



Tanzania Education and Skills for Productive Jobs Program (ESPJ) (P152810)

AFRICA | Tanzania | Education Global Practice |
IBRD/IDA | Program-for-Results | FY 2016 | Seq No: 1 | ARCHIVED on 17-Nov-2016 | ISR25172 |

Implementing Agencies: Ministry of Education, Science and Technology

Program Development Objectives

Program Development Objective (from Program-for-Results Appraisal Document)

The Program Development Objective is to strengthen the institutional capacity of the Recipient's skills development system and to promote the expansion and quality of labor market driven skills development opportunities in select economic sectors.

Overall Ratings

Name	Previous Rating	Current Rating
Progress towards achievement of PDO	--	● Satisfactory
Overall Implementation Progress (IP)	--	● Satisfactory
Overall Risk Rating	--	● Substantial

Implementation Status and Key Decisions

The Tanzania Education and Skills for Productive Jobs (ESPJ) Project was approved by the Board of the World Bank on June 15, 2016. The legal agreements for the Project were signed on July 26, 2016. The Ministry of Education, Science and Technology has made progress toward meeting the two effectiveness conditions of the Project: (i) approval of the National Skills Development Strategy and; (ii) adoption of the Program Implementation Plan. Due to delays external to the Program, notably approval of the National Skills Development Strategy the effectiveness deadline was extended to January 2017, but declaration of effectiveness is expected before that date.

Data on Financial Performance

Disbursements (by loan)

Project	Loan/Credit/TF	Status	Currency	Original	Revised	Cancelled	Disbursed	Undisbursed	Disbursed
P152810	IDA-58190	Not Effective	XDR	85.20	85.20	0.00	0.00	85.20	0%

Key Dates (by loan)

Project	Loan/Credit/TF	Status	Approval Date	Signing Date	Effectiveness Date	Orig. Closing Date	Rev. Closing Date
P152810	IDA-58190	Not Effective	16-Jun-2016	28-Jul-2016	--	30-Jun-2021	--

Risks



Systematic Operations Risk-rating Tool

Risk Category	Rating at Approval	Previous Rating	Current Rating
Political and Governance	● Substantial	--	● Substantial
Macroeconomic	● Substantial	--	● Substantial
Sector Strategies and Policies	● Moderate	--	● Moderate
Technical Design of Project or Program	● Substantial	--	● Substantial
Institutional Capacity for Implementation and Sustainability	● Substantial	--	● Substantial
Fiduciary	● High	--	● High
Environment and Social	● Low	--	● Low
Stakeholders	● Moderate	--	● Moderate
Other	--	--	--
Overall	● Substantial	--	● Substantial

Disbursement Linked Indicators (DLI)

► DLI 1: National Skills Council and Secretariat operational (Yes/No)

	Baseline	Actual (Previous)	Actual (Current)
Value	N	--	N
Date	15-Jun-2016	--	15-Sep-2016

► DLI 2: Skills Development Fund operational (Yes/No)

	Baseline	Actual (Previous)	Actual (Current)
Value	N	--	N
Date	15-Jun-2016	--	15-Sep-2016

► DLI 3: Trainee Voucher Scheme operational (Yes/No)

	Baseline	Actual (Previous)	Actual (Current)
Value	N	--	N
Date	15-Jun-2016	--	15-Sep-2016



► DLI 4: Completion of annual capacity building activities for program institutions as set forth in the POM (Yes/No)

	Baseline	Actual (Previous)	Actual (Current)
Value	N	--	N
Date	15-Jun-2016	--	15-Sep-2016

► DLI 5: Agreed allocations of additional sources of funds, including SDL, deposited into SDF and/or TVS accounts as set forth in the POM (Yes/No)

	Baseline	Actual (Previous)	Actual (Current)
Value	N	--	N
Date	15-Jun-2016	--	15-Sep-2016

► DLI 6: Sector Skills Councils established (Number)

	Baseline	Actual (Previous)	Actual (Current)
Value	0.00	--	0.00
Date	15-Jun-2016	--	15-Sep-2016

Comments

US\$ 2m per council established in years 1-3; US\$1m per council established in years 4-5. Maximum of 4 councils.

► DLI 7: Number of training providers submitting complete data set upon agreed variables list in POM to TCU, VETA, NACTE and TCU records/SMIS (Percentage)

	Baseline	Actual (Previous)	Actual (Current)
Value	0.00	--	0.00
Date	15-Jun-2016	--	15-Sep-2016

Comments

Payable as % of target achieved, US\$1.5m maximum per year.



► DLI 8: Number of students benefitting from at least one month internship/apprenticeship work-based opportunities relevant to their field (Number)

	Baseline	Actual (Previous)	Actual (Current)
Value	0.00	--	0.00
Date	30-Jun-2016	--	15-Sep-2016
Comments	US\$1,250 per trainee		

► DLI 9: Number of training programs receiving financing from the Skills Development Fund (Number)

	Baseline	Actual (Previous)	Actual (Current)
Value	0.00	--	0.00
Date	15-Jun-2016	--	15-Sep-2016
Comments	US\$60,000 per training program.		

► DLI 10: Number of trainees enrolled in alternative, TVET and university training programs in key economic sectors funded by the Skills Development Fund or the Trainee Voucher Scheme (Number)

	Baseline	Actual (Previous)	Actual (Current)
Value	0.00	--	0.00
Date	15-Jun-2016	--	15-Sep-2016
Comments	US\$1,600 per trainee.		

Results

Results Area

Intermediate Results Area

Project Development Objective Indicators



► PDO 1: Institutional Framework in place for NSDS and institutional strengthening complete (Yes/No, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	N	--	N	Y
Date	15-Jun-2016	--	15-Sep-2016	30-Jun-2021

► Direct project beneficiaries (Number, Core)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	--	0.00	30000.00
Date	15-Jun-2016	--	15-Sep-2016	30-Jun-2021

▲ Female beneficiaries (Percentage, Core Supplement)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	36.00	--	36.00	45.00

► PDO 3: Number of trainees completing alternative, TVET and university training programs in key economic sectors (supported by SDF or TVS) (Number, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	--	0.00	25500.00
Date	15-Jun-2016	--	15-Sep-2016	30-Jun-2021

▲ Of which female (Percentage, Custom Supplement)



	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	--	0.00	45.00

► PDO 4: Percentage of trainees who did an internship, apprenticeship or entrepreneurship training employed or self-employed one year after training completion (Percentage, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	--	0.00	45.00
Date	15-Jun-2016	--	15-Sep-2016	30-Jun-2021

Overall Comments

Intermediate Results Indicators

► IR 1.1: National Skills Council and Secretariat operational (Yes/No, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	N	--	N	Y
Date	15-Jun-2016	--	15-Sep-2016	30-Jun-2021

► IR 1.2: Skills Development Fund operational (Yes/No, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	N	--	N	Y
Date	15-Jun-2016	--	15-Sep-2016	30-Jun-2021

► IR 1.3: Trainee Voucher Scheme operational (Yes/No, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	N	--	N	Y
Date	15-Jun-2016	--	15-Sep-2016	30-Jun-2021



► IR 1.4: Completion of annual capacity building activities for program institutions as set forth in the POM (Percentage, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	--	0.00	100.00
Date	15-Jun-2016	--	15-Sep-2016	30-Jun-2021

► IR 1.5: Agreed allocations of additional sources of funds, including SDL deposited into SDF and/or TVS accounts as set forth in the POM (Percentage, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	--	0.00	100.00
Date	15-Jun-2016	--	15-Sep-2016	30-Jun-2021

► IR 1.6: Sector Skills Councils established (Number, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	--	0.00	4.00
Date	15-Jun-2016	--	15-Sep-2016	30-Jun-2021

► IR 1.7: Number of training providers submitting complete data set upon agreed variables list in POM to TCU, NACTE, and TCU records/SMIS (Number, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	--	0.00	600.00
Date	15-Jun-2016	--	15-Sep-2016	30-Jun-2021

► IR 1.8: Skills Management Information System is operational at ministry, NACTE, VETA, TCU and training provider level (Yes/No, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	N	--	N	Y



Date	15-Jun-2016	--	15-Sep-2016	30-Jun-2021
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► IR 1.9: Number of training providers fully registered by relevant regulatory body (total and disaggregated by vocational, technical and university level) (Number, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	235.00	--	235.00	335.00
Date	15-Jun-2016	--	15-Sep-2016	30-Jun-2021

► IR 1.10: Number of training programs receiving full accreditation by relevant regulatory body (total and disaggregated by vocational, technical and university level) (Amount(USD), Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	--	0.00	250.00
Date	15-Jun-2016	--	15-Sep-2016	30-Jun-2021

► IR 2.1: Number of training programs receiving financing from the Skills Development Fund (Number, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	--	0.00	100.00
Date	15-Jun-2016	--	15-Sep-2016	30-Jun-2021

► IR 2.2: Number of new training programs established addressing skills gaps (Number, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	--	0.00	15.00
Date	15-Jun-2016	--	15-Sep-2016	30-Jun-2021

► IR 3.1: Percentage of trainees satisfied with TVET and alternative training programs (Text, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	tbc	--	tbc	+10%
Date	15-Jun-2016	--	15-Sep-2016	30-Jun-2021



► IR 4.1: Number of students benefitting from at least 1 month internship/apprenticeship/work-based opportunities relevant to their field (Number, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	--	0.00	8000.00
Date	15-Jun-2016	--	15-Sep-2016	30-Jun-2021

► IR 4.2: Number of training providers participating in the 'Fit for Business' seal of approval scheme (Number, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	--	0.00	30.00
Date	15-Jun-2016	--	15-Sep-2016	30-Jun-2021

► IR 4.3: Number of signed collaboration agreements between enterprises and training providers (Number, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	--	0.00	60.00
Date	15-Jun-2016	--	15-Sep-2016	30-Jun-2021

► IR 4.4: Number of public vocational training providers with at least 30% employer representation on their board (Number, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	--	0.00	25.00
Date	15-Jun-2016	--	15-Sep-2016	30-Jun-2021

► IR 4.5: Percentage of programs delivered by a professional trainer from the private sector in targeted sectors (Percentage, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	--	0.00	25.00



Date	15-Jun-2016	--	15-Sep-2016	30-Jun-2021
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Overall Comments