

## Technical Assistance Subproject Report

Project Number: 54111-007

Transaction Technical Assistance Cluster (C-TRTA)

October 2021

Preparing and Implementing Gender-Inclusive Projects in Central and West Asia Subproject 3: Integrating Gender Design Features in Project Preparation, Supporting Monitoring, and Reporting on Gender Equality Results in Central and West Asia Operations

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Asian Development Bank

#### **ABBREVIATIONS**

ADB – Asian Development Bank

COVID-19 – coronavirus disease

CWRD – Central and West Asia Department EGM – effective gender mainstreaming

GEN – gender equity theme
GAP – gender action plan
TA – technical assistance

#### NOTE

In this report, "\$" refers to United States dollars.

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#### I. BACKGROUND

- 1. The transaction technical assistance (TA) cluster was approved on 8 April 2020 in the amount of \$3,000,000 which is being financed on a grant basis by the Asian Development Bank's (ADB) Technical Assistance Special Fund (TASF) and is expected to be completed on 31 December 2022. The overall outcome of the TA cluster is gender mainstreaming in Central and West Asia operations expanded and improved. The outputs are (i) gender-inclusive components in sovereign projects and programs incorporated; and (ii) developing member countries' capacity for gender action plan implementation and monitoring of gender equality results enhanced. There are twelve subprojects in the TA cluster. Each subproject will contribute to deliver the gender outputs of the ensuing loan that it will support, and this will be specified in each subproject proposal. The TA cluster's risk categorization is complex.
- 2. Of the twelve subprojects in the TA cluster, four subprojects are ongoing while one subproject is completed (Appendix 2). Six subprojects will be processed and implemented following the processing milestones of the respective loan/grant projects that the subprojects will support. One of the subprojects will support integration of gender in all projects and monitor the implementation of project gender action plans. As of 22 September 2021, a total of \$1,500,000 representing 50% of the total TA cluster amount has been committed, of which \$407,187 or 27.1% has been disbursed. Total uncommitted funds stand at \$1,500,000 which will be utilized for the remaining subprojects to be processed.

#### II. THE TECHNICAL ASSISTANCE SUBPROJECT

#### A. Subproject Scope

- 3. The Central and West Asia Department (CWRD) continuously strives to increase the number of gender mainstreamed projects in its portfolio, especially in the more challenging sectors of energy, finance, governance, and transport. As of 3 September 2021, the CWRD portfolio includes 142 projects supporting gender mainstreaming, of which 72 projects are categorized as gender equity theme (GEN) and effective gender mainstreaming (EGM).<sup>3</sup> The GEN/EGM-categorized projects include 6 energy projects (8%), 7 finance projects (10%), 3 public sector management projects (4%), and 11 transport projects (15%).<sup>4</sup> Of the other GEN/EGM categorized projects, water and other urban services projects comprise 22%, agriculture projects constitute 17%, and projects in the health and education sectors comprise 14% and 10%, respectively. CWRD's gender mainstreaming performance at-entry has risen substantially from 51% in 2019 to 81% in 2020 when the TA cluster started implementation.<sup>5</sup>
- 4. The coronavirus disease (COVID-19) pandemic poses challenges for gender mainstreaming during project processing, implementation, monitoring, and reporting. Restricted mobility remains one of the greatest challenges, exacerbating already existing concerns, such as poverty, gender inequality, and social exclusion. Gender interventions designed in pre-COVID

ADB. 2019. <u>C-TRTA 0046-REG: Preparing and Implementing Gender Inclusive Projects in Central and West Asia.</u> Manila.

<sup>&</sup>lt;sup>2</sup> Please refer to Appendix 2 for the complete discussion of the status of implementation of the ongoing subrpojects.

<sup>&</sup>lt;sup>3</sup> Data from Contract Awards and Disbursements as of 3 September 2021. There are 17 project readiness financing (PRFs) and special assistance grants (SAGs) that are not counted for gender.

<sup>&</sup>lt;sup>4</sup> The percentages were computed based on the total number of GEN/EGM categorized projects.

<sup>&</sup>lt;sup>5</sup> The increase in gender mainstreaming performance at-entry was also due to the substantial number COVID-19 related projects. Of the 23 projects committed in 2020, 12 (52%) of GEN/EGM- categorized projects) were COVID-19 related response projects under the public sector management (PSM) (8 projects) and health sector (4 projects).

situations may not be enough to address the targeted gender issues in the current COVID situation. Continuous capacity development and technical guidance to executing/implementing agencies on the implementation, monitoring, and reporting of gender action plans (GAPs) need to be sustained amidst the evolving new normal.

Subproject 3 will continue to support gender mainstreaming operations in Central and West Asia. 6 The subproject will assist projects in the integration of gender design features to meet GEN/EGM requirements in the current COVID context. It will determine key gender actions to address gender issues specific to the project scope that are aligned with the pillar of ADB's operational plan for gender equality. 7 To meet EGM requirements, this will include the development of subprojects that will provide gender mainstreaming TA support to specific loan projects in the difficult sectors of energy, transport, and public finance. The subproject will also carry on with the activities of subprojects 1 and 2, specifically, support to the implementation of GAPs, collection and review of semi-annual GAP updates, and reporting on gender equality results through the preparation of gender sections for project completion reports. Subproject 3 will further refine the gender database that was developed under Subproject 2 and conduct training/s on populating the fields with relevant data from the GAPs of completed projects that align with the gender indicators in the ADB Corporate Results Framework, as well as on generating reports.<sup>8</sup> The subproject will also conduct an assessment of the 3-year implementation of the TA cluster and look into the challenges, lessons learned, and ways forward in mainstreaming gender in ADB operations. This will include identifying potential projects for gender mainstreaming and other activities to be included in a future cluster TRTA. The subproject will support gender capacity building of executing and implementing agencies of ADB projects to enhance implementation of project GAPs and monitoring and reporting on gender equality results. Such capacity building activities will include in-country workshops and a subregional workshop.

### B. Subproject Outputs and Activities

6. The major outputs and activities are summarized in Table 1.

**Table 1: Summary of Major Outputs and Activities** 

rable 1. Sulfillary of Major Outputs and Activities					
Major Outputs	Delivery Dates	Key Activities with Milestones			
Gender sections and	October 2021–	1.1 Hire gender and development (GAD)			
documents including the gender	December 2022	consultants.			
action plan (GAP), summary		1.2 Participate in and/or provide technical inputs			
poverty reduction social strategy		to fact-finding missions.			
(SPRSS), and poverty, social, and		1.3 Provide technical guidance to project social			
gender analysis (PSGA) report for		development consultants in the collection of			
projects categorized as gender		relevant baseline data.			
equity theme (GEN) and effective		1.4 Review and finalize (i) PSGA report, (ii)			
gender mainstreaming (EGM)		SPRSS, and (iii) gender sections in project			
developed and finalized		documents.			
		1.5 Lead the drafting and finalization of the GAP.			
Subprojects supporting the	October 2021–	2.1 Consult project team leaders on gender			
implementation of gender actions	December 2022	design features for inclusion in the selected			
in key projects in the energy,					

<sup>&</sup>lt;sup>6</sup> Central and West Asian countries that will be supported by Subproject 3 include: Armenia, Azerbaijan, Georgia, Kazakhstan, Kyrgyz Republic, Pakistan, Tajikistan, Turkmenistan, and Uzbekistan.

ADB. 2019. Strategy 2030 Operational Plan for Priority: 2 Accelerating Progress in Gender Equality, 2019–2024.
Manila

The database is a tool for systematic monitoring of GAP accomplishments and achievement of gender targets in the Corporate Results Framework.

Major Outputs	Delivery Dates	Key Activities with Milestones
finance, public sector		energy, finance, public sector management
management, and transport		and transport sector projects.
sectors developed and approved		2.2 Draft the subproject report.
		2.3 Coordinate with the project team leader in
		the finalization of the subproject.
3. Semi-annual GAP updates for	October 2021–	3.1 Coordinate with executing and implementing
all GEN/EGM projects, and	December 2022	agencies on GAP update submissions.
updates on gender actions and	December 2022	3.2 Review GAP updates and provide
		l · · · · · · · · · · · · · · · · · · ·
targets in projects categorized as		comments.
some gender elements (SGE)		3.3 Conduct meeting/s with gender focal points
collected, reviewed, and		of executing and implementing agencies
enhanced.		and project gender specialists to discuss
		comments and incorporate proposed
		enhancements on data and information
		reporting and presentation.
		3.4 Participate in project and country review
		missions
4. Project completion reports	October 2021–	4.1 Participate in PCR missions, as feasible.
(PCRs) of GEN/EGM projects	December 2022	4.2 Conduct quick surveys and/or focused group
prepared		discussions (FGDs) to collect information on
propared		strategic benefits derived by women from the
		project/s.
		4.3 Prepare draft GAP achievement matrices,
		narratives, and testimonials for the main text
5 0 1	0.11.0004	and gender appendix/annex of the PCRs.
5. Gender specialists reported	October 2021–	5.1 Provide access to the gender database to all
increased knowledge and skills on	December 2022	gender specialists in ADB headquarters and
the use of the gender database		resident missions
		5.2 Develop content and presentation materials
		for the training
		5.3 Conduct the training
		5.4 Conduct a post-training assessment and
		identify areas for enhancements in the
		database
		5.5 Prepare and submit the post-training report.
6. Achievements, challenges,	February 2022–	6.1 Develop the (i) workshop design (ii)
lessons learned from current TA	May 2022	presentation materials (iii) interview or focus
cluster and potential projects for		group discussion guide for consultations
support under for the new TA		with executing/implementing agencies.
cluster identified		6.2. Conduct the consultations with
		executing/implementing agencies and other
		relevant stakeholders.
		6.3 Conduct the workshop.
		6.4 Prepare and submit report.
7. Capacity building activities for	October 2021–	7.1 Prepare and submit the concept note/s.
executing and implementing	December 2022	7.1 Prepare and submit the concept note/s.  7.2 Prepare program design and coordinate with
	DECEMBER 2022	
agencies conducted		resource persons.
		7.3 Coordinate the preparation of presentation
		materials, technical documents, and
		administrative and logistics requirements.
		7.4 Conduct the capacity building activity/ies.
		7.5 Prepare and submit post-activity report
		together with the presentations and
		technical documents.

Source: Asian Development Bank.

#### C. Subproject Cost and Financing

7. The TA subproject is estimated to cost \$415,000 which will be financed on a grant basis by ADB's Technical Assistance Special Fund (\$208,000 TASF-7 and \$207,000 TASF-other sources). The key expenditure items are listed in Appendix 1.

### D. Subproject Implementation Arrangements

8. ADB will administer the subproject. The Portfolio, Results, Safeguards, and Gender Unit (PSG) in CWRD will be responsible for administering the subproject in close coordination with resident missions and sector divisions. It will select, supervise, and evaluate consultants. The subproject will be implemented from October 2021 to December 2022.

**Table 2: Subproject Implementation Arrangements** 

Aspects		Arrangements		
Indicative	October 2021–December 2	October 2021–December 2022		
implementation period				
Executing agency	ADB			
Implementing agency	CWOD-PSG, CWRD			
Consultants To be selected and engaged by ADB.				
	Individual: ICS	International (3)	\$226,516	
		36 person-months		
	Individual: ICS	National (3)	\$142,631	
		36 person-months		
Disbursement	The TA resources will be disbursed following ADB's Technical Assistance			
	Disbursement Handbook (2020, as amended from time to time).			

ADB = Asian Development Bank, ICS = individual consultant selection, TA= technical assistance. Source: Asian Development Bank.

9. **Consulting services.** ADB will engage the consultants to support the implementation of the subprojects. These will comprise (i) 36 person-months of individual international inputs, of which 12 person-months will be for Azerbaijan and Pakistan, 12 person-months for Kazakshtan, Kyrgyz Republic, and Turkmenistan, and 12 person-months of individual international inputs to be based in ADB headquarters (one full-time) and (ii) 36 person-months of individual national inputs (12 person-months each to be based in Pakistan, Tajikistan, and Armenia). The procurement of consulting services will be carried out in accordance with "ADB Procurement Policy (2017 as amended from time to time) and associated staff instructions.<sup>10</sup>

<sup>&</sup>lt;sup>9</sup> This includes TASF savings from TASF-V and TASF-other sources.

<sup>&</sup>lt;sup>10</sup> Terms of Reference for Consultants (accessible from the list of linked documents in Appendix 4).

# SUBPROJECT COST ESTIMATES AND FINANCING PLAN (\$'000)

ltem Amor				
A. Asian Development Bank <sup>a</sup>				
1. Consultants				
a. Remuneration and per diem				
i. International consultants	226,000.00			
ii. National consultants	143,000.00			
b. Out-of-pocket expenditures				
i. Local travel	12,000.00			
2. Surveys/Studies <sup>b</sup>	7,000.00			
3. Training, seminars, and conferences <sup>c</sup>	12,000.00			
4. Miscellaneous technical assistance administration costs <sup>d</sup>	4,000.00			
5. Contingencies	11,000.00			
Total	415,000.00			

<sup>&</sup>lt;sup>a</sup> Financed by the Asian Development Bank's Technical Assistance Special Fund (\$208,000 TASF-7 and \$207,000 TASF-other sources).

b These will include surveys, studies related to the design and implementation of the gender action plans.

<sup>&</sup>lt;sup>c</sup> These will include expenses related to the conduct of the TA cluster assessment workshop and in-country capacity development activities.

<sup>&</sup>lt;sup>d</sup> These will include expenses related to translation, interpretation, purchase of Office 365 licenses. Source: Asian Development Bank estimates.

## LIST OF C-TRTA SUBPROJECTS<sup>a</sup>

Subprojects	Status
Subproject 1 TA9962-REG: Monitoring and Achieving Gender Targets in Central	Completed – (financially closed on 18 March 2021)
and West Asia Operations Approved Amount: \$300,000	
Subproject 2 TA6692-REG: Monitoring Gender Actions and Targets in Central and West Asia Operations Phase 2 Approved Amount: \$500,000	Ongoing – Six individual consultants are engaged. TA completion date has been extended from 31 December 2021 to 30 June 2022.
Subproject 3 Monitoring and Achieving Gender Targets in Central and West Asia Operations Phase 3 Approved Amount: \$415,000	Being prepared for approval in 2021.
Subproject 4 TA6639-TAJ: Empowering Women in the Power Sector in Tajikistan, Supported project: TAJ: Power Sector Development Program. Approved Amount: \$200,000	Ongoing – Consulting firm to implement the subproject has been engaged and inception report submitted. Inception meeting with the EA will be scheduled after government complies with loan requirements.
Subproject 5 TA6693-UZB: Putting Women on the Right Track in the Railway Sector Supported project: UZB: Bukhara—Miskin—Urgench—Khiva Railway Electrification Project. Approved Amount: \$300,000	Ongoing – Recruitment of consulting firm experienced delays in collection of enough number of EOIs and in proposal evaluation. Recruitment is now in the negotiations stage. The consulting firm is expected to be on board by end of September.
Subproject 6 GEO: Addressing Needs of Vulnerable Women in Border Communities	For processing in 2022
Ensuing project to be supported, as listed in the approved C-TRTA Report:: GEO: Batumi—Sarpi Bypass Road Project Indicative Amount: \$200,000	GEO: Batumi-Sarpi Bypass Road Project is on 2022 standby for approval. Proposed possible ensuing project to be supported for processing in 2022 is GEO: Promoting Policies and Investments to Developing New Technologies (2022 firm approval but standby for commitment, based on 30 September 2021 Dynamic Pipeline).
Subproject 7 Promoting Growth of Women's Enterprises in Surkhandarya Region Ensuing project to be supported: UZB: National Road Development Project Indicative Amount: \$150,000	For processing in 2022  UZB National Road Development Project (2022 firm commitment, based on 30 September 2021 Dynamic Pipeline)
Subproject 8 Subproject 8-KAZ: Paving the Way for Women's Access to Economic Opportunities in Road Development in Kyzylorda and Zhezkazgan Ensuing project to be supported: KAZ: CAREC Corridors 1, 2, and 6 Connector Road (Kyzylorda—Zhezkazgan) ReconstructionProject Indicative Amount: \$200,000	For processing in 2022  KAZ: CAREC Corridors 1, 2, and 6 Connector Road (Kyzylorda–Zhezkazgan)  Reconstruction Project (2022 firm commitment, based on 30 September 2021 Dynamic Pipeline).
Subproject 9 Gender-Inclusive Finance for Vulnerable Groups	For processing in 2022

Ensuing project to be supported, as listed in the approved C-TRTA Report:: KGZ: Mortgage Market Development Project Indicative Amount: \$200,000	KGZ: Mortgage Market Development Project is not in the 2022 pipeline. Proposed possible ensuing project to be supported for processing in 2022 is PAK: Support for Infrastructure Finance and PPPs (2022 firm approval but standby for commitment, based on 30 September 2021 Dynamic Pipeline).
Subproject 10-TKM: Building the Capacities of Women-Led SMEs Ensuing project to be supported, as listed in the approved C-TRTA Report: TKM: SME Finance Project (Phase 1) Indicative Amount: \$200,000	For processing in 2022  TKM: SME Finance Project (Phase 1) is not in the 2022 pipeline. Proposed possible ensuing project to be supported for processing in 2022 is TKM: Supporting SME Exporters Finance (2022 firm commitment, based on 30 September 2021 Dynamic Pipeline).
Subproject 11-UZB: Enhancing Women's Energy-Based Livelihoods Ensuing project to be supported, as listed in the approved C-TRTA Report: UZB: Regional Energy Transmission and Dispatch Enhancement Project Indicative Amount: \$200,000	For processing in 2022  UZB: Regional Energy Transmission and Dispatch Enhancement Project is not in the 2022 pipeline. Proposed possible ensuing project to be supported for processing in 2022 is UZB: Distribution Network Modernization Project (2022 firm commitment, based on 30 September 2021 Dynamic Pipeline)
Subproject 12 TA6725-PAK: Building Capacities of Women in the Energy Sector Project supported: PAK: Energy Sector Reforms and Financial Sustainability Program Subprogram 2 and 3 (PBL) Approved Amount: \$200,000	Ongoing – Recruitment of consulting firm is in EOI evaluation stage. EOI submission was extended thrice to generate enough number of applications.

<sup>&</sup>lt;sup>a</sup> Changes in the list of proposed ensuing projects to be supported and reduction in budget allocation of other subprojects are anticipated, thus there is no foreseen increase in C-TRTA's total budget of \$3 million.

# SUMMARY OF CORRESPONDING ONGOING PROJECTS<sup>11</sup> (FOR MONITORING)

No.	Project Title	Gender Category	Consultant Person- months
	Armenia		
1	L3284 Seismic Safety Improvement Program <a href="https://lnadbg1.adb.org/sec0086p.nsf/docbyno/07ae4d21a3d43eb748257f2900286237/\$file/r7415.pdf">https://lnadbg1.adb.org/sec0086p.nsf/docbyno/07ae4d21a3d43eb748257f2900286237/\$file/r7415.pdf</a>	EGM	0.5 person months
2	L2729 MFF North-South Road Corridor Investment Program (Project 2) <a href="https://lnadbg1.adb.org/sec0086p.nsf/docbyno/b2ecfc7b5d03c46d48257c0e001b32ab/\$file/r15809.pdf">https://lnadbg1.adb.org/sec0086p.nsf/docbyno/b2ecfc7b5d03c46d48257c0e001b32ab/\$file/r15809.pdf</a>	SGE	
3	L2993 MFF North-South Road Corridor Investment Program (Tranche 3) <a href="https://lnadbg1.adb.org/sec0086p.nsf/docbyno/fd1df974e9352e8b48257c0e00826389/\$file/r15809.pdf">https://lnadbg1.adb.org/sec0086p.nsf/docbyno/fd1df974e9352e8b48257c0e00826389/\$file/r15809.pdf</a>	SGE	
4	L2752 MFF Yerevan Sustainable Urban Transport (Tranche 1) <a href="https://www.adb.org/sites/default/files/project-document/61765/42417-01-arm-rrp.pdf">https://www.adb.org/sites/default/files/project-document/61765/42417-01-arm-rrp.pdf</a>	SGE	
5	L3293 MFF Sustainable Urban Development Investment Program (Tranche 2) <a href="https://www.adb.org/sites/default/files/project-document/61765/42417-01-arm-rrp.pdf">https://www.adb.org/sites/default/files/project-document/61765/42417-01-arm-rrp.pdf</a> <a href="https://lnadbg1.adb.org/sec0086p.nsf/docbyno/f86a6f075ca7458448257ed60027d5a1/\$file/in11215.pdf">https://lnadbg1.adb.org/sec0086p.nsf/docbyno/f86a6f075ca7458448257ed60027d5a1/\$file/in11215.pdf</a>	SGE	
	Total 5		

No.	Project Title	Gender Category	Consultant Person- months
	Azerbaijan		0.5 person
1	L4082 COVID-19 Active Response and Expenditure Support Program <a href="https://www.adb.org/projects/55073-001/main#project-documents">https://www.adb.org/projects/55073-001/main#project-documents</a>	EGM	months
2	L2921 MFF Second Road Network Development Investment Program (Tranche 1) <a href="https://inadbg1.adb.org/sec0086p.nsf/docbyno/4c0681d67296019948257c0e0001e042/\$file/r15112.pdf">https://inadbg1.adb.org/sec0086p.nsf/docbyno/4c0681d67296019948257c0e0001e042/\$file/r15112.pdf</a>	SGE	
3	L3615/8375 Railway Sector Development Program https://lnadbg1.adb.org/sec0086p.nsf/docbyno/4c0681d67296019948257c0e0001e042/\$file/r15112.pdf	SGE	
	Total 3		

No.	Project Title	Gender Category	Consultant Person- months
	Georgia		
1	L3078 MFF Urban Services Improvement Investment Program (Tranche 3) <a href="https://lnadbg1.adb.org/sec0063p.nsf/docbyno/c338fa562457ed2c482578fc00110248/\$file/r31-11.pdf">https://lnadbg1.adb.org/sec0063p.nsf/docbyno/c338fa562457ed2c482578fc00110248/\$file/r31-11.pdf</a> <a href="https://lnadbg1.adb.org/sec0086p.nsf/docbyno/f68af101a19a5e1448257c4d00067ad4/\$file/in386-13.pdf">https://lnadbg1.adb.org/sec0086p.nsf/docbyno/f68af101a19a5e1448257c4d00067ad4/\$file/in386-13.pdf</a>	EGM	
2	L3238 MFF Urban Services Improvement Investment Program (Tranche 4) <a href="https://lnadbg1.adb.org/sec0063p.nsf/docbyno/c338fa562457ed2c482578fc00110248/\$file/r31-11.pdf">https://lnadbg1.adb.org/sec0063p.nsf/docbyno/c338fa562457ed2c482578fc00110248/\$file/r31-11.pdf</a> <a href="https://lnadbg1.adb.org/sec0086p.nsf/docbyno/237a7caf06413c8c48257dcc00053cb1/\$file/in306-14.pdf">https://lnadbg1.adb.org/sec0086p.nsf/docbyno/237a7caf06413c8c48257dcc00053cb1/\$file/in306-14.pdf</a>	EGM	11.5 person- months
3	L3292 MFF Urban Services Improvement Investment Program (Tranche 5) https://lnadbg1.adb.org/sec0063p.nsf/docbyno/c338fa562457ed2c482578fc00110248/\$file/r31- 11.pdf https://lnadbg1.adb.org/sec0086p.nsf/docbyno/f86a6f075ca7458448257ed60027d5a1/\$file/in11215.pdf	EGM	
4	L3441 MFF Urban Services Improvement Investment Program (Tranche 6)		

<sup>&</sup>lt;sup>11</sup> Based on the list of projects in the Contract Awards and Disbursements (CAD) as of 3 September 2021.

No.	Project Title	Gender Category	Consultant Person- months
	https://lnadbg1.adb.org/sec0063p.nsf/docbyno/c338fa562457ed2c482578fc00110248/\$file/r31-		
	11.pdf		
	https://www.adb.org/sites/default/files/project-document/210941/43405-028-pfrr.pdf		_
5	L3715 East-West Highway (Khevi-Ubisa Section) Improvement Project		
J	https://www.adb.org/sites/default/files/project-documents/49257/49257-001-rrp-en.pdf		
6	L3985 Sustainable Water Supply and Sanitation Sector Development Program		
	https://www.adb.org/projects/51132-002/main#project-documents		
7	L3803 North-South (Kvesheti-Kobi) Road Project		
	https://www.adb.org/sites/default/files/project-documents/51257/51257-001-rrp-en.pdf		
8	L4034 Modern Skills for Better Jobs Sector Development Program, Subprogram 1		
	https://www.adb.org/projects/52339-001/main#project-documents		
9	L3861 East-West Highway (Shorapani-Argveta Section) Improvement Project		
	https://www.adb.org/sites/default/files/project-documents/53178/53178-001-rrp-en.pdf		
10	L2807 MFF Urban Services Improvement Investment Program (Tranche 2)	SGE	
	https://lnadbg1.adb.org/sec0063p.nsf/docbyno/c338fa562457ed2c482578fc00110248/\$file/r31-		
	<u>11.pdf</u>		
	https://lnadbg1.adb.org/sec0086p.nsf/docbyno/5dde6b7e8df0472048257c4a00215599/\$file/in9011.pdf		
11	L3524 Secondary Road Improvement Project	SGE	
	https://lnadbg1.adb.org/sec0093p.nsf/docbyno/f6a3a73db67a9a6f482581230013dc09/\$file/r1517.pdf		
	Total 11		

No.	Project Title	Gender Category	Consultant Person- months
	Kazakhstan		
1	L3841 Promoting Gender Equality in Housing Finance Project <a href="https://www.adb.org/projects/52334-001/main#project-documents">https://www.adb.org/projects/52334-001/main#project-documents</a>	GEN	5 person- months
2	L3829 CAREC Corridors 1 and 6 Connector Road (Aktobe-Kandyagash) Reconstruction Project <a href="https://www.adb.org/projects/52286-001/main#project-documents">https://www.adb.org/projects/52286-001/main#project-documents</a>	EGM	
3	L 3949-41 COVID-19 Active Response and Expenditure Support Program <a href="https://www.adb.org/projects/54188-001/main#project-documents">https://www.adb.org/projects/54188-001/main#project-documents</a>	EGM	
4	L3416 CAREC Corridors 1 and 6 Connector Road (Aktobe-Makat) Reconstruction Project <a href="https://lnadbg1.adb.org/sec0093p.nsf/docbyno/69566a591d41ab214825802d0004ac37/file/r6416.pdf">https://lnadbg1.adb.org/sec0093p.nsf/docbyno/69566a591d41ab214825802d0004ac37/file/r6416.pdf</a>	SGE	
	Total 4		

No.	Project Title	Gender Category	Consultant Person- months
	Kyrgyz Republic		
1	G0552-53 Skills for Inclusive Growth Sector Development Program <a href="https://lnadbg1.adb.org/sec0062p.nsf/docbyno/149815692c677fa54825822100206f24/\$file/r104-17.pdf">https://lnadbg1.adb.org/sec0062p.nsf/docbyno/149815692c677fa54825822100206f24/\$file/r104-17.pdf</a>	GEN	7 person- months
2	G0408 Strengthening the Education System-Sector Development Program <a href="https://lnadbg1.adb.org/sec0062p.nsf/docbyno/8a47ac59092f7ea348257d660008536b/\$file/r97-14.pdf">https://lnadbg1.adb.org/sec0062p.nsf/docbyno/8a47ac59092f7ea348257d660008536b/\$file/r97-14.pdf</a>	EGM	
3	G0628/L3742 Issyk-kul Wastewater Management Project <a href="https://www.adb.org/sites/default/files/project-documents/50176/50176-002-rrp-en.pdf">https://www.adb.org/sites/default/files/project-documents/50176/50176-002-rrp-en.pdf</a>	EGM	
4	G0632/L3746 Climate Resilience and Disaster Risk Reduction in Water Resources Management <a href="https://www.adb.org/sites/default/files/project-documents/51081/51081-002-rrp-en.pdf">https://www.adb.org/sites/default/files/project-documents/51081/51081-002-rrp-en.pdf</a>	EGM	

5	L3854/G0676 Naryn Rural Water Supply and Sanitation Development Program <a href="https://www.adb.org/sites/default/files/project-documents/52256/52256-001-rrp-en.pdf">https://www.adb.org/sites/default/files/project-documents/52256/52256-001-rrp-en.pdf</a>	EGM	
6	G0793/4085 Landslide Risk Management Sector Project <a href="https://www.adb.org/projects/53022-001/main#project-documents">https://www.adb.org/projects/53022-001/main#project-documents</a>		
7	G0705/L3934 COVID-19 Pandemic Emergency Project <a href="https://www.adb.org/sites/default/files/project-documents//54175-001-rrp-en.pdf">https://www.adb.org/sites/default/files/project-documents//54175-001-rrp-en.pdf</a>	EGM	
8	G0340/L2995 Central Asia Regional Economic Cooperation Regional Improvement of Border Services Project (RIBS) <a href="https://lnadbg1.adb.org/sec0063p.nsf/docbyno/6487dc9313cc85e648257b4e00025c75/\$file/r3713.pdf">https://lnadbg1.adb.org/sec0063p.nsf/docbyno/6487dc9313cc85e648257b4e00025c75/\$file/r3713.pdf</a>	SGE	
9	G0496/L3432, L 3730 Central Asia Regional Economic Cooperation Corridors 1 and 3 Connector Road Project and Additional Financing <a href="https://lnadbg1.adb.org/sec0093p.nsf/docbyno/ebaaf7fdf00abcf948258049000a94d9/\$file/r8016.pdf">https://lnadbg1.adb.org/sec0093p.nsf/docbyno/ebaaf7fdf00abcf948258049000a94d9/\$file/r8016.pdf</a> <a href="https://www.adb.org/sites/default/files/project-documents/48401/48401-008-rrp-en.pdf">https://www.adb.org/sites/default/files/project-documents/48401/48401-008-rrp-en.pdf</a>	SGE	
10	G0643/L3778 Uch Kurgan Hydropower Plant Modernization Project <a href="https://www.adb.org/sites/default/files/project-documents/49240/49240-002-rrp-en.pdf">https://www.adb.org/sites/default/files/project-documents/49240/49240-002-rrp-en.pdf</a>	SGE	
	Total 10		

No.	Project Title	Gender Category	Consultant Person- months
	Pakistan		
1	L3049 Social Protection Development Project and Additional Financing <a href="https://lnadbg1.adb.org/sec0086p.nsf/docbyno/446ba31b726af72b48257c0e0006e81c/\$file/r13713corr1.pdf">https://lnadbg1.adb.org/sec0086p.nsf/docbyno/446ba31b726af72b48257c0e0006e81c/\$file/r13713corr1.pdf</a> <a href="https://www.adb.org/sites/default/files/project-documents/45233/45233-006-rrp-en.pdf">https://www.adb.org/sites/default/files/project-documents/45233/45233-006-rrp-en.pdf</a>	GEN	
2	L3845 Sindh Secondary Education Improvement Program <a href="https://www.adb.org/sites/default/files/project-documents/51126/51126-002-rrp-en.pdf">https://www.adb.org/sites/default/files/project-documents/51126/51126-002-rrp-en.pdf</a>	GEN	
3	L3562 Punjab Intermediate Cities Improvement Investment Project <a href="https://lnadbg1.adb.org/sec0093p.nsf/docbyno/cce4f8ad5c2b069f4825822000135d9f/\$file/r7317.pdf">https://lnadbg1.adb.org/sec0093p.nsf/docbyno/cce4f8ad5c2b069f4825822000135d9f/\$file/r7317.pdf</a>	EGM	
4	L3599 Jalalpur Irrigation Project https://lnadbg1.adb.org/sec0093p.nsf/docbyno/ff4eff64a0d3448f48258224000230c8/\$file/r10817.pdf	EGM	
5	L3159-60 Trimmu and Panjnad Barrages Improvement Project <a href="https://lnadbg1.adb.org/sec0086p.nsf/docbyno/33ad27afbf11edc648257d660004d324/\$file/r8914.pdf">https://lnadbg1.adb.org/sec0086p.nsf/docbyno/33ad27afbf11edc648257d660004d324/\$file/r8914.pdf</a>	EGM	
6	G06409/L3799 Karachi Bus Rapid Transit Red Line Project <a href="https://www.adb.org/projects/47279-002/main#project-documents">https://www.adb.org/projects/47279-002/main#project-documents</a>	EGM	12 person-
7	G0597/L3700 Balochistan Water Resources Development Sector Project <a href="https://www.adb.org/sites/default/files/project-documents/48098/48098-002-rrp-en.pdf">https://www.adb.org/sites/default/files/project-documents/48098/48098-002-rrp-en.pdf</a>	EGM	months (national)
8	L3543/8336 Peshawar Sustainable Bus Rapid Transit Corridor Project <a href="https://lnadbg1.adb.org/sec0093p.nsf/docbyno/2d919777f59531f34825821e001ff13f/\$file/r5217.pdf">https://lnadbg1.adb.org/sec0093p.nsf/docbyno/2d919777f59531f34825821e001ff13f/\$file/r5217.pdf</a>	EGM	11.5 person- months (international)
9	L4057 Balakot Hydropower Development Project <a href="https://www.adb.org/projects/49055-007/main#project-documents">https://www.adb.org/projects/49055-007/main#project-documents</a>	EGM	(international)
10	L3476 Access to Clean Energy Investment Program <a href="https://lnadbg1.adb.org/sec0093p.nsf/docbyno/d4ac68391b68297f482580a300264433/\$file/r129-16.pdf">https://lnadbg1.adb.org/sec0093p.nsf/docbyno/d4ac68391b68297f482580a300264433/\$file/r129-16.pdf</a>	EGM	
11	G0562/L3636 Enhancing Public-Private Partnerships in Punjab <a href="https://lnadbg1.adb.org/sec0093p.nsf/docbyno/ee17a709daa8ab214825822400282ef0/\$file/r146-17.pdf">https://lnadbg1.adb.org/sec0093p.nsf/docbyno/ee17a709daa8ab214825822400282ef0/\$file/r146-17.pdf</a>	EGM	
12	G0519/L3473-74 National Disaster Risk Management Fund and Additional Financing https://lnadbg1.adb.org/sec0093p.nsf/docbyno/00f3c540c2e6d009482580a300252d63/\$file/r122-16.pdf https://lnadbg1.adb.org/sec0093p.nsf/docbyno/00f3c540c2e6d009482580a300252d63/\$file/r122-16.pdf	EGM	

No.	Project Title	Gender Category	Consultant Person- months
13	G0701/L3923 Emergency Assistance for Fighting the COVID-19 Pandemic <a href="https://www.adb.org/sites/default/files/project-documents/54181/54181-001-rrp-en.pdf">https://www.adb.org/sites/default/files/project-documents/54181/54181-001-rrp-en.pdf</a>	EGM	
14	L4096 COVID-19 Vaccine Support Project under the Asia Pacific Vaccine Access Facility <a href="https://www.adb.org/projects/55013-001/main#project-documents">https://www.adb.org/projects/55013-001/main#project-documents</a>	EGM	
15	L3239 FATA Water Resources Development Project <a href="https://www.adb.org/sites/default/files/project-document/151383/47021-002-rrp.pdf">https://www.adb.org/sites/default/files/project-document/151383/47021-002-rrp.pdf</a>	SGE	
16	L3470 Pehur High Level Canal Extension https://www.adb.org/sites/default/files/project-document/212986/47024-004-rrp.pdf	SGE	
17	L3601-02, L3756 Khyber Pakhtunkhwa Provincial Roads Improvement Project and Additional Financing https://www.adb.org/sites/default/files/project-documents/47360/47360-002-rrp-en.pdf https://www.adb.org/sites/default/files/project-documents/47360/47360-003-rrp-en.pdf	SGE	
18	L3419 MFF: Second Power Transmission Enhancement Investment Program - Tranche 1 <a href="https://www.adb.org/projects/48078-003/main#project-documents">https://www.adb.org/projects/48078-003/main#project-documents</a>	SGE	
19	G0578/L3677 MFF Power Transmission Enhancement Investment Program II (Tranche 3) <a href="https://www.adb.org/sites/default/files/project-documents/48078/48078-005-pam-en.pdf">https://www.adb.org/sites/default/files/project-documents/48078/48078-005-pam-en.pdf</a>	SGE	
20	L4099 Central Asia Regional Economic Cooperation Corridor Development Investment Program (Tranche 2) <a href="https://www.adb.org/projects/48404-004/main#project-documents">https://www.adb.org/projects/48404-004/main#project-documents</a>	SGE	
21	L4018 Trade and Competitiveness Program (Subprogram 2) <a href="https://www.adb.org/projects/52049-003/main#project-documents">https://www.adb.org/projects/52049-003/main#project-documents</a>	SGE	
22	L3975 Financial Markets Development Project (Subprogram1) (title in adb.org documents: Third Capital Market Development Program (Subprogram 1) <a href="https://www.adb.org/sites/default/files/project-documents/53221/53221-001-rrp-en.pdf">https://www.adb.org/sites/default/files/project-documents/53221/53221-001-rrp-en.pdf</a>	SGE	
	Total 22		

No.	Project Title	Gender Category	Consultant Person- months
	Tajikistan		
1	G0452-53/L3309 Strengthening Technical and Vocational Education and Training <a href="https://www.adb.org/sites/default/files/project-document/175432/46535-001-rrp.pdf">https://www.adb.org/sites/default/files/project-document/175432/46535-001-rrp.pdf</a>	GEN	12 person- months
2	G0627 Maternal and Child Health Integrated Care Project <a href="https://www.adb.org/sites/default/files/project-documents/51010/51010-002-rrp-en.pdf">https://www.adb.org/sites/default/files/project-documents/51010/51010-002-rrp-en.pdf</a>	GEN	
3	G0714 Skills and Employability Enhancement Project <a href="https://www.adb.org/projects/51011-003/main#project-documents">https://www.adb.org/projects/51011-003/main#project-documents</a>	GEN	
4	G0498/L3434. G0576-77 Water Resources Management in Pyanj River Basin and Additional Financing <a href="https://www.adb.org/sites/default/files/project-document/198866/47181-002-rrp.pdf">https://www.adb.org/sites/default/files/project-document/198866/47181-002-rrp.pdf</a> <a href="https://www.adb.org/sites/default/files/project-documents/47181/47181-003-rrp-en.pdf">https://www.adb.org/sites/default/files/project-documents/47181-003-rrp-en.pdf</a>	EGM	
5	G0612 Dushanbe Urban Water Supply and Sanitation Project <a href="https://www.adb.org/sites/default/files/project-documents/50347/50347-002-rrp-en.pdf">https://www.adb.org/sites/default/files/project-documents/50347/50347-002-rrp-en.pdf</a>	EGM	
6	G0683 Central Asia Regional Economic Cooperation Corridors 2, 3, and 5 (Obigarm-Nurobod) Road Project <a href="https://www.adb.org/sites/default/files/project-documents/52042/52042-001-rrp-en.pdf">https://www.adb.org/sites/default/files/project-documents/52042/52042-001-rrp-en.pdf</a>	EGM	
7	G0614 National Disaster Risk Management Project <a href="https://www.adb.org/sites/default/files/project-documents/52106/52106-001%20-rrp-en.pdf">https://www.adb.org/sites/default/files/project-documents/52106/52106-001%20-rrp-en.pdf</a>	EGM	

No.	Project Title	Gender Category	Consultant Person- months
8	G6022 Tourism Development Project <a href="https://www.adb.org/sites/default/files/project-documents/53242/53242-001-pam-en.pdf">https://www.adb.org/sites/default/files/project-documents/53242/53242-001-pam-en.pdf</a>	EGM	
9	G0777 Power Sector Development Program <a href="https://www.adb.org/projects/53315-001/main#project-documents">https://www.adb.org/projects/53315-001/main#project-documents</a>	EGM	
10	G0752 Road Network Sustainability Project <a href="https://www.adb.org/projects/54005-001/main#project-documents">https://www.adb.org/projects/54005-001/main#project-documents</a>	EGM	
11	G0791 COVID-19 Vaccine Support Project under the Asia Pacific Vaccine Access Facility <a href="https://www.adb.org/projects/55078-001/main#project-documents">https://www.adb.org/projects/55078-001/main#project-documents</a>	EGM	
12	G0341 Central Asia Regional Economic Cooperation Regional Improvement of Border Services Project (RIBS) <a href="https://www.adb.org/sites/default/files/project-document/76091/46124-001-reg-rrp.pdf">https://www.adb.org/sites/default/files/project-document/76091/46124-001-reg-rrp.pdf</a>	SGE	
13	G0509-10/L3451, G0569 Central Asia Regional Economic Cooperation Corridors 2, 5, and 6 (Dushanbe-Kurgonteppa) Road Project and Additional Financing <a href="https://www.adb.org/sites/default/files/project-document/76091/46124-001-reg-rrp.pdf">https://www.adb.org/sites/default/files/project-document/76091/46124-001-reg-rrp.pdf</a> <a href="https://www.adb.org/sites/default/files/project-documents/49042/49042-005-rrp-en.pdf">https://www.adb.org/sites/default/files/project-documents/49042/49042-005-rrp-en.pdf</a>	SGE	
14	G0782 Financial Sector and Fiscal Management Improvement Program (Subprogram 1) <a href="https://www.adb.org/projects/51066-001/main#project-documents">https://www.adb.org/projects/51066-001/main#project-documents</a>	SGE	
	Total 14		

No.	Project Title	Gender Category	Consultant Person- months
	Uzbekistan		
1	L3600 Primary Healthcare Improvement Project <a href="https://lnadbg1.adb.org/sec0093p.nsf/docbyno/7148f8f98c761f8a4825822400037af3/\$file/r11017.pdf">https://lnadbg1.adb.org/sec0093p.nsf/docbyno/7148f8f98c761f8a4825822400037af3/\$file/r11017.pdf</a>	GEN	national staff assigned
2	L4041 Skills Development for a Modern Economy Project <a href="https://www.adb.org/projects/51012-003/main#project-pds">https://www.adb.org/projects/51012-003/main#project-pds</a>	GEN	
3	L2779 Advanced Electricity Metering Project <a href="https://lnadbg1.adb.org/sec0063p.nsf/docbyno/10d945cc9a201ab4482579260016558b/\$file/r13811.pdf">https://lnadbg1.adb.org/sec0063p.nsf/docbyno/10d945cc9a201ab4482579260016558b/\$file/r13811.pdf</a>	EGM	
4	L3405 Small Business Finance Project https://lnadbg1.adb.org/sec0093p.nsf/docbyno/74352641b4d99a884825802d0001fc6b/\$file/r51-16.pdf	EGM	
5	L3141 Takhiatash Power Plant Efficiency Improvement Project <a href="https://lnadbg1.adb.org/sec0086p.nsf/docbyno/11166d55431693c648257d2600834037/\$file/r6914.pdf">https://lnadbg1.adb.org/sec0086p.nsf/docbyno/11166d55431693c648257d2600834037/\$file/r6914.pdf</a>	EGM	
6	L3275 Djizzak Sanitation System Development Project <a href="https://lnadbg1.adb.org/sec0086p.nsf/docbyno/89432409a2d8d80e48257ec70006237b/\$file/r6415.pdf">https://lnadbg1.adb.org/sec0086p.nsf/docbyno/89432409a2d8d80e48257ec70006237b/\$file/r6415.pdf</a>	EGM	
7	L3457 Tashkent Province Water Supply Development Project <a href="https://lnadbg1.adb.org/sec0086p.nsf/docbyno/89432409a2d8d80e48257ec70006237b/\$file/r6415.pdf">https://lnadbg1.adb.org/sec0086p.nsf/docbyno/89432409a2d8d80e48257ec70006237b/\$file/r6415.pdf</a>	EGM	
8	L3471, L3763 Horticulture Value Chain Development Project <a href="https://lnadbg1.adb.org/sec0093p.nsf/docbyno/0ec8da0f57d5ae9e482580a400021974/\$file/r13016.pdf">https://lnadbg1.adb.org/sec0093p.nsf/docbyno/0ec8da0f57d5ae9e482580a400021974/\$file/r13016.pdf</a> <a href="https://www.adb.org/sites/default/files/project-documents/47305/47305-004-rrp-en.pdf">https://www.adb.org/sites/default/files/project-documents/47305/47305-004-rrp-en.pdf</a>	EGM	
9	L3963 Central Asia Regional Economic Cooperation Corridor 2 Karakalpakstan Road (A380 Kungrad to Daut-Ata Section) Project  https://www.adb.org/projects/48414-006/main#project-documents	EGM	

10	L3535 Affordable Rural Housing Program <a href="https://lnadbg1.adb.org/sec0093p.nsf/docbyno/54e0ca4f246f19a44825821a00253705/\$file/r3417.pdf">https://lnadbg1.adb.org/sec0093p.nsf/docbyno/54e0ca4f246f19a44825821a00253705/\$file/r3417.pdf</a>	EGM
11	L3834 Sustainable Hydropower Project <a href="https://www.adb.org/projects/50130-002/main#project-documents">https://www.adb.org/projects/50130-002/main#project-documents</a>	EGM
12	L3659 Western Uzbekistan Water Supply System Development Project <a href="https://www.adb.org/sites/default/files/project-documents/50259/50259-002-rrp-en.pdf">https://www.adb.org/sites/default/files/project-documents/50259/50259-002-rrp-en.pdf</a>	EGM
13	L3903 Sustainable Solid Waste Management Project <a href="https://www.adb.org/projects/51034-002/main#project-documents">https://www.adb.org/projects/51034-002/main#project-documents</a>	EGM
14	L3737 Horticulture Value Chain Infrastructure Project <a href="https://www.adb.org/sites/default/files/project-documents/51041/51041-002-rrp-en.pdf">https://www.adb.org/sites/default/files/project-documents/51041/51041-002-rrp-en.pdf</a>	EGM
15	L3782 Second Tashkent Province Water Supply Development Project <a href="https://www.adb.org/sites/default/files/project-documents/51240/51240-001-rrp-en.pdf">https://www.adb.org/sites/default/files/project-documents/51240/51240-001-rrp-en.pdf</a>	EGM
16	L3823 Livestock Value Chain Development Project <a href="https://www.adb.org/sites/default/files/project-documents/52110/52110-001-rrp-en.pdf">https://www.adb.org/sites/default/files/project-documents/52110/52110-001-rrp-en.pdf</a>	EGM
17	L3956 COVID-19 Emergency Response Project <a href="https://www.adb.org/projects/54282-001/main#project-documents">https://www.adb.org/projects/54282-001/main#project-documents</a>	EGM
18	L3025-26 Amu Bukhara Irrigation System Rehabilitation Project <a href="https://lnadbg1.adb.org/sec0086p.nsf/docbyno/e3f72b9a3ac79bca48257c0e00044f3c/\$file/r97-13corr1.pdf">https://lnadbg1.adb.org/sec0086p.nsf/docbyno/e3f72b9a3ac79bca48257c0e00044f3c/\$file/r97-13corr1.pdf</a>	SGE
19	L3067 Solid Waste Management Investment Program <a href="https://lnadbg1.adb.org/sec0086p.nsf/docbyno/40df1f0e77c66c9c48257c36000923a4/\$file/r153-13.pdf">https://lnadbg1.adb.org/sec0086p.nsf/docbyno/40df1f0e77c66c9c48257c36000923a4/\$file/r153-13.pdf</a>	SGE
20	L3527 Central Asia Regional Economic Cooperation Corridor 2 (Pap-Namangan-Andijan) Railway Project <a href="https://lnadbg1.adb.org/sec0093p.nsf/docbyno/b64d26e815a255c7482581240009127a/\$file/r25-17.pdf">https://lnadbg1.adb.org/sec0093p.nsf/docbyno/b64d26e815a255c7482581240009127a/\$file/r25-17.pdf</a>	SGE
21	L4000 CAREC Corridor 2 (Pap-Namangan-Andijan) Railway Electrification Project – Additional Financing <a href="https://www.adb.org/projects/48025-004/main#project-documents">https://www.adb.org/projects/48025-004/main#project-documents</a>	SGE
22	L3621 Power Generation Efficiency Improvement Project <a href="https://www.adb.org/projects/49253-003/main#project-documents">https://www.adb.org/projects/49253-003/main#project-documents</a>	SGE
23	L3785 Railway Efficiency Improvement Project <a href="https://www.adb.org/projects/51052-002/main#project-documents">https://www.adb.org/projects/51052-002/main#project-documents</a>	SGE
24	L3869 Mortgage Market Sector Development Program <a href="https://www.adb.org/projects/51348-001/main#project-documents">https://www.adb.org/projects/51348-001/main#project-documents</a>	SGE
	Total 24	

## LIST OF LINKED DOCUMENTS

http://www.adb.org/Documents/LinkedDocs/?id=54111-007-TAReport

1. Terms of reference