

**United Nations Office for Project Services (UNOPS)**

**Environmental and Social Commitment Plan**

**Afghanistan's Community Resilience and Livelihoods Project**

**March 18, 2022, amended on 4 December 2023 for Additional Financing (AF)**

## ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. The United Nations Office for Project Services (UNOPS) implements the Afghanistan Community Resilience and Livelihood Project, including the activities to be supported under the Additional Financing (the **Project**), as set out in the Grant Agreement. The World Bank, acting as the administrator of the Afghanistan Resilience Trust Fund (ARTF), has agreed to provide financing for the Project, as set out in the referred agreement.
2. UNOPS shall ensure that the Project is carried out in accordance with the Environmental and Social Standards (**ESSs**) and this Environmental and Social Commitment Plan (**ESCP**), in a manner acceptable to the World Bank. The ESCP is a part of the Grant Agreement. Unless otherwise defined in the ESCP, capitalized terms used in this ESCP have the meanings ascribed to them in the referred agreement.
3. Without limitation to the foregoing in this ESCP sets out material measures and actions that UNOPS shall carry out or cause to be carried out, including, as applicable, the timeframes of the actions and measures, institutional, staffing, training, monitoring, and reporting arrangements, grievance management. The ESCP also sets out the environmental and social (E&S) instruments that shall be adopted and implemented under the Project, all of which shall be subject to prior consultation and disclosure, consistent with the ESS, and in form and substance, and in a manner acceptable to the World Bank. Once adopted, said E&S instruments may be revised from time to time with prior written agreement by the World Bank.
4. As agreed by the Bank and UNOPS, this ESCP may be revised from time to time if necessary, during Project implementation, to reflect adaptive management of Project changes and unforeseen circumstances or in response to assessment of Project performance. In such circumstances, UNOPS and the World Bank agree to update the ESCP to reflect such changes through an exchange of letters signed between the World Bank and UNOPS Representatives assigned to the Project. UNOPS will promptly disclose the updated ESCP.

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
<b>MONITORING AND REPORTING</b>			
A	<p><b>REGULAR REPORTING:</b> Prepare and submit regular progress and monitoring reports to the World Bank on the environmental, social, health, and safety (ESHS) performance of the Project, including but not limited to the implementation of the ESCP, status of preparation and implementation of E&amp;S documents required under the ESCP, stakeholder engagement activities, and functioning of the grievance mechanisms.</p>	Submit tri-annual reports within 45 days of the end of each four months throughout the Project implementation period.	UNOPS
B	<p><b>INCIDENTS AND ACCIDENTS:</b> Promptly notify the World Bank of any incident or accident related to the Project that has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public, or workers, including, inter alia, cases of sexual exploitation and abuse (SEA), sexual harassment (SH), and accidents that result in death, serious or multiple injury. Provide sufficient detail regarding the incident or accident, indicating immediate measures taken or planned to be taken to address it, and any information provided by any contractor and supervising entity, as appropriate.</p> <p>Subsequently, as per the Bank’s request, prepare a report on the incident or accident including a root cause analysis, and propose any measures to prevent its recurrence.</p>	<p>Notify the Bank within 48 hours after learning of the incident or accident using such reporting formats as the Bank may require.</p> <p>A detailed report of the incident shall be provided within ten days of making the initial report of the incident or accident, however depending upon the nature of the investigation, it may take longer. The deadline for the detailed report shall be agreed upon with the WB but not to exceed thirty (30) days.</p>	UNOPS

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
C	<p><b>CONTRACTORS' QUARTERLY REPORTS</b></p> <p>Require implementing NGOs to provide quarterly monitoring reports to UNOPS on ESHS performance in accordance with the ESHS metrics specified in the respective bidding documents and contracts and reflect reports in the quarterly progress Report to the Bank.</p> <p>Require urban contractors to provide monthly ESHS monitoring reports to UNOPS.</p>	<p>Submit E&amp;S Progress Reports as part of the overall Quarterly Progress Report throughout the Project implementation period.</p> <p>Submit the E&amp;S monthly report as per the UNOPS format. UNOPS to reflect the reports in the Quarterly Progress Report</p>	<p>UNOPS and Implementing NGOs and local urban contractors</p>
<b>ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS</b>			
1.1	<p><b>ORGANIZATIONAL STRUCTURE:</b></p> <p>A PIU was established for the Parent Project with qualified staff to support the management of the environmental and social risks and impacts of the project. Under the Parent Project, 2 Environmental and Social Specialists have been hired at the national level and 13 focal points appointed at the provincial level. For the Additional Financing, two new E&amp;S Specialists will be hired to strengthen monitoring on the rural side and delivery of training sessions. The four regional security focal persons hired under the Parent Project will be retained and will continue under the AF.</p> <p>Each of the implementing NGOs and urban contractors will hire and maintain a full-time E&amp;S Specialist and make adequate resources available to conduct sub-project-specific environmental and social risk screening and implement EHS/EHS risk management measures following the ESMF and ESMP.</p>	<p>PIU established under the parent project will be maintained throughout project implementation for AF activities.</p> <p>Throughout project implementation</p> <p>2 new E&amp;S Focal points under the PIU will be hired prior to the commencement of AF activities.</p> <p>E&amp;S specialists for IPs, NGOs, and contractors will be hired prior to commencement of AF activities.</p>	<p>UNOPS</p> <p>UNOPS and Implementing NGOs and contractors.</p>

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
1.2	<p><b>ENVIRONMENTAL AND SOCIAL ASSESSMENT:</b>                      An ESMF was prepared for the Parent Project and is consistent with the relevant ESSs, the Environmental, Health and Safety Guidelines (EHSGs), and other relevant Good International Industry Practice (GIIP), including relevant WHO guidelines. The ESMF includes an environmental and social screening template, a sub-project exclusion list, an ESMP template for the Project, an Infection Prevention and Control Plan (IPCP), measures related to occupational health and safety, community health and safety, and solid and hazardous waste management, a simplified LMP, a chance find procedure and security risk management measures. The ESMF will be updated as per the proposed AF activities and lessons learned during the implementation of the parent project.</p> <p>A Sexual Exploitation, Abuse, and Sexual Harassment (SEA/SH) Action Plan was prepared for the Parent Project. It will be updated as needed for the AF.</p>	<p>Prepared and disclosed prior to signing of contract between UNOPS and implementing NGO/contractors and implemented throughout Project implementation. Amend prior to signing of new contracts financed under the Additional Financing (AF).</p>	<p>UNOPS</p>
1.3	<p><b>MANAGEMENT OF CONTRACTORS</b>                      Incorporate the relevant aspects of the ESCP, including, inter alia, the ESMF, into the ESHS specifications of the procurement documents and contracts with NGOs. Thereafter ensure that the NGOs comply and cause subcontractors to comply with the ESHS specifications of their respective contracts.</p> <p>Incorporate the site-specific ESMPs into the ESHS specification of the procurement documents and contracts with the urban contractors.</p>	<p>As part of the preparation of procurement documents and respective contracts.                      Supervise implementing NGOs/contractors throughout Project implementation.</p>	<p>UNOPS</p>
<p><b>ESS 2: LABOR AND WORKING CONDITIONS</b></p>			

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
2.1	<p><b>LABOR MANAGEMENT PROCEDURES:</b> As part of the ESMF under action 1.2 above, adopt and implement a simplified Labor Management Procedures (LMP).</p>	Prepared and included as part of ESMF and disclosed prior to signing of contract between UNOPS and implementing NGO/contractors and implemented throughout the project implementation period.	UNOPS
2.2	<p><b>OCCUPATIONAL HEALTH AND SAFETY:</b> Adopt, and implement measures and actions to assess and manage specific risks and impacts to occupational health and safety as part of the ESMF and the measures in the ESMP.</p>	Prepared and included as part of ESMF and disclosed prior to signing of contract between UNOPS and implementing NGO/contractors and implemented throughout the project implementation period.	UNOPS
2.3	<p><b>GRIEVANCE MECHANISM FOR PROJECT WORKERS:</b> All workers will access the Project GRM as described in the LMP and SEP and consistent with ESS2 and ESS10.</p>	GRM will be operationalized prior to engaging project workers and thereafter maintained throughout Project implementation.	UNOPS
<b>ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT</b>			
3.1	<p><b>RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT:</b> Ensure that the more focused assessments of the environmental and social impacts and risks and the development of the ESMP described under action 1.2 above shall cover risks and impacts relating to the World Bank ESS3 (Resource Efficiency and Pollution Prevention and Management Standard).</p>	Prepared and included as part of ESMF and disclosed prior to the signing of the contract between UNOPS and implementing NGO/contractors and implemented throughout the project implementation period.	UNOPS
<b>ESS 4: COMMUNITY HEALTH AND SAFETY</b>			

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
4.1	<p><b>COMMUNITY HEALTH AND SAFETY:</b> Adopt and implement measures and actions to assess and manage specific risks and impacts to community health and safety as part of the ESMF and the measures in the ESMP described under action 1.2 above.</p>	Prepared and included as part of ESMF and disclosed prior to signing of contract between UNOPS and implementing NGO/contractors and implemented throughout the project implementation period.	UNOPS
4.2	<p><b>TRAFFIC AND ROAD SAFETY:</b> As part of the ESMF under action 1.2 above and as an integral component of the ESMP, adopt, and implement measures and actions to assess and manage traffic and road safety risks as required.</p>	Prepared and included as part of ESMF and disclosed prior to signing of contract between UNOPS and implementing NGO/contractors and implemented throughout Project implementation	UNOPS
4.3	<p><b>SEA/SH RISKS:</b> A SEA/SH Action Plan was already prepared under the Parent Project and will be reviewed and updated as needed for the AF.</p>	<p>The existing SEA/SH Action Plan will be reviewed and updated as needed for the AF. The SEA/SH risk and mitigation measures are included in the site-specific ESMPs for urban contractors, added to the procurement document, and implemented throughout the project implementation.</p>	UNOPS

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
4.4	<p><b>SECURITY MANAGEMENT:</b> As part of the ESMF under action 1.2 above, implement the security risk management measures, which would include measures under the UN security protocols and any measures necessary to ensure consistency with the ESF requirements including security risk assessment and any security management measures necessary for the implementation of the Project activities and for the provision of security to Project workers, sites and/or asset.</p> <p>Require NGOs to prepare and submit Security management plans and Standard Operating Procedures (SOPs) to UNOPS and implement throughout the project implementation period.</p>	<p>Implemented throughout Project implementation period</p> <p>Prepare and implement SMPs and SOPs throughout the AF project implementation period</p>	<p>UNOPS/NGOs</p> <p>NGOs</p>
<b>ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE</b>			
10.1	<p><b>STAKEHOLDER ENGAGEMENT PLAN PREPARATION AND IMPLEMENTATION:</b> Prepare, consult, adopt, disclose, and implement a Stakeholder Engagement Plan (SEP) for the Project AF, consistent with ESS10, which shall include measures to, inter alia, provide stakeholders and project actors with timely, relevant, understandable, and accessible information, and consult with them in a culturally appropriate manner, which is free of manipulation, interference, coercion, discrimination, and intimidation.</p>	<p>Prepared and disclosed prior to project appraisal; updated for the Additional Financing (AF) and implemented throughout project implementation.</p>	<p>UNOPS</p>



MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
10.2	<p><b>PROJECT GRIEVANCE MECHANISM:</b></p> <p>A Grievance Mechanism was established under the Parent Project. The Project will continue to publicize, maintain, and operate an accessible Project grievance redress mechanism, to receive and facilitate resolution of concerns and grievances in relation to the Project, promptly and effectively, in a transparent manner that is culturally appropriate and readily accessible to all Project-affected parties and project workers, at no cost and without retribution, including concerns and grievances filed anonymously, in a manner consistent with ESS10.</p> <p>The Project grievance redress mechanism shall be equipped to receive, register, and facilitate the resolution of SEA/SH complaints, including through the referral of survivors to relevant gender-based violence service providers, all in a safe, confidential, and survivor-centered manner.</p>	Maintain the Project GM throughout the project period	UNOPS
<b>CAPACITY SUPPORT (TRAINING)</b>			

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
CS1	<p>All capacity building activities and training will be further detailed in a Capacity Building and Training Plan in the ESMF. UNOPS shall facilitate training as per ESMF to build the capacity of staff of UNOPS, implementing NGOs, CSOs and contractors. Content of capacity building will include:</p> <ul style="list-style-type: none"> <li>● Training in ESF and Project E&amp;S instruments</li> <li>● Stakeholder mapping, analysis, and engagement</li> <li>● Activity-specific Environmental and Social screening</li> <li>● Specific aspects of E&amp;S, risks Occupational and Community Health and Safety</li> <li>● Emergency preparedness and response</li> <li>● SEA/SH Risk Mitigation</li> <li>● GRM</li> <li>● Implementation, monitoring and reporting of ESMPs in general.</li> <li>● Implementation of LMP, its provisions, and labor complaints management</li> <li>● Monitoring and reporting on E&amp;S due diligence</li> <li>● Covid-19 mitigation Prevention and Control Recommendations</li> <li>● Incident reporting and understanding of ESIRT (Environmental and Social Incident Reporting Toolkit) provisions.</li> <li>● Security risk management measures</li> </ul>	Throughout Project implementation, as specified in the ESMF.	UNOPS