



Concept Environmental and Social Review Summary

Concept Stage

(ESRS Concept Stage)

Date Prepared/Updated: 12/04/2023 | Report No: ESRSC03990



I. BASIC INFORMATION

A. Basic Operation Data

Operation ID	Product	Operation Acronym	Approval Fiscal Year
P181007	Investment Project Financing (IPF)	Indonesia Innovations in Childcare	2025
Operation Name	Indonesia Innovations in Childcare for Social Inclusion		
Country/Region Code	Beneficiary country/countries (borrower, recipient)	Region	Practice Area (Lead)
Indonesia	Indonesia	EAST ASIA AND PACIFIC	Social Sustainability and Inclusion
Borrower(s)	Implementing Agency(ies)	Estimated Appraisal Date	Estimated Board Date
Yayasan Pemberdayaan Perempuan Kepala Keluarga (PEKKA)	Yayasan Pemberdayaan Perempuan Kepala Keluarga (PEKKA)		16-Dec-2024
Estimated Concept Review Date	Total Project Cost		
30-Apr-2024	4,500,000.00		

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Proposed Development Objective

The Project Development Objective is to improve community-based childcare provision and livelihood opportunities for low-income households in selected villages.

B. Is the operation being prepared in a Situation of Urgent Need of Assistance or Capacity Constraints, as per Bank IPF Policy, para. 12?

No

C. Summary Description of Proposed Project Activities

[Description imported from the Concept Data Sheet in the Portal providing information about the key aspects and components/sub-components of the project]

This project aims to improve community-based childcare provision and livelihood opportunities for low-income households living in rural communities by simultaneously addressing economic and social constraints. The project will



be implemented in 100 villages across 10 Indonesian provinces: Aceh, North Sumatra, West Kalimantan, Central Java, West Java, East Java, Yogyakarta, Southeast Sulawesi, West Sulawesi, North Sulawesi, and West Nusa Tenggara. The implementing agency, the PEKKA Foundation will work with around PEKKA Federation and 15 Unions, a membership-based organizations for women heads of households. formed in 102 districts within PEKKA's working area in 27 provinces. PEKKA will select 10 of 68 PEKKA Unions to support in the implementation of the program. The project will implement an innovative community-based mechanism. First, childcare facilities will be established based on a community-driven development method, where facilitators work with local organizations and village governments to build support for childcare and to institute a system of community-led monitoring and supervision. Second, the intervention will aim to maximize the impacts of childcare on women's economic empowerment and participation, including by providing an array of livelihood support and capacity-building activities and by choosing center location, opening hours, and features to best benefit women who wish to participate in labor markets. Third, the intervention integrates a gender-sensitive approach aimed at shifting gender norms and behaviors in children and families, both through lessons and activities for children, and through a family change making curriculum aimed at parents and other caretakers. Finally, the intervention will engage communities with subnational government entities to promote the potential for take-up, scaling, and sustainability of the project-financed activities beyond the lifetime of the pilot project.

D. Environmental and Social Overview

D.1 Overview of Environmental and Social Project Settings

[Description of key features relevant to the operation's environmental and social risks and opportunities (e.g., whether the project is nationwide or regional in scope, urban/rural, in an FCV context, presence of Indigenous Peoples or other minorities, involves associated facilities, high-biodiversity settings, etc.) – Max. character limit 2,000]

The project development objective (PDO) is to improve community-based childcare provision and women's empowerment in rural low-income households and will be implemented in 100 villages in the districts which has diverse community-based childcare that will be developed and improved through this project.

In Indonesia, women participation in labor force is only 53.5%, lower compare to other countries in East Asia and Pacific region, which contributed from lack of provision of childcare. The current childcare provision in Indonesia does not meet the needs of the population and the quality of childcare or PAUD (Pendidikan Anak Usia Dini) are generally low, especially in rural villages, such as buildings are extremely basic, limited rooms and lack of facilities (play areas and equipment); and also low quality of educators due to low educational background and lack of training.

At this initial preparation stage, the Project has yet determined the target locations; the implementing agency, the PEKKA Foundation will call for interest from 68 Pekka Unions, a membership-based organizations for women heads of households formed in 102 districts within PEKKA's working area in 27 provinces. PEKKA will select 10 of 68 Pekka Unions, with selection criteria set based on the plan program, taking into account an inclusive and equal opportunities throughout the selection process. The project activities consist of curriculum development on gender equality and norm, and childcare aspect related to violence against children, sexual abuse and child marriage; and capacity building to empower and improve women's skills, such as entrepreneurship, financial and digital literacy trainings, that leads to economic benefits for women and their households. The implementation of these activities will require close engagement with village government and community, specifically women heads of household and women groups, and also potentially to engage with marginalized groups and indigenous people.



D.2 Overview of Borrower’s Institutional Capacity for Managing Environmental and Social Risks and Impacts

[Description of Borrower’s capacity (i.e., prior performance under the Safeguard Policies or ESF, experience applying E&S policies of IFIs, Environmental and social unit/staff already in place) and willingness to manage risks and impacts and of provisions planned or required to have capabilities in place, along with the needs for enhanced support to the Borrower – Max. character limit 2,000]

PEKKA Foundation is the proposed Implementing Agency and Grant Recipient for this Project. PEKKA is a national non-government organization based in Jakarta with focus on empowering female heads of household to improve the standard of living and encourage active participation and involvement in social and political areas. The PEKKA Foundation has the capacity to provide management, operational, and fiduciary oversight for technical support and implementation of activities at the national and subnational levels. PEKKA will procure and manage technical support for all activities, including workshops with stakeholders, capacity building trainings, monitoring and evaluation activities, and production and distribution of training and communication materials.

PEKKA experience in implementing grant from the Bank was on National Secretariat for Empowering Women-Headed Household Project (P118813) back in 2010 to 2014, a small JSDF grant amount USD 1.8mil, which the nature of activities were provision of capacity building and training for community, specifically female-headed households’ group at the village level. There was no specific safeguards instrument developed for Project P118813, the Implementation Guidelines for Social and Environmental Safeguards (IGSES) was using the guidelines under PNPM umbrella program.

For this Project, PEKKA will develop Project Operations Manual (POM) which include guidelines on safeguards for managing environmental and social risks of the Project.

II. SCREENING OF POTENTIAL ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS

A. Environmental and Social Risk Classification (ESRC)

Low

A.1 Environmental Risk Rating

Low

[Summary of key factors contributing to risk rating, in accordance with the ES Directive and the Technical Note on Screening and Risk Classification under the ESF – Max. character limit 2,000]

The environmental risk rating is low. The project aims to improve community-based childcare provision and women’s empowerment in rural low-income households by simultaneously addressing economic and social constraints. The typology of project activities focuses on capacity building, facilitating community outreach, and providing technical assistance. The scope and nature of the project activities themselves would present minimal to no environmental risks and negative impacts. No downstream implications are expected from these types of activities. The project will also incorporate good environmental practices under Component 1 on improving the quality of childcare facilities, which includes ensuring proper waste management at childcare facilities. The activity may need to be further clarified during preparation if it would entail minor construction activities. These activities do not involve direct investments in infrastructure construction or procurement of equipment, goods and materials that would potentially harm the environment and people. Given the low environmental risk rating, the project will not be required to prepare environmental risk management instruments.

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A.2 Social Risk Rating

Low

[Summary of key factors contributing to risk rating, in accordance with the ES Directive and the Technical Note on Screening and Risk Classification under the ESF – Max. character limit 2,000]

The overall social risk rating is low. The project aims to improve community-based childcare provision and women’s empowerment in rural low-income households through by addressing: (i) the inadequate coverage of the current PAUD system; (ii) the economic needs of women in rural villages; and (iii) issues related to social norms and women’s empowerment, including the need to instill these norms at an early age and the importance of gender mainstreaming at the community level. The project will engage with communities throughout the implementation – including mothers and female caregivers, however, the direct risks are expected to be insignificant due to the expected of the project’s activities focus on capacity building and curriculum development. There is no physical investments, nor procurement of equipment, goods and materials with potential harms to the environment and people will be financed by the project. The project does not finance feasibility or design of any future investments in specific footprints with potential downstream adverse impacts. The project will not specifically targeted indigeneous peoples (IPs) and/or vulnerable/disadvantage groups, however, it is acknowledged that such groups are presence in the targeted locations and the Project will ensure these group is included and engaged during the consultation and benefited from the implemetation of the program activities. On the basis of this assessment, social risks are rated low. Relevant measures to promote public participation will be addressed as part of project design and implementation, guided by a SEP to be prepared by PEKKA.

A.3 Sexual Exploitation and Abuse/Sexual Harassment (SEA/SH) Risk Rating

Low

[Summary of key factors contributing to risk rating. This attribute is only for the internal version of the download document and not a part of the disclosable version – Max. character limit 2,000]

Potential risks associated with Sexual Exploitation and Abuse/Sexual Harassment (SEA/SH) are assessed as low. The project does not finance activities which can potentially result in a labor influx or interventions which may exacerbate SEA/SH prevalence in the project's target areas. The project will finance a small number of project workers (staff and consultants), who will be trained on applicable codes of conduct on SEA/SH prevention and respectful behavior as a precautionary measure. The Project will ensure that all project workers will sign the code of conduct and include this in their contract and/or job responsibilities; and ensure developed grievance redness system will take into account GBV-sensitive mechanism in the designed and function.

B. Relevance of Standards and Policies at Concept Stage

B.1 Relevance of Environmental and Social Standards

ESS1 - Assessment and Management of Environmental and Social Risks and Impacts

Relevant

[Optional Explanation - Max. character limit 1,000]

ESS1 is applicable for the operation, particularly concerning to labor management and stakeholder engagement as further elaborated in ESS2 and ESS10 sections. The project is classified as Type 2 and Type 3 Technical Assistance (TA) comprising activities on capacity building and training to empower women on entrepreneurship and financial literacy, and advocating the national level institutions in providing official certification for caretakers, thus, the potential environmental and social impacts of project activities are assessed to be negligible. No physical investments, nor

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activities requiring direct engagement with communities are envisaged under the operation. Both environmental and social risk ratings are low. A Stakeholder Engagement Plan (SEP) will serve as the main instrument to promote public participation, transparency and equitable access to project benefits, particularly related to capacity building activities. The SEP will be included as a section in the POM.

ESS10 - Stakeholder Engagement and Information Disclosure

Relevant

[Optional Explanation - Max. character limit 1,000]

ESS10 is relevant. Stakeholder engagement is built into the design of the project activities and the implementing agency has conducted preparation consultations workshop inviting relevant ministries at central level. The Project will engage with women and low-income families under Pekka Unions, and also with vulnerable and disadvantaged groups, including with indigenous people and customary communities, to participate in the project activities. The key principles for meaningful engagement will be included in a Stakeholder Engagement Plan (SEP) and a Grievance Redress Mechanism (GRM), and will be outlined in the ESCP.

ESS2 - Labor and Working Conditions

Relevant

[Optional Explanation - Max. character limit 1,000]

ESS2 is relevant. The project’s labor requirements will be limited to hiring of experts and consultants (incl. the existing PEKKA staff), and field facilitators. There is potential OHS risks associated with travel to remote locations, warranting robust personal safety and communication protocols. No activities leading to labor influx nor high OHS risks are envisaged under the project, and the potential risk related to Gender Based Violence (GBV)/Sexual Exploitation and Abuse/Violence Against Children (SEA/VAC) is considered low. COVID-19 risks are assessed as low as currently Indonesia has entered into an endemic stage and social distancing measures have been lifted by the government on end of 2022. A Labor Management Procedure (LMP) –which include personal safety measures and other provisions in compliance with ESS2 and the national law, a worker grievance redress mechanism, and codes of conduct pertaining to GBV/SEA/VAC– will be prepared as a section in the project’s Operation Manual

ESS3 - Resource Efficiency and Pollution Prevention and Management

Not Currently Relevant

[Optional Explanation - Max. character limit 1,000]

ESS3 is not applicable as the project activities will not contribute to new or current natural resources use or energy use which will not contribute to potential pollution.

ESS4 - Community Health and Safety

Not Currently Relevant

[Optional Explanation - Max. character limit 1,000]

ESS4 is not applicable as the project activities will not present health and safety risks to communities. The project does not finance physical investments, including purchase of any equipment which would potentially increase community exposure to health and safety risks and impacts. The community engagement will mostly relate to

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provision of capacity building activities and training, where the guidance of safe protocol on COVID-19 prevention during event will be included in the POM.

ESS5 - Land Acquisition, Restrictions on Land Use and Involuntary Resettlement

Not Currently Relevant

[Optional Explanation - Max. character limit 1,000]

ESS5 is not applicable as the project activities will not require land and result in any access restrictions. No physical investments are envisaged under the project.

ESS6 - Biodiversity Conservation and Sustainable Management of Living Natural Resources

Not Currently Relevant

[Optional Explanation - Max. character limit 1,000]

ESS6 is not relevant given that the project will not have direct physical footprint and does not involve acquiring new areas. The project does not involve any activities that would affect natural habitats of biodiversity importance or depend on biodiversity to achieve the program objectives.

ESS7 - Indigenous Peoples/Sub-Saharan African Historically Underserved Traditional Local Communities

Relevant

[Optional Explanation - Max. character limit 1,000]

ESS7 is relevant. The project target location has yet determined, however, the selected location potentially will villages inhabited by Indigenous Peoples and/or Adat communities that meet ESS7 identification criteria. Elements of the ESS7, specifically promoting inclusive, socially and culturally engagement approaches, will be integrated into the SEP. The SEP will also include measures to support participation and inclusion of vulnerable groups and disadvantaged groups within Adat communities to enable them to participate and benefited from the program.

ESS8 - Cultural Heritage

Not Currently Relevant

[Optional Explanation - Max. character limit 1,000]

This standard is not considered relevant. None of the project activities will result in any impacts on cultural heritage, either tangible or intangible. Activities will be limited to technical assistance, community facilitation and workshop/training to communities, with no infrastructure and procurement of goods that may result in adverse impacts on cultural heritage. The project activities on advocacy to community and subnational governments, modules development, trainings on entrepreneurship and financial literacy, and operational support for project management are not expected to have any direct or significant risk or impact to the cultural heritage values.

ESS9 - Financial Intermediaries

Not Currently Relevant

[Optional Explanation - Max. character limit 1,000]



This standard is considered not relevant, as none of the project activities will involve Financial Intermediaries (FIs) nor support establishment of FIs.

B.2 Legal Operational Policies that Apply

OP 7.50 Operations on International Waterways No

OP 7.60 Operations in Disputed Areas No

B.3 Other Salient Features

Use of Borrower Framework No

[Optional explanation – Max. character limit 1,000]

Not applicable.

Use of Common Approach No

[Optional Explanation including list of possible financing partners – Max. character limit 1,000]

Not applicable.

B.4 Summary of Assessment of Environmental and Social Risks and Impacts

[Description provided will not be disclosed but will flow as a one time flow to the Concept Stage PID – Max. character limit 5,000]

The overall environmental and social risks rating is low. Environmental and Social Standards (ESS) that are currently relevant for the project include ESS1 (Assessment and Management of Environmental and Social Risks and Impacts); ESS2 (Labor and Working Conditions), ESS7 (Indigenous Peoples), and ESS10 (Stakeholder Engagement and Information Disclosure). The project locations do not affect international waterways and therefore does not fall within the scope of application of OP 7.5 ‘Projects on International Waterways’ and is not implemented in any disputed areas; thus, OP 7.60 ‘Projects in Disputed Areas’ is also not triggered.

The environmental risk rating is low. The typology of project activities focuses on capacity building, facilitating community outreach, and providing technical assistance. The scope and nature of the project activities themselves would present negligible environmental risks and negative impacts. No downstream implications are expected from these types of activities.

The social risk rating is low. The project activities are typical technical assistance focusing on module development and capacity building for childcare caretakers and women, also engagement and advocacy to local communities and subnational and national governments. The project personnel will comprise of direct workers – existing staff from the PEKKA and small numbers of experts, consultants, and facilitators who support the implementation of activities and project management. No activities leading to labor influx nor high OHS risks are envisaged under the project. PEKKA

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Foundation confirmed that there are PEKKA Unions’ whose works involving IPs and/or Adat communities in their areas, thus, the strategy and approaches for engagement to these groups will outline in the Stakeholder Engagement Plan (SEP).

PEKKA will establish a Project Management Unit (PMU) at the national level to oversee the activities implementation, which support by key personnel to manage the program and provide oversight on fiduciaries aspect, and environmental and social (E&S) risks and impacts management. PEKKA understand the important of managing environmental and social risk in implementing activities and/or program, specifically the programs that received funding from World Bank. In implementing this project, PEKKA will have a dedicated project personnel with expertise in environmental and social risk management, community development and social inclusion, and will be hired after grant signing to support day-to-day management of the project.

C. Overview of Required Environmental and Social Risk Management Activities

C.1 What Borrower environmental and social analyses, instruments, plans and/or frameworks are planned or required by Appraisal?

[Description of expectations in terms of documents to be prepared to assess and manage the project’s environmental and social risks and by when (i.e., prior to Effectiveness, or during implementation), highlighted features of ESA documents, other project documents where environmental and social measures are to be included, and the related due diligence process planned to be carried out by the World Bank, including sources of information for the due diligence - Max. character limit 3,000]

- Environment and Social Commitment Plan (ESCP), including principles and description of Grievance Redress Mechanism (GRM) for disclosure before appraisal.
- Stakeholder Engagement Plan (SEP) for disclosure before appraisal.
- SEP and LMP will be integrated and become part of the POM.

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III. CONTACT POINT

Contact Point

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IV. FOR MORE INFORMATION CONTACT



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V. APPROVAL

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