



Skills Development Project (P145309)

AFRICA | Uganda | Education Global Practice |
IBRD/IDA | Investment Project Financing | FY 2015 | Seq No: 1 | ARCHIVED on 16-Jul-2015 | ISR20080 |

Implementing Agencies: Ministry of Education and Sports, Ministry for Agriculture, Animal Husbandry and Fisheries, Private Sector Foundation of Uganda

Key Dates

Key Project Dates

Board Approval date:22-Apr-2015

Effectiveness Date:--

Planned Mid Term Review Date:28-Feb-2018

Actual Mid-Term Review Date:--

Original Closing Date:31-Aug-2020

Revised Closing Date:31-Aug-2020

Project Development Objectives

Project Development Objective (from Project Appraisal Document)

The project development objective is to enhance the capacity of institutions to deliver high quality, demand-driven training programs in target sectors.

Has the Project Development Objective been changed since Board Approval of the Project Objective?

No

Components

Name

Component 1: Institutionalizing systemic reforms in skills development:(Cost \$5.00 M)

Component 2: Improving Quality and Relevance of Skills Development:(Cost \$62.20 M)

Component 3: Employer-led short-term training and recognition of prior learning:(Cost \$18.00 M)

Component 4: Project Management, Monitoring and Evaluation:(Cost \$11.80 M)

Unallocated:(Cost \$3.00 M)

Overall Ratings

Name	Previous Rating	Current Rating
Progress towards achievement of PDO	--	● Satisfactory
Overall Implementation Progress (IP)	--	● Moderately Satisfactory



Overall Risk Rating

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● Substantial

Implementation Status and Key Decisions

The Project was approved by the World Bank's Board of Directors on April 22, 2015 and was subsequently approved by the Presidential Cabinet of the Republic of Uganda. Parliamentary approval is pending- and is a country specific requirement- before the Financing Agreement can be signed and made effective. An effectiveness date of August 2015 is still the target though it is unlikely the MoESTS will be able to hire all core staff for its Project Coordination Unit, which is a condition of effectiveness. The conditions of effectiveness are: (i) a signed subsidiary agreement between the Private Sector Foundation of Uganda (PSFU) and the Ministry of Finance, Planning and Economic Development (MoFPED); (ii) the establishment of Project Coordination Units within the Ministry of Education, Science, Technology and Sport (MoESTS) and within the PSFU; (iii) the establishment of a functional BTVET Reform Task Force; (iv) the preparation of a Project Operations Manual; and (v) the completion of a detailed annual workplan and budget.

A draft of the Project Operations Manual has been prepared and found to be substantially satisfactory to the IDA team with the incorporation of a section on safeguards. A draft subsidiary agreement has been prepared by PSFU and is awaiting government signatures. The BTVET Reform Task Force has been re-constituted and is functioning. The TORs for the consultants to be hired under the MoESTS and PSFU Project Coordination Units have been cleared by IDA and the recruitment process is to commence in July 2015. A detailed annual workplan and budget are expected to be submitted to IDA by the end of July 2015.

Despite this progress, there have been delays in the key procurement activities such as hiring of core consultants and identifying appropriate twinning partners and an engineering firm for the project. Key procurements are behind schedule and as a result, implementation progress is moderately satisfactory.

Risks

Systematic Operations Risk-rating Tool

Risk Category

Rating at Approval

Previous Rating

Current Rating



Political and Governance	● Substantial	--	● Substantial
Macroeconomic	● Substantial	--	● Substantial
Sector Strategies and Policies	● Substantial	--	● Substantial
Technical Design of Project or Program	● Substantial	--	● Substantial
Institutional Capacity for Implementation and Sustainability	● Substantial	--	● Substantial
Fiduciary	● Substantial	--	● Substantial
Environment and Social	● Low	--	● Low
Stakeholders	● Substantial	--	● Substantial
Other	--	--	--
Overall	● Substantial	--	● Substantial

Results

Project Development Objective Indicators

► Development of National Occupational Standards for relevant trades/occupations in target sectors (Number, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	--	--	--	0.00
Date	01-Sep-2015	--	--	31-Aug-2020

Comments

The numbers will be updated with new intakes for targeted programs within each College during the first 10 months of the Project once the programs are determined in collaboration with the twinning institute.

► Increased number of new intakes in the targeted training programs (Number, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	--	--	--	0.00
Date	01-Sep-2015	--	--	31-Aug-2020

▲ Proportion of female intakes in the targeted training programs (Percentage, Custom Supplement)

Baseline Actual (Previous) Actual (Current) End Target



Value	15.00	--	--	25.00
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► Proportion of entrants who completed targeted short courses (Percentage, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	--	--	--	0.00
Date	01-Sep-2015	--	--	31-Aug-2020

Comments

The numbers will be updated with new intakes for targeted programs within each College during the first 10 months of the Project once the programs are determined in collaboration with the twinning institute.

▲ Proportion of entrants who completed targeted certificate courses (Percentage, Custom Breakdown)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	--	--	--	0.00
Date	01-Sep-2015	--	--	31-Aug-2020

▲ Proportion of entrants who completed targeted diploma courses (Percentage, Custom Breakdown)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	--	--	--	0.00
Date	01-Sep-2015	--	--	31-Aug-2020

► Improved participation of employers in skills training programs (Percentage, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
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Value	0.00	--	--	0.00
Date	01-Feb-2015	--	--	31-Aug-2020

Comments

To be updated in the first 10 months based on enterprise survey

► Satisfaction with skills by trainees in supported firm disaggregated by economic sectors and size (Percentage, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	--	--	--	0.00
Date	01-Sep-2015	--	--	31-Aug-2020

Comments

To be updated in the first 10 months based on enterprise survey

Overall Comments

Intermediate Results Indicators

► Management Information System for BTJET sector established and functional (Number, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	--	--	1.00
Date	01-Sep-2015	--	--	31-Aug-2020

► Number of Sector Skills Councils established in priority sectors (Number, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	--	--	5.00
Date	01-Sep-2015	--	--	31-Aug-2020



▶ Number of competency based training courses developed and validated. (Number, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	--	--	--	0.00
Date	01-Sep-2015	--	--	31-Aug-2020

▶ Number of targeted CoEs with over 50% representation on governing council by employers (Number, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	--	--	4.00
Date	--	--	--	31-Aug-2020

▶ Number of academic staff trained in the new CBT curriculum (Number, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	--	--	--	0.00
Date	01-Sep-2015	--	--	31-Aug-2020

▶ No. of collaboration agreements between enterprises and training providers (Number, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	--	--	--	0.00
Date	01-Sep-2015	--	--	31-Aug-2020



► Employers' rating of competency of trained employees (Percentage, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	--	--	--	0.00
Date	01-Sep-2015	--	--	31-Aug-2020

Overall Comments

Data on Financial Performance

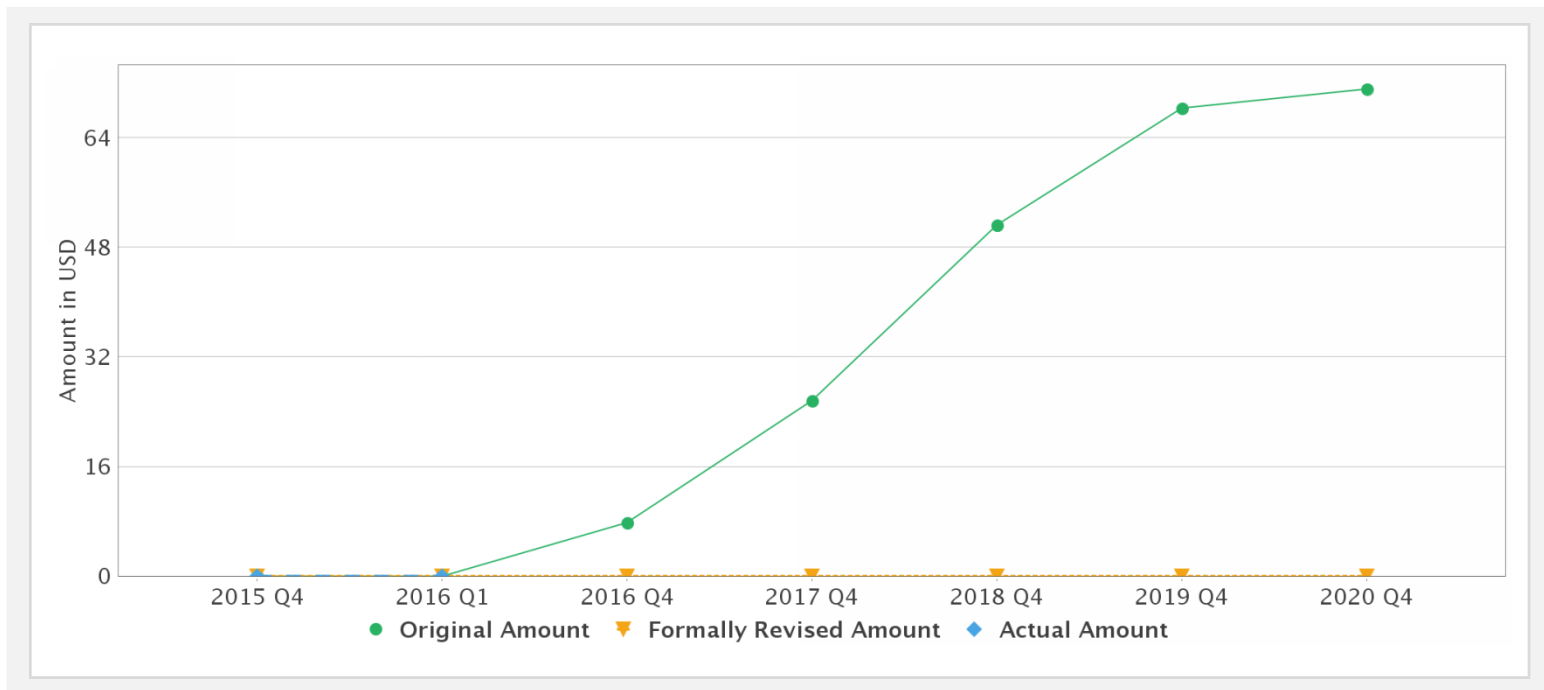
Disbursements (by loan)

Project	Loan/Credit/TF	Status	Currency	Original	Revised	Cancelled	Disbursed	Undisbursed	Disbursed
P145309	IDA-56120	Not Effective	XDR	71.10	71.10	0.00	0.00	71.10	0%

Key Dates (by loan)

Project	Loan/Credit/TF	Status	Approval Date	Signing Date	Effectiveness Date	Orig. Closing Date	Rev. Closing Date
P145309	IDA-56120	Not Effective	22-Apr-2015	--	--	31-Aug-2020	31-Aug-2020

Cumulative Disbursements



Restructuring History

There has been no restructuring to date.

Related Project(s)

There are no related projects.