



UNITE CENTRALE D'EXECUTION (UCE)

**CARIBBEAN REGIONAL AIR
TRANSPORT CONNECTIVITY PROJECT
- HAITI (CATCOP)
P181119**

**ENVIRONMENTAL and SOCIAL
COMMITMENT PLAN (ESCP)**

DRAFT FOR NEGOTIATIONS

April 25, 2023

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN (ESCP)

1. The Republic of Haiti (the Recipient) will implement the Caribbean Regional Air Transport Connectivity Project - Haiti (the Project), with the involvement of the Ministry of Public Works, Transport and Communications (MTPTC), as set out in the Financing Agreement. The International Development Association (the Association) has agreed to provide financing for the Project, as set out in the referred agreement.
2. The Recipient shall ensure that the Project is carried out in accordance with the Environmental and Social Standards (ESSs) and this Environmental and Social Commitment Plan (ESCP), in a manner acceptable to the Association. The ESCP is a part of the Financing Agreement. Unless otherwise defined in this ESCP, capitalized terms used in this ESCP have the meanings ascribed to them in the referred agreement.
3. Without limitation to the foregoing, this ESCP sets out material measures and actions that the Recipient shall carry out or cause to be carried out, including, as applicable, the timeframes of the actions and measures, institutional, staffing, training, monitoring and reporting arrangements, and grievance management. The ESCP also sets out the environmental and social (E&S) instruments that shall be adopted and implemented under the Project, all of which shall be subject to prior consultation and disclosure, consistent with the ESS, and in form and substance, and in a manner acceptable to the Association. Once adopted, said E&S instruments may be revised from time to time with prior written agreement by the Association.
4. As agreed by the Association and the Recipient, this ESCP will be revised from time to time if necessary, during Project implementation, to reflect adaptive management of Project changes and unforeseen circumstances or in response to Project performance. In such circumstances, the Recipient through the MTPTC and the Association agree to update the ESCP to reflect these changes through an exchange of letters signed between the Association and the Minister of MTPTC. The Recipient shall promptly disclose the updated ESCP.

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
MONITORING AND REPORTING			
A	<p>REGULAR REPORTING</p> <p>Prepare and submit to the Bank monitoring reports regarding the environmental, social, health and safety performance of the Project. This includes, but is not limited to, the implementation of the ESCP, the preparation and implementation of environmental and social instruments required under the ESCP, activities linked to stakeholder engagement, and the operation of the grievance redress mechanism.</p>	Six-monthly E&S monitoring reports submitted to the Association	MTPTC
B	<p>INCIDENTS AND ACCIDENTS</p> <p>Promptly notify the Association of any incident or accident related to the Project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers. Provide sufficient detail regarding the incident or accident, indicating immediate measures taken or that are planned to be taken to address it, and any information provided by any contractor and supervising entity, as appropriate. Subsequently, as per the Association's request, prepare a report on the incident or accident and propose any measures to prevent its recurrence.</p>	<p>Notify the Association within 48 hours after learning of the incident or accident.</p> <p>A report would be provided within a timeframe acceptable to the Association, as requested</p>	MTPTC
C	<p>CONTRACTORS MONTHLY REPORTS</p> <p>MTPTC-UCE will require contractors, including any supervising entities and consultants, to provide monthly follow-up reports on environmental, social, health and safety aspects to MTPTC-UCE. Such monthly reports shall be submitted by MTPTC-UCE to the Bank, upon request.</p>	At the request of the Association	MTPTC
ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS			
1.1	<p>ORGANIZATIONAL STRUCTURE</p> <p>Maintain an organizational structure within MTPTC-UCE that includes a Project manager, an environmental specialist and a social specialist, all with qualifications and experience acceptable to the Bank. This structure could be reinforced by other specialists, depending on the planned activities, to support the management of environmental and social risks.</p>	Prior to Association's approval of the Project, and maintained throughout Project implementation.	MTPTC

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
1.2	<p>ENVIRONMENTAL AND SOCIAL ASSESSMENT</p> <p>Update and adopt the environmental and social assessment (ESA)_prepared for the project and implement its mitigation measures in a manner acceptable to the World Bank. E&S assessment and corresponding mitigation measures will be detailed in the Environmental and Social Management Plans (ESMPs) (one ESMP for civil works in Port-au-Prince Toussaint Louverture Airport and one ESMP for civil works in Cap Haitien Airport).</p>	A preliminary assessment has been prepared and is included in the Stakeholder Engagement Plan (SEP). The ESA and subsequently developed ESMPs (as per 1.3 below) will be adopted and thereafter implemented throughout Project implementation.	MTPTC
1.3	<p>MANAGEMENT TOOLS AND INSTRUMENTS</p> <p>Develop, disclose, consult, adopt and implement the Environmental and Social Management Plans (ESMPs) for civil works in Port-au-Prince Toussaint Louverture Airport and Cap Haitien Airport, in a manner acceptable to the Bank.</p>	The ESMPs will be finalized and submitted for the Bank's review and approval before launching the bidding process for the civil works in the respective airports.	MTPTC
1.4	<p>MANAGEMENT OF CONTRACTORS</p> <p>Define and implement management procedures for suppliers, contractors and their subcontractors. These procedures must include, among others, relevant aspects of the ESCP including incorporating the ESMPs , the Labor Management Procedures, security management measures, and other ESHS specifications into the bidding documents and work contracts. Thereafter ensure that the contractors and suppliers comply with the ESHS specifications of their respective contracts.</p>	Prior to launching bidding processes for contractors and suppliers.	MTPTC
1.5	<p>CONTINGENT EMERGENCY RESPONSE FINANCING</p> <p>In the event of an emergency which leads to activation of the Contingent Emergency Response of the Project, prepare, adopt and disclose all the E&S instruments, in accordance with the CER Operations Manual, as required prior to undertaking the emergency response activities, to ensure compliance with the ESSs, in a manner acceptable to the Bank.</p>	This is a disbursement condition under the legal agreement for the Project	MTPTC-UCE or other entity/ministry/agency designated by the Republic of Haiti for the Contingent Emergency Response Part of the Project in accordance with the CER Operations Manual.

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
1.6	TECHNICAL ASSISTANCE Ensure that the consultancies, studies, capacity building, training, and any other technical assistance activities under the Project, including, inter alia, the Wildlife Management Plan are carried out in accordance with terms of reference acceptable to the Association, that are consistent with the ESSs. Thereafter ensure that the outputs of such activities comply with the terms of reference.	Throughout the project implementation	MTPTC
ESS 2: LABOR AND WORKING CONDITIONS			
2.1	LABOR MANAGEMENT PROCEDURES Develop, adopt, and implement the Labor Management Procedures (LMP) that have been developed for the Project.	Before the Association's approval of the Project. These procedures shall be followed throughout the implementation of the Project.	MTPTC
2.2	GRIEVANCE MECHANISM FOR PROJECT WORKERS Establish, maintain, and operate a grievance mechanism for Project workers, as described in the LMP and consistent with ESS2.	Grievance mechanism operational prior engaging Project workers and maintained throughout Project implementation	MTPTC
2.3	OCCUPATIONAL HEALTH AND SAFETY (OHS) MEASURES Prepare, adopt, and implement occupational, health and safety (OHS) measures specified in the ESMPs.	Same timeframe than for the preparation and implementation of the ESMPs under actions 1.2 and 1.3	MTPTC
ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT			
3.2	MANAGEMENT OF WASTE AND HAZARDOUS MATERIALS: Develop and implement measures and actions to manage waste and hazardous materials, as part of the ESMPs.	Same timeframe as the preparation of the ESMPs.	
	RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT: Resource efficiency and pollution prevention and management measures will be covered under the ESMP.	Same timeframe as the preparation of the ESMPs.	MTPTC
ESS 4: COMMUNITY HEALTH AND SAFETY			
4.1	TRAFFIC AND ROAD SAFETY: Adopt and implement measures and actions to assess and manage traffic and air safety risks, as specified in ESMPs.	Same timeframe as the preparation of the ESMPs.	MTPTC
4.2	COMMUNITY HEALTH AND SAFETY: Prepare, adopt, and implement measures and action to assess and manage specific risks and impacts to the community arising from Project activities, and include these measures in the ESMPs to be prepared, in a manner acceptable to the Bank.	Same timeframe as the preparation of the ESMPs.	MTPTC

4.3	SEA/SH RISKS: Develop and implement measures and actions to assess and manage the risks of gender-based violence, sexual exploitation and abuse and sexual harassment, as part of the ESMPs, including, inter alia, a code of conduct that will be provided to and signed by all workers	Same timeframe as the preparation of the ESMPs	MTPTC
4.4	SECURITY PERSONNEL: Prepare, adopt, and implement a security personnel management plan, as part of the ESMPs, consistent with the requirements of ESS4, in a manner acceptable to the Bank.	Same timeframe as the preparation of the ESMPs.	MTPTC
ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES			
6.1	RISKS AND IMPACTS TO BIODIVERSITY: Implement targeted measures and actions to minimize the risks and effects on biodiversity and sustainable management of natural resources, as part of the ESMPs.	Same timeframe as the preparation of the ESMPs.	MTPTC
6.2	RISKS AND IMPACTS TO BIODIVERSITY: Prepare, adopt, and implement a Wildlife Management Plan consistent with the requirements of ESS6	Throughout project implementation (same timeframe as 1.6 above)	MTPTC
ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE			
10.1	STAKEHOLDER ENGAGEMENT PLAN PREPARATION AND IMPLEMENTATION: Update, disclose, consult, finalize, re-disclose and implement a Stakeholder Engagement Plan (SEP).	An SEP has already been disclosed and consulted. A revised SEP, acceptable to the Bank, shall be finalized within 90 days of project effectiveness, and thereafter implemented throughout the Project.	MTPTC
10.2	PROJECT GRIEVANCE MECHANISM: maintain and operate a grievance redress mechanism, as described in the SEP.	The grievance redress mechanism will be operated throughout Project implementation.	MTPTC
CAPACITY SUPPORT (TRAINING)			

RC1	<p>TRAINING FOR ACTORS OF THE PROJECT: Training for UCE's staff working on the Project, Project stakeholders and beneficiaries on:</p> <ul style="list-style-type: none"> • specific aspects of the environmental and social assessment, • traffic safety, • issues of gender-based violence, • the code of conduct, • emergency preparedness and response, • waste management • others (to be determined according to needs) and updated upon in regular 6 monthly reports (see Section A) in line with key performance indicators (KPIs) defined in training program design. 	<p>After Bank's approval of the Project. Throughout Project implementation.</p>	<p>MTPTC</p>
RC2	<p>TRAINING OF PROJECT WORKERS: Organize training sessions for Project workers to make them better aware of the risks and mitigate the effects of the Project concerning occupational health and safety (OHS) for workers, Codes of Conduct, and the effects on populations and airport users defining training based on risks and measures identified in project ESMPs and LMPs in particular, with updates in regular 6 monthly reports.</p>	<p>Throughout Project implementation.</p>	<p>MTPTC</p>
RC3	<p>TRAINING FOR CONTRACTORS: Organize a training session for suppliers and service providers on the social and environmental risks and impacts and the requirements of the ESSs, based on the project ESMPs and LMP with updates in regular 6 monthly reports.</p>	<p>Prior to the commencement of the works.</p>	<p>MTPTC</p>