

1.Consultancy to Analyze health project information elaborated at project preparation stage.

Post of Duty: Remote

The IDB Group is a community of diverse, versatile, and passionate people who come together on a journey to improve their lives in Latin America and the Caribbean. Our people find purpose and do what they love in an inclusive, collaborative, agile, and rewarding environment.

About this position

The Social Sector (SCL) has a multidisciplinary team committed to improving the quality of life and overcome the challenges of development in Latin America and the Caribbean. This Sector works closely with countries in the region to design and implement public policy solutions focused on reducing poverty and optimizing health, education, labor, and social protection services. The main objective is to promote a more productive region with equal opportunities for men and women, and greater inclusion of the most vulnerable groups.

The Health, Nutrition and Population Division (SCL/HNP), part of Social Sector (SCL) and is looking for a detail-oriented individual with experience in designing or reviewing projects vertical logic and monitoring and evaluation plans to work with the Division to support activities related to improving health projects' chances of obtaining their development goals and ensure project effectiveness. This consultancy supports activities of the division's Development Effectiveness Plan.

The Division is carrying out activities in the different stages of a project lifecycle (design, implementation and closure) to gather information on what is working and what needs improvements. The activities are included in HNP development effectiveness plan which is in line with the Development Effectiveness Policy Framework.

As part of this process, it is important to assess the recent tendencies in decreased project logic and monitoring and evaluation scores from the Development Effectiveness Matrix (DEM). The DEM evaluates each operation's theory of change, results matrix, and monitoring and evaluation (M&E) plan to ensure strategic alignment, evaluability, and potential impact. It is necessary to identify patterns in missed opportunities in project logic and monitoring and evaluation plans. An analysis of recently approved projects will be used to identify patterns and weaknesses and to understand opportunities for improvement and make actionable suggestions to improve the quality and evaluability of future health projects. This consultancy's main objective is to analyze the results and feedback from DEM assessments of recently approved HNP projects (within the last three to five years) to identify common challenges with specific emphasis in project logic and monitoring and evaluation plans.

You will work in the Health, Nutrition, and Population Division (SCL/HNP). This team is responsible for preparing and supervising the IDB's operations in borrowing countries in

the areas of health (human capital investment strategies in health, strengthening health networks, health system financing, organization, and performance, etc.), nutrition, and population.

What you'll do:

- Support the division's efforts to increase projects effectiveness
- Work closely with the division's development effectiveness focal point.
- Review and select projects: from a list of HNP projects approved in the last three to five years. From this list, select projects to be reviewed (at least, 10 operations) from different countries and/or, topics (e.g., non-communicable diseases, maternal and childcare, digital health, infrastructure, etc...), and instruments. The selection should ensure diversity in design complexity and strategic focus to capture a wide range of lessons.
- Analyze DEM assessments and feedback: Review the Development Effectiveness Matrix (DEM) results for the selected projects, including both quantitative scores and qualitative comments provided by the internal reviewers. Identify recurring patterns across sections (theory of change, results matrix, economic evaluation and monitoring and evaluation (M&E) plan), and classify areas where projects tend to receive lower scores or more critical observations.
- Gender and diverse groups data included will be analyzed and if projects are not aligned with supporting these groups, then missed opportunities should be analyzed.
- Conduct a detailed document review: Examine the key project design documents (Project Operational Document, theory of change, results matrix, ex-ante economic evaluation, and M&E plan) to contextualize the DEM feedback. The goal is to understand the underlying design features, logic, or gaps that may have contributed to the challenges identified by DEM reviewers.
- Synthesize findings and identify areas for improvement: Summarize the main design and evaluability challenges observed across projects, as well as common strengths and good practices. Identify which dimensions of project design (e.g., clarity of objectives, indicator formulation, or evaluation strategy) require further guidance or capacity building.
- Provide actionable, concrete, practical recommendations to be considered during project design phase. These should include suggestions for improving project logic, indicator design, M&E frameworks, economic evaluations, and supporting tools or templates to facilitate higher DEM scores and stronger design quality.

Deliverables and Payments Timeline:

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<u>Deliverable #</u>	<u>Days</u>	<u>Planned Date to Submit</u>
Work Plan: Detailed strategy for consultancy development, including preliminary list of	5	Due 2 weeks after contract signing

projects to be analyzed and a detailed Gantt chart.		
Draft Analytical Report: Draft report with preliminary findings and recommendations.	8	Due 2 months after contract signing
Final Report and Presentation: A complete and well-structured document detailing the findings from the DEM analysis of the selected sample of projects, along with actionable recommendations to strengthen the design and evaluability of future operations. This deliverable should also include a comprehensive PowerPoint presentation summarizing the key insights, lessons learned, and recommendations.	12	Due 3 months after contract signing.

What you'll need

- **Education:** Master's degree (or equivalent advanced degree) in health policy, health administration, health economics, public health, public policy, economics or related fields.
- **Experience:** At least 7 years of experience in public policy, health economics, development economics, and/or monitoring and evaluation, especially in the health sector.
- **Languages:** Professional proficiency in Spanish and English.

Key skills:

- Learn continuously.
- Collaborate and share knowledge.
- Focus on clients.
- Communicate and influence.
- Innovate and try new things.

Requirements:

- **Citizenship:** You are a citizen of one of our 48-member countries.
- **Consanguinity:** You have no family members (up to the fourth degree of consanguinity and second degree of affinity, including spouse) working at the IDB, IDB Invest, or IDB Lab.

Type of contract and duration:

- **Type of contract:** Products and External Services Consultant (PEC), Lump Sum

- **Length of contract:** 6 months
- **Work Location:** Remote.

Our culture

At the IDB Group we work so everyone brings their best and authentic selves to work, willing to try new approaches without fear, and where they are accountable and rewarded for their actions.

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Our Human Resources Team reviews carefully every application.

About the IDB Group

The IDB Group, composed of the Inter-American Development Bank (IDB), IDB Invest, and the IDB Lab offers flexible financing solutions to its member countries to finance economic and social development through lending and grants to public and private entities in Latin America and the Caribbean.

About IDB

We work to improve lives in Latin America and the Caribbean. Through financial and technical support for countries working to reduce poverty and inequality, we help improve health and education and advance infrastructure. Our aim is to achieve development in a sustainable, climate-friendly way. With a history dating back to 1959, today we are the leading source of development financing for Latin America and the Caribbean. We provide loans, grants, and technical assistance; and we conduct extensive research. We maintain a strong commitment to achieving measurable results and the highest standards of integrity, transparency, and accountability.

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About IDB Lab

Is the innovation laboratory of the IDB Group. We mobilize financing, knowledge, and connections to drive innovation for inclusion in Latin America and the Caribbean. We believe innovation is a powerful tool that can transform our region, providing today unprecedented opportunities to populations that are vulnerable due to economic, social, or environmental factors. IDB Lab has a commitment to gender quality and diversity as part of its development mandate. The Strategy and Impact unit supports IDB Lab in the development of strategy, connections and knowledge, and impact measurement and reporting.

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2.Consultancy for elaboration of a tool to enhance health project design for typical health interventions

Post of Duty: Remote

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About this position

The Social Sector (SCL) is a multidisciplinary team committed to improving the quality of life and overcoming the challenges of development in Latin America and the Caribbean. This Sector works closely with countries in the region to design and implement public policy solutions focused on reducing poverty and optimizing health, education, labor, and social protection services. The main objective is to promote a more productive region with equal opportunities for men and women, and greater inclusion of the most vulnerable groups. Through these efforts, the Health, Nutrition, and Population Division focuses on ensuring the holistic well-being of people, contributing to sustainable and equitable development for all.

The Health, Nutrition and Population Division (SCL/HNP), part of Social Sector (SCL), is looking for methodical, results driven individual to work with the Division to support activities related to improving health projects' chances of obtaining their development goals and ensure project effectiveness. This consultancy supports activities of the division's development effectiveness plan.

The portfolio of health operations include similar interventions across Latin American and the Caribbean. Sometimes during project design, it is challenging to draw on the experience of the implementation of projects in similar projects or in other regions because the information is not systematized. An effort is needed to simplify the approach of identification of a project problem and scope and to bring the experience of other similar projects in the same interventions. The objective of the consultancy is to prepare minimum requirements (based on what works and has been successful in implementation) and create tools with examples from similar interventions (including solutions) in health projects that will support project preparation and readiness.

You will work in the Health, Nutrition, and Population Division (SCL/HNP). This team is responsible for preparing and supervising the IDB's operations in borrowing countries in the areas of health (human capital investment strategies in health, strengthening health networks, health system financing, organization, and performance, etc.), nutrition, and population.

What you'll do:

- Contribute to ensure and enhance health projects probability of achieving development effectiveness.
- Jointly with HNP team, identify the typical/common health intervention that will be part of this consultancy.
- For each intervention selected (for example: chronic care projects, maternal/child health projects, health networks projects) identify the minimum requirements to be used for project diagnostic of the intervention. A set of questions to support dimensioning the scale of the problem faced.
- For each intervention selected, identify a menu of the minimum solutions to be considered for project design.

- For each intervention, include the consideration to include gender and diversity dimensions.
- Review documentation of operations implemented by the Bank by intervention selected.
- Use the health literature and recently implemented projects in the same topic to map out the vertical logic and theory of change of projects. A typical vertical logic will be designed taking into consideration the experience from validated project completion reports.
- Elaborate a tool that will have examples and quick tips to use from the identification phase of the project to start collecting information and determining the scale of the problem identified for the project. The tool will have examples of vertical logic (in line with the recently rolled out requirements) as well as practical examples form monitoring and evaluation plans (aligned with recently rolled out templates).

Deliverables and Payments Timeline:

<u>Deliverable #</u>	<u>Days</u>	<u>Planned Date to Submit</u>
Work Plan: Detailed strategy for consultancy development, including preliminary list of projects to be analyzed within the intervention selected.	4	Due 2 weeks after contract signing
Draft Analytical Report: Draft report with preliminary findings, recommendations and designed tools.	8	Due 2 months after contract signing
Final Report and Presentation: that should include examples by intervention and specific recommendations. This deliverable should also include an accompanying PowerPoint presentation summarizing the key insights, lessons learned, and recommendations.	13	Due 2 months after contract signing.

What you'll need

- **Education:** Master's degree (or equivalent advanced degree) in economics, development economics, health sector, monitoring and evaluation or other fields relevant to the responsibilities of the role.
- **Experience:** At least 10 years of progressive experience in health sector. Experience in project design and execution. Understanding of vertical logic of projects and design of projects' results matrix). Hands on knowledge of IDB's development effectiveness standards highly desirable.

- **Languages:** Proficiency in Spanish and English.

Key skills:

- Learn continuously.
- Collaborate and share knowledge.
- Focus on clients.
- Communicate and influence.
- Innovate and try new things.

Requirements:

- **Citizenship:** You are a citizen of one of our 48-member countries.
- **Consanguinity:** You have no family members (up to the fourth degree of consanguinity and second degree of affinity, including spouse) working at the IDB, IDB Invest, or IDB Lab.

Type of contract and duration:

- **Type of contract:** Products and External Services Consultant (PEC), Lump Sum
- **Length of contract:** 5 months
- **Work Location:** Remote.

Our culture

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About IDB

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About IDB Invest

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3.Consultancy for Update Output taxonomy based on structure of outcome indicator catalogue.

Post of Duty: Remote

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About this position

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The Health, Nutrition and Population Division (SCL/HNP), part of Social Sector (SCL), is looking for a results driven individual to work with the Division to support activities related to improving health projects' chances of obtaining their development goals and ensure project effectiveness. This consultancy supports activities of the division's development effectiveness plan.

The division has made progress in creating a structure for the classification of the health impact and outcome indicators to be included in the indicator catalogue, currently under design. The catalogue of indicators is an initiative led by the Strategic Planning and Development Effectiveness department of the Bank and it is expected to be used during project preparation and will be made public. The organization structure of health indicators has 5 categories: (i) maternal, neonatal and infant health; (ii) non communicable diseases and cancer; (iii) communicable diseases; (iv) injuries from external causes; and (v) improvement of services. Progress has been made in the selection of outcome indicators in the first four categories, and the Division has a draft proposal for the fifth category which has cross-cutting elements for the four categories. The Division has already elaborated a description of taxonomy and an opportunity exists to make links to the catalogue of health outcome indicators. This consultancy's main objective is to update the taxonomy and provide links to outcome indicator structure of the indicators to be included in the catalogue.

You will work in the Health, Nutrition, and Population Division (SCL/HNP). This team is responsible for preparing and supervising the IDB's operations in borrowing countries in the areas of health (human capital investment strategies in health, strengthening health

networks, health system financing, organization, and performance, etc.), nutrition, and population.

What you'll do:

- Contribute to ensure and enhance health projects probability of achieving development effectiveness.
- Work closely with the development effectiveness focal point, and HNP core team who are tasked with the elaboration of the health indicators catalogue.
- Review the proposal that HNP prepared on the improvement of services category organization under consideration for the catalogue of health indicators. Identify linkages to the existing taxonomy.
- Make improvements to the proposal for the improvement of services category based on review and comments made by teams tasked with the consultation/validation stage.
- Prepare examples of linkages to outcome category by each category of the structure of health outcome indicators.
- Update the taxonomy based on the information identified to make links with outcome indicators to be included in the health catalogue.

Deliverables and Payments Timeline:

<u>Deliverable #</u>	<u>Days</u>	<u>Planned Date to Submit</u>
Work Plan: Detailed plan for consultancy development.	3	5 days after start of consultancy
Updated proposal of organization of indicators in category 5: "improvement of service" in the catalogue structure.	12	2 months after start of consultancy
Updated taxonomy to include links to health outcome indicators. The updated version should include examples to links with the catalogue of indicators.	15	3 months after start of consultancy.
Final Report and Presentation of the results from the application of the taxonomy. This deliverable should also include an accompanying PowerPoint presentation summarizing the findings of each category.	20	5 months after start of consultancy

What you'll need

- **Education:** MS in economics, social sciences or equivalent and relevant to the development of the consultancy.

- **Experience:** At least 6 years of experience in planning, supervision, monitoring and reporting of projects. Knowledge of IDB's monitoring system, its structure, functions and requirements are a must.
- **Languages:** Proficiency in Spanish.

Key skills:

- Learn continuously.
- Collaborate and share knowledge.
- Focus on clients.
- Communicate and influence.
- Innovate and try new things.

Requirements:

- **Citizenship:** You are a citizen of one of our 48-member countries.
- **Consanguinity:** You have no family members (up to the fourth degree of consanguinity and second degree of affinity, including spouse) working at the IDB, IDB Invest, or IDB Lab.

Type of contract and duration:

- **Type of contract:** Products and External Services Consultant (PEC), Lump Sum
- **Length of contract:** 6 months.
- **Work Location:** remote

Our culture

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About IDB Lab

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About IDB Invest

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4. Consultancy to Develop a Cost-Effectiveness Evaluation Guide for Health Projects

The Health, Nutrition, and Population Division of the Social Sector (HNP-SCL) seeks a health economics consultant to develop a guide for ex-ante and ex-post cost-effectiveness evaluations for health projects, supporting the Division's Development Effectiveness agenda.

About this position

The Social Sector (SCL) has a multidisciplinary team committed to investing in people to improve lives and overcome development challenges in Latin America and the Caribbean. SCL works with countries in the region to design and implement public policy solutions to reduce poverty and improve the quality of education, labor, social protection, and health services.

The HNP/SCL Division is responsible for preparing and supervising IDB operations in health and nutrition for borrowing member countries. Its work covers areas such as investment strategies in health infrastructure, strengthening care networks, health system financing, and sector organization and performance.

The Division is strengthening ex-ante and ex-post evaluations of health projects to improve evidence-based decision-making and accountability in development projects. The consultancy's objective is to develop a guide for cost-effectiveness evaluations for health projects, both at the design stage (ex-ante) and at project closure (ex-post).

The consultant will work closely with HNP/SCL members and ensures the methodology development process is collaborative and considers guidelines from the Strategic Planning and Development Effectiveness Office (SPD) and international best practices.

What you will do:

- Review and align standards (SPD + international): Map SPD guidelines and cross-reference with international guides (e.g., Drummond et al., CHEERS, iDSI). Define mandatory criteria for the guide: perspective, time horizon, discount rate, comparators, outcomes (QALYs/DALYs), costs, thresholds, etc. Align with the "Guide for Cost-Benefit Evaluations for Health Projects" developed by HNP.
- Develop the guide for cost-effectiveness evaluations (ex-ante and ex-post): Include definitions for perspective (funder/societal), time horizon, discount rate, health outcomes, counterfactual scenario, cost management, country-specific cost-effectiveness thresholds, and sensitivity analysis criteria. The guide should consider the specifics of ex-ante evaluations (explicit assumptions, evidence synthesis, alignment with project results indicators) and ex-post evaluations (use of impact

evaluation results, alignment with project results matrix, treatment of null/negative effects, consistency with project closure).

- Conduct at least one ex-ante and one ex-post cost-effectiveness evaluation: Use health projects previously evaluated by the Division with available benefits and costs data. Develop these evaluations in Excel, clearly indicating step-by-step procedures and sensitivity analyses. Reference these exercises in the guide to better instruct readers. Document times, minimum data, bottlenecks, and recommendations for future evaluators.
- Develop PowerPoint presentations: Present the guide, incorporating feedback from HNP specialists.
- Work closely with HNP specialists, other consultants, and SPD division consultants.

Deliverables and payment schedule:

<u>Deliverables #</u>	<u>Days</u>	<u>Estimated delivery date</u>
Work Plan: Detailed strategy for consultancy development, including a Gantt chart.	10	Due 3 weeks after contract signing.
Progress of the Guide: Document in detail all guide sections and subsections, relevant documents considered, introduction, and progress on benefits and costs sections of the guide.	15	Due 2 months after contract signing.
Final Guide: A complete document detailing each step of the cost-effectiveness evaluation of health projects, taking into account ex-ante and ex-post particularities and incorporating feedback received from HNP and SPD specialists. This deliverable should also include a detailed PowerPoint presentation.	20	Due 4 months after contract signing.

Requirements:

- **Education:** Master's degree in Economics, Public Health, Health Economics, or related fields.
- **Experience:** At least 8 years of quantitative research experience in economics and public policy, especially in health economic evaluations.
- **Languages:** Professional proficiency in Spanish and English.

Key competencies:

- Continuous learning and Teamwork
- Strong writing skills

- Proven experience in preparing and publishing technical documents.

Other requirements:

- **Citizenship:** Citizenship of one of the 48 member countries; no close relatives working at IDB Group.
- **Consanguinity:** You have no relatives (up to the fourth degree of consanguinity and second degree of affinity, including a spouse) who work at the IDB Group.

Contract type and duration

- **Type:** External Products and Services Consultant (PEC), Lump Sum.
- **Duration:** 6 months.
- **Location:** Consultant's residence.

Our culture:

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5.Consultancy to carry out a gap analysis of monitoring and evaluation plans of health projects

Post of Duty: Remote

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We are looking for a proactive, detail-oriented, methodical consultant. You will support the review and strengthening of Monitoring and Evaluation (M&E) plans across selected health operations, ensuring that M&E plans are complete, and aligned with the IDB's development effectiveness standards. This includes refining indicator methodologies, completing indicator fact sheets, and contributing to the overall quality of the M&E frameworks used in health projects. The objective of the consultancy is to carry out a gap analysis of the monitoring and evaluation plans and to review and improve their content.

The health portfolio of operations is composed of 37 operations. About a third of operations are in advance stage of implementation. Projects that have not yet reached effectiveness have an opportunity to make the most improvements in their monitoring and evaluation plans where as projects close to closing are likely not able to make improvements in the evaluation methodologies selected during project preparation.

You will work in the Health, Nutrition, and Population (HNP) Division, part of the Social Sector (SCL) Department. The HNP Division is responsible for leading the IDB's health agenda across Latin America and the Caribbean, including the design, implementation, and evaluation of health projects that promote equitable, efficient, and resilient health systems.

What you'll do:

- Carry out a gap analysis of the information that is missing from monitoring and evaluation plans to identify improvements necessary that will facilitate measuring the indicators that have been selected.
- Analyze projects' monitoring and evaluation plans of selected health operations to improve their completeness. The review must be carried out in the language that the plans were prepared.

- Work closely with project team leaders to revise and complete, where necessary, the evaluation plans to ensure a sound and consistent approach for midterm and final evaluations, including well-defined methodologies and evaluation questions (included in the evaluation strategy) aligned with the project's theory of change. The information will be prepared in the language of the country for which the operation was approved.
- Prepare, improve and/or complete indicator fact sheets by ensuring that each includes a clear definition, data sources, calculation method (numerator, denominator) and that it complies with updated requirements of the recently rolled out Monitoring, evaluation and learning template.
- Support team leaders in any changes that need to be verified with IDB's Office of Strategic Planning and Development Effectiveness (SPD) department.
- Identify common trends of common errors and prepare examples on how to address them as learning material.
- Work closely with the division's development effectiveness focal point.

Deliverables and Payments Timeline:

<u>Deliverable #</u>	<u>Days</u>	<u>Planned Date to Submit</u>
Selected list of operations for the gap analysis review organized in two groups with chronogram for delivery	4	Within 10 days of the start of consultancy
Final Gap analysis submitted	8	2 months after start of consultancy
<u>First group M&E plans reviewed and strengthened</u>	25	5 months after start of consultancy
<u>Second group of M&E plans reviewed and strengthened</u>	25	8 months after start of consultancy

What you'll need

- **Education:** Master's degree in health economics, health systems management, or a related field.
- **Experience:** Minimum of 8 years of relevant experience in development effectiveness tools, design and reviewing of results matrix, theory of changes of projects. Experience in the design of rigorous evaluations to measure project results. Experience in the elaboration and review of monitoring of evaluation plans. Health sector experience is required. Hands on knowledge of IDB's development effectiveness standards highly desirable.
- **Languages:** Proficiency in Spanish and English.

Key skills:

- Learn continuously.
- Collaborate and share knowledge.
- Focus on clients.
- Communicate and influence.
- Innovate and try new things.

Requirements:

- **Citizenship:** You are a citizen of one of our 48-member countries.
- **Consanguinity:** You have no family members (up to the fourth degree of consanguinity and second degree of affinity, including spouse) working at the IDB, IDB Invest, or IDB Lab.

Type of contract and duration:

- **Type of contract:** Products and External Services Consultant (PEC), Lump Sum
- **Length of contract:** 8 months
- **Work Location:** Remote

Our culture

At the IDB Group we work so everyone brings their best and authentic selves to work, willing to try new approaches without fear, and where they are accountable and rewarded for their actions.

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We will ensure that individuals with disabilities are provided reasonable accommodation to participate in the job interview process. If you are a qualified candidate with a disability, please e-mail us at diversity@iadb.org to request reasonable accommodation to complete this application.

Our Human Resources Team reviews carefully every application.

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About IDB

We work to improve lives in Latin America and the Caribbean. Through financial and technical support for countries working to reduce poverty and inequality, we help improve health and education and advance infrastructure. Our aim is to achieve development in a sustainable, climate-friendly way. With a history dating back to 1959, today we are the

leading source of development financing for Latin America and the Caribbean. We provide loans, grants, and technical assistance; and we conduct extensive research. We maintain a strong commitment to achieving measurable results and the highest standards of integrity, transparency, and accountability.

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About IDB Invest

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6.Consultancy to Analyze and systematize achievements from health projects

Post of Duty: Remote

The IDB Group is a community of diverse, versatile, and passionate people who come together on a journey to improve their lives in Latin America and the Caribbean. Our people find purpose and do what they love in an inclusive, collaborative, agile, and rewarding environment.

About this position

The Social Sector (SCL) is a multidisciplinary team committed to improving the quality of life and overcoming the challenges of development in Latin America and the Caribbean. This Sector works closely with countries in the region to design and implement public policy solutions focused on reducing poverty and optimizing health, education, labor, and social protection services. The main objective is to promote a more productive region with equal opportunities for men and women, and greater inclusion of the most vulnerable groups. Through these efforts, the Health, Nutrition, and Population Division focuses on ensuring the holistic well-being of people, contributing to sustainable and equitable development for all.

The Health, Nutrition and Population Division (SCL/HNP), part of Social Sector (SCL), is looking for a results driven, and detail-oriented individual to work with the Division to support activities related to improving health projects' chances of obtaining their development goals and ensure project effectiveness. This consultancy supports activities of the division's Development Effectiveness Plan. The focus of the consultancy is to analyze the information available at project completion, to systematize achievements and to identify areas that should be improved in all three stages of the project cycle.

The Division has made progress in analyzing the scores from validated project completion reports. From the analysis, the division has identified areas of priority in the implementation of its Development Effectiveness plan. Trends for success have been identified and some areas for improvements have also been identified. The reasons for success in positive project completion reports have not yet been systematized. This is a missed opportunity to systematically embed successful experiences in other similar projects in other regions. Counterparts in the Region value the expertise from Bank teams in similar contexts. The objective of the consultancy is to systematize the successful practices, and areas for improvements deriving from information at project completion that may improve and enhance other areas of project life cycle.

You will work in the Health, Nutrition, and Population Division (SCL/HNP). This team is responsible for preparing and supervising the IDB's operations in borrowing countries in the areas of health (human capital investment strategies in health, strengthening health networks, health system financing, organization, and performance, etc.), nutrition, and population.

What you'll do:

- Analyze the information from project completion reports of health projects.
- Identify trends of what is being achieved and what is not being achieved to identify missed opportunities to reach targets.
- Analyze information provided of achievements on gender and diversity.
- Systematize achievements of results from project completion reports.
- Prepare examples of good practices in health projects for all the effectiveness criteria.
- Prepare examples of areas that did not go as planned to draw lessons.
- Work closely with the division's development effectiveness focal point.

Deliverables and Payments Timeline:

<u>Deliverable #</u>	<u>Days</u>	<u>Planned Date to Submit</u>
Work Plan: Detailed strategy for consultancy development, including timeline for deliverables.	4	2 weeks after start of consultancy.
Draft Report: Draft report with preliminary findings of the trends and systematization of achievements.	20	3 months from start of consultancy
Final Report and Presentation: A complete report with findings of trends, systematization of achievements from health projects at completion and examples of good practices to be used as learning guides.	6	4 months after start of consultancy.

What you'll need

- **Education:** Master's degree (or equivalent) in economics, social sciences, development or other fields relevant to the responsibilities of the role.
- **Experience:** Between 8 and 10 years of progressive experience in project design, implementation or evaluation. Experience in development effectiveness tools. Hands-on experience in the preparation of IDB's project completions report a must. Experience in reviewing health project implementation data a plus.
- **Languages:** Proficiency in Spanish.

Key skills:

- Continuous learning.
- Collaborate and share knowledge.
- Communicate and influence.
- Innovate and try new things.

Requirements:

- **Citizenship:** You are a citizen of one of our 48-member countries.
- **Consanguinity:** You have no family members (up to the fourth degree of consanguinity and second degree of affinity, including spouse) working at the IDB, IDB Invest, or IDB Lab.

Type of contract and duration:

- **Type of contract:** Products and External Services Consultant (PEC), Lump Sum
- **Length of contract:** 6 months
- **Work Location:** Remote.

Our culture

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7.Consultancy for elaboration of tools and how to guidelines for health projects of successful Project Completions Reports

Post of Duty: Remote

The IDB Group is a community of diverse, versatile, and passionate people who come together on a journey to improve lives in Latin America and the Caribbean. Our people find purpose and do what they love in an inclusive, collaborative, agile, and rewarding environment.

About this position

The Social Sector (SCL) is a multidisciplinary team committed to improving the quality of life and overcoming the challenges of development in Latin America and the

Caribbean. This Sector works closely with countries in the region to design and implement public policy solutions focused on reducing poverty and optimizing health, education, labor, and social protection services. The main objective is to promote a more productive region with equal opportunities for men and women, and greater inclusion of the most vulnerable groups. Through these efforts, the Health, Nutrition, and Population Division focuses on ensuring the holistic well-being of people, contributing to sustainable and equitable development for all.

We are looking for a detail-oriented, methodical, and proactive economist consultant. As a consultant, you will identify the selection of examples to be used in How to guidelines and tools specifically tailored for health operations with examples to improve the content of Project Completion Reports. The Bank's project completion guidelines are principle based and therefore do not include successful examples by sectors. Although there is success in health operations to achieve results, the division has not systematically prepared examples of how to comply with all standards to generate positive results at completion and therefore positive development effectiveness of projects. There is a need to prepare health specific guides and tools which will support the project implementing units in their efforts to document and systematize project results. The guides will be useful as well for counterparts in their analysis of progress made at mid-term reviews. The elaboration of examples is important for learning loops. The objective of the consultancy is elaboration of tools and how to guidelines for health projects of successful Project Completions Reports

You will work in the Health, Nutrition, and Population (HNP) Division, part of the Social Sector (SCL) Department. The HNP Division is responsible for leading the IDB's health agenda across Latin America and the Caribbean, including the design, implementation, and evaluation of health projects that promote equitable, efficient, and resilient health systems.

What you'll do:

- Analyze successful projects who have received positive scores in development effectiveness in their project completion reports.
- Work closely with the division's development effectiveness focal point. The focal point will provide a list of successful examples that may be used in the how to guidelines.
- Select successful examples by project completion report evaluation criteria and draw conclusions on what is working.
- Elaborate practical guidelines and learning material showcasing the successful examples.
- Identify common errors and prepare examples on how to avoid them.
- Identify errors or omissions that took place in project implementation to elaborate tool to attempt to capture these pitfalls during mid-term evaluation or other milestones of the project.

Deliverables and Payments Timeline:

<u>Deliverable #</u>	<u>Days</u>	<u>Planned Date to Submit</u>
Work Plan: Detailed strategy for consultancy development, including timeline for deliverables.	4	2 weeks after start of consultancy.
Draft Report: Draft report with preliminary tools and guideline including successful examples and common errors and how to avoid them. Presentation to team of reviewers to collect feedback and agree on necessary changes for final report.	16	3 months from start of consultancy
Final Report and Presentation: A complete report that includes the comments of the internal reviewers for the tools and guidelines.	10	4 months after start of consultancy.

What you'll need

- **Education:** Master's degree in health economics, social sciences, development or a related field.
- **Experience:** Between 5 and 7 years of progressive experience in planning, supervision and or monitoring and evaluation of projects. Experience in development effectiveness tools. Hands-on experience in the preparation or review of IDB's project completions report a must. Experience in reviewing health project implementation data a plus.
- **Languages:** Proficiency in Spanish.

Key skills:

- Learn continuously.
- Collaborate and share knowledge.
- Focus on clients.
- Communicate and influence.
- Innovate and try new things.

Requirements:

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Type of contract and duration:

- **Type of contract:** Products and External Services Consultant (PEC), Lump Sum
- **Length of contract:** 8 months
- **Work Location:** Remote

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