## TDB Environmental and Social Action Plan (ESAP) for the Accelerating Sustainable and Clean Energy Access Transformation - Regional Energy Access Financing Platform (P181328).

ESAP Action			Completion date		
PS 1 Assessment and Management of Environmental and Social Risks and Impacts					
1	System	Il upgrade its current Environmental and Social Management (ESMS) by creating a guidance document that encompasses quirements and procedures for:  Lending through financial intermediaries including procedures for cascading down the E&S compliance requirements to the financial intermediaries	a) Prior to disbursement of funds for on lending to PFIs		
	b)	Technical assistance activities covering development of terms of reference for TA activities consistent with World Bank PSs	b) Prior to undertaking any technical assistance activity under the facility		
	c)	incorporate the following: (i) project specific list of restricted activities to exclude high risk activities from direct and indirect lending; (ii) expanding the E&S risk section to encompass additional sectors like housing, solar home systems, and mini-grids and Including screening procedures for avoidance of significant risks and impacts; (iii) defining the role of a potential E&S analyst, including field supervision responsibilities if any; (iv) enhancing the reporting template, mandating project submissions covering E&S performance, life & fire safety, OHS data, workplace environment data, grievance information, and ESMP updates; and (v) Incorporating PFI training provisions.	c) Prior to disbursement of funds from the World Bank to TDB		
	with th	Senior Management shall endorse the upgraded ESMS along the Guideline Notes and its disclosure. The guidance notes will ended to the existing ESMS.			
2	PFI to h	Ill have as a condition with each PFI the requirement for the nave in place an ESMS in line with the World Bank PSs and EHS nes that mirrors the TDB ESMS and ensure its ionalization and ongoing implementation.	Prior to signing financing agreements with each PFI, throughout project Implementation		

	TD	B will require all PFIs to disclose their ESMS.		
3		B will include the following requirements in all its financing reements signed with PFIs under the Facility:  a. PFIs will not support any subproject that is on the list of restricted activities.  b. PFIs will support only those DRE projects that are under 2 MW and do not entail significant risks.  c. PFIs will exclusively support DRE projects only if unencumbered land is readily accessible.		all times, throughout plementation
4	a) b)	TDB will recruit a dedicated, technically qualified E&S specialist supported by E&S consultants for the facility.  TDB will undertake third-party monitoring of ESMS	a)	Prior to project effectiveness
	·	implementation by PFIs including ESDDs and supervision of subprojects undertaken by PFIs.	b)	Throughout project implementation
	c)	TDB will require and ensure each PFI has a focal point dedicated for ESMS implementation and technically qualified consultants on call to support the E&S focal point undertake ESDD and ongoing monitoring of subprojects.	c)	Prior to disbursement of funds from TDB to PFIs
5	a)	TDB will maintain its existing external communication mechanism throughout project implementation to receive, register, screen and assess, track, respond to, and act upon external inquiries and complaints from the public regarding their operations.	a)	throughout implementation
	b)	TDB will require all PFIs to develop, disclose and implement an external communication mechanism to receive, register, screen and assess, track, respond to, and act upon external inquiries and complaints from the public regarding their operations.	b)	As a condition of disbursement from TDB to PFIs, and throughout implementation
	c)	All subprojects, financed directly by TDB or through PFIs, will be required to develop and implement stakeholder engagement plan including a grievance mechanism commensurate with the subproject E&S risks.	c)	As a condition of disbursement from TDB/PFIs to subprojects, and throughout implementation
	d)	TDB will cause PFIs to report to TDB all complaints and grievances that may arise because of project implementation, including how	d)	Through implementation

	they have been resolved and closed out.	
6	TDB will prepare and implement an E&S Capacity Building Plan for itself and PFIs for the implementation of the Facility in accordance with the World Bank E&S requirements.	Plan finalized and agreed with the Bank within first 3 months of project effectiveness and implemented per the schedule therein
7	TDB to submit to the World Bank for review and approval, the E&S instruments for the first few sub-projects and subsequently of all subprojects involving resettlement, directly financed from project funds.  TDB will submit to the World Bank for review and approval, the E&S instruments of all sub-projects that displace more than 100 people physically or economically.	As soon as the first projects are identified for financing under the project (hopefully within the first two years of project effectiveness)
8	a) In line with the Bank's ERESIRT procedure, TDB will notify the World Bank within 72 hours of becoming aware of any incidents, accidents, or other circumstances related to any program component, whether implemented directly or through PFIs that may have a material impact on compliance with the Performance Standards. Following the notification, TDB will undertake a root cause analysis and share the report with the Bank within one week	Throughout project implementation
	b) TDB will require all subprojects, directly finance by it, to report with 48 hours of occurrence of any incidents, and accidents, that may have a material impact on compliance with the Performance Standards.	
	c) TDB will require the PFIs to report within 48 hours of becoming aware of any incidents, accidents, any such incident or other circumstances within their respective portfolio.	
9	TDB will develop and implement an inclusion strategy that will enable vulnerable and marginalized groups and individuals to benefit from the Project. TDB will be required to cascade the strategy to PFIs.	Prior to disbursement of funds from the World Bank to TDB
PS 2	Labor and Working Conditions	ı
10	a) TDB will require and ensure PFIs have HR systems including OHS systems and procedures that comply with Performance Standard 2 requirements and are in line with the EHS Guidelines and GIIP.	Prior to disbursing project funds to the PFIs

	b)	TDB and PFIs will ensure, through specific clauses in the financing agreements signed with subprojects that they have in place appropriate HR, including OHS, system or procedures to comply with local labor laws, and Performance Standard 2 requirements. The subprojects will develop and implement OHS plans that are in line with the World Bank EHS Guidelines and GIIP.	Ongoing during implementation
PS 3	Res	ource Efficiency and Pollution Prevention	
11	ma res	B and PFIs will assess and mitigate through site-specific anagement plans such as waste management, hazardous material, source efficiency, etc. risks and impacts associated with PS 3 in all approjects they finance under the Facility.	Ongoing during implementation
PS 4 Community Health, Safety and Security			
12	ma sec	B and PFIs will assess and mitigate through site-specific anagement plans including road safety and traffic management, curity, disaster risk, etc. risks and impacts associated with PS 4 in	Ongoing during implementation
DC E		subprojects they finance under the Facility.	
PS 5	Lan	d Acquisition and Involuntary Resettlement	
PS 5	a)		Ongoing during implementation
	a)	d Acquisition and Involuntary Resettlement  TDB and PFIs will assess risks and impacts associated with PS5 in all subprojects proposed for financing under the Facility (through their respective ESDDs and if needed, through land acquisition audits), and ensure that land for subprojects being financed have been acquired in line with PS5.  Should the ESDD/Audit find any land acquisition inconsistencies with PS5, the inconsistencies will be addressed before such	Ongoing during implementation
	a) b)	d Acquisition and Involuntary Resettlement  TDB and PFIs will assess risks and impacts associated with PS5 in all subprojects proposed for financing under the Facility (through their respective ESDDs and if needed, through land acquisition audits), and ensure that land for subprojects being financed have been acquired in line with PS5.  Should the ESDD/Audit find any land acquisition inconsistencies with PS5, the inconsistencies will be addressed before such subprojects are financed under the Project.  For subprojects impacting people above the agreed E&S threshold, TDB and PFIs will seek the World Bank approval prior	Ongoing during implementation

	been addressed and finalized, and land for the proposed DRE subproject is available and has no encumbrances.					
PS 6	PS 6 Biodiversity Conservation and Sustainable Management of Living Natural Resources					
14	TDB and PFIs will assess and mitigate through site-specific management plans, including a biodiversity management plan, risks and impacts associated with PS 6 in all subprojects they finance under the Facility.	Ongoing during implementation				
	All subprojects with significant risks to critical or sensitive habitats are excluded from the facility.					
PS 7	PS 7 Indigenous Peoples					
15	<ul> <li>TDB and PFIs will assess risks and impacts associated with PS 7 in all subprojects they finance under the Facility.</li> </ul>	Ongoing during implementation				
	b) Should a project financed activity be located in areas where IPs are present, TDB will share with the Bank for review and concurrence, any instruments such as IPPs prepared to ensure the inclusion and access to project benefits by IPs.					
PS 8	PS 8 Cultural Heritage					
16	TDB and PFIs will assess and mitigate risks and impacts associated with PS8 in all subprojects they finance under the Facility and put in place measures for handling any chance finds during ASCENT financed activity.	Ongoing during implementation				