

International Committee of the Red Cross (ICRC) Myanmar Community Support Project (P179066) and Additional Financing (P181413)

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN (ESCP)

October 2023

FINAL DRAFT

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. The International Committee of the Red Cross (ICRC) (the Recipient) will implement Component 3 and Component 4 under the Myanmar Community Support Project (the Project), as set out in the respective Grant Agreement. The International Development Association (the Association), acting as the administrator of the Myanmar Multi-Donor Trust Fund, has agreed to finance the original financing (P179066) and the additional financing (P181413) for the Project, as set out in the referred agreement. The present ESCP substitutes earlier version of the Project's ESCP and shall apply both to the original and the additional financing for the project referred above.
2. From here on, Component 3 and Component 4 under the Project will be defined as "Respective Parts of the Project" in this document.
3. The Recipient shall ensure that the Respective Parts of the Project are carried out in accordance with the Environmental and Social Standards (ESSs) and this Environmental and Social Commitment Plan (ESCP), in a manner acceptable to the Association. The ESCP is a part of the Grant Agreement. Unless otherwise defined in this ESCP, capitalized terms used in this ESCP have the meanings ascribed to them in the referred agreement(s).
4. Without limitation to the foregoing, this ESCP sets out material measures and actions that the Recipient shall carry out or cause to be carried out, including, as applicable, the timeframes of the actions and measures, institutional, staffing, training, monitoring and reporting arrangements, and grievance management. The ESCP also sets out the environmental and social (E&S) instruments that shall be adopted and implemented under the Respective Parts of the Project, all of which shall be subject to prior consultation and disclosure, consistent with the ESS, and in form and substance, and in a manner acceptable to the Association. Once adopted, said E&S instruments may be revised from time to time with prior written agreement by the Association.
5. As agreed by the Association and the Recipient, this ESCP will be revised from time to time if necessary, during Respective Parts of the Project implementation, to reflect adaptive management of Respective Parts of the Project changes and unforeseen circumstances or in response to Respective Parts of the Project performance. In such circumstances, the Recipient and the Association agree to update the ESCP to reflect these changes through an exchange of letters signed between the Association and the Recipient. The Recipient shall promptly disclose the updated ESCP.

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
MONITORING AND REPORTING			
A	<p>REGULAR REPORTING</p> <p>Prepare and submit to the Association regular monitoring reports on the environmental, social, health and safety (ESHS) performance of the Respective Parts of the Project, including but not limited to the implementation of the ESCP, status of preparation and implementation of E&S instruments required under the ESCP, stakeholder engagement activities, and functioning of the grievance mechanism(s). These will be included as a specific section in the regular implementation reporting.</p>	Quarterly throughout implementation, with the first report to be submitted within 45 days following the end of the first quarter of Respective Parts of the Project Implementation (same time frame as overall reporting, 5 months after the Effective Date).	ICRC HQ Geneva (GVA)
B	<p>INCIDENTS AND ACCIDENTS</p> <p>Promptly notify the Association of any incident or accident related to the Respective Parts of the Project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers, including, inter alia, cases of sexual exploitation and abuse (SEA), sexual harassment (SH), and accidents that result in death, serious or multiple injury. Provide sufficient detail regarding the scope, severity, and possible causes of the incident or accident, indicating immediate measures taken or that are planned to be taken to address it, and any information provided by any contractor and/or supervising firm, as appropriate.</p> <p>Subsequently, at the Association's request, prepare a report on the incident or accident and propose any measures to address it and prevent its recurrence.</p>	<p>Notify the Association within 7 days after learning of such significant incident or accident.</p> <p>Provide subsequent report to the Association within a timeframe acceptable to the Association.</p>	ICRC HQ GVA
ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS			
1.1	<p>ORGANIZATIONAL STRUCTURE</p> <p>Establish and maintain a E&S team at the ICRC Delegation (one E&S Focal Point each in the EcoSec and WatHab Departments) and the sub-delegations (Technical Field staff working on E&S issues) to ensure proper management of E&S risks.</p>	ICRC will assign E&S Focal Points in the EcoSec and WatHab Departments before activities begin. This organizational structure should be maintained throughout Respective Parts of the Project implementation. ICRC Sub-Delegations will assign relevant Technical Field staff to manage E&S risks before Respective Parts of the Project activities begin and throughout implementation.	<p>ICRC Delegation (Yangon/Naypyidaw)</p> <p>ICRC Sub-delegations (Regions)</p>
1.2	ENVIRONMENTAL AND SOCIAL INSTRUMENTS		ICRC Delegation (Yangon/Naypyidaw)

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	<p>1. Adopt and implement Environmental and Social Management Framework (ESMF) prepared for the Respective Parts of the Project, consistent with the relevant ESSs and in a manner acceptable to the Association.</p> <p>2. Screen any proposed subprojects for relevant activities in accordance with the ESMF prepared for the Respective Parts of the Project. Screening process will include the exclusion list and screening checklist, and thereafter draft, adopt, and implement the subproject Environmental and Social Management Plan (ESMP) or Environmental Codes of Practice (ECOP) if required, in a manner acceptable to the Association. ESMPs prepared for relevant community infrastructure subprojects will be consulted with affected people, in accordance the ESMF and SEP prepared for the Respective Parts of the Project.</p>	<p>1. Adopt ESMF before Respective Parts of the Project activities begin and thereafter implement the ESMF throughout implementation.</p> <p>2. For selected activities agreed upon in the ESMF, if an ESMP is required after screening of proposed community infrastructure subprojects, ESMPs will be adopted by the Recipient before subproject activities begin. Once adopted, the ESMPs shall be implemented throughout implementation.</p> <p>ECOPs to be adopted prior to commencement of small-scale construction activities and implemented throughout implementation.</p>	ICRC Sub-delegations (Regions)
1.3	<p>MANAGEMENT OF CONTRACTORS</p> <p>Incorporate the relevant aspects of the ESCP, including, inter alia, the relevant E&S instruments, the Labor Management Procedures, and code of conduct, into the ESHS specifications of the procurement documents and contracts with contractors and subcontractors. Provide training and awareness raising for the contractors on the relevant E&S instruments and requirements. Thereafter monitor that the contractors and subcontractors comply with the ESHS specifications of their respective contracts, and work to resolve issues as they are identified.</p>	Incorporate relevant aspects of the ESCP into procurement documents prior to launching the bidding process for new contracts, or amend existing contracts with contractors before start of activities, and ensure compliance throughout implementation.	<p>ICRC Delegation (Yangon/Naypyidaw)</p> <p>ICRC Sub-delegations (Regions)</p>
1.4	<p>TECHNICAL ASSISTANCE</p> <p>Ensure that the capacity building, training, and any other technical assistance activities under the Respective Parts of the Project are carried out consistent with the ESSs.</p>	Throughout implementation.	<p>ICRC Delegation (Yangon/Naypyidaw)</p> <p>ICRC Sub-delegations (Regions)</p>
ESS 2: LABOR AND WORKING CONDITIONS			

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
2.1	LABOR MANAGEMENT PROCEDURES Adopt and implement the Labor Management Procedures (LMP) for the Respective Parts of the Project, including, inter alia, provisions on working conditions, management of workers relationships, occupational health and safety (including personal protective equipment, and emergency preparedness and response), code of conduct (including relating to SEA and SH), forced labor, child labor, UXO/landmine risks, grievance arrangements for Respective Parts of the Project workers, and applicable requirements for contractors, subcontractors and Myanmar Red Cross Society (MRCS).	Adopt the LMP prior to engaging Respective Parts of the Project workers and thereafter implement the LMP throughout implementation.	ICRC Delegation (Yangon/Naypyidaw) ICRC Sub-delegations (Regions)
2.2	GRIEVANCE MECHANISM FOR PROJECT WORKERS Inform all workers of the availability of hotlines for community feedback in their local area and that, through this channel, any work-related grievance, including violations of the LMP and ESS2 in general, can be raised. Any allegations or complaints related to possible violations of ICRC's Code of Conduct (CoC) and Human Resources Policy received by a hotline operator would be escalated to the Ethics, Risk and Compliance Office (ERCO) at ICRC's HQ for investigation in accordance with the rules and procedures set out in the CoC Operational Guidelines, including the rules of confidentiality and discretion as described in the LMP and consistent with ESS2.	Operationalize the grievance mechanism prior to engaging Respective Parts of the Project workers and thereafter maintain throughout implementation.	ICRC Delegation (Yangon/Naypyidaw) ICRC Sub-delegations (Regions)
ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT			
3.1	MANAGEMENT OF WASTE AND HAZARDOUS MATERIALS Implement measures to manage waste and hazardous materials during construction and operation, consistent with ESS3 and the ESMF and respective ESMPs and ECOPs if prepared under action 1.2 above.	Throughout implementation.	ICRC Delegation (Yangon/Naypyidaw) ICRC Sub-delegations (Regions)
3.2	RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT Incorporate resource efficiency and pollution prevention and management measures in the ESMPs if prepared under action 1.2 above.	Same timeframe as for the preparation and implementation of the ESMPs in 1.2	ICRC Delegation (Yangon/Naypyidaw) ICRC Sub-delegations (Regions)
3.3	MANAGEMENT OF HEALTHCARE WASTE Implement measures to manage healthcare waste during construction and operation, consistent with ESS3, the ESMF and the respective ECOPs.	Throughout implementation.	ICRC Delegation (Yangon/Naypyidaw) ICRC Sub-delegations (Regions)
ESS 4: COMMUNITY HEALTH AND SAFETY			

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
4.1	COMMUNITY HEALTH AND SAFETY Assess and manage specific risks and impacts to the community arising from Respective Parts of the Project activities including behavior of workers; traffic and road safety risks; overall conflict and security risks (including UXO/landmine risks); COVID-19 risks; community exposure to noise and dust from construction and demolition activities; ensuring that individuals or groups who, because of their particular circumstances, may be disadvantaged or vulnerable, have access to the development benefits resulting from the Respective Parts of the Project; and preventing and responding to sexual exploitation and abuse, and sexual harassment.	Adopt relevant measures in the ECOPs or adopt the ESMP (for subprojects that require the adoption of such ESMP under the ESMF) before commencement of subproject activities Once adopted, implement the respective ECOPs or ESMPs throughout implementation.	ICRC Delegation (Yangon/Naypyidaw) ICRC Sub-delegations (Regions)
ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT			
5.1	LAND USE Implement and document the land screening and due diligence procedures included in the ESMF, in Annex 5 on Voluntary Land Donation Procedures to ensure that the Recipient will only use land for the Project activities through voluntary land donation.	Throughout implementation.	ICRC Delegation (Yangon/Naypyidaw) ICRC Sub-delegations (Regions)
ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES			
6.1	BIODIVERSITY Implement measures to manage potential impacts and risks on biodiversity, and the ecological function of habitats consistent with ESS6 and the ESMF and respective ESMPs and ECOPs if prepared under action 1.2 above.	Same timeframe as for the preparation and implementation of the ECOPs and ESMPs in 1.2.	ICRC Delegation (Yangon/Naypyidaw) ICRC Sub-delegations (Regions)
ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES			
7.1	INDIGENOUS PEOPLES The Respective Parts of the Project shall be carried out in accordance with the applicable requirements of ESS7, including, inter alia: (i) ensuring that the Stakeholder Engagement Plan (SEP) includes meaningful consultations with indigenous peoples throughout Respective Parts of the Project implementation; (ii) implementing procedures, protocols and/or other measures to ensure that indigenous peoples have access to Respective Parts of the Project benefits in a fair, equitable, inclusive and culturally appropriate manner, as set out in the ESMF and the SEP; and (iii) implementing measures to ensure that indigenous peoples are able to access the Respective Parts of the Project's grievance mechanism in a culturally appropriate manner.	Throughout implementation.	ICRC Delegation (Yangon/Naypyidaw) ICRC Sub-delegations (Regions)
ESS 8: CULTURAL HERITAGE			
8.1	CHANCE FINDS	Throughout implementation.	ICRC Delegation (Yangon/Naypyidaw)

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	Adopt and implement the chance finds procedure described in the ESMF developed for the Respective Parts of the Project if applicable.		ICRC Sub-delegations (Regions)
ESS 9: FINANCIAL INTERMEDIARIES			
Not relevant.			
ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE			
10.1	STAKEHOLDER ENGAGEMENT PLAN Adopt and implement a Stakeholder Engagement Plan (SEP) for the Respective Parts of the Project, consistent with ESS10, which shall include measures to, inter alia, provide stakeholders with timely, relevant, understandable and accessible information, and consult with them in a culturally appropriate manner, which is free of manipulation, interference, coercion, discrimination and intimidation.	Adopt and disclose the SEP prior to Respective Parts of the Project appraisal and thereafter implement the SEP throughout implementation.	ICRC Delegation (Yangon/Naypyidaw) ICRC Sub-delegations (Regions)
10.2	PROJECT GRIEVANCE MECHANISM Publicize, maintain, and operate an accessible grievance mechanism, to receive and facilitate resolution of concerns and grievances, promptly and effectively, in a transparent manner that is culturally appropriate and readily accessible to all affected parties, at no cost and without retribution, including concerns and grievances filed anonymously, in a manner consistent with ESS10. The grievance mechanism shall escalate any SEA/SH complaints in the Respective Parts of the Project context to ICRC's global Ethic, Risk and Compliance Office (ERCO) where established procedures would be followed.	Throughout Implementation.	ICRC Delegation (Yangon/Naypyidaw) ICRC Sub-delegations (Regions)
CAPACITY SUPPORT			
CS1	Training to be provided to the ICRC Delegation and sub-delegation level E&S Focal Points on: <ul style="list-style-type: none"> • The World Bank Environmental and Social Framework (ESF) policy – with focus on the E&S Standards that are relevant to the Respective Parts of the Project • The ESMF and approach: Identification and assessment of E&S risks, selection and application of risk management measures and plans, labor management procedures, E&S monitoring and reporting, incident and accident reporting. • Application of SEP and the grievance mechanism • E&S monitoring and reporting as relevant 	Before commencement of activities and throughout implementation, as needed	ICRC Delegation (Yangon/Naypyidaw) ICRC Sub-delegations (Regions)
CS2	Training to be provided to MRCS on:	Before commencement of activities and throughout implementation, as needed	ICRC Sub-Delegations (Regions)

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	<ul style="list-style-type: none"> • Application of SEP and the grievance mechanism • Application of ESMF, including labor management procedures, Code of Conduct, incident reporting, SEA/SH, COVID-19 prevention and • Application of ECOPs as relevant • E&S monitoring and reporting as relevant 		Technical Field Level

**World Food Programme (WFP)
Myanmar Community Support Project
(P179066) and Additional Financing (P181413)**

**ENVIRONMENTAL AND SOCIAL
COMMITMENT PLAN (ESCP)**

October 2023

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

6. The World Food Programme (WFP) (the Recipient) will implement Part 1 and Part 2 under the Myanmar Community Support Project (the Project), as set out in the Grant Agreement. The International Development Association (the Association), acting as the administrator of the Myanmar Multi-Donor Trust Fund, has agreed to finance the original financing (P179066) and the additional financing (P181413) for the Project, as set out in the referred agreement. The present ESCP substitutes earlier version of the Project's ESCP and shall apply both to the original and the additional financing for the project referred above.
7. From here on, Part 1 and Part 2 under the Myanmar Community Support Project will be defined as "Respective Parts of the Project" in this document.
8. The Recipient shall ensure that the Respective Parts of the Project are carried out in accordance with the Environmental and Social Standards (ESSs) and this Environmental and Social Commitment Plan (ESCP), in a manner acceptable to the Association. The ESCP is a part of the Grant Agreement. Unless otherwise defined in this ESCP, capitalized terms used in this ESCP have the meanings ascribed to them in the referred agreement(s).
9. Without limitation to the foregoing, this ESCP sets out material measures and actions that the Recipient shall carry out or cause to be carried out, including, as applicable, the timeframes of the actions and measures, institutional, staffing, training, monitoring and reporting arrangements, and grievance management. The ESCP also sets out the environmental and social (E&S) instruments that shall be adopted and implemented under the Respective Parts of the Project, all of which shall be subject to prior consultation and disclosure, consistent with the ESS, and in form and substance, and in a manner acceptable to the Association. Once adopted, said E&S instruments may be revised from time to time with prior written agreement by the Association.
10. As agreed by the Association and the Recipient in the Grant Agreement (Schedule 2, Section I.G), this ESCP may be revised from time to time if necessary, during Project implementation, to reflect adaptive management of Respective Parts of the Project changes and unforeseen circumstances or in response to Respective Parts of the Project performance. In such circumstances, the Recipient and the Association agree to update the ESCP to reflect these changes through an exchange of letters signed between the Association and the Recipient. The Recipient shall promptly disclose the updated ESCP.

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
MONITORING AND REPORTING			
A	<p>REGULAR REPORTING</p> <p>Prepare and submit to the Association regular monitoring reports on the environmental, social, health and safety (ESHS) performance of the Respective Parts of the Project, including but not limited to the implementation of the ESCP, status of implementation of E&S instruments required under the ESCP, stakeholder engagement activities, and functioning of the grievance mechanism(s). These will be included as a specific section in the regular implementation reporting.</p>	Quarterly throughout implementation, with the first report due 60 days following the end of the first quarter of the Respective Parts of the Project Implementation (same time frame as overall reporting, 5 months after the Effective Date).	WFP National Level Staff
B	<p>INCIDENTS AND ACCIDENTS</p> <p>Promptly notify the Association of any incident or accident related to Respective Parts of the Project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers, including, inter alia, cases of sexual exploitation and abuse (SEA), sexual harassment (SH), and accidents that result in death, serious or multiple injury. Provide sufficient detail regarding the scope, severity, and possible causes of the incident or accident, indicating immediate measures taken or that are planned to be taken to address it, and any information provided by any contractor and/or supervising firm, as appropriate.</p> <p>WFP will follow its protocol in order to comply with the Environmental and Social Standards and reporting obligations under the Grant Agreement. Overall, the ESF and provisions in the GA shall govern and the WFP protocol is a means of implementation of the ESSs. The Bank confirms that this WFP protocol is materially consistent with the Bank's standards.</p> <p>Subsequently, at the Association's request, prepare a report on the incident or accident and propose any measures to address it and prevent its recurrence.</p>	<p>Notify the Association within 48 hours after learning of such significant incident or accident.</p> <p>Provide subsequent report to the Association within a timeframe acceptable to the Association.</p>	<p>WFP National Level Staff</p> <p>WFP State/Region Level Staff</p>
ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS			

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
1.1	ORGANIZATIONAL STRUCTURE Establish and maintain an E&S team at the WFP national office (Heads of Protection, Gender and Accountability to Affected Populations Unit and Research, Assessment and Monitoring Unit, and Environmental and Social Safeguards Advisor) and state/region offices (E&S Focal Points) to ensure proper management of E&S risks. WFP Community Engagement Mechanism focal points may serve as E&S Focal Points.	WFP shall assign Heads of Protection, Gender and Accountability to Affected Populations Unit and Research, Assessment and Monitoring Unit, and Environmental and Social Safeguards Advisor and state/region E&S Focal Points before Respective Parts of the Project activities begin. These organizational structures and E&S focal points shall be maintained throughout implementation, as appropriate.	WFP National Level Staff WFP State/Region Level Staff Cooperating Partners
1.2	ENVIRONMENTAL AND SOCIAL INSTRUMENTS Adopt, in a manner acceptable to the Association, and implement Environmental and Social Management Framework (ESMF) for the Respective Parts of the Project, consistent with the relevant ESSs.	Adopt ESMF before Respective Parts of the Project activities begin and thereafter implement the ESMF throughout implementation.	WFP National Level Staff WFP State/Region Level Staff
1.3	MANAGEMENT OF COOPERATING PARTNERS & CONTRACTORS Incorporate the relevant aspects of the ESCP, including, inter alia, the relevant E&S instruments, the Labor Management Procedures, and code of conduct, into field level agreements and contracts with cooperating partners and contractors. Provide training and awareness raising for the cooperating partners and contractors on the relevant E&S instruments and requirements. Thereafter monitor that the cooperating partners and contractors comply with the ESHS specifications of their respective contracts, and work to resolve issues as they are identified.	Incorporate relevant aspects of the ESCP into partnership and procurement documents prior to launching the bidding process or amend existing partnership and procurement documents before start of Respective Parts of the Project activities, and ensure compliance throughout implementation.	WFP National Level Staff WFP State/Region Level Staff
1.4	TECHNICAL ASSISTANCE Ensure that the capacity building, training, and any other technical assistance activities under the Respective Parts of the Project are carried out consistent with the ESSs.	Throughout implementation.	WFP National Level Staff WFP State/Region Level Staff
ESS 2: LABOR AND WORKING CONDITIONS			
2.1	LABOR MANAGEMENT PROCEDURES Adopt and implement the Labor Management Procedures (LMP) for Respective Parts of the Project, including, inter alia, provisions on working conditions, management of workers relationships, occupational health and safety (including personal protective equipment, and emergency preparedness and response), code of conduct (including relating to SEA and SH), forced labor, child labor, UXO/landmine risks, grievance arrangements for workers, and applicable requirements for cooperating partners, contractors, and subcontractors.	Adopt the LMP prior to engaging Respective Parts of the Project workers and thereafter implement the LMP throughout implementation.	WFP National Level Staff WFP State/Region Level Staff

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
2.2	GRIEVANCE MECHANISM FOR PROJECT WORKERS Establish and operate a grievance mechanism for Respective Parts of the Project workers, as described in the LMP and consistent with ESS2.	Establish and operationalize the grievance mechanism prior to engaging Respective Parts of the Project workers and thereafter maintain throughout implementation.	WFP National Level Staff WFP State/Region Level Staff
ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT			
3.1	POLLUTION PREVENTION AND MANAGEMENT Adopt and implement the solid waste management measures included in the ESMF.	Throughout implementation	WFP National Level Staff WFP State/Region Level Staff
ESS 4: COMMUNITY HEALTH AND SAFETY			
4.1	COMMUNITY HEALTH AND SAFETY Assess and manage specific risks and impacts to the community arising from Respective Parts of the Project activities including behavior of workers; traffic and road safety risks; overall conflict and security risks (including UXO/landmine risks); COVID-19 risks; ensuring that individuals or groups who, because of their particular circumstances, may be disadvantaged or vulnerable, have access to the development benefits resulting from Respective Parts of the Project; and preventing and responding to sexual exploitation and abuse, and sexual harassment.	Adopt ESMF before Respective Parts of the Project activities begin and thereafter implement the ESMF throughout implementation.	WFP National Level Staff WFP State/Region Level Staff
ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT			
Not relevant.			
ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES			
Not relevant.			
ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES			
7.1	INDIGENOUS PEOPLES The Respective Parts of the Project shall be carried out in accordance with the applicable requirements of ESS7, including, inter alia: (i) ensuring that the Stakeholder Engagement Plan (SEP) includes meaningful consultations with indigenous peoples throughout Respective Parts of the Project implementation; (ii) implementing procedures, protocols and/or other measures to ensure that indigenous peoples have access to Respective Parts of the Project benefits in a fair, equitable, inclusive and culturally appropriate manner, as set out in the ESMF and the SEP; and (iii) implementing measures to ensure that indigenous peoples are able to access the Respective Parts of the Project's grievance mechanism in a culturally appropriate manner.	Throughout implementation.	WFP National Level Staff WFP State/Region Level Staff
ESS 8: CULTURAL HERITAGE			
Not relevant.			
ESS 9: FINANCIAL INTERMEDIARIES			

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
Not relevant.			
ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE			
10.1	STAKEHOLDER ENGAGEMENT PLAN Adopt and implement a Stakeholder Engagement Plan (SEP) for Respective Parts of the Project, consistent with ESS10, which shall include measures to, inter alia, provide stakeholders with timely, relevant, understandable and accessible information, and consult with them in a culturally appropriate manner, which is free of manipulation, interference, coercion, discrimination and intimidation.	Adopt and disclose the SEP prior to Respective Parts of the Project appraisal and thereafter implement the SEP throughout implementation.	WFP National Level Staff WFP State/Region Level Staff
10.2	PROJECT GRIEVANCE MECHANISM Publicize, maintain, and operate an accessible grievance mechanism, named as the Community Engagement Mechanism under the Recipient's programming, to receive and facilitate resolution of concerns and grievances in relation to Respective Parts of the Project, promptly and effectively, in a transparent manner that is culturally appropriate and readily accessible to all affected parties, at no cost and without retribution, including concerns and grievances filed anonymously, in a manner consistent with ESS10. The grievance mechanism shall be equipped to receive, register, and facilitate the resolution of SEA/SH complaints, including through the referral of survivors to relevant gender-based violence service providers, all in a safe, confidential, and survivor-centered manner.	Throughout implementation.	WFP National Level Staff WFP State/Region Level Staff
CAPACITY SUPPORT			
CS1	Training to be provided to the relevant WFP National Level Staff on: <ul style="list-style-type: none"> • The World Bank Environmental and Social Framework (ESF) policy – with focus on the E&S Standards that are relevant to the Respective Parts of the Project • The ESMF, LMP, SEP measures and approach, E&S monitoring and reporting, incident and accident reporting, grievance mechanism. 	Before commencement of activities and throughout implementation	WFP National Level Staff
CS2	Training to be provided to the relevant State and Region Level Staff on: <ul style="list-style-type: none"> • The World Bank Environmental and Social Framework (ESF) policy – with focus on the E&S Standards that are relevant to the Respective Parts of the Project • The ESMF, LMP, SEP measures and approach, E&S monitoring and reporting, incident and accident reporting, grievance mechanism. 	Before commencement of activities and throughout implementation	WFP National Level Staff

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	<ul style="list-style-type: none"> Application of SEP and the grievance mechanism 		
CS3	Training to be provided to cooperating partner staff and contractors on: <ul style="list-style-type: none"> Application of SEP and the grievance/beneficiary feedback mechanism Application of LMP, including worker Code of Conduct, incident reporting, SEA/SH, COVID-19 mitigation 	Before commencement of relevant activities and throughout implementation	WFP State/Region Level Staff