



Results Matrix

Outcomes

Outcome:	1 Increasing the evidence available on the impact of workforce training programs in the tourism sector, especially those aimed at afrodescendants										
Indicators	Flags*	Unit of Measure	Baseline	Baseline Year	Means of verification	2024	2025	2026	2027	EOP	
1.1 Public training programs in the tourism sector designed or improved using empirical evidence form impact		Programs	0.00	2024	Consultant reports	P	0.00	0.00	0.00	1.00	1.00
						P(a)	0.00	0.00	0.00	1.00	1.00
						A					

CRF Indicator

Outputs: Annual Physical and Financial Progress

1 Impact assessment of the Afroestima program						Physical Progress					Financial Progress					Theme	Fund	Flags		
Outputs	Output Description	Unit of Measure	Baseline	Baseline Year	Means of verification	2024	2025	2026	2027	EOP	2024	2025	2026	2027	EOP					
1.1 Impact evaluations designed	Impact assessment of AFE designed	Evaluations (#)	0	2024	Consultant reports	P	0	1	0	0	1	P	0	50000	25000	0	75000	Gender and Diversity	W2A	
						P(a)	0	1	0	0	1	P(a)	0	50000	25000	0	75000			
						A						A								
1.2 Non-experimental impact evaluation (ex-ante or ex-post) performed	Impact assessment of AFE concluded	Evaluation Final Report (#)	0	2024	Consultant reports	P	0	0	1	0	1	P	0		75000	50000	125000	Gender and Diversity	W2A	
						P(a)	0	0	1	0	1	P(a)	0		75000	50000	125000			
						A						A								
2 Analysis and dissemination of Impact Evaluation Results						Physical Progress					Financial Progress					Theme	Fund	Flags		
Outputs	Output Description	Unit of Measure	Baseline	Baseline Year	Means of verification	2024	2025	2026	2027	EOP	2024	2025	2026	2027	EOP					
2.1 Technical notes created	Technical notes with impact assessment results disseminated for both internal and external audiences	Notes (#)	0	2024	Consultant reports	P	0	0	1	1	2	P	0	0	35000	35000	70000	Gender and Diversity	W2A	
						P(a)	0	0	1	1	2	P(a)	0	0	35000	35000	70000			
						A						A								

Other Cost

Total Cost

	2024	2025	2026	2027	Total Cost
P		\$50,000.00	\$135,000.00	\$85,000.00	\$270,000.00
P(a)		\$50,000.00	\$135,000.00	\$85,000.00	\$270,000.00
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CRF Indicator

Standard Output Indicator