

Konkoonsies II and Aggeneys Solar Power Plants– Environmental and Social Action Plan (May 2019)

No.	Action	Deadline
Performance Standard 1		
1	Develop and implement an overarching Environmental and Social Management System (ESMS) framework or manual for the construction and operation phases of the wind and solar power plants in line with PS 1 requirements. The ESMS framework or manual will incorporate the existing management plans and programs.	Within 90 days of the Effective Date of Contract of Guarantee
2	Appoint suitably qualified personnel from the Health, Safety and Environment Team to implement the ESMS during the construction and operations phase	Within 90 days of the Effective Date of Contract of Guarantee
3	Develop and implement a Stakeholder Engagement Plan at corporate level for the construction and operations phases of the power plants in line with PS requirements. As part of the SEP, the Project will also periodically update the community on: (i) the E&S risks of the power plants; (ii) the grievance mechanism procedure; (iii) the community development program; and (iv) the plan for procurement of goods and services from local businesses, where possible.	Within 60 days of the Effective Date of Contract of Guarantee
Performance Standard 2		
4.	Develop an organizational chart that details the HR structure and persons responsible for HR.	Within 30 days of the Effective Date of Contract of Guarantee
5.	Develop and implement a heat stress program/procedure , that includes training workers in heat stress awareness and first aid, as well as a stop work authority when temperatures reach or exceed 40 °C	Condition precedent
Performance Standard 3		
6.	Update the water efficiency plan to include the operations phase.	30 days prior to the Commercial Operations Date of each power plant
7.	Update the waste management plan to include procedures for: (i) the disposal of the solar panel packaging waste generated during the construction phase; (ii) disposal or management of broken/damaged solar panels during operations; (iii) disposal or management of operational and end-of-life panels at the end of the concession/during project decommissioning	Within 30 days of the Effective Date of Contract of Guarantee