

**UNITED NATIONS OFFICE FOR PROJECT
SERVICES (UNOPS)**

**Negotiated ENVIRONMENTAL and SOCIAL
COMMITMENT PLAN (ESCP)**

**for
Afghanistan Water Emergency Relief Project
(P179311)**

June 9, 2023

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. The United Nations Office for Project Services (UNOPS) (the Recipient) will implement the Afghanistan Water Emergency Relief Project / Component 2: Emergency reviewable power to service surface water irrigation in selected rural areas (the Project), as set out in the Grant Agreement. The International Development Association (IDA) (the Association) has agreed to provide the original financing for the Project, as set out in the referred agreement.
2. The Recipient shall ensure that the Project is carried out in accordance with the Environmental and Social Standards (ESSs) and this Environmental and Social Commitment Plan (ESCP), in a manner acceptable to the Association. The ESCP is a part of the Grant Agreement. Unless otherwise defined in this ESCP, capitalized terms used in this ESCP have the meanings ascribed to them in the referred agreement.
3. Without limitation to the foregoing, this ESCP sets out material measures and actions that the Recipient shall carry out or cause to be carried out, including, as applicable, the timeframes of the actions and measures, institutional, staffing, training, monitoring, and reporting arrangements, and grievance management. The ESCP also sets out the environmental and social (E&S) instruments that shall be adopted and implemented under the Project, all of which shall be subject to prior consultation and disclosure, consistent with the ESS, and in form and substance, and in a manner acceptable to the Association. Once adopted, said E&S instruments may be revised from time to time with prior written agreement by the Association.
4. As agreed by the Association and the Recipient, this ESCP will be revised from time to time if necessary, during Project implementation, to reflect adaptive management of Project changes and unforeseen circumstances or in response to Project performance. In such circumstances, the Recipient and the Association agree to update the ESCP to reflect these changes through an exchange of letters signed between the Association and the Recipient. The Recipient shall promptly disclose the updated ESCP.

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
MONITORING AND REPORTING			
A	<p>REGULAR REPORTING</p> <p>Prepare and submit to the Association regular monitoring reports on the environmental, social, health and safety (ESHS) performance of the Project, including but not limited to the implementation of the ESCP, status of preparation and implementation of E&S instruments required under the ESCP, stakeholder engagement activities, and functioning of the grievance mechanism.</p>	<p>Submit quarterly reports to the Association throughout Project implementation, commencing after the Effective Date. Submit each report to the Association no later than 30 days after the end of each reporting period.</p>	UNOPS
B	<p>INCIDENTS AND ACCIDENTS</p> <p>Promptly notify the Association of any incident or accident related to the Project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers, including, inter alia, cases of sexual exploitation and abuse (SEA), sexual harassment (SH), and accidents that result in death, serious or multiple injury. Provide sufficient detail regarding the scope, severity, and possible causes of the incident or accident, indicating immediate measures taken or that are planned to be taken to address it, and any information provided by any contractor and/or supervising firm, as appropriate.</p> <p>Subsequently, at the Association’s request, prepare a report on the incident or accident and propose any measures to address it and prevent its recurrence.</p>	<p>Notify the Association no later than 48 hours after learning of the incident or accident.</p> <p>Provide subsequent report to the Association within a timeframe acceptable to the Association</p>	UNOPS
C	<p>CONTRACTORS’ MONTHLY REPORTS</p> <p>Require contractors to provide monthly monitoring reports on ESHS performance in accordance with the metrics specified in the respective bidding documents and contracts and submit such reports to the Association.</p>	<p>Submit the monthly reports to the Association as annexes to the quarterly progress reports to be submitted under action A above.</p>	UNOPS and private sector companies
ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS			
1.1	<p>ORGANIZATIONAL STRUCTURE</p> <p>Establish and maintain a Project Implementation Unit (PIU) that is tasked with ESHS management, with qualified staff and resources to support management of ESHS risks and impacts of the Project.</p> <p>The PMU will include a dedicated Environment specialist, a dedicated Social Development Specialist, one GRM officer, Security Specialist, and a Gender and SEAH Specialist.</p>	<p>Establish and maintain a PIU, as set out in the legal agreement. Hire or appoint the listed staff before commencement of project activities and thereafter maintain the position throughout Project implementation.</p>	UNOPS

MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY
<p>Each of the contracted NGOs, Private Energy Service Companies (PESCs) and contractors will assign E&S focal points and make adequate resources available.</p>		
<p>1.2 ENVIRONMENTAL AND SOCIAL INSTRUMENTS</p> <p>1. Prepare, consult, disclose and implement an Environmental and Social Management Framework (ESMF) consistent with the relevant ESSs. The ESMF will include an environmental and social screening template, ESMP for the Project, measures related to occupational health and safety, community health and safety, and solid and hazardous waste management, a simplified LMP, a chance find procedure, Pest Management Plan, capacity building and training plan, and security risk management measures.</p> <p>2. Adopt and implement a Sexual Exploitation, Abuse, and Sexual Harassment (SEA/SH) Action Plan.</p> <p>3. Contractors to adopt and implement ESMPs where applicable, as set out in the ESMF.</p> <p>4. Contracted NGOs, Private Energy Service Companies (PESCs) and contractors to conduct sub-project specific E&S risk screening, implement EHS/EHS risk management measures following the ESMF and the site specific-ESMP</p>	<p>1. Prepare, disclose, and adopt the ESMF before commencement of project activities and thereafter implement the ESMF throughout Project implementation. Prepare, disclose.</p> <p>2. Adopt the SEA/SH Action Plan before commencement of project activities and thereafter implement the SEA/SH Action Plan throughout Project implementation</p> <p>3. Adopt the ESMPs before launching the bidding process for the respective subprojects. Once adopted, implement the respective ESMP throughout Project implementation.</p>	<p>UNOPS</p>
<p>1.3 MANAGEMENT OF CONTRACTORS. Incorporate the relevant aspects of the ESCP, including, inter alia, the relevant E&S instruments, the Labor Management Procedures, and code of conduct, into the ESHS specifications of the procurement documents and contracts with contractors and supervising firms. Thereafter ensure that the contractors and supervising firms comply and cause subcontractors to comply with the ESHS specifications of their respective contracts.</p>	<p>As part of the preparation of procurement documents and respective contracts. Supervise contractors, contracted NGOs and PESCs throughout Project implementation.</p>	<p>UNOPS</p>
<p>1.4 TECHNICAL ASSISTANCE</p> <p>Ensure that the feasibility assessments, capacity building, training, and any other technical assistance activities under the Project are carried out in accordance with terms of reference acceptable to the Association, that are consistent with the ESSs. Thereafter ensure that the outputs of such activities comply with the terms of reference.</p>	<p>Throughout inception and Project implementation.</p>	<p>UNOPS</p>

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ESS 2: LABOR AND WORKING CONDITIONS			
2.1	<p>LABOR MANAGEMENT PROCEDURES</p> <p>As part of the ESMF, adopt and implement the Labor Management Procedures (LMP) for the Project, including, inter alia, provisions on working conditions, management of workers relationships, occupational health and safety (including personal protective equipment, and emergency preparedness and response), code of conduct (including relating to SEA/SH), forced labor, child labor, grievance arrangements for Project workers, and applicable requirements for contractors, subcontractors, and supervising firms.</p>	Prepare, consult, and adopt the LMP as part of the ESMF before commencement of project activities, and thereafter implement the LMP throughout Project implementation.	UNOPS and private sector companies
2.2	<p>OCCUPATIONAL HEALTH AND SAFETY</p> <p>Prepare, adopt, and implement measures and actions to assess and manage specific risks and impacts to occupational health and safety as part of the ESMF, and the measures in the Generic ESMP, under action 1.2. above.</p>	Prepared and included as part of ESMF and disclosed prior to signing of contracts with contractors, PESCs and implemented throughout project implementation period,	UNOPS
2.3	<p>GRIEVANCE MECHANISM FOR PROJECT WORKERS</p> <p>Establish and operate a grievance redress mechanism for Project workers as described in the LMP and consistent with ESS2. Worker GRM will be responsive to SEA/SH.</p>	Establish grievance mechanism prior to engaging Project workers and thereafter maintain and operate it throughout Project implementation.	UNOPS
ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT			
3.1	<p>WASTE MANAGEMENT PLAN</p> <p>As part of the ESMF, adopt and implement a Waste Management Plan (WMP), to manage hazardous and non-hazardous wastes, consistent with ESS3. Incorporate resource efficiency and pollution prevention and management measures in the ESMF and ESMPs to be prepared under action 1.2. above.</p>	Prepared and included as part of ESMF and disclosed prior to commencement of project activities and implemented throughout project implementation period.	UNOPS and private sector companies
ESS 4: COMMUNITY HEALTH AND SAFETY			
4.1	<p>COMMUNITY HEALTH AND SAFETY</p> <p>Assess and manage specific risks and impacts to the community arising from Project activities, including, inter alia, in relation to equipment design and safety, exposure to health issues, security and include mitigation measures in the simplified ESMPs to be prepared in accordance with the ESMF.</p>	Same timeframe as for the adoption and implementation of the ESMPs	UNOPS
4.2	<p>SEA AND SH RISKS</p> <p>Prepare, adopt and implement a SEA/SH Action Plan to assess and manage the risks of SEA and SH.</p>		UNOPS

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		Prepare and adopt the SEA/SH Action Plan within before the commencement of project activities and thereafter implement the SEA/SH Action Plan throughout Project implementation.	
4.3	<p>SECURITY MANAGEMENT</p> <p>Prepare and implement the security risk management measures, which would include any measures necessary to ensure consistency with the ESF requirements including security risk assessment and any security management measures necessary for the implementation of the Project activities and for the provision of security to Project workers, sites and/or asset.</p>	Adopt Security risk management measures prior to commencement of project activities and implement same throughout project implementation.	UNOPS
ESS5: Land Acquisition, Restrictions on Land Use and Involuntary Resettlement			
5.1	ESS5 is relevant because the Project will use land that is voluntarily donated. The ESMF will include VLD Guidelines that demonstrate the following: (a) the potential donor or donors of community land have been appropriately informed and consulted about the Project and the choices available to them; (b) potential donors are aware that refusal is an option, and have confirmed in writing their willingness to proceed with the donation; (c) the amount of land being donated is minor and will not reduce the donor's remaining land area below that required to maintain the donor's livelihood at current levels; (d) no household relocation is involved; (e) the donor is expected to benefit directly from the Project; and (f) for community or collective land, donation can only occur with the consent of individuals using or occupying the land. A transparent record of all consultations and agreements reached with communities shall be maintained	VLD Guidelines to be prepared and included as part of the ESMF (action 1.2) and implemented throughout project implementation period.	UNOPS
ESS 8: CULTURAL HERITAGE			
8.1	<p>CHANCE FIND</p> <p>As part of the ESMF under action 1.2 above a Chance Find Procedure shall be included in the ESMF in case of an unexpected cultural heritage discovery.</p>	Prepared and included as part of ESMF and disclosed prior to commencement of project activities and implemented throughout project implementation period.	UNOPS and private sector companies
ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE			
10.1	<p>STAKEHOLDER ENGAGEMENT PLAN PREPARATION AND IMPLEMENTATION</p> <p>Adopt and implement a Stakeholder Engagement Plan (SEP) for the Project, consistent with ESS10, which shall include measures to, inter alia, provide stakeholders with timely, relevant, understandable and accessible information, and consult with them in a</p>	Update and consult upon and re-disclose the updated SEP within 60 days after the project effectiveness data and thereafter implement the SEP throughout Project implementation.	UNOPS

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	<p>culturally appropriate manner, which is free of manipulation, interference, coercion, discrimination and intimidation.</p> <p>There is a Preliminary SEP prepared which will be subject to stakeholder consultation and updating.</p>		
10.2	<p>PROJECT GRIEVANCE MECHANISM</p> <p>Establish, publicize, maintain, and operate an accessible grievance mechanism, to receive and facilitate resolution of concerns and grievances in relation to the Project, promptly and effectively, in a transparent manner that is culturally appropriate and readily accessible to all Project-affected parties, at no cost and without retribution, including concerns and grievances filed anonymously, in a manner consistent with ESS10.</p> <p>The grievance mechanism shall be equipped to receive, register, and facilitate the resolution of SEA/SH complaints, including through the referral of survivors to relevant gender-based violence service providers, all in a safe, confidential, and survivor-centered manner.</p>	<p>Adopt and publicize existing grievance mechanisms before the commencement of project activities and thereafter maintain and operate the mechanism throughout Project implementation</p>	<p>UNOPS</p>
CAPACITY SUPPORT			
CS1	<p>All capacity building activities and trainings will be further detailed in a Capacity Building and Training Plan in the ESMF. UNOPS shall facilitate trainings as per ESMF to build the capacity of staff of UNOPS and private sector companies. Content of capacity building will include:</p> <ul style="list-style-type: none"> • Training in ESF and Project E&S instruments • Stakeholder mapping, analysis, and engagement • Activity-specific Environmental and Social screening • Specific aspects of E&S, risks Occupational and Community Health and Safety • SEA/SH Risk Mitigation • GRM • Implementation, monitoring and reporting of ESMPs in general • Implementation of LMP, its provisions, and labor complaints management • Monitoring and reporting on E&S due diligence • Incident reporting and understanding of ESIRT (Environmental and Social Incident Reporting Toolkit) provisions. • Security risk management measures 	<p>Throughout Project implementation, as specified in the ESMF</p>	<p>UNOPS</p>