



Country		Jamaica							
GENERALSOCIOE		C DATA							
Total population ¹	Total Urban		Rural population	Huma	n Developm Index ³	ent	nt GINI Index ⁴		
2,721,000	5	2%	48%	0.715 (High)			45.5		
Tendencies in the	change of	of populati	on over time ⁵						
The under-20 you			hrink slightly ove	r the next	few decades				
	:	2010				2050			
100 Males 90 80			Females	100 - 90 - 80 -	Males		F	emales	
70 60 8 50				70 -					
 40 30 				40					
10				20					
200 150 100	Persons	in thousands	100 150 200	0 200	150 100	Persons in thou 50 0	sands 50 100	150 200	
Economic data									
	Gross Domestic Product (GDP) in GDP per capita ⁷ in USD millions USD ⁶			Percentage of the GDP invested in education8Expenditure per student primary level (% of GDP capita9					
143,620 (201	3)	5,29	0.50 (2013)	6.3%	(2013)	2	2.50 (2013)		

STRUCTURE & LEVELS OF THE MANDATORY EDUCATION SYSTEM

	Mandatory Education: 14 years (ages 3 to 16)													
Level	Bag	Basic/Infant		Primary						Secondary				
Grade	Du			1°	2°	3°	4°	5°	6°	7°	8°	9°	10°	11°
Age	3	4	5	6	7	8	9	10	11	12	13	14	15	16

¹ Banco Mundial, 2015. <u>Población total</u>. Note: data estimate for 2014.

² Banco Mundial, 2015. Población urbana (% del Total). Note: data estimate for 2014.

³ Programa de las Naciones Unidas para el Desarrollo, 2014. <u>Tablas Estadísticas del Informe sobre desarrollo humano</u>. Note: data for 2013.

⁴ Banco Mundial, 2015. <u>Índice de Gini</u>. Note: data for the most recent year.

⁵ Departamento de Asuntos económicos y sociales de las Naciones Unidas, 2012. World Population Prospects: The 2012 Revision. Note:

population pyramids are adapted.

⁶ Banco Mundial, 2015. <u>PIB (USD a precios actuales)</u>. Note: data estimate for 2014.

⁷ Banco Mundial, 2015. PIB per cápita (USD a precios actuales). Note: data estimate for 2014.

⁸ Banco Mundial, 2015. Gasto público en educación, total (% del PIB). Note: data for the most recent year.

⁹ Banco Mundial, 2015. Gasto por alumno, nivel primario (% del PIB per cápita). Note: data for the most recent year.





POLITICAL STRUCTURE OF THE EDUCATIONAL SYSTEM

General political organization of the country

Jamaica is a parliamentary democracy. The Prime Minister is the head of government. Administratively the country is divided into 14 parishes (regional administrative divisions).

National organisms in charge of making decisions in themes related to education

The Ministry of Education (MoE) is responsible for all decision making related to education in the country.

Regional/local organisms in charge of making decisions on issues related to education

The country is divided in six educational regions. **Regional Offices** of the Ministry of Education are staffed with officers that take care of some local tasks and seek assistance from central office as required.

Schools are run by Boards, the Chairmen of which are appointed by the Minister of Education.

Aspects of the political context that influence school management

(no relevant aspects were highlighted)

GENERAL ENROLLMENT DATA

National enrollment

473,260 total enrollment for infant, primary and secondary public schools.

Attendance rate within population in school age

According to UNESCO's "Out of School" rate, 8.4% of children of primary school age did not attend school in 2004 (most recent year available).

SCHOOL INFRAESTRUCTURE GENERAL STATUS

Number of school facilities and/or schools¹⁰

The numbers of registered public facilities are as follows: Basic/Infant - 37; Primary - 782; Secondary - 167

Installed capacity/coverage in terms of physical spaces

The facilities are sufficient for primary schools. There is a lack of spaces for students in secondary schools.

General conditions of the education infrastructure

Utilities, drainage and sewage systems used in schools in the urban areas often have problems because they are over their capacities.

Some schools in the rural areas still have no flushable toilet systems due to lack of water. The National Water Commission has not been able connect those areas due to the terrain.

Environmental risks affecting the infrastructure and constructions in process

Hurricanes are a constant risk every year from June to November.

Infrastructure expansion needs in short /medium terms

In the secondary system, many schools need additional classrooms because they are overcrowded. Some have no land space for expansion. At least thirteen additional schools are needed to meet demand.

The lack of space in nearby schools affects the distances student travel to and from schools. Overcrowded schools means students must travel farther away from home to find a school with space for them.

Other relevant information

- There is a general inability to develop all schools to the same quality standards.
- Repairs are done on an as-needed basis. There are funding constraints that affect the ability to do repairs in all schools that need attention.

¹⁰ School facilities refer to the physical building. One or more schools may be contained within the same facilities.





SCHOOL INFRASTRUCTURE MANAGEMENT

Main public organisms in charge of the management of the scholar infrastructure

Ministry of Education (MoE)

Technical Services Unit

Advises and direct the construction and maintenance programmes through assistance from the technical staff both at central and at the regional levels.

Finance Office of Principal Finance

Provides financial support to the approved projects through the Ministry of Finance.

The Ministry of Education has **Regional Offices**, that take care of maintenance procedures and other tasks.

Website: <u>http://www.moey.gov.jm/</u>

Ministry of Finance & Planning (MFP)

The MFP controls all the financial resources for public school infrastructure. They determine and handle the resources directly.

Website: http://www.mof.gov.jm/

National Education Trust Limited (NET)

NET is the agency that mobilizes financial and resource investments in schools in the country to achieve greater levels of access to education. It functions as a charitable organization and a public company limited by guarantee. It is governed and managed by both the public and private sectors.

Website: https://www.net.org.jm/

National Contracts Commission (NCC)

NCC is an independent Commission that promotes efficiency, transparency and equity in the award and implementation of government contracts. NCC reviews contracts for school infrastructure works.

Website: http://www.ncc.gov.jm/ncc/

National Land Agency (NLA)

All schools must be state owned. As the authority in charge of managing state land resources, the NLA takes care of the process of finding and acquiring new land necessary for building schools.

Website: <u>http://www.nla.gov.jm/</u>

Main laws, codes, and applicable regulation

Education Act

This Act establishes guidelines for educational standards and functions of the MOEY. The Act obligates the government to provide school infrastructure for anyone who requires it.

Available at: <u>http://www.ecc.gov.jm/Downloads/Laws/The%20Education%20Act.pdf</u>

• The National Building Code (now being revised)

This Code is established within The Building Act, and sets all guidelines for the construction of any public works.

Available at: http://www.japarliament.gov.jm/attachments/341_The%20Building%20Act,%202011.pdf

Considerations on codes for quality and safety

SPECIFIC PROGRAMS FOR INVESTMENT IN SCHOOL INFRASTRUCTURE

No information was provided on this matter

Comments and considerations



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TOOLS FOR PLANNING/MANAGING SCHOLAR INFRASTRUCTURE

Main tools/systems planning/management of school infrastructure

There are no current planning tools or software available to help identify schools' needs. All processes are initiated by the school management team or field officers.

Considerations and general comments

PLANNING FOR THE CONSTRUCTION OF NEW SCHOOLS AND MAJOR INTERVENTIONS IN EXISTING SCHOOLS (REBUILDING, EXTENSIONS ETC.)

Overview of the process

Budgets for school infrastructure are prepared on a yearly basis. The projects included in the budgets deal with maintenance, expansion and construction of new schools. Expansion of schools is done where there is a situation of overcrowding. Construction of new schools is determined by census data gathered over time that indicates the need for a new school in a particular area.

Currently, there is no plan for new schools due the budget constraints.

Planning process for the construction of new schools and major interventions

	1. Assessment	2. Prioritization	3. Development	4. Approval
	Planning Unit reviews demographic data, school reports and reports from the principals and supervisors	There is no formal process. Priorities depend on the urgency of the situation.	Land is secured for the project. Consultants are engaged and community meetings are held. Designs are finalized and tendered.	Approval by Cabinet and Statutory approvals
Ε.	Continuous	1 week to 6 months	6 to 30 months	3 to 6 months

Duration of process: 9 to 42 months

Phase 1: Needs assessment for new infrastructure

Stakeholders	MoE (Planning Unit), School Principals and Supervisors, Occupational Health and Safety Agencies
Duration	Continuous

The Planning Unit reviews the demographic changes as well as school reports on enrollments and capacity. Based on this information, is the Planning Unit determines where new schools or extensions are needed as well as their size. Technical officers from MoE verify the school reports to determine maintenance needs. The Occupational Health and Safety Agencies may also identify critical needs.

Phase 2: Prioritization of projects Stakeholders Minister of Education and the Cabinet

Duration	1 to 6 months

There is no formal process. Once needs are identified, the Minister presents a new project to the National Cabinet (Cabinet) for approval. This can take between one week to six months. The Permanent Secretary of the Cabinet approves projects according to urgency and the estimates.





Phase 3: Development of the proposal (identification of land, architectural project and budget)

Stakeholders	MoE (Internal), National Education Trust (NET), Ministry of Finance, Private Consultants and Community, and National Contracts Committee (NCC) that approves procurement processes
Duration	6 to 24 months if land is needed (additional 6 months for the acquisition of land)

Step 1: In order for schools to be built, the land must first be owned by the state and formally assigned to the MoE (with some exceptions when land is owned by the Church). If the land is assigned to a state entity other than MoE, the reassignment process may take up to a month. Site Acquisition Officer of the MoE Technical Service Unit is in charge of finding suitable public land for new schools.

If no public land is available, private land can be bought. The National Land Agency (NLA) leads the acquisition process, values the land in consideration and makes an offer to the private owner (usually lower than market pricing). In the case that the owner does not accept the offer, the MoE can perform a Compulsory Acquisition (this is usually done as a last resort) through the MoE and the Cabinet. This compulsory acquisition process will extend the period of planning.

Step 2: Once the land is ready, the MoE hands the project over to NET.

The Technical Service Unit does the achitectural drawings for the project and NET conducts a bidding procedure to hire engineering consultants to prepare the engineering drawings and budget for the project. NET invites a restricted list of firms to submit a proposal. The firms are selected based on pre-screening of their capacity to complete the project as well as past performance on similar projects. After the bids have been evaluated by NET, the NET makes a report on the selected contractors and it is sent for NCC approval. The Ministry of Finance and Planning must approve approval the fund and once approved, the project is confirmed.

Some stakeholders internal to the MoE are consulted for the design, depending on the specific projects. This includes the Curriculum Division, the Early Childhood Commission, the Planning Division, and the Educational Services Division.

Phase 4: Approval and granting of resources		
Stakeholders	MoE, Cabinet, Ministry of Finance, Entities in charge of Technical approvals (Town and Country Planning, engineering, structural designs and drainage)	
Duration	3 to 6 months	

The Minister of Education presents the detailed project to the Cabinet for a final approval.

The project approval is then sent to the Ministry of Education. During the process of approval it is needed to obtain the statutory approvals from various agencies (town and country planning, engineering, structural designs, drainage). MoE and NET work together with local agencies and the building engineers to address any issues that may arise.

By September or October, the MoE sends the project to be considered in the budget for the next financial year, which begins in April. The budget must be approved by the Ministry of Finance and the parliament.

Comments and considerations

EXECUTION PROCESS FOR BUILDING SCHOOL INFRASTRUCTURE (NEW/REPLACEMENT/EXPANSION)

Overview of the process for the implementation of school infrastructure

It is critical than the planning process and the initial designs are ready before the project is included in the fiscal year's budget.

Process for the implementation of new school infrastructure





1. Determination	2. Selection 3. Construction 4. Delivery				
The MoE decides on the projects to be done according to the budget	The NET takes care of the bidding process, invitingThe contractor executes the construction with supervision from NET and the contractorsPractical Completion Certificate is issued and Final Certificate is issued & final 				
1 Month	5 to 11 months 1 to 3 years 1 week				
	Duration of the process: 18 to 48 months				
Phase 1: Determination of	of the terms for the implementation of the project				
Stakeholders	MoE, Ministry of Finance, NET				
Duration	1 Month				
	oved, the Ministry of Education instructs to the NET to start the procurement be completed for the year in coordination with the Ministry of Finance				
	tractors and procurement				
Stakeholders	MoE, NET, NCC, prequalified Contractor, Cabinet				
Duration	5 to 11 Months				
months. NET evaluates th to three months. The rep can take two to four wee	NET invites prequalified construction contractors to submit bids. The bidding process can take three to six months. NET evaluates the bid and prepares a report with a final recommendation. This can take from one to three months. The report is submitted to the MoE Internal Procurement Committee for approval, which can take two to four weeks. The report is then submitted to NCC for approval, which can take one to two weeks. The Minister then submits it to Cabinet for approval, which can take one to four weeks.				
Phase 3: Construction of	the projected works				
Stakeholders	The MoE, NET, Contractors, Consultants, Ministry of Finance and the Office of the Contractor General				
Duration	1 to 3 years				
The contractor executes t	The contractor executes the project.				
The MoE, NET is supervis Office of the Contractor (ed by a Managing Director, Contractors, Consultants, Ministry of Finance and the General supervise the project. The Supervising Consultants can be hired through a ategic decision may be made to hire the same consultants previously involved in				
the supervising consultar met. The NET then send	Payments to contractors are made through the following process: When a contractor claims a payment, the supervising consultant must certify that the conditions set in the contract for the payment have been met. The NET then sends requests for payment to the MoE. The MoE reviews each request and pays directly to the contractor. Where there are insufficient funds, the MoE requests more funding from the Ministry of Finance.				
-	The construction process may take from 1 to 3 years, but there are often delays due the need to review architectural details, inclement weather, difficulties in the procurement of materials, or social unrest.				
Phase 4: Delivery of the	work to the appropriate educational authority				

Phase 4. Derivery of the work to the appropriate educational authority				
Stakeholders NET, Contractor, Consultants and MoE				
Duration Within 1 week				
The Contractor issues writes of consolution, Mark MET and consolitants insurate the words and issue of				

The Contractor issues notice of completion. MoE, NET and consultants inspect the works and issue a





Practical Completion Certificate. Once the Certificate is issued, the MoE takes charge of the finished school. Final Certificate and payment are done after 6 months.

Comments and considerations

- Contractors often request the contract to be revised to allow for extra time or additional budget. In
 order to do so, the process is the following: the contractor must notify the MoE/NET in writing and
 provide supporting evidence for the request. The MoE/NET then consults with the supervising
 consultant, who gives a recommendation to be sent to the Permanent Secretary, for approval. MoE
 may decide to grant an extension provided that the request cost variation does not exceed 10% of the
 original budget. If the amount exceeds 10% of the original budget, the decision must go to Cabinet.
- Contractors are responsible for fixing any malfunctioning equipment and other works. Sometimes this
 creates conflicts, so there are formal mechanisms to mediate and settle disagreements. At the end of
 the 6 months, any repair that is not completed by the contractor is evaluated and deducted from their
 final payment.

Note: no detail was provided on the stakeholders that take place to mediate and settle disagreements.

ROUTINE MAINTENANCE PROCESS (ORDINARY EVENTUALITIES)

Management process for minor maintenance

The Technical Service Unit for the Maintenance Programme prepares an annual budget and submits it to the PS for approval by the MoF.

Note: no more detail was provided on the process to allocate a budget for routine maintenance on each school, nor the ammounts.

Comments and considerations

EXTRAORDINARY MAINTENANCE PROCESS (CORRECTIVE/IMPROVEMENT)

General considerations

Maintenance projects are considered based on the availability of funds, whether or not the projects is urgent, and whether or not the particular project will disrupt the operation of the school. The Technical Officers are responsible to carry the project from initiation to completion.

Note: no budget amount or threshold was provided on which type of works are done through this process

Process for minor repairs and improvements





BID Banco Interamericano de Desarrollo	Jamaica					
Duration	Up to 2 weeks					
request can be for e Officer can send the	makes a request for assistance on a particular project to the MoE Regional Office. This mergency repairs or for expansion (additional classrooms). Then the Regional Building report to the Regional Director. The head of department sends a Building Officer to a the situation and make a recommendation on whether or not the problem is an					
Phase 2: Approval and granting of the resource						
Stakeholders	Director of Technical Services (DTS) from Central Ministry, Permanent Secretary, Principal Finance Officer (PFO) from Central Ministry					
Duration	2 weeks					
order to authorize t	b the Director of Technical Service (DTS) for approval. DTS sends the report to PS in he procurement process. The DTS sends the authorized report to the PFO to assign al budget approved by the MoF.					
Phase 3: Implement	ation of the resources					
Stakeholders	Technical Officers (Building Officers), Contractors, School Administrators					
Duration	1 to 3 months					
in the bidding proce	The Regional Office Technical Officers begin the procurement process and invite contractors to participate in the bidding process. The outcome of the bidding process is evaluated by the Regional Committee and then sent to the Central Procurement Committee for approval.					
	utes the works by procurement material and labour to effect to relevant repairs. The ficer supervises the works.					
-	ng Officer and the Chief Building Officer supervise all six regions whose based is in ne Technical Services Unit who reports to the Director of Technical Services Unit.					
For example, window	can take between 1 to 3 months to be completed based on the nature of the repairs. w and door repairs are much faster than full school reconstruction. The time can also what time of year it is: holiday periods mean repairs can be completed faster than hool year.					
Phase 4: Monitoring	of the executed budget					
Stakeholders	DTS, PS, PFO,NET					
Duration	Weekly, Monthly, or as required					
The Technical Office then presents a repo	r provides weekly updates and a monthly report on the project to the DTS. The DTS ort to PS.					
Additional comment	ts and considerations					
 There are few Reg implementing the 	gional Technical Officers, which can result in a slow turnaround time in approving and se projects.					
PROCESS FOR REPAIR	RING THE EDUCATIONAL INFRASTRUCTURE IN CASE OF NATURAL DISASTERS					
	s for the repair of the educational infrastructure to emerging situations					
Methodology.	asters, the approval process is carried out through the Direct Contracting Procurement il was provided on this process.					

Comments and considerations

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OTHER CONSIDERATIONS AND COMMENTS





BEST PRACTICES OF THE COUNTRY THAT COULD BE SHARED (ACCORDING TO THE INTERVIEW)

The government of Jamaica has a procurement handbook that is useful for the procurement of works, goods and services.

PRIORITIES FOR INVESTMENT

Jamaica wants to train their public servants to value the importance of good procurement practice.

GENERAL NOTES

- Carey Brown, the Director of the Technical Services from the Ministry of Education, was interviewed in September and October 2015 for this report.
- Any data reported in USD are based on exchange rates from October 2015.
- The duration of phases are estimates and not fixed times.
- Any errors in the interpretation of the stated information are the responsibility of Fundación IDEA.