## Namibia NCF & Tandii Solar Projects – Environmental and Social Action Plan (May 2019)

No.	Action	Deliverable	Deadline
	PS 1		
1	Prepare an Environmental and Social	ESMS for	Within 90 days of the
	Management Systems (ESMS) for	operations	Effective Date of the
	operations		Contract of Guarantee
2	Prepare an Emergency Preparedness and	EPRP for	Within 90 days of the
	Response Plan (EPRP) for operations	operations	Effective Date of the
			Contract of Guarantee
	PS 2	_	
3	Update Human Resource Policy to ensure	Updated Human	Within 30 days of the
	alignment with PS 2	Resource Policy	Effective Date of the
			Contract of Guarantee
	PS 3		
4	Update the Environmental Management	Updated	Within 30 days of the
	Plan to include water use efficiency	Environmental	Effective Date of the
	measures	Management Plan	Contract of Guarantee
5	Generator contained within secondary	Photographs of	Within 90 days of the
	containment to avoid leakages	secondary	Effective Date of the
		containment	Contract of Guarantee
6	Prepare a Waste Management Plan and	Waste	Within 30 days of the
	procedures	Management Plan	Effective Date of the
		and procedures	Contract of Guarantee
7	Prepare a waste management plan for the	Decommissioning	1 year prior to
	decommissioning phase of the Project	Waste	decommissioning
		Management Plan	
	PS 4	<u> </u>	
8	Prepare a Security Management Plan,	Security	Within 60 days of the
	which will include a training plan for local	Management Plan	Effective Date of the
	security staff		Contract of Guarantee
	PS 5	_	
9	Prepare a Post-Resettlement Impact	Post-Resettlement	Within 120 days of the
	Analysis	Impact Analysis	Effective Date of the
		report	Contract of Guarantee