

Social Monitoring Report

Project Number: 40648-034 November 2016 Period: January 2016 – June 2016 (Part B)

IND: Infrastructure Development Investment Program for Tourism (IDIPT) - Tranche 3

Submitted by

Program Management Unit, Punjab Heritage and Tourism Board, Chandigarh

This report has been submitted to ADB by the Program Management Unit, Punjab Heritage and Tourism Board, Chandigarh and is made publicly available in accordance with ADB's Public Communications Policy (2011). It does not necessarily reflect the views of ADB.

This social monitoring report is a document of the borrower. The views expressed herein do not necessarily represent those of ADB's Board of Directors, Management, or staff, and may be preliminary in nature. In preparing any country program or strategy, financing any project, or by making any designation of or reference to a particular territory or geographic area in this document, the Asian Development Bank does not intend to make any judgments as to the legal or other status of any territory or area.

Asian Development Bank

14 15 16 1-	माम गठम घेठ दिनेप्प मठम घेठ दिने मठाठी साम दठ रामसि मिप्प	Page No. Dello Tom Jei Tom Jei Tom Jei Tom Ropar CDS-DSC Ropar 9501307562 CDO/PIU Ropar 9	gav

ANNUNCS NALAN ਮਾਲਵਾ ਗ੍ਰਾਮੀਣ ਬੈਂਕ - HAH で発行の見上 and a SHIHN Pictor. माराज / संघा IBTURNES. CINICIS'S 120 Participant の見て HEHER HE ਸਧਾਰਨ ਪ੍ਰਯੋਗ ਹੋਣ ਵਾਲੇ ਸੰਬੇਪ ਅੱਖਰ Generally used abbreviations sch = Cash CR = Credit CORICORR = Correction comm = Commission coll = Collection Clos = Closure choich = Charge chq = Cheque Capn = Capitalization have a ook Dat = Balance Annt = Annount ada = Adjustment ale = Account ਭਾਰ-ਖਰਦਾ ਅਤੇ ਤਾਰ HAGAL ਇਨਕਾਰ ਕੀਤਾ ਗਿਆ चित्रती मधार Naufan MAN. 생고 語とう Release ਇਸੰਘਣੀਨਕ ਵੱਡ ਟਰਾਂਸਵਰ Hite ME-MP オの日の四 田田和小 These 8600 25211065 " OC STEPORRMLGE CARALA dep = Deposit Dft = Deaft dishidsh = Dishouhour Pos = Point of Sale P&I = Postage & Telegram os = Outstanding ett = Electronic Fund Transfer Low in = Loan int/in = interest ins.= Insurance Inop = Inoperative DOB = Date of Birth DR = Debit min = Ministrum Trut 1 (BHE HA) BHUBHE 1912-4 6. 16 (01 + MALWA GRAMIN BANK 「「な」をおいま (3日+11日米市は 第〇日三日 Woll = Weth wa = Trankat 100 日朝 = 10 Hond / Manager UNUE

Details of Public Consultation Meeting (Jan- June 2016)

1.46	Date Date 1- 18-02-2016 2- 29-04-2016 1- 05-01-2016 2- 26-04-2016 3- 14-06-2016	56 49 51 33 24	02 9 3	Discussion with contractors and laborers on project, Gender Action Plan, environment, social, gender safeguards in the projects, IEE Report of the project Discussion with contractor on Women laborers rights, environmental and social safeguards, PPEs, health and
of Sikh culture, Chamkaur sahib. Patiala Heritage Conservation and Tourism Development Project (Nabha Fort)	1- 19-02-2016 2- 30-04-2016 3. 30-06-2016	33 15 22	10 5 05	hygiene. Discussion with contractors and laborers on Women laborers rights, Gender Action Plan, environment, social, gender safeguards in the projects, IEE Report of the project, Grievance redresses mechanism, first aid box/ medical camp
Imperial highway heritage conservation and visitor facility development- Lot 1: Conservation of Aam khas bagh in fatehgarh sahib Lot 2: Conservation of tombs and rauza sharif in	1- 27-02-2016 2- 27-04-2016	37 17	5 1	facility. • Discussion with contractors and laborers on Women laborers rights, Gender Action Plan, environment, social, gender safeguards in the projects, IEE Report of the project, Grievance redresses mechanism, first aid box. • Use of PPEs.

ł

Project Management Consultant for Punjah Hentage and Tourism Promotion Board Phunjah

÷ d

Punjab Hentage and Tourism Promotion Board



Number of Issues Discussed	Date & Lime Total Women	06-01-2016 35 5 • Discussion with contractors and labourers on Women labourers rights. Gender Action Plan.	2 06-05-2016 • 20 5 Environment Issues, Social Safeguards in the	03-06-2016 30 5 Projects, IEE Keport of the project Grievance • Use of PPE's	 Safety of visitor's 	18-03-2016 23 2 • Discussion with contractors and labourers on	2 28-05-2016 24 0 Action Plan, Environment, Social Safeguards in the projects Grievance	redresses mechanism, first aid box.	Safety of visitor's	04-01-2016 43 1 • Discussion with contractors and labourers on	2 25-04-2016 40 3 Action Plan, Environment, Social Safeguards in the	3 01-06-2016 38 9 redresses mechanism, first aid box.	Use of PPE's
	Sr. No. Location	5 Eco Tourism Development at Wildlife Zoo				6 Eco Tourism Development at	באנופרו			7 Eco Tourism Development at	Кораг		

101P'1-PB-Tranche -3





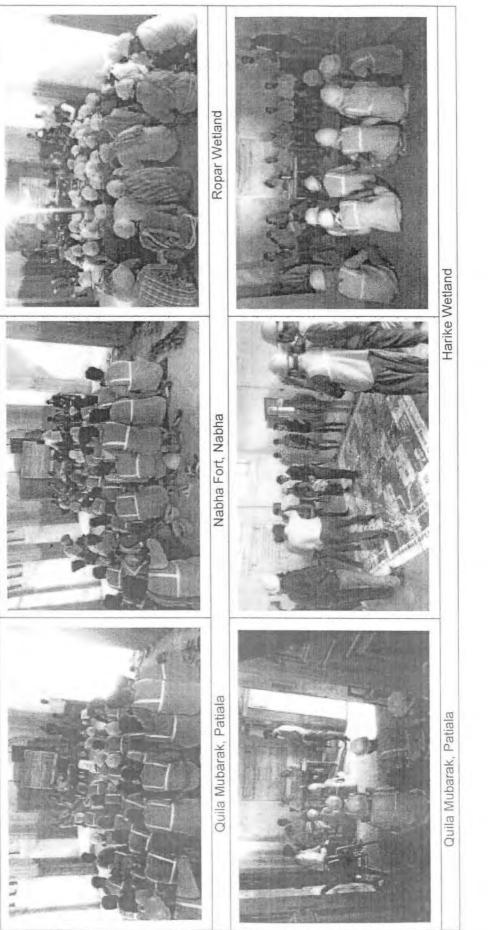
Project Management Consultant for Punjab Heritage and Tourism Promotion Board, Punjab

-

Punjab Heritage and Tourism Promotion Board







Social Monitoring Report



2

(DIPT-PB-Tranche -3





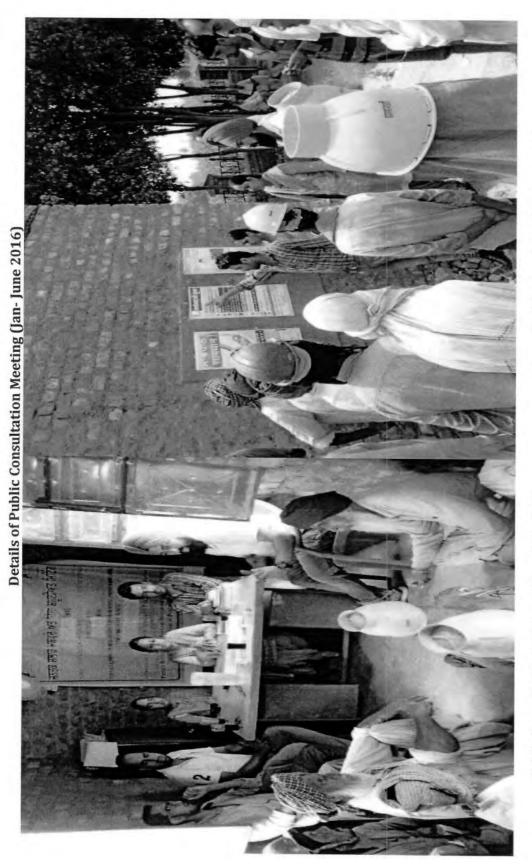
Public Consultation Meeting at Nabha Fort

Public Consultation meeting with medical camp at Harike



Public Consultation meeting at Chhatbir Zoo

Public Consultation meeting



Aware the laborers through IEC material

Public Consultation meeting at Chamkaur Sahib

		Oila Matark	•		Signature of the person And Au-
		ment Project (Outcome
LTATION	t underfrom	wirm secely	1, ES 1, CD0,		Issues discussed
STAKEHOLDER'S CONSULTATION	Attendance Sheet TATION): Enjolon	ut love he	115 Mullor	av	Date 18-02-16 18.02-16 18.02-16 18-02-16 18-02-16
STAKEHOLD	Atter APLEMENTATIO	Conternation	TION: MY	Unit Reface	Address Date of the of the person person person score \$555681212 15-0246 \$575681212 15-0246 \$57565515 18-0246 \$941445965515 18-0246 \$9414596555 18-0246 \$9555555 18-0246 \$127735796A 78/0246
	ROJECT DESIGN/IN	hale Heritage	MADE CONSULTA	mplementation	Designation Address Date of the person of the consulted person fruction 855685312 18-02-16 511C Raticle 855685312 18-02-16 511C Raticle 857685312 18-02-16 511C Caticle 8578675 18-02-16 5111 Cheeroge 90004515 18-02-16 5112 Cheeroge 90004515 18-02-16 5112 Cheeroge 90004515 18-02-16 512 773 57967 18-02-16
	STAGE OF CONSULTATION (PROJECT DESIGN/IMPLEMENTATION): Enjoloniondation	PROJECT AND PACKAGE: Patrala Heritage containation and Truin Development Project (Oila Mataula)	NAME OF THE PERSONS WHO MADE CONSULTATION: MY 11'S Mullon, E MY Kamelofsugh, CDO, DESIGNATION:	PROJECT OFFICE: frojel & mplementation S.No. Name of the norcon	
	STAGE (PROJECT	DESIGNA	PROJECT (2 1

Name of the person Designation of the consulted Person Person Consulted Person Consulted Person Consulted Person Person Consulted Person Person Consulted Person	Address of the person Date Issues Discussed Outcome Signatuation consulted the person the person the person the person	Mant	emid are offered to a 18.2.12	11 Designation	11 asialala			C MINIKUOUK 1/	Bullia mondel	1) otherd w	KINDIGUES 1	1 614464	CHE WORLD	4 ATBUL RATHNERRICH	4 xN2CHU 343-	11:0	1/2 2/16 201 201 201 201 201 201 201 201 201 201	whi which
		1 SHARMA CREATICEL	kalie	S Conton S/ 220	- Intel her	73	3.5	HARAN	in Mondal	of Nor	Þ	1 A light	5 5	TANKA BIDAS	1240	K Hand	whene	125 Byley

Signature of the person SC/101	i and	may sente	मेरेन युव	Merel al	Contraction of	Munieles m	KNOJERZ &	NO 21 21 24 2 21	Por St		
Outcome											
Issues Discussed											
Date <u> </u>		2		0	-11		4	in li	h	2	
Address of the person consulted											19-
Designation of the person constitued								20	(DAI	Jog H. H. NEHRAD	Alle all in alle
Name of the person consulted Sotton	Kalu chapan Zality 120	mag and	द्रानक अपूर्व	H G W W W	上をやいい	Mum 2020 monda	C BOLANNY	They and along	STAN SICH		0

Ð		(Ole, Mapleuk)		-	Signature of the person
		Conservation & Tavardon Buckforment Project (alla Milback			Outcome
ILTATION	It	acadm Buc			Issues discussed
STAKEHOLDER'S CONSULTATION	Attendance Sheet TATION):	udon s T			Date 18-02-16 18-22-16 18-2-16
STAKEHOI	MPLEMENTA		TION:		Address of the person consulted
	ROJECT DESIGN/I	ala Herufage	MADE CONSULTA		Designation of the person consulted S.E. (PIU) R.M. (PIU) R. M. (PIU) R. M. (PIU)
	Attendar STAGE OF CONSULTATION (PROJECT DESIGN/IMPLEMENTATION):	PROJECT AND PACKAGE: Polyala Hewloge	NAME OF THE PERSONS WHO MADE CONSULTATION:	DESIGNATION: PROJECT OFFICE:	S.No. Name of the person consulted us. Settided Sinth Us. Settided Sinth Us. Settided Sinth H. Scheler Singh
•	STA	PRO	NAM	DESIG	5.No.

Signature of	the person	
Outcome		
Issues Discussed		
Date		
Address of the person		
Designation of the person consulted	Mason Mason Mason Mason	
	Balwinder Sigh. Paninder Sigh Poninder Sigh Santosh	
	MI THE	

STAKEHOLDER'S CONSULTATION ATTENDANCE SHEET

PROJECT AND PACKAGE: Patrala Herdage Conservation and Taunin Development, Cila Mubarle NAME OF THE PERSONS WHO MADE CONSULTATION: 415 IMILAN PS/PUPAN Designation: Summer Sharlan, GS/PIUPOPAN Pornal patsing , CDO/PIUPOPAN 250/500/ mb STAGE OF CONSULTATION (PROJECT DESIGN IMPLEMENTATION): Zmplementation Saran ores 1

nthe.

PROJECT OFFICE: PILL POPUL

Signature of the person		the second	12	graph	+ 1	the	- Leart	1 An	1 B	1 sent	1.0	K	aminder Digh	シナンフキレ	The			1	-	0
Signature of the person	A	(port)	taken the	UNI IS	Satra	L'In	- Jon	d'raile	and we	Redail	white	AUB	Parnetud	4.8	4			4	-	Q
Outcome																				
Issues Discussed																				
Date	21-4-82	5	4	(2a 4 11	29/4/20	al 100116		29/4/16										
the person	Kupragar	TIC Patrila	Comptraction Rephysque	Construction tech. Reide I	PAR	Darx	Cahar	Renovation	part 1	Rober							12 1 1 1			
Address of the person consulted	put	TIC	Combinet	Constaul	PIU ROPAR	D.SC Repart	DSC/ C	OID	DIII K	PTU										
on of the nsulted	FS. ,	Couried officer Relian	Seper wear	Project enga.	S.E. PIU ROPAR	S.E Eladisical DSC Bapax	C.D. Stall . 1 DSC/ Rahas	Gender Sal PIU	3	S.M PIC'	Supervisor		Maken	11	la burn					
S.No. Name of the person consulted	HS Nhi War	Marit Aunas	Jai Singh Kawar	J. Sandeep	h	Brill.	Sarantuset Haur	el	KAMAL JEST SINGH	Debit Sech	Willow	1 HUSSAL	Poncorden mgh	Arail Singl	hit all	0			0 0 0	Kom not
S.No.	1	2	3	4	5	E4	00		10.	.11	12-11	12.	14.	10.	11.	. 1.				1

	5					X		1						12		-14				Ø								
Signature of the person	1 defec		16-1513	againt	A Sashu	MILL LEN	600	חזרוות שמייים	A STATE OF		(Mar	Surg bar	State of the second sec		Sector Sector		and the second	ないであっていた。		2172 65431212	All adding to	の変換が	and a start of the	to the		Kary Chelon	Xarrodr	ANTER
Outcome																		Take I and the second se										
Issues Discussed																												
Date							-																					
Address of the person consulted																												
Designation of the person consulted		Labour																										
Name of the person consulted	Hagael Sart	A 240/2 Kuman	V	Sabulan 0	nella levide and	Kamer, a P	Nontrales Son 4	Cullar Province	demak new del		Burnet!	0 1	Minsudali a	light randof	· · · · · · · · · · · · · · · · · · ·	Suppo wandar				Sundap randel	Defet mandel			Kignan a	Keling Changes	2010	dankalle Jan	Jerten
o.No.	19.	19.		90.	1.60	22	(C)	28	3	((26)	36	(22))C	1	58			5	(30.)	E	0	9	(32)	(33.))((34)	Se

Territoria de la construcción de la	in C	1		A Contraction		
Signature of the person		my entras	9142 Au	July Sing Juga		
Outcome						
Issues Discussed						
Date						
consulted						
person consulted						
Consulted Ust of mandaf	25 John Salanali	Desir de H. P.	Respired Safe	Jahret Sand		

		-						TA-A							_			
Signature of the person	and the second		Poort	and the second s		AL INO	vincy	MBJBSIA										
Outcome																		
Issues Discussed																		
Date												-						
Address of the person consulted																		
Designation of the person consulted							SUPPAVISON	Mathet										
5.No. Name of the person consulted	() SESS Veri		T. Pora		18. (nayetal.		Fg. Vinoy	35. MIL JASIMAKI										

9	Lown predictions and infructione show caring & amboaur salis. N: Mr Alak Nanda, M Mr HSChillon PS Mr HSChillon PS		Signature of the person	Bayed, and of	Perfor a	
	udure tho		Outcome	Already dispayed	19	
mentation)	and rubuetr		lssues discussed	Furtherna Beard	CKS SLK SLK	
Attendance Sheet IPLEMENTATION): Implement	facilities &	Robert	Date	V 7	at Forein Content	
Attendan MENTATION):	Janneaur - amleaur - Nr AS Mr MS	Han Unst	Address of the person	SOM CKY	PLODE NOT ROMAN	
CT DESIGN/IMPLE	blickment & culture, ch	m Generata	Designation of the person consulted	Supa	AT. Member Member Member Set, Pwo BIR,	
STAGE OF CONSULTATION (PROJECT DESIGN/IMPLEMENTATION): Implementation	PROJECT AND PACKAGE: E-Edublishined & Law and A daring ducilities and ind Silk culture, chambaur Sakis. NAME OF THE PERSONS WHO MADE CONSULTATION: MY AND PROVIDED FOR	DESIGNATION: PROJECT OFFICE: Project Im Science Hadron Unst, Rofman.	S.No. Name of the person consulted	meterbar	Conduct and Surfixed and Andreas on Roy Day Boly	
STAGE C	PROJEC	DESIGN	S.No.	- 10	1 5 4 4	

C	2	vesignation of the person consulted	Address of the person consulted	Date	Issues Discussed	Outcome	Signature of
-005	ATAY Parrielas	-		5/1/16			A ALL THE
2 4	2 this	C. Charles Cal	ngozostihe	5/11/2			Afra.
= 전성	H & Dhellow	F. M. Elpur	2555110266	Supte Supte	Strethewich		- Martin
1210	it Zgathankappy	Evel		5-1-16			seed
ci a	9	put sater a	2845607747	5/1/16.			.X.
h.t	Freder Figh Wards		94178-61592				
37		SE PIU ROPAR COO PIU ROPAR	7082784669 94642 55714	5/1/2016 5/1/2016 5/1/10			53aler
	balactin	Meson.		5/1/15			
23	Langat.	Meson		5-1-16			atom at a
10	But	Deser		71-1-5			1 alter
	bal kylor	Physen		5-1-16			11.090
	Hanii	Desen		31-1-5			151105pi m

-

Date Issues Discussed Outcome	WH25 GE 5 1-1-5	S-1-16 Zattata	HADY 91-1-5	90178 91-1-S	19+1-5 gt 21-1-5	6×10 91-1-5	91-1-5	5-1+1K	5-1-18 H.JA	3HYVHRS 91-15	X-1-18
Address of the person consulted											
Designation of the person consulted	Pleson	Meson	Welder	· Labau	Labour	Labau	leban	laberr	labour	(abeut	C 1. 1.1
Name of the person consulted	Probhy	Romannah	ThakuRDAS	Gulab	How Oyal	Biran	BNJ Kicher	Deri Dyel	Santesh Lal	Rmar Sorth	26 0 11
	27.	28.	39.	30	31-	32.	33	34	35.	R	21

Name of the person consulted	Designation of the Derson consulted	Address of the person Date	issues Discussed	T
Pren bhai	Female - labour	consulted 5-1	171-	Uutcome Signature of the record
Shila	F - labour	91-1-S	9	
Rankali	F-lectour	21-15	2	the words of
Dhropati	F- labour	91-1-5	31	ch and
	F-Labur	5-1-16	91	ibe is
Kalo Bhai	F - laber	2-1-19	2	
Beti Bhai	F laban	S-416		
	F-labour	21-1-5		ana 1
Sona Bhai	F- Labour	2 H		197
Dhashra Hr	Mesen	2-1-19		Louv
47. Swinder Singh	Tructor - Opretor	941-5		and a

and a	2	1	 	 		 -			
Signature of the person	James .	1. Marter							
Outcome	-								
Issues Discussed									
Date Schub.	21-15	51-16.							
Address of the person consulted		41155729hb							
Designation of the person consulted Mix Mathine oprictor	J.C.B opruber .	Security Guard. COD-PIU ROPAN							
5.No. Name of the person consulted US CLUMPTER SINAL	Dileer	50. Surhwinder Suph Security Guard							
5.No.	16.17	6 5							

(5)

STAKEHOLDER'S CONSULTATION STAKEHOLDER'S CONSULTATION Attendance Sheet Attendance Sheet Attendance Sheet STATE OF CONSULTATION PROJECT DESIGN/IMPLEMENTATION PROJECT AND PACKAGE: Leftbl/blohment Alphant PROJECT AND PACKAGE: Leftbl/blohment Alphant PROJECT AND PACKAGE: Leftbl/blohment Alphant Consultation Attend for the sould and t			sharcesing & shh culture	an an		e Signature of the person	Ad A	Contra Print	2
STAKEHOLDER'S CONSULTATION Attendance Sheet Attendance Sheet Attendance Sheet ROJECT DESIGN/IMPLEMENTATION): Implementation Cloumbaur Saluts Sa			showcos	ar Robert Prures		Outcome			
PROJECT DESIGN/IMPLEMENT PROJECT DESIGN/IMPLEMENT Relignment of the second se	TION	catatray	hastructure =	ES PILI Rapa		lssues discussed			
PROJECT DESIGN/IMPLEMENT PROJECT DESIGN/IMPLEMENT Relignment of the second se	S CONSULTA	nce Sheet : Implem	thes and my	Dhillon, the Educk			Multi an	26/4/16 26/4/16 26/04/16	
AGE OF CONSULTATION (PROJECT DESIGN/IMPLIAGE OF CONSULTATION (PROJECT AND PACKAGE: Extrablichment de la	AKEHOLDER'	Attenda EMENTATION)	Jaurism facd	1		Address of the person consulted	DIV) addree (0	PILU PRO	
MGE OF CONSULTATION (PROJE DJECT AND PACKAGE: ESPECT ME OF THE PERSONS WHO MA ME OF THE PERSONS WHO MA MIC OFFICE: PILL RAP MICT OFF	ST	ECT DESIGN/IMPL	didiment g.	DE CONSULTATIC	art .		Pulle		
ME OF TH ME OF TH ME OF TH MA ME OF TH MA MA MA MA MA MA MA MA MA MA MA MA MA	×	ONSULTATION (PROJ	ID PACKAGE: Esta	HE PERSONS WHO MA		e of the person ulted	esur Sing build		
		AGE OF C	OJECT AN	ME OF TH	DIECT OF	lo. Nam cons	Mart	ong .	

alt (1) (1)	person	person consulted	consulted	Sector 16	Issues Discussed	Outcome	signature of the person
(1) (1) (1) (2) (2) (3) (4) (5) (4) (5) (5) (5) (5) (5) (5) (5) (5	ola SE	DSC Ropen	clamkaw cakeb	26/64/16			A.S.
2							yeu
(b) (c) (c) (c) (c) (c) (c) (c) (c			1				MADA
(b) (c) (c) (c) (c) (c) (c) (c) (c	000						D WID
	1011000)						STRAT
() () () () () () () () () () () () () (/						H\$21
							214
(b) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c							
(b) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c	5-						いため
(b) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c							gon
(E) (E) (E) (E) (E) (E) (E) (E) (E) (E)	_						A PA
(F) (F) (F) (F) (F) (F) (F) (F)							
WE T WE F SY		-					SHOT ALS
	1516 (C)						43-32
	(0)						Tel PI
	11.						
(f) (f) (f) (f) (f)							
(F) (H) (J)	(A)						10112
(f) umat U)	12(1)						x 1 5 101
(f) umat (f)	(f)						- Allel
umat U)	(f)						1.0
	um at						R
	11-						Poto to
						/)

.....

\bigcirc	Wallia foot	T		Signature of the person	1-0	ener.	Antral .
	al Project ,			Outcome			
TION	netatan	5 200		lssues discussed			
CONSULTA	Attendance Sheet ITATION): Burblown	Mr HS Mullor, BS	ling p	Date	19.2.16.		19/2/16
STAKEHOLDER'S CONSULTATION	Attendar EMENTATION): Meruchan d	ON: Mr HS. Mr Fam	Ditty C	Address of the person consulted	m.C. Nelly	87289/045 98035-54404	9150-26060 19 2/16
1	et Design/IMPI	DE CONSULTATI	mpleurentat	Designation of the person consulted	Eo.	FR	S.E. (Riv POPAD)
	STAGE OF CONSULTATION (PROJECT DESIGN/IMPLEMENTATION): Buildonouthation PROJECT AND PACKAGE: Patraler Herthage Conservation and development Project Mathia Lot	NAME OF THE PERSONS WHO MADE CONSULTATION:	DESIGNATION: PROJECT OFFICE: froget Emplementation Linst, Relay	S.No. Name of the person consulted	Sulthdeep Sigh Kendej Chartenijy Mittel	Jagdechsing	Satinder Singh / S.E. (Riv Popp) 9
	STAGE	NAME	DESIGN	S.No.		2 2	50

Signature of	the person	1 throws	. what	momorin	J. X.S	(I)		an	Sel -	and the second se		MON	1	ALL ALL	12		「いい」		いたい	- val					and the second
Outcome									(FI)	E		(b)	2		and		D	0	R	6)	C	60		-((£3)
Issues Discussed										+															
Date	14 0 11	11 0 51	11 0 11	11.4.10	0.0.1	1	11	11	11	11	4	11	4	2	1										
Address of the person consulted	9825986-15	9238 598621	2056853419	375795 taob	Not t									N.											
person consulted	Sperviller	Site Coga.	LOGUTIMENOLO	site cngineez.													1						*		
consulted	Jai Sizgh Kuwar	mater	N	P, in	Lind he was	ra Sht	2 × Kooin	1.00	raten.	TODAL PADAL	2		THOMA HA SNOL	5	NO WOW - WOW ON										
1	-	000					1	1.1	16 4	1	T		10	22 5		-			1						

A

.

6)	the person
labha for	Outcome
N) Bong (N	Issues Discussed
ATION ATION rendeting risin de CDG	Date 12/16 13/16 1 1 1 1 1 1 1 1 1 1 1 1 1
STAKEHOLDER'S CONSULTATION ATTENDANCE SHEET ATTENDANCE SHEET NIMPLEMENTATION): BINDEnnerbert MIMPLEMENTATION): BINDEnnerbert Forderwerten and Jankfam Forderwerten and Jankfam Fration: Maths Dhillion, PS Hir Hamel Perford , COG	Address of the person consulted 750 84 24955 9781424955 9464255714
T DESIG	Designation of the person consulted Tet containt mE (PHC) ME (PHC) ME (PHC) MC (PLC) Kalan RS RHA Repart C.D.C. P.W. Repart
STAGE OF CONSULTATION (PROJEC PROJECT AND PACKAGE: Pabal- NAME OF THE PERSONS WHO MADE DESIGNATION: PROJECT OFFICE: PIU PAPAN	S.No. Name of the person consulted 21 RANA 57HOH 22 MILLY BODDON 21 MILLY BODDON 21 SHILLY BODDON 21 SHILLY PODDON 22 SHILLY PODDON 22 MILLIN VERMA NITIN VERMA 23 MILLIN VERMA 23 MILLIN VERMA 23 MILLIN VERMA
STAGE PROJE DESIG	S.No.

STAKEHOLDER'S CONSULTATION ATTENDANCE SHEET

PROJECT AND PACKAGE: Neilling Horitige conservation and durium Development, Nablin Fort. NAME OF THE PERSONS WHO MADE CONSULTATION: HS Dhillon, FS PILI ROBER Summary Broshar, GS PILI ROBER DESIGNATION: KAMMALJEET SINGH COO, PIU ROBER PROJECT OFFICE: Project Implementation LINIT, Robert Schenjonet Cas/ DSC STAGE OF CONSULTATION (PROJECT DESIGN/ IMPLEMENTATION): Implementation

Ruthurklunder Nr.T. Nicking 1957-384.00 Soli-able Solia Soli	Weren N.T. NARHA 984-3840 2. A. Exist Amaril Marafar 97810-697 Sich Eustani Gund 82889-98 Sich Suppart Obyines 988592 Singh Suppart Obyines 3427332 Singh Suppart Obyines 3427332			the manage
Hurden for his kyneded 3735 24265 Hurden Sich Faust Friend 27810-69777 30-41-2016 Hurden Sich Faust Friend 27810-0 20-41-2016 Haline Sich Fried 82859.86 5 30-41-201 Hurden Singh Support Orginaes 98.8539.86 5 30-41-201 Hurden Singh Conder Sql. PIU Rupeded 94.18630.128 30-41-16 Hurden Conder Sql. PIU Rupeded 94.18630.128 20-41-16 Hurden Conder Sql. PIU Rupeded 94.1	Hurden Brith Pill Ruporafar 9757242 Hurden Si & Eanst Gunnel 97810-697 Andrew Si & Eanst Gunnel 87810-697 Winder Singh Support Opymer 9888598 Andre Singh Support Opymer 986302 98 Optim Singh Support Opymer 980302 98 Optim Singh Support Opymer 8427337			ine person
Maler Si & Farest Guend 278.00-69777 30-14-2016 Maler Si & Forest Gund 828889-9810 20-4-2016 Maler Singh Support Byiner 988859865 30-4-216 Support Singh Support Byiner 842.78329.66 30-04-2016 Martin Singh Support Byiner 842.78329.69 30-04-2016 Martin Singh Conduct Sq. PIU Support 128.96 20-04-2016 Martin Singh Support Byiner 842.78329.69 30-04-2016 Martin Byiner 842.78329.69 30-04-2016 Martin Byiner 842.78329.69 30-04-2016 Martin Byiner 842.78329.78329.79 30-04-2016 Martin Byiner 842.78329.78329.78329.78329.78329.79 Martin Byiner 842.78329.78329.7946 Martin Byiner 842.78329.7946 Martin Byiner 842.78329.7946 Martin Byiner 842.78329.7946 Martin Byiner 842.78329.78329.7946 Martin Byiner 842.78329.78329.7946 Martin Byiner 842.78329.78329.7946 Martin Byiner 842.78329.78329.7946 Martin Byiner 842.78329.7947 Martin Byiner 842.78329.79477 Martin Byiner	hicken Sigh Faust Junny 1 97810-697 Inchest Sigh Forst Junny 6424 82889-96 Wainder Singh Support Obymers 9885920 Ander Singh Support Opymers 2427332 Martin Singh Support Opymers 2427332			APR I
Alter and lester ford 828.892.81 201-201-201-201-201-201-201-201-201-201-	Winder Singh First Gund 82889-96 Winder Singh Support Opymers 9888592 Ander Singh Support Opymers 9888592 Ander Singh Support Opymers 2427232			26
dinder Singh Support Byines 98859265 30-47-24 dinder Singh Support Byines 98859265 30-04-26 Martin Singh Con Program 22427232969 30-04-26 modi Braddal Gunder Sq. PIU Ruphagal 20-04-266 in the Con Orth Disylapad 9478636728 20-41-16 in the con Con Orth Disylapad 7578728 20-41-1787728 20-41-16 in the con Con Orth Disylapad 7578728 20-41-16 in the con Con Orth Disylapad 7578728 20-41-1787728 20-41-16 in the con Con Orth Disylapad 7578728 20-41-1787728 in the con Con Orth Disylapad 75787287787728778777777777777	dinder Singh Support Obyines 988592 Office Singh Support Obyines 9863031 Office Singh Support Office 2427337 Innah Bhaskad Gunder Spi. PIU Ruphopa			C.N.D.
Andre Stradt Chymes 980325666 30 04-46 Hackwei Stradt Orgines 8427337969 30-04-46 Mar Stradt Gunder Sq. PIU RUPADER 20-04-806 Will Khin CD Oath PIU RUPADER 1478696728 20-4-16 Mil Khin and CD Oath PIU DSU Ropal 1478696728 20-4-16 Mil Khin altr	Plackun Supla Support Obyness 9803031			CLIMAN
Andre Start Start Sylver 2427232969 30-04-44 Month Bhastal Gunder Sql. PIU Ruppopal 9478676728 20-4-56 April Rhn Mil Rhn altr altr altr eft	inah Braskad Grander Spirken 8427332			Tatis A
inchi Braskar Guider SA. PIU Kupnopal 30.04.566 wijer Aaue CD Staff PIU Kupnopal 3478636728 20.4.16 N. K. D. Staff Deschool 3478636728 20.4.16 N. K. D. Staff Deschool 3478636728 20.4.16 N. M. D. Staff Deschool 34786367728 20.4.16 N. M. D. Staff Deschool 347863677778 20.4.16 N. M. D. Staff Deschool 3478677778 20.4.16 N. M. D. Staff Deschool 347867778 20.4.16 N. M. D. Staff Deschool 3478677778 20.4.16 N. M. D. Staff Deschool 347867778 20.4.16 N. M. D. Staff Deschool 347867778 20.4.16 N. M. D. Staff Deschool 3478677778 20.4.16 N. M. D. Staff Deschool 3478677778 20.4.16 N. M. D. Staff Deschool 347877777787777777777777777777777777777	innah Bhaskad Gunder Spl. PIU Ruphapa			1 de
where A and CD Staff 111 Eugraped 30-04-506 where A and CD Staff 1201 Eugraped 9478636728 20-44-56 12 K h wit khn wit khn athr athr athr eft	which ishadder Spi. VIU Ruphaga			8120
ampres and C.D. staff " DSc/Refred 9478696728 20.4.16 "	A LAND AND A LAND AND AND AND AND AND AND AND AND AND	30-04-2016		View Prov
K K	appendix or and 'C.D staff' DSC/ Rohad	178696728 20.4.16		The state
L Kkin	Fedix o			
	Quiter I North			Po hik
	Tour of the second seco			Qubi 01 44
Apell				5. 100 10
Reel	Mataller			かい、「
Reel .				1. Martinessee
Ref				Contraction of the second
Kajel	0			「「「「い」」
	Katel			California - California
			湯	のないという

PROJECT AND PACKAGE: I mponical Mighung Heurloge Conservation and visitor darility Development - Lot 1: Conservation of Am Khas Bagh in fortelgoul shill. Lot 2: conservation of tombs and Rauza Sharif in Fatelgour Shill. Signature of the - m person Ms. Sumit Bhadhar, Gender Devalut, PIU Rahar MS. Kamal Jet Sinth, CDO, PIU Rahar. Outcome Mr. HS Dhillon, FS PIUROPOT VAME OF THE PERSONS WHO MADE CONSULTATION: Mr. AShok Nanda, PM PILI RODAT STAGE OF CONSULTATION (PROJECT DESIGN/IMPLEMENTATION): IMPLET ENTATION discussed Issues STAKEHOLDER'S CONSULTATION 27/2/16 27 216 27/2/16 27/2/16 27 /2/16 Attendance Sheet Date Reconstrant 19m- Plu-Dudor Ralow Ropar consulted Repair Address person of the PTCDSC of the person SE (DSC) Acm (BSC) Designation Proche consulted PROJECT OFFICE: PILL ; Robar April Singh ted Mohammed Sadi Physicial Name of the person Mand consulted NDEX - 1- C Jaw DESIGNATION: S.No.

Signature of the person	Jon Bu	ALAL LINE	and mont	Terfalm.												Molori	Sugarda 2	WBAN.	Gubit Gast
Outcome																			_
Issues Discussed				-0	1k														
Date	27-2-11	and the second s	27/2/16	87 061	22/02/2	1.1		11		11				1)	:	11	0	11	11
Address of the person			d'dh.					Maila	- 00										
a	per	Gender Spi. ritutoper	Support Engineer Pius	Subeliser	Statone	Well Fr.	2.12 Tel 2.12 Tel	Total 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	र मनान	1 - 412	21	10 1 28 TA	9मीद	21410	Tradia	WIZIN U.C.	Also A		C.M PLU Robert
Name of the person	HS offillon	Cumph Bharral	Bred	a mohen	Kupplep single	. en - 45	Sublet - m	Signital . m	214 4154 - 11		210-21	8. 12 00	14-414 - B	d1176 - B	Tedinics - B	Clane - D		de	Mahakan B CHTCHTB

			Attend	Attendance Sheet			
STAGE	STAGE OF CONSULTATION (PROJECT DESIGN/IMPLEMENTATION): Implementation	ECT DESIGN/IMP	LEMENTATION	1): Implem	neutation		
PROJEC	PROJECT AND PACKAGE:	Imperial Highway	y Hernage Concernation	Conservation of Nam King 1 . S Torn	histry bris m hist Bygh in his and pan	of Hernlage Conservation and visition facility Development - Conservation of Nam Khas Bogh in foodelyant Shiil Conservation of Tamba and Ravea Sharif in Fooleyant Jahis.	ment
NAME	NAME OF THE PERSONS WHO MADE CONSULTATION:	ADE CONSULTATI	D SH :NOI	Jullar, fs	HIS Multar, FS PIURGear		
DESIGN	DESIGNATION:		Sume Kume	to astastear	Sumed ashaston, G.S., PIU Roper - Kumeljeet Suph, C DO, PIU Rojaur - Soumbred Fur, COS/DSC, AU Ropar -	Rofaer Rofaer	
PROJEC	PROJECT OFFICE: PILL, Robert	.96					
S.No.	S.No. Name of the person consulted	Designation of the person consulted	Address of the person consulted	Date	Issues discussed	Outcome	Signature of the person
1	HI Oh Clar	PS PW		27-4-76			X
.7	Vanis Surg	SE BSCI		27-416			~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~
5	Radoit Brak	04		8-h-uc			Revel P
	Noubert Sundh	Sectiv).		37-4-16			And when the
4.5	Ashsh Chord haven	SE (Contracto)		91-1-26			1 to 1
	Symati Bharlear	Gender Spl.		31/40/18			a musi buy

TION newlation 1. 2000.	in tess sssiftme	Issues Outcome Signature of the discussed berson person by obvious & Consultation Lebrard A. Constant of the c
STAKEHOLDER'S CONSULTATION STAGE OF CONSULTATION (PROJECT DESIGN/IMPLEMENTATION): Implementation PROJECT AND PACKAGE: Eco fourism bouldsment & woldlift 200.	Und, Repart	ess Date in 06/01/16 06/01/16 06/01/16 01/16 6/11/16 6/11/16
ECT DESIGN/IMPL	Dementation 1	Designation Add of the person of th consulted person Field Birector Zou FCC IDIPT FCC IDIPT FCC IDIPT FCC IDIPT FCC IDIPT FCC IDIPT FCC VALANCE
OF CONSULTATION (PROJ	NAME OF THE PERSONS WHO MADE CONSULTATION: DESIGNATION: PROJECT OFFICE: Project 2mplomentation Unit	S.No. Name of the person consulted P. MANISH KUIMAR 2. K.L. Malkohan 4. Shillon 4. Shillon 5. S. Som 2. K. Som
STAGE	DESIG	S.No.

.No. Name of the person	Designation of the person consulted	Address of the person consulted	Date Issues Discussed	Outcome	the person
Rose Challe	ESC PMU	Chardipert,	as /or /16 Social, com solgen	uel.	Keeren
an and	SAS PINIC	Chapel Cark	66/01/16 Erin Date Mar		201
Anna Villand	Dylors	The aller.	-		- Jung
Walnut S. W.	Lander	741.4 40 700 100 JO	06/01/10		HERA
20	row	21 x a le Pure	71/122		Seller
Letter our and a	S.A.	Pobas	26 19 36		- Luit
Late & Chancera	Roid Letrante		06/01/6		1/10
Roman	0 44	Roper	86 m [1		
10	Support Enorg.	chart his zeo	06/01/16 9460490582		- Jarl
Amkit + me		Chhattair Zoo	06016 9115657589		DAVE
RAMESHWAR			-		2
DASS					1
Semole age of al			4		0
1001					0
1			10		las .
0 4 21			1.		ITS
					5
A Q L ad L					191212
					Sul:
					c
1110 100			12		5C5 h12
CLAI CARTLE			+ ~		141
THE BUTT			-		12/20
			~		15. M
ATTAINTY ATTE					
1211 FILE			244Vm		
H12 21H			00/110	-	m

.

Signature of the person	Terr	Ser.	COST 84	-inco	Nort Rumal	Ner Me	Citaball	3191	The state	2									
Outcome																	13		
Issues Discussed																			
Date 06 w/16		4	2 4		56/1/16		N	4	6/1/16										-
Address of the person consulted									4165524946	/	/	/	/						
Designation of the person consulted							-		COO PIURAM				1	/	/	1	1.	1	/
rame of the person consulted	Jadu Para	malexaler	house ezzheie	1 Sey Kumen	IA	urbar 1.rsu	AT C.A	tion a city	KAMATURET SINGA										

STAKEHOLDER'S CONSULTATION ATTENDANCE SHEET

estre e des

1

STAGE OF CONSULTATION (PROJECT DESIGN/ IMPLEMENTATION): Le d'antiène d'Amplementation project and Package: Le d'autéen deue l'ément et flanfa ve d'ante NAME OF THE PERSONS WHO MADE CONSULTATION: 315 DUMENT FS FUL ROUND

DESIGNATION:

PROJECT OFFICE: 111. 16 201

5.No. Name of the person consulted	Designation of the person consulted	Address of the person consulted	Date tours proceed	
Harlow - Alle	3.5	DSC Annibal	21/1/1	
1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	26	PILL Papara	AL291 +	
14	1214	LAC AS		
1 1 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Sal PL	124 142 0		
- F. 4 - 5- 4	The second	1		
the start	171			
14.4				
terment				
terese				
of the				
Se suge				

Outcome Signature of the person		the liter		-	8.1
Date Issues Discussed		26/57			
Address of the person consulted	•	tul washed		61-2 Jac	Herbac
Designation of the person consulted	Ference Connot	Reward offices will	(two) variage	Con Worker	welden
د .ت. Name of the person consulted	M 6 we all which	2 . Call 3 Surger	-	12 ampreda 9. 181	1

-64

ş

S.No	-					-	
S.No.		Designation	Address	Date	Issues	Outcome	Signature of the
	consulted	of the person consulted	of the person		discussed	Outcome	Signature of the person
-	11/ 51.11		consulted				
	US Dhollon 1 C.	FS		344/2016			- Art
40	Clurthmantywell Jul	040F0 (mr)	8968155667	-			100
3	SIADSHI KAUNDAL	P.M. M. Hayst way	21960-99704				the and
5	Saman Challe.	C. F. P. 1.1	881652669	-			(parts
4	Jun in in	1.1.1	5814326670	25-04-16			Switz
1.	3	0.1.2					ding .
9	MAMPL JEEP SINGA	CDO/PW		31/4/16			10.04

	consulted	person consulted	Address of the person consulted	Date	Issues Discussed	Outcome	Signature of
5	OHACH, POINTS		94811 21849	•			22 2 IN Junit
30	Dhogsmighter.		7696180673				States .
5	BAJAL SINA	4	7070433246				thread
0	CMJRY HUMA	10	843711 4056				Commeev
=	Yashfal Singh					1	Vauhal
2	CINUTA	4	8872837740			Sydder .	
22	HIM 200		1. 28			1.5	M
-	100 1012	+					
	G	4					24 11 45
5	H WILL.	202				W.III	14130
		1				in pr	64 day
16	13134						
	- Colora						·
.11	10					*	Frade
wo	190 32	4					All Mar
6	स्तीय ठाव्हो र		CE CE CE CE TOD			A Sharts	
	mamoulty sine	1 3CB aprotal	85			NO TION	1 0 1
N		also be and	1			YOU LOIN	18 che dit
22	Mildeb Smil	had when	0779693720			VITUS	1. Stal
53	ANIL of		- D				
50	mul explain		9876863283				
52	1						Ċ
29	BERT NEWIS		9646721846				ALL RECEIPTED AND
22	alitan 317ml		3481263446				AN
3	Abdur Relincu						A betwee Raha
50	nd Anileul						
30.	Barik						
21	WENTL	4					T
32	34 Town 1 C						

/

		-		
Signature of the person	C. H. H.			
Outcome				
Issues Discussed				
Date	2 2 04/16 25/04/16 25/04/16 25/04/16			
Address of the person consulted	# 221 Clau allow hyper 11-34 Mout view GIANIZIA Scrub Nager Clicul Zail Noger Repar			
Designation of the person consulted	Elest - Curg DSC Supp. Enopy P2S Supp. Enopy P2S Supp. Enopy P2S Site Enorgy	-		
consulted	ANN AN			
38.	37. 37. 37. 37. 37. 37. 37. 37. 37. 37.			

Sec. 2

0.11 *

S FAKEHOLDER'S CONSULTATION ATTENDANCE SHEET

STAGE OF CONSULTATION (PROJECT DESIGN IMPLEMENTATION): Implementation) PROJECT AND PACKAGE: ECO JOURISM clevelapment of Tropos wellowd

NAME OF THE PERSONS WHO MADE CONSULTATION: 115 EDuniet Schustery C15 Surveit Schustery C15 DESIGNATION: 2014 1 20 1 40

PROJECT OFFICE: VILL Ropas Ellice

consulted	Designation of the person consulted	Address of the person consulted	Date Issues Discussed	Outcome	the person
			1 41 41		No.
Hackens Sink De Chan	FS.	PILI-Kolocal	1-5-6-25-16		1. " . d
1. 2. 1	16	Bahadubut Martonay 1-6-24	1-6-2011		New Such
Current Privale of	Conder Checialist		1-061-2010		SH MOUNT
annahant Maul	Parmenuly Low Stall		1-116 2516		The second second
Man-to Teu.	Carrol Hobdizen		1-06 2014		VIAMAN POUR
Stutad Canolo	Supp Engy DSC	Dec Veper Seberhow 01-0616	01-06-16		1-1-1
kula aut	Cite Four Brindow	1	cr) - 06 16		Infort Man
A GOLD A SHOW	C. PRENCE PIC		1. C .		Source 1
)	51 210	Rofes Pite	1- 6- 6		d'allan
A La Part	CM-DITU	Roppic - PIU	1-6-16		in Bys
COUPLESS A STATE	RALL RENDER	ERWILDER - ROZAR	1-6-16		1-100
A Second States			1-6 76		4 1 1 2 1
and a straight a straight	1				111.111
212 1 2 1 1 1 2 1 2 1 2 1 2 1 2 1 2 1 2	THE FUL				100 100
L Turket	Multsky	BRIGTILINY POPAR			ADD AN
DIE W	6 HBOUR	BRIGT- Winy - ROPAIR			PAC -
Atta	1 18002	SRGT-arry -Ropus	R 1-6 16		a fail
a Entury					111/18 A
					THA KIN

Ropne - BR41-WAY		Issues Discussed	Outcome	Signature of the nerson
	14 1-4-16			Provident -
11				A ST TONY
	1			a a Rue w
1	1			a and the
1	1			21.011.1012
1	1			
Ì	1			
1	1			10 10 10
				1 1 41
1			Ĺ	1 21 12 2
1	1			The first
3				- Here
	1			4u-ne
1				het.
1				- It was
0	de la r			Ter bear 1
1	-11011			-
and .	1 1 1			1 1 1
D E Lavyux haven	1/0/10			the second
~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~				The states that
1.1.2	20 Rughtory Prper	A pertopental	Burghtway Rupar Brightway Rupar V.P.C. Marrove Roperte	Burghtway Rupar Brightway Rupar V.P.C. Marrove Roperte

STAKEHOLDER'S CONSULTATION ATTENDANCE SHEET

STAGE OF CONSULTATION (PROJECT DESIGN IMPLEMENTATION): 21 mpleuses latent PROJECT AND PACKAGE: Ecstevision development a) will dely Zer, Cluedtin Lin

NAME OF THE PERSONS WHO MADE CONSULTATION: Summerly Bloghan, 95 KAMALJEET STAIGH, CDO

PROJECT OFFICE: 111 Ropart

-	consulted	Designation of the person consulted	Address of the person consulted	Date	Issues Discussed	Outcome	Signature of the nervon
2	FALINE MARINA	14/2 Bustenne		32/36/16			line look suis
1	wind Enaral 1	bender speckalide	PIU- GLAINEL	02106116			1-1-6.1
1	wardward there	C D Stall	Den Plant	~1/20/12			P. L
	and and let	Sry Pull	Dill Down	a la la			1 1 1 1 1
4	Hukesl kumar	Site Euglineer		00/06/16			- to the
1	Bukugan Prairie	D.S.C. 0	This Parter				1.1.
-	POP & NA MALON	Mad B.U.		1196/16		-	THE WEST
-2	shutte stu	MCCARY					
it	studiat singu	Labour male		03/06/16			A have
0	Kaww -	Cabour Ferrede		other life			Tellon I
-	Elmacut i	Leibrer Ferrede		c ale la la			ちのいちち
0	I day whi	Labour Revols		Calcalité			The second second
1	Paul and	appear male		6 120116			1 Charles
-	stript akers la	Labore male		02/06/16			inter tier as
-	rajou	lobar male		c Stat / 16			Per Liker I
-10	CUP INCESSES	labour male		123/22/16			tout the
-	half burrers	and Marth		1125.716			THE FLUE
15	form worthy	Jaben mide		111111			A ST THE PARTY
-	Rasely	A VELLO Y		02/04/16			111-1-11-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1
à	Nazaurta	NAMA		and a lead			The second second

	Name of the person consulted	Designation of the person consulted	Address of the person consulted	Date	Issues Discussed	Outcome	Signature of the person
6	1 m/kar	MERDU		02/04/16			C-th
55	Naclelser	luber male		03/246/16			alle un
25	Sandes h.	labere male		03/56/16			14212
	Tulsi	labore male		03/06/16			TRUD SHAR
4	parmodu	1		03/00/16			
24	Kesar			01/26/10			Kex ab Kon
1-6	Vitau	labour male		01/06/16			Miau "
8.5	la chever and en	Formau		05/106/14			2 M Charles
	Auil Sharrad	Ferman		07/06/10			- 75-18
	Print tele more	Carl All Holms					And year

S.M. and here Shine	Outcome Signature of the person	A Bert	The state of the s	the state of the s	THEFT	a later later			Candida	1.1.8710		IN WERE	12120	The second second	- HAL	-Health	The second	ALM MARK	ALCOLIS!	1
the second second	Issues Discussed Du																			
ration the fire	Date	14/6/04	019-01	14/0/14	14/01/16	14/20/14	F1/68 1.6	14/6/16	21/2/05	14/8/16		14	11	2	11	10	+	11	4	
STAKEHOLDER'S CONSULTATION STAGE OF CONSULTATION (PROJECT DESIGN IMPLEMENTATION): J mjolewerthtre PROJECT AND PACKAGE: Scholtschned of Jourian discultes and infrementation NAME OF THE PERSONS WHO MADE CONSULTATION: Stimple Office of Anne of the Persons who made consultation: Stimple Office Sprint Con- besignation: Pill consultation: Stimple Sprint Con- project OFFICE: Pill consultation: Project Sprint Con- project OFFICE: Pill consultation: Project Con- Project OFFICE: Pill consultation: Pill con- Project OFFICE: Pi	Address of the person consulted	Contraction-	Pic Veder	PIU feed	PIU Roppe	RIU ROPHE	PIU RODAR	Dec Kalar		Chamkaller lite	11	4	18	11	11	11	ħ	11 - 11	11	10
STAKEP STAKEP STAKEP A A PROJECT AND PACKAGE: [3kiblishmen] ] Jewrum PROJECT AND PACKAGE: [3kiblishmen] ] Jewrum NAME OF THE PERSONS WHO MADE CONSULTATION: DESIGNATION: PROJECT OFFICE: PILL of Consultation:	Designation of the	Parte Latter and	( 00	Grender Specialist	S.E. CHAMPERE SCHOOL	S-M-RODAR	S. M- RODAR	CPSH DSC	R.C. Manador	G. Labour	11	17	11	4	N	11	4	14	14	N
ST ST ST STAGE OF CONSULTATION (PROJECT DESIGNI II PROJECT AND PACKAGE: Skiblishmen) & A A NAME OF THE PERSONS WHO MADE CONSULTA DESIGNATION: PROJECT OFFICE: PILL MICE Reput	Name of the person	consulted	Shted Summer	Turn of Back al	America Red Grade	Longed Same	March That were the	Some the hard	And Well.	Contesh Yaday	World Kunwas Sich	Rath Kather	Hynn Rather	Sumaply	Chime Kuner	Wind Kalmar		1.00	Jalyren Siph	Dered
STAGE PROJE DESIG	S.No.	1	-	40	1	40		1	1	9					4	1.	21	13		

	Name of the person consulted	Designation of the person consulted	Address of the person consulted	Date	Issues Discussed	Outcome	Signature of the person
1	Consider h.	rentrator Lebour	CHAMKAUR SITC	11/3/61			20121
	Proceedary	11	11	4			Controlle
	Part of adex	11	12	11			and the second se
24	Carinder Sinth	water operator	11	11			
1							
						6 -	

Trig in ... Signature of ant-bue the person Detted FIJA Outcome PROJECT AND PACKAGE: Perfeler Hendry Consumbor and Tourism developments / Wilm 1081 / Issues Discussed STAGE OF CONSULTATION (PROJECT DESIGN/ IMPLEMENTATION): 2 m/plenen/cd/ph 35 4011 31-9-05 30 - 6 16 34616 12 19 10 STAKEHOLDER'S CONSULTATION Date NAME OF THE PERSONS WHO MADE CONSULTATION: PIS Of lengts Sumat Bladker Of Funding Fortsupp CED ATTENDANCE SHEET 1.00 Address of the person 101 PIU-Lubas an Stoucher 11U - Kardu thread range consulted l'auto Designation of the person consulted render Spl F20 PROJECT OFFICE: PILL SILLS ROPER Site Sail WAYNA - KUEN Flack Acres 14 2/0/ -1 a. W. - KI BOAR POSTA O LAULT 136 No 14 Name of the person Sumah, Pharlen HE I'LLOW 21/2/ 11/2 19mille consulted 1 1141 1 170 e ŝ S.No. 55

signature of the person	No. 5		H Corth	the state	T	4. 5	To Tank
Outcome							
Issues Discussed							
Date			14/8/00.		Se 26/12	30/26/14	21/2/16 22/2/16 22/2/16 22/2/16
Address of the person consulted			Pille Repeat	2Wd 74	14778	5544 1750	PILLE LA PLAGE
Designation of the person consulted				Actured philippe	CE ( Kenely)	Acm 950	Satury according
Name of the person consulted	Alan V ( which fill	0 2400 1 10 4 5 E	Knub M. Solar	Do to Devel C	ben chind	the me harrow head	Never Children
o,No.		12	15/472	100	22	4.1	25

## A Report of

Training Programme on Environment, Social Safeguards and Gender Empowerment and Women Equality

> On 8th January, 2016 At Ropar





Punjab Heritage and Tourism Promotion Board (PHTPB)



## ABBREVIATIONS

ADB - Asian Development Bank

BOD - Biological Oxygen Demand

BoQ-Bill of Quantities

CO - Carbon monoxide

CPCB- Central Pollution Control Board

DSC- Design and Supervision Consultant

EA - Executing Agency

EAC - Expert Appraisal Committee

EARF-Environment Assessment and Review Framework

EIA - Environmental Impact Assessment

EMP- Environment Management Plan

ES - Environmental Specialist

FAM - Facility Administration Manual

GC - General Conditions

Gol - Government of India

GoP - Government of Punjab

IDIPT- Infrastructure Development Investment Program for Tourism

IEE - Initial Environmental Examination

IP - Indigenous People Plan

IR- Involuntary Resettlement

MoEF - Ministry of Environment and Forests

NGO - Non-Governmental Organization

NOx - Nitrogen oxide

PAM - Project Administration Manual

PUC- Pollution Control Certificate

PD - Project Director

PIU - Project Implementation Unit

PMU - Project Management Unit

RP - Resettlement Plan

RPM - Respirable Particulate Matter

SAUW -South Asia Urban Development and Water Division

SC - Scheduled Castes

SEAC -- State Expert Appraisal Committee

SO₂ – Sulfur dioxide

SPM - Suspended Particulate Matter

SPS - Safeguard Policy Statement

S. No.	Chapter	Page no.
1.	Background	1
2.	Need for Training	2
3.	Objectives of the training	3
4.	Scope of Training	4
5.	Topics covered under training	4
6.	Major achievements	10
7.	Comments about training	11
8.	Way forward	13
9.	Appendix	
	Appendix -1. Environmental Safeguard Training Programs suggested for Infrastructure Development Investment Program For Tourism (IDIPT)	ì
	Appendix -2. Environmental Safeguard Captions Covered under the Training Program	10
	Appendix -3. List of Participants and Attendance Sheet	ĩv
	Appendix-4. Environmental Safeguards and Gender Equality & Women Empowerment Presentation handout	
	Appendix-4 (a): Basic Concept of environment, Environmental Regulations and Statutory requirements as per Government of India and ADB Guidelines on cultural resources, Environmental considerations in planning, design and implementing projects.	II
	Appendix-4 (b): Environmental components impacted in construction and operation stages Activities causing pollution during construction and operation stages	U
	Appendix-4 (c): Environmental Management, Environmental Provisions, Implementation Arrangements, Methodology of Assessment, Good engineering practices to be integrated into contract documents	ii
	Appendix-4 (d): Improved Co-ordination with other Departments, Statutory Permissions – Procedural Requirements Co-operation & Co- ordination with other Departments.	11
	Appendix-4 (e): Roles and Responsibilities of Officials/ Contractors/ Consultants towards Protection of Environment and Implementation of Environment Mitigation Plan (EMP).Monitoring and Reporting System to the target audience such as Engineers and staff of implementing agencies, and PMU/PIU	u.
	Appendix-4 (f): Overview of ADB's Social Safeguards - Policy triggers, Requirements and compliance with the safeguards, Social Safeguards Performance and Current Status of Its Implementation	Π
	Appendix-4 (g): Gender Mainstreaming in Infrastructure Development Investment Program for Tourism, Capturing Gender Equality Results - Monitoring and Reporting of Project Gender Action Plan (GAP)	I
	Appendix-4 (h): Integrating Community Development in projects of Infrastructure Development Investment Program for Tourism	li
	Appendix-5: Feedback forms from Participants	

## 1.1 BACKGROUND

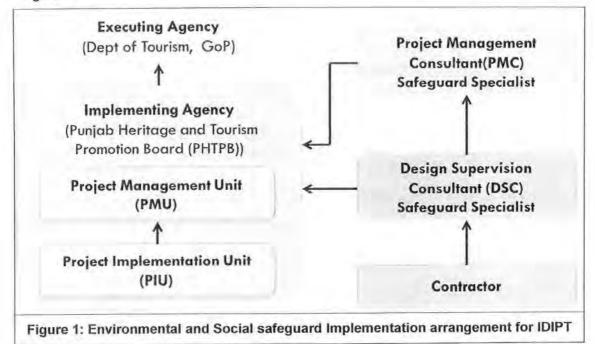
1. The India Inclusive Tourism Infrastructure Development Project (IDIPT) envisages an environmentally and culturally sustainable and socially inclusive tourism development in the state of Punjab. Based on the important tourist destinations within the state, the Department of Tourism, Punjab under the Punjab Heritage and Tourism Development Board, has chosen the following tourist destinations (**Table 1**) to renovate/ rehabilitate and to provide basic amenities to attract more tourists to visit the state.

SI.no	Package	Sub Projects	Location
1	PB/IDIPT/T3/08/09 (Lot 2)	Conservation at Gobindgarh Fort – Lot 2: Structures	Gobindgarh Fort, Amritsar
2	PB/IDIPT/T3/09/13	Conservation and Adaptive Reuse of Town Hall, Rambagh Gate and Historic Buildings along Heritage Walk in Amritsar – Reuse at Rambagh Palace	Amritsar
3	PB/IDIPT/T3/08/09 (Lot 1)	Conservation at Gobindgarh Fort – Lot 1: Buildings	Gobindgarh Fort, Amritsar
4	PB/IDIPT/T3/09/11	Conservation and Adaptive Reuse of Town Hall, Rambagh Gate and Historic Buildings along Heritage Walk in Amritsar – Conservation Works at Town Hall	Amritsar
5	PB/IDIPT/T3/10/14	Last mile Connectivity to Cultural Sites in Western Circuit	Amritsar, Gurdaspur,
6	PB/IDIPT/T3/07/07	Establishment of Tourism Facilities and Infrastructure showcasing of Sikh Culture, Chamkaur Sahib (Civil Works)	Chamkaur Sahib, Rupnagar, Amritsa
7	PB/IDIPT/T3/03- 12/02 (Lot 1)	Imperial Highway Heritage Conservation and Visitor Facility Development – Lot 1: Conservation of Aam Khas Bagh in Fatehgarh Sahib. Mehtabi Bagh – 1. Internal & External Face Wall 2. Bastion 1, 2, 3 & 4 3. Western & Eastern Gateways 4. Northern Pavilion 5. Enclosure 3 - Boundary Wall 6. Enclosure 3 - Entrance Gate 7. Enclosure 3 - Br. & Stub walls 8. Naughara 9. Sheesh Mahal	Fatehgarh Sahib
8	PB/IDIPT/T3/03- 12/02 (Lot 2)	Imperial Highway Heritage Conservation and Visitor Facility Development Lot 2: Conservation of Tombs and Rauza Sharif in Fatehgarh Sahib	Fatehgarh Sahib
9	PB/IDIPT/T3/04/03	Eco-tourism Development at Ropar and Harike Wetlands (Civil Works)	Rupnagar and Kapurthala
10	PB/IDIPT/T3/05/04	Eco-tourism Development of Wildlife Zoo	Zirakpur, Mohali
11	PB/IDIPT/T3/06/05	Patiala Heritage Conservation and Tourism Development Project (Qila Mubarak)	Patiala
12	PB/IDIPT/T3/13/20	Conservation and adaptive reuse of colonial heritage in Kapurthala - Darbar Hall	Kapurthala

Table 1 : Tourist destinations to be developed under IDIPT (Tranche -3)

2. For implementing the given packages, Project Management Unit (PMU) and Project Implementation Unit (PIU) have been appointed by the Department of Tourism, which acts as an Executing Agency (EA). The key responsibility of the PMU and PIU is to initiate the project work as per the requirements of Government of India (GoI) rules and regulations and

Asian Development Bank (ADB) guidelines. To assist the PMU and PIU, Project Management Consultants (PMC) and Design Supervision Consultants (DSC) have been appointed to monitor the progress of the work performed by the contractor. The proposed environmental and social safeguard implementation arrangement is depicted in the following **Figure 1**.



3. The given sub projects (**Table 1**) are not under the ambit of Environmental Clearance (EC) from the State Environment Impact Assessment Authority (SEIAA), Government of Punjab or Ministry of Environment, Forest and Climate Change (MoEF & CC), Government of India. However, as per the ADB guidelines, all the projects are classified under 'B' category which mandates to implement the project with project specific Environmental Management Plan (EMP) as outlined in the Initial Environmental Examination (IEE).

#### 1.2 NEED FOR TRAINING

The Contractors involved in implementing the sub projects under Tranche-3 lack 4 awareness of the prevailing environmental rules & regulation and safeguard policies that are to be adopted during construction activities. Hence, a list of capacity building/training programs pertaining to safeguarding the environmental and social components have been identified and briefed in the Project Administration Manual (PAM), Project Preparatory Technical Assistance Report (PPTA), IEE and EMP (refer Appendix - 1 Environmental Safeguard Training Programs suggested for IDIPT). The primary responsibility for conducting the capacity building/ training programs lies with PMC, hence in accordance to it, one day training program/ workshop was organised by PMU and PIU at Rupnagar, Punjab for the PMU staff, Amritsar PIU, Rupnagar PIU and Contractors (refer Appendix - 2 Attendance sheet). PMC and DSC resource persons have also provided training to all the participants. The training program/ workshop have been conducted for various environmental and social safeguard topics (refer Appendix - 3 Environmental and Social Safeguard Captions Covered under the Training Program) that are to be adopted during various stages of the project including planning, designing and implementation stages.

### 1.3 OBJECTIVES OF THE TRAINING

- The objectives of the safeguard training includes;
  - Environmental Safeguard:
    - Highlighting the Environmental Rules and Regulations adopted by the Ministry of Environment, Forest and Climate Change (MoEF&CC) and the ADB policy SPS, 2009 its importance in project screening and categorisation and subsequent procedures/ methodology that needs to be adopted in framing/ preparing the safeguard documents for various site specific construction activities
    - To explicate the potential environmental Impacts including activities causing pollutions during construction and operation stages and its mitigation / management measures
    - Understanding the approach/ procedures that are to be adopted in implementing the project specific Environmental Management Plan (EMP)
    - Understanding the roles & responsibilities and coordinating with other departments (various relevant stakeholders) in implementing environmental safeguard measures, including those requiring environmental clearances/ NoC's etc.
    - Explaining the various environmental monitoring formats that are to be complied by the contractors during sub project construction
    - Highlighting the provisions made in the contract agreement/ bid document for safeguarding the environment during the project construction and to provide quality in the project implementation with respect to the environment by adopting good engineering practices

#### Social Safeguard:

 Understanding the ADB Social Safeguard Policy, requirements and compliance with the safeguard measures in Infrastructure development projects

Gender Requirements:

- Gender mainstreaming as the key strategy for promoting gender equality and women's empowerment.
- To have an overview of Gender Action Plan in IDIPT, its compliance requirements, contractual arrangements and modalities to enforce gender and core labour standards.
- To highlight the gender related risks in infrastructure development projects and its mitigation measures through awareness campaigns.

#### Community Participation and Development

- To highlight the importance of the community participation and development in conservation of natural and cultural heritage.
- To explicate the roles and responsibilities of the Self Help Group's (SHG) in local product identification and marketing skills.
- Sharing views in organising/ formation and sustaining local committees for assisting SHG's.

## 1.4 SCOPE OF TRAINING

6. The scope of the training includes;

- Organisation of stakeholder workshops to review the needs and options for implementing the Environmental and Social Safeguards in the IDIPT
- To provide training on Environmental Rules and Regulations adopted by Ministry of Environment, Forest and Climate Change (MoEFCC), Government of India and Environmental Safeguard Policy (SPS, 2009) adopted by Asian Development Bank (ADB).
- To illustrate the environmental impacts that are likely to arise during construction and operation stages and its mitigation measures.
- To detail the necessity in implementing the project specific Environmental Management Plan (EMP).
- To provide an overall understanding of roles and responsibilities and coordination approach in implementing the EMP's.
- To train the stakeholders in the preparation of environmental monitoring and reporting system (EMR) at various stages of the construction.
- To highlight the safeguard clauses in the contract agreement/ bid document and its implementation requirements in safeguarding the environment
- To outline the social policies and frameworks adopted by Govt of India and ADB in conducting Social Impact Assessment (SIA).
- To train the stakeholders in the preparation of social monitoring and reporting system (SMR) at various stages of the construction.
- To explain the salient features of the ADB gender policy and gender mainstreaming in IDIPT.
- To explain the need for the Gender Action Plan (GAP) its requirement and its preparation process by way of using various formats available in the Project Administration Manual (PAM).
- To highlight the requirement for community participation and development in conservation of natural and cultural heritage; and the role of Self Help Group's (SHG).

#### 1.5 TOPICS COVERED UNDER TRAINING

7. Topic – 1: Basic Concept of environment, Environmental Regulations and Statutory requirements as per Government of India and ADB Guidelines on cultural resources, Environmental considerations in planning, design and implementing projects.

- <u>Aim.</u> To create awareness / capacity building among the implementing agency (including Project Management Unit (PMU) and Project Implementation Unit (PIU)) and the Contractors regarding the fundamental requirements of Environmental Safeguard during the project implementation that are adopted by Government of India (Gol) and Asian Development Bank (ADB). The presentation slides are enclosed in Appendix – 4 (a) for ready reference.
- Key Words:
  - i. Environmental Rules and regulation adopted by Government of India (Environmental Protection Act, Air Act and Rules, Water Act and Rules, Manufacture, Storage and Import of Hazardous Chemical Rules, Forest (Conservation) Act, Wildlife Protection Act, Biological Diversity Act, Environmental Impact Notification, National Policy on Resettlement & Rehabilitation and Ancient Monuments and Archaeological sites and Remains Act)

- ii. Roles and responsibilities of The Ministry of Environment, Forests and Climate Change (MoEFCC) and Central Pollution Control Board (CPCB)
- Environmental Safeguard adopted by ADB (Principles of ADB Environmental Safeguard, Policy Objectives, Environmental Category - Environmental Assessment Guidelines 2003)
- iv. Environmental Standards adopted by Central Pollution Control Board (CPCB)
- Discussion/ Outcome of the training: Various environmental acts and rules adopted in implementing the infrastructure projects in India as a whole has been discussed, from the prevailing acts and the rules, the IDIPT project specific/ related acts and rules has been identified/ chosen and detailed with its applicability towards the project requirement. The role of the MoEFCC and CPCB has also been illustrated with schematic diagram. The relevant environmental standards stipulated by CPCB including the Ambient Air Quality, Noise Quality and Drinking Water Standards have been discussed with the participants. The safety measure that needs to be adopted (including PPE's) during the project construction were also discussed. The project related environmental clearances have been listed and shared with the contractors as a guiding tool for obtaining clearance from the authorised agencies/ departments. A schematic sketch representing the use of acts and rules in formulating the EMP's were discussed. The presentation has given an overall understanding of the environmental legislations and its applications in the preparation of IEE's and EMP's.

# 8. Topic – 2: Environmental components impacted in construction and operation stages Activities causing pollution during construction and operation stages.

- <u>Aim</u>: To create awareness among the contractors and to train the implementing agency in addressing the various environmental components getting affected during the project construction and operation stages. The presentation slides are enclosed in Appendix – 4 (b) for ready reference
- Key Words:
  - i. Introduction to Initial Environmental Examination (IEE)
  - ii. Purpose of IEE
  - iii. IEE Methodology
  - iv. Environmental Impacts and Typical Issues
  - v. Environmental Mitigation Measures
- Discussion/ Outcome of the training: The need for the Initial Environmental Examination (IEE) has been detailed with suitable illustrations. A project categorisation flow chart has been presented for better understanding and to guide various stakeholders the need for IEE and its implementation mechanism. The methodology for preparing IEE, including screening, scoping, identification of impacts, preparation of Environmental Management Plan (EMP) and monitoring plan has been discussed exclusively. Under the environmental impact and typical issues, the key environmental factors/ parameters that would be impacted/ affected such as ambient air quality, water quality, noise quality, land environment (due to solid waste dumping, spillage of oil and grease etc,), flora and fauna has been discussed with suitable examples and other case studies. The Health and Safety requirements towards (i) Protection of workers/ labourers and the public, (ii) during structures and excavation works, (iii) Working at height, (iv) Manual handling of construction materials, (v) Electrical safety and (vi) use of PPE's at construction site has been illustrated. The environmental mitigation measures that are to be adopted during the project construction have been discussed. The presentation has given an overall understanding of the various environmental constructions related impacts and management measures that are to be adopted and the necessity of the use of PPE's in the construction site.

1.7 1

#### 9. Topic – 3: Environmental Management, Environmental Provisions, Implementation Arrangements, Methodology of Assessment, Good engineering practices to be integrated into contract documents.

- <u>Aim</u>: To train the Implementing Agency (PMU & PIU), DSC and the Contractors in understanding their roles and responsibilities in implementing the project specific EMP's and good engineering practices for safeguarding environment that are to be included in the contract document. The presentation slides are enclosed in Appendix - 4 (c) for ready reference.
- Key Words:
  - Brief introduction to the methodology adopted in preparing project specific EMP's
  - EMP Implementation procedure / approach at various stages of the project construction
  - iii. Roles and Responsibilities that are to be adopted by various stakeholders including PMU, PIU, DSC, PMC and Contractor in Implementing EMP
  - iv. Necessity for including the EMP Contract Clauses for safeguarding the environment in the Bid Document
- Discussion/ Outcome of the training: The importance of the EMP in a project implementation has been discussed with a schematic diagram for better understanding. The root cause for the EMP failure and the roles and responsibilities that lies with the implementing agencies (PMU & PIU), consultants and contractors that has failed to implement EMP has been discussed in detail. Based on the organisation structure adopted for the IDIPT Punjab, the Environmental and Social Safeguard Roles and Responsibilities for the implementing agency, PMC, DSC and Contractor has been formulated and discussed. The EMP contract clauses for safeguarding the environment have been discussed in detail. The necessity for obtaining valid certificate / license/ permits for the vendors/ agencies, where the contractor is planning to procure construction materials has been explained with suitable illustrations. The environmental monitoring procedures that are to be adopted by the contractor has been detailed and it has been advised to engage NABL accredited laboratories with valid certificates for performing the environment monitoring for key environs like ambient air, noise quality etc.

10. Topic – 4: Improved Co-ordination with other Departments, Statutory Permissions – Procedural Requirements Co-operation & Co-ordination with other Departments.

11. Topic – 5: Roles and Responsibilities of Officials/ Contractors/ Consultants towards Protection of Environment and Implementation of Environment Mitigation Plan (EMP). Monitoring and Reporting System to the target audience such as Engineers and staff of implementing agencies, and PMU/PIU.

- <u>Aim</u>: To train the Project Implementation Agency (PMU/ PIU) and the Contractors their roles and responsibilities in maintaining/ improved co-ordination with other government departments/ agencies for obtaining project related permissions/ NoC's/ clearances etc. and also in fulfilling the Environmental Monitoring requirements as an integral part of the EMP's and guiding them with appropriate reporting system. The presentation slides are enclosed in Appendix 4 (d) and Appendix 4 (e) for ready reference.
- Key Words:
  - i. Challenges in implementing environmental monitoring and reporting systems by the executing agencies and the Contractor
  - Project specific environmental consents / permits/ NoC's required for construction activities

- iii. Environmental management & areas of concern
- iv. Implementation of Environmental monitoring and reporting approach
- Discussion/ Outcome of the training: The roles and responsibilities of the Executing Agencies (PMU/ PIU) and the Contractors in maintaining Co-operation & Co-ordination with other Government Departments/ agencies for obtaining statutory clearances has been discussed. The project specific Environmental Consents / Permits/ NoC's that are to be obtained by the Contractor has been discussed in detail. The environmental management & areas of concern including the Construction Camps, Construction Plants, Quarries/ Crushers, Borrow Areas, Debris Disposal, Air, Noise and Water Pollution, environmental enhancement and safety during construction has been discussed with suitable illustrations.
- The likely challenges that are to be faced by the Executing Agencies (PMU/ PIU) and the Contractors in implementing Environmental Safeguards Monitoring and Reporting system in IDIPT has been discussed based on experiences from other ADB funded projects. The Project Level Monitoring approach in fulfilling the environmental monitoring and reporting system has been discussed. The safeguard protection clauses indicated under the General Conditions (GC) and the Technical Specifications of the contract / bid document has been highlighted and discussed for better understanding of the Contractors. Various safeguard monitoring and reporting formats for Implementation of Environmental Management and Monitoring Plans has been discussed with timeframe for submission of the monitoring reports.

#### 12. Topic – 6: Overview of ADB's Social Safeguards - Policy triggers, Requirements and compliance with the safeguards, Social Safeguards Performance and Current Status of Its Implementation

- <u>Aim</u>: To train and to familiarise the Project Management Unit (PMU) and the Project Implementation Unit (PIU) and the Contractors on ADB SPS 2009 and the compliance requirements that are required to be met throughout the project cycle (viz during the preparation, implementation and monitoring). The training is also aimed to explain the necessity of implementation of safeguards by the Implementation Agency as per the Resettlement Frameworks prepared for IDIPT. The presentation slides are enclosed in Appendix – 4 (f) for ready reference
- Key Words:
  - Policy and legal framework (ADB Safeguards Policy Statement (SPS) 2009, The Right to Fair Compensation and Transparency in Land Acquisition, Rehabilitation and Resettlement Act (RFCT in LARR), 2013; National Rehabilitation and Resettlement Policy, (NRRP) 2007 and relevant state laws)
  - ii. Social categorisation of projects (as per ADB)
  - iii. Institutional arrangement defined with roles and responsibilities in implementing the social safeguard
  - iv. Set up of Grievance's Redressal Mechanism and its purpose
  - v. Necessity of Labor clauses in the bid document/ contract agreement
- Discussion/ Outcome of the training: The social safeguard policy as per ADB and the rules and regulations adopted in Gol (NRRP 2007, The RFCT in LARR Act 2013) and GoP for mitigating/ managing the social issues were presented and discussed. The other safeguard measures including the Gender Mainstreaming in IDIPT and preparation of Gender Action Plan (GAP) with suitable indicators including women participation in civil work, community participation, STI awareness program, consultation program etc were explained with suitable illustrations. Though the Tranche 3 sub projects are not having any major social impacts, the social impact assessment with suitable management measures to counteract any unforeseen

impacts that are likely to arise during the project construction has been detailed with illustrations for better understanding. The Tranche – 3 subprojects like Qila Mubarak, Nabha Qila, Ropar wetland (Interpretation centre) to Mata Gujari ka Gurudwara approach road and tombs that are likely to cause social impacts like traffic jam, public space used for storage of material by the contractor, debris storage etc has been discussed and suitable mitigation/ management measures were suggested.

- The Non Compliance (NC) to the public consultation and disclosure of project information and Grievance Redressal Mechanism has not been furnished at site, this has been discussed with the Implementation agency and the Contractor and it is agreed to provide notice/ information boards at project sites
- The necessity for adopting the Labour Act 1951 provisions at site by the Contractor has been discussed in detail. The key requirements of the Act such as Minimum wages for the labourers, no to child labourers, equal wages for men and women has been discussed in detail. The other provisions of the Labour Act including Occupational, Health and Safety, use of personal protective equipments (PPE's), labour shelter's/ labour camp cleanness and hygiene, toilet facilities for men and women, crèche for children's, medical check-up for labourers, registration of labour from labour commissioner of concerned jurisdictions has been explained with illustrations.

13. Topic – 7: Gender Mainstreaming in Infrastructure Development Investment Program for Tourism, Capturing Gender Equality Results - Monitoring and Reporting of Project Gender Action Plan (GAP)

- <u>Aim</u>: To create awareness among the Contractors and Implementation Unit (PMU/PIU) in developing the IDIPT project as a community based tourism activities so has to promote Gender Equality through improved opportunities for women and to emphasise the need for the Capturing Gender Equality Results in IDIPT project implementation and specifying procedures/ approach for monitoring and reporting of Project Gender Action Plan (GAP). The presentation slides are enclosed in Appendix - 4 (g) for ready reference
- Key Words:
  - i. Gender equality/mainstreaming aspects for IDIPT
  - ii. Women empowerment through community-based tourism activities
  - iii. Strong institutional environment for gender mainstreaming
  - iv. Women to have equal opportunity to participate in and benefit from the project
  - v. Sex ratio and other aspects of gender differentiation
  - vi. GAP implementation, monitoring and reporting
- Discussion/ Outcome of the training. A brief introduction on the difference between sex and gender has been illustrated for better understanding of the participants. The reason behind gender inequality in the society including an imbalance in the political, economic, social and cultural power against women has been discussed with class exercises. The key factor behind the gender socialization and environment that induces differences among the men and women has been discussed with suitable illustration. Various kind of gender inequality (including mortality inequality, natality inequality, basic illustrated facility inequality, special opportunity inequality, professional inequality, ownership inequality and household inequality) were presented and discussed. A short film on gender inequality and gender mainstreaming has been shared with the participants for their better understanding. The following key benefits through the gender mainstreaming in Infrastructure Development Investment Program (IDIPT) for Tourism has been explicitly discussed.
  - Mechanisms to promote women's representation in decision-making processes;

- Inclusion of women's needs into relevant project components;
- Quota / tangible targets for female staff in project implementation;
  - Capacity building of communities, government officials, and other stakeholders on gender issues and risks related to tourism (including HIV/AIDS, sexually transmitted infections, trafficking, and other social risks);
- Effectively involving women in project monitoring and evaluation, including gender-disaggregated data for these purposes; and
- Targeting at least 30% women in all capacity development and training activities
- The purpose of the GAP used as a tool in gender mainstreaming in the ADB funded project has been discussed. The following key points of the Gender Action Plans (GAP's) has been discussed explicitly
  - Preparatory work undertaken to address gender issues in the project
  - Quotas, targets, design features included in the project to address gender inclusion and facilitate women's involvement and/or ensure tangible benefits to women
  - Mechanisms to ensure implementation of the gender design elements
  - Gender monitoring and evaluation indicators

The outcome of the GAP implementation in the Tranche-1 has been discussed in detail and the Tranche -3 project contractors are requested to adopt the similar approach in their project to fulfill the Gender mainstreaming and women empowerment in IDIPT.

#### 14. Topic – 8: Integrating Community Development in projects of Infrastructure Development Investment Program for Tourism.

- <u>Aim</u>: To create awareness among the participants (Implementing Unit (PMU and PIU) and Contractors) with respect to the necessity to have an Integrated Community Development in IDIPT project. The presentation slides are enclosed in Appendix 4 (h) for ready reference
- Key Words:

×.

- i. Community Participation and Development in conserving the tourism destinations (natural, cultural etc.,)
- ii. Socio economic/ livelihood development among local communities through IDIPT
- iii. Orientation program for stakeholders in community development and participation
- Self Help Groups (SHG's) and local committees roles and responsibilities in improving self employment opportunities through tourism projects
- <u>Discussion/ Outcome of the training</u>: The advantages of having an integrated community development in implementing the IDIPT have been discussed with suitable illustrations. The following integrated community development measures were explicitly discussed
  - Approaches/ methods by involving local community in conserving the natural and cultural heritages
  - Involving local and indigenous communities in its planning, development and operation contributing to their well-being
  - To create an enabling environment for tourists through Integrating Community development

- Development of village/ rural tourism by expanding the opportunities by increasing tourists inflow to villages and towns
- Improving the social livelihood (by eradicating poverty through the supply of handicraft, agricultural and other products) of the community by engaging them in the IDIPT
- Providing an opportunity to the local community to get engaged in the businesses and direct employment in the tourism area
- The need for the Self Help Group (SHG) and its defined roles and responsibilities (including creating employment opportunities from the production of tourism – related activities) in improving the village/ rural tourism has been discussed. It is also suggested to have dedicated committees at local level to maintain sustainability of the SHG's growth.

#### 1.6 MAJOR ACHIEVEMENTS

15. The training topics for environmental and social safeguard as suggested in the Facility Administration Manual (FAM), Project Preparatory Technical Assistance Report (PPTA), IEE and EMP (refer **Appendix** – **1** Environmental Safeguard Training Programs suggested for IDIPT) has been fully covered and completed through three successive training programs¹ held in the year 2013 and 2014 for Tranche – 1 projects. The fourth training program (21st August, 2015) on "Social, Environmental Safeguards and Gender Empowerment and Women Equality" was organized for the implementing agency (PMU & PIU), Consultants (DSC) and Contractors. The training topics on the Gender Empowerment and Women Equality and LARR Act 2013 have been presented by the safeguard specialist and gender specialist from the ADB, India resident mission (INRM).

16. Following the success of the safeguard training programs, it has been decided to conduct similar training program/ workshop for the Tranche-3 projects and it is also understood that most of the Contractors involved/ engaged in the Tranche -3 projects needs capacity building in implementing the environmental and social safeguard measures during project construction. Hence, the fifth safeguard training on "Implementation of Social, Environment Safeguards and Gender Equality & Women Empowerment (GEWE)"In Asian Development Bank (ADB) operations has been conducted on 8th January, 2016 at Rupnagar (Ropar), Punjab.

17. The conducted environmental and social safeguard training is the first training of this kind for the new Contractors in Tranche -3 works. At the start of the presentation, there were not much discussions/ interaction due to the lack of information/ awareness about the environmental issues/ impacts that are likely to arise during the project construction and operation. However, after understanding the concepts involved in preparing the IEE's and EMP's the discussion among the participants were over whelming.

18. Various clearances/ permissions/ NoC's that are to be obtained by the Implementation Unit (PMU & PIU) and the Contractor from other stakeholders departments which are applicable for this IDIPT project has been explained with case studies (representing various infrastructure projects). The requirement in having a close coordination with other stakeholders department was detailed to the participants. Query related to their roles and responsibilities in obtaining various clearances/ permissions/NoC's were discussed with case studies for better understanding. The discussions went on well with more queries pertaining to have a better understanding about their roles in coordinating with other departments.

³The first training on the environmental and social safeguard was conducted on 10th and 11th June, 2013, the second training program was conducted on 20th and 21st August, 2013 and the third training program was conducted on 13th February, 2014.

19. The Environmental Management Plan (EMP) and the environmental safeguard clauses indicated in the bid document had been taken and discussed in detail. The purpose of the discussion is to create awareness among the participants (PMU/ PIU and Contractors) for mitigating various environmental impacts that are likely to arise during the project construction and operation. The provision for environmental budget has been highlighted to utilize it for safeguarding the environment in a better way. Necessary monitoring formats have been discussed with the participants (PMU/ PIU) for monitoring the Contractor while preparing the monthly/ bimonthly progress reports with environmental compliances.

20. To fulfill the Social Safeguard requirements, a training session on "Gender Empowerment and Women Equality in the IDIPT projects" has been conducted to cover the following topics (i) ADB's Gender Policy, (ii)Gender Mainstreaming in Infrastructure Development Investment Program for Tourism, (iii) Capturing Gender Equality Results - Monitoring and Reporting of Project Gender Action Plan. The aim of this season is to create awareness among the Implementing Unit (PMU & PIU) and the Contractors to have minimum 30% of the women labourers/ employees in the ongoing IDIPT project works. The outcome of the discussion shows an acceptance from the participants to have more women labors/ employees in their ongoing works.

21. The importance of having community participation and development in the IDIPT projects has been presented and discussed. The need for Self Help Group's (SHG's) and the formulation of appropriate committees to support the growth of the SHG's and their involvement in conserving the tourism destination (natural and heritage) has been explicitly discussed. The participants have raised queries on the roles and responsibilities to be adopted for conducting the community participation and development and accordingly suitable suggestion have been provided.

22. An interactive session had been conducted with all the contractors and project staff. The "Snake and Ladder Game" had been developed by PMU on the key activities to be implemented under Environment Management Plan of different Infrastructure Development Investment Program for Tourism (IDIPT) projects. The game had been developed in local language (Punjabi) and sensitized all the stakeholders to adopt appropriate safeguard measures under Asian Development Bank (ADB) assisted projects, in an interactive manner.

## 1.7 COMMENTS ABOUT TRAINING

23. The feedback forms collected from the participants are enclosed in Appendix -5. Few snap shots of the training session and the feedback are given below

#### Few Snap Shots of the Training Sessions







### 1.8 WAY FORWARD

24. The training provided an insight to the social and environmental safeguard/ management measures covering the various topics suggested in the IEE, which in turn will give an overall idea for the project implementing agency (PMU&PIU) in addressing the various environmental impacts that are likely to arise during the project construction and operation phase. With this training, it shall be assured that the Contractors under the guidance/ supervision of the Design supervision consultants (DSC) and Project Management Consultants (PMC) can achieve better progress in implementing the project specific EMP's. However, their success shall be assessed through proper monitoring. The way forward for implementing the EMP shall be

- Conducting the environmental monitoring plan through analysis of the various environs like air, noise, water and soil as stipulated in the project specific EMP's.
- Preparation and submission of the monthly progress report with the duly filled in environmental monitoring formats that have been shared among the contractors.
- Conducting monthly training program for the implementing agencies and the Contractors in implementing and monitoring the proposed EMP's
- Discussion with the DSC and PMC for environmental non compliances during the project construction
- Utilisation of the environmental budget in safeguarding the environment during project construction and operation



Appendix

ų.

## Appendix -1. Environmental Safeguard Training

## Programs suggested for IDIPT

S no	Training Program	Duration	Target Group	Responsibility
1	Sensitization Workshop on Basic Concept of environment Environmental Regulations and Statutory requirements as per Government of India and ADB Guidelines on cultural resources, Environmental considerations in planning, design and implementing projects	½ Working Day	Tourism / Forest / Roads / Culture Department Officials, Project Director (PD) and Environmental Specialist (ES) of the PMU/PIU	Environmental Specialist of the PMC
2	Environmental components impacted in construction and operation stages Activities causing pollution during construction and operation stages	½ Working Day	PMU/PIU (including the ES) and Engineering staff of Tourism department	Safeguards Specialist of the PMC
3	Environmental Management, Environmental Provisions, Implementation Arrangements, Methodology of Assessment, Good engineering practices to be integrated into contract documents	¼ Working Day	PMU/PIU (including the ES) and Engineering staff of Tourism department	Safeguards Specialist of the PMC
4	Environmental considerations in planning, designing and implementing heritage buildings and conservation projects	½ Working Day	PMU/PIU (including the ES) and Engineering staff of Tourism department	Safeguards specialist and CHCS of the PMC
5	Improved Co-ordination with other Departments, Statutory Permissions – Procedural Requirements Co-operation & Co-ordination with other Departments	½ Working Day	PMU/PIU (including the ES) and Engineering staff of Tourism department	Safeguards Specialist of the PMC
6	Roles and Responsibilities of officials/ contractors/ consultants towards protection of environment Implementation Arrangements Monitoring mechanisms	½ Working Day	Engineers and staff of line depts. of GoP, and PMU/PIU (including the ES)	Safeguards Specialist of the PMC
7	Monitoring and Reporting System to the target audience such as Engineers and staff of implementing agencies, and PMU/PIU	½ Working Day	Engineers and staff of implementing agencies, and PMU / PIU	PMU/PMC/DSC
8	Orientation of contractors at the time of issuing work orders on the implementation of the clause elaborating actions related to gender and core labour standards	½ Working Day	Contractors	DSC/PIU
9	Training for Implementing Agencies on contractual arrangements and modalities to enforce GOI's commitment to gender and core labour standards provided	½ Working Day	Engineers and other officials of Implementing Agency	DSC/PIU
10	Training programs on environment, culture, and tourism developed and implementation	½ Working Day	Tourism Staffs	Safeguards Specialist of the PMC/PMU
11	Need and type of Information, education, communication and awareness campaigns to be carried out to mitigate	1/2 Working	Contractors/ Women Labours, PIU, DSC	Social Safeguard Specialist

S no	Training Program	Duration	Target Group	Responsibility
ł	health, social, and gender-related risks associated with infrastructure development	Day		PMU/PMC
12	Overview of National Rehabilitation and Resettlement Policy, 2007	1⁄2 Working Day	Engineers, Community Development Officer (PIU) and Revenue Official	Social Safeguard Specialist PMU/PMC
13	Overview of ADB's Social Safeguards – Policy triggers, Requirements and compliance	½ Working Day	Engineers, Community Development Officer (PIU) and Revenue Official	Social Safeguard Specialist PMU/PMC
14	Training on Safeguards Procedure in IDIPT - Scope, eligibility and entitlement of displaced persons	½ Working Day	Engineers, Community Development Officer (PIU), Revenue Official and NGO recruited for RP implementation	Social Safeguard Specialist PMU/PMC
15	Training on key elements of Resettlement Planning - Preparation of resettlement planning, institutional arrangement for implementation, monitoring & evaluation and grievance redressal process.	⅓ Working Day	Engineers, Community Development Officer (PIU), Revenue Official and NGO recruited for RP implementation	Social Safeguard Specialist PMU/PMC
16	Training for workers to use protective gears, comply with health and safety procedures	½ Working Day	Contractor/ Labours/Site Managers/Site Engineers (Contractors/PIU/DSC)	Social Safeguard Specialist PMU/PMC

H.

7

## Appendix -2. Environmental and Social Safeguard Captions Covered under the Training Program

Date: 08th January, 2016

81

#### Venue: Water Lily Tourist Complex, Ropar

Time	Session	Speaker/ Facilitator
	Icome session and Introduction to Environment Safe	
	Welcome/ Inaugural Address	Mr. Basanta Rajkumar, Addl. Project Director, IDIPT, PHTPE
10:15 – 10:45	Basic Concept of environment, Environmental Regulations and Statutory requirements as per Government of India and ADB Guidelines on cultural resources, Environmental considerations in planning, design and implementing projects.	Mr. Pushpanathan, Environment Specialist, PMC
10:45 - 11:15	Environmental components impacted in construction and operation stages Activities causing pollution during construction and operation stages.	Mr. Pushpanathan, Environment Specialist, PMC
11:15 - 11:30	Tea Break	
Session II: Un projects	derstanding Social, Environment Safeguards in Asia	n Development Bank (ADB)
11:30 - 12:00	Environmental Management, Environmental Provisions, Implementation Arrangements, Methodology of Assessment, Good engineering practices to be integrated into contract documents.	Mr. Pushpanathan, Environment Specialist, PMC
12:00 - 12:30	Improved Co-ordination with other Departments, Statutory Permissions – Procedural Requirements Co- operation & Co-ordination with other Departments.	Mr. Ranjan Kumar Mallick, Environment Specialist, DSC
12:30 – 13:00	Roles and Responsibilities of Officials/ Contractors/ Consultants Towards Protection of Environment and Implementation of Environment Mitigation Plan (EMP).Monitoring and Reporting System to the target audience such as Engineers and staff of implementing agencies, and PMU/PIU.	Mr. Ranjan Kumar Mallick, Environment Specialist, DSC
13:00 - 14:00		
14: 00 - 14: 30 Coordinated b	) : Brief Interactive Session "Snake and Ladder Game by Mr. Kamaljeet Singh, CDO, PIU Ropar	
Plan requirem	nderstanding Asian Development Bank (ADB) social	safeguard and Gender Action
14:30 – 15:00	Overview of ADB's Social Safeguards - Policy triggers, Requirements and compliance with the safeguards.	Mr. Sangram Singh, Social Specialist, PMC
15:00 - 15:30	Gender Mainstreaming in Infrastructure Development Investment Program for TourismCapturing Gender Equality Results - Monitoring and Reporting of Project Gender Action Plan.	Mrs. Reena Chadha, Environment Specialist, PMU.
15:30 - 16:00	Integrating Community Development in projects of Infrastructure Development Investment Program For Tourism.	Dr. Bharti Dangwal, Community Development Specialist, DSC
16:00 - 16:15		
	Concluding Session	
16:15 - 16:45	Questions/ Discussion	
16:45 - 17:00	Concluding remarks & way forward	Mr. Basanta Rajkumar, Addl. Project Director, IDIPT, PHTPB

m. I. The second	2	Name	Designation	Designation Department	Signature	Remarks
EASAN AER THIN IN THE ALL THE ALL THE ALL THE THE THE ALL THE ALL ALLENDER THE ALL ALLENDER THE ALL ALLENDER THE				1024	- the second	
ALT ALL DE PRINTER AL ALT SE DE AMITAL AL MARTINE SE DE RAL ANITAL AL MERNEL DE RAL ANITAL AL VERNEL CONSULTARI AL VERNEL CONSULTARI ALA ANOL		Less - 1		1.50- 1	The second second	
From Acr Der Marshell Amited Der Reden S.E. Der Reden S.E. Der Reden S. S. E. Der Reden S. Marshell S. C. Marsh		1 1.		11 11-		
Lark S.E. DECKANTAL S.C. Kanster S. L. R. S. E. R. H. H. H. M.		フォウオビディキ・・・	Aci	*	100	
Le Rief S. S. S. M. R. R. R. R. M. M. M. M. M. M. M. M. Consul Co		1	S.e	NCC/ American		
VERNUL CONSULTING AND AND TO A SA. N.		3		PIC Robber	Dess'2	
WEAREN CONSULTANT & LASA. No. 1 No.		the I do		Pro NCT	X.	
WEARER CONSUCTION & Lasa. R		1 2 2 2 2 2 2 2	incre Suchime	1 4.2.21	P. A. Line	
a - a - a - a - a - a - a - a - a - a -			Consul Cant	kasa.	Rancer	
intell I.				<i>t</i>	5	
		Davis acc		Latil T.		

63

1

" 5 R

S.No	Name	Decignation	Dountemout	C:	a
		10120100	neparametr	alguature	Kemarks
	11 J. 11	5.4 A. E.	1 11	the best in the	
	2 - 2 - 2 - 2 - 2 - 2 - 2 - 2 - 2 - 2 -			1. 	
	rided Media	2. 1. P. C	24 A.	1	
	rear hance	- 40 1 (2)	PIC NJX	the.	
	Aller of the second	-1	1 1. A. C.	t.	
	-		- 14 - A	2.1.4	
	and the second		· refer to the little	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
			1000	- T. T.	
		A Rocker	V Kulan	1.2.2	

63

- 10

.

ticipant Company's Name Mobile No. Email-id Signature Signature Company's Name Mobile No. Email-id Signature Signature Name No. Email-id Signature Name No. Email-id Signature Name No. 1 2014 Study Name Name Name Name Name Name Name Name	I raining on	on straining on cinvironment, social Safeg	oocial Sateguards and Gender Empowerment and On 8th January, 2016 at Water lilly Hotel, Ropar.	Jarieguards and Gender Empowerment and Women Equality (GEWE) January, 2016 at Water Iilly Hotel, Ropar.	quality (GEWE)	
1 Stryk Constituentientechnike 9385 59 26 21 Gruni 347 Qqueeklen (14 1	te of the Participant	Company's Name	Mobile No.	Email-id	Signature	Remarks
1	zwinder gingh	Con Huchiga Technine		Ginn 247 @ game	Const on	
la Singk Couch (141. 9815607147. Omansingla83@quail.cu. un Brightway lepen 946387748 Schehtuman tale Ruf Out Brightway lepen 946387798 Schehtuman tale Ruf Out Brightway lepen 946386933 Schehtuman tale Ruf Cont Brightway lepen 881488633 Schehtuman tale Ruf Cont In Brightway lepen 8814886333 Schehtuman tale Ruf Cont In Brightway Ruf	J. Sandreep		1.1	SondeepRoj 4545700000	in tourseles	
9915744800 Numprones mul 769658933 Schehkumen Kale Rul 9463866933 Schehkumen Kale Rul 881488057 Baganichael Chritograuthen l 881488057 Baganichael Antograuthen l	Aman Single	Single Court. Crd.	9815667747.	Omansinglas 30 grail. co	191	
4 Birjle Conti Ledis 769638 Scheckhuman Kale Rul O Brighburgy Report 946386933 Scheckhuman Kale Rul O Brighburgy Report 75862516 48 Derkidogra Christoponiele ( M) Brighturgy Report 881488 GBD7 Regam. Chale And Comment Con-	my Molan.	Rangelle usy.		When retrongentar		
Brightway Report gu62866933 Arritigene Ingian Brightway leaville JEBR 251648 Devidence Childogram	4	-		Quehkuman taler Rule	FO	
M) Brighway Krawke		Brightway Roper	9462866933	Grand Comp	40H	
Brightweek Report			9888 25 16 48	Medicidee of in 100 Contract 200	B	
			981488007	Regan Chatshal Coment Co	P	
		-			N	
		-				

4.1

	On 8th	on 8th January, 2016 at Water lilly Hotel, Ropar.	social sateguards and Gender Empowerment and Women Equality (GEWE) On 8th January, 2016 at Water lilly Hotel, Ropar.	quality (GEWE)	
Name of the Participant	t Company's Name	Mobile No.	Email-id	Signature	Remarks
Haupent for	PHTIK	abut 12912 av	cleidet qual	Mult	
Daulat Ram	PIU ASR.	9988082632	daulat ram	New O	5
JACTON DINCY	D		D	8	1

-4

165

	Training on Enviro. Name Col & S GREWAL A. I.C. Manula H.S. Dhillon Saggaun Siph	Training on Environment, Social Safeguards and On 8th January, 2016 Name Designation SGREWAL TL - PSC - Nonwhy PM Plu - Porton Dhillon ES. Piu Refor Dhillon ES. Piu Refor	Training on Environment, Social Safeguards and Gender Empowerment and On 8th January, 2016 at Water Lilly Hotel, Ropar.       Name     On 8th January, 2016 at Water Lilly Hotel, Ropar.       Name     Designation     Department and SGREDURL       SGREDURL     TL - PSC     STC       SGREDURL     TL - PSC     STC       SGREDURL     TL - PSC     STC       Shillon     FS.     Pill - Product       Dhillon     FS.     Pill Rope       State     State     Pill - Product       Data     Sign State     State	Participation in the second se
--	-------------------------------------------------------------------------------------------------	----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

-		х		ale practo		1 8.4	6 2,	2	1 30	4			S.No
		a Alam S	-	they which	and all	I lead to a the second	1/Kenne	ていて くいわてい	Ander Ja			a have a straight	Name
		* * * * *	A STATE AND A STATE	15000	st is proved	5 Hickory	Pour toffice	MELPHC	A SALA A SA		, , ,	Sector States	Designation
	2 1 a 4	er 1 44 + 4, 4	1. M.	Charles a	1 m 1 april	Fore and I a	Ptc Keller	PYC, RC(AR	1 14			The Pray	Designation Department
	4	NIC I		The American	S. Call and	- /	P.S.	1. ho Care			M. C	the second	Signature
						k							Remarks

...

1

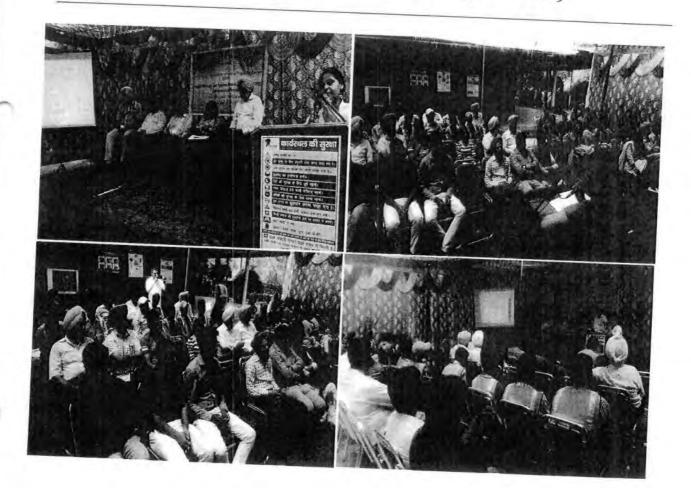


#### REPORTS

ON

# WORLD DAY FOR SAFETY AND HEALTH AT WORK

(Log Hut, Ropar, on dated 28th April 2016)



TOURISM (IDIPT) (Asian Development Bank Assisted Project)

**IMPLEMENTED BY:-**

PUNJAB HERITAGE AND TOURISM PROMOTION BOARD

INFRASTRUCTURE DEVELOPMENT INVESTMENT PROGRAMME FOR



#### Introduction:

The "**World Day for Health and Safety at Work**" was celebrated at **Log Hut, Ropar** on dated **28/04/2016** with Labourer employed in construction; site Engineers, Support Staff and Contractors. Program started at about 11:00 am with the objectives keeping in mind as below:-

- The prime objective is to make them understand about importance of Health and safety in life
- To take reasonable care for the safety and health of themselves and others as well.
- To make labourer understand and act in accordance with the safety rules, safe working procedures and emergency response procedures
- To spread Awareness on safety & health at workplace through appropriate means
- To take care of physical and mental health equally in daily life and ensure proper use of first aid box.



The prime motive of adopting safety measures is to minimise the risk to life and to ensure smooth and healthy working environment for the workers. Also to make proper use of first aid box being provided by the contractor for effective health care.

To ensure the implementation of ADB's guidelines on Environment and Social Safeguards, United Nation's enlisted "World Day for Safety and Health at Work" was celebrated at Log Hut, Ropar on 28th April 2016. Reduce injuries & illnesses at construction sites as much as possible.

Along with labourer, support staff, site engineers and members of self help group," following officials has also attended the celebration who shared information and their valuable experience of life regarding importance of safety and health at work:-

**Mr. H.S.Dhillon, Forest Specialist** welcomed all the participants and brief out the purpose of celebration of "World day for health and safety". He told that World Day for Safety and Health at Work is a UN international day which is celebrated every year on 28 April. It is concerned about safe work and awareness of the dimensions and consequences of work-related accidents and diseases, to place occupational safety and

health (OSH) on the international and national agendas, and to provide support to the national efforts for the improvement of national OSH systems and programmes in line with relevant international labour standards. He also emphasis celebration theme for current year is "Workplace Stress: - A collective challenge".

#### Ms. Sumati Bhaskar (Gender Specialist, PIU Ropar)

gave detailed information on safe and healthy work environment with the use of Power Point Presentation. In the presentation, she discussed about consequences of unsafe and unhealthy work environment and diseases linked to workplace hazards. She also told about different preventive measures can be taken to avoid accidents and violent acts at workplace. She

focuses on how a safe and healthy work environment can be created for labourers at site.

Mrs. Saranpreet (Community Development staff, DSC) discussed about the various elements of the work environment, risks involved in the working process, interactions that exist between worker and the machine and the use of simple tools that may be a cause of accidents at work place. She also put emphasis on psychosocial environment of the worker. She told about

the impacts of working in adverse conditions of temperature and humidity.









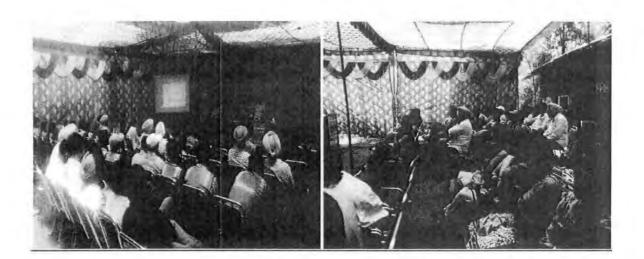
**Mr. S.K.Soni, DTL, DSC Ropar** discuss in detailed about different kind of preventive measures which are already in use at present at sites. He gave detailed information about the uses of different kind of "Construction Personal Protective Equipment (PPE)" such as Eye and Face Protection, Foot Protection, Hand protection, Head Protection and Hearing protection. He also focuses to organise Meditation camps for labourers to reduce their stress. On this occasion he also discusses the problem of water crisis the world is going to face and told different methods to save the water at individual level. He appealed to all the audience to save water.

UAH

**Mr. Ashok Nanda, PM, PIU,** Ropar told all the labourers about the importance of being fit and healthy to perform efficiently during their work at site. They gave information about different diseases which can be caused by construction materials. He also told about how a labourer can stay healthy by using the preventive equipments. The labourer can also complain to their contractors and doctor (coming for medical check-up), if they feel unhealthy or having some physical, mental difficulties.

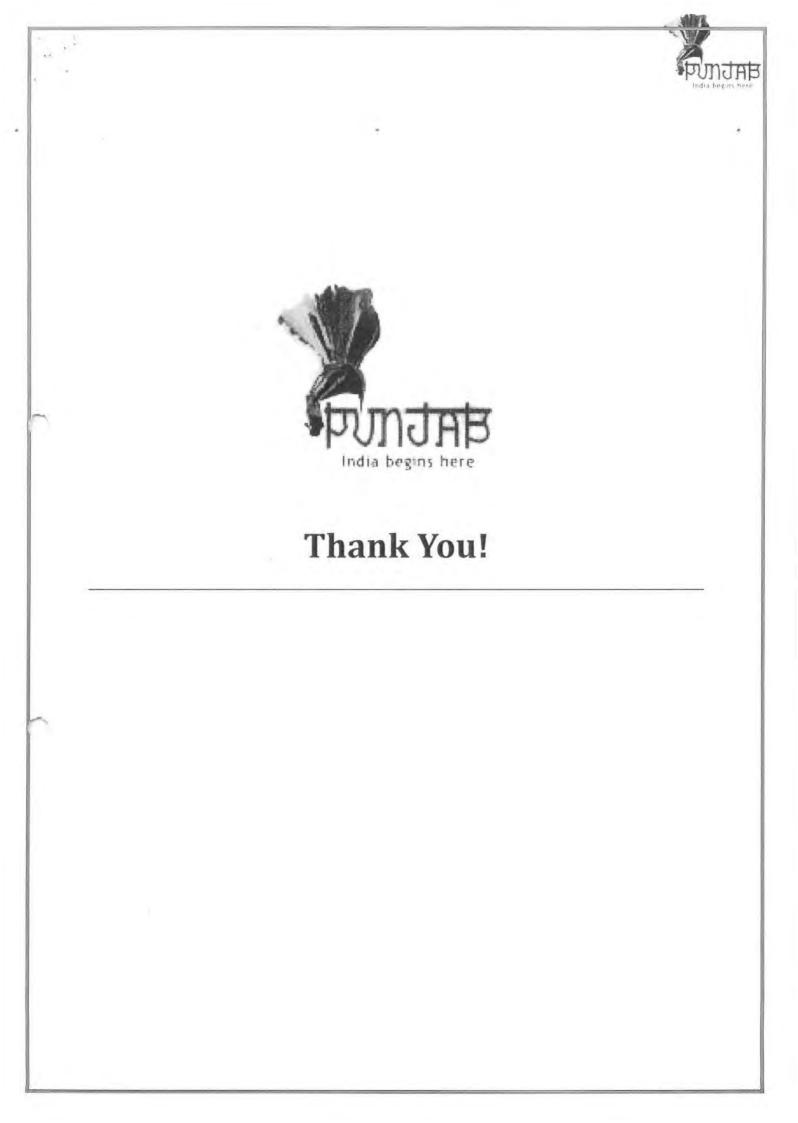
**Mr. Guraman Singh, Deputy DFO** (Special guest invitee) discussed in details about the benefits of using safety equipment during the construction work and the hazards of not using the safety equipments. He also shares a personnel experience/accident, which happened because of not using the safety equipments during the work. He told that because of that accident some of workers lost their eyes, face and major body parts. So at last he again requested all the labourers not to play with their lives and be safe by using safety equipments during construction work.

**Mr. Karamveer Singh, S.S.S, PMU** concluded all the discussion sessions and made an appeal to all the labourers to make use of proper safety equipments as a habit during work. This improvement in life style will certainly reduce the chances of accidents and make their working environment safe and healthy. He told about the importance of rules and also quoted beautiful examples of real life to motivate the participants toward safe and healthy life styles.



#### **Conclusion:**

"World Day for Health and Safety at Work" was celebrated with approximately 60 no. of participants who became part of valuable discussion and exchange of information on Safety measures and health related precautions to be ensured especially at construction site. Influence of the discussion was observed from the discussion with labourer on safety rules and working procedures. The laminated posters carrying information about health and safety had been handed over to the PIU staff to be pasted on construction sites at visible locations. Contractor and site supervisor was instructed to take ensure proper measures for health and safety of labourer.



INFRASTRCUTRE DEVELOPMENT INVESTMENT PRGRAME FOR TOURISM (IDIPT) (At log hut, opposite Forest Nursery Ropar, on dated 28-04-2016) PUNJAB HERITAGE AND TORURISIM PROMOTION BOARD "World Day for Safety and Health at Work" Project Implementation Unit, Ropar ASIAN DEVELOPMENT BANK In association with Organized by Celebrating Under

Sr.	Sr. Name of the person	Designation	Address of the person	Contact no
1				
-	Gagandeep Shaema Manager- 151PT Sector 38 A, Chd	Manager- 151PT	Sector 38 A, Chd.	9278833199
	12 4	d d		
8	2. Viney Manian	ESS ( JPIPT)	Schar 35 A, chd	1045401029
40	3. KARAFIVEER GINGH SSS(IDIPT)	(TOID) 228	1 25 -	09466076800
7	4. HSEhellon	pri 29	Rubnerson	545456666
<u>V</u> n	Sumah Bhaskar	Gender Spl. PIL	Keep weep and	QE01307563

A++ ) ~ ~ ~

Sr.	Sr. Name of the person	Designation	Address of the person	Contact no.	signature
6	Ana	4/10	Sector 38-A, CHD	9915112563	Alter
14.	SARAMPREET KAUR Community Burget Dec/Rapas	Community Lingt	DEC/Rupar	82249898246	Sart
ф.	Jogan Sight	2.6 NO 11	piu / Ropar	57023 66466	de la
5	HAVN U	A.H Ptu	320, Zalui Zaul	2002 11 2027	W
10.	Neesja kumari	C/A	320, 20, Wagar Singh	91825902812	Megge
1.	Amanderbkan	S. Archited	221 Zain Loi Sigh Color topor	9780619004	A
P	12 KAMALJEET SINGA	COC/PIU/Ropar PIU-Ropar	PILI-Robar	9464255714	James A
-	Ashala Nandi	PM PIU-Dates PIU- Refer	PIU- Rafrer	9815619514	A-me surve
14	14 Br RC Vesnua	DSc Rapar	Robar	9418457723	Unit
15	15. Colon Strigh	DSC Repair	Ropor	Eroch9918	mayn.
16	J. K. Sam	D. T.L. DSS. Refind	Parken	8427696264	Derived
E	17 LUNAN CHARRA	10	Robers	9414326690	ya:

no Sr.	Name of the person	Designation	Address of the person	Contact no.
\$1	Sanjay Liamote	Supp. Engy Dsc	Ropen	
İq	Kame Jost Junt	Supp Frist Illetical	Repert	
10	Amandado Caure		Ropari	
2	Junpriet Keur		hokar	
2	Aarth		Repare	
25.	Amerit Caure		Ropart	
et H	Juger Bula		Repar	
20	Rani		Ropera	
20	Jerma		Topar	
46	Jactino Tons		Tapas	
100	10010 PARA		Retar	
29	Manisha Raw		Papar	

pis an	44641-36668 Dig un	" left	" four have	SUNCE /LUMA	42
metre	9465591910.	Repar	facilitotox J.FM	Malunder Buna	40
Bhypen	1400100			18hubrd P	39
N	629676876	Dela	Rope Royl	Schunder Stel	30
Suthburding	98782-22341	Ration	W-L	Hal apply	27
Tharantal	94 (72-10911	Blen	wite.	Omenandal Concession	35
Maya		Ropar	temal Labora	Moya	-58
Sita Drui		to par	female Labour	Sila Uni	39.
pour ut	28 760 683 15	Papar	ACO)	Carshard have	5 83
	94641 21545	Relazi	1	Nietza Devi	R
Necho Kani	9815 33 Ster Necho Kuni	Respect		Nectu folici	4
	8968302924	Kapeen		Kamery Kour	30
signature	Contact no.	Address of the person	Designation	Name of the person	no

À.

1.1.1

42 Decent Verych 43 Balsind S.L. AMIL 52 5 48 Subat Kumer 49 SUTTEEV Idunal 54 47 Dhermindiez 26 44 no Sr. Name of the person Dannel SHER FIRMERS Yoshes shout Pratu CIE Sullin (sig) Harps Saft Block Micen Such Designation 40 DIO Wel Roopinger 94171-41942 male life Address of the person PFO Ropan 9916336897 Contact no. Unime 2005/05/ 285605/051 Furth toyars 69241.51226 34145 707 Stiffel Frank 829 929 94 94 Susser Joshogen testa signature 30 July

-		1. 1.	0 1		57.
Muther		PIC Relation Grander manute	aprice fearing	Mulsesh Kumar	56.
R	6995518968	gol seemy Ender	Dy DFO GML)	SINGH BAINS	55
Mr		V.P.O - MIMMOUR-BOUR	OFFICE - DEDN	KULDEEP-SINGH	54
Shop 1	99154-18180	OFFICE - DRIVER U.RO-MIANDUR- LOPAR 99154-18180	OFFICE - DRIVER	CIURPREET- SINGH	53
signature	Contact no.	Address of the person	Designation	Name of the person	NO NO
7	IR TOURISM (IDIPT	INFRASTRCUTRE DEVELOPMENT INVESTMENT PRGRAME FOR TOURISM (IDIPT) Attendance Sheet	TRE DEVELOPMENT I		
		Under			
		ASIAN DEVELOPMENT BANK	ASIAN D		
	BOARD	PUNJAB HERITAGE AND TORURISIM PROMOTION BOARD	JNJAB HERITAGE AN	PL	
		Project Implementation Unit, Ropar	Project Imp		
		Organized by			
	d 28-4-16)	(At log hut, opposite Forest Nursery Ropar, on dated 28-4-16)	og hut, opposite For	(At I	
		"World Day for Safety and Health at Work"	"World Day for		
		Celebrating			

.

1.5



### REPORT

ON

Five day Training-cum-Workshop on Phulkari & Phulkari Products

At Project Implementation Unit (PIU) Office, Ropar

From dated 24th May 2016 to 28th May 2016



Organized BY Project Implementation Unit (PIU) Under INFRASTRUCTURE DEVELOPMENT INVESTMENT PROGRAMME FOR TOURISM Punjab Heritage and Tourism Promotion Board (ADB Assisted Project)

## Introduction:

The five-day training program on "Phulkari & Phulkari products" was held at the office of Project Implementation Unit (PIU), Ropar. Traditionally, Phulkari garments were part of a girl's wedding, its motifs express her emotions and the number of phulkari design pieces defines the status of the family. Over the years, government has been working towards promotion of phulkari embroidery by organizing special training programs, fairs, and exhibitions. Since most of women artisan making phulkari are in the unorganized sector or work through agents, they do not earned much money compared to an actual market price of their product. To avoid this lacuna, Department of Tourism, Punjab started to form Self Help Groups (SHGs) from local village community and give them proper trainings to prepare various types of Phulkari products and start direct marketing.

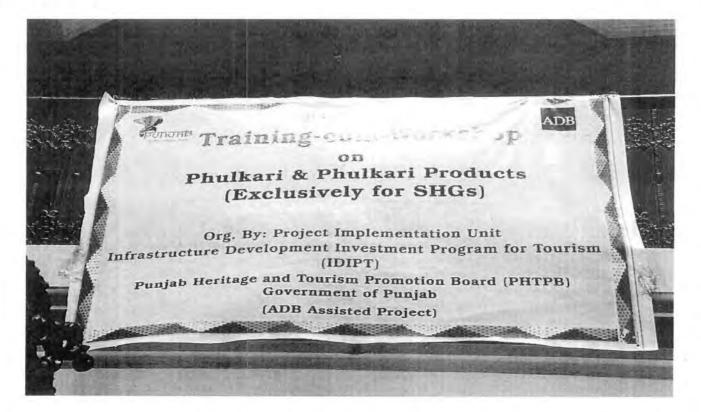
So, for the above said training programme under IDPIT, ADB assisted projects, we involve the members of Self Help Groups (SHGs) formed in the villages namely Tibba Tapprian and Katli located in District Ropar.

## **Objective:**

The objectives of the training workshop are as below:-

- Promote the traditional craft "Phulkari "of Punjab.
- Capacity building of the women and alleviate rural poverty and empower women.
- Provide training to gain skills to enable economic-self-sustainability accomplishment.
- Developing new concepts of various techniques for traditional designs as free hand sketches and drawings.
- Providing work and employment of artisans of local markets.

This training programme is organized under the guidance of Mr. Ashok Nanda (PM, PIU).



## Team attended the Five Day training workshop:

Resource persons/Trainers (Nabha Foundation)

- 1. Ms. Madhu Sharma (Field Coordinator, Nabha Foundation)
- 2. Ms. Lakhwinder Kaur (Phulkari trainer, Nabha Foundation)
- 3. Ms. Kiranpal Kaur (Phulkari trainer, Nabha Foundation)

#### Member of PIU

- 1. Mr. Ashok Nanda (Project Manager)
- 2. Mr. H.S.Dhillon (Forest Specialist)
- 3. Ms.Sumati Bhaskar (Gender Specialist)
- 4. Mr.Kamaljeet Singh (Community Development Officer)
- 5. Neerja (Office Assistant)
- 6. Mrs. Mamta (Social Mobilizer)
- 7. Mr. Gurpreet Singh (Social Mobilizer)
- 8. Mr. Baljeet Singh (Social Mobilizer)
- 9. Mr. Mukesh (Peon)
- 10. Mr. Kuldeep (Peon)