



**Islamic Republic of Pakistan
Government of Khyber Pakhtunkhwa
Finance Department**

KP - Spending Efficiently for Enhanced Development (P175727)

Draft

Environmental and Social Commitment Plan (ESCP)

January 05, 2021

Government of Khyber Pakhtunkhwa
Finance Department
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ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. The Government of Khyber Pakhtunkhwa will implement the KP - Spending Efficiently for Enhanced Development (the Project), with the involvement of the following Ministries/agencies/units: Finance Department (leading agency), Planning and Development Department (P&DD), KP Department of Health (DOH), KP Elementary and Secondary Education Department (KPESED), KP Public Procurement Regulatory Authority (KPPRA) and KP Communications and Works Department (C&W), . The International Bank for Reconstruction and Development (hereinafter, the Bank) has agreed to provide financing for the Project.
2. The Government of Khyber Pakhtunkhwa (KP) will implement material measures and actions so that the Project is implemented in accordance with the Environmental and Social Standards (**ESSs**). This Environmental and Social Commitment Plan (**ESCP**) sets out material measures and actions, any specific documents or plans, as well as the timing for each of these.
3. The KP Government will also comply with the provisions of any other E&S documents required under the ESF and referred to in this ESCP, whether they have already been or are to be adopted, such as E&S Screening Checklist, SOPs and its Implementation Plan for e-waste management, Labor Management Procedures (LMP), Stakeholder Engagement Plan (SEP) and the timelines specified in those E&S documents.
4. The KP Government is responsible for compliance with all requirements of the ESCP even when implementation of specific measures and actions is conducted by the Ministry, agency or unit referenced in 1. above.
5. Implementation of the material measures and actions set out in this ESCP will be monitored and reported to the Bank by Finance Department as required by the ESCP and the conditions of the legal agreement, and the Bank will monitor and assess progress and completion of the material measures and actions throughout implementation of the Project.
6. As agreed by the Bank and the Government of Khyber Pakhtunkhwa, this ESCP may be revised from time to time during Project implementation, to reflect adaptive management of Project changes and unforeseen circumstances or in response to assessment of Project performance conducted under the ESCP itself. In such circumstances, the Islamic Republic of Pakistan will agree to the changes with the Bank and will update the ESCP to reflect such changes. Agreement on changes to the ESCP will be documented through the exchange of letters signed between the Bank and the Islamic Republic of Pakistan. The KP Government will promptly disclose the updated ESCP.
7. Where Project changes, unforeseen circumstances, or Project performance result in changes to the risks and impacts during Project implementation, the Government of KP shall provide additional funds, if needed, to implement actions and measures to address such risks and impacts, which may include risks and impacts that are relevant to the Project, such as improper disposal of E-waste, discrimination or exclusion of vulnerable groups, inadequate implementation of labor management procedures, and/or poor performance of GRMs set up under the Project.

Material Measures and Actions	Timeframe	Responsibility/Authority
<p>A</p> <p>REGULAR REPORTING</p> <p>Prepare and submit to the Bank regular monitoring reports on the environmental, social, health and safety (ESHS) performance of the Project, including but not limited to the implementation of the ESCP, status of preparation and implementation of E&S documents required under the ESCP, stakeholder engagement activities, functioning of the grievance mechanism(s) as well as COVID-19 related considerations as per requirements.</p>	<p><i>Six-monthly throughout the Project implementation.</i></p>	<p>Environment and Social staff at Strategic Support Unit (SSU) through Finance Department</p>
<p>B</p> <p>INCIDENTS AND ACCIDENTS</p> <p>Promptly notify the Bank of any incident or accident related to the Project, which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public, workers or any other affected party.</p> <p>Provide sufficient detail regarding the incident or accident, indicating immediate measures taken or that are planned to be taken to address it, and any information provided by any contractor and supervising entity, as appropriate. Subsequently, as per the Bank's requests, prepare a report on the incident or accident and propose any measures to prevent its recurrence.</p>	<p><i>Promptly after taking notice of the incident or accident and within 24 hours of incident.</i></p>	<p>Implementing Agencies (IAs), through Project Directors/Heads</p>
<p>C</p> <p>CONTRACTORS MONTHLY REPORTS</p> <p>The SSU shall prepare quarterly contractors progress and monitoring reports especially on issues related to ESF as specified in various documents.</p>	<p><i>Quarterly</i></p>	<p>Project Director/s</p>

ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS			
1.1	ORGANIZATIONAL STRUCTURE Establish and maintain an organizational structure with qualified staff and resources to support management of E&S risks, including the hiring of fulltime Environmental and Social Specialists in/by the Strategic Support Unit (SSU) and the designation of an environmental and social focal point by and for each Implementing Agency	<i>Environment Specialist: by Effectiveness Date</i> <i>E&S focal points: by Effective Date</i>	SSU, through Finance Department
1.2	ENVIRONMENTAL AND SOCIAL ASSESSMENT Update and adopt the recommendations of ESSA, especially on social assessment, prepared for the Project, in a manner acceptable to the Bank E&S Screening checklist for TA component activities, to identify the potential risks, impacts and its mitigation measures TORs for safeguard instruments included in tender for feasibilities studies and investment strategies Implement recommendations of ESA/ESMP and ESSA prepared for the Project, in a manner acceptable to the Bank	<i>Within 60 days of Project Effectiveness</i> <i>Within 3 months of Project Effectiveness</i> <i>Before floating tender for studies and strategies</i> <i>During policy reforms process and throughout the Project period</i>	SSU, through Finance Department
1.3	MANAGEMENT TOOLS AND INSTRUMENTS Prepare, adopt, and implement the <i>Guidelines for management of e-waste/E-Waste Management Plan (EWMP)</i> for the management of E-Waste in a manner acceptable to the Bank, throughout Project implementation.	<i>Whichever is earlier of (i) procurement of IT and other electrical equipment (ii) within 6 months of Project Effectiveness</i>	SSU, through Finance Department in close consultation with IAs

	Climate resilient and environment friendly Policy Framework (PF) for Program activities especially related to water supply, electrification and safe disposal of sewage from toilets.	<i>Whichever is earlier of (i) launch of these schemes and other electrical equipment (ii) within 120 days of Project Effectiveness</i>	
1.4	MANAGEMENT OF CONTRACTORS Develop and implement procedures for managing contractors and subcontractors and thereafter ensure that contractors comply with said procedures.	<i>Prior to the issuance of the first bidding document and/or procurement order</i>	SSU, through Finance Department with support from Procurement Specialist
ESS 2: LABOR AND WORKING CONDITIONS			
2.1	LABOR MANAGEMENT PROCEDURES: Prepare and implement the Labor Management Procedures.	<i>Preparation: Within 90 days of Project Effectiveness</i> <i>Implementation throughout the Project</i>	SSU, through Finance Department
2.2	GRIEVANCE MECHANISM FOR PROJECT WORKERS Develop, maintain, and operate a grievance mechanism for Project workers.	<i>Preparation: Within 6 months of Project Effectiveness</i> <i>Implementation throughout the Project</i>	Project Director, through Finance Department
ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT			
3.2	RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT: Prepare, adopt, and implement the <i>Guidelines for management of e-waste/E-Waste Management Plan (EWMP)</i> for the management of E-Waste in a manner acceptable to the Bank, throughout Project implementation.	<i>Whichever is earlier of (i) procurement of IT and other electrical equipment (ii) within 6 months of Project Effectiveness</i> <i>Implementation throughout the Project</i>	SSU, through Finance Department in close consultation with IAs
ESS 4: COMMUNITY HEALTH AND SAFETY			

4.1	COMMUNITY HEALTH AND SAFETY Develop and implement Covid 19 specific Community Health and Safety Procedures	<i>By project effectiveness</i>	Project Director, through Finance Department
ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT			
5.1	RESETTLEMENT PLANS: Not relevant		
5.2	GRIEVANCE MECHANISM		
ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES			
6.1	BIODIVERSITY RISKS AND IMPACTS Not relevant		
ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES			
7.1	INDIGENOUS PEOPLES PLAN Not relevant at the Appraisal stage – relevance to be reassessed once ESA is completed under ESS1		
7.2	GRIEVANCE MECHANISM		
ESS 8: CULTURAL HERITAGE			
8.1	CHANCE FINDS: Not relevant		
ESS 8: CULTURAL HERITAGE			
9.1	ESMS Not relevant		

9.2	FI ORGANIZATIONAL CAPACITY		
9.3	SENIOR MANAGEMENT REPRESENTATIVE:		
ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE			
10.1	<p>STAKEHOLDER ENGAGEMENT PLAN PREPARATION AND IMPLEMENTATION</p> <p>Borrower will conduct virtual consultations to revisit and strengthen the SEP and redisclose</p> <p>Borrower will implement SEP for continual engagement with stakeholders throughout the project.</p>	<p><i>Within 90 days of project effectiveness</i></p> <p><i>As per frequencies defined in the updated SEP</i></p>	Environment and Social Specialist in the SSU, through Finance Department
10.2	<p>PROJECT GRIEVANCE MECHANISM</p> <p>Establish GRM/PCP and strengthen it as per ESS10 requirements and local laws</p>	<p><i>Within 90 days of project effectiveness</i></p>	SSU, through Finance Department
	<p>Monitor the operational effectiveness of the GRM as per requirements of ESS10</p>	<p><i>Annually throughout the TA duration</i></p>	SSU, through Finance Department

Capacity Support		
Specify Training to be provided	Specify Targeted Groups and Timeframe for Delivery	Specify Training Completed
<ul style="list-style-type: none"> Stakeholder mapping and engagement Standard Operating Procedures and Implementation Plan for E-Waste management Labor management procedures 	<p>Target groups: Project staff at FD and other IAs</p>	<p>First set of the trainings will be completed after E&S specialists have been hired at the SSU, and after implementing agencies designate E&S Focal Points, with annual refreshers throughout the Project</p>

<ul style="list-style-type: none">• Occupational health and safety• Emergency preparedness and response along with COVID-19 considerations• GRM operationalization and management.	Timeframe: First round of trainings to be completed within first six months of the project designation of E&S Focal Points in IAs; Annual refresher on each throughout Project implementation	implementation.
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