



Results Matrix

Outcomes

Outcome:

1 Increase digital and technical skills in strategic sectors to improve the employability of young people in



Outputs: Annual Physical and Financial Progress

1 Identifying skills demand in priority sectors and for technology adoption.						Physical Progress					Financial Progress					Theme	Fund	Flags		
Outputs	Output Description	Unit of Measure	Baseline	Baseline Year	Means of verification	2025	2026	2027	2028	EOP	2025	2026	2027	2028	EOP					
1.1 Strategies designed	Develop a skills identification strategy by industry: 1 industry	Strategies (#)	0	2025	Strategy presented to the Bank jointly with industry representatives from at least 3 countries.	P	0	1	0	0	1	P	0	50000	20000	0	70000	Labor Markets	W2E	
						P(a)	0	1	0	0	1	P(a)	0	50000	20000	0	70000			
						A						A								
1.2 Surveys conducted	Digital talent demand surveys implemented	Surveys (#)	0	2025	Publication of the survey results in the 3 countries approved by the Bank	P	0	3	0	0	3	P	0	90000	0	0	90000	Labor Markets	W2E	
						P(a)	0	3	0	0	3	P(a)	0	90000	0	0	90000			
						A						A								
2 Deployment of digital skills training.						Physical Progress					Financial Progress					Theme	Fund	Flags		
Outputs	Output Description	Unit of Measure	Baseline	Baseline Year	Means of verification	2025	2026	2027	2028	EOP	2025	2026	2027	2028	EOP					
2.1 Individuals Trained	Youth trained in modules curated by digital technology firms	Individuals (#)	0	2025	Reports from the platforms of technology companies regarding the number of individuals trained	P	0	2500	3000	2000	7500	P	0	85000	40000	15000	140000	Digital Economy	W2E	
						P(a)	0	2500	3000	2000	7500	P(a)	0	85000	40000	15000	140000			
						A						A								
2.2 Pilot interventions designed	Pilot English training program with results-based payment mechanisms designed	Pilots (#)	0	2025	Results-based payment pilot in English presented to the MTSS of the selected country.	P	0	1	0	0	1	P	0	50000	0	0	50000	Labor Markets	W2E	
						P(a)	0	1	0	0	1	P(a)	0	50000	0	0	50000			
						A						A								

Other Cost

Total Cost

	2025	2026	2027	2028	Total Cost
P		\$275,000.00	\$60,000.00	\$15,000.00	\$350,000.00
P(a)		\$275,000.00	\$60,000.00	\$15,000.00	\$350,000.00
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