

**The Republic of Rwanda**

**Rwanda Transport Development Agency**

**Rwanda Emergency Connectivity Restoration  
(RECOR) Project- P504023**

**Draft**

**ENVIRONMENTAL AND SOCIAL  
COMMITMENT PLAN (ESCP)**

**February 2024**

## **ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN**

1. The Republic of Rwanda (the Recipient), represented by the Ministry of Finance and Economic Planning (MINECOFIN), will spearhead the implementation of the Rwanda Emergency Connectivity Restoration (RECOR Project-(P504023). This initiative is being undertaken in collaboration with the Rwanda Transport Development Agency (RTDA), in accordance with the stipulations outlined in the Financing Agreement. The International Development Association (the Association or the World Bank) has agreed to provide financing for the Project as set out in the referred agreement.
2. The Recipient shall ensure that the Project is carried out in accordance with the Environmental and Social Standards (ESSs) and this Environmental and Social Commitment Plan (ESCP), in a manner acceptable to the Association. The ESCP is a part of the Financing Agreement. Unless otherwise defined in this ESCP, capitalized terms used in this ESCP have the meanings ascribed to them in the referred agreement.
3. Without limitation to the foregoing, this ESCP sets out material measures and actions that the Recipient shall carry out or cause to be carried out, including, as applicable, the timeframes of the actions and measures, institutional, staffing, training, monitoring, and reporting arrangements, and grievance management. The ESCP also sets out the environmental and social (E&S) measures and instruments that shall be adopted and implemented under the Project, all of which shall be subject to prior consultation and disclosure, consistent with the ESS, and in form and substance, and in a manner acceptable to the Association. Once adopted, said E&S measures and instruments may be revised from time to time with prior written agreement by the Association.
4. As agreed by the Association and the Recipient, this ESCP will be revised from time to time if necessary, during Project implementation, to reflect adaptive management of Project changes and unforeseen circumstances or in response to Project performance. In such circumstances, the Recipient through MININFRA and the Association agree to update the ESCP to reflect these changes through an exchange of letters signed between the Association and Recipient, Ministry of Finance and Economic Planning (MINECOFIN). The Recipient shall promptly disclose the updated ESCP.

**Rwanda Emergency Connectivity Restoration Project (P504023)**

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
<b>MONITORING AND REPORTING</b>			
A	<p><b>REGULAR REPORTING</b></p> <p>Prepare and submit to the World Bank regular monitoring reports on the environmental, social, health, and safety (ESHS) performance of the Project, including but not limited to the implementation of the ESCP, the status of preparation and implementation of E&amp;S instruments required under the ESCP, stakeholder engagement activities, and the functioning of the grievance mechanism(s). The content of the monitoring report will be further specified in the E&amp;S instruments and Project Implementation Manual.</p>	<p>Consolidated quarterly Environmental and Social reports shall be submitted to the World Bank throughout Project implementation, commencing 3 months after Effective Date</p> <p>Submit each report to the World Bank no later than 15 days after the end of each reporting period.</p>	RTDA
B	<p><b>INCIDENTS AND ACCIDENTS</b></p> <p>Promptly notify the World Bank of any incident or accident related to the Project that has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public, or workers, including, inter alia, cases of sexual exploitation and abuse (SEA), sexual harassment (SH), and accidents that result in death, serious injury, or multiple injuries. Provide sufficient details regarding the scope, severity, and possible causes of the incident or accident, indicating immediate measures taken or that are planned to be taken to address it, and any information provided by any contractor and/or supervising firm, as appropriate.</p> <p>Subsequently, at the World Bank’s request, prepare a report on the incident or accident and propose any measures to address it and prevent its recurrence.</p>	<p>Notify the World Bank Task Team Leader (TTL) not later than 48 hours after learning of the incident or accident.</p> <p>Provide a subsequent report to the World Bank within seven (7) working days following the incident or accident. It shall also be reflected in the quarterly reports.</p>	RTDA
C	<p><b>CONTRACTORS’ MONTHLY REPORTS</b></p> <p>Require contractors through supervising firms to provide monthly monitoring reports on ESHS performance in accordance with the metrics specified in the respective bidding documents and contracts including subproject-specific Environmental and Social Management Plans (ESMPs) and any related ESHS requirements and submit such reports to the World Bank.</p>	<p>Monthly reports shall be submitted to the World Bank as annexes in the quarterly reports to be submitted under Action A above.</p>	RTDA
D	<p><b>NOTIFICATIONS RELATING TO DAAB COMPLIANCE REVIEW OF CONTRACTOR COMPLIANCE WITH SEA/SH PREVENTION AND RESPONSE OBLIGATIONS</b></p> <p>Notify the World Bank of any referral submitted to the Dispute Avoidance and Adjudication Board (DAAB) to initiate a process of compliance review in relation to a contractor’s obligations to prevent and respond to sexual exploitation and abuse (SEA), and/or sexual harassment (SH) specified in the respective works contract with such contractor; and, in the event of any such referral, notify the World Bank of: (i) the DAAB’s decision on such referral; (ii) the contractor’s Notice of Dissatisfaction, if any, with such DAAB decision; (iii) any notification received on the commencement of an emergency arbitration proceeding or full arbitration proceeding in relation to the DAAB’s decision; and (iv) the resulting emergency arbitration order and/or full arbitration order, if any.</p>	<p>No later than 7 days after the issuance or receipt, as applicable, of the relevant document (i.e., referral to the DAAB, issuance of the DAAB decision).</p>	RTDA

**Rwanda Emergency Connectivity Restoration Project (P504023)**

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
<b>ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS</b>			
1.1	<p><b>ORGANIZATIONAL STRUCTURE</b></p> <ul style="list-style-type: none"> <li>• Maintain Single Project Implementation Unit (SPIU) within the Rwanda Transport Development Agency (RTDA) with qualified staff and resources to support management of ESHS risks and impacts of the proposed RECOR Project, including dedicated one Environmental Specialist, one Social Specialist, one Gender Specialist/GBV, at the national level and one environmental and social safeguards Officer, and one community development officer, at each participating district level for the RECOR Project. It is required that the Environment specialist to have experience in occupational and community health and safety risk management.</li> <li>• RTDA-SPIU will appoint/recruit a short term Independent experienced Consultant in World Bank Environmental and Social Framework, to support the SPIU with the development of the applicable ESHS Instruments (ESMF, RP, LMP, GBVP, etc.), during implementation three months prior to ESF instruments preparation, as deemed necessary.</li> </ul>	<ul style="list-style-type: none"> <li>• Establish the PIUs by project effectiveness as set out in the financing agreement and maintain the positions throughout project implementation.</li> <li>• Appoint or recruit an Independent Consultant to assist the RTDA-SPIU in preparing ESHS instruments during implementation not later than three months prior to project ESF instruments preparation.</li> </ul>	RTDA
1.2	<p><b>ENVIRONMENTAL AND SOCIAL INSTRUMENTS</b></p> <p>1. Prepare, disclose, adopt, and implement project ESMF as well as any subproject ESIA's/or ESMPs, or other instruments required for the respective Project activities based on the assessment process, in accordance with the ESSs, the WBG EHSs, and other relevant Good International Industry Practice (GIIP), cleared by the World Bank prior to carrying out project activities, and/or prior to applicable Contractor's appointment processes. The instruments shall also include recommendations and mitigation measures proposed through the ESS management plans.</p>	<p>1a. The ESMF Shall be developed, consulted, disclosed, consulted, and cleared by the World Bank by effectiveness (prepare ToR for ESMF preparation for clearance by the WB) thereafter implement the ESMF throughout Project implementation.</p> <p>1b. Shall be developed, disclosed, consulted, reviewed, and cleared by the World Bank, before the carrying out of the relevant Project activities, and prior to relevant Contractor's bidding processes, and thereafter implemented throughout the throughout the project implementation period and thereafter implement throughout subprojects implementation.</p>	RTDA

**Rwanda Emergency Connectivity Restoration Project (P504023)**

MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY
<p>2.Ensure that all subprojects have the necessary site-specific E&amp;S instruments (ESMF, ESMP, RP, etc.) as part of bidding documents. The ESMF, and ESIA/ESMP will include as annexures, a set of ESMPs including: The Waste Management Plan, including Hazardous wastes, GBV/SEA/SH Action plan, Occupational Health, and Safety Plans (OHSPs), Community Health and Safety Plans (CHSPs), Traffic Management Plan, etc. Cause adoption of the Subproject ESMPs prior to signing the contract for the respective Project activity, and development of a C-ESMP prior to the carrying out the Project activity that requires the adoption of such a C- ESMP.</p> <p>The subproject ESMPs need to be prepared by the project implementing agency “prior” to the bidding. Then the contract requires the preparation by contractor and approval by SPIU of the C-ESMP prior to starting of any works.</p>	<p>2. Prior to the respective call for bids. Cause adoption of the Subproject ESMPs during implementation prior to signing the contract for the respective Project activity, and development of a C-ESMP prior to the carrying out the Project activity that requires the adoption of such a C- ESMP. Once adopted, oversee implementation of the respective C-ESMP throughout implementation of the specified Project activity.</p>	<p>RTDA</p> <p>RTDA</p>
<p>1.3 <b>MANAGEMENT OF CONTRACTORS</b></p> <p>Incorporate the relevant aspects of the ESCP, including, inter alia, the relevant E&amp;S instruments, the site specific ESMP, the Labor Management Procedures, and the code of conduct, into the ESHS specifications of the procurement documents and contracts with contractors and supervising firms. Thereafter, ensure that the contractors and supervising firms comply and cause subcontractors to comply with the ESHS specifications of their respective contracts.</p> <p>Contractors’ Environmental and Social Management Plans, Codes of Conduct, Contracts for Workers, Labor Force Management Plans, ESIA, SEP, HIV/AIDS Management Plans, shall be developed in coordination with the service providers and Supervising Consultants once they have been selected.</p> <p>Ensure that contractors comply with and implement the provisions set forth in the project’s ESF instruments (ESCP, SEP, Labor Management Procedure,), including requirements related to workers’ Grievance Mechanism (GM)</p>	<p>As part of the preparation of procurement documents and respective contracts. Supervise contractors throughout Project implementation.</p> <p>Prior to commencement of sub-project activities and maintained throughout project implementation.</p>	<p>RTDA</p>
<p>1.4 <b>TECHNICAL ASSISTANCE</b></p> <p>Ensure that the consultancies, studies, capacity building, training, and any other technical assistance activities under the Project, inter alia, are carried out in accordance with terms of reference acceptable to the World Bank that are consistent with the ESSs. Thereafter ensure that the outputs of such activities comply with the terms of reference.</p>	<p>Prior to the publication of the terms of Reference and prior to approval of studies or other TA products, throughout Project implementation.</p>	<p>RTDA</p>
<p>1.5 <b>CONTINGENT EMERGENCY RESPONSE COMPONENT.</b></p>		

**Rwanda Emergency Connectivity Restoration Project (P504023)**

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	<p>a) Ensure that the CERC Manual includes a description of the ESHS assessment and management arrangements for the implementation of CERC component, in accordance with the ESSs.</p> <p>b) Adopt any environmental and social (E&amp;S) instruments which may be required for activities under the CERC component of the Project, in accordance with the CERC Manual and CERC-ESMF Addendum and the ESSs, and thereafter implement the measures and actions required under said E&amp;S instruments, within the timeframes specified in said E&amp;S instruments.</p>	<p>a) The adoption of the CERC Manual in form and substance acceptable to the World Bank is a withdrawal condition under Section IIIB of Schedule 2 of the financing agreement for the Project.</p> <p>b) Adopt any required E&amp;S instrument and include it as part of the respective bidding process, if applicable, and in any case, before carrying out the relevant Project activities for which the E&amp;S instrument is required. Implement the E&amp;S instruments in accordance with their terms throughout Project implementation.</p>	RTDA
<b>ESS 2: LABOR AND WORKING CONDITIONS</b>			
2.1	<p><b>LABOR MANAGEMENT PROCEDURES</b> Prepare, Adopt and implement the Labor Management Procedures (LMP) for the Project, including, inter alia, provisions on working conditions, management of worker-employer relationships, occupational health and safety (including personal protective equipment, and emergency preparedness and response), code of conduct (including relating to SEA and SH), forced labor, child labor, grievance arrangements for Project workers, and applicable requirements for contractors, subcontractors, and supervising firms.</p>	Prepared the LMP and consulted, reviewed, and cleared by the World Bank, and disclosed before effectiveness date and thereafter implement the LMP throughout Project implementation.	RTDA
2.2	<p><b>GRIEVANCE REDRESS MECHANISM FOR PROJECT WORKERS</b> Establish and operate a grievance redress mechanism for Project workers, as described in the LMP and consistent with ESS2.</p>	Establish grievance redress mechanism prior to engaging Project workers and thereafter maintain and operate it throughout Project implementation.	RTDA
<b>ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT</b>			
3.1	<p><b>WASTE MANAGEMENT PLAN</b> Prepare, adopt, and implement a Waste Management Plan (WMP), as part of ESMF to manage and dispose of both hazardous and non-hazardous wastes, consistent with ESS3 and GIIP. This project WMP then be included in subproject ESMPs and C-ESMPs</p>	As per section 1.2 above.	RTDA
3.2	<p><b>RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT</b> Incorporate resource efficiency and pollution prevention and management measures into the project ESMPs and C-ESMPs to be prepared under action 1.2 (1) above</p>	As per section 1.2 above.	RTDA
<b>ESS 4: COMMUNITY HEALTH AND SAFETY</b>			

**Rwanda Emergency Connectivity Restoration Project (P504023)**

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
4.1	<b>TRAFFIC AND ROAD SAFETY</b> Incorporate measures to manage traffic and road safety risks as required in the Project ESMF and then into subproject ESMPs and C-ESMPs, including Traffic Management Plan (TMP) to be prepared under action 1.2 above	As per section 1.2 above	RTDA
4.2	<b>COMMUNITY HEALTH AND SAFETY</b> Assess and manage specific risks and impacts to the community arising from Project activities, including but not limited to: the behavior of project workers, risks of labor influx, response to emergency situations, incidents, storm water risks, dust and noise pollution, and including mitigation measures in the Project ESMF and then into subproject ESMPs and C-ESMPs, including Community Health and Safety Management Plan (CHSMP) to be prepared under action 1.2 above.	As per section 1.2 above	RTDA
<b>ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT</b>			
5.1	<b>RESETTLEMENT PLANS</b> Prepare, Adopt, and implement a Resettlement Plan (RP).	As per section 1.2 above	RTDA
5.3	<b>GRIEVANCE REDRESS MECHANISM</b> The grievance redress mechanism (GRM) to address resettlement related complaints which will be described in the project SEP and RP.	Establish the grievance mechanism 3 months after effectiveness and thereafter maintain and operate the mechanism throughout Project implementation period	RTDA
<b>ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES</b>			
6.1	Currently, this standard is not considered applicable for this project Assess and Incorporate measures to manage any identified impacts on natural habitat and biodiversity in the Project ESMF and then into subproject ESMPs and C-ESMPs. and consistent with ESS6.	As per section 1.2 above	RTDA
<b>ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES</b>			
	This standard is not currently relevant for this project		
<b>ESS 8: CULTURAL HERITAGE</b>			
	This standard is not currently relevant for this project.		
<b>ESS 9: FINANCIAL INTERMEDIARIES</b>			
	This standard is not relevant for this project		

**Rwanda Emergency Connectivity Restoration Project (P504023)**

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
<b>ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE</b>			
10.1	<p><b>STAKEHOLDER ENGAGEMENT PLAN PREPARATION AND IMPLEMENTATION</b></p> <p>Adopt and implement a Stakeholder Engagement Plan (SEP) for the Project, consistent with ESS10, which shall include measures to, inter alia, provide stakeholders with timely, relevant, understandable, and accessible information, and consult with them in a culturally appropriate manner that is free of manipulation, interference, coercion, discrimination, and intimidation.</p>	Adopt the SEP prior to project appraisal, and thereafter implement the SEP throughout Project implementation until its completion.	RTDA
10.2	<p><b>PROJECT GRIEVANCE MECHANISM</b></p> <p>Establish, publicize, maintain, and operate an accessible grievance mechanism to receive and facilitate resolution of concerns and grievances in relation to the Project promptly and effectively, in a transparent manner that is culturally appropriate and readily accessible to all Project-affected parties, at no cost and without retribution, including concerns and grievances filed anonymously, in a manner consistent with ESS10.</p> <p>The grievance mechanism shall be equipped to receive, register, and facilitate the resolution of SEA/SH complaints, including through the referral of survivors to relevant gender-based violence service providers, all in a safe, confidential, and survivor-centered manner.</p>	Establish the grievance mechanism 3 months after effectiveness and thereafter maintain and operate the mechanism throughout Project implementation period	RTDA
<b>CAPACITY SUPPORT</b>			
CS1	<p>All capacity building activities/ and trainings/awareness/sensitization shall be laid out in the project ESF instrument. Training shall be provided to the SPIU, and contractors, community/GRCs to ensure that the Project is carried out in accordance with this ESCP. Trainings shall be required in accordance with results of capacity assessment, in:</p> <ul style="list-style-type: none"> <li>• World Bank ESSs</li> <li>• Implementation of Stakeholder Engagement Plan including stakeholder mapping and engagement;</li> <li>• How to implement the ESMF: sub project screening as per the ESMF screening procedures; mitigation and management of Es risk and impacts. Specific aspects of environmental and social assessment and ESMP implementation;</li> <li>• Implementation of waste management plan;</li> <li>• Establishment and implementation of grievance mechanism.</li> <li>• Risks assessment and management at project sites;</li> <li>• Emergency Preparedness and Response;</li> <li>• Workers and community health and safety including road safety;</li> <li>• Information on the World Bank’s Safeguards Incidents Reporting requirements;</li> <li>• Implementation of Labor Management Plans;</li> <li>• GBV and SEA/ SH</li> <li>• Implementation of RAP and LRP</li> </ul>	Provide Capacity Support to SPIU and Contractors’ staff, Community, GRCs with 90 days of effectiveness and continue annually.	World Bank, SPIUs, RTDA



**Rwanda Emergency Connectivity Restoration Project (P504023)**

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
CS2	Training for Project workers will be required on: <ul style="list-style-type: none"><li>• Occupational health and safety including on emergency prevention and preparedness and response arrangements to emergency situations.</li><li>• GRM</li><li>• GBV/SEA/SH measures</li><li>• LMP,</li><li>• CoCs</li></ul>	Provide Capacity Support to workers prior to commencement of project activities and during the project as necessary.	SPIU, RTDA and Contractors