



Viet Nam: Second Health Human Resources Development Project (SHHRDP)

Project Name	Second Health Human Resources Development Project (SHHRDP)
Project Number	40354-017
Country	Viet Nam
Project Status	Proposed
Project Type / Modality of Assistance	Grant Loan
Source of Funding / Amount	Loan: Second Health Human Resource Development Project (SHHRDP) concessional ordinary capital resources lending / Asian Development Fund US\$ 80.00 million
Strategic Agendas	Inclusive economic growth
Drivers of Change	Governance and capacity development Knowledge solutions Partnerships
Sector / Subsector	Education - Tertiary Health - Health care finance - Health sector development and reform
Gender Equity and Mainstreaming	Effective gender mainstreaming
Description	<p>The proposed project will assist the Government of Viet Nam achieve universal health coverage (UHC), including access to essential health care services, by increasing the supply of a skilled health workforce. The project builds on the achievements of the Health Human Resources Sector Development Program (HHRSDP) by supporting the Hanoi Medical University (HMU) and the University of Medicine and Pharmacy-Ho Chi Minh City (UMP), expanding, and improving the quality of their undergraduate programs for training medical professionals. It will design and operationalize new campuses in HMU and UMP, featuring climate resilient teaching and ancillary infrastructure, helping them to increase undergraduate enrolment and teaching capacity. Innovative models of academe-community health engagement, including the application of information technology (IT) based learning, will enhance the quality of the health workforce and its capacity to respond to the population's evolving health needs.</p>
Project Rationale and Linkage to Country/Regional Strategy	<p>Despite the sustained economic growth that bolstered poverty reduction in Viet Nam in the past decades, poverty incidence and health outcomes vary across regions. Evidence suggest that inclusive growth and public health are intricately linked. Inequitable access to quality and affordable healthcare services worsens the disparities in health outcomes. High out of pocket and catastrophic health spending threaten inclusive growth.</p> <p>The proposed project aims to address the following binding constraints in Viet Nam's Health Human Resources (HHR) development: (i) uneven distribution of health workforce; (ii) deficiencies in skills; (iii) insufficient health professional graduates to meet health needs; (iv) teaching programs are poorly aligned with population health needs; and (v) limited professional development opportunities in remote areas.</p> <p>The National Action Plan for the Implementation of the 2030 Sustainable Development Agenda confirms the government's commitment to ensure an adequate supply of skilled health workforce towards achieving UHC. s HHR development is a government's priority. The MOH will develop HMU and UMP as health science universities, capable of increasing graduate numbers across disciplines in line with the country's evolving health needs and disease burden. In parallel with medical education reforms, the government maintains its commitment to redress the imbalance in HHR distribution, prioritizing the LHC level. The MOH has undertaken reforms to address deficiencies in LHC workforce quantity and quality, and to rapidly increase the number of graduates and improve training quality. Various MOH programs, including the deployment of graduate doctors to difficult areas and granting preferential access to HPETIs for students from disadvantaged locations, have contributed to increasing health workforce in LHC facilities.</p> <p>The project is aligned with ADB Strategy 2030 and its operational priority to address remaining poverty and reduce inequalities by pursuing UHC. ADB's Country Partnership Strategy for Viet Nam 2016 2020 prioritizes support to UHC as the focus of health sector operations. SHHRDP complements the proposed LHC Sector Development Program to improve LHC infrastructure, strengthen service delivery, and enhance HHR quality.</p>
Impact	UHC, including access to essential health care services, achieved. (Target 3.7: National Action Plan for the Implementation of the 2030 Sustainable Development Agenda.
Outcome	Supply of skilled health workforce increased.

Outputs	Undergraduate education facilities of new HMU and UMP campuses operationalized. Competency of graduates to respond to community health needs strengthened. Quality of health workforce in disadvantaged communities enhanced.
Geographical Location	
Safeguard Categories	
Environment	B
Involuntary Resettlement	B
Indigenous Peoples	C
Summary of Environmental and Social Aspects	
Environmental Aspects	In compliance with ADB's Safeguard Policy Statement (2009), the project is classified under category B. MOH prepared initial environmental examination (IEE) reports for HMU and UMP, which include environmental management plans. Both project locations are outside sensitive areas. Adverse environmental impacts will be avoided or mitigated through measures identified in the environmental management plans. MOH conducted public consultations and will continue throughout implementation. The IEE report on HMU was disclosed on ADB's website on 17 September and for UMP on 28 September 2018. Project consultants will support the EA to ensure effective monitoring.
Involuntary Resettlement	The project is classified category B for resettlement. The project requires land for construction under phase one of each campus master plans. In the HMU campus, there are 125 affected households, of which 31 (121 people) are severely affected. In UMP campus, there are 25 affected households, of which eight are severely affected (33 people). Project information was disclosed to affected households throughout project preparation and a project information booklet was distributed. Resettlement plans have been prepared for each campus in consultation with local communities and posted on the ADB website on 19 and 28 September 2018. The resettlement plans will be updated and further disclosed after DED and cleared by ADB prior to award of contract awards. Project consultants will support the EA to ensure effective monitoring.
Indigenous Peoples	The project is classified category C for indigenous peoples. No ethnic minorities will be affected by the project.
Stakeholder Communication, Participation, and Consultation	
During Project Design	
During Project Implementation	
Responsible ADB Officer	Servais, Gerard
Responsible ADB Department	Southeast Asia Department
Responsible ADB Division	Human and Social Development Division, SERD
Executing Agencies	<i>Ministry of Health 138A Giang Vo Str. Hanoi, Viet Nam</i>
Timetable	
Concept Clearance	15 Dec 2015
Fact Finding	17 Apr 2018 to 27 Apr 2018
MRM	10 Oct 2018
Approval	-
Last Review Mission	-
Last PDS Update	01 Oct 2018
Project Page	https://www.adb.org/projects/40354-017/main
Request for Information	http://www.adb.org/forms/request-information-form?subject=40354-017
Date Generated	09 November 2018

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