



# Resettlement Planning Document

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Project Number: 40648-034  
March 2016

## IND: Infrastructure Development Investment Program for Tourism - Tranche 3

Sub Project : Establishment of Tourism facilities and Infrastructure showcasing of Sikh culture,  
Chamkaur Sahib (civil work) (Package no.: PB/IDIPT/T3/07/07)

Submitted by

Program Management Unit, Punjab Heritage and Tourism Board, Chandigarh

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**Asian Development Bank**

SGS/VV

**Punjab Heritage and Tourism Promotion Board**  
**Infrastructure Development Investment Programme for Tourism**  
(ADB Assisted Project)



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No. PHTPB / IDIPT 12016 / 6967-71

Date: 18/02/2016

**Subject: Submission of Due Diligence Report (DDR) of Package PB/IDIPT/T3/07/07 Establishment of Tourism Facilities and Infrastructure showcasing of Sikh Culture, Chamkaur Sahib (Civil Works)**

Please refer your letter dated 18 November, 2015 regarding Aide Memoire of ADB Review Mission held between 2-4 November 2015 for, Loan 2676-ind, infrastructure development investment program for Tourism – Punjab. The mission advised that the DDRs for all the subprojects under both the Tranches be prepared documenting the process and submit to ADB.

With the reference to above, the Due Diligence Report (DDR) of Package PB/IDIPT/T3/07/07 "Establishment of Tourism Facilities and Infrastructure showcasing of Sikh Culture, Chamkaur Sahib (Civil Works)" is enclosed with this letter.

Additional Project Director

CC:

1. PA to PD, IDIPT-PB
2. CGM, PHTPB
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**INFRASTRUCTURE DEVELOPMENT INVESTMENT PROGRAM FOR  
TOURISM (TRANCHE 3) STATE OF PUNJAB**

**ESTABLISHMENT OF TOURISM FACILITIES AND INFRASTRUCTURE  
SHOWCASING OF SIKH CULTURE, CHAMKAUR SAHIB (CIVIL WORK)  
(PACKAGE NO.: PB/IDIPT/T3/07/07)**



**DECEMBER 2015**

**Prepared by  
The Government of Punjab for the Asian Development Bank**

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## ABBREVIATIONS

ADB	:	Asian Development Bank
CDO	:	Community Development officer
COI	:	Corridor of Impact
DSC	:	Design Supervision Consultant
EA	:	Executing Agency
FGD	:	Focused Group Discussion
GAP	:	Gender Action Plan
Gol	:	Government of India
GoP	:	Government of Punjab
IDIPT	:	Infrastructure Development Investment Program for Tourism (IDIPT-PB)
LASA	:	LEA Associates South Asia Private Limited
PAM	:	Project Administration Manual
PHTPB	:	Punjab Heritage and Tourism Development Board
PIU	:	Project Implementation Unit
PMC	:	Project Management Consultant
PMU	:	Project Management Unit
R&R	:	Resettlement and Rehabilitation
RF	:	Resettlement Framework
RP	:	Resettlement Plan
ToR	:	Terms of Reference



## SOCIAL SAFEGUARD DUE DILIGENCE

### 1. INTRODUCTION

1. The Government of India has signed a loan with the Asian Development Bank (ADB) on 28-September-2015 for US \$ 123.51 million for tranche 3 of the Infrastructure Development Investment Program for Tourism (IDIPT) with an objective to continue upgrading tourism infrastructure and services in three states, Punjab, Uttarakhand and Himachal Pradesh. The loan is intended for development and conservation of places of tourist attractions as well as to improve basic tourism facilities, and to build the capacity of sector agencies and local communities in the three States. The third tranche loan is part of the \$250 million multi-tranche financing facility that ADB approved in 2010.

2. LEA Associates South Asia Private Limited, (LASA) in association with Simpson & Brown Architects (UK) and Addyman Archaeology, UK (UK) has been retained as Project Management Consultant for Punjab Heritage and Tourism Promotion Board, Punjab, Project Management Unit (PMU) and the Project Implementation Units (PIUs) with an objective to ensure effective coordination and implementation of IDIPT. The Department of Tourism, Government of Punjab is the Executing Agency (EA) and Punjab Heritage and Tourism Promotion Board (PHTPB) is the implementation agency (IA) for the IDIPT for Punjab and the PMU has been set up at the PHTPB.

3. Shah Technical Consultants Private Limited in association with Grassroots Research and Consultancy (India) has also been engaged as Design Supervision Consultant (DSC) for Punjab Heritage and Tourism Promotion Board, Punjab.

4. This report presents the due diligence on Social Safeguards for one of the sub-projects of IDIPT, entitled, "Establishment of Tourism Facilities and Infrastructure Showcasing of Sikh Culture, Chamkaur Sahib (Civil Works)" taken up under Tranche-3.

### 2. DESCRIPTION OF SUB-PROJECT

5. **Establishment of Tourism Facilities and Infrastructure Showcasing of Sikh Culture at Chamkaur Sahib** (Civil Works) is a sub-project proposed as an interpretative centre to impart knowledge of Sikhism's rich history.

6. The town of Chamkaur Sahib is located in the Rupnagar (Ropar) district at a distance of 16 km from Ropar town and is famous for the "Battle of Chamkaur". Chamkaur Sahib is part of Sikh Circuit. The site is located on the main road (Neelon - Ropar Canal road). Chamkaur Sahib is a place of religious and historical importance for Sikhs. There is a Sirhind Canal running alongside the road which continues up till Ropar town. Chamkaur Sahib town is situated at equal distance from Morinda and Ropar town. The site has rich historical background and significant religious importance for Sikhs. Chamkaur Sahib was the scene of two engagements which took place here between Guru Gobind Singh Ji and the Mughal troops in the opening years of eighteenth century. There exist six shrines in the town commemorating those historical events. These shrines within the town are interlinked by roads. The presence of the Gurudwaras such as Katalgarh Sahib, Tarri Sahib, Garhi Sahib, Damdama Sahib and Ranjit Garh Sahib attracts people in large number from various parts of the state and country.

7. A big fair known as "Shaheedi Jor Mela" lasting for three days is held in the month of December from 20th to 22nd at Chamkaur Sahib to commemorate the martyrdom of the sons of



Shri Guru Gobind Singh Ji. Considering the historical importance of this town, a Sikh Valour cum interpretation centre was proposed within the town to educate and showcase the rich history of Sikh culture. The proposed sub-project location is shown in

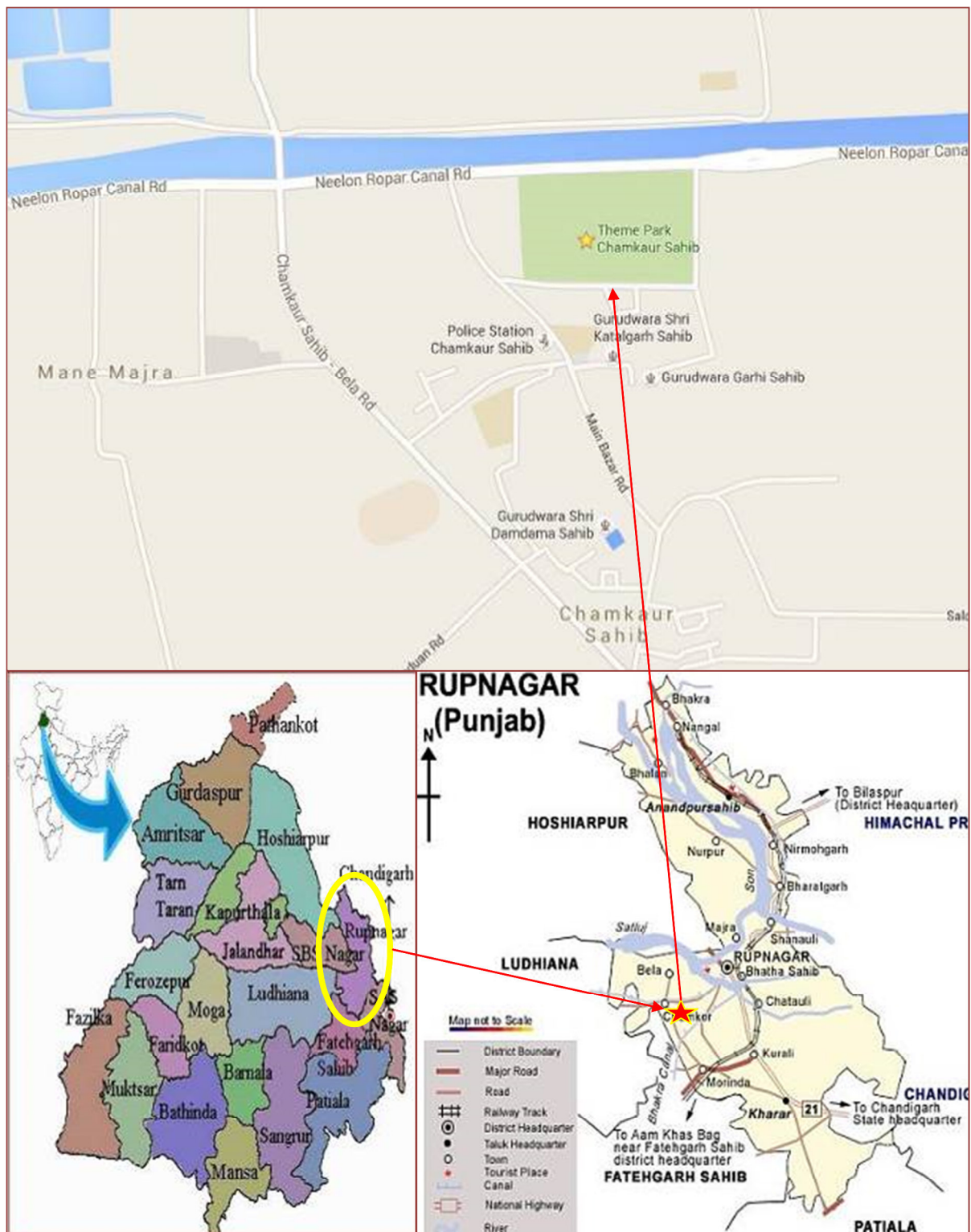


Figure 1: Project Location





### **2.1.1 Resettlement Framework (RF)**

8. A Resettlement Framework is in place for guidance in preparation of resettlement plans and overall safeguards management under IDIPT. The RF prepared for IDIPT tranche 1, has been modified to include the development with respect to new land acquisition Act, and for implementation of Tranche 3 sub-projects. The RF reflects the national and state level acts and policies with respect to land acquisition, involuntary resettlement, as well as ADB's safeguards policy statement (SPS, 2009). This RF is applicable to all sub-projects under IDIPT and is subjected to review and updating ensuring relevance and consistency with applicable country/state legal framework and ADBs SPS, 2009. The following web link may be referred for Resettlement Framework Document. <http://www.adb.org/sites/default/files/project-document/148689/40648-034-rf-02.pdf>

### **2.1.2 Initial Environmental Examination Report (IEE)**

9. An Initial Environmental Examination (IEE) Report is in place for the sub-projects under IDIPT, which classifies the proposed interventions, the subprojects as Environmental Category B as per the SPS, 2009 as no significant impacts are envisioned. Accordingly this IEE has been prepared to assess initial environmental/social impacts, if any and to provide mitigation and monitoring measures to ensure no significant impacts arises as a result of the sub-project. The following web link may be referred for IEE Report. <http://www.adb.org/sites/default/files/project-document/148711/40648-034-iee-17.pdf>

## **3. OBJECTIVE OF DUE DILIGENCE REPORT**

10. Objective of Due Diligence Report is to:

- Determine whether the subproject is free of Involuntary Resettlement impact such as land acquisition, displacement, adverse impact on income and livelihood, community properties or any other impacts.
- Review the existing field circumstances of this subproject in accordance with ADB's Safeguard Policy Statement (SPS) 2009.

## **4. REQUIREMENT OF DUE DILIGENCE REPORT**

11. The interpretation center and other civil works of this subproject are being done within the Theme Park area and not envisage the temporary or permanent land acquisition and resettlement impact. Since Theme Park is not having any encroachment, land acquisition and resettlement. Therefore no expected impacts on private/public land, structures etc. or no negative impacts on livelihood are envisaged. Hence no Resettlement Plan is needed and Due Diligence Report fulfil the requirement of ADB's safeguards policy.

## **5. SCOPE OF DUE-DILIGENCE EXERCISE**

12. PMC has looked into the following aspects while preparing the DDR:

- Review the system and procedures for project management, implementation and monitoring of the progress;
- Review measures taken to minimise land acquisition and other social impacts;



- Monitor the process if government land transfer involved, the process followed for making such land available to the project and the land-use of those government lands and description of any encumbrances;
- Gather the documentation regarding agreement reached with or consultation held to reach agreement, in case of purchase of land directly from the community / panchayat;
- Gather details of affected properties including private, government, community, religious etc;
- Verify R&R provisions made applicable to the project;
- Gather details of total affected land holders and details of any Scheduled Tribe (ST) families and non-titleholders affected, if any;
- Details of public consultation during planning and construction stage and how the outcome of consultations was integrated into the project design;
- Details of entitlement matrix or compensation and assistance details formulated for the Project Affected Families for loss of assets which should also include compensation criteria adopted for affected structured due to project facilities. Details of additional assistance provided to the affected ST families;
- Gather details of non-titleholders and R&R assistance provided, if any, to respective categories;
- Details of compensation paid for crop and other damages for the affected landholders, if applicable.
- Details of grievance redress mechanism followed for the project, mentioning if any grievances received from the local people and the action taken against those grievances;
- Details of any pending litigation cases related to land acquisition and compensation, if any;
- Details of institutional arrangement for social safeguard implementation;
- Details of the community consultation or development Activities, if carried out by the contractor;
- Compliance with respect to Resettlement Framework (RF);
- Disclosure process followed for safeguard and other related documents;
- Gather any other information and data related to social impacts;
- Suggest suitable measures for identified gaps and shortcomings in mitigating the social impacts, if any, based on the due diligence exercise.

## **6. APPROACH AND METHODOLOGY**

13. As part of the due diligence, the team visited the project area and carried out detailed interactions with implementing agency, contractors, and carried out consultation with communities. A review of the project DPR, design, drawings was also carried out. The Due Diligence Report has been prepared based on the scope of work of the consultancy service, and Safeguard Policy Statement of the Asian Development Bank, and the Resettlement Framework (RF) agreed for the IDIPT. The methods followed for the preparation of Due Diligence Report has been discussed in this section.

### **6.1 Activity 1: Review and Appraisal of Sub-Project Reports and Documents**

14. The reports and relevant documents related to social safeguards available with the PMU have been reviewed and appraised. The documents included Loan Agreement- ADB and Punjab state government, Project Agreement-ADB and Punjab state government; Sub-Project Appraisal Report (SAR), Initial Environmental Examination (IEE) Report, Resettlement Framework, NOC's



and Certificate and Undertaking issued from the Punjab Ancient and Historical Monuments and Archaeological Department as well as other departments and Contract Documents etc.

## **6.2 Activity 2: Consultations With the PIU & Contractor**

15. Two-stage consultation process has been conducted towards preparation of the due diligence report, (i) consultation with PIU officials prior to the site visit to appraise about the project, and (ii) consultation after the site visit to ascertain the compliance procedures adopted or planning to be adopted by the PIU/Contractor for various safeguard issues observed at the site.

## **6.3 Activity 3: Site Visit and On-Site Observations**

16. Visit to the sub-project site have been an integral part of the preparation of due diligence report. PMC social safeguards specialist has visited the project site on 6th November 2015 and had discussions with the Forest Specialist, Community Development officer at PIU Ropar, Site Engineer, Contractor's representatives, labourers, etc.

# **7. SOCIAL SAFEGUARD DUE DILIGENCE**

## **7.1 Assessment / review of Social Issues**

17. The Tranche-3 sub-project is categorized as "C" for Involuntary Resettlement (IR) as well as Indigenous People development as per ADB's Safeguard Policy Statement (SPS-2009). Presently, the Saka Chamkaur comprises few structures. The civil works of display halls, interpretation centre, reception centre and toilets are in progress. The memorial in the form of decorative columns along the stage of the open air theatre is already built on site. Existing structures and area around the existing building and open air theatre has not been maintained. There is no proper entrance gate for the Theme Park. Around the Chamkaur Sahib (Theme park) sub-project, boundary wall exists and no encroachment has been noticed.

18. The proposed sub-project will not have any land acquisition and resettlement impacts and the proposed improvements will take place within government owned land.

19. The local people have a positive perception about the project with respect to the business development by increasing tourist/visitors, employment opportunities (both un-skilled and semi-skilled) which the project can provide to the local community.

## **7.2 Details of Land**

20. The sub-project is having an area of approximately 14 acres, as per Sub-Project Appraisal Report. The site has access from the two sides of the site, one from the main road and the other from the side road approaching towards the Town. The Site is fenced throughout and a small portion (back side of theme park) of boundary wall is damaged and construction of the same has been included in existing civil contract.

21. The sub-project improvements have been undertaken within the government owned land. The land belongs to Department of Cultural Affairs, Archaeology & Museums Department. At the same time, the execution of sub-project is the responsibility of Department of Tourism, for which a no objection certificate (NOC) dated 11/9/2014 from Department of Cultural Affairs, Archaeology & Museums, Punjab, Chandigarh (the owner of the land), has been given to Department of Tourism, GoP. Copy of NOC & Undertaking is placed as Appendix-1. The sub-project will be executed within the existing boundary of Saka Chamkaur Di Garhi. The construction work has been started, for which the Contract was formally signed on June 8th 2015 and contract completion date is

December 6th 2016 (18 months from start date). Discussion with the Contractor revealed that the civil works on ground started in the month of July 2015.



View from Ropar Neelon Road (Neelon end)



2<sup>nd</sup> Entry from Town side Road



View from northern side



View from approach road

### 7.3 Resettlement Impacts

22. There will not be any resettlement impact due to the sub-project. Encroachment of any form, squatting or any informal use of land or asset of the Theme Park is not observed.

- **Details of affected properties:** There will not be any impact on built-up structure of other properties.
- **Impact on Trees:** No trees have been affected due to this sub-project.
- **No title holder** is being affected or will be affected due to the project.

### 7.4 Impact on Scheduled Tribe / Indigenous Population

23. There will be no impact on Indigenous peoples (IPs). All the proposed construction activities will be done within the boundary of Saka Chamkaur Di Garhi. This sub-project is categorized as “C” for Indigenous Peoples. Ropar district as such is not part of the notified Fifth Schedule area<sup>1</sup>. Further, as mentioned in the Indigenous Peoples Planning Framework of ADB (July 2010) Scheduled Tribes are in all States and Union Territories except in the States/Union Territories of Haryana, Punjab, Delhi, Pondicherry, and Chandigarh.

<sup>1</sup> Fifth Schedule under Article 244(1) of Constitution defines “Scheduled Areas” as such areas as the President may by order declare to be Scheduled Areas after consultation with the Governor of that State. The criteria for declaring any area as a “Scheduled Area” under the Fifth Schedule are; (a) preponderance of tribal population, (b) compactness and reasonable size of the area, (c) a viable administrative entity such as a district, block or Taluka, and (d) economic backwardness of the area as compared to the neighbouring areas.

## 7.5 Gender Issues

24. The proposed project does not have any adverse impact on women. The project certainly has some benefits for women (figure 2) in terms of employment opportunities. RF suggest to carry out continuous consultation with community women in surrounding villages throughout project implementation to create awareness among the upcoming development activities and their livelihood opportunities that are likely to come up. This is with the objective to ensure participation in income generating and livelihood enhancing entities. However, the sub-project has not so far carried out any such consultations.



**Figure 2: Women Labour working in Construction**

25. In Tranche-3 sub-project has the scope for promoting gender equality in form of employment in construction work. PMC Social Safeguards Specialist has had a discussion with the women workers engaged in construction works. It is revealed that there are no toilet facilities provided at the construction site so far. Contractor has been informed to provide all the basic amenities to the labourers including separate toilet facilities for males and females.

26. Presently four women labourers are working at this site; this may increase after the festival of Diwali, as informed by the site-supervisor during PMC DDR visit.

## 7.6 Wages and Labour Register

27. The Labour Register is maintained in this Sub-Project, in which the names of men as well as women labourers are mentioned. However, the wages given to the labourers are not mentioned in the labour register. Contractor has been informed that equal wages for equal works are to be paid to both men and women labourers. There are no women involved in skilled work.

## 7.7 Labour camp site

28. The due diligence related consultation has revealed that the labourers were from Bihar, Uttar Pradesh and Madhya Pradesh. The Contractor has provided temporary shelter within the theme park; however the same is being improved by contractor. The contractor has been advised to provide clean and better accommodations to the labourers as per contract/law.

29. Safety of labourers needs to be significantly improved with personal protection equipment (PPE). Equal wages for equal work also need to be maintained. It is also observed that labourers use firewood for cooking food at the camp site.

## 7.8 Public Consultation

### 7.8.1 Public Consultation conducted during Project/IEE Preparation

30. There is no physical or economic, temporary or permanent, IR impact. No person or community is being adversely affected by this sub-project. No land or asset acquisition is necessitated in this sub-project. So people and communities will not be physically or economically displaced due to the sub-project interventions. No common property resource (CPR) will also be affected. Poor, indigenous and other ethnic groups are not being adversely impacted. Public consultations were conducted by the PMU safeguards team during project and IEE report





preparation with an objective to disclose the draft IEE reports and also to assess the possible impacts of the project, if any. Table 1 is presented the date wise public consultation conducted.

**Table 1: Site Visit and Consultation Photographs during DDR**

Sl. No.	Date of Site Visit	Date of Site	Participants	Issues Discussed
1	05.11.2013	All subproject sites of Tranche 3	Owners of the site, SDM, DC office, stakeholders, community people, Panchayat members, women groups around the site.	(i) Ownership of the assets under the site and accessibility to the sites. (ii) Development activities required at the site for its enhancement/ or adaptive reuse. (iii) Responsible agencies for the O& M of the site.
2	19.11.2013	All subproject sites of Tranche 3	Regarding NoCs and undertakings	(iv) Confirmation and consensus for the required interventions through the agencies.
3	20.11.2013	All subproject sites of Tranche 3		(v) Key gender issues and requirements of the local women groups in the area.
4	28.12.2013	All subproject sites of Tranche 3		(vi) Income generating activities which can be taken up by the local community.
5	21.05.2014	Ropar Wetland Nagal Wetland Parking at Gurudwara Patalpuri Tranche 3		(vii) Expected benefits of the project by the local community and the stakeholders (viii) NoC and undertakings required for development of the site.
6	14.07.2014	All subproject sites of Tranche 3		

Source: IEE Report, October 2014

### **7.8.2 Public Consultation conducted during DDR Preparation**

31. In addition during Due Diligence Report preparation necessary consultation has been done with the labourers, supervisor of the site, PIU official and civil contractor by social safeguards specialist, PMC on 5th November 2015. During consultation with contractors, it has been observed that the subproject site is well fenced with permanent boundary wall and no encroachment has been there. Due to festival season civil work is slow due to less availability of labour. While discussion with labourers and women workers at site, it was revealed that shelters have been provided but toilet facilities are yet to be provided.

32. Forest Specialist, PIU Ropar opined that once the work will start properly, the labour welfare and other safeguards shall be implemented. Regular training and monitoring will improve the quality of safeguards implementation at site. Figure 3, provides selected photographs showing the discussion with women labour regarding welfare, shelters provided to them, discussion with PIU officials & contractors and labour register maintained by contractor mentioning the name and sex. However, he has been informed that wages being given should also be mentioned in the register. He has also been advised for paying equal wages for equal work and issuances of job card/ID card for the labour working on site.

**Figure 3: Public Consultation during DDR Preparation**



**Consultation with Women Labour and Contractor**



**Labourers Shelter at Chamkaur Sahib**



**Discussion with Forest Specialist (PIU Ropar)**



**Labourers Register (4 women working)**

## 7.9 Project Organization Structure

33. The implementing agency PHTPB had already established two PIUs, one for each circuit (Eastern and Western) at Rupnagar (Ropar) and Amritsar respectively for the implementation and monitoring of subprojects. It comprises the personnel drawn from relevant line departments and outsourced, and each headed by a project manager and supported by Community Development Officer (CDO) for effectively implementation of the RF and ensures the safeguard compliance provisions of the investment program. The PIUs are mainly responsible for:

- i. prioritizing and preparing subproject proposals;
- ii. providing day-to-day assistance, supervision and guidance to the design and supervision consultants (DSC);
- iii. conducting detailed assessments and surveys including public consultation and input from stakeholders;
- iv. preparing detailed designs, specifications, schedule of quantity, bidding documents, and related documentation;
- v. implementing civil works and related activities;
- vi. reporting to PMU;
- vii. preparing regular progress reports for the SLEC, the executing agency and ADB through PMU;
- viii. supervising construction, conducting quality control, approving progress payments to contractors; and
- ix. maintaining records and accounts on an up-to-date basis and making these available to ADB, its missions, or auditors for inspection.





34. In present organizational setup two PIUs at Amritsar and Ropar are headed by Project Manager (PM) and assisted by Community Development Specialist (CDO) for smooth functioning and monitoring of safeguards activities. PM PIU, Ropar is overall responsible for safeguards implementation and monthly reporting to PMU. Environment Safeguards Specialist, PMU is further implementing safeguards and reporting to GoP and ADB as per agreed reporting schedule. Role and responsibilities are tabulated below as per approved Terms of References. Detailed project organisation structure as proposed in PAM is placed at Appendix-2

### Project Implementation Organizations – Roles and Responsibilities

Implementation Organization	Management Roles and Responsibilities
<b>Environment Safeguards Specialist (ESS), PMU</b>	<p>ESS is discharging the following duties:</p> <ul style="list-style-type: none"> <li>• Review of IEE documents and contract clauses and ensure adequacy under ADB's EA guideline 2003 and the updated safeguard policy statement, 2009;</li> <li>• Ensure that the project design and specification adequately reflect the IEE</li> <li>• Monitor construction activities to ensure that appropriate control measures are effective and in compliance with the IEE and advise PIU for compliance with statutory requirement.</li> <li>• Develop training program for the PMU/PIU staff, the contractors and other involved in the project implementation, in collaboration with the Environmental Specialist of the PMC and DSC.</li> <li>• Review and approve contractors implementation plan</li> <li>• Liaise with the Contractors and Consultant on the implementation of environmental measures proposed in IEE.</li> <li>• Liaise with various government</li> <li>• Review the environmental performance of the project.</li> <li>• Provide support and assistance to the government agencies and the ADB to supervise the implementation of IEE</li> <li>• Document the good practices in the project</li> <li>• Assist in preparation of SAR for T2 subproject including IEE</li> <li>• Monitor all design result frameworks of IDIPT project</li> <li>• Establish dialogue with the affected community</li> <li>• Provide support to PMU and design team in preparation of implementation of ADB resettlement plan if any,</li> <li>• Oversee the implementation of resettlement plans</li> <li>• Help in issues related to health and overall welfare and development of the labour settlement involved in the project</li> </ul>
<b>Community Development Officer (CDO), PIU</b>	<p>Support PMU and the design team in</p> <ul style="list-style-type: none"> <li>• Prepare ToRs and lead/ coordinate community mobilisation and related product development actions</li> <li>• Lead workshops and community consultations</li> <li>• Define sub projects elements and the costs</li> <li>• Coordinate base line study requirements with the DSC team;</li> <li>• Preparation and implementation of ADB compliant resettlement plans if any, based on the approved framework; and</li> <li>• Preparation of performance monitoring reports</li> </ul> <p>Apart from the above duties the following tasks are defined for the CDO,</p> <p><b>Responsibilities towards SIA</b></p> <ul style="list-style-type: none"> <li>• Preparation of Rural Tourism circuit (route) plan and assess impact on the rural community in terms of physical, socio-economical, life-style, etc aspects</li> <li>• Awareness program for the key stakeholders including local community on importance of the wetland and need for its conversation and community</li> </ul>



Implementation Organization	Management Roles and Responsibilities
	<p>based rural tourism potential in general,</p> <ul style="list-style-type: none"> <li>• Monitor social impacts and undertake safeguards measures as necessary during implementation of IDIPT projects.</li> </ul> <p>Responsibilities towards Capacity Building Activities:-</p> <ul style="list-style-type: none"> <li>• Training of local youth as nature guides and promote involvement in tourism development</li> <li>• Formation of SHGs for traditional activities, such as handicraft and local cuisine</li> <li>• Training of local communities for promotion of home-stays based on standard guidelines</li> <li>• Conduct regular meetings with village level communities</li> <li>• Formation of village level tourism committees</li> <li>• Organising local events and festivals and promotion community involvement</li> </ul> <p>Responsibilities towards Capacity Building Activities:-</p> <ul style="list-style-type: none"> <li>• Ensure women's participation in all consultative processes</li> <li>• Ensure equal job opportunities for female workers in the villages</li> <li>• Systematic incorporation of the women's need in the preparation of all programmes</li> <li>• Providing the women workers with good health, safety, welfare, sanitation and working condition</li> </ul> <p><b>Specific project tasks:</b></p> <ul style="list-style-type: none"> <li>• To conduct participatory rural appraisal involving all the villages under Ropar Rural Tourism Project to identify basic needs of the village</li> <li>• Formation of T-2 subproject involving local community participation</li> <li>• Help in conducting the community-based activities, festivals and events in Eastern Circuit, such as Heritage walk, Holla Mohalla, Quila Raipur</li> <li>• Promotion of homestay and farm tourism in Eastern Circuit</li> <li>• Identify training needs based on specific programs and organise training programmes</li> </ul>
<b>Social Safeguards Specialist (SSS), DSC</b>	<p>Support PMU and the design team in</p> <ul style="list-style-type: none"> <li>• Lead all baseline surveys required for preparation resettlement plans;</li> <li>• Preparation and implementation of ADB compliant resettlement plans if any based on the approved framework;</li> <li>• Lead community consultation during design phase</li> </ul>
<b>Community Development Specialist (CDS), DSC</b>	<ul style="list-style-type: none"> <li>• Lead value chain analysis and lead community mobilization activities;</li> <li>• Lead workshops and community consultations;</li> <li>• Coordinate all activities of this component;</li> <li>• Supervise all activities under this component;</li> <li>• Implementation of ADB compliant resettlement plans if any based on the approved framework;</li> <li>• Oversee implementation of Resettlement Plans, if any;</li> <li>• Preparation of performance monitoring reports</li> </ul>
<b>Social Safeguards Specialist (SSS), PMC</b>	<p>Support PMU and the design team in</p> <ul style="list-style-type: none"> <li>• Coordinate base line requirements with the DSC team;</li> <li>• Preparation and implementation of ADB compliant resettlement plans if any based on the approved framework;</li> <li>• Oversee implementation of Resettlement Plans; and</li> <li>• Preparation of performance monitoring reports</li> </ul>



### **7.10 Grievance Redress Mechanism**

35. It would be pertinent here to refer the Asian Development Bank's policy, which requires proper mechanisms for resolution of disputes that may arise from any aspect of the project and development process. The mechanisms should be "affordable and accessible," and third parties independent of the implementers should be available at the appropriate point in the process. The grievance procedure need to be simple, administered in the first instance at the local project level to facilitate access, flexibility and open to various proofs taking into account the need for speedy, just and fair resolution of any grievances.

36. During preparation of social due diligence exercise, the RF and IEE reports have been reviewed and noted that it has proposed effective and interactive mechanism in which participation of the community is ensured through dialogues and frequent meetings with town/village heads, with respect to any grievances. However, due diligence has noted that Grievance Redress Committee is not yet formed.

37. Team Leader, PMC was intimated regarding this lapse, by the social safeguard specialist of PMC. Team Leader then has communicated the same to PMU regarding formation and functioning of GRC. Email communication made by TL, PMC to PMU on grievance redress mechanism (as proposed in RF document) and necessary instructions from Additional Project Director to both the PIUs for taken early action have been issued. Accordingly Project Manager PIU Ropar have been requested to Deputy Commissioner and Municipal Corporation for nomination of member and necessary approval of GRC. The GRC structure proposed in RF documents and communications made from TL, PMC to PMU and onwards letter issued by PM Ropar to Deputy Commissioner and Municipal Corporation are placed in Appendix-3.

38. No cases of litigation reported during the due diligence for the project.

### **7.11 Employment Potential**

39. The proposed sub-project 'Establishment of Tourism Facilities and Infrastructure showcasing of Sikh Culture, Chamkaur Sahib (Civil Works)' will create direct and indirect employment opportunities. During discussion with contractor, it revealed that approx. 20-25 labour including skilled and unskilled will be required daily at least for next 6 months thereby creating around 3000 man-days. Apart from direct employment for construction works, other types of employment obtain for suppliers of construction materials, operators tractor/dumper, etc., during construction phase. During operation phase, indirect employment creation is envisaged for local shopkeepers, rural artisans etc.

### **7.12 Other Social Issues**

40. During consultation with local people it was expressed that this sub-project is important and very much needed and all are pleased.

#### **7.12.1 HIV/AIDS Awareness**

41. Considering the employment of migrant labourers in the project area for construction work, EA/IA should take proper care during construction to conduct information and education campaigns on the risks of HIV/AIDS and other health issues, targeting construction workers at campsites time to time. The civil work contractors require (i) disseminating information at worksites on risks of sexually transmitted diseases and (ii) HIV/AIDS awareness as part of health and safety



measures for those employed during construction. During due diligence visit no such board, signage or safety slogan has been in place.

#### **7.12.2 Child Labour**

42. It has to be ensured by EA/IA that the civil contractors are not employing or using children for labour. Due diligence exercise does not find any child labour during the site visit.

#### **7.13 Occupational Health & Safety**

43. PIU with the help of DSC need to monitor the implementation of the Occupation Health and Safety (OHS). The same have been included in the contract document of civil contract. Accordingly, the contractor is ensuring the safety of all workers, materials, plant and equipments belonging to him or to others working at the site through effective and practicable safety management systems. However, labourers working at the sub-projects are not wearing the safety vest, shoes etc. while working at construction site. The provision of OHS proposed in IEE report are presented in the box below:

44. During the discussion held with contractor's representative, he assured to provide the facilities as per law. The OH&S part of contract from contractor's agreement need to be followed is placed as Appendix-4, from the contract agreement of the contractor and summarised here in below box. The implementation of the following should be closely monitored.

*The Contractor shall, in accordance with the safety and health provisions specified in the EMP, provide workers with a safe and healthy working environment, in the work areas, through application of preventive and protective measures consistent with international good practice, as reflected in internationally recognized standards such as the ADB's Environment, Health and Safety Guidelines. The borrower/client will take steps to prevent accidents, injury, and disease arising from, associated with, or occurring during the course of work by-*

- *Providing preventive and protective measures, including modification, substitution, or elimination of hazardous conditions or substances;*
- *Providing appropriate equipment to minimize risks and requiring and enforcing its use;*
- *Training workers and providing them with appropriate incentives to use and comply with health and safety procedures and protective equipment;*
- *Documenting and reporting occupational accidents, diseases, and incidents; and*
- *Having emergency prevention, preparedness, and response arrangements in place.*
- *Provide first aid facilities in all the work sites and workers camp and having qualified first aider to give first aid at the time of any accident.*
- *Contractor should provide safe drinking water, clean eating and resting areas and sufficient amenities at work site and workers camps.*
- *Contractor should have prepared emergency response plan with full details and methods of emergency response during any accident and shall have and display the emergency contract numbers at site.*
- *Contractor should follow all the applicable rules and regulations for workers safety*
- *Workers complaint registers must be available at site.*
- *Housekeeping conditions can be improved.*
- *Sign boards and contact numbers should be displayed at visible locations.*
- *All the emergency numbers should be displayed in Hindi script at the construction site.*
- *All safety rules at work and provision of adequate health and safety measures such as water, food, sanitation, and personal protective equipment, workers insurance and medical facilities should be made available.*
- *Accident and Grievances Register should be maintained at the construction sites.*
- *Dust bin should be made available for collecting the garbage at the construction sites.*



➤ Provision of crèche can be done wherever found necessary.

#### 7.14 Disclosure Process Followed for Safeguard and Other Related Documents

45. As per RF, public consultation meeting need to be undertaken throughout the implementation stage. All the five principles of information dissemination, information solicitation, integration, coordination and engagement into dialogue need to be incorporated. The IEE Report suggests disclosure of safeguards documents at prominent places for public information. The same has been done with the line agency department after the completion of Initial Environmental Examination (IEE). Contractor has been informed to place information boards at all strategic locations within the site with project information and all emergency numbers on it.

#### 7.15 Social Safeguards Impact Categorization

46. Based on the above assessment the Tranche-3 sub-projects including this were categorized as “C” for Involuntary Resettlement (IR) as well as Indigenous People Development as per ADB’s Safeguard Policy Statement (SPS-2009). Table no. 2 below presents the social safeguards impact categorisation and the detailed screening forms for Resettlement Categorization and Indigenous People are placed at Appendix 5 & 6.

**Table 2: Project Social Safeguards Impact Categorization**

Name of Project Type of contract	IDIPT, Punjab Loan No. No. 3223– IND		
	Regular	Design Build	Combined
Safeguards Categorization	A	B	C
IR (Involuntary Resettlement Impact Categorization)	• N.A.	• N.A.	• C
IP (Indigenous People Categorization)	• N.A.	• N.A.	• C

#### 7.16 Compliance to Social Impacts Mitigation during Project Planning, Design and Implementation Stages

**Table 3: Compliance to Social Impacts Mitigation**

Sl. No.	Social Safeguard Issues	Findings	Remarks
1.	Resettlement Impacts	<ul style="list-style-type: none"> <li>The selected site is government land (Department of Cultural Affairs Archaeology &amp; Museum). Livelihood pattern of the any person/villagers is not affected due to the project.</li> </ul>	The project categorized as “C” for Involuntary Resettlement (IR) as well as Indigenous People development as per ADB’s Safeguard Policy Statement (SPS-2009).
2.	Census and socio-economic survey	<ul style="list-style-type: none"> <li>As no impact noticed, hence not carried out.</li> </ul>	
3.	Land acquisition	<ul style="list-style-type: none"> <li>The proposed land is government land and NOC/undertaking obtained from concerned department.</li> </ul>	No LA required
4.	Entitlements	<ul style="list-style-type: none"> <li>ADB’s policy of IR shall be applicable, if any impact seen.</li> </ul>	
5.	Public consultation and disclosure	<ul style="list-style-type: none"> <li>Public consultation has been carried during the project preparation stage</li> </ul>	
6.	Impact on tribal people	<ul style="list-style-type: none"> <li>Impact on tribal people is not envisaged as part of the project. Ropar district as such are not part of the notified Fifth Schedule Area.</li> </ul>	-
7.	Resettlement sites	<ul style="list-style-type: none"> <li>Not applicable</li> </ul>	



Sl. No.	Social Safeguard Issues	Findings	Remarks
8.	Socio-economic rehabilitation measures	<ul style="list-style-type: none"> <li>Not applicable</li> </ul>	
9.	Implementation arrangement	<ul style="list-style-type: none"> <li>Social safeguard implementation is part of the contract of IDIPT. PMU along with the PIU personnel is the core group responsible for social safeguard implementation at the project site. PMU and PIU is assisting in overall implementation of social safeguards.</li> </ul>	
10.	Grievance Redressal Mechanism	<ul style="list-style-type: none"> <li>GRC is not in place and no information about the mechanism provided at site.</li> </ul>	TL, PMC has written an email regarding formation and functioning of GRC as suggested in RF/IEE document.

## 8. SUMMARY FINDINGS/ RECOMMENDATION

47. In this Sub-Project intervention, full or partial, permanent or temporary, physical and economic displacements are absent. There will not be any adverse impact on people, livelihood, land or structure and common property resources are observed.

48. This sub-project has been categorized as “C” for Involuntary Resettlement (IR) impact as well as Indigenous People development (IP) as per the ADB’s Safeguard Policy Statement, 2009 (SPS). Screening question forms for IR & IP categorization is placed as **Appendix-5 and Appendix-6**.

49. It is concluded from this due diligence study that the proposed infrastructure improvements will not change substantially the present land use; there will be no issues of land acquisition and resettlement related to this sub-project. All facilities will be built on vacant government land. Due to project intervention, there will be no loss of income of any person or any assets, either privately owned or publicly owned.

50. The key observations of the due diligence on the social impacts are summarised as follows:

- The site is located on government land (approx. 14 acre) which is in possession of Department of Cultural Affairs Archaeology & Museum. The necessary permissions such as No Objection Certificates (NOC) and Undertaking for not involvement of any private land or structure have been obtained. The project site is fenced and no encroachment observed during visit for due diligence at site.
- PHTPB has carried out IEE of the project and had conducted public consultation during project preparation. The communities are aware of the project and have positively participated in the project activities;
- Safeguard implementation should follow the principles and methods suggested in the RF.
- Grievance Redress Committee should be made functional and information regarding the same should be disseminated, in order to create awareness among public and other stakeholders to lodge any grievances.
- Labour Register at construction site should be properly maintained, with details of wages given to both men and women, PPE provided to respective labourers, etc.
- Awareness on HIV/AIDS and other health issues should provided. Contractor should arrange to provide necessary awareness on these aspects.





- Separate toilet facilities for males and females should be provided at the construction camp site.
- Use of firewood for cooking food in construction camp site should be restricted and use of gas or kerosene should be encouraged.
- Information and safety signages should be placed at all strategic locations.
- Occupational health and safety measures should be implemented satisfactorily.

51. The due diligence study concludes that the project does not involve any outstanding social safeguards issues. At the same time, PMU/PIU may urge the CSC / Contractors to address the issues identified during the due diligence exercise. CSC/Contractor should prepare an action taken report for inclusion in periodic monitoring reports.



# APPENDICES

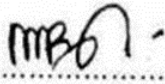
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APPENDIX 1: NOC & UNDERTAKING FROM DIRECTORATE CULTURAL AFFAIRS  
ARCHAEOLOGY & MUSEUM, PUNJAB, CHANDIGARH

NO OBJECTION CERTIFICATE

It is certified that there is no objection if the proposed project .....  
CHAMKAUR SAHIB, SAKA CHAMKAUR DI GARHI .....  
(name of the project)  
is executed by PHTPB of the Tourism Department (Punjab) as per the guide lines of  
Govt. of India and ADB loan funded projects under IDIPT at .....  
CHAMKAUR SAHIB .....  
(details of land/area/ building )  
.....

Place: Chandigarh  
Date: 27/8/14

Signature  .....  
Department /owner

(Official Stamp)

Counter Signed

D. S. S. S.  
Cultural Affairs & Archaeology &  
Museums, Punjab, Chandigarh

Deputy Commissioner

(Official Stamp)

**CERTIFICATE AND UNDERTAKING**

It is certified that: -

1. The ...C.HAMKAUR SAHIB.....  
(details of land/area/ building ) Where  
the ...SAKA CHAMKAUR DI GARH.....  
(name of the project )  
..... project is proposed, for  
execution by PHTPB of the Tourism Department (Punjab), is under the ownership of  
DEPARTMENT OF CULTURAL AFFAIRS, ARCHAEOLOGY & MUSEUMS and is  
(Details of the owner)  
under the possession of .....  
(Details of possessor)  
.....Dept. of Cultural Affairs.....

2. There is NO encroachment and NO resettlement/displacement/rehabilitation of people involved in the above Proposed Project area/building/land.

3. The proposed Project is not Partially/Fully part of any other project funded under any other scheme/programme of the State/Central Govt. or any external funding.

4. The assets created as a result of the execution of above stated project will be taken over for operation and maintenance by .....  
(Name of the department/organization)  
.....Dept of Cultural Affairs.....

Place: Chandigarh

Date: 27/8/14

Signature .....MB.....

Department/Organisation/Owner  
(Official Stamp)

Counter Signed Director,  
Cultural Affairs Archaeology &  
Museums, Punjab, Chandigarh

Deputy Commissioner  
(Official Stamp)

## APPENDIX 2: PROJECT ORGANIZATION STRUCTURE (AS PROPOSED IN PAM)

The Project management flow chart showing the reporting lines and key organizations involved in implementation is shown in Figures 1.

### Project Implementation Organizations – Roles and Responsibilities

Implementation Organization	Management Roles and Responsibilities
<b>Executing agency</b>	<b>Government of Punjab through Department of Tourism (DOT)</b>
	<ul style="list-style-type: none"> <li>✓ Assume overall responsibility for the execution of the MFF and reporting;</li> <li>✓ Engage adequate permanent or fixed-term staff to implement the MFF;</li> <li>✓ Setup a state-level project management unit and project implementation units;</li> <li>✓ Provide overall strategic guidance on technical supervision and project execution; and</li> <li>✓ Ensure overall compliance with the loan covenants.</li> </ul>
<b>Implementing agency</b>	<b>Punjab Heritage and Tourism Promotion Board (PHTPB)</b>
	<ul style="list-style-type: none"> <li>✓ Project planning and budgeting;</li> <li>✓ Day-to-day assistance, supervision and guidance for the project implementation units and their consultants;</li> <li>✓ Review subprojects for due diligence requirements and approve subproject proposals;</li> <li>✓ Bidding, evaluation and contract award;</li> <li>✓ Managing and disbursing funds;</li> <li>✓ Review compliance with loan covenants, contract specifications, work plans and quality control;</li> <li>✓ Consolidate and submit progress reports, finance and accounting / audit reports, and matters requiring higher-level decision to state level empowered committee (SLEC) and ADB</li> </ul>
<b>ADB</b>	<ul style="list-style-type: none"> <li>✓ Loan processing activities and signing of loan agreement;</li> <li>✓ Recruitment of implementation capacity development consultant;</li> <li>✓ Procurement supervision;</li> <li>✓ Disbursement;</li> <li>✓ Project administration reviews and missions;</li> <li>✓ Reviewing compliance with loan covenants;</li> <li>✓ Change in project scope or implementation arrangements; and</li> <li>✓ Reallocation of loan proceeds.</li> </ul>
<b>State-Level Empowered Committee (SLEC)</b>	<ul style="list-style-type: none"> <li>✓ act as a policy making body;</li> <li>✓ Provide overall advice and guidance to the state's EA and PMU; and</li> <li>✓ Accord all approvals under the MFF.</li> </ul>

### State Level Project Empowered Committee.

State-Level Empowered Committee (SLEC) have been established in Punjab, chaired by Chief Secretary, Govt. of Punjab with Principal Secretary/Secretary of the Department of Tourism as member secretary and comprised of secretaries from relevant line departments as indicated in the Facility Administration Manual (FAM). The SLEC have been empowered to take all decisions on behalf of the State and will (i) act as a policy making body, (ii) provide overall advice and guidance to the State's executing agency and project management unit (PMU), and (iii) accord all approvals under the Project.

The members of SLEC for the Punjab are as follows: Chief Secretary (Chair); the Principal Secretary / Secretary of the Department of Tourism; the Principal Secretary / Secretary of Finance; Finance Commissioner, Department of Forests and Wildlife Preservation; Principal Secretary / Secretary, Public Works Department; Principal Secretary / Secretary, Department of Local Government; Secretary, Department of Rural Development and Panchayat; Principal Secretary / Secretary, Irrigation; Director, Department of Cultural Affairs, Archives, Archaeology and Museum; Representative, Archaeological Survey of India; Principal Secretary / Secretary, Department of Fisheries; Director, Department of Tourism; and Principal Secretary/Secretary, Department of Housing and Urban Development.

**Executing Agencies:**

The Department of Tourism (DOT), Government of Punjab is the executing agencies of the Punjab. All necessary powers to: (i) assume overall responsibility for the execution of the tranche; (ii) engage adequate permanent or fixed-term staff to implement the tranche; (iii) setup a state-level PMU and project implementation units (PIUs); (iv) provide overall strategic guidance on technical supervision and project execution; and (v) ensure overall compliance with the loan covenants, will be delegated to the respective executing agencies. The Project Implementation flow chart showing the reporting lines and key agencies involved in implementation is shown in **Error! Reference source not found..**

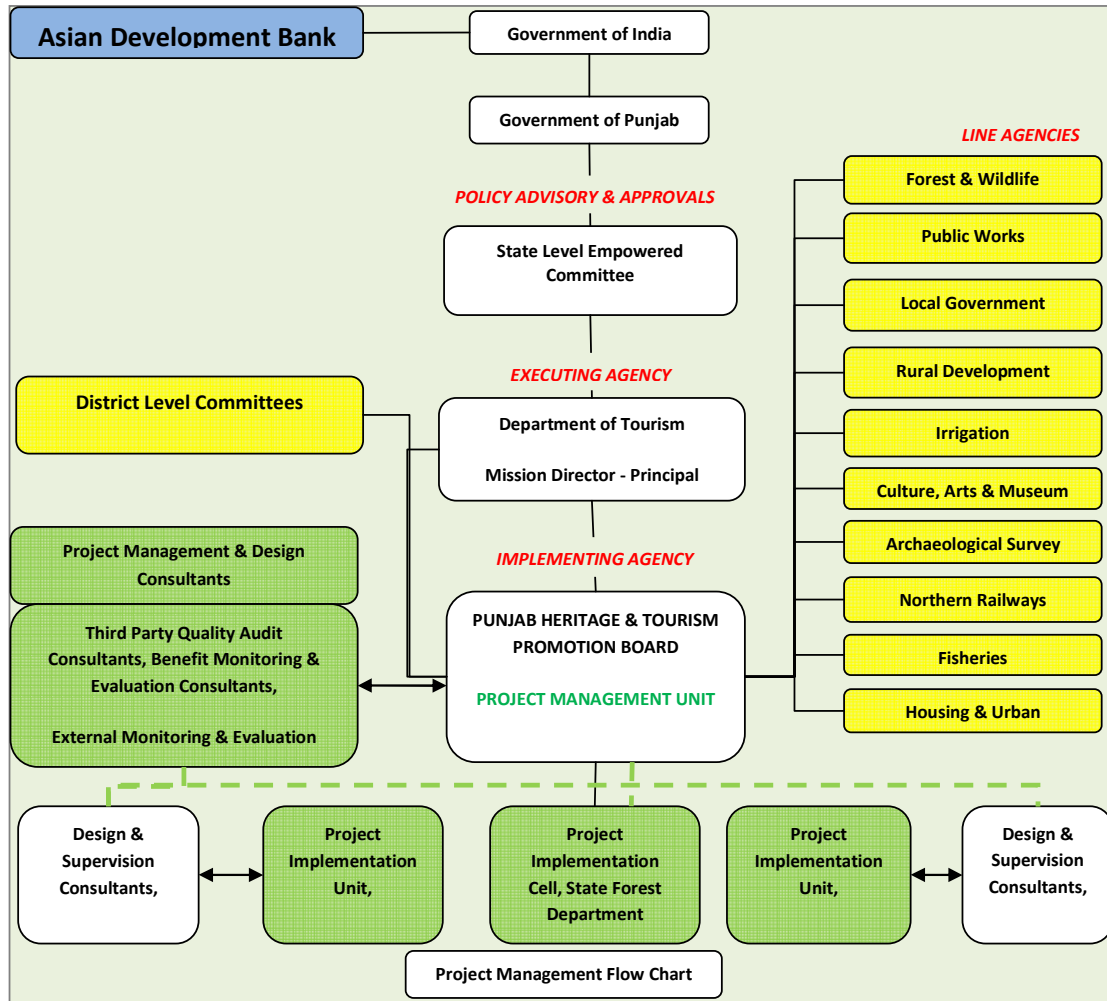
**Implementing Agency:**

The Punjab Heritage and Tourism Promotion Board (**PHTPB**) is the implementing agency in Punjab

**Project Management Unit:**

PHTPB have a PMU, headed by a full-time Program Director (PD), and consisting of personnel drawn from relevant line departments and market. The PMU are being supported by a team of consultants including Environmental safeguard specialist. The PMU is the nodal agency for overall management of all program activities and are responsible for: (i) project planning and budgeting; (ii) providing day-to-day assistance, supervision and guidance for the project implementation units (PIUs) and their consultants; (iii) reviewing subprojects to satisfy ADB's due diligence requirements and approving subproject proposals submitted by PIUs and line departments; (iv) bidding, evaluation and contract award; (v) managing and disbursing funds; (vi) reviewing compliance with loan covenants, contract specifications, work plans and quality control; (vii) consolidating and submitting progress reports, finance and accounting/audit reports, and matters requiring higher-level decision, to the SLEC and ADB.

The State shall ensure that (i) specific divisions in the Project management units is staffed for financial management; (ii) transparent procedures are established for financial transactions; (iii) the PMUs follow government rules and procedures for all expense and revenue items including cash and for proper and accurate maintenance of financial records; and (iv) a project website remains established to provide information on Project implementation including procurement.



### Project Implementation Units:

The implementing agency had already established two PIUs, one for each circuit (Eastern and Western) at Rupnagar (Ropar) and Amritsar respectively for the implementation and monitoring of subprojects. It comprises the personnel drawn from relevant line departments and outsourced, and each headed by a project manager and supported by Community Development Officer (CDO) for effectively implementation of the RF and ensures the safeguard compliance provisions of the investment program. The PIUs are responsible for: (i) prioritizing and preparing subproject proposals; (ii) providing day-to-day assistance, supervision and guidance to the design and supervision consultants (DSC); (iii) conducting detailed assessments and surveys including public consultation and input from stakeholders; (iv) preparing detailed designs, specifications, schedule of quantity, bidding documents, and related documentation; (v) implementing civil works and related activities; (vi) reporting to PMU; (vii) preparing regular progress reports for the SLEC, the executing agency and ADB through PMU; (viii) supervising construction, conducting quality control, approving progress payments to contractors; and (ix) maintaining records and accounts on an up-to-date basis and making these available to ADB, its missions, or auditors for inspection.



### APPENDIX 3: GRIEVANCE REDRESSAL MECHANISMS

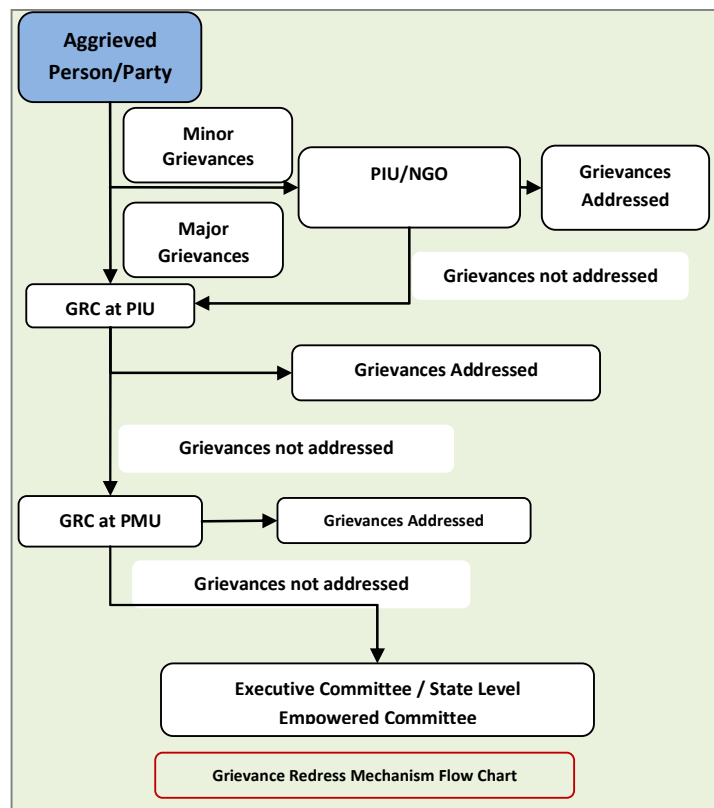
The structure suggested of Grievance Redress Committee (GRC) in RF at PIU as follows. For all the IDIPT sub projects, the affected person/aggrieved party can give their grievance verbally to Site Engineer or in written to the Project Manager of PIU. Grievances of affected person will first be brought to the attention of the site Engineer PIU, who can resolve the issue at site level. If the matter is not solved within 7 days period at site, it will be brought to the Grievance Redress Committee (GRC) constituted for the purpose in PIU. This GRC shall discuss the issue in its monthly meeting and resolve the issues within one month of time after receiving the grievance. If the matter is not resolved by GRC at PIU level within stipulated time, it shall be referred to GRC at PMU level by Project Manager PIU. If the matter is still not addressed, the same may refer to Executive Committee / State Level Empowered Committee (SLEC). The grievance redress process flow chart is shown in Figure.

In each PIU, there shall be one GRC, which will include mentioned members;

Project Manager (PIU), Chairperson

- District Tourist Officer of Department of Tourism, Govt. Of Punjab,
- Community Development Officer of PIU,
- Nominated representative of Deputy Commissioner and
- Nominated representative of Municipal Commissioner.

The committee required to meet at least once in every month. Agenda of meeting shall be circulated to all the members and affected persons/aggrieved party along with venue, date and time; informed in written at least 7 days in advance of meeting. The matters shall remain with GRC at PIU level for one month and if grievance is not resolved within this time period, at the matter shall be referred to GRC at PMU.



Grievance Redress Committee (GRC) at PMU. The matters not resolved by the GRC at PIU level within one month shall come under GRC at PMU. GRC at PMU will include:

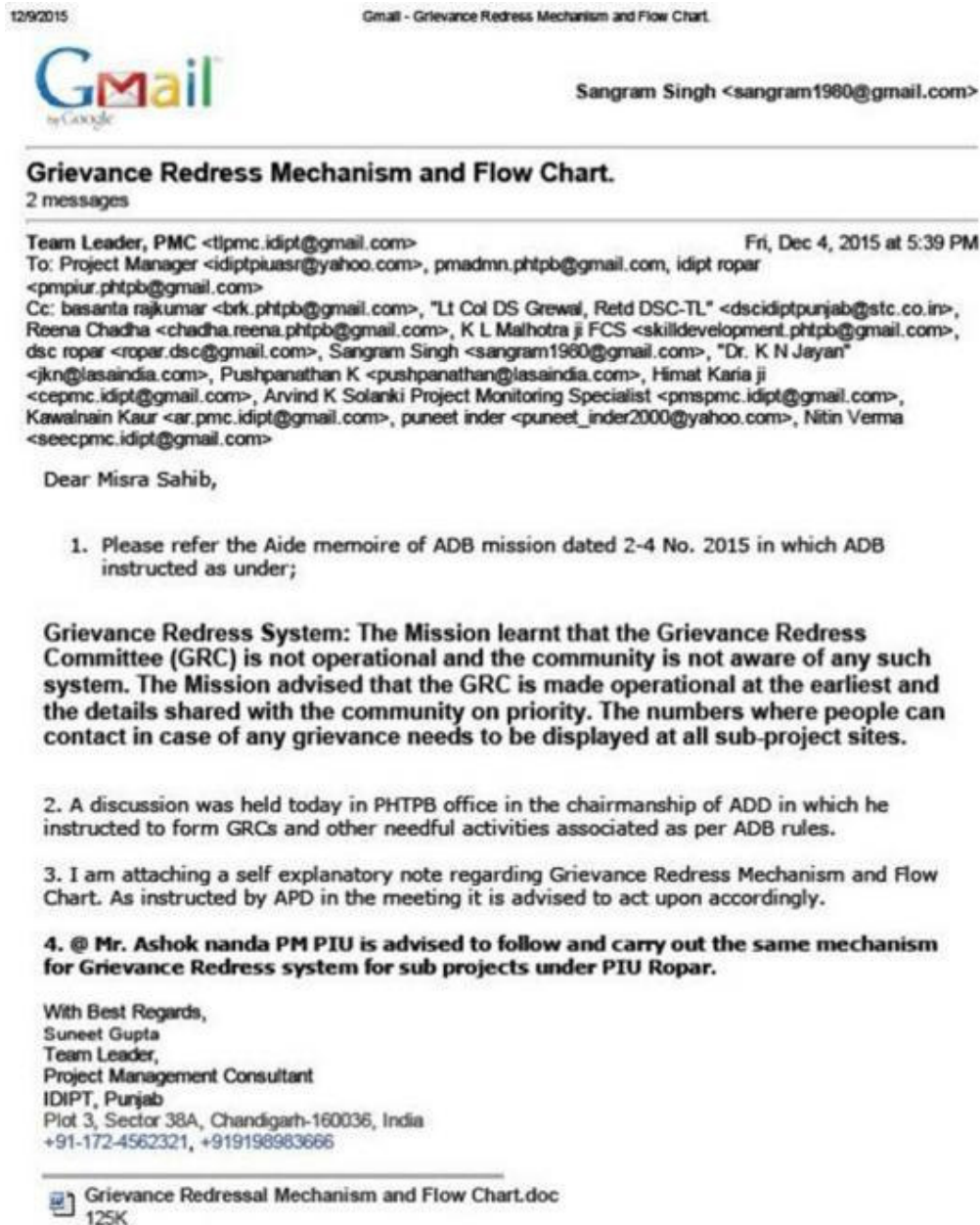
- Additional Project Director (APD),
- Community Development Specialist, and
- Environment Safeguards Specialist of PMU.

The Committee shall be headed by APD of PMU. This committee shall look the matters, which are referred to and not resolved by GRC at PIU level.



GRC at PMU shall discuss the issue and try to resolve it and inform the PIU accordingly. If the matter is not resolved by the GRC at PMU level within one month of time, the aggrieved person/party can bring the matter to The SLEC. The PIU shall keep records of all grievances received including contact details of complainant, date of receiving the complaint, nature of grievance, agreed corrective actions and the date these were affected and final outcome.

### COMMUNICATION FOR FORMATION of GRC



**NECESSARY INSTRUCTIONS ISSUED FROM ADDITIONAL PROJECT DIRECTOR to PIUs**

**Punjab Heritage and Tourism Promotion Board**  
Infrastructure Development Investment Programme for Tourism (IDIPT)  
(ADB Assisted Project)  
Plot No. 03, Sector 38 A, Chandigarh, Ph. 0172-2625952, 5014495  
Email: idipt.pb.office@gmail.com



To,

Project Manager,  
PIU, IDIPT  
Amritsar

No. PHTPB/IDIPT/2015/5881-86  
Dated: 01/12/15

**Subject: Sub: Loan 2676 IND, 3223 IND: Infrastructure Development  
Investment Programme for Tourism – Implementation of Grievance  
Redress Mechanism**

As per the requirements of Asian Development Bank (ADB) all the projects under Infrastructure Development Investment Program for Tourism (IDIPT) are required to implement Grievance Redress Mechanism.

An action plan in this regard is enclosed herewith for your implementation and subsequent reporting vis-à-vis given timelines, formats for information without any further delay.

**Addl. Project Director**

CC:- CGM, PHTPB  
Project Manager (Incharge) PIU  
CDS, PMU  
CDO, PIU, Amritsar  
TL, DSC  
TL, PMC

ok

End: As above

**FORMAT FOR RECORDING THE PROCEEDINGS OF  
GRIEVANCE REDRESS COMMITTEES (GRCs)**

1. Name of the complainant/s:
2. National identification number:
3. Address:
4. Date of the inquiry:
5. Time:
6. Whether complainant participated or not:
7. Grievance or issue (In summary):
8. Statement made by the complainant/s:
9. GRC recommendation:
10. Participants in the GRC:
11. Copies to:

**GRIEVANCE REDRESS MECHANISM**

For any complaint/ suggestion related to this project kindly register your complaint/ suggestion in the "Grievance Register" available in the Site office.

For further information please contact:

**GRIEVANCE REDRESS CELL**

Project Manager, Project Implementation Unit (PIU)

Address: Punjab Heritage and Tourism Promotion Board (PHTPB), Infrastructure Development Investment Program For Tourism (IDIPT), Admin Block, Surface Parking Near Gobindgarh Fort, Opp. Punjab Roadways workshop, Amritsar (Punjab)

Contact no.: Ph: \_\_\_\_\_

E mail: \_\_\_\_\_



**PROPOSED GRIEVANCE REDRESS REGISTERING AND MONITORING FORM**

**Complainant information (Person Reporting)**

1. Name:
2. Address:
3. National ID:
4. Gender: ☐ Male ☐ Female
5. Telephone:
6. Email:
7. Fax:
8. Type of complainant:
  - ☐ Affected person/s
  - ☐ Intermediary (on behalf of the AP)
  - ☐ Civil organization
  - ☐ Service organization (e.g., local government institution)
  - ☐ Others (specify)
9. Registration (assigned):

**Complaint Details**

10. Mode of receiving the grievance:
  - ☐ Letter
  - ☐ Phone call
  - ☐ Fax
  - ☐ Email
  - ☐ Verbal complaint (walk-in)
  - ☐ Suggestion box
  - ☐ Others (specify)
11. Location of the problem/issue specified in the complaint:  
District:  
Divisional secretariat:  
division:
12. Type of problem/grievance:
  - ☐ Trace

- \_ Land acquisition
- \_ Compensation
- \_ Construction
- \_ Resettlement site
- \_ Others (specify)

13. Short description of the problem:

14. Short description of the factors causing the problem:

15. Person/agency responsible for causing the problem: \_ Project implementing agency \_ Affected parties \_ Service delivery agencies \_ Local political authority \_ Civil organizations \_ Funding agencies \_ Others (specify):

16. Past action/s taken by the complainant (if any):

17. Details of the focal point that received the complaint:

Name of the person who received the complaint:

Position:

Name of the receiving office:

Date:

18. Actions taken by the Receiving Office

Action 1	Action 2	Action 3	Action 4
Short Description	Short Description	Short Description	Short Description
Name of Action Officer	Name of Action Officer	Name of Action Officer	Name of Action Officer
Office	Office	Office	Office
Date	Date	Date	Date

19. Final Resolution

Name of the person completing the form:

Signature:

Date:



**ACTION PLAN FOR GRIEVANCE REDRESS C...**  
Infrastructure Development Investment Program For Tourism (IDIPT)

**ACTION PLAN FOR ESTABLISHMENT AND OPERATION OF GRIEVANCE REDRESS CELL**  
**FOR ASIAN DEVELOPMENT BANK (ADB) ASSISTED PROJECTS UNDER**  
**INFRASTRUCTURE DEVELOPMENT INVESTMENT PROGRAM FOR TOURISM (IDIPT) FOR**  
**TRANCHE I AND TRANCHE III PROJECTS**

S. No.	Activities under GRC	To be implemented by	Last date for action	Report Action to
1.	Maintain a register at site office of each project / subproject under Tranche I and Tranche III for record of Grievances under Grievance Redress Mechanism (GRM).  A format for the same is provided in the Annexure 1.	Project Manager, PIU/ Site Engineer (responsible for safeguards) / Community Development Officer	15 <sup>th</sup> Dec. 2015	Addl. Project Director / Forest Conservation Specialist/ Environment Safeguard Specialist (ESS)
2.	Display boards should be maintained at all the project sites (in Punjabi and English) to inform all the stakeholders regarding the operation of GRIEVANCE REDRESS CELL under the subproject. The sample for the same is provided in the Annexure 2.	Project Manager, PIU/ Site Engineer (responsible for safeguards)	20 <sup>th</sup> Dec. 2015	Send photographs of the display boards to Addl. Project Director / Forest Conservation Specialist/ Environment Safeguard Specialist (ESS).
3.	A committee for GRIEVANCE REDRESS CELL should be formed both at the level of PIU, Ropar and PIU, Amritsar to be headed by Project Manager, PIUs. Members of the Committee are as following: i. Project Manager, PIU ii. District Tourist Officer, Department of Tourism (DoT) iii. Community Development Officer iv. Representative of DC v. Representative of MC	Project Manager, PIU/ Site Engineer (responsible for safeguards)	25 <sup>th</sup> Dec. 2015	Send copy of the Office Note for constitution of the Committee with signature of all the members to Addl. Project Director / Forest Conservation Specialist/ Environment Safeguard Specialist (ESS).
4.	After constituting the above committee letter should be sent to head office of both DC and MC, informing them about the	Project Manager, PIU	27 <sup>th</sup> Dec. 2015	Send copies of the letters sent and receipt of the letters to Addl.

**ACTION PLAN FOR GRIEVANCE REDRESS CELL**  
Infrastructure Development Investment Program For Tourism (IDIPT)

	constitution of the above committee and that they will be required to send a representative when a meeting will be held for GRM.			Project Director / Forest Conservation Specialist/ Environment Safeguard Specialist (ESS).
5.	A notice for monthly meeting should be sent to Chairman, MC and DC before the monthly meeting is conducted in PIU office or site office with information on time, venue and date of the meeting.	Project Manager, PIU	Every month	A copy of the notice should be sent to Addl. Project Director / Forest Conservation Specialist/ Environment Safeguard Specialist (ESS).
6.	Minutes of the monthly meeting should be recorded and signed by all the committee members, headed by Project Manager, PIU. Format for recording the proceedings of GRIEVANCE REDRESS CELL is attached as Annexure 3.	Project Manager, PIU	Every month	A copy of the MoM should be forwarded to all the members of the committee and Addl. Project Director.
7.	Printing of leaflets regarding information on GRIEVANCE REDRESS CELL, in Punjabi and English.	Environment Safeguard Specialist (ESS), PMU	Feb. 2015	2000 leaflets each will be sent to PIU Amritsar and PIU Ropar for distribution to all the stakeholders for awareness on Grievance Redress Cell.




LETTER ISSUED TO DEPUTY COMMISSIONER FOR FORMATION OF GRC BY PIU ROPAR

Punjab Heritage and Tourism Promotion Board  
Infrastructure Development Investment Programme for Tourism (PB)  
(ADB Assisted Project)  
Project Implementation Unit – Ropar  
# 320, Giani Zial Singh Nagar, Ropar, Ph – 1881-220345  
Email:piu.ropar@gmail.com

To  
The Deputy Commissioner,  
Ropar

PA/ED/APD 2405-  
Dated: 14.12.15



No. PIU-Ropar/Tr -3/2015/ Dated:

Sub:- Implementation of Grievance Redress Mechanism.

Respected Madam,

It is to inform you that as per the requirement of Asian Development Bank (ADB) All the projects under Infrastructure Development Investment Program for Tourism (IDIPT) are required to implement Grievance Redress Mechanism in which following committee members are required for Redressal of the Grievances of the people.


- Project Manager, PIU
- District Tourist Officer, Department of Tourism (DoT)
- Community Development Officer
- Representative of DC Office
- Representative of MC Office


As such you are requested to give the name of the Officer from your Department who can be nominated as member of the committee for Grievance Redress Cell.

- 52  
Project Manager,  
PIU – Ropar

No. PIU-Ropar/Tr -3/2015/205/416 Dated: 11/12/2015

Copy to : ✓ Additional Project Director, PHTPB, IDIPT, Chandigarh for Information w.r.t. Letter No. PHTPB/IDIPT/2015/5873-80 dated 10.12.2015.

  
Project Manager,  
PIU – Ropar



LETTER ISSUED TO MUNICIPAL CORPORATION FOR FORMATION OF GRC BY PIU ROPAR

Punjab Heritage and Tourism Promotion Board  
Infrastructure Development Investment Programme for Tourism (PB)  
(ADB Assisted Project)  
Project Implementation Unit – Ropar  
# 320, Giani Zial Singh Nagar, Ropar, Ph – 1881-220345  
Email: piu.ropar@gmail.com

To  
The Municipal Corporation,  
Ropar

PAVED/DPD 2406  
Dated: 14-12-15

DIPT, PHTPB  
Receipt No. 1090  
Dt. 14/12/15  
CHANDIGARH

No. PIU-Ropar/Tr -3/2015/ Dated:

Sub:- Implementation of Grievance Redress Mechanism.

Respected Sir,

It is to inform you that as per the requirement of Asian Development Bank (ADB) All the projects under Infrastructure Development Investment Program for Tourism (IDIPT) are required to implement Grievance Redress Mechanism in which following committee members are required for Redressal of the Grievances of the people.

- Project Manager, PIU
- District Tourist Officer, Department of Tourism (DoT)
- Community Development Officer
- Representative of DC Office
- Representative of MC Office

As such you are requested to give the name of the Officer from your Department who can be nominated as member of the committee for Grievance Redress Cell.

Project Manager,  
PIU – Ropar

No. PIU-Ropar/Tr -3/2015/205/41P Dated: 11/12/2015

Copy to : Additional Project Director, PHTPB, IDIPT, Chandigarh for Information w.r.t. Letter No. PHTPB/IDIPT/2015/5873-80 dated 10.12.2015.

Project Manager,  
PIU – Ropar

20/12/15



**APPENDIX 4: OCCUPATIONAL HEALTH AND SAFETY SUGGESTED IN CONTRACTOR'S AGREEMENT**

**71. Impacts on Occupational Health and Safety.** Residential accommodation for workers is not proposed. Workers need to be mindful of occupational hazards which can arise from excavation works in high-traffic and busy areas. Exposure to work-related chemical, physical, biological and social hazard is typically intermittent and of short duration, but is likely to reoccur. Potential impacts are negative and long-term but reversible by mitigation measures. Overall, the contractor should comply with IFC EHS Guidelines on Occupational Health and Safety (this can be downloaded from <http://www1.ifc.org/wps/wcm/connect/9aef2880488559a983acd36a6515bb18/2%2BOccupational%2BHealth%2Band%2BSafety.pdf?MOD=AJPERES>). The contractor will be required to:



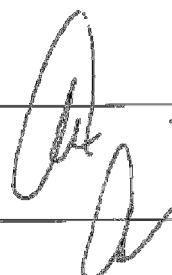
- Disallow worker exposure to noise level greater than 85 dBA for a duration of more than 8 hours per day without hearing protection. The use of hearing protection shall be enforced actively.
- Develop comprehensive site-specific health and safety (H&S) plan. The overall objective is to provide guidance to contractors on establishing a management strategy and applying practices that are intended to eliminate, or reduce, fatalities, injuries and illnesses for workers performing activities and tasks associated with the project.
- Include in H&S plan measures such as: (i) type of hazards during excavation works; (ii) corresponding personal protective equipment for each identified hazard; (iii) H&S training for all site personnel; (iv) procedures to be followed for all site activities; and (v) documentation of work-related accidents.
- Provide H&S orientation training to all new workers to ensure that they are apprised of the rules of work at the site, personal protective protection, and preventing injury to fellow workers.
- Ensure that qualified first-aid can be provided at all times. Equipped first-aid stations shall be easily accessible throughout the site as well as at construction camps.
- Provide medical insurance coverage for workers.
- Secure construction zone from unauthorized intrusion and accident risks.
- Provide supplies of potable drinking water.
- Provide clean eating areas where workers are not exposed to hazardous or noxious substances.
- Provide visitor orientation if visitors to the site can gain access to areas where hazardous conditions or substances may be present. Ensure also that visitor/s do not enter hazard areas unescorted.
- Ensure the visibility of workers through their use of high visibility vests when working in or walking through heavy equipment operating areas.
- Ensure moving equipment is outfitted with audible back-up alarms.
- Mark and provide sign boards in the construction zone, and areas for storage and disposal. Signage shall be in accordance with international standards and be well known to, and easily understood by workers, visitors, and the general public as appropriate.



For Punjab Heritage & Tourism Promotion Board (PHPTB)  
  
Addl. Project Director

**APPENDIX 5: INVOLUNTARY RESETTLEMENT CATEGORISATION FORM**

Date: 30.11.2015

<b>Project Data</b>			
Country/Project No./Project Title	:	INDIA/ LOAN No: 3223-IND/INFRASTRUCTURE DEVELOPMENT INVESTMENT PROGRAM FOR TOURISM ESTABLISHMENT OF TOURISM FACILITIES AND INFRASTRUCTURE SHOWCASING OF SIKH CULTURE, CHAMKAUR SAHIB (CIVIL WORK) PACKAGE NO.: PB/DIPT/T3/07/07)	
Subproject title	:	GOVERNMENT OF PUNJAB THROUGH DEPARTMENT OF TOURISM (DOT)	
Project Executing Agency	:	PUNJAB HERITAGE AND TOURISM PROMOTION BOARD (PHTPB)	
Project Implementing Agency	:	MULTITRANCHE FINANCING FACILITY (MFF)	
Modality	:		
<input type="checkbox"/> Project Loan	<input type="checkbox"/> Program Loan	<input type="checkbox"/> Financial Intermediary	<input type="checkbox"/> General Corporate Finance
<input type="checkbox"/> Sector Loan	<input checked="" type="checkbox"/> MFF	<input type="checkbox"/> Emergency Assistance	<input type="checkbox"/> Grant
<input type="checkbox"/> Other financing modalities:			
<b>IP Impact categorization</b>		<input type="checkbox"/> New <input type="checkbox"/> Re-categorization <input checked="" type="checkbox"/> Previous Category	
<input type="checkbox"/> Category A: Significant IR impact		(200+ persons (not households) are physically displaced from residence or lose more than 10% of productive (income generating) assets)	
<input type="checkbox"/> Category B: Non-significant IR impact			
<input checked="" type="checkbox"/> Category C: No IR impact			
<b>Prepared by:</b>			
Social Development Specialist (Name, title, signature)			
Date:		 K.L. Mallotia FCS, PMU	
For Project Implementing Agency (Name, title, signature)			
Date:	08.02.16	 RAJANTRA RAJKUMAR APD	
For Project Executing Agency (Name, title, signature)			
Date:	06.02.16		

\* Please attach subproject details, such SAR, DPR or a brief summary of subproject activities proposed

Addl. Project Director  
Infrastructure Development  
Investment Programme for Tourism  
Punjab







PROBABLE INVOLUNTARY RESETTLEMENT EFFECTS	YES	NO	NOT KNOWN	REMARKS
<b>Involuntary Acquisition of Land</b>				
1. Will there be land acquisition?		✓		
2. Is the site for land acquisition known?				Not applicable
3. Is the ownership status and current usage of land to be acquired known?				Not applicable
4. Will easement be utilized within an existing Right of Way (ROW)?				Not applicable
5. Will there be loss of shelter and residential land due to land acquisition?				Not applicable
6. Will there be loss of agricultural and other productive assets due to land acquisition?				Not applicable
7. Will there be losses of crops, trees, and fixed assets due to land acquisition?				Not applicable
8. Will there be loss of businesses or enterprises due to land acquisition?				Not applicable
9. Will there be loss of income sources and means of livelihoods due to land acquisition?				Not applicable
<b>Involuntary restrictions on land use or on access to legally designated parks and protected areas</b>				
10. Will people lose access to natural resources, communal facilities and services?		✓		
11. If land use is changed, will it have an adverse impact on social and economic activities?		✓		
12. Will access to land and resources owned communally or by the state be restricted?		✓		
<b>Information on Displaced Persons</b>				
Any estimate of the likely number of persons that will be displaced by the Project? [ ] No [ ] Yes				
Not Applicable				
If yes, approximately how many? _____				
Are any of them poor, female-heads of households, or vulnerable to poverty risks? [ ] No [ ] Yes				
Not Applicable				
Are any displaced persons from indigenous or ethnic minority groups [ ] No [ ] Yes				
Not Applicable				


Note: The project team may attach additional information on the project, as necessary.

**APPENDIX 6: INDIGENOUS PEOPLE CATEGORISATION FORM**

Date: 30.11.2015

<b>Project Data</b>	
Country/Project No./Project Title	INDIA/ LOAN No: 3223-IND/INFRASTRUCTURE DEVELOPMENT INVESTMENT PROGRAM FOR TOURISM ESTABLISHMENT OF TOURISM FACILITIES AND INFRASTRUCTURE SHOWCASING OF SIKH CULTURE, CHAMKAUR SAHIB (CIVIL WORK) PACKAGE NO.: PB/IDIPT/T3/07/07)
Subproject title	GOVERNMENT OF PUNJAB THROUGH DEPARTMENT OF TOURISM (DOT)
Project Executing Agency	PUNJAB HERITAGE AND TOURISM PROMOTION BOARD (PHTPB)
Project Implementing Agency	MULTITRANCHE FINANCING FACILITY (MFF)
Modality	
<input type="checkbox"/> Project Loan <input type="checkbox"/> Program Loan <input type="checkbox"/> Financial Intermediary <input type="checkbox"/> General Corporate Finance <input type="checkbox"/> Sector Loan <input checked="" type="checkbox"/> MFF <input type="checkbox"/> Emergency Assistance <input type="checkbox"/> Grant <input type="checkbox"/> Other financing modalities:	
IP Impact categorization	<input type="checkbox"/> New <input type="checkbox"/> Re-categorization <input checked="" type="checkbox"/> Previous Category
<input type="checkbox"/> Category A: Significant IP impact	
<input type="checkbox"/> Category B: Non-significant IP impact	
<input checked="" type="checkbox"/> Category C: No IP impact	
Subproject requires the broad community support of affected Indigenous Peoples communities <span style="float: right;"><input type="checkbox"/> Yes    <input type="checkbox"/> No</span>	
<b>Prepared by:</b>	
Social Development Specialist (Name, title, signature)	 REENA CHADHA ESS, PMU 08.02.16
Date:	 K.L. Mallotia FES, PMU
For Project Implementing Agency (Name, title, signature)	 BASANTA RAJKUMAR APD
Date: 08.02.16	
For Project Executing Agency (Name, title, signature)	
Date: 08.02.16	

- Please attach subproject details, such SAR, DPR or a brief summary of subproject activities proposed

 Addl. Project Director  
Investment Promotion  
Punjab

<b>KEY CONCERNS</b> (Please provide elaborations on the Remarks column)	<b>YES</b>	<b>NO</b>	<b>NOT KNOWN</b>	<b>Remarks</b>
<b>A. Indigenous Peoples Identification</b>				
1. Are there socio-cultural groups present in or use the project area who may be considered as "tribes" (hill tribes, scheduled tribes, tribal peoples), "minorities" (ethnic or national minorities), or "indigenous communities" in the project area?		✓		Ropar district where subproject exists, as such is not part of the notified Fifth Schedule area <sup>1</sup> .
2. Are there national or local laws or policies as well as anthropological researches/studies that consider these groups present in or using the project area as belonging to "ethnic minorities", scheduled tribes, tribal peoples, national minorities, or cultural communities?				Not applicable
3. Do such groups self-identify as being part of a distinct social and cultural group?				Not applicable
4. Do such groups maintain collective attachments to distinct habitats or ancestral territories and/or to the natural resources in these habitats and territories?				Not applicable
5. Do such groups maintain cultural, economic, social, and political institutions distinct from the dominant society and culture?				Not applicable
6. Do such groups speak a distinct language or dialect?				Not applicable
7. Has such groups been historically, socially and economically marginalized, disempowered, excluded, and/or discriminated against?				Not applicable
8. Are such groups represented as "Indigenous Peoples" or as "ethnic minorities" or "scheduled tribes" or "tribal populations" in any formal decision-making bodies at the national or local levels?				Not applicable
<b>B. Identification of Potential Impacts</b>				Not applicable
9. Will the project directly or indirectly benefit or target Indigenous Peoples?				Not applicable
10. Will the project directly or indirectly affect Indigenous Peoples' traditional socio-cultural and belief practices? (e.g., child-rearing, health, education, arts, and governance)				Not applicable
11. Will the project affect the livelihood systems of Indigenous Peoples? (e.g., food production system, natural resource management, crafts and trade, employment status)				Not applicable
12. Will the project be in an area (land or territory) occupied, owned, or used by Indigenous Peoples, and/or claimed as ancestral domain?				Not applicable
<b>C. Identification of Special Requirements</b> <i>Will the project activities include:</i>				Not applicable

<sup>1</sup> Fifth Schedule under Article 244(1) of Constitution defines "Scheduled Areas" as such areas as the President may by order declare to be Scheduled Areas after consultation with the Governor of that State. The criteria for declaring any area as a "Scheduled Area" under the Fifth Schedule are: (a) preponderance of tribal population, (b) compactness and reasonable size of the area, (c) a viable administrative entity such as a district, block or Taluka, and (d) economic backwardness of the area as compared to the neighboring areas.

<b>KEY CONCERNS</b> (Please provide elaborations on the Remarks column)	<b>YES</b>	<b>NO</b>	<b>NOT KNOWN</b>	<b>Remarks</b>
13. Commercial development of the cultural resources and knowledge of Indigenous Peoples?				Not applicable
14. Physical displacement from traditional or customary lands?				Not applicable
15. Commercial development of natural resources (such as minerals, hydrocarbons, forests, water, hunting or fishing grounds) within customary lands under use that would impact the livelihoods or the cultural, ceremonial, spiritual uses that define the identity and community of Indigenous Peoples?				Not applicable
16. Establishing legal recognition of rights to lands and territories that are traditionally owned or customarily used, occupied or claimed by indigenous peoples?				Not applicable
17. Acquisition of lands that are traditionally owned or customarily used occupied or claimed by indigenous peoples?				Not applicable

**D. Anticipated project impacts on Indigenous Peoples**

<b>Project component / Activity / output</b>	<b>Anticipated positive effect</b>	<b>Anticipated negative effect</b>
<b>LIST ALL PROJECT COMPONENTS / ACTIVITIES / OUTPUTS HERE</b>	<b>INDICATE EFFECTS TO IPS OR PUT N/A AS NECESSARY</b>	
	<b>Not applicable</b>	<b>Not applicable</b>

Note: The project team may attach additional information on the project, as necessary.