

Republic of Tajikistan

Millati Solim: Tajikistan Healthy Nation Project (P178831)

DRAFT **ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN (ESCP)**

July 2023

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. The Republic of Tajikistan (the **Recipient**) will implement the Millati Solim: Tajikistan Healthy Nation Project (the **Project**) with the involvement of the Ministry of Health and Social Protection of the Population of the Republic of Tajikistan (**MoHSPP**), as set out in the Financing Agreement, GFF Grant Agreement and HEPR Grant Agreement (collectively, the “**Legal Agreements**”). The International Development Association (the **Association**), acting on its own account and acting as administrator of the Global Financing Facility for Women, Children and Adolescents Multi-Donor Trust Fund (**GFF MDTF**) and as administrator of the Health Emergency Preparedness and Response Multi-Donor Trust Fund (**HEPR MDTF**), has agreed to provide financing for the Project.
2. The Recipient shall ensure that the Project is carried out in accordance with the Environmental and Social Standards (ESSs) and this Environmental and Social Commitment Plan (ESCP), in a manner acceptable to the Association. The ESCP is a part of the Legal Agreements. Unless otherwise defined in this ESCP, capitalized terms used in this ESCP have the meanings ascribed to them in the Legal Agreements.
3. Without limitation to the foregoing, this ESCP sets out material measures and actions that the Recipient shall carry out or cause to be carried out, including, as applicable, the timeframes of the actions and measures, institutional, staffing, training, monitoring, and reporting arrangements, grievance management. The ESCP also sets out the environmental and social (E&S) instruments that shall be adopted and implemented under the Project, all of which shall be subject to prior consultation and disclosure, consistent with the ESS, and in form and substance, and in a manner acceptable to the Association. Once adopted, said E&S instruments may be revised from time to time with prior written agreement by the Association.
4. As agreed by the Association and the Recipient, this ESCP will be revised from time to time if necessary, during Project implementation, to reflect adaptive management of Project changes and unforeseen circumstances or in response to Project performance. In such circumstances, the Recipient through the MoHSPP and the Association agree to update the ESCP to reflect these changes through an exchange of letters signed between the Association and the MoHSPP. The Recipient shall promptly disclose the updated ESCP.

| MATERIAL MEASURES AND ACTIONS | | TIMEFRAME | RESPONSIBLE ENTITY/AUTHORITY |
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| MONITORING AND REPORTING | | | |
| A | <p>REGULAR REPORTING</p> <p>Prepare and submit to the Association regular monitoring reports on the environmental, social, health and safety (ESHS) performance of the Project, including but not limited to the implementation of the ESCP, status of preparation and implementation of E&S instruments required under the ESCP, stakeholder engagement activities, and functioning of the grievance mechanism.</p> | <p>Submit quarterly reports to the Association throughout Project implementation, following the Effective Date. Submit each report to the Association no later than 15 days after the end of each reporting period.</p> | TSG |
| B | <p>INCIDENTS AND ACCIDENTS</p> <p>Promptly notify the Association of any incident or accident related or having an impact on the Project which has, or is likely to have, a significant adverse effect on environment, affected communities, the public, or workers, including, inter alia, cases of sexual exploitation and abuse (SEA), sexual harassment (SH), and accidents that result in death, serious and/or multiple injuries, vehicle accidents, large spills of biological and chemical substances, such as oils or fuels, and serious environmental pollution.</p> <p>Provide sufficient detail regarding the scope, severity, and possible causes of the incident or accident, including immediate measures taken or that are planned to be taken to address it, and any information provided by any contractor and/or supervising firm, as appropriate.</p> <p>Subsequently, at the Association's request, prepare a report on the incident or accident and propose any measures to address it and prevent its recurrence.</p> | <p>Notify the Association promptly and in no case later than 48 hours after learning of the incident or accident.</p> <p>Provide a subsequent detailed report to the Association not later than 7 days after the date of the first report to the Association on the respective incident or accident.</p> | TSG |
| C | <p>CONTRACTORS' MONTHLY REPORTS</p> <p>Require contractors and supervising firms to provide monthly monitoring reports on ESHS performance in accordance with the metrics specified in the respective bidding documents and contracts and submit such reports to the Association.</p> | <p>Submit the reports to the Association monthly, or upon request, separately or as annexes to the reports to be submitted under action A above.</p> | TSG |

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| D | <p>NOTIFICATIONS RELATED TO DAAB COMPLIANCE REVIEW OF CONTRACTOR WITH SEA/SH PREVENTION AND RESPONSE OBLIGATIONS</p> <p>Notify the Association of any referral submitted to the Dispute Avoidance and Adjudication Board (DAAB) to initiate a process of compliance review in relation to contractor's obligations to prevent and respond to sexual exploitation and abuse (SEA) and/or sexual harassment (SH) specified in the respective works contract with such contractor; and, in the event of any such referral, notify the Association of: (i) the DAAB's decision on such referral; (ii) the contractor's Notice of Dissatisfaction, if any, with such DAAB's decision; (iii) any notice received on the commencement of an emergency arbitration proceeding or full arbitration proceeding in relation to the DAAB's decision; and (iv) the resulting emergency arbitration order and/or full arbitration order, if any.</p> | No later than 7 days after the issuance or receipt, as applicable, of the relevant document (i.e., referral to the DAAB, issuance of DAAB decision, Notice of Dissatisfaction, notice of commencement of emergency/full arbitration, emergency/full arbitration order, as applicable). | TSG |
| ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS | | | |
| 1.1 | <p>ORGANIZATIONAL STRUCTURE</p> <p>Establish and maintain Technical Support Group (TSG) with qualified staff and resources to support effective management of ESHS risks and impacts of the Project, including one environmental specialist and one social development specialist.</p> | <p>a) Establish the TSG as a condition to effectiveness.</p> <p>b) Hiring one environmental specialist and one social development specialist within two months from the effectiveness.</p> | MoHSPP |
| 1.2 | <p>ENVIRONMENTAL AND SOCIAL INSTRUMENTS</p> <p>a) Adopt and implement the Environmental and Social Management Framework (ESMF) for the Project, consistent with the relevant ESSs.</p> <p>b) Prepare, consult on, disclose, adopt, and implement the site-specific Environmental and Social Management Plans (ESMPs), as set out in the ESMF.</p> | <p>a) Implement the adopted ESMF throughout Project implementation period.</p> <p>b) Prior to launching the bidding process for respective project activity. Once adopted, implement the respective ESMP throughout Project implementation.</p> | MoHSPP/TSG |

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| 1.3 | <p>MANAGEMENT OF CONTRACTORS</p> <p>Incorporate relevant aspects of the ESCP, in particular, the relevant E&S instruments, Labor Management Procedures and code of conduct, into the ESHS specifications of the procurement documents and contracts with contractors and any supervising firms that may be retained. Thereafter, ensure that contractors comply and cause subcontractors to comply with the ESHS specifications contained in the respective contracts.</p> | <p>As part of the preparation of procurement documents and respective contracts.</p> <p>Supervise contractors throughout Project implementation.</p> | TSG |
| 1.4 | <p>TECHNICAL ASSISTANCE</p> <p>Ensure that the consultations, studies (including feasibility studies, if applicable), capacity building, training and any other technical assistance activities under the Project are carried out in accordance with the terms of reference acceptable to the Association and are consistent with the applicable ESS. Thereafter ensure that the outputs of such activities comply with the terms of reference and consistent with the applicable ESSs.</p> | Throughout Project implementation. | TSG |
| 1.5 | <p>EXCLUSIONS: The following type of activities shall not be eligible for financing under the Project:</p> <ul style="list-style-type: none"> • Activities that may cause long term, permanent and/or irreversible (e.g., loss of major natural habitat) adverse impacts on the environment); • Activities that may have significant adverse social impacts and may give rise to significant social conflict: • Activities that may involve permanent resettlement or land acquisition or adverse impacts on cultural heritage; • All the other excluded activities set out in the ESMF of the Project. | These exclusions shall be applied as part of the assessment process conducted under action 1.2 above. | TSG |

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| 1.6 | <p>CONTINGENT EMERGENCY RESPONSE FINANCING</p> <p>a) Ensure that the CERC Manual specified in the financing agreement includes a description of the ESHS assessment and management arrangements for the implementation of the Contingent Emergency Response Component, in accordance with the ESSs.</p> <p>b) Prepare, disclose, consult, and adopt any environmental and social (E&S) management plans or instruments which may be required for activities under the Contingent Emergency Response Component of the Project, in accordance with the CERC Manual and the ESSs, and thereafter implement the measures and actions required under said E&S management plans or instruments, within the timeframes specified in said E&S management plans or instruments.</p> | <p>a) The adoption of the CERC Manual and relevant E&S instruments is a withdrawal condition in the Financing Agreement for the CERC component of the project.</p> <p>b) The E&S management plans or instruments required for Contingent Emergency Response Component shall be prepared, disclosed, consulted, and thereafter adopted in accordance with the CERC Manual before carrying out the relevant project activities under the Contingent Emergency Response Component. The E&S management plans or instruments shall be implemented in accordance with their terms, throughout Project implementation.</p> | MoHSPP/TSG |
| ESS 2: LABOR AND WORKING CONDITIONS | | | |
| 2.1 | <p>LABOR MANAGEMENT PROCEDURES</p> <p>Adopt and implement the Labor Management Procedures (LMP) for the Project, including, inter alia, provisions on working conditions, management of workers relationships, occupational health and safety (including personal protective equipment, and emergency preparedness and response), code of conduct (including relating to SEA and SH), forced labor, child labor, grievance arrangements for Project workers, and applicable requirements for contractors, subcontractors, and supervising firms (including relevant national laws) consistent with ESS2.</p> | Implement the adopted LMP throughout Project implementation period. | MoHSPP/TSG |
| 2.2 | <p>GRIEVANCE MECHANISM FOR PROJECT WORKERS</p> <p>Establish, operate and maintain a grievance mechanism for the Project workers as described in the LMP and consistent with ESS2.</p> | Establish and operationalize a grievance mechanism for Project workers prior to hiring the Project workers and thereafter maintain and operate it throughout Project implementation. | MoHSPP/TSG |

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| ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT | | | |
| 3.1 | WASTE MANAGEMENT PLAN Prepare, disclose, consult upon, adopt and thereafter implement an Infection Control and Medical Waste Management Plan (ICWMP and maintain a logbook for other types of hazardous and non-hazardous waste in pilot healthcare facilities. | Adopt ICWMP acceptable to the Association within 3 months after the Effective Date, and thereafter implement the throughout Project implementation. | TSG |
| 3.2 | RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT Incorporate resource efficiency and pollution prevention and management measures in the ESMPs to be prepared under action 1.2 (b) above. | Same timeframe as for the adoption and implementation of the ESMP | TSG |
| ESS 4: COMMUNITY HEALTH AND SAFETY | | | |
| 4.1 | TRAFFIC AND ROAD SAFETY Incorporate measures to manage traffic and road safety risks as required in the ESMPs to be prepared under action 1.2 (b) above. | Same timeframe as for the adoption and implementation of the ESMP | TSG |
| 4.2 | COMMUNITY HEALTH AND SAFETY Assess and manage specific risks and impacts to the community arising from Project activities and include mitigation measures in the ESMPs to be prepared in accordance with the ESMF. | Same timeframe as for the adoption and implementation of the ESMP | TSG |
| 4.3 | GBV AND SEA/SH RISKS Adopt and implement a Gender-Based Violence (GBV) and Sexual Exploitation & Abuse/Sexual Harassment (SEA/SH) Action Plan for the Project acceptable to the Association to assess and manage the risks of GBV and SEA/SH. | Adopt the GBV and SEA/SH Action Plan within three months after the Effective Date, and thereafter implement the GBV and SEA/SH Action Plan throughout Project implementation. | MoHSPP/TSG |
| ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT | | | |
| 5.1 | RESETTLEMENT FRAMEWORK: Adopt and implement a Resettlement Framework (RF) for the Project, consistent with ESS5. | Implement the adopted RF throughout project implementation period. | MoHSPP/TSG |
| 5.2 | Prepare, consult upon adopt and implement a resettlement action plan (RAP) as set out in the RF and consistent with ESS5. The RAP shall be acceptable to the Association. | The RAP shall be adopted and implemented before commencing of the respective Project activity. | TSG |
| ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES | | | |
| ESS6 is not relevant | | | |
| ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES | | | |

| MATERIAL MEASURES AND ACTIONS | | TIMEFRAME | RESPONSIBLE ENTITY/AUTHORITY |
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| ESS 7 is not relevant | | | |
| ESS 8: CULTURAL HERITAGE | | | |
| 8.1 | <p>CHANCE FINDS: ESS 8 is not relevant, nevertheless, chance find procedures are included in the ESMF and shall be included in the site specific ESMFs.</p> | Throughout project implementation | MoHSPP/TSG |
| ESS 9: FINANCIAL INTERMEDIARIES | | | |
| ESS9 is not relevant | | | |
| ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE | | | |
| | <p>STAKEHOLDER ENGAGEMENT PLAN Adopt and implement a Stakeholder Engagement Plan (SEP) for the Project, consistent with ESS10, which shall include measures to, inter alia, provide stakeholders with timely, relevant, understandable, and accessible information, and consult with them in a culturally appropriate manner, which is free of manipulation, interference, coercion, discrimination and intimidation.</p> | Implement the adopted SEP throughout project implementation period. | MoHSPP/TSG |
| | <p>PROJECT GRIEVANCE MECHANISM Establish, publicize, maintain, and operate an accessible grievance mechanism (GM), to receive and facilitate the resolution of concerns and grievances in relation to the Project, promptly and effectively, in a transparent manner that is culturally appropriate and readily accessible to all Project-affected parties, at no cost and without retribution, including concerns and grievances filed anonymously, in a manner consistent with ESS10.</p> <p>The GM shall be equipped to receive, register, and facilitate the resolution of SEA/SH complaints, including through the referral of survivors to relevant gender-based violence service providers, all in a safe, confidential, and survivor-centered manner.</p> | Establish the GM within one month after the Effective Date and thereafter maintain and operate the GM throughout project implementation. | MoHSPP/TSG |

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| CAPACITY SUPPORT (TRAINING) | | | |
| CS 1 | <p>Training series for the TSG staff, Project personnel, PHC and State Sanitary and Epidemiological Surveillance Service staff, and other stakeholders shall be provided on:</p> <ul style="list-style-type: none"> • E&S assessment (screening and scoping); • Community health and safety and ICWMP; • Orientation training on implementing the various provisions of ESF and ESMF; • Implementation progress and monitoring report on ESMPs implementation compliance; • Specific aspects of E&S risks, occupational and community health and safety; • Implementation of LMP, its provisions, and labor complaints management; • The ESMF and RF prepared for the Project; • Stakeholder identification, engagement and GM; • Specific aspects of E&S impact assessment; • Emergency preparedness and response; • Prevention of and response to SEA/SH; • COVID-19 mitigation prevention and control recommendations; and Incident reporting and understanding of ESIRT (Environmental and Social Incident Reporting Toolkit) provisions. | Throughout Project implementation | MoHSPP/TSG |
| CS 2 | <p>Training series for the contractors, subcontractors, and consulting firms shall be provided on:</p> <ul style="list-style-type: none"> • Occupational health, environment and safety, including emergency prevention, preparedness, and response; • Awareness of the risks of COVID-19 and other health issues, including HIV; • Community health and safety; • Requirements of the code of conduct, engagement with the Project beneficiaries; • Prevention of SEA/SH risks and LMP; and GMs for workers and Project beneficiaries. | Throughout Project implementation | MoHSPP/TSG |