#### Ukraine Agriculture Recovery Emergency Project (P180732)

This Stakeholder Engagement Plan (SEP) identifies the main project-affected and interested stakeholders of the Ukraine Agriculture Emergency Recovery Project (P180732) and describes their interests and engagement needs in relation to the project. The SEP describes the emergency context under which relevant national law and World Bank requirements for stakeholder engagement and information disclosure are to be applied and proposes actionable engagement measures to be undertaken during project implementation. The SEP also describes a project-level Grievance Mechanism designed to facilitate receipt and response to feedback and concerns associated with the project. The SEP may be periodically updated during project implementation to ensure that information is consistent, that methods of engagement remain appropriate and effective, and that any major changes to project activities and schedule are reflected.

**Implementation arrangements.** The project will involve two implementing agencies and will establish one PIU for each agency to manage their corresponding project components. One PIU will be hosted by the BDF under the Ministry of Finance (MoF), covering the activities under Components 1. Another PIU will be set by the MAPF, covering the activities under Components 2 and 3. The two PIUs will support project implementation, coordination and day-to-day management and will include staff experienced with donor projects and with adequate technical knowledge, including environmental and social specialists. The commitment to create and sustain these PIUs throughout the project implementation will be outlined in the ESCP. The MAPF will administer the provision of matching grants utilizing its existing IT system and specialist resources. These will be reviewed for consistency with environmental and social screening requirements during project preparation.

Implementation arrangements for the SEP, including the monitoring of output and outcome results will be the responsibility of Business Development Fund (BDF) under the Ministry of Finance (MoF) and the Ministry of agrarian policy and food of Ukraine (MAPF) for their respective project components. The PIUs will monitor the SEP implementation in accordance with the requirements of the World Bank Environmental & Social Framework (ESF) and will ensure the collection of information for regular project reporting. This will include the component output measures on ESF risks and GM reports. The SEP is to be implemented in conjunction with the project's Environmental and Social Commitment Plan (ESCP), Environmental and Social Management Framework (ESMF), Labor Management Procedures (LMP) and Environmental and Social Management System (ESMS) for Participating Financial Intermediaries (PFI).

**Prior consultation** for the SEP and other project-related information will involve placing it in the public domain at appraisal with announcement of an online public consultation period and opportunity to register comments and suggestions during the disclosure period. Since key interested and affected stakeholders are currently living and working under circumstances of extreme volatility associated with the evolving Russian military invasion and continued spread of COVID-19 in Ukraine and around the world face-to-face consultations are not advisable. Alternative means of feedback explored by implementing entities include dissemination of project information and response via e-mail, letters, social media, operating local and national news agencies, radio, and other means. Where field-testing of designs and negotiations for compensation associated with impacts arising from project activities is require these consultations will be done in-person at discreet venues selected for sensitivity to the risks of aerial bombardment. The project will pay special attention to communicating the risks and impacts associated with the Project implementation activities with community leaders and where relevant to help to identify vulnerable and disadvantages groups of stakeholders. Those small businesses and land users who are more vulnerable and less likely to participate in benefits include farmers with poor credit history, those dissuaded from borrowing due to the crisis, those from cultural minorities, the elderly and others who lack access to financial knowledge. Other interested parties may include local and national level NGOs, local governments, universities and other associations and

cooperatives concerned with agricultural development, land issues and the rights of specific interest groups such as refugees. Given the emergency context, dissemination of information associated with exact location of project activities and infrastructure may be withheld in order to minimize risk of strategic aerial bombardment.

The SEP has been designed to serve as a framework for further development of the external communications procedures for BDF and PFIs, whose ESMS will require timely response to public inquiries and potential for stakeholder engagement associated with 5-7-9 loan activities.

Since further information is not yet available, more detail is to be provided on the range of issues under consideration during preparation of BDF and PFI ESMS and matching grants procedure when specific locations, stakeholder groups, and portfolio of activities are known. The BDF ESMS will be reviewed, updated, adopted prior to provision of further support for 5-7-9 loan program to include external communications procedures informed by the SEP to ensure effective consultation on loan activities. PFIs that participate in the program may be required to engage in additional outreach and engagement with their prospective beneficiaries. PFIs will be made aware of the project SEP and GM and their responsibilities for receipt, response and reporting on complaints and should have the capacity, staff, and resources to comply.

Due to the current national emergency context a limited online consultation and disclosure period was launched in April 2023 by the MAPF and BDF representatives in order to seek and respond to feedback from stakeholders on the proposed project and mainly focused on the technical aspects of the investments and ensuring the ways of receiving feedback from the ground, including Grievance Mechanism (GM) establishment and operationalization.<sup>1</sup>

Project	Ukraine Agriculture Emergency Recovery Project (P180732)
Amount	700 mln. USD
PDO	The Project Development Objective is to maintain an inclusive agricultural production
	and provide immediate and effective response to an eligible crisis or emergency.
Activity	<b>Component 1: Supporting access to finance to farms through affordable credit</b> (US\$230.0 million IBRD and US\$270 million grants funded; estimated funding need of US\$500.0 million fully funded). This component aims to maintain the access to short-term finance for farmers and reduce the cost of borrowing against the headwinds of the conflict, so they continue agricultural production. Higher production will directly strengthen domestic and global FNS, increase farm incomes, and reduce the risk of food
	trade restrictions, which could be used by Ukraine (and other countries) in case of the very low 2023 and 2024 production. The component is aligned with Pillar I "Responding to Food Insecurity" of the WBG's Global Food Crisis Response Framework (June 20, 2022). It will be implemented by BDF.
	<b>Component 2:</b> Supporting access to finance to small farms through grants (US\$49.2 million grant funded; estimated funding need is US\$199.2 million). This component aims to support agricultural production by small farms, recognizing their unique challenges to access sufficient commercial finance under Component 1 and/or secure inputs on credit from the input suppliers. The component is aligned with Pillar I "Responding to Food

#### **Project Summary**

<sup>&</sup>lt;sup>1</sup> In the current situation the disclosure activities (mentioned throughout this SEP) related to the information on critical infrastructure within the project are limited until the end of the martial law in accordance with the requirements of Resolution No.349 of March 26, 2022 "On the protection of information that in martial law can be classified as information with limited access, including critical infrastructure". The information can be disclosed only after the end of the martial law. Thus, this SEP and other ESF related documents will be disclosed to the public at the later stage to avoid targeted bombardment of the project investment.

	Insecurity" and Pillar IV "Strengthening Policies, Institutions and Investments for Rebuilding Better" of the WBG's Global Food Crisis Response Framework (June 20, 2022). It will be implemented by MAPF.
	<b>Component 3: Project management</b> (US\$0.8 million grant funded; estimated funding need of US\$0.8 million fully funded). This component will support project management, coordination, M&E, and implementation of environmental and social measures under the Bank's Environmental and Social Framework (ESF). Two project implementation units (PIU) will be established to manage implementation, including fiduciary aspects; knowledge management/communication; grievance redress mechanism (GRM); citizen engagement; and monitoring the implementation of ESF related issues. One PIU will be hosted by the BDF, covering the activities under Components 1. Another PIU will be set by the MAPF, covering the activities under Components 2 and 3. The project will cover PIU staff related costs (training etc.), goods, equipment and vehicles, impact evaluations, audits, incremental operating costs, and other eligible expenses associated with project implementation.
	<b>Component 4: Contingent Emergency Response Component (US\$0 of the IBRD loan and grants)</b> . This is an unfunded contingency component that can be activated in case of an eligible emergency event as a result of Russia's invasion. The provisional zero-cost for this component will allow for the rapid reallocation of loan and grant proceeds from other components under streamlined procurement and disbursement procedures. It would allow to broaden the scope of the Project as may be needed as the crisis evolves and the invasion's damages continue to accumulate, and other urgent needs emerge in support of Ukraine's economy. Following such an event, the GoU may request the Bank to reallocate uncommitted Project funds to support an emergency response. Eligible emergency and/or crisis is any natural or man-made event that has caused, or is likely to cause imminently, a major adverse economic and/or social impact to the country. The definition of eligible emergency will be included in the Project's Legal Agreement and a positive list of activities will be reflected in the CERC Manual as part of the POM. It will further allow a broadening of the scope of activities as potentially other funding sources become available that can support agricultural production, food security and nutrition relevant urgently needed interventions.
Beneficiaries	The primary Project beneficiaries are Ukraine's agricultural producers. They will benefit from the support for next production seasons, which would allow them to maintain or increase their incomes. The secondary Project beneficiaries are banks, input suppliers, and traders. They will benefit from more liquid farmers, who can purchase more inputs, borrow, and service their debts on time and in full. Another group of secondary beneficiaries are local and global food consumers. They will benefit from the increased availability of food, which is expected to impact the global market price and to eventually contribute to a return to lower food prices. Ukrainian small and medium farmers, banks, input suppliers, traders, and food processors are likely to benefit from participation in project activities leveraged through loans and matching grants and supported by infrastructure enhancements.
Implementing Agency	Business Development Fund (BDF) under the Ministry of Finance (MoF), the Ministry of agrarian policy and food of Ukraine (MAPF)
Project Context	The Project will lay the groundwork for a future reconstruction program in agriculture. It will contribute to the needs for reconstruction and recovery of the agriculture sector estimated at US\$40.2 billion as of February 2023. GoU's National Recovery Plan

<ul> <li>seasons and export facilitation as priorities for agriculture reconstruction phase. Thus, the Project sill be based on the existing programs and mechanisms, such as credit program 5-7-9 and SAR, which were successfully tested during 2022. The Project will strengthen these mechanisms, making them ready to provide a scaled-up support during the recovery and reconstruction phases. This will ensure sustainability as well as strong ownership from the client. The Project will mobilize private capital, ensuring strong interest of beneficiaries in effectiveness of their investments, which they will need to either co-finance (matching grants) or repay (credit). The support under the Project will be complemented by other projects such as Strengthening The Partial Credit Guarantee (PCG) Fund For Small Farmers in Ukraine ((P180242) and support for access to finance and inputs executed by other development partners, increasing the impact and leverage of the proposed Project.</li> <li>Support to continuity of core government functions during Russia's invasion of Ukraine is fundamental to the sustainability of the state. As experience has shown in many conflict-affected countries, on the preventative side, it is more cost effective to sustain governments than to restore discontinued or failed government functions will also be critical for the sang and the concomitant reduced capacity and expertise. Through the proposed operation, which complements the Public Expenditures for Administrative Capacity Endurance in Ukraine Project (P178946), approved by the Board on lune 7, 2022, the GoU will receive the support necessary to maintain and scale up support for agriculture and export during Russia's invasion of Ukraine and ready to lead the reconstruction effort as soon as it is over. Continued government functions will also be critical for the Bank and other development partners to resume implementation of development activities and ensure a coordinated response for future reconstruction.</li> <li>Environmental</li></ul>	r	
PIUs, and financial intermediation with a number of commercial banks – neither of these parties having track record of engaging with or implementing the requirements of WB ESF. Furthermore, safety issues undermine the Borrower's and the Bank's ability to supervise project activities, thus the project will have to strongly rely on developed E&S instrumental base and E&S capacity of implementing parties. It will be important that a	risk	the Project is fully aligned with the GoU vision, which strengthens its sustainability. The Project will be based on the existing programs and mechanisms, such as credit program 5-7-9 and SAR, which were successfully tested during 2022. The Project will strengthen these mechanisms, making them ready to provide a scaled-up support during the recovery and reconstruction phases. This will ensure sustainability as well as strong ownership from the client. The Project will mobilize private capital, ensuring strong interest of beneficiaries in effectiveness of their investments, which they will need to either co-finance (matching grants) or repay (credit). The support under the Project will be complemented by other projects such as Strengthening The Partial Credit Guarantee (PCG) Fund For Small Farmers in Ukraine ((PI20242) and support for access to finance and inputs executed by other development partners, increasing the impact and leverage of the proposed Project. Support to continuity of core government functions during Russia's invasion of Ukraine is fundamental to the sustainability of the state. As experience has shown in many conflict- affected countries, on the preventative side, it is more cost effective to sustain governments than to restore discontinued or failed government functions due to loss of human capital and the concomitant reduced capacity and expertise. Through the proposed operation, which complements the Public Expenditures for Administrative Capacity Endurance in Ukraine Project (P178946), approved by the Board on June 7, 2022, the GoU will receive the support necessary to maintain and scale up support for agriculture and export during Russia's invasion of Ukraine and ready to lead the reconstruction effort as soon as it is over. Continued government functions will also be critical for the Bank and other development partners to resume implementation of development activities and ensure a coordinated response for future reconstruction. The Project's environmental risk is classified as substanti
instrumental base and E&S capacity of implementing parties. It will be important that a trained environmental specialist is engaged to screen, assess, and manage impacts associated with the grants and loans, as well as support PFI, and another trained		instrumental base and E&S capacity of implementing parties. It will be important that a

	and the second state of the test of the second state of the
	environmental specialist is identified to work directly with MAPF to assess and manage
	the environmental impacts associated with the investments for the Component 2, as well
	as provide ESF-related guidance to local implementing parties.
Social risk	The project's social risk is substantial. Project activities associated with the provision of
classification	compensation of interest rate for loans and grants to secure working capital for
	agricultural production, processing and sale of agricultural products are likely to involve
	some site-specific risks and adverse impacts on workers and communities. In most
	situations, these risks will be easily manageable but are rendered unpredictable by the
	contextual risks associated with the national emergency. Workforces participating in
	activities enabled by the loans and grants are typically small due to high mechanization
	in the sector. Community and worker health and safety risks common to the activities
	being supported include risk of interaction with nearby communities during transport of
	equipment and machinery or during localized construction activities. Commercial banks
	participating in the 5-7-9 program will require transparent external communications
	about the potential opportunities and the rights of stakeholders, and a transparent
	process for the resolution of disputes about land ownership prior to loan approval.
	Activities associated with private land purchase, equipment purchase, working capital
	and small-scale construction works are generally easily manageable through screening
	and site management plans. The invasion and ongoing war in Ukraine pose significant
	contextual risks that are beyond the control of the project such as risks associated with
	aerial bombardment, war fighting or further displacement of refugees. Sexual
	exploitation and abuse and sexual harassment (SEA/SH) risks for the sector are estimated
	to be low, but preventative measures will be put in place. Fair labor conditions and worker
	health and safety need to be addressed by the PFIs' screening to identify labor-related
	risks associated with activities to be financed prior to approval of subsequent loans. There
	is an inclusion risk that provision of credit financing and grants may benefit those
	enterprises with existing financial capacity, and not reach rural new starters, those with
	insolvency records, cultural minorities and/or the elderly without access to information
	or awareness of the program. A Stakeholder Engagement Plan (SEP) will be adopted and
	implemented by two implementing agencies. A comprehensive outreach program will
	need to be set up to ensure access to the program information among different
	stakeholders groups. Small entrepreneurs may be more reluctant to apply and take on
	debt during the current crisis. Financial products and training tailored to smallholders is
	required, for example, for women-led businesses, community enterprises, borrowers
	lacking a credit history or lacking financial skills. The quality of management systems
	deployed by PFIs is likely to vary and a capacity building approach will need to be
	integrated into the Bank TA activities to ensure that these systems are subject to due
	diligence review and updated for consistency with ESS9. Both PIUs shall hire a social
	specialist providing overall coordination and support on assessment and management of
	social risks and development of socially inclusive financial products. A Grievance
	Mechanism (GM) will be readily accessible to all project-affected parties, at no cost and
	without retribution, including concerns and grievances filed anonymously, in a manner
	consistent with ESS10. The grievance mechanism will also able to receive, register and
	address concerns and grievances related to SEA/SH in a safe and confidential manner,
	including through the referral of survivors to gender-based violence service providers.

# Stakeholder Identification and Analysis

Stakeholder group	Interests	Influence	
		Interest	Impact
Project-affected parties			
Business Development Fund (BFD) under the Ministry of Finance (MoF)	Utilize project financing to enchase access to short-term finance for farmers to reduce the cost of borrowing against the headwinds of the conflict, so they continue agricultural production in 2023 and 2024	Η	н
Ministry of Agrarian Policy and Food (MAPF)	Main Project implementation entity. Overseas agrarian development and grain harvest and storage activities	Н	Н
Domestic commercial banks	Up to 27 commercial banks provide loans for agri-business and participate in partial credit guarantees and act as intermediaries for such financing	Η	н
Commercial farmers (land bank up to 100 ha).	likely to benefit from participation in project activities by getting access to credit resources.	Н	М
Small farmers (land bank up to 120 ha)	Will benefit from grants	Н	L
Female-led businesses, and businesses led by entrepreneurs from disadvantaged groups	Less likely to apply for loans or get grants. Require information, technical and process support	Н	L
Those who might be at risk of aerial bombardment if they participate in loan activities	Information about where to shelter and other security related information	Н	L
Other interested parties			
Adjacent local administrations and land users	Cooperation on credits and grants cost provisions, identification of vulnerable and disadvantaged groups	Μ	м
Non-governmental and community-based organizations	Concerned that financing is utilized for correct purposes in transparent manner under emergency circumstances	M	L
National and local media	Disseminating information about international support received during emergency circumstances. May report on misuse of finances.	L	м
State Service of Ukraine for Geodesy, Cartography and Cadaster	Providing information about farmers and cooperation in checking if farmer has a right for grant or credit.	L	L

# Proposed Strategy for Information Disclosure

Stakeholder Group	Project Information Shared	Means of communication/ disclosure

	<b>c · · · · · ·</b>	
Cabinet of Ministers of	Summary project objectives	Disclosure on official websites, social
Ukraine	and general information;	networks and national media;
Ministry of Finance of	regular updates on	Government and Public notices.
Ukraine	implementation;	Electronic publications and press
Ministry of Agrarian Policy	Environmental and Social	releases on the official web sites
and Food of Ukraine	Commitment Plan (ESCP);	1. Official websites:
Commercial Banks in	Stakeholder Engagement	Cabinet of Ministers of Ukraine:
Ukraine	Plan (SEP);	www.kmu.gov.ua
Commercial and small	Grievance Mechanism (GM)	MAPF: www.minagro.gov.ua
farmers, input suppliers and		2. Social networks:
other beneficiaries		Cabinet of Ministers of Ukraine:
		https://www.facebook.com/KabminUA
		https://twitter.com/Kabmin_UA
		MAPF:
		Facebook
		https://www.facebook.com/mapfu2021
		Instagram https://bit.ly/3wD7sXW
		Viber https://bit.ly/3PW6Rrm
		Telegram https://t.me/mapfu2022
Non-governmental and		Public notices. Electronic publications
community-based		and press releases on the project web-
organizations		site. Public information according to the
		Law of Ukraine "On access to public
		information".
National and local media	Summary project objectives	
	Summary project objectives	Public notices. Electronic publications
	and general information	and press releases

# Proposed Strategy for Consultation and Stakeholder Engagement

Method / Tool	Description/Use	Contents	Dissemination Method	Target Groups
Information Provis	ion			
Publications on official web sites and other official channels in social media	Used to convey information on the Project and regular updates on its progress	Disclosure of official project information and ESCP, SEP, GM submission channels, etc.	Publication of information	All project stakeholders
Distribution of information via public servant's email addresses	Informing of public servants	Information about health and safety under emergency working conditions and the size of wage according to national legislation	Email	Public servants and other directly affected parties
Consultation and Participation				

Public	Project	Summary	Announcement of	All stakeholders
dissemination of	representatives,	information on the	public consultation	
information	the affected	activity and/or	period, targeted	
through social	public,	facility in question,	Invitations; Public	
and mass media	authorities,	including a	disclosure of	
and provision of	regulatory bodies	presentation and	Project materials in	
contact	and other	an interactive	advance of	
information and	stakeholders for	Questions &	consultation	
request for	detailed	Answers session	period. Free access	
feedback	discussion on a	with the audience.	to register	
response	specific activity or		comments and	
	facility that is		suggestions during	
	planned by the		disclosure period	
	Project.			

### Proposed strategy to incorporate the view of vulnerable groups

Method / Tool	Description/Use	Contents	Dissemination Method	Target Groups
Information Provis	ion			
Publications of non-technical information on how to access loans	Used to encourage participation in the Project	Loan terms/conditions/ procedural aspects	Provide information though traditional channels of communications (TV, newspaper, radio, and mail), websites and Facebook page of the MAPF, PFIs, PCGF, The Independent Association of the Banks of Ukraine (IABU)targeted outreach through professional networks	Small farmers and agricultural producers
Behavioral codes of conduct	Used to ensure clear and equitable working conditions	Define clear and equitable working conditions	Through loan agreements, public notices	Women and internally displaced community members seeking work

Behavioral codes of conduct	Prevent unsafe interactions	SEA/SH prevention	Through loan agreements, public	Workers
or conduct	between workers		notices	
	and communities		notices	
Emergency	Preventative and	Contact	Through loan	Farm businesses
response	corrective actions	information for	agreements, public	r arm businesses
procedures for		emergency	notices in the form	
avoiding war	agreements	services, location	of SMS and letters	
hazards	agreements	of shelters	to e-mail	
118281 03		Of Shellers	addresses.	
			Also posting	
			information on the	
			bank's website	
Consultation and P	articipation		Dalik S WEDSILE	
Public		Summary	Announcement of	All stakeholders
dissemination of	Project	Summary information on the		All stakenoluers
	-1,		public consultation	
information		activity and/or	period, targeted	
through social	public,	facility in question,	Invitations; Public disclosure of	
and mass media	authorities,	including a		
and provision of	regulatory bodies and other	presentation and	Project materials in advance of	
contact information and	stakeholders for	an interactive Ouestions &	advance of consultation	
request for feedback	detailed discussion on a	Answers session with the audience.	period. Free access	
		with the audience.	to register comments and	
response	specific activity or			
	facility that is		suggestions during	
	planned by the		disclosure period	
	Project.			

Stakeholders will be kept informed as the project develops, including reporting on project environmental and social performance and implementation of the stakeholder engagement plan and grievance mechanism. PFI ESMS will require reporting on environmental and social performance at least annually to stakeholders. Summary information on each ESMS, including a management endorsed environmental and social policy, will be published by each PFI and contact information should be available for each PFI and accessible to stakeholders.

#### **Grievance Mechanism**

Objective:	To strengthen transparency and accountability to beneficiaries and provide channels for project stakeholders to provide feedback and/or express grievances related to project supported activities.
Aims:	Identification and resolution of issues affecting the project; reduce the risk of the project inadvertently affecting citizens/beneficiaries; obtain feedback and learning to help improve project impact
Activities:	Receive, record, evaluate and address complaints and concerns from project affected parties and citizens at project level and escalate for further response as needed.
Scope:	GM will be available for project stakeholders (especially project beneficiaries and those directly or indirectly affected, positively or negatively, by the project) and other

	interested parties to submit questions, comments, suggestions and/or complaints, or provide any form of feedback on all project-funded activities.
Management:	The GM is managed by the BDF and MAPF
Legal basis:	Citizens' appeals, complaints and recommendations procedure is specified in the Law On Citizens' Appeals and amendments to the latter through the 2015 amendment on Electronic Petitions. According to the mentioned law and Constitutional Article 40, the Project proposes the following channels through which ball interested parties can make complaints regarding project-funded activities

Grievance Procedure		
Dissemination	Information included in SEP and available at the MAPF website, disseminated in	
of GM	communications with stakeholders	
Channels for	By Email: Project's email addresses: doc@minagro.gov.ua	
submitting	Through the following web page: https://minagro.gov.ua/	
complaints	In writing to MAPF: Khreshchatyk st, 24, Kyiv, 01001	
	In person: at the above addresses or at the addresses of delegated authority by the latter	
	Anonymous complaints: may be submitted without personal details. Anonymous	
	complaints will be investigated but the complaining party must initiate contact with the	
	MAPF to obtain a response to the complaint investigation.	
	Confidentiality will be ensured in all instances, including when the person making the	
	complaint is known.	
Receipt	Submit to special dedicated GM focal point at the MAPF	
	Entered immediately into tracking system for sorting and redirecting to appropriate	
	department/staff responsible for investigating and addressing the complaint	
	The Project Coordinator is responsible for determining who to direct the complaint to,	
	whether a complain requires an investigation (or not), and the timeframe to respond to	
	it.	
	the Project Coordinator should ensure that there is no conflict of interest, i.e. all persons	
	involved in the investigation process should not have any material, personal, or	
	professional interest in the outcome and no personal or professional connection with	
	complainants or witnesses.	
Recording	Once the investigation process has been established, the person responsible for managing	
	the GM records and enters this data into the GM log.	
	The number and type of suggestions and questions should also be recorded and reported	
	so that they can be analyzed to improve project communications.	
Investigation	Appeals not requiring additional evaluation – response immediately and no later than 15	
	days after receipt	
	Appeals requiring additional evaluation are considered and resolved no later than one	
	month after receipt (Article 20 of the Law of Ukraine on Citizens' Appeals)	
Evaluation	The person responsible for investigating the complaint will gather facts in order to	
	generate a clear understanding of the circumstances surrounding the grievance. The	
	investigation/follow-up can include site visits, review of documents and a meeting with	
	those who could resolve the issue.	
	Results of investigation and the proposed response to the complainant will be presented	
	for consideration to the Project Coordinator, who will decide on the course of action.	
	Investigation deadline may be extended by 30 working days by the Project Coordinator,	
	and the complainant informed about this fact, in the event that:	
	a) additional consultations are needed to provide response to the complaint;	

	the complaint refers to a complex volume of information and it is necessary to study
	additional materials for the response.
Handling of	Ensure (i) referral of survivors to support services (health, legal, psychosocial, security and
SEA/SH	other assistance), based on the consent, needs and wishes of survivors; (ii) linkage to the
complaints	domestic legal system (based on the consent of survivors unless the reporting to the law
	enforcement agencies is mandatory in Ukraine). Unlike other types of issues, SEA/SH
	Grievance Mechanisms do not conduct investigation, make any announcements, or judge
	the veracity of allegations; and (iii) determination of the likelihood that SEA/SH allegations
	relate to the Project. If a SEA/SH incident is confirmed, an employer is expected to refer
	the case to a dedicate specialist service provider upon request of the survivor. There is a
	national hotline for psycho-social support including SEA/SH, the NGO la strada has
	inclusive anonymous processes that can be accessed outside of the project.
	Contact details:
	https://la-strada.org.ua/garyachi-liniyi;
	Ukraine, 03113, Kyiv – 113, a/c 26
	E-mail: <u>info@la-strada.org.ua</u> ;
	National hotline for the prevention of domestic violence, human trafficking and gender
	discrimination:
	The line works around the clock
	By numbers 0 800 500 335 (from landline) or 116 123 (from mobile)
	Calls are free, anonymous, confidential.
	National hotline for children and youth:
	The line works around the clock
	By numbers 0 800 500 225 (from landline) or 116 111 (from mobile)
	Calls are free, anonymous, confidential.
	Electronic counseling channels:
	Email hotline@la-strada.org.ua
	Telegram NHL116123
	Messenger lastradaukraine
	Skype lastrada-ukraine
	Telegram CHL116111
	Instagram childhotline_ua
	Facebook childhotline.ukraine.
Escalation	Appeals that cannot be resolved within one month referred to the head or deputy of the
	organization to define necessary time for its consideration, and report about it to the
	person who filed the appeal (entire term for resolving issues raised in the appeal may not
Deenerse to	exceed forty-five days).
Response to	The complainant will be informed about the results of verification via letter or email, as
complainant	received. The response shall be based on the materials of the investigation and, if appropriate, shall contain references to the national legislation.
Monitoring	Project coordinator will provide a monthly/quarterly snapshot of GM results, including
and reporting	any suggestions and questions, to the project team and the management, and review the
	status of complaints to track which are not yet resolved and suggest any needed remedial
	action.
Progress	In the semi-annual project implementation reports submitted to the World Bank, MAPF
reports	will provide information on the following:

submitted to the World	<ul> <li>Status of establishment of the GM (procedures, staffing, awareness building, etc.);</li> <li>Quantitative data on the number of complaints received, the number that were</li> </ul>
Bank	relevant, and the number resolved;
	<ul> <li>Qualitative data on the type of complaints and answers provided, issues that are unresolved;</li> </ul>
	Time taken to resolve complaints;
	<ul> <li>Number of grievances resolved at the lowest level, raised to higher levels;</li> </ul>
	<ul> <li>Any particular issues faced with the procedures/staffing or use;</li> </ul>
	• Factors that may be affecting the use of the GM/beneficiary feedback system;
	Any corrective measures adopted.
Referral to	Communities and individuals who believe that they are adversely affected by a WB
World Bank	supported project may submit complaints to the above project-level GM or the WB's
GRS	Grievance Redress Service (GRS). The GRS ensures that complaints received are promptly
	reviewed in order to address project-related concerns. Project affected communities and
	individuals may submit their complaint to the WB's independent Inspection Panel which
	determines whether harm occurred, or could occur, as a result of WB non-compliance
	with its policies and procedures. Complaints may be submitted at any time after concerns
	have been brought directly to the World Bank's attention, and Bank Management has
	been given an opportunity to respond. For information on how to submit complaints to
	the World Bank's corporate Grievance Redress Service (GRS), please visit:
	http://www.worldbank.org/en/projects-operations/products-and-services/grievance-
	redress-service.