

# PMR Public Report

<b>Operation Number</b>	BL-J0009	<b>Chief of Operations Validation Date</b>	10/14/25
<b>Year- PMR Cycle</b>	First period Jan-Jun 2025	<b>Division Chief Validation Date</b>	
<b>Last Update</b>	10/14/25	<b>Country Representative Validation Date</b>	
<b>PMR Validation Stage</b>	Validated by Chief of Operations		

## Basic Data

### Operation Profile

<b>Operation Name</b>	Program to improve labor force participation and employability in Belice	<b>Loan Number</b>	6011/GR-BL
<b>Executing Agency</b>	MINISTRY OF FINANCE, INVESTMENT AND ECONOMIC TRANSFORMATION,	<b>Sector/Subsector</b>	SOCIAL INVESTMENT-MIGRATION & MIGRANTS
<b>Team Leader</b>	DIAS ALVARENGA BAPTISTA, DULCE BENIGNA	<b>Overall Stage</b>	Approved/Pending Signature
<b>Operation Type</b>	Grant Financing Product	<b>Country</b>	Belize
<b>Lending Instrument</b>	Investment Loan	<b>Convergence related Operation(s)</b>	BL-L1050
<b>Borrower</b>	BELIZE		

## Environmental and Social Safeguards

<b>Impacts Category</b>	C	<b>Was/Were the objective(s) of this operation reformulated?</b>	NO
<b>Safeguard Performance Rating</b>		<b>Date of approval</b>	
<b>Safeguard Performance Rating - Rationale</b>			

## Financial Data

Operations	Total Cost and Source					Available Funds (US\$)			
	Original IDB	Current IDB	Local Counterpart	Co-Financing / Country	Total Original Cost	Current IDB	Disb. Amount to Date	% Disbursed	Undisbursed Amount
BL-J0009	1,000,000	1,000,000			1,000,000	1,000,000	-	0.00%	1,000,000
BL-L1050	7,000,000	7,000,000			7,000,000	7,000,000	-	0.00%	7,000,000
<b>Aggregated</b>	<b>8,000,000</b>	<b>8,000,000</b>			<b>8,000,000</b>	<b>8,000,000</b>	<b>-</b>	<b>0.00%</b>	<b>8,000,000</b>

## Expense Categories by Loan Contract (cumulative values)

No Data Available

Please note that inactive indicators and outputs are not displayed; totals in the actual cost table may not match the sum of the cost of the outputs displayed, due to the cost of inactive outputs.

**RESULTS MATRIX**

**General Development Objectives**

**General Development Objectives Nbr. 1:** Increasing the supply of skilled labor in Belize, especially among women, youth, and migrants.

**Observation:**

Indicator	Unit of Measure	Baseline	Baseline Year	Expected Year of Achievement	EOP 0		
1.0	Firms that report not finding workers with the right set of skills	Index	100	2020	2030	P	90
						A	90

**Details**

**Means of Verification:**

**Observations:**

The General Development Objective indicator target is expected to be observed by the operation's "Fully Justified" date in Convergence (CO): No

<b>Gender-related</b>	No	<b>Indigenous people-related</b>	No	<b>Afrodescendants-related</b>	No	<b>Persons with disabilities-related</b>	No	<b>LGBTQ+ individuals-related</b>	No
-----------------------	----	----------------------------------	----	--------------------------------	----	--	----	-----------------------------------	----

**IF Contribution**

Indicator	Unit of Measure	Baseline	Baseline Year	Expected Year of Achievement	EOP 0		
1.1	Jobseekers placed in formal employment at 12 months of being referred by the improved PES	%	0	2025	2030	P	20
						A	20

**Details**

**Means of Verification:**

**Observations:**

The General Development Objective indicator target is expected to be observed by the operation's "Fully Justified" date in Convergence (CO): No

<b>Gender-related</b>	No	<b>Indigenous people-related</b>	No	<b>Afrodescendants-related</b>	No	<b>Persons with disabilities-related</b>	No	<b>LGBTQ+ individuals-related</b>	No
-----------------------	----	----------------------------------	----	--------------------------------	----	--	----	-----------------------------------	----

**IF Contribution**

Indicator	Unit of Measure	Baseline	Baseline Year	Expected Year of Achievement	EOP 0		
1.2	Average difference in monthly labor earnings between treated and control group	%	0	2025	2030	P	25
						A	25

**Details**

**Means of Verification:**

**Observations:**

The General Development Objective indicator target is expected to be observed by the operation's "Fully Justified" date in Convergence (CO): No

<b>Gender-related</b>	No	<b>Indigenous people-related</b>	No	<b>Afrodescendants-related</b>	No	<b>Persons with disabilities-related</b>	No	<b>LGBTQ+ individuals-related</b>	No
-----------------------	----	----------------------------------	----	--------------------------------	----	--	----	-----------------------------------	----

**IF Contribution**

**RESULTS MATRIX**

**Specific Development Objectives**

**Specific Development Objectives Nbr. 0:** Improving services that promote access to the labor force of the general population, while providing specialized support to women, youth, and migrants

**Observation:**

Indicator		Unit of Measure	Baseline	Baseline Year	EOP 0	
0.0	Jobseekers using the public employment service	Index	100	2024	P	300
					A	-

**Details**

**Means of Verification:**

**Observations:**

**Evaluation Methodology:** -

<b>Gender-related</b>	No	<b>Indigenous people-related</b>	No	<b>Afrodescendants-related</b>	No	<b>Persons with disabilities-related</b>	No	<b>LGBTQ+ individuals-related</b>	No
-----------------------	----	----------------------------------	----	--------------------------------	----	--	----	-----------------------------------	----

<b>IF Contribution</b>									
------------------------	--	--	--	--	--	--	--	--	--

Indicator		Unit of Measure	Baseline	Baseline Year	EOP 0	
0.1	Vacancies registered in the public employment service	Index	100	2024	P	150
					A	-

**Details**

**Means of Verification:**

**Observations:**

**Evaluation Methodology:** -

<b>Gender-related</b>	No	<b>Indigenous people-related</b>	No	<b>Afrodescendants-related</b>	No	<b>Persons with disabilities-related</b>	No	<b>LGBTQ+ individuals-related</b>	No
-----------------------	----	----------------------------------	----	--------------------------------	----	--	----	-----------------------------------	----

<b>IF Contribution</b>									
------------------------	--	--	--	--	--	--	--	--	--

Indicator		Unit of Measure	Baseline	Baseline Year	EOP 0	
0.2	Jobseekers who received at least one referral, by the improved PES	%	0	2025	P	75
					A	-

**Details**

**Means of Verification:**

**Observations:**

**Evaluation Methodology:** -

<b>Gender-related</b>	No	<b>Indigenous people-related</b>	No	<b>Afrodescendants-related</b>	No	<b>Persons with disabilities-related</b>	No	<b>LGBTQ+ individuals-related</b>	No
-----------------------	----	----------------------------------	----	--------------------------------	----	--	----	-----------------------------------	----

<b>IF Contribution</b>									
------------------------	--	--	--	--	--	--	--	--	--

Indicator		Unit of Measure	Baseline	Baseline Year	EOP 0	
0.3	Women jobseekers who received at least one referral, by the improved PES	%	0	2025	P	75
					A	-

**Details**

**Means of Verification:**

**Observations:**

**Evaluation Methodology:** -

<b>Gender-related</b>	Yes	<b>Indigenous people-related</b>	No	<b>Afrodescendants-related</b>	No	<b>Persons with disabilities-related</b>	No	<b>LGBTQ+ individuals-related</b>	No
-----------------------	-----	----------------------------------	----	--------------------------------	----	--	----	-----------------------------------	----

<b>IF Contribution</b>									
------------------------	--	--	--	--	--	--	--	--	--

	Indicator	Unit of Measure	Baseline	Baseline Year	EOP 0	
0.4	Migrant jobseekers who received at least one referral, by the improved PES	%	0	2025	P	75
					A	-

**Details**

Means of Verification:

Observations:

Evaluation Methodology: -

Gender-related	No	Indigenous people-related	No	Afrodescendants-related	No	Persons with disabilities-related	No	LGBTQ+ individuals-related	No
----------------	----	---------------------------	----	-------------------------	----	-----------------------------------	----	----------------------------	----

IF Contribution									
-----------------	--	--	--	--	--	--	--	--	--

	Indicator	Unit of Measure	Baseline	Baseline Year	EOP 0	
0.5	Youth jobseekers who received at least one referral, by the improved PES	%	0	2025	P	75
					A	-

**Details**

Means of Verification:

Observations:

Evaluation Methodology: -

Gender-related	No	Indigenous people-related	No	Afrodescendants-related	No	Persons with disabilities-related	No	LGBTQ+ individuals-related	No
----------------	----	---------------------------	----	-------------------------	----	-----------------------------------	----	----------------------------	----

IF Contribution									
-----------------	--	--	--	--	--	--	--	--	--

**Specific Development Objectives Nbr. 1:** Increasing skills supply through relevant and quality focused training in priority sectors.

Observation:

	Indicator	Unit of Measure	Baseline	Baseline Year	EOP 0	
1.0	Beneficiaries trained and certified in courses in priority sectors (including BPO, Tourism, Green and Blue sectors), ICT and childcare	%	0	2025	P	70
					A	-

**Details**

Means of Verification:

Observations:

Evaluation Methodology: -

Gender-related	No	Indigenous people-related	No	Afrodescendants-related	No	Persons with disabilities-related	No	LGBTQ+ individuals-related	No
----------------	----	---------------------------	----	-------------------------	----	-----------------------------------	----	----------------------------	----

IF Contribution									
-----------------	--	--	--	--	--	--	--	--	--

	Indicator	Unit of Measure	Baseline	Baseline Year	EOP 0	
1.1	Women beneficiaries trained and certified in courses in priority sectors (including BPO, Tourism, Green and Blue sectors), ICT and childcare	%	0	2025	P	50
					A	-

**Details**

Means of Verification:

Observations:

Evaluation Methodology: -

Gender-related	No	Indigenous people-related	No	Afrodescendants-related	No	Persons with disabilities-related	No	LGBTQ+ individuals-related	No
----------------	----	---------------------------	----	-------------------------	----	-----------------------------------	----	----------------------------	----

IF Contribution									
-----------------	--	--	--	--	--	--	--	--	--

	Indicator	Unit of Measure	Baseline	Baseline Year	EOP 0	
1.2	Migrant beneficiaries trained and certified in courses in priority sectors (including BPO, Tourism, Green and Blue sectors), ICT and childcare	%	0	2025	P	50
					A	-

**Details**

Means of Verification:

**Observations:**

**Evaluation Methodology: -**

<b>Gender-related</b>	No	<b>Indigenous people-related</b>	No	<b>Afrodescendants-related</b>	No	<b>Persons with disabilities-related</b>	No	<b>LGBTQ+ individuals-related</b>	No
<b>IF Contribution</b>									

**RESULTS MATRIX**

**OUTPUTS: ANNUAL PHYSICAL AND FINANCIAL PROGRESS**

**Component Nbr. 1 Improving services that promote access to the labor force of the general population, while providing specialized support to women, youth and migrants**

	Output	Unit of Measure		PHYSICAL PROGRESS	FINANCIAL PROGRESS
				EOP 0	EOP 0
1.01	Service offered and attention model for jobseekers designed and implemented	Strategy	P	1	-
			P (a)	1	-
			A	-	-
1.02	Specialized service offered and attention model for female jobseekers designed and implemented	Strategy	P	1	-
			P (a)	1	-
			A	-	-
1.03	Specialized service offered and attention model for youth jobseekers designed and implemented	Strategy	P	1	-
			P (a)	1	-
			A	-	-
1.04	Specialized service offered and attention model for migrant jobseekers designed and implemented	Strategy	P	1	-
			P (a)	1	-
			A	-	-
1.05	Service offered and engagement strategy for employers designed and implemented	Strategy	P	1	-
			P (a)	1	-
			A	-	-
1.06	Strategic management plan, including human resources, performance management and multichannel strategies designed and implemented	Strategy	P	1	-
			P (a)	1	-
			A	-	-
1.07	Labor intermediation technology platform implemented	System	P	1	-
			P (a)	1	-
			A	-	-
1.08	Labor market information system implemented	System	P	1	-
			P (a)	1	-
			A	-	-
1.09	Platform to support missional services implemented	System	P	1	-
			P (a)	1	-
			A	-	-
1.10	Beneficiaries of Basic entrepreneurship program in green and blue sectors	Number	P	70	-
			P (a)	70	-
			A	-	-
1.11	Beneficiaries of Advanced entrepreneurship program	Number	P	40	-
			P (a)	40	-
			A	-	-

**Component Nbr. 2 Increasing skills supply through relevant and quality-focused training in priority sectors.**

			PHYSICAL PROGRESS	FINANCIAL PROGRESS
Output	Unit of Measure		EOP 0	EOP 0
2.01	Beneficiaries of demand-driven professional training in priority sectors, including BPO, Tourism, and green and blue sectors	P	1,500	-
		P (a)	1,500	-
		A	-	-
2.02	Beneficiaries of a demand-driven training in advanced digital skills	P	100	-
		P (a)	100	-
		A	-	-
2.03	Beneficiaries of demand-driven professional training in childcare, with a focus on children with disabilities	P	150	-
		P (a)	150	-
		A	-	-

<b>Total Cost</b>			
Total Cost		P	0
		P (a)	0
		A	0

No information available for this section

**RISKS AND PLANNED RESPONSES**

Risk ID	Risk Status	Risk Taxonomy	
1	Active	Governance Framework	
	<b>Response Actions</b>		
		<b>Management Strategy</b>	<b>Status</b>
	1		

**IMPLEMENTATION STATUS AND LEARNING**

**Lesson Learned - Categories**

Intra/Inter Coordination