

Republic of Fiji

**Fiji: Promoting Scalable Rural Prosperity and
Economic Resilience (PROSPER) Project**

Parts 1 – 4

P508806

**ENVIRONMENTAL AND SOCIAL
COMMITMENT PLAN (ESCP)**

Appraisal

26 August 2026

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. The Republic of Fiji (the Recipient) will implement Parts 1-4 of the Promoting Scalable Rural Prosperity and Economic Resilience Project (the Project), with the involvement of the Ministry of Rural & Maritime Development & Disaster Management (MRMDDM), and Ministry of Environment and Climate Change (MoECC), as set out in the Financing Agreements (the Agreements). The International Development Association (the Association) has agreed to provide financing for the Project, as set out in the Agreement. The Association, acting as the administrator of the Strategic Climate Fund Nature, People and Climate Program, Global Program for the Blue Economy (PROBLUE) Multi-Donor Trust Fund and Global Partnership for Sustainable and Resilient Landscape (PROGREEN) Multi-Donor Trust Fund has agreed to provide financing for the Project, as set out in the referred agreement.
2. From here on, Parts 1 – 4 under the Project will be defined as “Respective Parts of the Project” in this document.
3. The Recipient shall ensure that the Respective Parts of the Project are carried out in accordance with the Environmental and Social Standards (ESSs) and this Environmental and Social Commitment Plan (ESCP), in a manner acceptable to the Association. The ESCP is a part of the Agreement unless otherwise defined in this ESCP, capitalized terms used in this ESCP have the meanings ascribed to them in the Agreement
4. Without limitation to the foregoing, this ESCP sets out material measures and actions that the Recipient shall carry out or cause to be carried out, including, as applicable, their respective timeframes; institutional, staffing, training, monitoring and reporting arrangements; and grievance management. The ESCP also sets out the environmental and social (E&S) documents that shall be prepared or updated, consulted, disclosed and implemented under the Respective Parts of the Project, consistent with the ESSs, in form and substance acceptable to the Association. Said E&S documents may be revised from time to time with prior written agreement by the Association. As provided for under the referred Agreement[s], the Recipient shall ensure that there are sufficient funds available to cover the costs of implementing the ESCP.
5. As agreed by the Association and the Recipient, this ESCP will be revised from time to time, if necessary, to reflect adaptive management of the Respective Parts of the Project changes or unforeseen circumstances or in response to Project performance. In such circumstances, the Association and the Recipient agree to update the ESCP to reflect these changes through an exchange of letters signed between the Association and the Borrower/Recipient’s Representative specified in the Agreement or the Minister of MRMDDM. The Recipient shall promptly disclose the updated ESCP.
6. The subsection on “Indicators for Implementation Readiness” below identifies the actions and measures to be monitored to assess the Respective Parts of the Project readiness to begin implementation in accordance with this ESCP. Nevertheless, all actions and measures in this ESCP shall be implemented as set out in the “Timeframe” column below irrespective of whether they are listed in the referred subsection.

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
IMPLEMENTATION ARRANGEMENTS AND CAPACITY SUPPORT			
A	ORGANIZATIONAL STRUCTURE Establish and maintain a Project Management Unit (PMU) with qualified staff and resources to support management of environmental, social, health and safety (E&S) risks and impacts of the Project including a safeguards coordinator, two environmental officers, one social officer, and a Gender Equality, Disability, and Social Inclusion (GEDSI) officer.	Establish a PMU and hire or appoint the social, and environmental officers, safeguards coordinator, and GEDSI officer no later than three months after project effectiveness, and thereafter maintain the PMU and these positions throughout the Respective Parts of the Project implementation.	MRMDDM
B	CAPACITY BUILDING PLAN/MEASURES Prepare and implement the following capacity building measures: • Training for PMU staff on the Environmental and Social Instruments for the Respective Parts of the Project including the Environmental and Social Management Framework (ESMF), Stakeholder Engagement Plan (SEP), Labour Management Procedures (LMP), Grievance Redress Mechanisms, the requirements of national legislation relevant to E&S risk Management and incident reporting procedures in accordance with the WB ESIRT. • Training for the environment and social officers, on gender-sensitive delivery methods, and processes for receiving and investigating serious grievances including GBV and SEA/SH incidents.	Within 6 months of project effectiveness.	MRMDDM
MONITORING AND REPORTING			
C	REGULAR REPORTING Prepare and submit to the Association regular monitoring reports on the environmental, social, health and safety (E&S) performance of the Respective Parts of the Project. The reports shall include: • Status of preparation and implementation of E&S documents required under the ESCP. • Summary of stakeholder engagement activities carried out as per the Stakeholder Engagement Plan. • Complaints submitted to the grievance mechanism(s), the grievance log, and progress made in resolving them.	Submit quarterly reports to the Association throughout the Respective Parts of the Project implementation, commencing after the Effective Date. Submit each report to the Association no later than 15 days after the end of each reporting period.	MRMDDM

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	- E&S performance of contractors and subcontractors as reported through [monthly] contractors' and supervision firms' reports. - Number and status of resolution of incidents and accidents reported under action E below.		
D	CONTRACTORS' MONTHLY REPORTS Require contractors and supervising firms to provide monthly monitoring reports on E&S performance in accordance with the metrics specified in the respective bidding documents and contracts and submit such reports to the Association.	Submit the monthly reports to the Association as annexes to the reports to be submitted under action C above.	MRMDDM
E	INCIDENTS AND ACCIDENTS Notify the Association of any incident or accident relating to the Respective Parts of the project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers, including those resulting in death or significant injury to workers or the public; acts of violence, discrimination or protest; unforeseen impacts to cultural heritage or biodiversity resources; pollution of the environment; dam failure; forced or child labor; displacement without due process (forced eviction); allegations of sexual exploitation or abuse (SEA), or sexual harassment (SH); or disease outbreaks. Provide available details of the incident or accident to the Association upon request. Arrange for an appropriate review of the incident or accident to establish its immediate, underlying and root causes. Prepare, agree with the Association, and implement a Corrective Action Plan that sets out the measures and actions to be taken to address the incident or accident and prevent its recurrence.	Notify the Association no later than 48 hours after learning of the incident or accident. Provide available details upon request. Provide review report and Corrective Action Plan to the Association no later than 10 days following the submission of the initial notice, unless a different timeframe is agreed to in writing by the Association.	MRMDDM
ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS			
1.1	ENVIRONMENTAL AND SOCIAL ASSESSMENTS AND/OR PLANS 1. Implement the Environmental and Social Management Framework (ESMF) for the Respective Parts of the Project, consistent with the relevant ESSs. 2. Screen all proposed activities in accordance with the eligibility screening process set out in the ESMF to confirm that they fall within the boundaries of the Project's eligible activities and, for eligible activities requiring civil works, prepare and implement site-specific Environmental and Social Management Plans (ESMPs), or risk-based equivalent plans, in accordance with Fijian National Regulations and consistent with the requirements of ESS1. 3. The PMU will prepare and implement the site-specific ESMPs, or equivalent plans as set out in the ESMF. The proposed activities described in the exclusion list set out in the ESMF shall be ineligible to receive financing under the Project.	1. Implement the ESMF throughout the Respective Parts of the Project implementation. 2. Prepare the ESMP and incorporate the ESMP as part of the respective bidding documents for the respective activity prior to the carrying out of the activity that requires the preparation of such ESMP. Once finalized, implement the respective ESMP throughout the Respective Parts of the Project implementation.	MRMDDM

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
1.2	MANAGEMENT OF CONTRACTORS Incorporate the relevant aspects of the ESCP, including, inter alia, E&S risk management requirements specified in the ESMF, SEP, site-specific ESMP, the Labor Management Procedures, and code of conduct, into the E&S specifications of the procurement documents and contracts with contractors and supervising firms. Thereafter ensure that the contractors and supervising firms comply and that they require their subcontractors to comply with the E&S specifications of their respective contracts. Provide copies of the relevant contracts with contractors/subcontractors and supervision firms to the Association.	As part of the preparation of procurement documents and respective contracts. Supervise contractors throughout Project implementation. Copies of relevant contracts provided to the Association upon request.	MRMDDM
1.3	TECHNICAL ASSISTANCE Carry out the consultancies, studies (including feasibility studies, if applicable), capacity building, training, and any other technical assistance activities under the Project in accordance with terms of reference acceptable to the Association, that are consistent with Fijian national law and the ESSs. Thereafter prepare and finalize the outputs of such activities in compliance with the terms of reference.	Throughout the Respective Parts of the Project implementation.	MRMDDM
1.4	CONTINGENT EMERGENCY RESPONSE FINANCING 1. Ensure that the CERC Manual includes a description of the E&S assessment and management arrangements for the implementation of CERC component 6, in accordance with the ESSs. 2. Implement the E&S provisions of the CERC Manual, including any assessments and plans required therein.	1. The preparation of the CERC Manual in form and substance acceptable to the Association is a withdrawal condition under Section (III) B of the financing agreement. 2. In accordance with the timeframes specified in the CERC Manual.	
1.5	PARTIAL USE OF THE RECIPIENT'S ENVIRONMENTAL AND SOCIAL FRAMEWORK Manage the environmental and social risks and impacts of eligible low- and moderate-risk activities under the Respective Parts of the Project through partial use of the Recipient's Environmental and Social Framework, including applicable national environmental, labor, occupational health and safety, land, cultural heritage, and other relevant laws, regulations, procedures, institutions, and implementation arrangements, together with the additional measures set out in the ESMF, this ESCP, and other Project E&S documents to address gaps and ensure consistency with the relevant ESSs, including the applicable Environmental, Health, and Safety Guidelines. Promptly notify the Association of any change to the Recipient's Environmental and Social Framework that may materially adversely affect the management of the Project's E&S risks and impacts, including the immediate measures taken or planned to address the change and any resulting risks and impacts. If the Association determines that such change adversely affects the Project's E&S risk management, agree with and implement additional measures and actions acceptable to the Association, and update this ESCP as necessary.	Apply the partial use of the Recipient's Environmental and Social Framework and the additional measures throughout implementation of the Respective Parts of the Project. Notify the Association promptly after becoming aware of any relevant change. Implement any subsequently agreed measures within the timeframe agreed with the Association and reflect them in an updated ESCP, as applicable.	MRMDDM

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
ESS 2: LABOR AND WORKING CONDITIONS			
2.1	LABOR MANAGEMENT PROCEDURES Implement the Labor Management Procedures (LMP) for the Respective Parts of the Project as part of the ESMF.	Adopt and implement LMP prior to project effectiveness and thereafter implement the LMP throughout the Respective Parts of the Project implementation.	MRMDDM
2.2	OCCUPATIONAL HEALTH AND SAFETY MANAGEMENT PLAN Require contractors and subcontractors to implement OHS Management Measures or Plan in accordance with the ESMF.	Prepare the OHS Management Measures or Plan prior to the carrying out of the activity, and thereafter implement the measures or plan throughout the Respective Parts of the Project implementation.	MRMDDM
2.3	GRIEVANCE MECHANISM FOR PROJECT WORKERS Establish and operate a grievance mechanism for Project workers, as described in the LMP and consistent with ESS2.	Establish grievance mechanism prior to engaging Project workers and thereafter maintain and operate it throughout the Respective Parts of the Project implementation.	MRMDDM
ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT			
3.1	WASTE MANAGEMENT PLAN Incorporate waste management measures in the ESMP to be prepared under action 1.1, to manage hazardous and non-hazardous wastes, consistent with ESS3.	Same timeframe as for the preparation and implementation of the ESMP.	MRMDDM
3.2	RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT Incorporate resource efficiency and pollution prevention and management measures in the ESMP to be prepared under action 1.1 above.	Same timeframe as for the preparation and implementation of the ESMP.	MRMDDM
ESS 4: COMMUNITY HEALTH AND SAFETY			
4.1	TRAFFIC AND ROAD SAFETY Incorporate measures to manage traffic and road safety risks as required in the ESMP to be prepared under action 1.1 above.	Same timeframe as for the preparation and implementation of the ESMP.	MRMDDM
4.2	COMMUNITY HEALTH AND SAFETY Assess and manage specific risks and impacts to the community arising from the Respective Parts of the Project activities, including, inter alia, behavior of Project workers, and include mitigation measures in the ESMPs to be prepared in accordance with the ESMF.	Same timeframe as for the preparation and implementation of the ESMP.	MRMDDM

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
4.3	SEA AND SH RISKS Prepare and implement SEA/SH measures to assess and manage the risks of SEA and SH, as part of the ESMP to be prepared under action 1.1 above.	Same timeframe as for the preparation and implementation of the ESMP.	MRMDDM
ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT			
5.1	LIVELIHOOD RESTORATION Where the Respective Parts of the project activities may temporarily restrict access to land, prepare and implement livelihood restoration management measures as part of the ESMPs consistent with ESS5.	Same timeframe as for the preparation and implementation of the ESMP.	MRMDDM
ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES			
6.1	BIODIVERSITY RISKS AND IMPACTS Prepare and implement Biodiversity management measures as part of the ESMPs consistent with ESS6.	Same timeframe as for the preparation and implementation of the ESMP.	MRMDDM
ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES			
7.1	INDIGENOUS PEOPLES Engage with Indigenous peoples in accordance with the measures specified in the SEP and ESMF.	Implement the SEP throughout the Respective Parts of the Project implementation.	MRMDDM
ESS 8: CULTURAL HERITAGE			
8.1	CHANCE FINDS Implement the chance finds procedures, as part of the ESMF of the Project.	Implement the procedures throughout the Respective Parts of the Project implementation.	MRMDDM
ESS 9: FINANCIAL INTERMEDIARIES			
	Not relevant		
ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE			
10.1	Implement the Stakeholder Engagement Plan (SEP) for the Respective Parts of the Project, consistent with ESS10, which shall include measures to, inter alia, provide stakeholders with timely, relevant, understandable and accessible information, and consult with them in a culturally appropriate manner, which is free of manipulation, interference, coercion, discrimination and intimidation.	Implement the SEP throughout the Respective Parts of the Project implementation.	MRMDDM
10.2	PROJECT GRIEVANCE MECHANISM Establish, publicize, maintain, and operate an accessible grievance mechanism, to receive and facilitate resolution of concerns and grievances in relation to the Respective Parts of the Project, promptly and effectively, in a transparent manner that is culturally appropriate and readily accessible to all Project-affected parties, at no cost and without retribution, including concerns and grievances filed anonymously, in a manner consistent with ESS10.	Establish the grievance mechanism no later than three months after project effectiveness, and thereafter maintain and operate the mechanism throughout the Respective Parts of the Project implementation.	MRMDDM

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	The grievance mechanism shall be equipped to receive, register, and facilitate the resolution of SEA/SH complaints, including through the referral of survivors to relevant gender-based violence service providers, all in a safe, confidential, and survivor-centered manner.		
INDICATORS FOR IMPLEMENTATION READINESS			
The following actions are indicators for implementation readiness: - Establishment of the E&S risk management staff within the PMU.			