# **Environmental Impact Assessment**

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# Nam Ngiep 1 Hydropower Project (Lao People's Democratic Republic)

# Appendix H: EMP Sub-plans

Prepared by Nam Ngiep Power Company Ltd. with assistance from ERM-Siam Co., Ltd. and Environmental Research Institute, Chulalongkorn University for the Asian Development Bank. This is an updated version of the draft originally posted in January 2012 available on <a href="http://www.adb.org/projects/documents/nam-ngiep-1-hydropower-project-results-eia">http://www.adb.org/projects/documents/nam-ngiep-1-hydropower-project-results-eia</a>

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#### SUB-PLANS for ESMMP-CP of Nam Ngiep 1 Hydropower Project

Sub-plans are proposed as guidelines for environmental implementation during construction phase and for minimizing the environmental impact of the Project. These 21 sub-plans include:

SP01: Erosion and Sediment Control

SP02: Water Availability and Pollution Control

SP03: Emission and Dust Control

SP04: Noise and Vibration

SP05: Waste Management

SP06: Hazardous Material Management

SP07: Vegetation Clearing

SP08: Landscaping and Re-vegetation

SP09: Protected Area Management

SP10: Biodiversity Management

SP11: Spoil Disposal

SP12: Quarry and Construction Layout

SP13: Unexploded Ordnance (UXO) Survey and Disposal

SP14: Construction of Work Camps

SP15: Traffic and Access

SP16: Training and Awareness

SP17: Project Personnel Health Program

SP18: Public Safety

SP19: Damage to Properties and Facilities

SP20: Emergency Preparedness

SP21: Cultural Resources

Implementation of measures and monitoring is primarily undertaken by the Contractor's Environmental Inspector, under supervised, reviewed, and verified by the Owner's Environmental Officer/Manager.

#### SP01: EROSION AND SEDIMENT CONTROL

No.	Description of Measure
	pecifications for erosion and sediment control
SP01.1	Retention and preservation of existing vegetation along watercourses will be maximized to reduce flow velocities and act as a sediment filter.
Site Prep	ıration
SP01.2	Erosion and Sediment Control Design Plans will be prepared prior to the commencement of works for each construction site to provide site-specific design details on:  i. Erosion and sediment controls (to be implemented on-site in accordance with the requirements of this sub-plan.  ii. Water quality monitoring points in accordance with the requirements of SP02 (as required).
	An Erosion and Sediment Control Plan will be included in the Environmental Management and Monitoring Plan prepared for each construction site including an appropriately design.
SP01.3	Initial erosion and sediment controls shall be installed prior to or as early as possible after the commencement of vegetation clearance/ earthworks. Major control measures such as sediment basins shall be surveyed and pegged. The Contractor or its nominated subcontractor shall then seek approval for the major controls from the NNP1 Site Manager prior to constructing each measure. Following approval, the measure shall be installed immediately.
SP01.4	Survey and peg all designed drainage works prior to the commencement of bulk earthworks. NNP1 and the Contractor shall then jointly inspect all pegged drainage works. Once approval has been granted by NNP1, the Contractor shall install site drains prior to, during or immediately following earthworks to minimise the erosion hazard.
SP01.5	All staff involved in earthworks shall be walked through the layout of control measures on site to familiarize themselves with the functioning of controls and to avoid the removal of or damage to these measures.
SP01.6	Each site to be cleared shall be inspected by the NNP1 Site Manager or NNP1 Environment Officer prior to any clearance activities. This officer shall approve vegetation clearance if the site to be cleared has been clearly marked in accordance with any Government permit and the initial erosion and sediment controls have been correctly installed.
Erosion C	Control Measures
Site Disti	ırbance
SP01.7	The extent of areas to be cleared will be minimized as far as deemed practical and the use of existing cleared areas will be maximized.
SP01.8	Areas within the construction areas not required to be disturbed by construction activities will be maintained in their existing condition or equivalent to status quo ante.
SP01.9	Progressively clear vegetation/ excavate/ disturb the site in a controlled manner, minimizing the area of disturbance until that part of the site is required for construction or ancillary purposes.
SP01.10	Undertake earthworks strictly within marked areas, avoiding soil disturbance beyond these areas.
SP01.11	Strictly control access to and from the site via designated access roads and entry and exit points.
SP01.12	Clearing of sites will be undertaken in the same sequence as the initiation of construction sites in order to minimize disturbances.
Sensitive	Erosion Areas
SP01.13	'Sensitive erosion areas' are defined as follows:  i. Areas with slopes > 30%.  ii. Areas within 30 m of a bank of a natural watercourse.
	iii. Cut and fill slopes in areas of slope instability or erodible geology.

No.	Description of Measure
SP01.14	The location of works in sensitive erosion areas will be avoided where possible.
SP01.15	Where possible, works in sensitive erosion areas will be restricted to the dry season.
Erosion C	ontrol
SP01.16	Erosion control measures shall be progressively installed and modified as each construction site is developed, adapting the controls to the changing site features and activities.
SP01.17	Suitable soil erosion control measures (e.g., provision of cofferdam and related structures to redirect flows around construction areas, use of silt curtains, silt fences, fiber rolls, etc.) shall be implemented prior to excavation of the bridge pier foundation and construction activities at waterways to minimize the influx of sediment into surface water.
Sediment	Control
SP01.18	Sedimentation controls will be implemented in the form of sedimentation traps and basins, and silt fences or similar where appropriate, depending upon the size of the disturbed area and upslope catchment area, and other physical and environmental constraints.  Discharged water from drilling or excavation shall not be allowed to discharge directly into natural water source. A sediment/settling basin shall be designed, installed and maintained with good efficiency to remove suspended solid from water prior to discharging into natural watercourses. This will be routine inspected by Environmental Officer (with more frequency if there such works in rainy season). Where the natural settling rate is too slow a flocculent will be added to accelerate the settling of suspended material in the sediment pond.
SP01.19	Sediment/settling basin volume shall be designed based on catchment area, estimated storm discharge (2 year return period), sediment particle size, including minimum retention time to achieve sediment control for suspended solid settling depend on sediment load before draining
SP01.20	Release of discharge will only occur after monitoring of installation in accordance with approved design as required to meet the requirements of SP02.
SP01.21	Sediment controls shall be installed across construction sites based on the principle of dividing the catchment into manageable areas (rather than providing a single trap at the bottom of the site that may fail).
SP01.22	Sediment fences and traps with adequate capacity shall be provided at each construction site, material storage area, camp site, etc.
SP01.23	Sediment/ settling basins shall be fitted with a runoff overflow pipe that either discharges into a secondary basin or to a watercourse.
SP01.24	Sediment shall be disposed of without creating a safety or erosion hazard, or degrading land (e.g. disposal on agricultural land will not be permitted).
SP01.25	Avoid or minimize grading during the rainy season to the maximum extent feasible, particularly in areas of steep topography/or adjacent to watercourses.
SP01.26	Implement phased grading schedule to limit the area subject to erosion at any given time to maximum extent feasible.
Drainage	
SP01.27	The site erosion hazard shall be minimized with the installation of adequate permanent and temporary drainage:  i. Catch drains (spoon drains or banks) installed above disturbed areas to prevent runoff entering the site.  ii. Permanent drains installed as soon as possible;  iii. Existing stable drainage lines used for trunk drains where possible;  iv. Flow velocities in unlined drains kept low to prevent scouring; and  v. Temporary drains (earth spoon drains or banks) installed across large construction sites to reduce overland runoff distances/ volumes/ velocities.
SP01.28	In case construction works cause obstruction of watercourses, such obstruction shall be

No.	Description of Measure
	immediately cleared to restore channel flow.
Stockpile	management measures
General	
SP01.29	<ul> <li>Erodible construction material (soil, sand, etc.) shall be stockpiled:</li> <li>i. On relatively flat and flood-free areas;</li> <li>ii. At least 20 m from drainage lines and rivers where topographical conditions allow;</li> </ul>
	<ul> <li>iii. On sites already devoid of trees and at least 10 m away from retained vegetation; and</li> <li>iv. Not directly upslope of houses and other structures.</li> </ul>
SP01.30	Stockpiling on privately used land shall only occur if written permission has been obtained from the land user and the NNP1 Site Manager has approved the site.
SP01.31	The Contractor shall seek approval from NNP1 to use any proposed stockpile sites prior to commencing stockpiling. NNP1 shall inspect and approve all correctly located sites. NNP1 shall inspect and approve all correctly located sites.
SP01.32	Long term spoil placement sites will be managed in accordance with the requirements of SP011.
Topsoil M	lanagement
SP01.33	All topsoil shall be stripped off construction areas and ancillary sites and stockpiled for later reuse for site rehabilitation.
SP01.34	Topsoil shall be stockpiled separately from other materials in flood-free areas at least 20 m where practicable from drainage lines and rivers.
SP01.35	Topsoil stockpiles that are retained through the rainy season shall be treated by
	appropriate seasonal measures to minimize the erosion hazard (e.g. seeding with a cover crop or covered with a fortnight of stockpile formation or compaction of slope with backhoe bucket).
SP01.36	Temporary topsoil stockpiles will be developed in accordance with the following:
	i. Stockpiles will be constructed with smooth slopes, compacted using backhoe bucket. The creation of stockpiles with steep, smooth slopes minimized the area required for construction.
	<ul> <li>ii. Topsoil shall be stockpiled separately from other materials in flood-free areas at least 20 m from drainage lines and rivers where topographic conditions allow.</li> <li>iii. Stockpiles will be deeply ripped to provide for moisture retention and re-</li> </ul>
	growth.  iv. Stockpiles will be constructed and stabilized, including provision of drainage and erosion control measures.
	v. The height of stockpile with a berm will be determined appropriately by the locations occupied.
	vi. In windy conditions, watering of stockpiles will be carried out if excessive dust generation is evident.
	vii. Diversion banks will be constructed uphill of stockpiles where there is a potential for run-on to erode the stockpile.
	viii. Appropriate measures will be installed in between the stream and the stockpile to control runoff where necessary.
Works in	and near watercourses
SP01.37	If in-stream diversion is required for any diversion infrastructure must be made of suitable materials that will not contribute to turbidity or salinity.
SP01.38	At watercourse crossings, machinery will operate from the streambank wherever possible, not within the stream channel, creating minimal streambed and bank disturbance. If disturbance occurs to the streambed or banks they shall be stabilised as soon as possible.
SP01.39	If vegetation clearing is required on streambanks, cut vegetation near or at ground level to leave root mass in the ground. This helps to reinforce soil stability and reduce erosion.
SP01.40	For areas in direct runoff path sediment and erosion control devices will be installed and

No.	Description of Measure
	maintained until vegetation replanting can occur to stabilise disturbed surfaces.
SP01.41	The removed soil from deposited areas in watercourses shall be shaped and re-vegetated.
Maintena	unce and inspection of erosion and sediment controls
SP01.42	Sediment collection devices will be built prior to the commencement of any construction works which may cause soil disturbance at the site, and will be maintained until the completion of the activity and site stabilisation.
SP01.43	Sediment collection devices (including sediment basins, silt trap fences or similar) will be cleaned out when 60% of capacity is filled.
SP01.44	At least one month prior to the anticipated commencement of the rainy season, a review of the effectiveness and adequacy of the existing erosion and sediment controls will be made and any necessary modification and/or augmentation of controls carried out.
Site Stabi	lisation
SP01.45	All saved topsoil shall be used for site re-vegetation. Topsoil shall be spread over final landformed areas prior to seeding/planting.
SP01.46	All disturbed areas shall be rehabilitated as soon as possible following the completion of construction activities on that site. The Contractor shall seek permission from NNP1 to commence site rehabilitation.
SP01.47	Use appropriate erosion control and stabilizing measures such re-vegetation on most disturbed areas, and more specialized control measures on sites with a high erosion hazard such as river banks (e.g. geotextile mat, natural fiber matting, soil binders that are not toxic to the environment, or vegetation measures/temporary landscaping in disturbed areas and on graded slopes.
SP01.48	Construction works (for bridges, culverts, drainage, etc.) on or near watercourse shall not cause obstruction of channel flow. Slopes along the channel shall be stabilized and dumping of soil, rocks, construction materials and debris onto watercourses shall be prohibited.
Supervision and Remedial Action	
SP01.49	The NNP1 Environment Officer shall inspect clearance activities at each site once a day, advising the Contractor or its nominated sub-contractor of any non-conformances against the permit or SSESMMP, and specifying any required remedial action.
SP01.50	The Contractor or its nominated sub-contractor shall implement the remedial action specified by the NNP1 Environment Officer within the time frame advised.
SP01.51	The NNP1 Environment Officer shall sign off on site clearance activities only after all remedial actions have been implemented by the Contractor or its nominated subcontractor. No other site work will be permitted to occur until sign off has occurred.

#### SP02: WATER AVAILABILITY AND POLLUTION CONTROL

No.	Description of Measure
Pollution	Control
SP02.1	Prior to operation of concrete batching plants and casting yards, the contractor shall install wastewater treatment systems that: have the capacity to treat wastewater to a quality compliant with relevant standards (refer <i>Appendix 4</i> of the ESMMP-CP); and are appropriate to site conditions. For example settling/retention ponds with sufficient specifications/ capacity for treatment of wastewater (e.g., from washing of equipment
	such as mixer drums, trucks and chute, contact storm water, etc.)
SP02.2	Properly operate and maintain settling/retention ponds to ensure effluent quality meets applicable effluent standards. Wastewater shall be retained in settling ponds to allow silt to settle and lower concentration of to acceptable levels. Water can be reused for dust suppression in construction sites and casting yard.
SP02.3	Bentonite slurry, bentonite sludge, mud and other materials and wastes from drilling will be collected and processed to avoid pollution of surface water. Discharge of such materials into watercourses shall be prohibited.
SP02.4	Drilling solutions (e.g., bentonite slurry) for bridge construction, abutment construction, piling, etc. will be processed in a closed system, especially for abutments and foundations at the riverbed.
SP02.5	Proper disposal of bentonite containing spoils as fill material in appropriate sites shall occur.
SP02.6	Spillage of bentonite mud in agricultural land shall be cleaned immediately to prevent caking and hardening.
SP02.7	Water from dewatering of foundation excavation for bridges shall not be disposed directly into a water body. It shall be pumped into a settling pond or allowed to flow in a grassed swale specifically constructed for the project to separate solids and then into a retention pond to allow finer solids to settle. The total suspended solids concentration of water when discharged into a waterbody shall comply with applicable standards.
SP02.8	Equipment service and maintenance yards shall be provided with impermeable flooring and collection sump.
SP02.9	Restricting paving operations during wet weather and using sediment control devices downstream of paving activities.
SP02.10	Implement solid and septic system waste management efforts, such as proper location, containment and disposal of construction debris and construction worker camp trash (e.g., use of watertight dumpsters and weekly trash collection/removal), and appropriate location (at least 30 m from drainage courses or other sensitive areas) and containment of portable septic systems. Maintain such facilities to ensure proper working order.
Sewage	
SP02.11	The construction of work camps, offices and construction sites will be equipped with adequate temporary sanitary facilities to avoid potential discharge both of gray and black wastewaters) to ground or nearby surface watercourses. These may include;  i. Grease trap for canteen wastewater  ii. Septic tanks
SP02.12	The contractors shall provide sanitation facilities/toilets with septic tanks with sufficient capacity to handle and treat domestic wastewater generated by workers.
Hazardou	s Materials
SP02.13	Watertight receptacles shall be provided in all the equipment maintenance shops for waste oil, oily rags, spent oil filters, solvents and oily containers. Disposal shall be through authorized waste handlers and recyclers, as available.
SP02.14	Whenever feasible, use mobile fuelling/ maintenance units for construction equipment to avoid/ reduce on-site fuel/ lubricant storage.
SP02.15 SP02.16	Maintain accurate and up-to-date written inventories and labels for all stored hazardous materials.  Using berms, ditches, and/or impervious lines (or other applicable methods) in material
	storage and vehicle/ equipment maintenance and fuelling areas to provide containment

No.	Description of Measure
	and prevent discharge in the event of a spill, and restricting these uses to areas at least 30 m form storm drains and surface waters.
SP02.17	Place warning signs in areas of hazardous material use or storage and along drainages and storm drains (or other appropriate locations) to avoid inadvertent hazardous material disposal.
	ality monitoring
SP02.18	The reasonable treatment, which is suited to site condition, will be implemented toward the target of the water quality criteria which are as set out in Annex C of CA (Appendix 2 - Standards).
SP02.19	The Erosion and Sediment Design Plans referred to in SP01 will include details of upstream and downstream water quality monitoring locations.  Upstream and downstream monitoring locations will be identified in accordance with Annex C of CA (Appendix 2 - Standards).
SP02.20	Based on the results of water quality monitoring, EMO will be notified within 48 hours of the discovery of a condition that could cause harm to humans or the environment.
SP02.21	The results of water quality monitoring will be monthly reported to EMO.
SP02.22	The presence of any groundwater wells or tube wells downstream of the waste disposal areas will be identified. If any wells are present, monthly monitoring of fecal coliform levels will be undertaken and reported in accordance with the above requirements.
SP02.23	Wastewater quality monitoring will be implemented toward the target of the water quality criteria which are as set out in Annex C of CA (Appendix 2 - Standards).
Hydrolog	y
SP02.24	Road drainage shall be designed and constructed to retain surface runoff and facilitate infiltration.  The 5 years return period rainfall shall be designed for capacity increasing of drainage, if possible.
SP02.25	Bridges shall be designed to maintain pre-construction flows, including by designing the bridge to: minimize the use of pylons to retain the existing channel section; operate with a freeboard between the flood level and bridge deck, avoid encroachment of bridge abutments into the channel.
SP02.26	Wherever possible, in-stream works (including bridge foundations) will be scheduled in the dry season to minimise adverse impacts to water quality and aquatic resources, and avoid safety risks.
SP02.27	In-stream works shall be managed to avoid changes to downstream water supply. If river diversion is expected to alter flows to an extent that would lower the downstream water level, local people must be informed of changes to water levels, including expected extent and duration of change.
SP02.28	If stream diversion, or flow inhibition is required during in-stream works, this shall only occur during dry periods.
SP02.29	Construction materials and chemicals must be secured and locked down during rainy season.
SP02.30	Upon completion of construction, grade any disturbed outside the limits of dams, reservoir pools, permanent roads, and other permanent facilities to provide proper drainage and blend with natural contour with the land.
SP02.31	The outlet height of culverts shall be set at the downstream bed level or masonry protection works shall be installed at the outlet to prevent undercutting.
SP02.32	The sidedrains were designed with grade of greater than 6-7% and lengths more than 5 m' lined shall be considered from the outset, rather than as a remedial measure once drain erosion has occurred.
SP02.33	The drainage maintenance needs to be undertaken to remove any construction waste or any blocking inlets during the rainy season.

#### SP03: EMISSION AND DUST CONTROL

No.	Description of Measure
Minimiza	ition of dust generation
SP03.1	All vehicle movements will be confined to designated access routes and haul roads.
SP03.2	Management of short term and long term material stockpiles will be carried out in
	accordance with the requirements of SP01.
Dust man	iagement measures
SP03.3	Dust generating activities (particularly clearing, excavation and earth moving) will be
	avoided or minimized during windy conditions.
SP03.4	If visible dust emissions result from a construction activity, that activity will cease until
	water spraying has been undertaken to prevent dust emissions or the dust hazard passes.
SP03.5	Vehicles transporting material to and from the construction site via a public road will
	have their loads covered immediately after loading to prevent windblown dust emissions
	and spillage.
SP03.6	Vehicle and machinery movements will be restricted to designated access ways and work
D1 00.0	areas.
SP03.7	Speed limits (40 km/h or less) will be imposed on all construction vehicles to minimize
01 00.7	dust emission along areas where sensitive receptors are located.
SP03.8	Unsealed Project roads, compounds and work areas accessible by vehicle will be
<b>51</b> 05.0	regularly sprayed with water to suppress dust when dust is being generated or a dust
	hazard exists.
SP03.9	High use construction compounds and roads will be gravelled to reduce dust and erosion
31 03.9	and improve all-weather accessibility.
SP03.10	Sealed roads will be regularly swept or washed where construction activities and
31 03.10	transport have deposited material that could generate dust.
SP03.11	Crushing and batching plants will employ suitable dust suppression measures to ensure
51 05.11	that emissions are not excessive (e.g. unloading tubes).
SP03.12	Topsoil stockpiles to be retained during rainy season shall be treated by appropriate
01 00.12	seasonal measures to minimize the erosion hazard (e.g. seeding with a cover crop or
	covered with a fortnight of stockpile formation or compaction of slope with backhoe
	bucket).
SP03.13	Rumble grids and/or wheel wash facilities or other appropriate mud-removal measures
	will be used at the main construction site exit points onto sealed public roads to remove
	mud from vehicles and minimize material being transferred onto road surfaces if
SP03.14	Work sites and workforce camps will be managed to minimize odour generation.
SP03.15	Exposed surfaces will be progressively rehabilitated within one month following the
	completion of use to reduce site dust and erosion hazards.
SP03.16	In the event of a spillage, spilled material will be removed as soon as practicable that day.
SP03.17	Ensure that borrow areas, casting yard and other facilities to be used for the Project are
	duly licensed and have all the necessary environmental approvals.
SP03.18	All construction equipment and machinery on the site works will be regularly maintained
	and will be repaired as necessary to ensure compliance with safety and emission
	standards.
SP03.19	For storage areas of construction materials such as sand, gravel, cement, etc., provisions
	will be made to prevent materials from being blown away towards sensitive receptors.
SP03.20	Regularly clean roadways to remove tracked in mud, cement, etc. from construction
	works.
SP03.21	Areas within the Project where there is a regular movement of vehicles shall have an
	acceptable hard surface and be kept clear of loose surface material.
SP03.22	Cement and other fine-grained materials delivered in bulk shall be stored in closed
	containers.
SP03.23	Weigh hoppers shall be vented to a suitable filter
SP03.24	Wheel washers shall be provided in active construction sites so that haul/delivery trucks
	can be cleaned of mud and dirt as they exit the work area if necessary.
SP03.25	To minimize/avoid impacts to nearby sensitive receptors, wind fences, high barriers, or

No.	Description of Measure
	water spraying will be implemented at construction sites and other locations of
	construction-related activities where there are sources of high dust levels.
SP03.26	Where necessary, access roads around sensitive receptors deemed will be paved and
	implemented to decrease dust that could be impacted to receptors.
Exhaust l	
SP03.27	All vehicles and equipment will be maintained in accordance with manufacturers'
	specifications. A maintenance program for the construction vehicle fleet will be
	implemented which will include consideration of the following issues:  i. General condition and safety of vehicles
	ii. Check of vehicle brakes and tires
	iii. Vehicle exhaust emissions visibly
	iv. Vehicle noise emissions
	Each construction vehicle in the fleet will be inspected regularly and a written certificate
0000	provided by a qualified mechanic as to its fitness for service.
SP03.28	All construction vehicles and equipment shall be tested for compliance with the relevant
CD02.20	emission standard and shall be properly licensed, where applicable.
SP03.29	Adequate ventilation will be provided in all confined areas (i.e. tunnels and power station cavern);
SP03.30	All construction vehicles and equipment shall be tested for compliance with the relevant
51 00.00	emission standard and shall be properly licensed.
SP03.31	All vehicles, while parked on the site works, will be required to have their engines turned
01 00.01	off.
SP03.32	Unnecessary engine idling of vehicles and equipment will be prohibited.
SP03.33	Smoke belching vehicles and equipment shall not be used for the Project.
SP03.34	Minimize construction vehicle trips and reduce transport distances for material deliveries
01 00.01	and other construction-related trips to the maximum extent feasible (e.g., by using local
	materials and labour sources).
Burning	,
SP03.35	The burning of waste materials (only paper, scraps of wood and weed) shall be
	minimized on site and only take place under the following conditions:
	i. Burning will only be undertaken in the presence of a trained fire protection
	officer.
	ii. Burning will not be undertaken during severe wind conditions
	<ul><li>iii. Appropriate fire protection equipment will be available on-site during the burn.</li><li>iv. Burning will be undertaken at a safe distance from vegetated areas.</li></ul>
	v. Burning will not be undertaken near a village.
	vi. Following completion of the burn, the trained fire protection officer will inspect
	and certify that the fire has been extinguished.
Worker h	
SP03.36	Appropriate breathing masks will be provided to staff working in areas where they may
Manitari	be exposed to poor air quality.
SP03.37	Dust monitoring shall include visual assessment at sensitive receptors (e.g., community,
01 00.07	labour camp, schools, health centre, temple, and national park) in the vicinity of borrow
	pits, Project camps and construction camps to ensure that associated impacts are being
	adequately addressed. If it is determined that significant dust-related impacts are
	occurring, additional dust control measures shall be implemented.
Supervisi	on and Remedial Action
SP03.38	The Owner shall inspect each waste site once a week, advising the Contractor or its
	nominated contractor of any non-conformances and required remedial action in
	accordance with approved SSESMMP.
SP03.39	The Contractor or its nominated sub-contractor shall undertake reasonable remedial
	action as directed by the Owner within the required period in accordance with approved
	SSESMMP.

#### **SP04: NOISE AND VIBRATION**

No.	Description of Measure
Activity S	Sitino
SP04.1	Stationary noise sources (e.g. generators) that generate noise levels well above background levels (i.e. 45 dB(A) and above) shall be set back as far as possible from dwellings, workforce camps, schools, offices, businesses and other receptor sites.
SP04.2	The siting of noisy activities and equipment shall consider natural buffers (e.g. hills) and/or the potential to install barriers around the source to reduce noise levels at nearby receptor sites where siting options exist.
SP04.3	The proposed siting of noise sources that can be located at the discretion of the Project (i.e. not site-dependant such as blasting) shall be reviewed by the NNP1 Site Manager. This officer shall either approve the proposed sites of noisy activities or request the Contractor to consider alternative sites.
SP04.4	Asphalt concrete batching plants and crushing plant shall be located at least 500 m away from inhabited areas and other sensitive receptors such as schools, places of worship and medical facilities, facilities unless there is a topographical feature (e.g. hill) between the noise source and sensitive site that adequately attenuates noise levels. If batching and crushing plants are located less than 500 m from sensitive receptors, appropriate noise barriers will be installed to comply with relevant noise standards ( <i>Appendix 4</i> of the ESMMP-CP).
	noise generation at source
SP04.5	For any particular construction activity, the vehicles and/or equipment which are equipped with appropriate muffles and/or other noise control equipment will be selected for use.
SP04.6	Construction equipment and vehicles will be subjected to regular inspections to check noise emissions and noise control equipment in accordance with the requirements of SP15.
SP04.7	Fitting mufflers to road vehicles and construction equipment, and, where applicable, engine shrouds (acoustic lining) to construction equipment.
SP04.8	Using plant and equipment appropriately, including no extended periods of 'revving', idling or 'warming up' within the proximity of existing residential receivers, and no use of air horns in settlement areas and Protected Areas unless required for safety purposes.
SP04.9	Maintaining all equipment in good working order to manufacturers' specifications, including mufflers, enclosures and bearings to ensure unnecessary noise emissions are minimized. All equipment used on-site will need to demonstrate compliance with the noise levels provided in <i>Appendix 4</i> of the ESMMP-CP.
SP04.10	Only vehicles and equipment that are registered and have necessary permits will be used for the Project.
SP04.11	Impose speed limits on construction vehicles to minimize noise emission along areas where sensitive receptors are located.
SP04.12	To minimize noise and nuisance, construction traffic routes will be defined in cooperation with local communities and traffic police.
	ansmission of noise to receivers
SP04.13	Stationary noise sources will be sited as far as possible from villages, construction camps and settlement areas.
SP04.14	Where possible, topographic features will be used to provide shielding between stationary noise sources and villages and construction camps.
SP04.15	All construction personnel working in the vicinity of noisy construction activities (defined as those activities generating noise levels greater than 80 dB(A)), or any construction personnel who requests hearing protection, will be provided with hearing protection.  Training will be provided to personnel in relation to the need for hearing protection to be used.
SP04.16	Suitable noise level reduction measures (e.g., equipment enclosures, barriers) shall be installed by the contractor if noise from construction activities is excessive and disrupts school activities or local residents.

earthmoving since vibration level is considerably less if these activities do not occur at the same time.  SP04.10 Lose alternative equipment if conditions allow.  SP04.20 Avoid use of vibrating rollers near vibration level sensitive structures.  Reducing the impact on communities  SP04.21 Informing potentially affected nearby residents of construction activities, schedule commencement and completion dates, hours of activities and noise reduction measures be implemented prior to the commencement of noisy activities.  SP04.22 During school examination periods, noisy construction activities will be avoided ne schools. The contractor will closely coordinate with the school administration of construction schedules to ensure that noise level from site works will be adequate mitigated so as not to be disruptive during school hours.  Construction hours  SP04.23 General construction activities at major construction sites are likely to be undertaken? hours a day, with suitable noise mitigation measures implemented.  SP04.24 Undertaking controlled blasting.  SP04.25 Avoid noisy construction activities in the vicinity of sensitive receivers (e.g., residential areas) at night-time or other sensitive periods (e.g., during school hours in vicinity schools). Suitable noise level reduction measures (e.g., noise barriers or equipmenclosures) shall be installed by the contractor if construction activities will be disruptive during normal school hours and/or during night time in residential areas.  SP04.26 As much as possible, noisy construction activities will be limited to daytime when with 200 m of a community settlement. Otherwise, prior notification and consultation shall I made with affected people and local officials, and suitable noise attenuation measure shall be implemented.  SP04.27 Restricting activities that will raise noise levels above background level plus 10 dB(A) receptors to daylight hours only. Any excessively loud activities will be scheduled durin periods of the day when higher ambient noise levels are appar	No.	Description of Measure
SP04.17   Operation of heavy equipment near sensitive areas will be avoided wherever possible.	Reducing	Vibrations
SP04.18   Avoid simultaneous activities such as demolition, ground impacting activities are earthmoving since vibration level is considerably less if these activities do not occur at the same time.   SP04.19   Use alternative equipment if conditions allow.		
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		measures (e.g. additional shielding, change of equipment type, restriction of construction
CD04.00   34 (11		
	SP04.32	Monthly reports will be prepared identifying any complaints received in relation to
		construction noise and documenting the actions that were undertaken to resolve such
complaints.		
Worker Health and Safety		
	SP04.33	Providing ear muffs to workers operating high decibel equipment or working in close
proximity to this equipment.		
Supervision and Remedial Action		
	SP04.34	An Owner Environment Officer shall review all noise monitoring data and any
		complaints received about excessive noise levels, and periodically inspect the main noise-
		generating activities and facilities advising the Contractor or its nominated contractor of
any non-conformances and required corrective action.		any non-conformances and required corrective action.

#### **SP05: WASTE MANAGEMENT**

No.	Description of Measure
General r	equirements
SP05.1	Waste management sites shall be surveyed and clearly pegged by the Contractor or its
	nominated sub-contractor prior to the commencement of site preparation and waste.
SP05.2	All necessary waste site preparation activities shall be completed prior to the
	commencement of waste, material handling, processing and stockpiling.
SP05.3	The Consultant shall prepare the Pre-Commencement Checklist.
SP05.4	Each Project waste storage and disposal site shall be inspected by the nominated Owner
	Environment Officer prior to waste storage and disposal. This officer shall approve waste
	from a specific site or approve crushing plant operation at the site/facility and issue a
	Notice to Proceed if the site or facility is set up in accordance with the Waste Management
	Plan and any variations required by the Owner Environment Manager.
SP05.5	The Consultant shall prepare the Pre-Commencement Checklist.
SP05.6	A sufficient number of waste containers or similar one will be made available at
51 00.0	construction site.
SP05.7	Waste containers (or similar disposal receptacles) will be marked clearly for "Hazardous
	Waste" and for "Non-Hazardous Waste" for separation and sorting of waste.
SP05.8	Project waste will be minimized by applying the waste minimization hierarchy principles
	of 'avoid/ reduce/ reuse/ recycle/ dispose'. Any waste material that is unable to be re-
	used, re-processed or recycled will be disposed at a facility approved to receive that type
	of waste.
SP05.9	Undertake regular collection and disposal of wastes (by contractor or authorized third
	party) to sites approved by local authorities.
SP05.10	Complaints will be investigated promptly and appropriate action initiated to reduce
	impact
SP05.11	Prohibit dumping of wastes into watercourses, agricultural land and surrounding areas.
	is waste disposal
SP05.12	Hazardous waste will be disposed of according to appropriate best practices.
SP05.13	ardous waste disposal  Burning of non-hazardous waste will be minimized by reusing and recycling waste
31 03.13	where possible, and delivering waste to a designated waste disposal site.
	If burning of waste is to occur, incineration will conform to the measures outlined in SP03
	Emission and Dust Control.
SP05.14	When designated waste disposal areas are full or no longer used, they will be covered by
51 05.11	soil at the appropriate depth from the ground surface.
Training	of workers
SP05.15	All workers responsible for handling hazardous waste will receive appropriate training in
T 4 7 .	accordance with SP16.
SP05.16	waration and provision of facilities  Waste segregation will occur at source to the maximum extent possible, separating re-
31 05.10	usable/recyclable material from non-hazardous waste (packing timber, steel, wire, cables,
	aluminium, bricks, plaster, roofing material, glass, clay/ sand/ gravel, concrete,
	insulation material, tiles, fiberglass, cured asphalt, paper, cardboard, plastic, food waste)
	and hazardous waste (waste oils, oil filters, oily rags, used absorbent, old
	chemical/paint/fuel/oil drums, batteries, acids, alkalis, welding rods, sewerage sludge,
	and used tyres).
SP05.17	Recyclable waste (including batteries, tyres, glass, paper, scrap metal, aluminium cans
07:-	and timber) will be transferred to appropriate recycling facilities where possible.
SP05.18	Waste will be stored in appropriate facilities (e.g. bins, stockpiles, secure compounds),
07:-	with hazardous waste stored away from streams and rivers in secure areas.
SP05.19	Secure lids will be fitted to bins that store food waste to prevent scavenging by birds and
oper :	animals.
SP05.20	All hazardous and industrial waste generated on site will be stored and disposed of in a
1	manner that minimises the impact on the environment.

No.	Description of Measure
SP05.21	Each construction site and construction worker camp shall be provided with bins for the
	following types of waste:
	- Non-recyclable domestic waste (i.e. general litter and rubbish);
	<ul> <li>Recyclable domestic waste (i.e. metal, glass bottle, plastic bottle, cardboard);</li> <li>Hazardous waste (i.e. used oil, oil contaminated waste, fluorescent, batteries,</li> </ul>
	color spray, etc.);
	- Bio waste (i.e. waste from first aid and medic); and
CDOF 00	- Construction waste (i.e. scrap metal, concrete, debris, etc.).
SP05.22	Temporary storage facilities for hazardous wastes shall be managed to limit accidental discharge to the environment.
	Safety equipment shall be installed, in particular, labeling the waste, a concrete floor, oil
	weir and sunshade or roof.
Sewage	
SP05.23	Where sewered toilet facilities are provided, sewage shall be treated to the level defined
	in <i>Appendix 4</i> of the ESMMP-CP before being released (or treated effluent shall be used for site watering).
SP05.24	Treated wastewater will be released into the Nam Ngiep River.
SP05.25	Pit latrines will be installed for the workforce at isolated construction areas.
SP05.26	Workers will be instructed to use the toilets provided.
Sediment	•
SP05.27	Sediment-laden effluent from drilling, tunneling and other construction activities shall be
01 00.2	treated in a settling system to settle out suspended particles prior to effluent discharge.
SP05.28	The settling system shall consist of a minimum of two basins for primary and secondary
	(overflow) treatment. Settling basins shall:
	i. be adequately sized to settle out fine soil particles over a short period
	ii. be structurally sound, capable of withstanding saturation and normal rainfall
	events
	<ol> <li>be isolated from local overland runoff, only subject to inflow from the intended source and direct rainfall.</li> </ol>
SP05.29	A safety fence and signage shall be erected around settling basins to prevent
	unauthorized access.
SP05.30	The use of non-contaminating flocculants shall be considered where basin settling is
	inadequate to treat the volume of residue generated. Flocculants shall only be used as
SP05.31	directed by NNP1.
5105.31	Basins shall be cleared of sediment when 60% of their capacity is reached. Removed sediment shall be disposed of in a landfill or used as fill material.
	sediment shan be disposed of in a fandini of used as ini material.
SP05.32	The quality of water to be released from basins shall be monitored to ensure that it is of
	acceptable quality prior to release.
SP05.33	Water shall be used to spray areas for dust suppression and for other construction
31 03.33	purposes where the quality is suitable. Excess water shall be released into the Nam Ngiep
	River.
SP05.34	The release of water from sediment basins shall be optimised according to site conditions
	during:
	i. the rainy season when river sediment levels are high and
	ii. larger rainfall events in the dry season when raised river sediment levels occur.
Contamin	nated Material
SP05.35	Soil contaminated by fuel or oil will be managed as hazardous waste, except where such
	soil may be remediated on-site.
Landfill Sites	
SP05.36	Non-hazardous waste will be disposed of in a landfill site approved by the Environment
	Manager.
SP05.37	Landfill sites will be located at least 50 m from any drainage lines, streams or rivers.

No.	Description of Measure
SP05.38	Waste disposed of in landfills will be covered with soil on a weekly basis to prevent scavenging and wind-blown rubbish.
Supervisi	on and Remedial Action
SP05.39	The Owner Environment Officer shall inspect each waste site, advising the Contractor or its nominated sub-contractor of any non-conformances and required remedial action.
SP05.40	The Contractor or its nominated sub-contractor shall undertake remedial action as directed by the Owner within the required period.

#### SP06: HAZARDOUS MATERIAL MANAGEMENT

No.	Description of Measure
Managem	lent of Hazardous Materials
SP06.1	Registration of Hazardous Materials
	All chemicals and waste considered as potentially hazardous materials will be
	registered in order to follow up type, quantities stored, quantities used or generated.
	Movements from storage and to waste disposal site will be registered.
	Information will be logged in a register, which will be available in each hazardous materials storage area.
	A register of fuel dispensed will be kept along with the records of fuel deliveries in
	order to reconcile the quantities used.
SP06.2	Selection of safer chemical types
	Chemicals to be used on any construction site will be selected, where possible, in
	accordance with general best practices and recommendations for environmental
	conservation.
	Pesticides for vector control (i.e., mosquitoes) and for vegetation control will be selected in accordance with the list of recommended pesticides provided by the
	Environment Manager.
SP06.3	Labelling of Hazardous Materials
	Containers of hazardous chemical or waste must be labelled with:
	i. The words "Hazardous Waste"
	ii. Name of the CC user or generator
	iii. The date of storage of the chemical, or initial date that waste accumulation began in the container
	iv. The name of the material and its physical state (solid or liquid)
	v. The hazard characteristics of the waste (ignitable, corrosive, toxic, reactive)
	vi. Main danger for user (poison, burning, dangerous for eyes, skin, lungs, etc.)
SP06.4	Handling Safety Procedures and Personal Protective Equipment.
	Safety procedures applicable to the handling and use of hazardous materials will be
	established and become a part of the training program. Safety rules will be translated in
	Lao languages and printed on posters to be posted on the walls of the dedicated buildings where hazardous materials are to be used.
	Personal protective equipment (PPE) will be provided to concerned workers and the
	use of such equipment will be enforced.
SP06.5	Refueling procedures
	All refueling of heavy equipment and machinery will be undertaken by a service
	vehicle, with appropriate safeguards and protection measures to prevent any spillage or contamination by chemical wastes or maintenance oils, lubricants etc. Appropriate
	service vehicles are dedicated to the refueling of heavy equipment and machinery.
	Safety procedures regarding fire and accidental spill management are posted on-site.
	"No Smoking" labels and posters will be placed wherever fuel is handled or stored.
SP06.6	Selection, Handling & Application of Pesticides
	Pesticides for vector control (mosquitoes) and for vegetation control will be utilized in
	accordance with:
	i. Authorized pesticides, in accordance with the list approved by EMO
	ii. Labelling and storage of pesticides, which will satisfy measures SP06.03,
	SP06.04 and SP06.05 of this sub-plan
	iii. The translation of all information related to toxicity of pesticides, including
	user instructions, to commonly used Lao language(s)
	Safe handling of pesticides will rely on training users; specific training programs and
01	supporting communication materials will be supplied for this purpose.
	f Hazardous Materials  All the first and hereardous meterial stomage will be adequately bounded to prevent any
SP06.7	All the fuel and hazardous material storage will be adequately bounded to prevent any
SD04 0	spillage problem.  Provide maintenance shops fuel and oil depat with importantle fleering or shoets.
SP06.8	Provide maintenance shops, fuel and oil depot with impermeable flooring or sheets with sump where wash water and sludge can be collected for proper disposal.
SP06.9	Only minimal chemicals, hazardous substances and fuel will be stored on site works,
	within an enclosed and covered secure area that has an impervious floor and
	impervious bund around it (with capacity at least 120% of the total capacity of the
	tanks). The storage area will be located away from watercourses, flood-prone areas,
	offices and barracks/accommodation, and danger areas.

No.	Description of Measure
SP06.10	Oil stained refuse such as oily rags, spent oil filters and used oil shall be collected and disposed of through recyclers/authorized waste handlers and disposal in authorized waste facilities.
SP06.11	Check containers (at least weekly) for leakage and undertake necessary repair or replacement.
SP06.12	Store hazardous materials above flood level.
SP06.13	Equipment maintenance areas and fuel storage areas shall be provided with drainage leading to an oil-water separator that will be regularly skimmed of oil and maintained to ensure efficiency.
SP06.14	Store waste oil, used lubricant and other hazardous wastes in tightly sealed containers to avoid contamination of soil and water resources. Transport and off-site disposal of such wastes shall comply with applicable laws and regulations.
SP06.15	The hazardous materials and chemical used in the construction shall be separated and kept in a suitable storage and the Material Safety Data Sheet (MSDS) shall be in place.
SP06.16	Proper equipment shall be installed at hazardous material storage facilities, including temporary construction sites (i.e. concrete floor, roof or sunshade, oil weir or trap and closed valve).
SP06.17	Explosives will be stored in facilities located underground or sufficiently protected by bunding and will be located close to areas for use, where possible.  Site storage facilities will be kept locked, and access limited to authorized staff. A log book at each facility will register movements of explosives (e.g., quantity, name of user and date).  Explosive boxes will be labelled with an "explosive sign", and explosive sign posters will be dispatched at each site storage facility. Fire-fighting equipment will be kept available next to each storage facility.
Spill Resp	oonse
SP06.18	Ensure availability of spill clean-up materials (e.g., absorbent pads, etc.) specifically designed for petroleum products and other hazardous substances where such materials are being stored and used. If spills or leaks do occur, undertake immediate clean up. Spill response kits will be located at the workshop(s) where the servicing will take place and also at the refueling point(s).
SP06.19	All personnel involved with refueling and with the servicing of equipment will be familiar with the use of the spill response kits and will be trained in the emergency procedures as described in the Emergency Response for Hazardous Materials Sub Plan.
	of Hazardous Materials
SP06.20	Discharge of oil contaminated water into the environment shall be prohibited.
Completic SP06.21	Restoration of temporary work sites shall include removal and treatment or proper
	disposal of oil contaminated soils.

#### **SP07: VEGETATION CLEARING**

Principles	No.	Description of Measure
SP07.1   Keeping clearance to the minimum area required for the proposed Project activity.		
Strictly controlling clearing activities by site marking, fencing off significant trees/habital, etc.  SP07.3 Making cleared vegetation available to local users where permitted by the Forestry Department (FD).  Permits and Permission  SP07.4 Any necessary vegetation clearing permits, such as a 'Felling Permit' (this and the other green highlights below need to be adapted to Lao requirements as they were written for another country's controls), for the removal of trees on public land shall be applied for and obtained from FD prior to any vegetation clearance.  SP07.5 The permit application shall contain: estimated number of trees to be felled / lopped; marking process; party responsible for cutting and transport of trees; monitoring process; involvement of FD staff in tree clearance and construction monitoring; compensatory planting proposal and budget estimate.  SP07.6 A copy of the permit shall be provided to the Construction site manager prior to any vegetation clearance.  SP07.7 Permission' to fell trees in community controlled forests shall be obtained in writing from each affected community group prior to commencing vegetation clearance.  Identification of vegetation to be cleared  SP07.8 A case of 'critical habitat' will be determined and boundaries mapped. These areas will be subject to management in accordance with the Biodiversity Action Plan (BAP) and Biodiversity Offset Design (BOD) Report.  No clearing of natural habitat will occur until critical habitat status is determined and approved by relevant government body. Restrict road improvement works to the existing ROW boundaries  SP07.9 A plan will be prepared including:  i. Mapped boundaries of vegetation to be cleared, including identification of which clearing will be undertaken by the Forestry Department and which will be undertaken by the Project.  ii. Any required temporary timber storage sites for placing prior to its removal from site.  SP07.10 In Marking of the clearance area boundary and trees to be retained shall be clearly visible, ideall		
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Permission' to fell trees in community controlled forests shall be obtained in writing from each affected community group prior to commencing vegetation clearance.	SP07.6	A copy of the permit shall be provided to the Construction site manager prior to any
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No.	Description of Measure
	The relevant government authority shall be notified of the proposed vegetation
	clearance.
SP07.33	The Owner Environment Officer shall inspect clearance activities at each site once a
	day, advising the Contractor or its nominated sub-contractor of any non-conformances
	against the permit or SSESMMP and specifying any required remedial action.
SP07.34	The Contractor or its nominated sub-contractor shall implement the remedial action in
	accordance with the SSESMMP specified by the Owner Environment Officer within the
	time frame advised.
SP07.35	The Owner Environment Officer shall sign off on site clearance activities only after all
	remedial actions have been implemented by the Contractor or its nominated sub-
	contractor. No other site work will be permitted to occur until sign off has occurred.
Impacts o	n agricultural land use
SP07.36	All works will be designed and implemented in a manner that minimizes the impact on
	agricultural land use.

#### SP08: LANDSCAPING AND RE-VEGETATION

No.	Description of Measure
Landscapir	ng and re-vegetation work
SP08.1	All area disturbed by construction activity will be, as far as reasonably possible, landscaped to reflect natural contours and restore suitable drainage paths.  At least 10 m. set back either side of the centreline of large watercourses shall be implemented.
SP08.2	Undertake replanting of Project cleared areas at the outer portions of the road ROW and in other appropriate locations agreed with local authorities. Re-establishment of vegetation will be implemented in disturbed areas except surface of rock, if necessary, and commenced at the earliest possible opportunity. Appropriate local species of vegetation will be used.  Replanting will use locally native plant species.
SP08.3	Monitoring and marking of vegetation that will be removed, as agreed with forest authority prior to commencement of construction.
SP08.4	Contractors shall not buy or use wood from illegal sources (that come from the illegal logging).
SP08.5	Contractors will take all precautions necessary to prevent fires from their construction activities. If a fire occurs contractors will immediately suppress it with appropriate methods.
SP08.6	Local depressions created by construction activities will be either backfilled or drained to prevent ponding wherever possible.
SP08.7	Watercourses, which have been temporarily diverted by the contraction activities, will be restored to their former flow paths and riparian zones rehabilitated.
CD00.0	
SP08.8 SP08.9	Rehabilitation activities will be in accordance with the Biodiversity Action Plan (BAP)  Residual impacts to natural habitat areas and threatened species habitat will be managed through implementation of the Biodiversity Offset Design (BOD) Report
SP08.10	Conduct monitoring and maintenance to ensure a high survival rate of seedlings. Reasonable remedial measures (e.g. replacing dead or damaged replanted tress and other vegetation types) shall be implemented in case of the damage due to Project activities.
SP08.11	Use grading methods and facilities such as rounding benching, terracing, and retaining walls (as appropriate) to reduce the amount and/or severity of earthwork and related topographic alteration/vegetation removal.
SP08.12	Install suitable wildlife crossing structures at locations agree with the relevant government authority as required.
SP08.13	Wherever possible, establish fill embankments at grades of between1:1.5-2 (V:H) for revegetation rate improving
	n of other land uses
SP08.14	Land used for agricultural activities prior to use for construction activities will be, as much as reasonably possible, restored to a state to allow the same agricultural activity to continue.
SP08.15	Available subsoil on construction areas shall be shaped back to the original landscaping and topsoil mulch shall be taken for vegetation recovering.

#### **SP09: PROTECTED AREA MANAGEMENT**

No.	Description of Measure
Location of	f Ancillary Sites
SP09.1	Project activities within Protected Areas (PA) shall be kept to the minimum essential for Project implementation and to approve activities only. Workers camps, machinery depots and material storage areas (other than the storage of small volumes of construction material excavated from a Protected Area site or about to be utilized in
	works within a week, on already disturbed areas) shall not be located within a Protected Area. Where activities or ancillary sites can be located outside Protected Areas they shall. Where activities or sites are required within a Protected Area government approval shall be obtained before use.
SP09.2	Worker camps, mixing plants, material storage sites (other than temporary storage - less than one week), excavated spoils and waste disposal sites, and other construction facilities are to be located at least one kilometre from protected areas and designated watershed areas. Where it is strongly desired to have a Project site within a PA this has
	to be justified and government approval is required. Government approval is also required if these facilities are to be located within one kilometer of protected areas of watershed designated areas.
Site Prepar	
SP09.3	Owner and the Contractor shall walk over or drive through the Protected Area with Provincial office of Natural Resources and Environment (PONRE) representatives prior to commencing construction activities to confirm the extent of the area to be utilised, the type and duration of construction activities, and the associated environmental management measures that will be implemented.
SP09.4	The extent of all works shall be surveyed and clearly pegged prior to the commencement of any related construction activities. Owner and the Contractor shall then jointly inspect the pegged works. Once approval has been granted by the Owner, the Contractor will install any management measures as early as possible, depending on a discussion with Owner as a variation order related to its mitigation measures.
SP09.5	Initial environmental management measures shall be installed prior to the commencement of construction activities where possible or as soon as possible after construction commences where these measures cannot be physically installed any earlier. Major control measures shall be surveyed and pegged. The Construction Contractor or its nominated sub-contractor will then seek agreement for each major control with Owner's Site Manager prior to commencing construction of that measure, depending on a discussion with Owner as a variation order. Following agreement, the measure shall be installed immediately.
SP09.6	All staff involved in construction activities within Protected Areas shall be walked through the on-site layout of control measures to familiarize themselves with the functioning of controls and to avoid the removal or damage of these measures.
SP09.7	The installed construction works and mitigation measures shall be checked against the approved designs/ plans by the Owner Site Manager and Owner Environment Officer. <i>Protection</i>
SP09.8	In addition to the standard vegetation protection measures contained in SP07 Vegetation Clearing; Any specified individual trees to be retained shall be clearly marked prior to the commencement of vegetation clearance or other Project works with 50 m of these trees.
SP09.9	All machinery and tools with attached mud and soil brought from outside the country will be thoroughly washed down prior to use within a Protected Area to help prevent the spread of weeds and plant pathogens.
SP09.10	The re-vegetation of disturbed areas shall be done with a cover crop and species found within adjacent native vegetation in the Protected Area.  Wood control will be regularly undertaken using the best available practice (s
SP09.11	Weed control will be regularly undertaken using the best available practice/s.
Wildlife Pr SP09.12	The Contractor shall develop a construction procedure that allows/ encourages wildlife to move off-site before and during construction activities to avoid deaths. Measures may include: undertaking sequential clearing; and searching for fauna immediately prior to clearing then delaying clearing of any trees/ areas with fauna until fauna have moved away from the area.

No.	Description of Measure
SP09.13	All heavy vehicles are only permitted to use the section of the main Project access road
	through Houay Ngua Provincial Protected Area (PPA) during daylight hours to
	minimize the disturbance of wildlife in the Protected Area and the potential for wildlife
	deaths from traffic.
SP09.14	A speed limit of 30 km/hr shall apply to all Project vehicle movements through the
	Protected Areas.
SP09.15	All Project staff prohibited from harvesting any forest products and hunting wildlife
	within Protected Areas.
General Pr	ovisions
SP09.16	Construction activities in Protected Areas will primarily be undertaken during dry conditions to minimize erosion, sedimentation and water quality decline.
SP09.17	Project works and associated management measures in Protected Areas shall be inspected one month prior to the commencement of the rainy season to identify any required works and prepare a maintenance program to be conducted prior to the rainy season.
SP09.18	No storage of fuels, chemicals or other hazardous materials shall occur within
<b>OD</b> 22 42	Protected Areas.
SP09.19	Construction wastes will be removed from site each day, with no waste stored within a Protected Area.
SP09.20	No chemicals will be used within a Protected Area unless essential to construction.
SP09.21	No burning will be undertaken within Protected Areas.
	Illegal Activities
SP09.22	Owner and the Contractor (or its sub-contractors) shall report any suspected illegal activities within a Protected Area it is using/ working within to the relevant Government agency as soon as practical.
Supervisio	n and Remedial Action
SP09.23	Inspect construction activities within a Protected Area at least twice a week, advising the Contractor or its nominated sub-contractor of any non-conformances against permit conditions or SSESMMP-specified measures, and specifying any required remedial action.
SP09.24	The Contractor or its nominated sub-contractor shall implement the remedial actions in
	accordance with the approved SSESMMP specified by the Owner Environment Officer
0:1 0:	within the time frame advised.
Site Signo	
SP09.25	Upon completion of construction activities, the Owner Environment Officer shall sign off on completed sections within Protected Areas only after all remedial actions have been implemented in accordance with approved SSESMMP by the Contractor or its nominated sub-contractor.
	nonlineaco our contractor.

#### **SP10: BIODIVERSITY MANAGEMENT**

No.	Description of Measure
General	
SP10.1	Implement the recommended offset package outlined in the Biodiversity Offset Design Report.
SP10.2	Implement the recommended actions outlined in the Biodiversity Action Plan (BAP).
SP10.3	Project activities within Protected Areas shall be kept to the minimum essential for
	Project implementation and to approved activities only.
	A plan will be prepared to show the location of all ancillary sites.
Site Surve	y and Preparation
SP10.4	Any Project activities that involve disturbance of native vegetation will be preceded by
	an on-ground survey to assess presence of threatened species and other flora values
	that might be impacted.
	Results of the on-ground survey will be used to guide the clearing footprint (where
	possible).
SP10.5	The extent of all works shall be surveyed and clearly pegged prior to the
	commencement of any construction activities.
SP10.6	In natural habitat areas to be cleared, microhabitat features such as hollow logs will be
A . 1	relocated to adjacent natural habitat areas rather than being destroyed where possible.
	of Weed Spread or Encouragement of Pests
SP10.7	All machinery and tools with attached mud and soil brought from outside the country
	will be thoroughly washed down prior to use within a Protected Area to help prevent
CD10.0	the spread of weeds and plant pathogens.
SP10.8	Construction wastes will be appropriately stored and disposed of such that pest and/or
CD10.0	native fauna cannot access hazardous or domestic waste items.
SP10.9 SP10.10	Landscaping and re-vegetation will utilise locally native species.
SF 10.10	To avoid the spread of non-endemic species between different areas of the construction site, topsoil and vegetation (for mulching) removed from an area during site-clearing activities will as far as practical only be reused on that area.
Wildlife Pı	
SP10.11	The Contractor shall develop a construction procedure that allows/encourages wildlife
	to move off-site before and during construction activities to avoid deaths.
SP10.12	For areas requiring night-time lighting, lights will be used only where necessary and
CD40.40	will be directed toward the subject area and away from habitat areas where possible.
SP10.13	A speed limit of 40 km/hr shall apply to all Project vehicle movements and 30 km/hr through the Protected Areas.
SP10.14	All Project staff prohibited from harvesting any forest products and hunting wildlife
SP10.15	(terrestrial and aquatic).  Re-vegetation adjacent to the road to occur upon completion of construction.
SP10.16	Raise awareness of the protection of threatened species to trade, poaching and hunting
51 10.10	through education of construction team members.
Manageme	nt of Habitat Degradation
SP10.17	Dust suppression techniques will be utilised during construction, to control the
OD10	dispersion of dust created by clearing lands.
SP10.18	To avoid/minimize releasing sediment load into the river, erosion control measures
	will be implemented and maintained e.g. using silt fence and temporary re-vegetation to minimise sediment transport from steep slope releasing to the waterways; and
SP10.19	Construction materials and chemicals will be appropriately secured and locked down
	during rainy season to avoid accidental release to the natural environment;
SP10.20	Implement emergency response procedures in accordance with SP20 Emergency Preparedness.
SP10.21	Wherever practicable, topsoil shall be stripped off construction and ancillary sites and
	stockpiled for later reuse for site rehabilitation. The proposed stockpile areas shall be
	marked before implementing.
SP10.22	Temporary topsoil stockpiles will be developed in accordance with SP01 Erosion and sediment control.
	Jeannein Collitor.

#### **SP11: SPOIL DISPOSAL**

No.	Description of Measure
Design of	Soil Areas
SP11.1	The volume of spoil that will be (i) generated by construction, (ii) used in construction
	(e.g. for aggregate, fill) and (iii) remaining and requiring disposal shall be estimated for
	all sites where excess spoil will be generated.
SP11.2	Spoil disposal sites shall be identified during the detailed design phase, with site
01 11.2	capacities estimated and stabilisation works (retaining walls and drains) designed.
Dringinles	of spoil management
SP11.3	The volume of excess spoil will be minimised by appropriate Project design, including the maximum use of spoil for such purposes as concrete aggregate, road gravelling, and landforming for Project sites, community facilities or private uses.
SP11.4	Spoil disposal sites shall generally be located on:
51 11.4	
	- lower slope land so that stable landforms can be created. If possible, land with a
	slope more than 10% shall generally not be used for spoil disposal, where
	possible;
	- degraded or lower value land (e.g. grasslands, poor quality cultivation land);
	- land devoid of forest or with highly degraded forest cover; and
	- areas where improved final landforms can be created, either for Project,
	community or private use.
SP11.5	Temporary stockpiling of spoil shall only be permitted where the final spoil disposal
01 11.0	site cannot be used for a period of time due to other construction activities.
Cita Drama	
Site Prepa SP11.6	The spoil disposal site boundary and associated sediment traps or settling basins shall
31 11.0	be surveyed and clearly pegged/ marked by the Contractor or its nominated sub-contractor prior to the commencement of related excavation/tunnelling and spoil generation, handling and disposal.
SP11.7	All necessary spoil disposal site preparation activities shall be completed prior to the commencement of the related spoil generation, handling and disposal, to ensure that disposal sites are fully prepared prior to use, thereby avoiding temporary stockpiling wherever possible. This shall include the construction of the initial retaining walls and sediment basins where required.
SP11.8	If the temporary stockpiling of spoil is required, temporary stockpile sites shall be pegged and temporary control measures shall be installed prior to the use of each site.
SP11.9	All staff involved in spoil handling and disposal shall be walked through the pegged disposal sites and instructed on strict adherence to planned spoil handling and disposal at the site.
SP11.10	Topsoil shall be removed from spoil disposal and settling basin sites prior to use and stockpiled nearby, to be utilised for eventual landform re-vegetation, if possible.
Verificatio	
SP11.11	Each temporary or permanent spoil disposal site and associated facilities (e.g. retaining walls, drains) shall be inspected by the Owner Environment Manager or the nominated Owner Environment Officer prior to any disposal activities. This officer shall approve spoil handling and disposal for a specific area if the handling and disposal facilities and sites are in accordance with the Spoil Management Plan and any variations required by the Owner Environment Manager.
Spoil hand	
SP11.12	Spoil shall be handled as little as possible to avoid creating an additional erosion hazard, additional sources of sediment and water quality and dust hazards.
SP11.13	Temporary stockpiling shall only be permitted when the final disposal site is temporarily unavailable due to use for another purpose.
SP11.14	Wherever possible, dry spoil shall be transported and disposed of in its final location in a single operation when it is removed from the point of generation.
SP11.15	Wet residue shall be kept separate from dry spoil and treated at a location as close as possible to the source, depending on condition of fine sediment.
Procedure	
SP11.16	Dry spoil shall be trucked to the disposal site and progressively laid.
SP11.17	In windy conditions, dust generation shall be suppressed during spoil handling,
J. 21.1/	placement and compaction using such measures as water spraying if excessive dust

Spoil Treatment	orevent vide (i)	
Spoil TreatmentSP11.18Settling basins shall be adequately sized to settle out fine soil particles over a period.SP11.19Settling basins shall be isolated from local overland runoff, only subject to rainfall.SP11.20A safety fence and signage shall be erected around settling basins to punauthorized access.SP11.21The settling system shall consist of at least two connected basins that prove primary treatment and (ii) overflow treatment.SP11.22Settling basins shall be structurally sound, capable of withstanding saturation	orevent vide (i)	
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primary treatment and (ii) overflow treatment.  SP11.22 Settling basins shall be structurally sound, capable of withstanding saturation.	on and	
SP11.22 Settling basins shall be structurally sound, capable of withstanding saturation		
normal rainfall events.		
SP11.23 The use of non-contaminating flocculants shall be considered where basin set	Ü	
inadequate to treat the volume of effluent / residue generated. Flocculants shall of	only be	
used with the approval of and as directed by the Owner.		
SP11.24 Settled sediment within each basin shall be removed and disposed of at an apposite when 75% of the capacity of settling basing capacity has been reached.	proved	
SP11.25 Water/ effluent to be released from the site from secondary basins shall be more	nitored	
to ensure that it is of acceptable quality prior to release.		
Spoil Disposal  SP11.26 Workers responsible for spoil handling and disposal shall be instructed by the		
Contractor or its nominated sub-contractor about the correct/approved placeme		
compaction of spoil.  SP11.27 Spoil shall be used on Project sites where possible (e.g. to create the power	station	
platform).	Station	
SP11.28 Excess spoil shall be disposed of at approved sites, with landforms created as 1	per the	
Spoil Management Plan.	-	
SP11.29 The Owner Environment Officer shall inspect each pegged spoil disposal site w	ith the	
Contractor or its nominated sub-contractor and approve each site prior commencement of site preparation works.	to the	
SP11.30 Topsoil shall be stripped off spoil disposal sites and stockpiled prior to spoil place.	cement	
on the site.		
SP11.31 Ancillary works required at spoil disposal sites such as gabion retaining wal		
drains shall be constructed prior to filling each site, either entirely or progressive each site develops, ensuring that placed fill is retained within the designated area.	-	
SP11.32 Erosion and sediment controls shall be installed at each spoil disposal si		
progressively adjusted as the landform changes, to minimise on-site erosic prevent off-site sedimentation.	n and	
SP11.33 Spoil shall be shaped into stable landforms, with permanent drains instal		
maintain landform stability and prevent erosion. Final landform slopes shall not 1:2.0 (V:H). A bench shall be installed at vertical intervals of no greater than 1		
provide slope stability, provided that sufficient slope stability would be ex		
considering actual site condition.		
SP11.34 Adequate compaction of all placed fill shall be provided. This will general		
achieved by laying the fill in horizontal layers not exceeding 50 - 100 cm dep	th and	
compacting with bulldozer.   Site Stabilisation		
SP11.35 Final landforms shall be progressively stabilized within one month of com-	pletion	
during the dry season and within one week of completion during the rainy season	on.	
SP11.36 Where topsoil is available, final landforms shall be covered in topsoil to prom vegetation.	ote re-	
SP11.37 Following topsoiling, each landform shall be treated to promote re-vege		
Minimum treatment shall include sowing a cover crop and perennial s		
Additional treatment may include planting tree and shrub seedlings and mulch	ing the	
ground surface, if necessary.  CD11 28 The Contractor on its nominated cub contractor shall manifest the condition	of	
SP11.38 The Contractor or its nominated sub-contractor shall monitor the condition vegetated areas periodically, and may seed with insufficient ground cover, if nec		

## SP12: QUARRY AND CONSTRUCTION LAYOUT

No.	Description of Massura
	Description of Measure
Siting SP12.1	Prior to the commencement of any construction works, detailed site layout plans will
31 12.1	be prepared for each site. The site layout plans will include details of the areas of
	disturbance for the activities and all infrastructure and equipment required for the
	activities, including erosion and sediment controls, and will be based on the following
	principles:
	i. Clearing of vegetation will be minimized and the use of existing cleared areas
	will be maximized.
	ii. The separation distance between dust generating activities, construction
	camps and villages will be maximized as far as possible to reduce noise and
	dust impacts.
	iii. All infrastructure and equipment will be sited to maximize screening from
	public vantage points.
	iv. Defined end-use or condition of the sites.
SP12.2	Borrow areas shall not be located on productive land, protected areas and near water
	courses (rivers, streams, drainage lines).
SP12.3	It is preferable to avoid or reduce the sections of quarry sites located on river bed. If it is
	not possible to locate quarries out of river beds, quarry sites lying on small rivers and streams shall be avoided.
Clearing at	nd disposal of vegetation
SP12.4	Clearing of vegetative groundcover will be restricted to that area required for test
	material excavation, internal access road development, establishment of the crushing
	plant and other required site infrastructure.
SP12.5	All vegetation cleared from the sites will either be mulched on-site for re-use in
	landscaping or ground stabilization works, burnt on-site or disposed of in accordance with SP05. Any burning of vegetation on-site will be undertaken in accordance with the
	requirements of SP03.
Topsoil ma	nagement and erosion and sediment control
SP12.6	Topsoil shall be properly removed, stockpiled and preserved for later use during
	restoration of the site and provision of vegetation cover to minimize erosion.
SP12.7	Notwithstanding the requirements of SP01, sediment basins of adequate size to cater
	for all contaminated runoff from the site will be implemented at each of the sites where practical.
Quarry fac	1. *
	The risk of quarry face instability and failure will be stabilized using appropriate
	methods such as:
	i. Implementation of slope drainage measures
	ii. Benching of slopes iii. De-scaling of excess material
	iii. De-scaling of excess material The proposed measures will be detailed in the site layout plan for the quarry.
SP12.9	Provide stable side slopes during excavation of borrow pit.
Hydrology	
SP12.10	Quarries and borrow areas will be contoured to avoid surface water collecting.
	Following completion of extraction, quarries and borrow areas will be rehabilitated to
	reinstate contours as similar as possible to the original contours. Rehabilitation will aim
	to reproduce surface water flows and ground water flows and levels as similar as
	possible to the original state.
SP12.11	Provide adequate drainage during borrow areas operation to avoid accumulation of
A: 1::	stagnant water.
	management  Divit suppression measures will be implemented on exposed areas during windy
SP12.12	Dust suppression measures will be implemented on exposed areas during windy conditions, or when visual inspection indicates excessive dust generation. Dust
	suppression measures will be implemented in accordance with the requirements of
	SP03, and will include:
	i. Watering of exposed surfaces and crusher operation.

No.	Description of Measure
SP12.13	All construction vehicles and equipment will be maintained in accordance with the requirements of SP15.
SP12.14	Access to, from and within the sites will be along designated routes as required by SP15.
Internal ac	cess roads
SP12.15	Internal access roads within the quarry sites will be designed in accordance with the requirements of SP15.
Waste man	agement
SP12.16	Waste from the sites will be managed in accordance with the requirements of SP05.
SP12.17	An adequate number of pit latrine toilets will be provided at the sites for the use of all construction personnel.
Noise and l	plasting controls
SP12.18	Noise generated by activities at the sites will be managed in accordance with the requirements of SP04.
SP12.19	General construction works at the construction areas will be carried out 24 hours a day
	subject to suitable safety and lighting measures being implemented.
SP12.20	Blasting activities excluding tunnelling will be basically carried out between 06.00 and
	19.00.
SP12.21	All construction personnel working in the vicinity of noisy construction activities (defined as those activities generating noise levels greater than 80 dB (A)), or any construction personnel who requests hearing protection, will be provided with hearing protection. Training will be provided to personnel in relation to the need for hearing protection to be used.
Water qual	ity management
SP12.22	The primary and secondary sediment basin shall be designed and installed in main quarry area to collect and treat runoff.
SP12.23	Prior to release, effluent discharged from the crushing plant will be monitored in accordance with the requirements of SP02.
SP12.24	Effluent from the sediment basins will be regularly monitored in accordance with the requirements of SP02.
SP12.25	Progressively implement of drainage management plan for each quarry, commencing with clear site pegging and approval by NNp1 before vegetation clearance and earthworks commence, installation of drainage and sediment controls, etc.
Sub-camp of	construction
SP12.26	The design of the construction work sub-camps will be carried out in accordance with the requirements of SP14.
SP12.27	Materials, other than waste materials, which are sourced from the sites will only be used for the construction of the Project.
Completion	
SP12.28	Upon completion of extraction activities, quarry and borrow pits shall be dewatered and fences shall be installed, as appropriate, to minimize health and safety risks.
SP12.29	Ensure borrow pits are left in a tidy state with stable side slopes and proper drainage in order to avoid creation of water bodies favourable for mosquito breeding.
SP12.30	Restore and rehabilitate of quarry sites and borrow pits after use.

## SP13: UNEXPLODED ORDNANCE (UXO) SURVEY AND DISPOSAL

No.	Description of Measure
	tely qualified organization to undertake work
SP13.01	An appropriately qualified organization will be engaged to undertake survey and disposal of UXO in areas where Project activity are to take place, prior to the
	commencement of any construction works on-site.
Requireme	ents for survey and disposal
SP13.02	The priority method of UXO disposal shall be in-situ explosion. Where this is not
31 13.02	possible, due to potential danger to personnel or nearby population or damage to
	infrastructure, alternative proven methods of disposal may be implemented.
Appropriat	tely qualified organization to undertake work
SP13.03	Where disposal of UXO may cause physical damage to infrastructure, protective
	measures such as sandbagging, burial and trenching will be undertaken.
SP13.04	Storage and handling of explosives will be undertaken in accordance with the
	requirements of SP06.
Marking of	f cleared areas and clearance reports
SP13.05	All cleared areas will be semi-permanently marked with concrete posts or similar.
	Within 30 days of completion of the clearing work at a site, a clearance report will be
	prepared and will contain the following information:
	i. Description (using GPS coordinate system or similar) and mapping of
	boundaries of the cleared area - area identifiers will be in keeping with the
	overall identification process used for engineering design drawings
	ii. Description of the survey, disposal and QC processes that were implemented
	on the site
	iii. Description of UXO located, UXO destroyed and amount of scrap metal recovered
	iv. Certification that the area has been cleared of UXO and is suitable for its
	intended purpose
Constructi	ion worker training
SP13.06	As part of the construction worker training program contained in SP16. Workers,
	construction workers will be trained in the potential risks associated with disturbance
	of UXO and procedures to be followed if potential items of UXO are identified during
	construction activities.
Notification	n of local communities
SP13.07	A UXO notification will be implemented in communities that are located in the vicinity
	of survey and disposal works at the time that the survey and disposal works are being
	undertaken. UXO notification will include:
	i. Notification of local communities of the commencement and likely duration of
	UXO disposal activities in their area and any likely precautions that should be
	taken.
	ii. Information to communities about the location of cleared areas and the
	meaning of the cleared area markings or signage (i.e., the delineation between
	cleared and un-surveyed areas).

#### SP14: CONSTRUCTION OF WORK CAMPS

No.	Description of Measure
	-
Use of cam SP14.1	
	All workers who are based on the construction site will be accommodated by one of the construction camps.
SP14.2	Appropriate sanitation facilities will be installed in accordance with SP02.
	ntrol, health and safety issues
SP14.3	Buildings in Residence camps and sub-camps will be made 'mosquito-proof' as far as possible through ensuring adequate sealing of doors and windows, provision of suitable ventilation and as necessary, installing mosquito-nets and other prevention devices.
SP14.4	Medical, sanitary and disease prevention measures for each camp will be implemented in accordance with the requirements of SP17.
SP14.5	Pesticide use in the camps and sub-camps will be carried out in accordance with the requirements of SP17.
SP14.6	Waste generated at the construction camps will be managed in accordance with the requirements of SP05.
SP14.7	Construction workers will be trained in health and safety issues relating to the camps
	in accordance with the requirements of SP16.
Сатр ассе	SS
SP14.8	In general, access to the camps will be restricted to construction workers and visitors with an authorized access pass.
Potable wa	
SP14.9	All potable water storage facilities will be secured, with access limited to authorized personnel. Local rivers or underground water will be used as the source of the potable water supply. The intake for the potable water storage will be located a suitable distance upstream of any wastewater discharge point.
SP14.10	Water quality monitoring of the potable water storage in camps and sub-camps will be carried out in accordance with the requirements of SP02.
Camp rules	s and regulations
SP14.11	A set of rules and regulations applicable to camps and sub-camps will be developed. The rules and regulations will include:  i. Prohibitions on hunting and poaching of wildlife, purchasing wildlife meat, fishing, gathering and harvesting medicinal or valued plants and trees, and possessing firearms, snares, traps and other hunting equipment  ii. Access restrictions for non-construction personnel  iii. Housecleaning and waste management requirements  iv. Other prohibitions  v. Measures for preserving health and the dissemination of vectors and transmissible diseases
SP14.12	Residents of the camps shall be provided with written information and training on camp rules and regulations. Camp rules and regulations will be prominently displayed in the camp areas.

#### **SP15: TRAFFIC AND ACCESS**

No.	Description of Measure
SP15.1	All roads within the construction area will be signposted to facilitate traffic movement,
51 15.1	provide directions to various components of the construction activities and provide
	safety advice and warnings in Lao and English.
SP15.2	Traffic speed regulation devices, such as speed bumps, and signage will be installed at
31 13.2	sensitive locations including in the vicinity of villages, construction camps and at busy
	intersections or before the sharp bend, if necessary.
Maintenar	ace of construction vehicles
SP15.3	A maintenance program for the construction vehicle fleet will be implemented which
01 10.5	will include consideration of the following issues:
	i. General condition and safety of vehicles
	ii. Check of vehicle brakes and tires
	iii. Vehicle exhaust emissions
	iv. Vehicle noise emissions and noise control measures
	Each construction vehicle in the fleet will be inspected regularly and a written certificate provided by a qualified mechanic as to its fitness for service.
Traffic mo	vements on internal roads
SP15.4	Visual inspection of traffic movements within the construction area will be carried out.
	If there is evidence that traffic congestion is occurring on the roads, appropriate
	management measures will be implemented.
SP15.5	Movement of construction vehicles and traffic on-site will be confined to the designated
	access road network. No movement of vehicles outside the designated access road
	network will be permitted.
	vements on public roads
SP15.6	Prior to the movement of special loads on public roads, including hazardous materials
	or large items of including hazardous materials or large items of construction equipment, the EMO will be notified. If the EMO require additional measures, the
	reasonable and practical measures will be implemented to ensure that the risk of harm
	to the community and environment is minimized during transportation of special
	loads.
SP15.7	Employ flag persons to control traffic when construction equipment is entering or
	leaving the work area to guide vehicles to regulate traffic movements, and to lead
SP15.8	traffic through potentially hazardous areas.  Post traffic advisory signs (to minimize traffic build-up) in coordination with local
51 15.0	authorities.
SP15.9	Provide sufficient lighting at night within and in the vicinity of construction sites.
SP15.10	Regularly monitor traffic conditions along access roads to ensure that Project vehicles
31 13.10	are not causing congestion.
SP15.11	Define and observe schedules for different types of construction traffic trips (e.g.,
51 15.11	transport of pre-cast sections, haulage of spoils, delivery of construction materials, etc.).
	As much as possible, schedule delivery of construction materials and equipment as
	well as transport of spoils during non-peak hours.
SP15.12	Implement suitable safety measures to minimize risk of adverse interactions between
01 10.12	construction works, traffic flows and pedestrians/public through provision of
	temporary signals or flag controls, adequate lighting, fencing, signage and road
	diversions, traffic cones, and barricades to alert vehicle and pedestrian traffic of
	potential hazards including lane closures, equipment use or crossing areas, and
	excavations.
SP15.13	Schedule heavy truck traffic such as equipment ingress/egress and material deliveries
01 10.10	to avoid peak traffic periods, and using methods such as escort vehicles and warning
	signs/lights to increase public awareness of potential hazards and reduce accident
	potential. Project vehicles shall not be allowed in busy highways during peak hours in
	the morning and afternoon. This measure shall be among the conditions that shall be
	included in the traffic management plan that the contractor shall be required to prepare
	prior to construction. Traffic management shall include among others, strategy for
	coordination with the district/local traffic management office; alternative routes/traffic diversion routes; alternate routes for Project vehicles.
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No.	Description of Measure	
SP15.14	Coordinate proposed construction activities and schedules in advance with local	
	agencies, community representatives, businesses, schools, temples and other Project	
	affected parties to increase public awareness and reduce potential conflicts. Provide	
	advance (and ongoing) notification of proposed construction operations, locations and	
	schedules to local residents, businesses and other applicable parties.	
SP15.15	Maintain existing access routes to local sites and uses whenever feasible, including	
	methods such as preserving access roads, driveways or providing temporary crossings (e.g. metal plates) over excavated areas or trenches.	
SP15.16	Provide alternative access (e.g. temporary roads and pedestrian pathways/bridges)	
	and/or parking for local sites and uses when impacts to principle access routes and signing to improve alternative access function. Specific locations where alternative access and/or parking may be necessary include applicable residential/ commercial properties, schools, agricultural uses, health care facilities, cultural and recreational	
	sites.	
SP15.17	Schedule construction operations to avoid or minimize conflicts with local	
	uses/activities to the maximum extent feasible. This may include efforts such as rescheduling construction operations to accommodate: (1) local school and temples schedules, (2) holidays and peak tourist seasons; and (3) agricultural planting and harvest seasons.	
SP15.18	Coordinate construction operations to minimize the extent and duration of lane	
	closures along affected roadways whenever feasible and maintain at least one safe through lane at all times (e.g. through efforts such as construction phasing, pavement restriping, use of temporary alternatives lanes, and as-needed repair of roadway	
Training	surfaces).	
SP15.19	Safety issues and regulations regarding traffic and site access will be included in the	
01 10.13	training plan for construction personnel (refer to SP16).	
Borrowed a	areas for road construction	
SP15.20	Any borrowed areas that are required to be developed for the road construction works	
	will be subject to evaluation of prevention of traffic congestion using the simple	
	checklist. The EMO will approve the location of any identified borrowed areas prior to	
SP15.21	their establishment.  Notwithstanding the above, material for construction of the roads shall utilize	
31 13.21	construction spoil if possible.	
Implement	Implementation of load truck	
SP15.22	Trucks carrying quarry materials pass the public road and sensitive locations would be	
	investigated routinely. In case of materials falling onto the road, truck will be covered	
	with e.g. tarpaulin to prevent excess materials from spilling onto road surfaces during	
	travel to the construction site or reduced carrying capacity in truck.	

#### **SP16: TRAINING AND AWARENESS**

No.	Description of Measure
SP16.1	All workers will complete the environmental training programs. The goal of programs
	will be to educate all workers on the requirements of the environmental management
	plans (Owner ESMMP-CP, sub-plans, Contractor ESMMP-CP and Contractor Thematic
	Plans. In particular, the following issues will be addressed:
	i. Fire arms possession
	ii. Traffic regulations
	iii. Illegal logging & collection of non-timber forestry products
	iv. Non disturbance of resettlement communities
	v. Hunting & fishing restrictions
	vi. Waste management
	vii. Erosion control
	viii. General health
SP16.2	Health Awareness Training will be mandatory for all personnel. Training will cover the
	following topics:
	Health:
	i. Anti-malaria precautions
	ii. Precautions for HIV/ AIDS and other venereal diseases
	iii. Diarrhea precautions
	iv. Symptoms of other diseases typical of the area (such as dengue fever)
	v. Recommendations regarding proper disposal of all wastes
	vi. Use of proper drinking water
	vii. Use of appropriate toilets
	Safety:
	i. Use of Personal Protective Equipment (PPE)
	ii. Use of specific equipment according to the safety procedures
	iii. Use of appropriate clothing
	iv. Use of appropriate ladders
	v. Use of appropriate slinging
	vi. Attention to signals of danger
	vii. Attention to suspended weights
	viii. Attention to unprotected pits
	ix. Attention to buried cables
	x. Attention to overhead power cables
	xi. Attention to all flammable items
	xii. Procedure for fire extinguishing
CD1 ( 2	Miscellaneous safety issues
SP16.3	Where necessary, participants in job-specific training will be identified on the basis of
SP16.4	their skills and capacity to undertake the training.
SF 10.4	All training sessions will be conducted in Lao language for Lao personnel and as
	appropriate for foreign staff. All written materials will be provided in Lao language and other languages as appropriate.
SP16.5	A training register will be maintained that will contain details of the following:
51 10.3	i. Name of training session
	ii. Date of training session
	iii. List of attendees and signatures
	iv. Name of trainer
SP16.6	Upon completion of each relevant training course, each participant will be issued with
51 10.0	a certificate of successful completion. A copy of the certificate will also be placed on
	each participant's employment file.
SP16.7	The EMO will implement a rolling program of refresher courses in environmental,
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	health and safety awareness issues through the use of 'tool-box' sessions at construction sites.
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No.	Description of Measure
SP16.8	During audits of the construction areas, workers' knowledge of environmental, health and safety issues will be examined.
SP16.9	Workers who have undergone job-specific training will be examined in relation to their knowledge and skills and are subject to re-training, if necessary. Records of examination results and any re-training will be kept as part of the training register.
SP16.10	All new employees will complete relevant training prior to commencement of any activities on the construction site.
SP16.11	The key messages from the training sessions will be produced in both poster and leaflet form, in Lao and English language. Posters will be displayed prominently in construction work camps and construction areas and leaflets will be distributed to staff on a regular basis.
SP16.12	All Contractor employees and its nominated sub-contractor/s carrying out vegetation clearance, earthworks, spoil disposal, stockpiling or installing erosion and sediment control works shall complete the Environmental Induction Course incorporating an erosion and sediment Control measures. Appropriate training program will be established according to employee tasks and training of all employees and sub-contractors shall be recorded in the Contractor's Training Register.
SP16.13	All Contractor employees and its nominated sub-contractor/s carrying out vegetation clearance activities (site survey and pegging, vegetation clearance and cleared vegetation management) shall have completed the General Environmental Awareness Training (incorporating Vegetation Clearing controls). Appropriate training program will be established according to employee tasks and training of all employees and sub-contractors shall be recorded in the Contractor's Training Register.
SP16.14	All Contractor employees and its nominated sub-contractor/s carrying out Project activities within Protected Areas shall have completed the Environmental Induction Course incorporating Protected Areas Unit. Appropriate training program will be established according to employee tasks and sub-contractors shall be recorded in the Contractor's Training Register.

## SP17: PROJECT PERSONNEL HEALTH PROGRAM

No.	Description of Measure
	Description of Measure
Training	Health Awareness Training will be mandatory for all personnel. Training will cover the
SP17.1	Health Awareness Training will be mandatory for all personnel. Training will cover the following topics: Health:
	i. Anti-malaria precautions
	ii. Precautions for HIV/ AIDS and other venereal diseases
	<ul><li>iii. Diarrhea precautions</li><li>iv. Symptoms of other diseases typical of the area (such as dengue fever)</li></ul>
	v. Recommendations regarding proper disposal of all wastes
	vi. Use of proper drinking water
	vii. Use of appropriate toilets
	Safety:
	<ul><li>i. Use of Personal Protective Equipment (PPE)</li><li>ii. Use of specific equipment according to the safety procedures</li></ul>
	iii. Use of appropriate clothing
	iv. Use of appropriate ladders
	v. Use of appropriate slinging
	vi. Attention to signals of danger
	vii. Attention to suspended weights viii. Attention to unprotected pits
	ix. Attention to buried cables
	x. Attention to overhead power cables
	xi. Attention to all flammable items
	xii. Procedure for fire extinguishing xiii. Miscellaneous safety issues
SP17.2	Additional material, including a "Health and Safety Manual" will be distributed to the
	personnel attending training in the language used by the workers during trainings.
	Health and safety related posters will be provided in visible locations at worker camp,
First Aid	canteen and offices.
SP17.3	First aid teams will be specifically trained and assigned in groups of two to three
	persons to the different sites.
SP17.4	First aid stations will be provided and will be appropriately equipped.
SP17.5	First aid kits will be readily accessible by workers.
SP17.6  Disease Co	A doctor shall be reached when an accident occurs.
SP17.7	Vector control of mosquitoes and other pests will be managed according to the
	following actions:
	i. Effective storm water drainage systems implemented to avoid stagnant water
	ii. Storm water drains and borrow pits will be kept free of vegetation
	iii. Minimizing the presence stagnant water within containers and other pools of
	water  iv Providing mosquito note to buildings
	<ul><li>iv. Providing mosquito nets to buildings</li><li>v. Safe application of pesticides when necessary</li></ul>
	v. Safe application of pesticides when necessary vi. Removal of discarded items that could contain water
SP17.8	Solid waste that might attract pests such as domestic rubbish and food waste shall be
0117.0	managed properly.
SP17.9	The water supply and sewage system, especially in camp sites, will be maintained in
	good working condition through regular monitoring according to the required
	standards.
SP17.10	The use of pesticides to control pests will be limited to only those cases deemed
	necessary.
	Use and handling of pesticides will be conducted on the appropriate manners.
SP17.11	Provide adequate drainage in workers camps to avoid water logging/accumulation of
CD17 10	stagnant water and formation of breeding sites for mosquitoes.
SP17.12	Provide adequate and clean housing and sanitation facilities for all workers at the workers'/construction camps. Separate sleeping quarters shall be provided for male
	and female workers.

No.	Description of Measure
SP17.13	Provide reliable supply of water for drinking, cooking and washing purposes at the workers' camps.
SP17.14	Provide separate hygienic sanitation facilities/toilets and shower areas with sufficient water supply for male and female workers.
SP17.15	Ensure that all wastewater emanating from workers camps, construction camps and other Project-related activities and facilities are treated consistent with national regulations. Methods of wastewater treatment will be selected based on site conditions.
SP17.16	Ensure proper collection and disposal of solid wastes within the workers'/construction camps consistent with local regulations.
Health and	! Safety
SP17.17	Workers at the bridge site shall be provided with life vests/buoyancy devices when river conditions dictate. Stable footpaths/access with sturdy guardrails to the bridge work sites shall be provided.
SP17.18	As part of navigation safety and as applicable, the contractor will comply with waterway traffic safety during construction. Prior to construction, the contractor will prepare a waterway safety plan. This will be submitted to and approved by a relevant
	government agency if required.
SP17.19	Provide fire-fighting equipment at the work areas, as appropriate, and at construction camps where fire hazards and risks are present.
SP17.20	Provide sturdy fencing on all areas of excavation greater than 2 m deep.
SP17.21	Provide personnel with appropriate safety equipment such as safety boots, helmets, gloves, protective clothes, breathing mask, goggles, ear protection, etc. and ensure that these are properly worn as required.
SP17.22	Ensure reversing signals are installed on all construction vehicles.
SP17.23	Implement fall prevention and protection measures whenever a worker is exposed to the hazard of falling more than two meters, falling into operating machinery or through an opening in a work surface. Based on a case-specific basis, fall prevention/protection measures may include installation of guardrails with mid-rails and toe boards at the edge of any fall hazard area, proper use of ladders and scaffolds by trained employees, use of fall prevention devices, including safety belt and lanyard travel limiting devices to prevent access to fall hazard, fall protection devices such as full body harnesses, etc.
SP17.24	Implement precautions to ensure that objects (e.g., equipment, tool, debris, pre-cast sections, etc.) do not fall onto or hit people, vehicle, and properties in adjoining areas.

#### **SP18: PUBLIC SAFETY**

No.	Description of Measure
Exclusion	of public from unsafe areas
SP18.1	Barriers will be installed to keep pedestrians away from hazardous areas where required, such as at accessible areas of construction sites, if necessary.
SP18.2	Signage shall be installed at the periphery of the construction site to warn and direct traffic and pedestrians.
SP18.3	Provide security personnel in hazardous areas to restrict public access.
SP18.4	Backfilling, covering (e.g. with metal plates) and/or immediately repaving excavated areas such as utility trenches to avoid potential accidents and improve public access and safety.
SP18.5	Install appropriate safety barriers and warning signs in areas such as open excavations, cut slopes, erosion-prone slopes, manufactured slopes, drainages, and other areas that pose safety risks, to preclude unauthorized or accidental access and ensure public safety
Road Safet	y
SP18.6	Install safe access to properties and establishments affected by construction works. If necessary, provide safe passageways for pedestrians crossing the construction site.
SP18.7	Strictly impose speed limits on construction vehicles along residential areas and where other sensitive receptors such as schools, hospitals, and other populated areas are located.
SP18.8	Educate drivers on safe driving practices to minimize accidents and to prevent spill of hazardous substances and other construction materials during transport.
SP18.9	Limiting construction vehicle speeds to appropriate levels (typically 40 km per hour) to reduce accident potential, and securing all construction vehicles and equipment during non-working periods to prevent unauthorized access or use (e.g. through use of a fenced and locked staging site and/or security guards).

#### **SP19: DAMAGE TO PROPERTIES AND FACILITIES**

No.	Description of Measure
SP19.1	Local roads that will be used by the Project shall be restored prior to use and shall be
	repaired and fully restored at the end of the Project.
SP19.2	The Contractor shall immediately repair and/or compensate for any damage caused by
	the Contractor to properties (houses, farmlands, aquaculture ponds, irrigation canals,
	etc.), community facilities such as water supply, power supply, communication
	facilities and the like.
SP19.3	Access roads damaged during transport of construction materials and other
	construction related activities shall be repaired and maintained to ensure that these
	remain in passable condition to motorists and pedestrian.

#### **SP20: EMERGENCY PREPAREDNESS**

No.	Description of Measure
	hazardous materials
SP20.1	Hazardous materials will be stored on-site with the MSDS in accordance with the
51 <b>2</b> 0.1	requirements of SP06.
Spill respo	nse procedures
SP20.2	In the event of a spill of any hazardous material, work will be ceased in the immediate
	vicinity and the area will be cleared of all construction personnel except those involved
	in the clean-up activities, if necessary.
SP20.3	In the event of a spill of any hazardous material, the following response hierarchy will
	apply and will be used in the development of the detailed emergency response
	procedures:
	i. First priority is to seek medical attention for any injured personnel
	ii. Second priority is to prevent further injury to personnel
	iii. Third priority is to prevent environmental damage
	iv. Fourth priority is to clean-up spill
	v. Fifth priority is to remediate area of spill
	vi. Sixth priority is to complete reporting requirements
SP20.4	For spills of hazardous materials, appropriate treatment and disposal methods for the
	known range of hazardous materials will be applied by trained personnel.
Emergency	y contact details
SP20.5	At each construction site, information on emergency response procedures, emergency
	contact numbers and communication and reporting procedures (to be implemented in
m · ·	case of an emergency situation) will be clearly displayed.
	f personnel  At each construction site where hazardous materials are used and where there exists a
SP20.6	potential for a spill, there will be at least two employees on-site at all times who are
	trained in appropriate emergency response procedures and communication and
	reporting procedures to be implemented in case of an incident (refer to SP16)
SP20.7	All construction personnel will be trained in basic emergency response procedures
	including communication and reporting procedures to be implemented in case of an
	emergency situation.
	y incident communication processes
SP20.8	In the event of a personal emergency implement the Emergency Response Procedure
CD200	(Appendix 9). All staff will be made aware of the procedure during Project induction
SP20.9	In the event of an accidental release or spill of a hazardous material, the following
	communication processes will be implemented:
	i. Environmental Officer immediately notifies ESD
	ii. ESD immediately notifies emergency response team
	iii. ESD immediately notifies external emergency authorities (if required)
	Communication will initially be verbal, with written communication as soon as
	practical.
SP20.10	The communication processes will include the following information in relation to
	accidental releases or spills:  i. Location of spill
	i. Location of spill ii. Nature of material spilt
	iii. Amount of material spilt
	iv. Clean-up processes to be implemented
	v. Any injuries to personnel
	vi. Need for emergency or external assistant
	vii. Any safety/evacuation requirements to be implemented on the construction
SP20.11	Within 48 hours of the completion of a spill clean up, a report will be submitted to the
<i>5</i> 1° 20.11	Within 48 hours of the completion of a spill clean-up, a report will be submitted to the Owner. The report will be used to identify any required corrective or preventive
	actions and emergency response procedures and training programs will be modified
	accordingly.
Conoral Fi	nergency
General Li	
SP20.12	First aid teams will be specifically trained and assigned in groups of two to three

No.	Description of Measure	
SP20.13	First aid stations will be provided and will be appropriately equipped.	
SP20.14	First aid kits will be readily accessible by workers.	
SP20.15	A doctor shall be reached when an accident occurs.	
Emergency Preparedness		
SP20.16	Prior to the rainy season, all construction site will be reviewed for slope stability and stability of infrastructure and management measures identified to prepare for incidents that may arise as a result of flash flooding for example machinery being dislodged or landslip	
SP20.17	All site plans to include clearly marked exclusion barriers around hazardous areas that must be separated from public access. Barriers will be installed as soon as is required to exclude access by non-working staff	

#### **SP21: CULTURAL RESOURCES**

No.	Description of Measure	
Avoid impacts on significant cave network		
SP21.1	Construction activities will be undertaken in such a manner as to avoid any physical	
01 21.1	effect on known sites of cultural or religious significance.	
Definition of physical cultural resources		
SP21.2	Physical cultural resources will be defined as:	
	i. Remains left by previous human inhabitants (e.g., middens, shrines,	
	graveyards and burial sites)	
	ii. Unique natural environmental features (e.g., canyons and waterfalls)	
Training of construction workers		
SP21.3	ESOs will be trained to identify potential sites or items of cultural significance.	
	Construction workers will be trained in the appropriate reporting and communication	
	procedures to be followed if they identify any potential sites or items and the	
	importance of implementing these procedures.	
Chance Finds		
SP21.4	The Owner will employ a head of village who is familiar with cultural resources.	
SP21.5	The following steps will be implemented in the event that previously unidentified artifacts are identified:	
	<ol> <li>The contractor shall immediately cease operations on road section where artifacts/archaeological finds are unearthed and immediately inform NNP1 Site Manager.</li> </ol>	
	<ul> <li>The Owner will consult the Head of Village and Culture and Tourism Administration Office to obtain advice regarding the next steps.</li> </ul>	
	iii. The contractor to recommence work only after the Culture and Tourism Office has provided official notification accordingly.	
SP21.6	Any directions or requirements from the ESD in relation to measures to protect the site will be recorded and communicated by the ESD to the construction workforce. All such requirements will be strictly adhered to.	