



# Regional: Subproject 6: Strengthening Gender Capacity of Pakistan's National Transmission Company

Project Name	Subproject 6: Strengthening Gender Capacity of Pakistan's National Transmission Company					
Project Number	54111-011					
Country / Economy	Regional Pakistan					
Project Status	Active					
Project Type / Modality of Assistance	Technical Assistance					
Source of Funding / Amount	<table border="1"> <tr> <td>TA 10073-REG: Strengthening Gender Capacity of Pakistan's National Transmission Company</td> <td></td> </tr> <tr> <td>Technical Assistance Special Fund</td> <td>US\$ 200,000.00</td> </tr> </table>		TA 10073-REG: Strengthening Gender Capacity of Pakistan's National Transmission Company		Technical Assistance Special Fund	US\$ 200,000.00
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Technical Assistance Special Fund	US\$ 200,000.00					
Strategic Agendas	Inclusive economic growth					
Drivers of Change	Gender Equity and Mainstreaming Governance and capacity development Knowledge solutions					
Sector / Subsector	Energy / Electricity transmission and distribution					
Gender Equity and Mainstreaming	Effective gender mainstreaming					
Description	<p>The technical assistance subproject will support the implementation of Tranche 4 of the multitranche financing facility (MFF) for the Second Power Transmission Enhancement Investment Program in Pakistan. Specifically, it will help address the limited participation of women in technical and leadership positions in the National Transmission and Despatch Company Limited (NTDC) by promoting a workplace environment with equal opportunities for recruitment, skills development, and professional advancement of female personnel. It will also integrate community-based skills development for women as part of the NTDC's gender-responsive sustainable business practice.</p>					
Project Rationale and Linkage to Country/Regional Strategy	<p>The subproject aims to contribute to increasing the pool of potential technical and managerial women personnel for the power subsector. In the NTDC, gender policies and mechanisms will be established to promote equality in the workplace. These encompass personnel recruitment, skills development, grievance management, and staff promotion within NTDC. Gender-responsive community outreach approaches will be integrated in the NTDC's internship and scholarship programs to promote responsible investment within the NTDC's corporate practices. These will be expanded to include community-based capacity building for women to increase their access indirect employment in services related to the NTDC's operations such as food services for workers, and health and social services. Designing these actions and implementing them will require gender diagnostic, community consultations, and training for personnel, women in communities around NTDC areas of operation, and female students of Science, Technology, Engineering and Mathematics (STEM) and technical and vocational education and training (TVET).</p>					
Impact						
Project Outcome						
Description of Outcome						
Progress Toward Outcome						
Implementation Progress						
Description of Project Outputs						
Status of Implementation Progress (Outputs, Activities, and Issues)						
Geographical Location	Pakistan - Nation-wide					
Summary of Environmental and Social Aspects						
Environmental Aspects						
Involuntary Resettlement						
Indigenous Peoples						
Stakeholder Communication, Participation, and Consultation						
During Project Design						
During Project Implementation						
Responsible ADB Officer	Rosero, Mary Alice					
Responsible ADB Department	Central and West Asia Department					
Responsible ADB Division	CWOD-PSG					

Timetable	
Concept Clearance	-
Fact Finding	-
MRM	-
Approval	21 Dec 2022
Last Review Mission	-
Last PDS Update	24 Dec 2022

## TA 10073-REG

Financing Plan/TA Utilization						Cumulative Disbursements		
ADB	Cofinancing	Counterpart				Total	Date	Amount
		Gov	Beneficiaries	Project Sponsor	Others			
200,000.00	0.00	0.00	0.00	0.00	0.00	200,000.00	-	0.00

Project Page	<a href="https://www.adb.org/projects/54111-011/main">https://www.adb.org/projects/54111-011/main</a>
Request for Information	<a href="http://www.adb.org/forms/request-information-form?subject=54111-011">http://www.adb.org/forms/request-information-form?subject=54111-011</a>
Date Generated	27 December 2022

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