

# **Tripura Rural Economic Growth and Service Delivery Project [P178418]**

## **Draft ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN (ESCP)**

**Tribal Welfare Department, Government of Tripura**

**November 19 2022**

## ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. Govt. of Tripura is implementing the Tripura Rural Economic Growth and Service Delivery Project (TRESP) (the Project), with the involvement of Society for TRESP under Tribal Welfare Department (TWD), The World Bank (*hereinafter the Bank*) has agreed to provide financing for the Project.
2. Society for TRESP, Govt. of Tripura will implement material measures and actions so that the Project is implemented in accordance with the Environmental and Social Standards (ESSs). This Environmental and Social Commitment Plan (ESCP) sets out material measures and actions, any specific documents or plans, as well as the timing for each of these.
3. Government of Tripura will also comply with the provisions of any other E&S documents required under the ESF and referred to in this ESCP, such as the Environmental and Social Management Plans (ESMPs), Stakeholder Engagement Plans (SEP), Labor Management Procedures including Occupational Health and Safety Management measures, Resettlement Policy framework, Biodiversity Management Plan and the timelines specified in those E&S documents.
4. Government of Tripura is responsible for compliance with all requirements of the ESCP.
5. Implementation of the material measures and actions set out in this ESCP will be monitored and reported to the Bank by Government of Tripura as required by the ESCP and the conditions of the legal agreement, and the Bank will monitor and assess progress and completion of the material measures and actions throughout implementation of the Project.
6. As agreed by the Bank and Government of Tripura, this ESCP may be revised from time to time during Project implementation, to reflect adaptive management of Project changes and unforeseen circumstances or in response to assessment of Project performance conducted under the ESCP itself. In such circumstances, Government of Tripura will agree to the changes with the Bank and will update the ESCP to reflect such changes. Agreement on changes to the ESCP will be documented through the exchange of letters signed between the Bank and the Government of Tripura. The Government of Tripura will promptly disclose the updated ESCP.
7. Where Project changes, unforeseen circumstances, or Project performance result in changes to the risks and impacts during Project implementation, the Government of Tripura shall provide additional funds, if needed, to implement actions and measures to address such risks and impacts, which may include, *such as environmental, health, and safety impacts, labor influx, gender-based violence*.

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
<b>MONITORING AND REPORTING</b>			
<b>A.</b>	<b>REGULAR REPORTING</b>		
	<p>A. Quarterly Progress Report (QPR) will be prepared capturing details on Environmental and Social (E&amp;S) performance of the project. Details will include implementation status of the following:</p> <ol style="list-style-type: none"> <li>1. Environmental and Social Commitment Plan (ESCP)</li> <li>2. Environmental and Social Management Plans (ESMP)</li> <li>3. Bio-diversity Management Plan (BMP), Labour Management Procedures (LMP), Resettlement Policy Framework (RPF), Resettlement Action Plans (RAP) or any other plans prepared under the project and mentioned in the following sections of this ESCP.</li> <li>4. Compliance to Environmental and Social statutory requirements</li> <li>5. Design modification or change in scope brought to Bank Notice</li> <li>6. Assessment of changes and updating/addendum to ESMP</li> <li>7. Environmental Social Health and Safety (ESHS)</li> <li>8. Stakeholder Engagement Plan</li> <li>9. Grievance registered and resolved</li> <li>10. SEA-SH, GBV Mitigation Action Plan</li> <li>11. E&amp;S staffing within Construction Supervision Consultants (CSC)</li> <li>12. Capacity building /training activities undertaken.</li> <li>13. Corrective actions and planned E&amp;S activities for next quarter.</li> </ol> <p>B. Third Party Audit Report will be prepared by an independent entity (Third Party) engaged for capturing the status of environmental and social compliances under the project as per the ESF instruments.</p> <ol style="list-style-type: none"> <li>1. Submit Third Party Audit report to the World Bank once every six months.</li> </ol>	<p>Submit Quarterly Progress reports to the Bank, on an agreed format not later than 15 days after the end of each quarter. The reporting format will be agreed by First Implementation Support Mission</p> <p>Six-monthly third-party audit reports to be submitted within 30 days after the completion of each semester.</p>	<p>Society for TRESP.</p>
<b>B.</b>	<b>INCIDENTS AND ACCIDENTS</b>		
	<p>Promptly notify the World Bank of any incident or accident related to the Project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers. Provide Investigation report with sufficient detail regarding the incident or accident, root-cause analysis and</p>	<p>Notify the Bank within 24 hours after learning of the incident or accident classified as High or Extreme</p>	<p>Society for TRESP</p>

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<p>actions taken to address future recurrence of such incident/accidents.</p>	<p>with actual consequence of Major or Catastrophic and provide investigation report within 10 days in line with the World Bank’s Incident Reporting and Investigation Guidelines, June 2022 for South Asian Region.</p> <p>Action taken status to be submitted within a period of 7 days from the incident</p>	
<p><b>C. CONTRACTORS MONTHLY REPORTS</b>                      Monthly Progress report (MPR) prepared by contractors explaining compliance status of the Project with the ESMP in their scope. Details will include status on:</p> <ol style="list-style-type: none"> <li>1. Contractor’s ESMP implementation work plan and PMU reviewed summary of implementation progress;</li> <li>2. Implementation of ESMP (such as OHS Plan, Waste Management Plan, Workers’ Camp Management Plan, CHS Plan, Site Restoration Plan, etc.);</li> <li>3. Status of Compliance with E&amp;S Statutory requirements (including CTE &amp; CTO, Labour licenses, registration, insurance, etc.);</li> <li>4. Status on actions indicated in the Labor Management Procedures</li> <li>5. ESHS incidents &amp; supervision;</li> <li>6. Usage of Personal Protective Equipment (PPE) such as hard hats, safety shoes and safety vests by workers;</li> <li>7. Safety at work sites like providing traffic signage; barriers/delineators, management of traffic, drainage and pliable road surface etc;</li> <li>8. Trainings conducted and workers participation;</li> <li>9. Functioning of GRM relating to labor aspects, including summary details of Workers grievances;</li> <li>10. Community grievances;</li> <li>11. Corrective actions and planned E&amp;S activities for next month.</li> </ol>	<p>Submit Monthly Progress Reports (MPR) to the PMU/ Construction Supervision Consultant (CSC). The PMU/CSC shall summarize the key progress and issues to Bank on an agreed QPR – to be submitted every quarter.</p>	<p>Contractor and Society for TRESP</p>
<p><b>ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS</b></p>		

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
<b>1.1</b>	<p><b>ORGANIZATIONAL STRUCTURE</b></p> <p>Society for TRESP will establish PMU and maintain an E&amp;S organizational structure in TRESP with qualified staff to support management of E&amp;S risks, at least one environmental expert and social development expert with experience of applying Bank’s ESF and ESS’s in rural roads, education, agriculture and allied, service throughout project period.</p> <p>PWD will recruit one environmental and one social development-resettlement specialist with experience on E&amp;S aspects related to rural roads, and thereafter, maintaining these positions throughout Project implementation.</p> <p>Identify and Designate one environmental and one social development specialist in PIU of Line Department such as TWD, Tripura Rural Livelihood Mission (TRLM), Education Department, Agriculture Department, Fisheries Department and Animal Resources Development Department (ARDD) and thereafter maintaining these throughout Project implementation.</p> <p>Ensure inclusion in bid/contract documents that each contractor will be required to have qualified and experienced Environment and Safety Officer with qualification and experience in Occupational Health, Safety &amp; Environment (OHSE) on its payroll and a Social Development Expert with experience in CHS, OHS, labour management, throughout the project period.</p>	<p>Within one month of Project Effectiveness</p> <p>Within one month of Project Effectiveness</p> <p>Within one month of Project Effectiveness</p> <p>Within one month of signing legal Agreements by Contractor</p>	<p>Society for TRESP</p> <p>Society for TRESP</p> <p>Society for TRESP and the Project Implementing Units (PIUs)</p> <p>Society for TRESP</p>
<b>1.2</b>	<p><b>ENVIRONMENTAL AND SOCIAL INSTRUMENTS</b></p> <p>(a.) Prepare, disclose, and update the Environmental and Social Management Framework (ESMF) including generic ESMPs consistent with the World Bank ESF,</p> <p>(b.) Prepare site-specific Environmental and Social Management Plans (ESMPs) and incorporate in Detailed Project Reports (DPRs)/contracts for all sub-projects.</p> <p>(c.) Prepare Labor Management Procedures (LMP), Stakeholder Engagement Plan, Resettlement Policy Framework (RPF)</p>	<p>(a.) By Project appraisal, and thereafter implement the ESMF throughout Project implementation.</p> <p>(b.) At the time of DPR Preparation and prior to the bidding of sub-projects</p> <p>(c.) Prepare LMP, SEP, RPF by project appraisal and thereafter implement it throughout Project implementation.</p>	<p>Society for TRESP</p> <p>DPR Consultants (Line Departments and Society for TRESP)</p> <p>DPR Consultants (Line Departments and Society for TRESP)</p>

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1.3	<p><b>ENVIRONMENTAL STATUTORY CLEARANCE AND APPROVALS</b></p> <p>Obtain clearances, licenses/approvals and permits under existing legal framework that are applicable to the project from relevant national, state and/or local authorities.</p>	Before start of the Civil Works	Contractor, Line Departments and Society for TRESP
1.4	<p><b>MANAGEMENT OF CONTRACTORS</b></p> <p>Ensure incorporating relevant aspect of ESMP (E&amp;S mitigation measures, Bill of Quantities (BOQ's), Technical Specifications, drawings and mitigation cost), ESCP and LMP requirements in bidding document for procurement of civil work contractors, including contractor's previous performance related to <i>managing workers health and safety, labour influx, implementing performance standards and handling SEA- SH related risks.</i></p> <p>Include in bidding document deployment of Environmental, Health and Safety Officer as key member of Contractor Team and explicitly list resources that would be mandatory for effective ESHS implementation. Thereafter ensure that the contractors comply with the ESHS specifications in their respective contracts, including Bank's Code of Conduct.</p>	<p>Prior to issuance of Expression of Interest (EOI) notice for contractors</p> <p>During Bid document preparation</p>	<p>Line Departments and Society for TRESP</p> <p>Line Departments and Society for TRESP</p>
1.5	<p><b>TECHNICAL ASSISTANCE</b></p> <p>Ensure that the consultancies, studies, capacity building, training, and any other technical assistance activities under the Project are carried out in accordance with terms of reference acceptable to the World Bank that are consistent with the ESSs. Thereafter ensure that the outputs of such activities comply with the terms of reference.</p>	Throughout Project implementation.	Society for TRESP
<b>ESS 2: LABOR AND WORKING CONDITIONS</b>			
2.1	<p><b>LABOR MANAGEMENT PROCEDURES</b></p> <p>Prepare, adopt and implement the Labor Management Procedures (LMP) for all type of employees and workers likely to be involved in the project, including, inter alia, provisions on working conditions, labour camp management, workers and management relationships, payment of minimum wages, occupational health and safety (including use of personal protective equipment, and emergency preparedness and response), code of conduct (including relating to SEA and SH), prohibition of forced labor and child labor, age of employment, grievance arrangements for project workers, method of engaging with community workers, key roles and responsibilities related to LMP implementation and applicable requirements for contractors, subcontractors</p>	Adopt LMP prior to completion of appraisal, and thereafter implement the LMP throughout Project implementation.	Society for TRESP

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	<p>and primary suppliers in line with World Bank ESSs and applicable national and state labour regulations.</p> <p>Key provisions of LMP will be included in General and Particular Conditions of the Contract/ bid document for all contracted agencies to implement.</p>	During Bid document preparation	Society for TRESP
<b>2.2</b>	<b>GRIEVANCE MECHANISM FOR PROJECT WORKERS</b>		
	<p>Establish, maintain, create awareness about and operate a Grievance Redress Mechanism (GRM) for project workers, as described in the LMP and consistent with ESS2, applicable national &amp; state labour laws, regulations and specific legislations on construction workers. The GRM will be responsive to SEA/SH complaints.</p> <p>GRM provisions will be monitored regularly.</p>	Establish grievance mechanism prior to engaging Project workers and thereafter maintain and operate it throughout Project implementation	Society for TRESP and Line Departments
<b>2.3</b>	<b>OCCUPATIONAL HEALTH AND SAFETY (OHS) MEASURES</b>		
	<p>Develop, adopt and implement OHS measures as specified in the LMP to maintain safe working environment and workplace. The OHS plan will include emergency preparedness and response plan; training of project workers and remedies for occupational injuries death and disability and will follow the WBG's Environment Health and Safety Guidelines (EHSG).</p> <p>Contractors' EHS Officer shall have qualification and experience in implementation of Occupational Health and Safety measures related to project components.</p> <p>Regularly monitor and supervise OHS at all sites</p> <p>Conduct OHS/ESHS Audit and implement suggested actions to improve work safety.</p>	<p>OHS plan will be prepared by contractor prior to site mobilization and implemented during civil works.</p> <p>For all contracts, throughout Implementation</p> <p>Supervision and Monitoring and during civil works (pre-construction, construction and operation stages) as an integral part of construction supervision and quality assurance.</p> <p>OHS Audit should be minimum one, annually.</p>	<p>Society for TRESP and Line Departments</p> <p>Society for TRESP and Line Departments</p> <p>Society for TRESP and Line Departments</p> <p>Society for TRESP and Line Departments</p>
<b>ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT</b>			
<b>3.1</b>	<b>CONSTRUCTION MATERIAL SOURCING PLAN</b>		

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
	<ol style="list-style-type: none"> <li>1. Prepare, adopt, and implement construction material sourcing plan as a part of the ESMP for rural roads, schools and post-harvest structures.</li> <li>2. Contractor will be required that resource required for civil works is not sourced from unauthorized sources.</li> </ol>	Throughout project implementation.	Society for TRESP and Line Departments, Contractors
<b>3.2</b>	<p><b>ALTERNATE MATERIALS AND NEW TECHNOLOGIES</b></p> <ol style="list-style-type: none"> <li>1. Design for rural roads to use alternate materials and new technologies in 15% of total roads for achieving resource conservation.</li> <li>2. Design for schools to consider building orientation, solar access and ventilation, universal access and storm water management.</li> </ol>	Throughout project design and implementation	Society for TRESP and Line Departments
<b>3.3</b>	<p><b>EFFICIENT USE WATER</b></p> <p>ESMP to include project’s specific water use and water conservation measures and other resource sources &amp; use and conservation.</p>	Throughout project implementation	Society for TRESP and Line Departments
<b>3.4</b>	<p><b>RESOURCE EFFICIENCY CLIMATE RESILIENT</b></p> <ol style="list-style-type: none"> <li>1. Excavated earth, scarified bituminous from black top roads and wastes bricks from brick sole roads will be utilized in road construction.</li> <li>2. Climate change vulnerability will be taken into consideration. Necessary mitigative and resilient measures will be adopted during design of rural roads and schools.</li> </ol>	Throughout project implementation	Society for TRESP and Line Departments
<b>3.5</b>	<p><b>ENVIRONMENTAL AND SOCIAL MANAGEMENT</b></p> <p>ESMPs for rural roads, schools, post harvest infrastructures, agriculture and horticulture, rubber, livestock including piggery and poultry, and fishery will be implemented and monitored during design, pre-construction, construction and post construction/functional stages.</p>	Throughout project implementation	Society for TRESP and Line Departments
<b>3.6</b>	<p><b>HAZARDOUS AND NON-HAZARDOUS WASTE MANAGEMENT PLAN</b></p> <p>ESMPs to include Hazardous Waste, Construction and Demolition Wastes and Solid management plans.</p>	Throughout project implementation	Society for TRESP and Line Departments
<b>3.7</b>	<p><b>DEMOBILIZATION AND RESTORATION PLAN</b></p> <p>ESMPs to include Demobilization and Site Restoration Plan including allocated budget to implement the plan. Line Department and Society for TRESP will monitor implementation of this plan.</p>	Throughout project implementation	Society for TRESP and Line Departments
<b>3.8</b>	<p><b>INTEGRATED PEST MANAGEMENT (IPM) PLAN and INTEGRATED NUTRIENT MANAGEMENT (INM) PLAN</b></p> <p>ESMPs to include Integrated Pest Management Plan (IPM) to reduce use of pesticides and mitigate adverse environmental impacts of use of pesticides and</p>	To be prepared within 3 months from the appraisal of project; and	Society for TRESP and Line Departments

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	an Integrated Nutrient Management (INM) Plan for maintenance of soil fertility and of plant nutrient supply at an optimum level.	implemented & monitored during project period.	
<b>ESS 4: COMMUNITY HEALTH AND SAFETY</b>			
4.1	<b>TRAFFIC AND ROAD SAFETY</b> Prepare, adopt and implement traffic management plan before starting construction on rural roads.	Same timeframe as for the adoption and implementation of the ESMP.	Contractor, Society for TRESP and Line Departments
4.2	<b>COMMUNITY HEALTH AND SAFETY</b> Adopt and implement community health and safety measures included in the ESMPs in accordance with the ESMF.	Same timeframe as for the adoption and implementation of the ESMP.	Society for TRESP and Line Departments
4.3	<b>GBV AND SEA/SH RISKS</b> Adopt and implement Gender-Based Violence/ SEA-SH Mitigation measures included in the ESMF	Implementation to begin within 6 months of project effectiveness	Society for TRESP
<b>ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT</b>			
5.1	<b>RESETTLEMENT POLICY FRAMEWORK</b> Prepare, adopt and disclose the Resettlement Policy Framework (RPF) to avoid, mitigate and manage risks related with land donation and physical /economic impacts	Adopt RPF prior to completion of Project appraisal, and thereafter implement throughout Project implementation.	Society for TRESP, PWD and Revenue Department
5.2	<b>RESETTLEMENT PLANS</b> Prepare and implement Abbreviated Resettlement Action Plans (ARAP) for sub-projects with resettlement impacts as part of sub-project DPRs	Prior to DPR approval	Society for TRESP
5.3	<b>GRIEVANCE MECHANISM FOR PROJECT AFFECTED</b> Establish, maintain, create awareness about and operate a Grievance Redress Mechanism (GRM) for project affected persons, as outlined in the RPF.	Establish GRM prior to RAP implementation	Society for TRESP
<b>ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES</b>			
6.1	<b>BIODIVERSITY RISKS AND IMPACTS</b> Adopt and implement biodiversity impact mitigation measures included in the ESMF	Adopt ESMF prior to completion of Project appraisal, and thereafter implement throughout Project implementation.	Society for TRESP

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<b>ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES</b>			
7.1	Adopt and implement key measures related to meaningful and informed consultations, culturally appropriate information disclosure, community support, land take and tribal heritage	Prior to completion of Project appraisal, and thereafter implement it as part of ESMF throughout Project implementation	Society for TRESP
<b>ESS 8: CULTURAL HERITAGE</b>			
8.1	<b>CHANCE FINDS</b> Describe and implement the chance finds procedures, as part of the ESMF and ESMPs of the subprojects under the project.	Implement the procedures throughout Project implementation.	Line Departments and Society for TRESP
<b>ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE</b>			
10.1	<b>STAKEHOLDER ENGAGEMENT PLAN</b> Undertake Stakeholder consultations and prepare, disclose and adopt, and, thereafter implement a Stakeholder Engagement Plan (SEP) consistent with ESS10 requirements	SEP has been prepared, disclosed, and adopted prior to project appraisal. and implemented throughout Project implementation.	Line Departments and Society for TRESP
10.2	<b>PROJECT GRIEVANCE MECHANISM</b> Establish, publicize, maintain and operate an accessible grievance mechanism, to receive and facilitate resolution of concerns and grievances in relation to the project, promptly and effectively in a transparent manner that is culturally appropriate and readily accessible to all project-affected parties/stakeholders at no cost and without retribution, including concerns and grievances filed anonymously in a manner consistent with ESS10. The GM will be responsive to SEA/SH related concerns and complaints.	Establish the grievance mechanism within 6 months of project effectiveness	Line Departments and Society for TRESP
<b>CAPACITY SUPPORT</b>			
CS.1	Following trainings and capacity building activities will be undertaken for project staff, environmental and social experts, PIU nodal persons, consultants, contractors and community organisations on the following themes:  <ol style="list-style-type: none"> <li>1. Occupational health and safety</li> <li>2. Community health and safety,</li> <li>3. Labor Management, including managing risks of labour influx</li> <li>4. Biodiversity Management</li> </ol>	Throughout the project implementation period	Society for TRESP

MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
<ol style="list-style-type: none"> <li>5. Traffic and road safety,</li> <li>6. Implementation of ESMPs for Rural Roads, Schools, agriculture and allied, livestock, rural livelihoods, rubber, Fisheries, Poultry and Piggery.</li> <li>7. Alternative materials and new technologies in rural roads</li> <li>8. Integrated Pest Management (IPM) Plan and Integrated Nutrient Management (INM) Plan for Agriculture and Horticulture</li> <li>9. Emergency Preparedness and Response</li> <li>10. Construction Supervision and Audit</li> <li>11. GBV and SEA-SH risk mitigation measures</li> <li>12. Stakeholder Engagement</li> <li>13. Procedures for land-take and preparation of Abbreviated Resettlement Action Plans (ARAPs)</li> <li>14. Grievance redressal measures</li> </ol>		