

Consultancy to conduct a process evaluation of social financing models.**Location**

The IDB Group is a community of diverse, versatile, and passionate people who come together on a journey to improve lives in Latin America and the Caribbean. Our people find purpose and do what they love in an inclusive, collaborative, agile, and rewarding environment.

About this position

We are seeking a consultant to undertake a comprehensive process evaluation of Project STAR ((Social Transformation and Renewal), which is a social and economic transformation initiative created by the Private Sector Organisation of Jamaica (PSOJ) in partnership with the Jamaica Constabulary Force (JCF). It is driven by communities to bring about societal transformation through targeted interventions in under-resourced areas of Jamaica. This consultancy is critical for determining the fidelity of the Project STAR model to determine the possibility for its potential scalability and replicability across the Caribbean region with the aim of addressing youth at high risk of crime and violence.

You will work in the Institutions for Development (IFD) Department, in the Innovation in Citizen Services Division (IFD/ICS) who has been called upon to play an important role in the realization of IDB's new regional program, One Caribbean, that promotes sustainable regional integration across four pillars: climate adaptation, disaster-risk management, and resilience; citizen and business security; private-sector engagement; and food security. Under the citizen security pillar, the IDB is working towards the implementation of new and the scaling of successful initiatives to address citizen security in the region.

What you'll do:

1. Hold discussions with the IDB project team to discuss project objectives, methodological approach, expected outputs and outcomes, and any other issues related to the execution of the consultancy.
2. Conduct in-depth interviews and analyses with stakeholders including community residents, beneficiaries, private sector representatives and the management team at Project STAR to assess the current implementation of the Project STAR to understand its components and procedures, collect quantitative and qualitative data to measure its execution and identify any deviations from the planned implementation.
3. Conduct an n-depth examination of Project STAR's resource utilization, identifying barriers and facilitators to implementation, and providing recommendations for improvements to ensure that Project STAR's processes are well-understood and can be effectively adapted or scaled.

4. Provide regular updates on project progress to the IDB project team, maintaining transparency and timely communication throughout the consultancy period.

Deliverables and Payments Timeline:

Deliverable 1 (20%): Inception Report and Work Plan including the project methodology, stakeholder mapping. It will outline the current landscape and plan the process evaluation.

Deliverable 2 (30%): Situation Analysis Report presenting data collection and initial assessment of existing intervention models including a summary report of findings from stakeholder consultations, including insights and feedback from community residents, beneficiaries and implementation stakeholders.

Deliverable 3 (50%): Final Process Evaluation Report synthesizing the situation analysis, stakeholder consultations, and data analysis, providing recommendations and best practices for scalability and replicability.

<u>Deliverable #</u>	<u>Percentage</u>	<u>Planned Date to Submit</u>
Deliverable 1. Inception Report and Workplan	20%	2 months after signing the contract
Deliverable 2. Situation Analysis Report	30%	2 months after signing the contract
Deliverable 3. Final Process Evaluation Report	50%	4 months after signing the contract

What you'll need

- **Education:** A Master's or Ph.D. in sociology, Criminology, Psychology, Social Work, Public Policy or other fields relevant to the responsibilities of the role. Specialization in citizen security and justice is particularly valuable.
- **Experience:** At least 5-7 years of experience conducting program evaluations, particularly in the field of crime and violence prevention, youth programs, or related social interventions. This should include a working knowledge of Youth Crime and Violence as well as familiarity with intervention strategies and best practices in prevention and rehabilitation, experience in conducting interviews, focus groups, and surveys and in analyzing both qualitative and quantitative data utilizing statistical software and qualitative analysis tools is essential.
- **Languages:** Proficiency in English

Key skills:

- Strategic planning



HRD Terms of Reference

ANNEX A

- Stakeholder engagement
- Process evaluation
- Project management
- Analytical skills

Requirements:

- **Citizenship:** You are a citizen of one of our 48-member countries.
- **Consanguinity:** You have no family members (up to the fourth degree of consanguinity and second degree of affinity, including spouse) working at the IDB, IDB Invest, or IDB Lab.
- **COVID-19 considerations:** the health and safety of our employees are our number one priority. As a condition of employment, IDB/IDB Invest requires all new hires to be fully vaccinated against COVID-19.

Type of contract and duration:

- **Type of contract:** Products and External Services Consultant (PEC), Lump Sum
- **Length of contract:** 5 months

What we offer

The IDB group provides benefits that respond to the different needs and moments of an employee's life. These benefits include:

- A **competitive compensation** package.
- A flexible way of working. You will be evaluated by deliverable.

Our culture

At the IDB Group we work so everyone brings their best and authentic selves to work, willing to try new approaches without fear, and where they are accountable and rewarded for their actions.

Diversity, Equity, Inclusion and Belonging (DEIB) are at the center of our organization. We celebrate all dimensions of diversity and encourage women, LGBTQ+ people, persons with disabilities, Afro-descendants, and Indigenous people to apply.



HRD Terms of Reference

ANNEX A

We will ensure that individuals with disabilities are provided reasonable accommodation to participate in the job interview process. If you are a qualified candidate with a disability, please e-mail us at diversity@iadb.org to request reasonable accommodation to complete this application.

Our Human Resources Team reviews carefully every application.

About the IDB Group

The IDB Group, composed of the Inter-American Development Bank (IDB), IDB Invest, and the IDB Lab offers flexible financing solutions to its member countries to finance economic and social development through lending and grants to public and private entities in Latin America and the Caribbean.

About IDB

We work to improve lives in Latin America and the Caribbean. Through financial and technical support for countries working to reduce poverty and inequality, we help improve health and education and advance infrastructure. Our aim is to achieve development in a sustainable, climate-friendly way. With a history dating back to 1959, today we are the leading source of development financing for Latin America and the Caribbean. We provide loans, grants, and technical assistance; and we conduct extensive research. We maintain a strong commitment to achieving measurable results and the highest standards of integrity, transparency, and accountability.

Follow us:

<https://www.linkedin.com/company/inter-american-development-bank/>

<https://www.facebook.com/IADB.org>

https://twitter.com/the_IDB