

Republic of Djibouti

**Ministry of Agriculture, Water, Fisheries,
Livestock, in charge of Halieutic Resources**

**Djibouti Agri-food Value Chain Development
Project (PAFAD)P178836**

Draft for Appraisal

**ENVIRONMENTAL AND SOCIAL
COMMITMENT PLAN (ESCP)**

October 2023

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. The Republic of Djibouti (the Recipient) will implement the Djibouti Agri-Business Value Chain Development Project (the Project), with the involvement of the Ministry of Agriculture, Water, Fisheries, Livestock, in charge of Halieutic Resources (MAEPE-RH), as set out in the Financing Agreement. The International Development Association (the Association), has agreed to provide financing for the Project (P178836), as set out in the referred agreement.
2. The Recipient shall ensure that the Project is carried out in accordance with the Environmental and Social Standards (ESSs) and this Environmental and Social Commitment Plan (ESCP), in a manner acceptable to the Association. The ESCP is a part of the Financing Agreement. Unless otherwise defined in this ESCP, capitalized terms used in this ESCP have the meanings ascribed to them in the referred agreement.
3. Without limitation to the foregoing, this ESCP sets out material measures and actions that the Recipient shall carry out or cause to be carried out, including, as applicable, the timeframes of the actions and measures, institutional, staffing, training, monitoring and reporting arrangements, and grievance management. The ESCP also sets out the environmental and social (E&S) instruments that shall be adopted and implemented under the Project, all of which shall be subject to prior consultation and disclosure, consistent with the ESS, and in form and substance, and in a manner acceptable to the Association. Once adopted, said E&S instruments may be revised from time to time with prior written agreement by the Association.
4. As agreed by the Association and the Recipient, this ESCP will be revised from time to time if necessary, during Project implementation, to reflect adaptive management of Project changes and unforeseen circumstances or in response to Project performance. In such circumstances, the Recipient through the Ministry of Agriculture, Water, Fisheries, Livestock, in charge of Halieutic Resources (MAEPE-RH), and the Association agree to update the ESCP to reflect these changes through an exchange of letters signed between the Association and the Recipient, the Minister Agriculture, Water, Fisheries, Livestock, in charge of Halieutic Resources (MAEPE-RH). The Recipient shall promptly disclose the updated ESCP.

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
MONITORING AND REPORTING			
A	<p>REGULAR REPORTING</p> <p>Prepare and submit to the World Bank regular monitoring reports on the environmental, social, health and safety (ESHS) performance of the Project, including but not limited to the implementation of the ESCP, status of preparation and implementation of E&S instruments required under the ESCP, stakeholder engagement activities, and functioning of the grievance mechanism(s)</p>	<p>Submit six-monthly reports to the Association throughout Project implementation, commencing after the Effective Date. Submit each report to the Association no later than 30 days after the end of each reporting period.</p>	<p>The Project Implementing Unit (PIU) within the Ministry of Agriculture, Water, Fisheries, Livestock, in charge of Halieutic Resources (MAEPE-RH)</p>
B	<p>INCIDENTS AND ACCIDENTS</p> <p>Promptly notify the Association of any incident or accident related to the Project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers, including, inter alia, cases of sexual exploitation and abuse (SEA), sexual harassment (SH), and accidents that result in death, serious or multiple injury [specify other examples of incidents and accidents, as appropriate for the type of operation]. Provide sufficient detail regarding the scope, severity, and possible causes of the incident or accident, indicating immediate measures taken or that are planned to be taken to address it, and any information provided by any contractor and/or supervising firm, as appropriate.</p> <p>Subsequently, at the Association’s request, prepare a report on the incident or accident and propose any measures to address it and prevent its recurrence.</p>	<p>Notify the Association no later than 48 hours after learning of the incident or accident, and no later than 24 hours for fatalities and incidences of SEA/SH</p> <p>Provide subsequent report to the Association within a timeframe acceptable to the Association</p>	<p>MAEPE-RH</p>
C	<p>CONTRACTORS’ MONTHLY REPORTS</p> <p>Require contractors and supervising firms to provide monthly monitoring reports on ESHS performance in accordance with the metrics specified in the respective bidding documents and contracts and submit such reports to the Association.</p>	<p>Submit the monthly reports to the Association upon request as annexes to the reports to be submitted under action A above.</p>	<p>MAEPE-RH</p>
ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS			
1.1	<p>ORGANIZATIONAL STRUCTURE</p> <p>MAEPE-RH will maintain the organizational structure and qualified environmental and social staff already hired under Emergency project for locust control in Djibouti (P173702) and Emergency project in response to the food security crisis in Djibouti (P178988), to support the E&S risk management of the project. To strengthen risk management, MAEPE-RH will recruit a social specialist to assist and who will be responsible for social risk management activities. A consultant supporting activities for the management of SEA/SH risks and activities shall be hired. The Terms of Reference and qualifications of both positions shall be cleared by the Association.</p>	<p>The organizational structure of the existing project will be maintained and used by this Project. The Environment specialist in the PIU will be maintained throughout the implementation of the project. The social specialist and the GBV consultant shall be hired no later than two months after Effective Date.</p>	<p>MAEPE-RH</p>

MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY
<p>1.2 ENVIRONMENTAL AND SOCIAL INSTRUMENTS</p> <p>1. Adopt and implement an Environmental and Social Management Framework (ESMF) for the Project, consistent with the relevant ESSs.</p> <p>2. Prepare, consult upon, disclose and implement Environmental and Social Management Plans (ESMPs) for each subproject, consistent with the relevant ESSs as set out in the ESMF.</p> <p>3. Screen all proposed subprojects under component 2 against the exclusion list in accordance with the ESMF. The proposed subprojects/activities described in the exclusion list set out in the ESMF shall be ineligible to receive financing under the Project.]</p>	<p>1. the ESMF shall be disclosed prior to project effectiveness, and thereafter carried out throughout Project implementation. Any subsequent updates shall be submitted to the Association for approval.</p> <p>2. Adopt and disclose the relevant site-specific instruments prior to the bidding process and prior to carrying out for the respective subproject that requires such instruments, and thereafter implement throughout Project implementation.</p> <p>3. Screen subprojects before the selection of applicants to determine whether they are eligible to receive support from the Project and the recommended action are adopted under the ESMF.</p>	<p>MAEPE-RH</p>
<p>1.3 MANAGEMENT OF CONTRACTORS</p> <p>- Incorporate relevant aspects of the ESCP, including, inter alia, the relevant E&S instruments, the Labor Management Procedures, and code of conduct and SEA/SH Prevention and Response Action Plan, into the ESHS specifications of the procurement documents and contracts with contractors and supervising firms. Thereafter ensure that the contractors and supervising firms comply and cause subcontractors to comply with the ESHS specifications of their respective contracts.</p>	<p>As part of the preparation of procurement documents and respective contracts. Supervise contractors throughout Project implementation</p>	<p>MAEPE-RH</p>
<p>1.4 TECHNICAL ASSISTANCE</p> <p>Ensure that the consultancies, studies (including feasibility studies, if applicable), capacity building (including technical assistance activities under component 2), training, and any other technical assistance activities under the Project are carried out in accordance with terms of reference acceptable to the Association, that are consistent</p>	<p>Throughout Project implementation.</p>	<p>MAEPE-RH</p>

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	with the ESSs. Thereafter ensure that the outputs of such activities comply with the terms of reference.		
	<p>CONTINGENT EMERGENCY EARLY RESPONSE FINANCING</p> <p>a) Ensure that the CERC Manual as specified the legal agreement includes a description of the ESHS assessment and management arrangements including, if applicable, any CERC-ESMF/ESMF Addendum that will be included or referred to in the CERC Manual for the implementation of CERC component in accordance with the ESSs.</p> <p>b) Adopt any environmental and social (E&S) instruments which may be required for activities under CERC component of the Project, in accordance with the CERC Manual and, if applicable, CERC-ESMF or CERC-ESMF Addendum and the ESSs, and thereafter implement the measures and actions required under said E&S instruments, within the timeframes specified in said E&S instruments.</p>	<p>a) The adoption of the of manual and, if applicable, other instruments, as relevant in form and substance acceptable to the Association is a withdrawal condition under Section [XX] of Schedule 2 of the legal agreement for the Project.</p> <p>b) Adopt any required E&S instrument and include it as part of the respective bidding process, if applicable, and in any case, before the carrying out of the relevant Project activities for which the E&S instrument is required. Implement the E&S instruments in accordance with their terms, throughout Project implementation.</p>	MAEPE-RH
ESS 2: LABOR AND WORKING CONDITIONS			
2.1	<p>LABOR MANAGEMENT PROCEDURES</p> <p>The Recipient shall adopt and implement the Labor Management Procedures (LMP) as part of the ESMF ESIA/ESMP, including, inter alia, provisions on working conditions, including at labor basecamps, management of workers relationships, occupational health and safety (including personal protective equipment, and emergency preparedness and response), code of conduct (including relating to SEA and SH), forced labor, child labor, grievance arrangements for Project workers, and applicable requirements for contractors, subcontractors, and supervising firms.</p>	<p>Adopt the LMP as part of the ESMF (same timeline as the ESMF as described in 1.2) Any subsequent updates to the LMP shall be submitted to the Association for approval prior to implementation.</p> <p>Thereafter, apply these Procedures throughout Project implementation.</p>	MAEPE-RH
2.2	<p>GRIEVANCE MECHANISM FOR PROJECT WORKERS</p> <p>Establish and operate a grievance mechanism for Project workers, as described in the LMP and consistent with ESS2.</p>	<p>Establish grievance mechanism prior to engaging Project workers and thereafter maintain and operate it throughout Project implementation.</p>	MAEPE-RH
ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT			

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
3.1	<p>WASTE MANAGEMENT PLAN</p> <p>Adopt and implement a Waste Management Plan (WMP) as part of the ESMF under point 1.2 above, to manage hazardous and non-hazardous wastes, consistent with ESS3</p>	Adopt the WMP as part of the ESMF prior to appraisal and thereafter implement the WMP throughout Project implementation. (Same timeline as the ESMF described in 1.2)	MAEPE-RH
3.2	<p>RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT</p> <p>Incorporate resource efficiency and pollution prevention and management measures in the ESMF to be prepared under action 1.2 above including specific water efficiency measures and specific water resources management to be used for irrigation in accordance with the principles of integrated resource water management in the ESMF to be prepared under action 1.2 above</p>	Same timeframe as for the adoption and implementation of the ESMF	MAEPE-RH
ESS 4: COMMUNITY HEALTH AND			
4.1	<p>TRAFFIC AND ROAD SAFETY</p> <p>Incorporate measures to manage traffic and road safety risks as required in the ESMF to be prepared under action 1.2 above.</p>	Same timeframe as for the adoption and implementation of the ESMF	MAEPE-RH
4.2	<p>COMMUNITY HEALTH AND SAFETY</p> <p>Assess and manage specific risks and impacts to the community arising from Project activities including, inter alia behavior of Project workers, risks of labor influx, response to emergency situations (e.g., a fire response or natural disaster), exposure to the COVID-19 transmission and other communicable diseases, accidents and pollution, sexual exploitation and abuse, sexual harassment, and include mitigation measures in the ESMPs to be prepared under action 1.2 in line with the ESMF.</p>	Same timeframe as for the adoption and implementation of the ESMF	MAEPE-RH
4.3	<p>SEA AND SH RISKS</p> <p>Adopt and implement a SEA/SH Prevention and Response Action Plan as part of project ESMF to assess and manage the risks of SEA and SH. Contractors shall adopt the project SEA/SH Prevention and Response Action Plan as part of Contractor ESMP and shall implement the provisions.</p>	Same timeframe as for the adoption and implementation of the ESMF	MAEPE-RH
ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT			
5.1	<p>RESETTLEMENT POLICY FRAMEWORK</p> <p>N/A. All civil works and subprojects will be screened for land acquisition and economic/physical resettlement impacts. Any civil works or subprojects leading to such impacts will be excluded from project financing.</p>		
ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES			

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
6.1	BIODIVERSITY RISKS AND IMPACTS Adopt and implement measures to manage biodiversity such as invasive species as part of the ESMF, and consistent with ESS6.	Same timeframe as for the adoption and implementation of the ESMF	MAEPE-RH
ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES			
7.1	INDIGENOUS PEOPLES PLANNING FRAMEWORK This standard is not relevant as there are no groups which meet the criteria under ESS7.		
ESS 8: CULTURAL HERITAGE			
8.1	CHANCE FINDS Chance finds procedures, will be included in the site-specific ESMFs as part of the point 1.2 above.	Same timeframe as for the adoption and implementation of the ESMF.	MAEPE-RH
ESS 9: FINANCIAL INTERMEDIARIES			
9.1	ENVIRONMENTAL AND SOCIAL MANAGEMENT SYSTEM (ESMS) This standard is not relevant.		
ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE			
10.1	STAKEHOLDER ENGAGEMENT PLAN PREPARATION AND IMPLEMENTATION Adopt and implement a Stakeholder Engagement Plan (SEP) for the Project, consistent with ESS10, which shall include measures to, inter alia, provide stakeholders with timely, relevant, understandable and accessible information, and consult with them in a culturally appropriate manner, which is free of manipulation, interference, coercion, discrimination and intimidation.	Prepare, adopt and disclose the SEP prior to project Appraisal ,and thereafter implement the SEP throughout Project implementation. The SEP shall be updated as required if there are material changes and resubmitted to the Association for no objection prior to re-disclosure.	MAEPE-RH
10.2	PROJECT GRIEVANCE MECHANISM Maintain, and operate an accessible grievance mechanism, to receive and facilitate resolution of concerns and grievances in relation to the Project, promptly and effectively, in a transparent manner that is culturally appropriate and readily accessible to all Project-affected parties, at no cost and without retribution, including concerns and grievances filed anonymously, in a manner consistent with ESS10. The grievance mechanism shall be equipped to receive, register, and facilitate the resolution of SEA/SH complaints, including through the referral of survivors to relevant gender-based violence service providers, all in a safe, confidential, and survivor-centered manner.	The grievance mechanism is already operational and will be maintained throughout Project implementation.	MAEPE-RH
CAPACITY SUPPORT			

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
CS1	<p>Training provided for PIU and project staff:</p> <ul style="list-style-type: none"> • Stakeholder mapping and engagement and reporting/monitoring • Grievance mechanism reporting (record keeping/grievance logs), reporting to the Bank, operationalizing the GM • Specific aspects of environmental and social assessment • Development, implementation, monitoring and reporting of the LMP, including Codes of Conduct • Enhancing social inclusion of project benefits and minimizing exclusion especially of vulnerable groups (including of women beneficiaries) • Reporting and monitoring requirements under the ESF • Good practices of reviewing ESF instruments before they are sent to the Association for clearance • SEA/SH Prevention and Response Action Plan and mitigating SEA/SH risks • 	Starting three months after Effective Date and thereafter on a quarterly basis as needed during the implementation of the Project	MAEPE-RH
CS2	<p>Training shall be provided to contractors and sub-contractors on:</p> <ul style="list-style-type: none"> • Introduction to the ESF World Bank Group EHS Guidelines • Implementation of ESMPs, including: <ul style="list-style-type: none"> - Health and safety of workers and communities - SEA/SH awareness, control and prevention - Emergency preparedness and response - Grievance mechanism, including SEA/SH-GM and workers' GM - Implementation, monitoring and reporting in accordance with the LMP - Awareness on measures against the spread and control of Covid-19 and other communicable diseases • Occupational health and safety including on : <ul style="list-style-type: none"> - Emergency prevention and preparedness - Response arrangements to emergency situations 	Before the start of the activities once contractors are hired and at regular intervals throughout the project lifecycle	MAEPE-RH
CS3	<p>Training shall be provided to other stakeholder staff and communities on:</p> <ul style="list-style-type: none"> • Grievance mechanism and SEA/SH grievance process • Matching grants outreach program • Accessing technical assistance for vulnerable groups for business plan development • Community health and safety • SEA/SH awareness, control, and prevention 	Before the start of the activities and, as needed, during the implementation of the Project	MAEPE-RH

