



## Skills Development Project (P145309)

AFRICA | Uganda | Education Global Practice |  
IBRD/IDA | Investment Project Financing | FY 2015 | Seq No: 3 | ARCHIVED on 31-Aug-2016 | ISR24955 |

Implementing Agencies: Ministry of Education and Sports, Ministry for Agriculture, Animal Husbandry and Fisheries, Private Sector Foundation of Uganda

### Key Dates

#### Key Project Dates

Bank Approval Date:22-Apr-2015

Effectiveness Date:--

Planned Mid Term Review Date:28-Feb-2018

Actual Mid-Term Review Date:--

Original Closing Date:31-Aug-2020

Revised Closing Date:31-Aug-2020

### Project Development Objectives

Project Development Objective (from Project Appraisal Document)

The project development objective is to enhance the capacity of institutions to deliver high quality, demand-driven training programs in target sectors.

Has the Project Development Objective been changed since Board Approval of the Project Objective?

No

### Components

Name

Component 1: Institutionalizing systemic reforms in skills development:(Cost \$5.00 M)

Component 2: Improving Quality and Relevance of Skills Development:(Cost \$62.20 M)

Component 3: Employer-led short-term training and recognition of prior learning:(Cost \$18.00 M)

Component 4: Project Management, Monitoring and Evaluation:(Cost \$11.80 M)

Unallocated:(Cost \$3.00 M)

### Overall Ratings

Name	Previous Rating	Current Rating
Progress towards achievement of PDO	● Satisfactory	● Moderately Unsatisfactory
Overall Implementation Progress (IP)	● Moderately Satisfactory	● Moderately Unsatisfactory



Overall Risk Rating

● High

● Substantial

## Implementation Status and Key Decisions

1. The Project was approved by the World Bank's Board of Directors on April 22, 2015 and was ratified by the newly constituted Parliament (following national elections earlier in the year) on 20 April 2016. The credit agreement was signed June 24, 2016. The subsidiary agreement between PSFU and MoFPED was also signed in June, 2016.
2. All other effectiveness conditions have been met except: (i) the recruitment of a Skills Development Expert; and (ii) submission of an acceptable Project Operations Manual (POM). It is expected that these remaining conditions will be met by mid-September 2016 prior to the effectiveness deadline of 29 October 2016.
3. There has been limited progress in the establishment of the Skills Development Authority (SDA). While there is concept note for the establishment of the SDA that has been approved by the Board of the BVET Reform Task Force, it is yet to be presented for clearance of the Cabinet. While Sector Skills Councils for priority sectors have been formed, there is no legal framework for its establishment since it would otherwise be under the ambit of the SDA.
4. Component 2 is lagging behind schedule in terms of recruiting twinning institutions to partner with the four targeted colleges. It is anticipated that this process is likely to be completed early next year. The launch of a competitive process for the selection of VTIs has also not commenced though the guidelines for the selection have been developed and agreed with IDA.
5. The establishment of the Skills Development Facility is progressing steadily and it is expected the first Call for Proposals could be launched in the next six months.
6. With all but one technical specialist hired under the project as of July 2016, it is expected that there will be substantial progress under components 2 and 3 within the next six months.

## Risks

### Systematic Operations Risk-rating Tool

Risk Category	Rating at Approval	Previous Rating	Current Rating
Political and Governance	● Substantial	● High	● Substantial
Macroeconomic	● Substantial	● Substantial	● Substantial
Sector Strategies and Policies	● Substantial	● Substantial	● Substantial
Technical Design of Project or Program	● Substantial	● Substantial	● Substantial
Institutional Capacity for Implementation and Sustainability	● Substantial	● Substantial	● Substantial
Fiduciary	● Substantial	● Substantial	● Substantial
Environment and Social	● Low	● Low	● Low
Stakeholders	● Substantial	● Substantial	● Substantial



Other	--	--	--
Overall	● Substantial	● High	● Substantial

## Results

### Project Development Objective Indicators

#### ► Development of National Occupational Standards for relevant trades/occupations in target sectors (Number, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	--	--	0.00
Date	01-Sep-2015	--	22-Aug-2016	31-Aug-2020

#### ► Increased number of new intakes in the targeted training programs (Number, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	--	--	0.00
Date	01-Sep-2015	09-Feb-2016	22-Aug-2016	31-Aug-2020

#### ▲ Proportion of female intakes in the targeted training programs (Percentage, Custom Supplement)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	15.00	--	--	25.00

#### ► Proportion of entrants who completed targeted short courses (Percentage, Custom)



	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	--	--	0.00
Date	01-Sep-2015	--	22-Aug-2016	31-Aug-2020

▲ Proportion of entrants who completed targeted certificate courses (Percentage, Custom Breakdown)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	--	--	0.00
Date	01-Sep-2015	09-Feb-2016	22-Aug-2016	31-Aug-2020

▲ Proportion of entrants who completed targeted diploma courses (Percentage, Custom Breakdown)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	--	--	0.00
Date	01-Sep-2015	--	22-Aug-2016	31-Aug-2020

▶ Improved participation of employers in skills training programs (Percentage, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	--	--	0.00
Date	01-Feb-2015	--	22-Aug-2016	31-Aug-2020

▶ Satisfaction with skills by trainees in supported firm disaggregated by economic sectors and size (Percentage, Custom)



	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	--	--	0.00
Date	01-Sep-2015	09-Feb-2016	22-Aug-2016	31-Aug-2020

## Overall Comments

**Intermediate Results Indicators**

## ▶ Management Information System for BTJET sector established and functional (Number, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	--	--	1.00
Date	01-Sep-2015	09-Feb-2016	22-Aug-2016	31-Aug-2020

## ▶ Number of Sector Skills Councils established in priority sectors (Number, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	--	4.00	5.00
Date	01-Sep-2015	--	22-Aug-2016	31-Aug-2020

## ▶ Number of competency based training courses developed and validated. (Number, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	--	--	0.00
Date	01-Sep-2015	09-Feb-2016	22-Aug-2016	31-Aug-2020



► Number of targeted CoEs with over 50% representation on governing council by employers (Number, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	--	--	4.00
Date	01-Sep-2015	09-Feb-2016	22-Aug-2016	31-Aug-2020

► Number of academic staff trained in the new CBT curriculum (Number, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	--	--	0.00
Date	01-Sep-2015	09-Feb-2016	22-Aug-2016	31-Aug-2020

► No. of collaboration agreements between enterprises and training providers (Number, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	--	--	0.00
Date	01-Sep-2015	09-Feb-2016	22-Aug-2016	31-Aug-2020

► Employers' rating of competency of trained employees (Percentage, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	--	--	0.00
Date	01-Sep-2015	09-Feb-2016	22-Aug-2016	31-Aug-2020

Overall Comments

## Data on Financial Performance



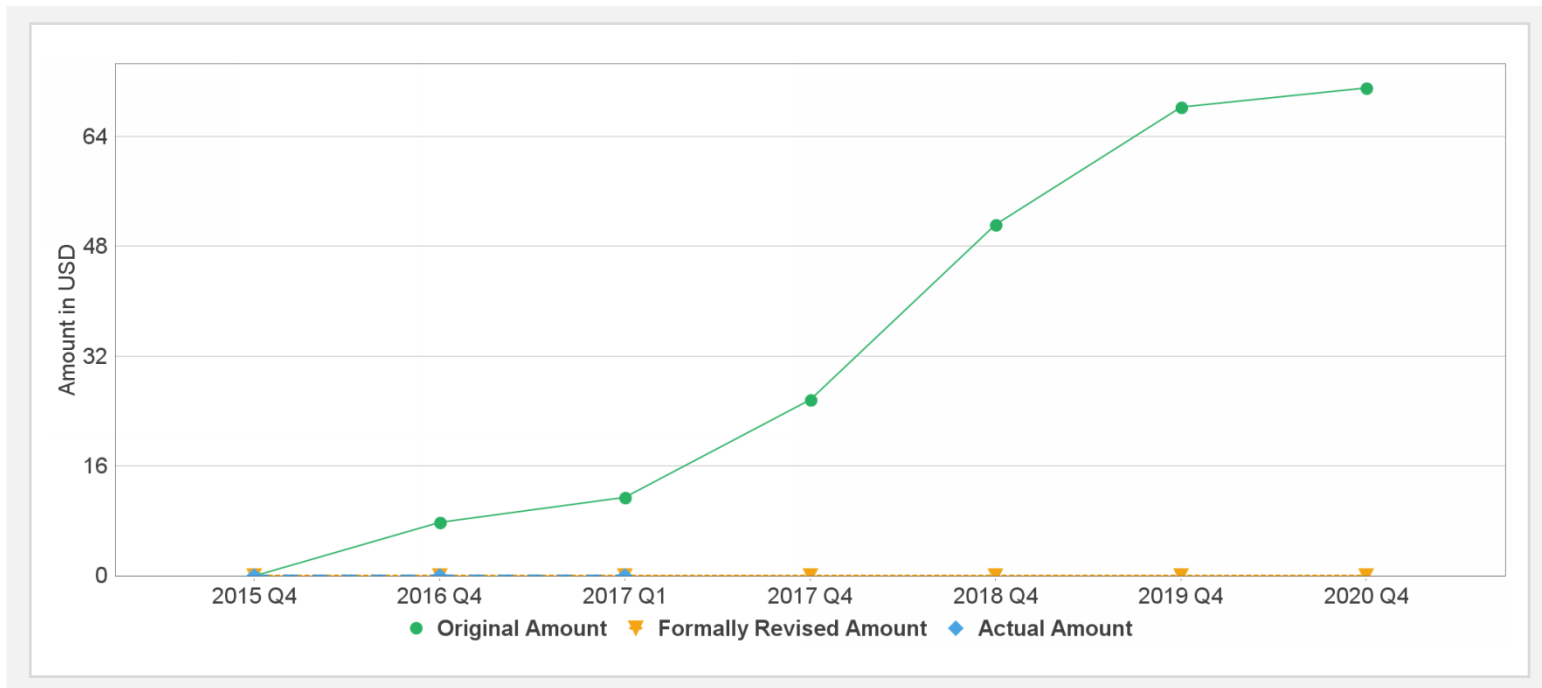
**Disbursements (by loan)**

Project	Loan/Credit/TF	Status	Currency	Original	Revised	Cancelled	Disbursed	Undisbursed	Disbursed
P145309	IDA-56120	Not Effective	XDR	71.10	71.10	0.00	0.00	71.10	0%

**Key Dates (by loan)**

Project	Loan/Credit/TF	Status	Approval Date	Signing Date	Effectiveness Date	Orig. Closing Date	Rev. Closing Date
P145309	IDA-56120	Not Effective	22-Apr-2015	--	--	31-Aug-2020	31-Aug-2020

**Cumulative Disbursements**



**Restructuring History**

There has been no restructuring to date.

**Related Project(s)**

There are no related projects.

