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# Gender Action Plan

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## **FP035: Climate Information Services for Resilient Development Planning in Vanuatu (Van-CIS-RDP)**

Vanuatu | SPREP | B.15/07



**GREEN  
CLIMATE  
FUND**

The (draft) Gender Action Plan below identifies key project activities and outputs through which gender specific strategies/actions and outcomes will be progressed and monitored. It will serve as a key guiding tool throughout the delivery of the project. The draft plan will be reviewed and refined during the inception phase, which will also serve as an opportunity to ensure all project stakeholders are aware of issues and responsibilities in delivery of the Gender Action Plan and its monitoring. Implementation will be led by the Executing Entities (VMGD and SPREP) with oversight the national and regional steering committees and from SPREP as the AE.

<b>Project Gender Objective 1: Increased understanding (across the 5 target sectors) of how climate change can impact both men and women differently.</b>			
<b>Key Relevant Project Activity / Output<sup>30</sup></b>	<b>Key Gender Actions</b>	<b>Project Gender Outcome</b>	<b>Indicators/ Targets and Verification Source</b>
<p>Activity 1.1 Review existing Vanuatu Government policy, planning and associated institutional/governance arrangements as related to climate adaptation and disaster risk management and use of CIS.</p>	<ul style="list-style-type: none"> <li>• Ensure recommendations for training, resources and handbooks (etc.) include recs on gender specific needs.</li> <li>• Mainstream gender into 'Communications Plans'</li> <li>• Promote recognition of gender issues regulatory/policy reform processes</li> </ul>	<ul style="list-style-type: none"> <li>• Gender specific CIS needs are reflected in sector specific CIS plans, and related policies for ongoing support.</li> <li>• Enhanced understanding of gender based CIS needs in 5 sectors</li> </ul>	<ul style="list-style-type: none"> <li>• Extent to which gender is recognized in Sector specific plans and policies delivered / supported by the project</li> <li>• Extent to which key Sector stakeholders recognize gender based CIS need.</li> <li>• Activity Completion Reports / Project Evaluations</li> </ul>
<p>Activity 1.2 Delivery of targeted training and on-the-job support for application of CIS within the selected target sectors</p>	<ul style="list-style-type: none"> <li>• All training materials recognize and promote awareness of gender specific vulnerabilities and needs.</li> <li>• Technical training and workshops adopt gender inclusive and sensitive approaches.</li> </ul>	<ul style="list-style-type: none"> <li>• Enhanced understanding of gender based CIS needs in 5 sectors</li> <li>• Men and women provided with access to CIS training and capacity support</li> </ul>	<ul style="list-style-type: none"> <li>• % of technical outreach resources which recognize and support gender based CIS needs.</li> <li>• Extent to which key Sector stakeholders recognize gender based CIS need.</li> <li>• Number of women and men trained / provided support</li> </ul>

<sup>30</sup> Some activities will contribute to more than the one Project Gender Objectives. Activities are aligned with the most relevant of Objectives.

- Mentoring and attachments will include gender specific support, as appropriate.
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- Activity completion reports / Project Evaluations.

**Project Gender Objective 2: Address the climate vulnerabilities of both men and women through the delivery of tailored Climate Information Services, which address the specific vulnerabilities of both men and women across the 5 Sectors.**

Relevant Project Activity / Output	Key Gender Actions	Gender Outcome	Indicators and Verification Source
Activity 1.3: Apply CIS through selected case studies within the priority sectors.	<ul style="list-style-type: none"> <li>• Each case study to address gender specific CIS vulnerability and need</li> <li>• Documentation of case studies highlight gender aspects</li> <li>• Women's groups/ to be actively engaged in design / delivery of case studies where possible/appropriate</li> </ul>	<ul style="list-style-type: none"> <li>• Gender based CIS vulnerability / needs addressed in case studies, including a focus on support household food security led by women</li> <li>• Enhanced knowledge of how CIS applies to gender/sector specific CIS needs</li> </ul>	<ul style="list-style-type: none"> <li>• Extent to which gender based CIS vulnerabilities and needs are addressed in case studies.</li> <li>• % of case study knowledge products include gender based aspects.</li> <li>• Extent to which key sector stakeholders recognize gender based CIS need.</li> <li>• Activity completion reports / Project Evaluations.</li> </ul>
Activity 2.1 Development and delivery of new and innovative CIS communication products	<ul style="list-style-type: none"> <li>• All communications products to include appropriate communications around impacts and solutions for particular challenges faced by women</li> <li>• Portrayal of issues and genders to actively support role of women</li> <li>•</li> </ul>	<ul style="list-style-type: none"> <li>• Women have access to tailored/targeted information for issues that affect them</li> <li>• Positive portrayal of women and their climate challenges in media</li> </ul>	<ul style="list-style-type: none"> <li>• % of communication products which include target information for women</li> <li>• Activity Completion Reports / Project Evaluations</li> </ul>

<p><b>Activity 5.2 Develop new, and enhance existing multi-hazard (impact-based) Climate Early Warning Systems (CLEWS)</b></p>	<ul style="list-style-type: none"> <li>• Ensure CLEWs are tailored to women’s (as well as mens) needs and are accessible.</li> <li>• Ensure training and opportunities for female focal points and operators of CLEWs</li> </ul>	<ul style="list-style-type: none"> <li>• Women and men have access to CLEWS for life and livelihood support</li> </ul>	<ul style="list-style-type: none"> <li>• Number of men and women benefiting from access to enhanced CLEWs across 5 sectors.</li> <li>• Activity Completion Reports / Project Evaluations</li> </ul>
<p><b>Activity 5.3 (Lead Execution Entity - VMGD): Improve utility and functionality of existing seasonal climate impact forecasts</b></p>	<ul style="list-style-type: none"> <li>• Ensure Impact forecasts are customized to key sectoral risks taking into account gender roles</li> </ul>	<ul style="list-style-type: none"> <li>• Women and men have access to tailored seasonal impact forecast suited to interests and priorities.</li> </ul>	<ul style="list-style-type: none"> <li>• Number of men and women benefiting from access and application of enhanced seasonal impact forecasts.</li> <li>• Activity Completion Reports / Project Evaluations</li> </ul>
<p><b>Project Gender Objective 3: Promote women’s empowerment and contribute to efforts which overcome prevailing stereotypes which entrench gender based inequalities.</b></p>			
<p><b>Relevant Project Activity / Output</b></p>	<p><b>Key Gender Actions</b></p>	<p><b>Gender Outcome</b></p>	<p><b>Indicators and Verification Source</b></p>
<p><b>Activity 1.4 Establishment of and support for a Vanuatu network of community-based CIS ‘champions’</b></p>	<ul style="list-style-type: none"> <li>• Provide support for and ensure representation of women/women’s groups as CS champions.</li> <li>• Integrate gender sensitive approaches into delivery of CIS through the Climate Change Community Centers</li> </ul>	<ul style="list-style-type: none"> <li>• Women’s empowerment supported at community level.</li> <li>• Women’s perspective and knowledge integrated with community level CIS and communicated</li> <li>•</li> </ul>	<ul style="list-style-type: none"> <li>• Aim for 50% representation of women in CIS champions</li> <li>• Activity Completion reports / Project Evaluations</li> <li>• Activity Completion Reports / Project Evaluations</li> </ul>
<p><b>Activity 1.5 Establishment and delivery of graduate/post-graduate level mentoring and training research attachments</b></p>	<ul style="list-style-type: none"> <li>• Ensure inclusion of women in scholarships programme</li> </ul>	<ul style="list-style-type: none"> <li>• Women’s empowerment and capacity increased</li> </ul>	<ul style="list-style-type: none"> <li>• 50% of scholarships are for women</li> <li>• Activity Completion Reports / Project Evaluations</li> </ul>
<p><b>Activity 4.2 (Lead Execution Entity - SPREP): Collect new coastal (inshore) bathymetric and topographic data for high</b></p>	<ul style="list-style-type: none"> <li>• Ensure the active participation of women in the field work component of the project, including ground</li> </ul>	<ul style="list-style-type: none"> <li>• Women’s empowerment and capacity increased</li> </ul>	<ul style="list-style-type: none"> <li>• % of community participants who are engaged in activity.</li> <li>• Activity Completion Reports / Project Evaluations</li> </ul>

<p><b>risk (hazard/vulnerability) climate 'hot spots'</b></p>	<p>assessments and link with citizen science component</p> <ul style="list-style-type: none"> <li>•</li> </ul>		
<p><b>Activity 6.2 Project Management and governance</b></p>	<ul style="list-style-type: none"> <li>• Support women's applications to the project related positions</li> <li>• Ensure participation of the Department of Women's Affairs in relevant governance forums</li> </ul>	<ul style="list-style-type: none"> <li>• Women's empowerment and capacity increased</li> <li>• Gender issues mainstreamed through project delivery via governance arrangements</li> </ul>	<ul style="list-style-type: none"> <li>• Aim for 50% of project positions to be filled by women</li> <li>• Evidence of gender issues being monitored and directed by governance mechanisms.</li> </ul>