

Namibia – Karibib Solar Project Environmental and Social Action Plan (May 2019)

Action	Deliverable	Deadline
PS 1		
Prepare a Stakeholder Engagement Plan (including grievance redress mechanism)	Stakeholder Engagement Plan	Within 30 days of the Effective Date of the Contract of Guarantee
PS 2		
Update Metdecci Human Resource Policy to ensure alignment with PS 2	Updated Human Resource Policy	Within 30 days of the Effective Date of the Contract of Guarantee
Review O&M Contractor Human Resource Policies and procedures against PS 2 and provide actions to address any gaps	Report of review of O&M Human Resource Policies and Procedures	Within 30 days of the Effective Date of the Contract of Guarantee
PS 3		
Update the Environmental Management Plan to include water use efficiency measures	Updated Environmental Management Plan	Within 30 days of the Effective Date of the Contract of Guarantee
PS 4		
Place warning signs on the electric fence	Photographs of signs	Within 30 days of the Effective Date of the Contract of Guarantee
Place a sign at the site with contact information so that community can report concerns / grievances	Photograph of sign placed at site	Within 30 days of the Effective Date of the Contract of Guarantee