

**GENDER ACTION PLAN
KARNATAKA INTEGRATED URBAN WATER MANAGEMENT INVESTMENT PROGRAM (PROJECT1)**

Activity	Indicators/Targets	Responsibility	Time Schedule
Overall gender-focused awareness building and social mobilization activities			
a) Build awareness on gender issues and ensure women's participation in the implementation and monitoring of project activities	Partnership with NGO developed to conduct social marketing, social mobilization, and behavior change communications focused on gender, health, hygiene, and sanitation (T: 40% women staff) 3 gender and social inclusion focused workshops conducted for women and men staff of KUIDFC, ULBs, PMU, PIUs (T: >33% women participation) [Davangare-1 workshop, Harihar-1 workshop, Byadgi-1 workshop]	PMU/ Toilet Program NGO PMU with support of PIUs	Year 1 Year 1-2
Output 1. Expanded efficient UWSS infrastructure			
a) Rehabilitation and upgrade of inefficient water supply systems	Households, including for female-headed, BPL/other disadvantaged and SC households, ¹ provided with upgraded, metered water connections and receive 24x7 water supply in program ULBs Town-wise targets: Davangare: 44,000HHs (FHHs – 11%, BPL/other disadvantaged HHs-17%, SC/ST HHs-16%) Harihar: 7,000 HHs (FHHs-7%, BPL/other disadvantaged HHs-36%, SC/ST HHs-12%) Byadgi: 1,000 HHs (FHHs-6%, BPL/other disadvantaged HHs-37% , SC/ST HHs-18%)	Program area ULBs Program area ULBs	Year 2-4 Year 2-4
b) Expansion of sanitation, sewerage networks, sewage treatment capacity and effluent reuse infrastructure	Household coverage of sewerage connection increased in the program to cover entire ULBs Town-wise targets:	Program area ULBs	Year 3-5

¹ These include households in notified and unnotified slums in the project areas, 70%-87% of whom own their dwellings, but are equally vulnerable.

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	<p>Davangare: 44,500 HHs (FHHs – 11%, BPL/other disadvantaged HHs–17%, SC/ST HHs–16%) Harihar: 11,500 HHs (FHHs–7%, BPL/other disadvantaged HHs–36%, SC/ST HHs–12%) Byadgi: 4,000 HHs (FHHs–6%, BPL/other disadvantaged HHs–37% , SC/ST HHs–18%)</p> <p>5,000 household toilets for the poor and other disadvantaged households (including low income female headed households) in program ULBs constructed and connected to the sewer network. Town-wise targets (individual household toilets): Davangere=3800 Harihar=700 Byadgi=500</p> <p>Implementation of existing government policies that ensure affordability of water user rates and installation of household toilets in accordance with the ‘Bharat Nirman Abhiyan’.</p>	Program area ULBs	Year 3–5
Output 2. Improved water resource planning, monitoring and service delivery			
a) Improved communication and citizen, including women’s, participation	<p>3,500 IEC leaflets developed and disseminated to spread awareness on water conservation, health, hygiene and sanitation issues (T: Davangare–2,000, Harihar–1,000, Byadgi–500).</p> <p>75 CWGs, with equal participation of women in each CWG, formed to promote positive behavior in health, hygiene and sanitation issues (T: Davangare–25, Harihar–25, Byadgi–25)</p> <p>Social and behavioral change training program on toilet demand creation, social leadership, health, hygiene and sanitation conducted for women and men, including promotion of ODF communities.</p>	<p>Program area ULBs with support of Communications/PR Specialist in PMU</p> <p>Toilet Program NGO</p> <p>Toilet Program NGO</p>	<p>Year 1</p> <p>Year 1–2</p> <p>Year 2–3</p>

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	Town-wise targets of participants by sex (50:50)		
Output 3. Strengthened KUIDFC capacity			
a) Improved financial intermediation capacity	Procedures to assess and monitor social and gender equality related impacts of subprojects and staff capacity re-evaluated and approved	KUIDFC/PMU	Year 3
b) Project mgmt system operational	PMIS containing social and gender related monitoring indicators developed and implemented	CPMU/RPMU	Year 1
	Sex-disaggregated data collected, analyzed and findings disseminated to address implementation gaps	CPMU/RPMU	Year 1
c) Improved ULB administrative capacity building	Women participation in training programs (>33%).	CPMU/ULBs and Karnataka Urban Training Institute	Year 2 and Year 4

BPL=Below Poverty Line; CPMU = Central PMU; CWG=Community Water Groups; FHH=Female Headed Households; HH=Households; IEC=Information, Education and Communications; KUIDFC=Karnataka Urban Infrastructure Development Finance Corporation; NGO=Non-Government Organization; PIU=Project Implementation Unit; PMIS=Project Management Information System; PMU=Project Management Unit; RPMU = Regional Project Management Unit; SC=Scheduled Caste; ST= Scheduled Tribe; T=Target; ULB=Urban Local Bodies; UWSS = Urban Water Supply and Sanitation.