## MONGOLIA

MONGOLIA COVID-19 EMERGENCY RESPONSE AND HEALTH SYSTEM PREPAREDNESS PROJECT (P173799) AND ADDITIONAL FINANCING (P175730)

## [Draft/Version for Negotiations] ENVIRONMENTAL and SOCIAL COMMITMENT PLAN (ESCP)

[Date]<sup>1</sup>

<sup>1</sup> To be updated to the Negotiation Date in due course.

## ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

- Mongolia (hereinafter the Recipient) shall implement the COVID-19 Emergency Response and Health System Preparedness Project (P173799) including the activities to be supported under the Additional Financing (P175730) Project (the **Project**), with the involvement of the Ministry of Health. International Bank for Reconstruction and Development and the International Development Association (collectively, hereinafter the Bank) has agreed to provide financing for the Project.
- 2. The Recipient shall carry out the Project in accordance with the Environmental and Social Standards (ESSs). To this end, this Environmental and Social Commitment Plan (ESCP) sets out material measures and actions to be carried out or caused to be carried out by the Recipient, including the timeframes of the actions and measures, institutional, staffing, training, monitoring and reporting arrangements, grievance management and the environmental and social assessments and instruments to be prepared or updated, disclosed, consulted, adopted and implemented under the ESCP and the ESSs, all in a manner acceptable to the Bank.
- 3. Implementation of the material measures and actions set out in this ESCP shall be monitored and reported to the Bank by the Recipient as required by the ESCP and the provisions of the Loan Agreement and Financing Agreement.
- 4. As agreed by the Bank and the Recipient, this ESCP may be revised from time to time during Project implementation, to reflect adaptive management of Project changes and unforeseen circumstances or in response to assessment of Project performance conducted under the ESCP itself. In such circumstances, the Recipient shall update the ESCP to reflect the agreed-upon changes. Agreement on changes to the ESCP shall be documented through an exchange of letters signed between the Bank and the Recipient. The Recipient shall promptly disclose the updated ESCP.
- 5. Where Project changes, unforeseen circumstances, or Project performance result in changes to the risks and impacts during Project implementation, the Recipient shall provide additional funds, if needed, to implement actions and measures to address such risks and impacts.

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	<b>RESPONSIBLE ENTITY/AUTHORITY</b>
MON	TORING AND REPORTING		
A	<b>REGULAR REPORTING</b> : Prepare and submit to the Bank regular monitoring reports on the environmental, social, health and safety (ESHS) performance of the Project, including but not limited to, stakeholder engagement activities and grievances log.	Quarterly throughout Project implementation	PIU at the Ministry of Health
В	<b>INCIDENTS AND ACCIDENTS:</b> Promptly notify the Bank of any incident or accident related to the Project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers including, inter alia, any COVID outbreak in the Project area. Provide sufficient detail regarding the incident or accident, indicating immediate measures taken or that are planned to be taken to address it, and any information provided by any contractor and supervising entity, as appropriate. Subsequently, as per the Bank's request, prepare a report on the incident or accident and propose any measures to prevent its recurrence.	Minor incidents will be reflected in the six-monthly reports to the Bank, major issues will be flagged to the Bank immediately. A report would be provided to the Bank, as requested.	PIU at the Ministry of Health
ESS 1:	ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IN	1PACTS	
1.1	ORGANIZATIONAL STRUCTURE: The Ministry of Health shall establish and maintain a Project Implementation Unit with qualified staff and resources to support management of ESHS risks and impacts of the Project including (i) a community engagement specialist experienced in working with poor, vulnerable and remotely located communities; (ii) facility health and safety specialist; (iii) environmental health specialist; iv) Vaccination Specialist; and v) Monitoring and Evaluation Specialist. The PIU will also contract UNICEF and WHO to support Project activities. The PIU shall ensure that these organizations follow the Project's ESMF and comply with all relevant ESSs.	<ul> <li>Key staff to be appointed prior to commencement of Project activities and maintained throughout Project implementation</li> <li>Community engagement specialist</li> <li>Facility health and safety specialist</li> <li>Environmental health specialist</li> <li>Vaccination Specialist</li> <li>Monitoring and Evaluation Specialist</li> </ul>	PIU at the Ministry of Health

MATERIAL MEASURES AND ACTIONS			TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
1.2	ENVIRONMENTAL AND SOCIAL ASSESSMENT/MANAGEMENT PLANS AND			PIU at the Ministry of Health
	INSTRUMENTS/ CONTRACTORS			
	a. Assess the environmental and social risks and impacts of proposed Project	a.	ESMF shall be prepared, disclosed,	
	activities, in accordance with an Environmental & Social Management		consulted and adopted before the	
	Framework (ESMF) to be prepared, disclosed, consulted and adopted by the		Effective Date. Assessment shall be	
	Recipient for the Project, the ESSs, the Environmental, Health and Safety		conducted before the carrying out of	
	Guidelines (EHSGs), and other relevant Good International Industry Practice		the relevant Project activities.	
	(GIIP), including relevant WHO guidelines.			
	b. Prepare, disclose, consult, adopt and implement any environmental and social	b.	Plans/instruments shall be prepared,	
	management plans (e.g. health-care waste management plans), instruments or		disclosed, consulted and adapted	
	other measures required for the respective Project activities based on the		before the carrying out of the	
	assessment process, in accordance with the ESSs, the ESMF, the EHSGs, and		relevant Project activities, and	
	other relevant Good International Industry Practice (GIIP), including relevant		thereafter implemented throughout	
	WHO guidelines to, inter alia, ensure access to and allocation of Project		the carrying out of such activities.	
	benefits in a fair, equitable and inclusive manner, taking into account the needs			
	of individuals or groups who, because of their particular circumstances, may be			
	disadvantaged or vulnerable, including, as relevant, with regards to vaccines.			
	c. Incorporate the relevant aspects of this ESCP, including, inter alia, the ESMF,			
	any environmental and social management plans or other instruments, ESS2			
	requirements, and any other required ESHS measures, into the ESHS	с.	The relevant ESHS measures shall be	
	specifications of the procurement documents and contracts with contractors		incorporated into the procurement	
	and supervising firms. Thereafter ensure that the contractors and supervising		documents before launching the	
	firms comply with the ESHS specifications of their respective contracts.		procurement process for the relevant	
	d. Adopt procedures, protocols and/or other measures to ensure Project		Project activities and shall thereafter	
	beneficiaries that receive vaccines under the Project do so under a program		be complied with throughout the	
	that does not include forced vaccination and is acceptable to the Bank, as set		carrying out of such activities.	
	out in the ESMF.			
		d.	Before the carrying out of the	
			relevant Project activities, and	
			thereafter implemented throughout	
			the carrying out of such activities.	

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	<b>RESPONSIBLE ENTITY/AUTHORITY</b>	
1.3	<b>EXCLUSIONS:</b> Exclude activities that may cause long term, permanent and/or irreversible (e.g. loss of major natural habitat) adverse impacts; have high probability of causing serious adverse effects to human health and/or the environment other than during treatment of COVID-19 cases and all the other excluded activities set out in the ESMF of the Project.	During the assessment process conducted under action 1.2.a above	PIU at the Ministry of Health	
1.4.	<ul> <li>CONTINGENT EMERGENCY RESPONSE FINANCING</li> <li>a. Ensure that the Emergency Response Manual and ESMF include a description of the ESHS assessment and management arrangements for the implementation of the Contingent Emergency Response Component of the Project, in accordance with the ESSs.</li> </ul>	a) The adoption of the Emergency Response Manual and relevant E&S instruments is a withdrawal condition in the Loan Agreement and Financing Agreement for the Project.	PIU at the Ministry of Health	
	b. Prepare, disclose, consult and adopt any environmental and social (E&S) management plans or instruments which may be required for activities under the Contingent Emergency Response Component, in accordance with the Emergency Response Manual, the ESMF and the ESSs, and thereafter implement the measures and actions required under said E&S management plans or instruments, within the timeframes specified in said E&S management plans or instruments.	b) The E&S management plans or instruments shall be prepared, disclosed, consulted, and thereafter adopted before the carrying out of the relevant Project activities under the Contingent Emergency Response Component. The E&S management plans or instruments shall be implemented in accordance with their terms, throughout Project implementation.		
<b>ESS 2</b> :	LABOR AND WORKING CONDITIONS			
2.1	<b>LABOR MANAGEMENT:</b> The Project shall be carried out in accordance with the applicable requirements of ESS2, in a manner acceptable to the Bank, setting out grievance mechanisms and incorporating labor requirements. These requirements are outlined in the ESMF and Labor Management Procedures (LMP).	Throughout Project implementation.	PIU at the Ministry of Health	
2.2	OCCUPATIONAL HEALTH AND SAFETY: The Recipient shall implement adequate occupational health and safety measures (including emergency preparedness and response measures) in line with the ESMF, LMP, Infection Prevention & Waste Management Plan (IPC&WMP) and WHO guidelines on COVID-19 in a manner acceptable to the Bank.	Throughout Project implementation.	PIU at the Ministry of Health	
2.3	<b>WORKERS CODE OF CONDUCT:</b> The Recipient shall ensure that all health workers adhere to the WHO Code of Ethics and Professional conduct.	Throughout Project implementation	PIU at the Ministry of Health	

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	<b>RESPONSIBLE ENTITY/AUTHORITY</b>	
2.4	<b>GRIEVANCE MECHANISM FOR PROJECT WORKERS</b> Establish, maintain, and operate a grievance redress mechanism for Project workers, as described in the Labor Management Procedures and consistent with ESS2, with focal points to address these grievances established within MOH.	Throughout Project implementation	PIU at the Ministry of Health	
2.5	CHILD LABOR AND MINIMUM AGE The Recipient will prohibit child labor (any person under the age of 18) due to the hazardous work situation.	Throughout Project implementation	PIU at the Ministry of Health	
ESS 3:	RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT			
3.1	Relevant aspects of this standard shall be considered, as needed, under action 1.2 above, including, inter alia, measures to: carry out the purchase, storage, transportation and handling of vaccines (including, ultra-cold chain management) in a safe manner and in accordance with the EHSGs, and other relevant GIIP including relevant WHO guidelines; and adequately manage and dispose of health care wastes (including, vaccines) and other types of hazardous and non-hazardous wastes.	Throughout Project implementation	PIU at the Ministry of Health	
ESS 4:	COMMUNITY HEALTH AND SAFETY	•		
4.1	<b>COMMUNITY HEALTH AND SAFETY:</b> Relevant aspects of this standard shall be considered, as needed, under action 1.2 above including, inter alia, measures to: minimize the potential for community exposure to communicable diseases; establish and implement appropriate quality management systems to manage the risks and the impacts that services provided and activities carried out under the Project may have on community health and safety; manage the risks of the use of security personnel; and prevent and respond to sexual exploitation and abuse, and sexual harassment.	Throughout Project implementation	PIU at the Ministry of Health	
4.2	LIFE AND FIRE SAFETY RISK: Relevant aspects of this standard shall be considered, as needed, under action 1.2 above regarding measure to prevent or mitigate life and fire safety risks from the supply of oxygen delivery systems. These will be included in the ESMF and subsequent specific E&S assessments. In addition, health care facilities that receive funding for the procurement of oxygen delivery system shall review their life and fire safety systems, update their emergency response procedures and ensure these are communicated to staff, and undertake regular drills.	The life and fire safety risk mitigation procedures shall be prepared as part of the ESMF by the Effective Date. Emergency response procedures for participating health facilities shall be updated before oxygen delivery systems are installed.	PIU at the Ministry of Health	

ATERIAL MEASURES AN	DACTIONS	TIMEFRAME	<b>RESPONSIBLE ENTITY/AUTHORI</b>
USE OF SECURITY F	ERSONNEL: The following measures shall be adopted, to ensure	Throughout Project Implementation	PIU at the Ministry of Health
	nt of security personnel to protect lab testing unit, quarantine		National Emergency Committee
and isolation and/	or vaccination centers are carried out in accordance with the		
ESSs:			
	s and impacts of engagement of the security personnel, as part		
	ent referred to in action 1.2 a) above, and implement measures		
-	h risks and impacts, guided by the principles of proportionality		
	y applicable law, in relation to hiring, rules of conduct, training,		
equipping, and	monitoring of such security personnel;	/	
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	prce standards, protocols and codes of conduct for the selection urity personnel, and screen such personnel to verify that they		
	aged in past unlawful or abusive behavior, including sexual		
_	d abuse (SEA), sexual harassment (SH) or excessive use of force;		
exploitation al	a buse (SLA), sexual harassment (SH) of excessive use of force,		
c. Ensure that th	e security personnel is adequately instructed and trained, prior		
	and on a regullar basis, on the use of force and appropriate		
-	ling in relation to civilian-secutiry engagement, SEA and SH, and	/	
-	reas), as set out in the Environmental and Social Management		
Framework	/		
	e stakeholder engagement activities under the Stakeholder		
	an (SEP) include a communication strategy on the involvement		
of security per	sonnel under the Project;		
a Ensure that a	by concerns or gripupped regarding the conduct of conjust		
	ny concerns or grievances regarding the conduct of security received, monitored, documented (taking into account the need		
-	identiality), resolved through the Project's grievance mechanism		
	2 below) and reported to the Bank no later than 14 days after		
being received			
0			
5: LAND ACQUISITION	, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEM	ENT	
Not relevant.	/		
	SERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATU	JRAL RESOURCES	
Not relevant	ES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRA		

MATERIAL ME	EASURES AND ACTIONS	TIMEFRAME	<b>RESPONSIBLE ENTITY/AUTHORITY</b>
accord ensurir consult implen minori cultura implen	<b>URES FOR INDIGENOUS PEOPLES:</b> The Project shall be carried out in dance with the applicable requirements of ESS7, including, inter alia: (i) ng that the Stakeholder Engagement Plan (SEP) includes meaningful ltations with ethnic minority people throughout Project implementation; (ii) menting procedures, protocols and/or other measures to ensure that ethnic ity peoples have access to Project benefits in an fair, equitable, inclusive and ally appropriate manner, as set out in the ESMF and the SEP; and (iii) menting measures to ensure that ethnic minorities are able to access the	Throughout Project implementation.	PIU at the Ministry of Health
	t's grievance mechanism in a culturally appropriate manner. RAL HERITAGE		
	ant aspects of this standard shall be considered, as needed, under action 1.2 al	hove	
	CIAL INTERMEDIARIES	bove.	
Not rel			
	HOLDER ENGAGEMENT AND INFORMATION DISCLOSURE		
and im shall ir unders approp	HOLDER ENGAGEMENT PLAN: Prepare or revise, disclose, consult, adopt nplement a Stakeholder Engagement Plan (SEP) consistent with ESS10, which nclude measures to, inter alia, provide stakeholders with timely, relevant, standable and accessible information, and consult with them in a culturally priate manner, which is free of manipulation, interference, coercion, nination and intimidation.	A SEP was already prepared and disclosed, and shall be consulted, updated and adopted before the Effective Date. The SEP shall be implemented throughout Project implementation.	PIU at the Ministry of Health
publici and gri manne parties anonyr The gr grievar and co based The gri from u	ANCE MECHANISM: An accessible grievance mechanism shall be established, ized, maintained and operated to receive and facilitate resolution of concerns rievances in relation to the Project, promptly and effectively, in a transparent er that is culturally appropriate and readily accessible to all Project-affected s, at no cost and without retribution, including concerns and grievances filed mously, in a manner consistent with ESS10. rievance mechanism shall also receive, register and address concerns and nces related to the sexual exploitation and abuse, sexual harassment in a safe onfidential manner, including through the referral of survivors to gender- violence service providers.	Throughout Project implementation.	PIU at the Ministry of Health

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	<b>RESPONSIBLE ENTITY/AUTHORITY</b>
CS1	Project Management Unit and other relevant implementing support staff	No later than 30 days of the Effective	PIU at the Ministry of Health
	responsible for the Project to receive training on the Project's ESHS plans and	Date and periodically with the addition	
	instruments, fair, equitable and inclusive access and allocation of Project benefits	of new Project team members join the	
	including with regards to vaccines and the roles and responsibilities of different	Project throughout implementation.	
	key agencies in the ESF implementation. These include:		
	COVID-19 Infection Prevention and Control Recommendations Laboratory		
	biosafety guidance related to the COVID-19		
	Specimen collection and shipment		
	<ul> <li>Vaccine storage, transportation, distribution and administration</li> </ul>		
	<ul> <li>Standard precautions for COVID-19 patients</li> </ul>		
	<ul> <li>Risk communication and community engagement</li> </ul>		
	Medical and hazardous waste management	/	