

TC ABSTRACT

Building capacity for public policy enhancement in Social and Labour Intermediation Services (BA-T1038)

I. Basic project data

▪ Country/Region:	Barbados
▪ TC Name:	Building capacity for public policy enhancement in Social and Labour Intermediation Services
▪ TC Number:	BA-T1038
▪ Team Leader/Members:	Veronica Alaimo, team leader (SCL/LMK); Luis Tejerina (SPH/CHO); Ian Ho-A-Shu (SPH/CTT); Mariko Russell (ICS/CSU); Manuel González (SCL/LMK); Tzitz Morán; Maria Elisa Arango (LEG/SGO); y Ethel Muhlstein (SCL/LMK).
▪ Indicate if: Operational Support, Client Support, or Research & Dissemination:	Client Support
▪ If Operational Support TC	N/A
▪ Reference to Request ¹ : (IDB docs #)	Letter of Request pending http://idbdocs.iadb.org/wsdocs/getDocument.aspx?Docnum=xxxxxx
▪ Date of TC Abstract:	February 27, 2015
▪ Beneficiary:	Ministry of Labor, Social Security and Human Resource Development (MLSD); and Ministry of Social Care, Constituency Empowerment, and Community Development (MSCD)
▪ Executing Agency and contact name: =	IDB, through the Labor Markets and Social Security Unit (SCL/LMK)
▪ IDB Funding Requested:	US\$266,000
▪ Local counterpart funding, if any:	0
▪ Execution period:	24 months
▪ Disbursement period:	30 months
▪ Required start date:	July 2015
▪ Types of consultants (firm or individual consultants):	Individual consultants, national and/or international, and firms
▪ Prepared by Unit:	Labor Markets and Social Security Unit (SCL/LMK)
▪ Unit of Disbursement Responsibility:	SCL/LMK
▪ Included in Country Strategy (y/n) ▪ TC included in CPD (y/n)	No Yes http://idbdocs.iadb.org/wsdocs/getDocument.aspx?Docnum=39238753
▪ GCI-9 Sector Priority:	Yes. The current TC aligns with: (i) GCI-9 lending programs for small and vulnerable countries and poverty reduction and equity enhancement (sector), and regional development goals of social policy for equity and productivity

¹ A copy of the Letter of Request, Programming/Portfolio Review Mission Aide Memoire or Report requesting the TC should be submitted with the Abstract.

II. Objective and Justification

- 2.1 The Government of Barbados (GOB) requested the Inter-American Development Bank's support for the preparation of the Poverty Alleviation and Job Insertion Program (BA-L1032) in the sum of US\$10,000,000 to support the strengthening and rationalization of the country's social safety net (SSN) and active labour market policies (ALMP). The program aims to promote social inclusion of the extreme poor, the accumulation of human capital among the moderate poor and vulnerable with the aim of achieving their productive labour market insertion.
- 2.2 The objective of this client support TC is to support the Ministry of Labor, Social Security and Human Resource Development (MLSD), and the Ministry of Social Care, Constituency Empowerment, and Community Development (MSCD) with building of capacity and development of key inputs required to ensure prompt loan execution.
- 2.3 The current TC aligns with: (i) GCI-9 lending programs for small and vulnerable countries and poverty reduction and equity enhancement (sector), and regional development goals of social policy for equity and productivity².

III. Description of outputs and activities

- 3.1 **Component 1. Capacity Building and Institutional Strengthening (US\$160,000).** This component will finance: (i) the design of instruments that will be used at the beginning of project execution, including the targeting mechanism for potential beneficiaries of social and labor programs to be financed with the loan. The consultant will review the existing Universal Intake Form (UIF), the selection checklist of ISEE Bridge pilot, and the registration forms used by training providers, to design a proxy means test (PMT) and criteria to select participants for the varying programs; (ii) the development of a Competence-Based Education and Training (CBET) program for trainers; (iii) the preparation of terms of reference and procurement package for the major procurement processes of the loan related to the design of a Management Information System (MIS) and the Branding, communication and marketing campaign on the program; (iv) the organization of a stakeholders engagement event; and (v) training activities for Government staff in project management and monitoring and evaluation.
- 3.2 **Component 2. Project Management and Operational Support (US\$106,000).** This component will finance the hiring of a Project Officer for the loan. The consultant will be responsible for the monitoring evaluation and Management Information Systems component of the loan and will ensure adequate follow-up on operation related decisions; serving as an intermediary between the government and the IDB project team for specific issues. This component will also finance the completion of the operations manual for the project, after IDB Board approval.

² Building well-articulated safety nets, and improving the functioning of labor markets for higher productivity and increased social security coverage.

IV. Budget

4.1 The estimated budget for the 24-months execution period (2015-2017) is US\$266,000.

Indicative Budget (US\$)

Activity/Component	Description	IDB/Fund Funding (TBD)	Local Funding	Total Funding
C1 – Capacity Building and Institutional Strengthening		160,000	0	160,000
i) Targeting mechanism designed	International individual consultant (includes travel)	28,000	0	28,000
ii) Competence-Based Education and Training (CBET) program designed	Individual consultant	20,000	0	20,000
iii) Support for the design of TORS for: Monitoring and information system (MIS); Rebranding, communication campaign. Technical aspects	Firm consultant	8,000	0	8,000
iv) Procurement packages prepared for: Monitoring and information system (MIS); Rebranding, communication campaign.	Individual consultant	4,000	0	4,000
v) Training activities for MSCD & MLSD staff delivered	Workshop	40,000	0	40,000
vi) Stakeholder's involvement event organized	Seminar	60,000	0	60,000
C2 – Project management & operational support		106,000		106,000
i) Project management and coordination of MIS and M&E	Individual consultant (24 months)	90,000	0	90,000
ii) Operations manual prepared	Individual consultant	16,000	0	16,000
			0	266,000

V. Executing agency and execution structure

5.1 The Bank, through SCL/LMK, will execute this technical cooperation, to facilitate the execution, according to the official request of the Government of Barbados.

5.2 **Procurement.** For the contracting of individual consultants, the IDB project team will observe Human Resources selection procedures (AM-650); and for consulting firms, as well as in the case of non-consulting services contracts, the Corporate Procurement Policy and Procedures (GN-2303-20). The Bank will consult with the GOB as it relates to the selection of these consultants.

VI. Project risks and issues

6.1 A possible risk is delays in project execution due to insufficient integration, coordination and communication among government entities. To mitigate this risk, the TC will finance a project officer to facilitate the continuity of work between loan preparation and execution.

VII. Environmental and Social Classification

7.1 There are no expected negative social and environmental impacts and this project received classification C. See safeguard reports at [39436766](#).