Belize Water Supply and Modernization Program

BL-L1043

# ENVIRONMENTAL AND SOCIAL MANAGEMENT FRAMEWORK

Final Version January 2023

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# **Abbreviations**

BWS or BWSL Belize Water Services, Limited	
CoC Code of Conduct	
CSO Civil Society Organization	
DAol Direct Area of Influence	
DOE Department of the Environment	
EA Executing Agency	
E&S Environmental and Social	
EHSS Environmental, Health, Safety and Social	
ESA Environmental and Social Analysis	
ESAP Environmental and Social Action Plan	
ESMF Environmental and Social Management Framework	
ESMP Environmental and Social Management Plan	
ESMPc Construction Environmental and Social Management Plan	
ESMS Environmental and Social Management System	
ESPF IDB's Environmental and Social Policy Framework	
ESPS Environmental and Social Policy Framework	
GHG Greenhouse Gas	
GRM Grievance Redress Mechanism	
IAoI Indirect Area of Influence	
IDB Interamerican Development Bank	
KBA Key Biodiversity Area	
LMP Labor Management Procedure	
NRW Non-Revenue Water	
OA Operational Area	
OSG On-site Generation	
PM Particulate Matter	
SEP Stakeholder Engagement Plan	
USD United States Dollars	

# **1. Introduction**

This Environmental and Social Management Framework (ESMF) of the Belize Water Supply and Modernization Program (BL-L1043) introduces the procedures for the environmental and social management of the interventions to be financed under the Program, which are not part of the part of the representative sample.

This ESMF was prepared based on the definition of the measures to mitigate the environmental and social impacts and risks identified in the Environmental and Social Analysis of the projects of the Program sample – representative projects of the Multiple Works Program.

Although the impacts and risks identified in the Environmental and Social Analysis correspond only to the projects in the sample, they are representative of the Program as a whole and, therefore, applicable to other projects to be financed under the operation. The ESMF also includes those responsible for the implementation of mitigation measures, and the mechanism for monitoring and supervision of the expected results.

## **1.1 Objectives**

The specific objectives of the Environmental and Social Management Framework are:

- 1. Provide a methodology and a set of procedures to ensure the socio-environmental sustainability of the projects financed under the Program;
- 2. Provide guidelines for compliance with applicable environmental and social legislation; and
- 3. Establish the guidelines to comply with the IDB Environmental and Social Policy Framework.

## **1.2 Scope**

This Framework must be applied by the executing agency (Belize Water Services Limited) and its contractors, in order to ensure social and environmental sustainability in the design and execution of the projects to be financed by operation BL-L1043, which are not part of the program's representative sample.

The Framework will also guide compliance with national environmental legislation and the Environmental and Social Performance Standards of the Inter-American Development Bank applicable to the program.

# 2. Program Description

This chapter presents a description of the Belize Water Supply and Modernization Program, including objectives, components and costs.

## 2.1 Background and Justification

Belize's population is currently growing at a rate of 1.8% a year, driven mostly by immigration from neighboring countries. By 2025, the total population of Belize is expected to reach about 450,000 from today's 405,000 inhabitants, increasing demand for basic services such as water.

Access to water in Belize varies significantly between urban (95%) and rural areas (78%), generating a service gap between these two geographic zones. It also fluctuates significantly between geographic regions. In the two largest districts, Belize and Cayo, more than 80% of households have access to this service; but in smaller and poorer districts, such as Toledo or Stan Creek, only 60% have access to piped water services. In Toledo District, 11% of households still extract water from wells and 10% from open sources, such as rivers, creeks, or springs.

BWSL is the autonomous provider of water and sanitation services in Belize's major urban areas, including Belize City, Belmopan City, San Ignacio, Santa Elena, Benque Viejo Del Carmen, Caye Caulker, San Pedro, Dangriga, Placencia, Punta Gorda Town, Corozal and Orange Walk. As of April 2022, BWS had an active customer base of 64,000 water connections and 11,654 sewer connections. It provided water services to approximately 70% of Belize's population.

BWSL is one of the best performing water utilities in the Caribbean. Service continuity (the average hours of service per day) is estimated at 23.98 hours. The company reports that 100% of its users have metered water consumption. In FY 2021/2022, BWSL registered non-revenue water levels at 20% on average across the company's 12 major water distribution systems (significantly below the 46% regional average).

Population growth is putting pressure on BWS to attend the new demand and to maintain service quality. To address these challenges, BWS needs to improve its operational and financial performance to be able to finance new capital and operational investments and sustain service coverage. Additional resources for capital investments can help the company attend to these needs and support the country's efforts to reduce service gaps between urban and periurban/rural areas. BWS's capital investments are financed by the company's net profits, as it does not receive government subsidies to cover operating expenses or finance capital investments.

## **2.2 Objectives**

The general objective of this program is to reduce service gaps between urban and periurban/rural areas through the following specific objectives: (i) increase access to safe water in peri-urban and rural areas, with emphasis in vulnerable populations such as migrants; and (ii) improve the operational and financial performance of BWSL.

## **2.3 Components**

The Program is structured in two components:

**Component 1. Increasing Access to Water Services (USD 4.5 million).** This component will finance expansion projects aimed at increasing safe access to water in selected BWS' service areas, including peri-urban and rural villages near these areas. It will also finance priority studies such as a Sewer and Wastewater Master Plan, which will include an analysis of different financial strategies for the investments identified in the Plan; a study to identify financing alternatives for future sewer and wastewater investments; and a study to map alternative water sources in the Districts of Cayo and Belize.

**Component 2. Innovation for Improved Operational and Financial Performance (USD 6 million).** This component will finance different types of innovative equipment aimed at improving the company's operational and financial performance. This component will be structured in four main subcomponents:

- i. **Water Disinfection**, which will finance the deployment of innovative water disinfection technologies based on the on-site production of disinfectants;
- ii. **Energy Efficiency** (EE), which will finance the repair and replacement of electromechanical equipment in prioritized service areas;
- iii. **Smart metering**, which will finance the piloting of smart metering technologies in selected service areas; and
- iv. **Operational equipment** such as well water rigs.

This component will also finance the implementation of the company's Gender and Diversity Policy.

**Project Management, Audit and Evaluation (USD 0.5 million)**. Remaining resources will cover management and supervision costs as well as the operation's external audits and intermediate and final evaluations.

## **2.4 Costs and Financing**

The total cost of the Program is **USD 11 million**, to be fully financed by a Loan Operation with the Interamerican Development Bank.

The operation will be executed as an investment loan structured as a Multiple Works Program, as it will finance technically similar but mutually independent works.

The execution and disbursement period will be **five years**.

## **2.5 Implementation Arrangements**

The borrower and Executing Agency (EA) will be Belize Water Services Limited. The Government of Belize will provide the sovereign guarantee.

As EA, BWSL will be responsible for administration of the loan resources and the fulfillment of the operation's objectives.

## **2.6 Expected Benefits**

The Program is expected to benefit at least 1,000 households with no current access to piped water services, as well as about 60 commercial users.

The Program is also expected to reduce BWS' operational expenses, and improve the company's operational and financial performance indicators.

# **3. Legal and Institutional Framework**

This chapter describes the legal, sectoral and institutional framework, considering the environmental, social, safety and occupational health areas applicable to the Program.

## **3.1 Belize Legal Framework**

This section presents the International Agreements and National regulations related to the Program and projects under analysis. The information is organized by thematic area in order to facilitate the understanding and subsequent reference of each topic.

Table 1 - Environmental Licensing regulations		
	National Legislation	
Environmental Impact Assessment Regulations S.I. 107/1995 and Amendment - 2020	<ul> <li>It establishes that all persons, agencies, institutions (whether public or private), unless exempted pursuant to these Regulations, shall, before embarking on a proposed project or activity, apply to the Department of Environment for a determination whether such project or activity would require an environmental impact assessment (EIA).</li> <li>It also divides the projects into categories that determine, according to their classification, required documentation to be submitted to the DOE: <ul> <li>Schedule I: It requires an environmental impact assessment. The scope and extent of the environmental impact assessment shall be determined by the DOE.</li> <li>Schedule II: The DOE shall determine or cause to be determined whether any of the undertakings, projects or activities specified in Schedule II require an environmental study.</li> </ul> </li> <li>In accordance with the classification, this project is classified as Schedule II, (12) Infrastructure projects, (f) A long-distance aqueduct.</li> </ul>	
Environmental Protection Act Chapter 328 of the Substantive Laws of Belize - Revised Edition 2011	It established the Department of Environment (DOE), and designated it as responsible for monitoring the implementation of the Act and subsequent regulations. The Act provides the DOE with broad regulatory and enforcement authority for the prevention and control of environmental pollution, conservation and management of natural resources, and environmental impact assessment.	

## **Environmental Licensing**

	National Legislation
Environmental Protection (Effluent Limitations) Regulations (S.I. 94/1995) and Amendment - 2009	It established a licensing system for effluent discharge under specific conditions. The regulation establishes measures for the treatment of industrial effluents, as well as limitations or standards for physical and chemical effluent parameters. In August 2009, the Effluent Limitation Regulation was amended to include provisions for the treatment of domestic wastewater. This amendment also introduced improvements in effluent standards for both industrial and domestic effluents.
Pollution Regulations (S.I. 56/1996) and Amendment - 2009	These regulations are established to control air, noise, water and soil pollution. It establishes the prohibition to discharge pollutants into the environment, unless it is done with a permit issued by the Department of the Environment and at acceptable levels of pollutants from certain facilities. In June 2002 and August 2009, the regulations were amended to include, among other things, issues related to commitments under the Montreal Protocol on Substances that Deplete the Ozone Layer.
Environmental Protection (Pollution from Plastics) Regulations - 2020	It addresses the importation, manufacture, sale and possession of prohibited and restricted single-use plastics and Styrofoam products in Belize.
Summary Jurisdiction (Littering Offences) Act Chapter 98 - Revised Edition 2003	It deals with the issue of littering, outlines the process for violation tickets and determines the officials authorized to enforce them.
Belize City Council Act Chap. 85 - Revised Edition 2000	The Belize City Council Act provides for the regulation and assessment of building plans, and streets and public open spaces management. The Council has the responsibility of coordinating activities and operations of all utility agencies and property developers within the Belize city with respect to the excavation and restoration of streets, canals, creeks and other public right of way, with the object of preventing damage to the city infrastructure and minimizing the disruption of utility services.
The Belize Building Act (No. 131/2003)	This Act and its 2005 Revision repeals the Belize City Building Act (CAP. 131 Revised Edition 2000). It establishes the Central Building Authority to administer the provisions of the Act. The Act establishes that the Authority shall appoint a professional engineer or architect as the Director of Building Control who shall sign and issue all building permits, notices of execution and other related documents. The Authority may appoint construction inspectors in order to determine compliance with the terms of the building permit.
Customs Regulation (Prohibited and Restricted Goods) (Consolidation) (Amendment) Order - 2006	Regulates the issuance of licenses for the import of used tires and lead-acid batteries and for the export of scrap metal by DOE.

National Legislation	
Mines and Minerals Act Chap. 226 - Revised Edition 2000	It regulates the extraction of all non-renewable resources (except petroleum). The Act also addresses dredging and sand mining. Under Section 36, it requires that any application of a mining (includes dredging) license should be accompanied by a proposal for the prevention of pollution, the treatment of wastes, the safeguarding of natural resources and the minimization of the effects of mining on surface and underground water.
Disaster Preparedness and Response Act, Chapter 145 - Revised Edition 2000	It is often referred to as the NEMO Act. The National Emergency Management Organization (NEMO) is responsible for coordinating national responses to disasters. This regulation deals with the response to any kind of disaster, being natural or man induced.

# Water and Water Resources Management

#### Table 2 - Water Resources management regulations

Multilateral Agreements		
UN Convention on the Law of the Sea and ISPS Code - 1994	Its objective is to regulate law and order in the world's oceans and seas establishing rules regarding all uses of the oceans and their resources.	
London Convention on the Prevention of Marine Pollution by Dumping of Wastes and Other Matter - 1972	The purpose is to control sea pollution by waste dumping.	
	National Legislation	
The National Integrated Water Resources Act - 2011	This Act provide for the management, controlled allocation and the sustainable use and protection of the water resources of Belize. It establishes the National Integrated Water Resources Authority with responsibility for the preparation and implementation of a National Water Resources Master Plan, licensing of water abstraction, and responsibility for dealing with issues related to easements required by licensees, control and protection of groundwater and well drilling, and the protection of gathering grounds. It should be noted, however, that this Act has not been fully implemented.	
Water Industry Act Chapter 222 - Revised Edition 2020	This Act regulates the provision and control of water and sewerage services in Belize; promotes the conservation and proper use of water resources; provides for the issuance of licenses to water supply companies; provides for the transfer of the assets and liabilities of the Water and Sewerage Authority to the company or companies authorized by the Public Utilities Commission. This Act repeals the Water and Sewerage Act, Chapter 185 of the Laws of Belize.	

# Multilateral Agreements

Public Utilities Commission Act Chapter 223 - Revised Edition 2000	Provides for the establishment of a Public Services Commission to regulate the provision of public services in Belize. The function of the Commission will be to ensure that the services provided by a public service provider are satisfactory and that reasonable rates are charged for such services. Public utilities include water supply and sewerage services.
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## Socio-Economic Legislation

Table 3 - Socio-Economic Legislation		
	Multilateral Agreements	
International Labour Organization Conventions Act Chapter 304:01 - Revised Edition 2003	These agreements govern the relationship between contractors and their workers. They include, among others, minimum age, right of association, minimum wage, freedom of association and protection of the right to organize, abolition of forced labor, protection against radiation, paid vacations, etc.	
Convention for the Protection of Cultural Property in the Event of Armed Conflict UNESCO (Hague Convention) - 1954	It aims to protect cultural property, such as monuments of architecture, art or history, archaeological sites, works of art, manuscripts, books and other objects of artistic, historical or archaeological interest, as well as scientific collections of any kind, regardless of their origin or ownership.	
Rotterdam Convention - 2004	The objective of this Convention is to promote shared responsibility and cooperative efforts among Parties in the international trade of certain hazardous chemicals in order to protect human health and the environment from potential harm and to contribute to their environmentally sound use, by facilitating information exchange about their characteristics, by providing for a national decision- making process on their import and export and by disseminating these decisions to Parties.	
National Legislation		
Labour Act Chapter 297 - Revised Edition 2011 and Amendment Act 2020	It establishes the conditions for labor relations between contractors and their workers (hiring of employees, conditions of employment, payment of wages, disputes resolution, etc.).	

Workmen's Compensation Act Chapter 303 - Revised Edition 2000	The law establishes provisions on the liability of contractors for workers who are involved in accidents at work or while being transported to their workplace (compensation, insurance, insolvency, etc.).
Social Security Act Chapter 44 - Revised Edition 2011	It requires the contractor to pay worker's social security contributions in case of sickness or injury.
	National Legislation
National Occupational Safety and Health Bill	It is a projected National Law that aims to regulate worker's safety and health. Although it is not yet a law, the provisions of this bill serve as an excellent guide for good practices.
Village Councils Act Chapter 88 Revised edition 2020	It addresses issues affecting the villages management through a village council. It deals with legal proceedings, elections, finances, etc.
Town Council Act Chapter 87 Revised Edition 2020	It establishes Town Councils as body corporate with perpetual succession and a common seal. The Council shall consist of a Mayor and six other members duly elected in accordance with this Act and regulations made thereunder. Town Councils have wide powers to manage the affairs of the towns, and operate within declared town limits. They can make subsidiary laws or by laws for the good governance of the towns.
Protection against Sexual Harassment Act Chapter 107 Revised Edition 2000	This Act provides for the prohibition of sexual harassment in the workplace by an employer to his or her co-workers so that both men and women work in a respectful and pleasant environment.
Families and Children Act Chapter 173 Revised Edition 2000	Protects the rights of families and children. Under this legislation, any member of the public who has knowledge of child abuse has a moral duty to report; while anyone whose occupations involve direct contact with children has a legal obligation to do so.
Pesticides Control Act Chapter 216 Revised Edition 2020	The Pesticides Control Board has the responsibility to license personas to import or manufacture pesticides; to authorize pesticide applicators; and to control the use of them.
Customs and Excise Duties Act Chap 48 Rev. 2000	This Act regulates the importation or exportation of any goods which for the time being is subject to any number of conditions or restrictions and applies to the importation of all groups of metals.
Dangerous Goods Act Chapter 134 - Revised Edition 2011	It regulates activities involving the importation, production, transportation, storage and/or distribution of hazardous substances such as explosives, petroleum products, gunpowder, dynamite, nitroglycerin, gun cotton, gunpowder for explosions, mercury or other metal fulminating agents, colored fireworks, etc.

## **Traffic and Road Safety**

Table 4 - Traffic and Road Safety Legislation		
National Legislation		
Public Roads Act - Revised Edition 2003	The Public Roads Act charges the Chief Engineer, subject to the Minister's consent, with the construction, alteration, maintenance and supervision of all public roads of Belize.	
Motor vehicles and Road Traffic Act Chapter 230 - Revised Edition 2011	This Act establishes conditions for registration and licensing of motor vehicles; driving and other offences and general conditions relating to the use of roads; legal proceedings, suspension, cancellation and endorsement of Driving Licenses; and fees and duties.	

#### Noise

Table 5 – Noise Legislation	
National Legislation	
Pollution Regulations S.I. 56	Part XI of the Pollution Regulations sets out the conditions under
- 1996 and Amendment -	which certain activities resulting in the emission of noise nuisance
2009	are deemed to be violations.

## **Urban Solid Waste Management**

#### Table 6 - Urban Solid Waste Management Legislation

National Legislation	
The Solid Waste Management Authority Act, Chap. 224 - Revised Edition 2000	It establishes that The Solid Waste Management Authority regulates the management of waste material resulting from new construction or other work. Contractors are required to properly remove and dispose of all waste material.
Environmental Protection (Prohibition of the open- burning of refuse and other regulations) - 2020	It establishes the prohibition of open-burning and other combustible materials for the protection of the environment. During the period of public emergency, no person shall cause, suffer, allow, or permit open-burning of any refuse or combustible matter on any private or public land. A person that contravenes this regulation commits an offence and is liable on summary conviction to a fine not exceeding five thousand dollars or to a term of imprisonment not exceeding two years.

## Hazardous Waste Management

Table 7 - Hazardous Waste Management Regulations	

Multilateral Agreements	
Basel Convention on the Control of Trans-boundary Movements of Hazardous Wastes and their Disposal (BASEL) - 1997	The objective is to reduce hazardous waste movements between nations.
National Legislation	
Hazardous Waste Management Regulations -S. I. No. 100/2009	It establishes rules for transport, storage, and disposal of hazardous waste. The regulations do not address hazardous waste contained in domestic waste or waste generated from the use of agrochemicals since these are addressed in other legislations.

## **Gaseous Emissions Management**

Table 8 - Gaseous Emissions Management Legislation		
	Multilateral Agreements	
United Nations Framework Convention on Climate Change - 1994	The Convention objective is to stabilize greenhouse gas concentrations at a level that would prevent dangerous anthropogenic (human induced) interference with the climate system.	
Vienna convention for the Protection of the Ozone Layer - 1978	It establishes that the parties shall cooperate through research and exchange of information in order to better understand and assess the effects of human activities on the ozone layer. The objectives are found in the Montreal Protocol.	
Stockholm Convention on	The Stockholm Convention is a global treaty that aims to protect	
Persistent Organic	human health and the environment from the effects of persistent	
Pollutants - 2004	organic pollutants (POPs).	
	National Legislation	
Nationally Determined		
Contribution under the	Belize's Nationally Determined Contribution (NDC) is guided by its	
United Nations Framework	commitment to strategically transition to low carbon development	
Convention on Climate Change	while strengthening its resilience to the effects of Climate Change.	

## Energy

Table 9 – Energy Legislation	
	National Legislation
National Energy Policy (Proposal) - 2011	The objective of the policy is to meet the energetic needs of the population through energy efficiency, production, supply, transportation, distribution and end-user systems to contribute to social and economic development in an environmentally sustainable manner. The plan's objectives include: minimize the cost of energy use, minimize the amount of GHG emissions, Maximize the renewability index (percentage of indigenous renewable energy in the total primary energy supply mix), maximize production of energy from indigenous sources, maximize the diversity of the energy supply mix, and maximize the use of electricity in the secondary energy supply mix
Public Utilities Commission Substantive Act Chapter 223 - Revised Edition 2020.	It created the Public Utilities Commission in 2001 incorporating the traditional regulatory agencies, the Electricity Supply Office and the Telecommunications Office, to regulate the electricity, water and telecommunications sectors in Belize.
Electricity Act Chapter 221 - Revised Edition 2020	Provides for the cessation of the functions of the Belize Electricity Board imposed by Part IV of the Belize Electricity Board Act, Cap. 182, R.E. 1980-1990, and sets out the conditions for the Regulation and Provision of Electricity Services and the Licensing of Supply.

## Soils

Table 10 – Soils Legislation	
Multilateral Agreements	
The United Nations Convention to Combat Desertification (UNCCD) - 1994	The objective of this Convention is to combat desertification and mitigate the effects of drought in countries experiencing serious drought and/or desertification
	National Legislation
Land Utilization Act Chapter 188 - Revised Edition 2000	It provides the primary authority for land-use planning in Belize. The Act requires that government approval be obtained before any parcel of land can be subdivided and provides general authority to regulate land use in order to protect watersheds, prevent soil erosion, control clearing of forest, and regulate the type of development permitted in designated areas.
Land Tax Act, Chapter 58 - 2000	The Department of Lands and Surveys is responsible for the administration of the Land Tax Act, mainly through its valuation and taxation functions.
National Legislation	
The National Lands Act No. 6 - 1992 and SI 191 - Revised	The Act is designed to establish a framework for the management of national lands, where "national lands" means all lands and seabed,
Edition 2000	other than reserved forest within the meaning of the Forest Act.

## **Protected Areas**

Table 11 – Protected Areas Legislation	
National Legislation Convention for Nature	
Protection and Wildlife	Its purpose is to establish national parks, national reserves, natural
Preservation in the Western	monuments and strict wilderness reserves in the territories of the
Hemisphere - 1940	parties.
National Protected Areas System Act No. 17 - 2015	It establishes that in the event that a reclassification of the forest reserve is announced, the Ministry of Agriculture must first conduct
	a public consultation with the people affected by this decision. It establishes four types of protected areas: Natural Monuments,
National Park System Act SI	National Parks, Natural Reserves and Wildlife Sanctuaries. It
215 - 2000	addresses the mandatory nature of management plans and their periodic revision, and the successful evaluation of protected areas.

## Table 11 – Protected Areas Legislation

## Flora, Fauna and Native Forest

Table 12 - Flora, Fauna and Native Forest Legislation		
	Multilateral Agreements	
Convention on Biological Diversity. Rio de Janeiro 1992 Ratified 1993	Its objective is to conserve biological diversity, promote the sustainable use of its components and encourage the equitable sharing of the benefits derived from the natural resource use.	
Convention for the Conservation of Biodiversity and Protection of Priority Areas of Central America - 1992	Its objective is to promote sustainable development in order to conserve the biological diversity and biological resources of the Central American region.	
Convention on International Trade in Endangered Species of Wild Fauna and Flora - 1975	It was designed to ensure that international trade of animals and plants does not threaten their survival in the wild.	
Ramsar Convention on Wetlands of International Importance Especially as Waterfowl Habitat - 1971	Its main objective is to ensure the conservation and sustainable use of Ramsar sites (wetlands).	
	National Legislation	
Wildlife Protection Act, Chapter 220 - Revised Edition 2010	The Wildlife Protection Act regulates the hunting of wildlife as game or for other use. This act allows for the establishment of regulations controlling hunting by the declaration of closed hunting areas, determining periods for the prohibition of hunting, the prohibition of hunting of specified animals of specific size limits, etc.	
The Forest Act, Chapter 123 - Revised Edition 2000	It regulates the exploitation of forest in nationally held lands. The Forest Act authorizes the Minister to declare forest reserves and to de-reserve forest reserves. The act also authorizes Forest Officers from the Forest Department with wide functions to regulate the forest industry.	
Forest Fire Protection Act Chapter 212 - Revised Edition 2020	It provides that the Minister may declare any area of Belize to be a fire protection area. The Chief Forest Officer shall prepare a fire protection plan for any area declared to be a fire protected area.	

Forest (Protection of Mangroves) Regulations Chap 213 – Revised Edition 2003 It establishes the prohibition to alter, permit, or cause to be altered any mangrove forest in jurisdictional waters without first obtaining a permit from the Department of Forestry. This prohibition applies to both privately and publicly owned land.

#### **Indigenous People and their Communities**

Multilateral Agreements	
International Covenant on Civil and Political Rights (Article 27) - 1976	It establishes that in those States in which ethnic, religious, or linguistic minorities exist, persons belonging to such minorities shall not be denied the right, in community with the other members of their group, to enjoy their own culture, to profess and practice their own religion, or to use their own language.
Convention on the Elimination of All Forms of Racial Discrimination 1969	It requires states to take measures to eradicate all manifestations of racial discrimination wherever they exist, including with regard to property.
Charter of the Organization of American States – 1951 and Protocol of Managua (Amendment) - 1993	Article XXIII of the American Declaration affirms that the property rights of indigenous peoples are not defined exclusively by entitlements within a state's formal legal regime, but also include that indigenous communal property arises from and is grounded in indigenous custom and tradition.
Charter of the United Nations - 1945	It seeks to create an international order based on respect for fundamental human rights. To realize this objective, the United Nations established the Human Rights Council, which among other activities continues the special procedures of its predecessor, the Commission on Human Rights, to address violations of human rights in specific contexts. Among these special procedures is the United Nations Special Rapporteur on the Situation of Human Rights and Fundamental Freedoms of Indigenous People.

#### **Cultural Heritage, Archaeological and Historical Sites**

Table 14 - Cultural Heritage, Archaeological and Historical Sites Legislation

Multilateral Agreements	
Convention Concerning the Protection of World Cultural and Natural Heritage - 1972	The World Heritage Convention aims to promote cooperation among nations to protect heritage around the world that is of such outstanding universal value that its conservation is important for current and future generations.
Convention on the Means of Prohibiting and Preventing the Illicit Import, Export and Transfer of Ownership of Cultural Property - 1970	The 1970 Convention on the Means of Prohibiting and Preventing the Illicit Import, Export and Transfer of Ownership of Cultural Property urges States Parties to take measures to prohibit and prevent the illicit trafficking of cultural property. It provides a common framework for the States Parties on the measures to be taken to prohibit and prevent the import, export and transfer of cultural property.
Convention for the Safeguarding of the Intangible Cultural Heritage - 2003	The main objectives are to safeguard intangible cultural heritage and ensure respect for the intangible cultural heritage of the communities, groups, and individuals concerned to raise local, national and

	international awareness of the importance of intangible cultural heritage.
The Convention on the Protection and Promotion of the Diversity of Cultural Expressions - 2005	The Convention provides a new framework for informed, transparent and participatory systems of governance for culture.
National Agreements	
National Institute of Culture and History Amendment Act - 2003	This Act empowers the Institute of Archaeology to carry out research, interpretation and the protection of the Archaeological Heritage of Belize. The ownership of all ancient monuments and antiquities shall rest in the Institute of Archaeology, Government of Belize.
Ancient Monuments and Antiquities Act 1972 and Chapter 330 of the - Revised Edition 2000	This Act provides for the protection of declared sites and the protection of archaeological remains discovered during construction sites.
National Cultural Heritage Preservation Act (No. 40) - 2017.	It prohibits the damage, destruction or intentional disturbance of any ancient monument or antiquity, its marking or defacing, or its removal. It further authorizes the Director of Archaeology to take measures for the adequate protection of ancient monuments or antiquities in the event they are threatened by a contractor's operation.

## **Involuntary Resettlement**

#### Table 15 - Involuntary Resettlement Legislation

National Legislation	
Land Acquisition (Public Purposes) Act Chapter 184 - Revised Edition 2000	It establishes provisions for compulsorily acquiring land for public purposes, assessment and compensation, etc.
Housing and Town Planning Act (HTPA) Chapter 182 - Revised Edition 2000	It deals with Town and Country Planning and also slum clearance and housing.

## **National Advisory Policies**

#### Table 16 - National Advisory Policies

National Legislation	
Belize 2014-2024 National Environmental Policy and Strategy	The strategy sets out policies, priorities, action plans and expected outcomes for the next ten years (2014-2024) based on a clear assessment of existing environmental challenges and resources and the institutional framework and capacities to address them. This report is intended to be used as an operational/management tool for resource mobilization, capacity building (both institutional and legal), and as guidance for addressing gaps and improvement in the implementation of the Department of Environment (DOE) mandate.
Government of Belize Policy	The objectives of Belize's Climate Change Adaptation Policy are to
on Adaptation to Global	explore and access opportunities being developed through the
Climate Change	climate change negotiation process to meet the nation's

	development objectives; prepare all sectors of Belize to meet the challenges of global climate change; promote the development of economic incentives that encourage investment in adaptation measures; develop Belize's negotiating position on climate change at regional and international levels to promote its economic and environmental interests; and encourage the development of appropriate institutional systems to plan for and respond to global climate change.
Horizon 2030 National Development Framework for Belize 2010-2030.	It is a strategic instrument with a multi-sectoral approach relating to the period 2010-2030. The document embodies the vision for Belize in the year 2030 and the core values that are to guide citizen behavior and inform the strategies to achieve this common vision for the future. The Horizon 2030 Framework covers several thematic areas that are organized under four main pillars: 1) Democratic governance for effective public administration and sustainable development; 2) Education for Development - Education for Life; 3) Economic resilience: Generating resources for long term development; 4) The Bricks and the Mortar - Healthy Citizens and a Healthy Environment.
	National Legislation
National Gender Policy	This policy aims to identify the inequalities experienced by both men and women and suggests actions for the correction of gender disparities. This ensures that every citizen has an equal opportunity to participate fully in all actions that have a positive impact on human development.
National Cultural Policy 2016-2026	The National Cultural Policy provides the policy framework for the safeguarding of Belize's tangible and intangible cultural heritage. It calls upon all stakeholders to fulfil their functions within the mores, laws and customs of a multi-cultural and democratic society. It asks that all cultural actors consider the freedoms which are guaranteed within the Constitution of Belize and to allow the fulfilment of these rights so that persons may properly assert their Belizean cultural identity and exercise creativity for personal growth and national development.
National Sustainable Tourism Master Plan for Belize 2030	The National Sustainable Tourism Master Plan for Belize is the strategic guideline for tourism development in Belize up to 2030. The master plan divides the country into seven unique destinations that all together converge in a cohesive offering that make Belize a distinctive and highly competitive destination.
National Protected Areas System Policy and Plan	This plan establishes protected areas as an important resource base for the development and strengthening of economic activities, and therefore seeks to provide local people and tourists with easy access to adjacent tourism-related protected areas.

## **3.2 IDB Environmental and Social Policy Framework**

This section presents a summary of the Environmental and Social Performance Standards (ESPS) that are part of the IDB's Environmental and Social Policy Framework (ESPF). As this Program will be financed with an IDB Loan Operation (BL-L1043), these E&S Performance Standards must be considered during the preparation and implementation of all projects financed under the Program.

Next, Table 17 details the actions to be implemented in the projects in order to comply with them.

## ESPS 1 – Assessment and Management of Environmental and Social Risks and Impacts

This Standard applies to all investment finance projects and provides the basis for all other Standards by providing guidance on how to assess and manage environmental and social risks and impacts. It defines the importance of having an Environmental and Social Management System (ESMS).

The objectives of this Standard are:

- To identify and evaluate environmental and social risks and impacts of the project.
- To adopt a mitigation hierarchy and a precautionary approach to anticipate and avoid, or where avoidance is not possible, minimize, and, where residual impacts remain, compensate/offset for risks and impacts to workers, project-affected people, and the environment.
- To promote improved environmental and social performance of Borrowers through the effective use of management systems.
- To ensure that grievances from project affected people and external communications from other stakeholders are responded to and managed appropriately.
- To promote and provide means for adequate engagement with project-affected people and other stakeholders throughout the project cycle on issues that could potentially affect them and to ensure that relevant environmental and social information is disclosed and disseminated.

The Borrower, in coordination with other government agencies and third parties, as appropriate, will conduct a process of environmental and social assessment and establish and maintain an ESMS appropriate to the nature and scale of the project and commensurate with the level of its environmental and social risks and impacts.

The main characteristics of an EMS are:

- Dynamic and continuous process initiated and led by the executing agency.
- It implies a collaboration between the borrower, its workers, the people affected by the project and, when appropriate, other interested parties.
- Uses the "plan, do, check and act" process to manage environmental and social risks and impacts.

The ESMS will incorporate the following elements:

i. Project-specific environmental and social framework;

- ii. Identification of risks and impacts;
- iii. Management programs;
- iv. Organizational capacity and competency;
- v. Emergency preparedness and response;
- vi. Stakeholder engagement;
- vii. Monitoring and review.

#### **ESPS 2** - Labor and Working Conditions

Environmental and Social Performance Standard (ESPS) 2 recognizes that pursuit of economic growth through employment creation and income generation should be accompanied by protection of the fundamental rights of workers.

The objectives of this Standard are:

- To respect and protect the fundamental principles and rights of workers.
- To promote the fair treatment, non-discrimination, and equal opportunity of workers.
- To establish, maintain, and improve the worker-employer relationship.
- To ensure compliance with national employment and labor laws.
- To protect workers, including workers in vulnerable situations such as women, people of diverse sexual orientations and gender identities, persons with disabilities, children (of working age, in accordance with this ESPS) and migrant workers, workers engaged by third parties, and primary supply workers.
- To promote safe and healthy working conditions, and the health of workers.
- To prevent the use of child labor and forced labor (as defined by the ILO).
- To support the principles of freedom of association and collective bargaining of project workers.
- To ensure that accessible and effective means to raise and address workplace concerns are available to workers.

The scope of application of this Performance Standard depends on the type of employment relationship between the borrower and the project worker. Applies to project workers hired directly by the borrower (direct workers), those hired through third parties to perform work related to core project functions for a significant period (contract workers), and those hired by the borrower's primary suppliers (workers in the main supply chain).

The borrower shall adopt and apply labor management policies and procedures appropriate to the nature and size of the project and its workforce. In the application of this Performance Standard, the requirements related to gender equality and stakeholder participation must also be considered, in accordance with NDAS 9 and 10.

#### **ESPS 3 - Resource Efficiency and Pollution Prevention**

Environmental and Social Performance Standard (ESPS) 3 recognizes that increased economic activity and urbanization often generate increased levels of pollution to air, water, and land and consume finite resources in a manner that may threaten people and the environment at the local, regional, and global levels. This ESPS outlines a project-level approach to resource management and pollution prevention and control, and avoidance and minimization of GHG

emissions. It builds on the mitigation hierarchy, and the "polluter pays" principle. It recognizes the disproportionate impact of pollution on women, children, the elderly, and the poor and vulnerable. Appropriate mitigation measures, technologies, and practices should be adopted for efficient and effective resource use, pollution prevention and control, and avoidance and minimization of GHG emissions, in line with internationally disseminated technologies and practices.

The objectives of this Standard are:

- To avoid or minimize adverse impacts on human health and the environment by avoiding or minimizing pollution from project activities.
- To promote more sustainable use of resources, including energy and water.
- To avoid or minimize project-related emissions of GHG.
- To avoid or minimize generation of waste.
- To minimize and manage the risks and impacts associated with pesticide use.

The borrower must apply technically and financially viable and effective measures to improve its efficiency in the consumption of energy, water and other important resources and inputs. In addition, during the design and operation of the project, the borrower must consider alternatives to avoid or minimize greenhouse gas emissions, and the prevention of contamination of the air, water and soil components.

## ESPS 4 - Community Health, Safety, and Security

Environmental and Social Performance Standard (ESPS) 4 recognizes that project activities, equipment, and infrastructure can increase community exposure to risks and impacts, including those caused by natural hazards and climate change. In addition, communities that are already subjected to adverse impacts from natural hazards and climate change may also experience an acceleration and/or intensification of adverse impacts due to project activities.

The objectives of this Standard are:

- To anticipate and avoid adverse impacts on the health and safety of the
- project-affected people during the project life cycle from both routine and non-routine circumstances.
- To ensure that the safeguarding of personnel and property is carried out in accordance with relevant human rights principles and in a manner that avoids or minimizes risks to the project-affected people.
- To anticipate and avoid adverse impacts on the project itself from natural hazards and climate change during the project life cycle.

This ESPS addresses potential risks and impacts to the project-affected people from project activities. It also addresses potential risks and impacts to the project itself that may result from natural hazards and climate change.

Occupational health and safety requirements for workers are included in ESPS 2; environmental standards to avoid or minimize impacts on human health and the environment due to pollution are included in ESPS 3; requirements to address sexual and gender-based violence risks in instances of communal conflict and influxes of outside workers are included in ESPS 9; and stakeholder consultation and information disclosure requirements are included in ESPS 10.

## **ESPS 5 - Land Acquisition and Involuntary Resettlement**

Environmental and Social Performance Standard (ESPS) 5 addresses impacts of project-related land acquisition, including restrictions on land use and access to assets and natural resources, which may cause physical displacement (relocation, loss of land or shelter), and/or economic displacement (loss of land, assets, or restrictions on land use, assets, and natural resources leading to loss of income sources or other means of livelihood).

Unless properly managed, involuntary resettlement may result in long-term hardship and impoverishment for the project-affected people, as well as environmental damage and adverse socio-economic impacts in areas to which they have been displaced. For these reasons, involuntary resettlement should be avoided. However, where involuntary resettlement is unavoidable, it should be minimized, and appropriate measures to mitigate adverse impacts on displaced persons and host communities should be carefully planned and implemented.

The objectives of this Standard are:

- To avoid, and when avoidance is not possible, minimize displacement by exploring alternative project designs.
- To avoid forced eviction.
- To anticipate and avoid, or where avoidance is not possible, minimize adverse social and economic impacts from land acquisition or restrictions on land use by
- i. providing compensation for loss of assets at replacement cost and transitional hardships;
- ii. minimizing disruption to their social networks and other intangible assets;
- iii. ensuring that resettlement activities are implemented with appropriate disclosure of information, consultation, and the informed participation of those affected.
  - To improve or restore the livelihoods and standards of living of displaced persons.
  - To improve living conditions among physically displaced persons through the provision of adequate housing with security of tenure, and safety at resettlement sites.

# ESPS 6 - Biodiversity Conservation and Sustainable Management of Living Natural Resources

Environmental and Social Performance Standard (ESPS) 6 recognizes that protecting and conserving biodiversity, maintaining ecosystem services, and sustainably managing living natural resources are fundamental to sustainable development. The requirements set out in this ESPS have been guided by the Convention on Biological Diversity, which defines biodiversity as "the variability among living organisms from all sources including, inter alia, terrestrial, marine and other aquatic ecosystems and the ecological complexes of which they are a part; this includes diversity within species, between species, and of ecosystems."

Ecosystem services are the benefits that people, including businesses, derive from ecosystems. Ecosystem services are organized into four types: (i) provisioning services, which are the products people obtain from ecosystems; (ii) regulating services, which are the benefits people obtain from the regulation of ecosystem processes; (iii) cultural services, which are the nonmaterial benefits people obtain from ecosystems; and (iv) supporting services, which are the natural processes that maintain the other services.

The objectives of this Standard are:

- To protect and conserve terrestrial, freshwater, coastal and marine biodiversity.
- To maintain the ecosystem functions to ensure the benefits from ecosystem services.
- To promote the sustainable management of living natural resources through the adoption of practices that integrate conservation needs and development priorities.

Based on the risks and impacts identification process, the requirements of this ESPS are applied to projects (i) located in modified, natural, and critical habitats; (ii) that potentially impact on or are dependent on ecosystem services over which the Borrower has direct management control or significant influence; or (iii) that include the production of living natural resources (e.g., agriculture, animal husbandry, fisheries, and forestry).

#### ESPS 7 - Indigenous Peoples

Environmental and Social Performance Standard (ESPS) 7 recognizes that Indigenous Peoples, as distinct social and cultural peoples, are often among the most marginalized and vulnerable segments of the population. In many cases, their economic, social, and legal status limits their capacity to defend their rights to, and interests in, lands and natural and cultural resources, and may restrict their ability to participate in and benefit from development that is accordance with their worldview.

There is no universally accepted definition of "Indigenous Peoples." Indigenous Peoples may be referred to in different countries by such terms as "original peoples" (*pueblos originarios*), "autochthonous peoples" (*pueblos autóctonos*), residents of indigenous counties (*comarcas*) or reserves (*resguardos*), or any other formally recognized indigenous peoples in Latin America and the Caribbean. In the ESPF, the term "Indigenous Peoples" is used in a generic sense to refer to distinct social and cultural peoples possessing some of the following characteristics in varying degrees:

- i. Self-identification as members of a distinct indigenous cultural group and recognition of this identity by others.
- ii. Collective attachment to geographically distinct habitats or ancestral territories in the project area and to the natural resources in these habitats and territories.
- iii. Customary cultural, economic, social, or political laws and institutions that are separate from those of the mainstream society or culture.
- iv. A distinct language or dialect, often different from the official language or languages of the country or region in which they reside.

The objectives of this Standard are:

- To ensure that the development process fosters full respect for the human rights, collective rights, dignity, aspirations, culture, and natural resource-based livelihoods of Indigenous Peoples.
- To anticipate and avoid adverse impacts of projects on communities of Indigenous Peoples, or when avoidance is not possible, to minimize and/or compensate for such impacts.

- To promote sustainable development benefits and opportunities for Indigenous Peoples in a culturally appropriate manner.
- To establish and maintain an ongoing relationship based on Informed Consultation and Participation (ICP) in a culturally appropriate manner with the Indigenous Peoples affected by a project throughout the project's life cycle.
- To ensure the FPIC of the Project-Affected Communities of Indigenous Peoples when the circumstances described in this ESPS are present.

#### ESPS 8 - Cultural Heritage

Environmental and Social Performance Standard (ESPS) 8 recognizes the importance of cultural heritage for current and future generations. Consistent with the Convention Concerning the Protection of the World Cultural and Natural Heritage, this ESPS aims to ensure that Borrowers protect cultural heritage in the course of their project activities. In addition, the requirements of this ESPS with respect to a project's use of cultural heritage are based in part on standards set by the Convention on Biological Diversity.

The objectives of this Standard are:

- To protect cultural heritage from the adverse impacts of project activities and support its preservation.
- To promote the equitable sharing of benefits from the use of cultural heritage

For the purposes of this ESPS, cultural heritage refers to (i) tangible forms of cultural heritage, such as tangible moveable or immovable objects, property, sites, structures, or groups of structures, having archaeological, paleontological, historical, cultural, artistic, and religious value; (ii) unique natural features or tangible objects that embody cultural values, such as sacred groves, rocks, lakes, and waterfalls; and (iii) certain instances of intangible forms of culture that are proposed to be used for commercial purposes, such as cultural knowledge, innovations, and practices of communities embodying traditional lifestyles.

#### ESPS 9 - Gender Equality

This ESPS recognizes, regardless of the cultural or ethnic context, the right to equality among genders as established in applicable international agreements. The pursuit of equality requires actions aimed at equity, which implies providing and distributing benefits and/or resources in a way that narrows existing gaps, recognizing that the existence of these gaps can harm people of all genders.

This ESPS aims at identifying potential gender-based risks and impacts and introducing effective measures to avoid, prevent, or mitigate such risks and impacts, thereby eliminating the possibility of reinforcement of pre-existing inequalities or creating new ones. For purposes of this ESPS, affirmative action specifically aimed at closing existing gender gaps, meeting specific gender-based needs, or ensuring the participation of people of all genders in consultations will not constitute discrimination or exclusion.

The objectives of this Standard are:

- To anticipate and prevent adverse risks and impacts based on gender, sexual orientation, and gender identity, and when avoidance is not possible, to mitigate and compensate for such impacts.
- To establish actions to prevent or mitigate risks and impacts due to gender throughout the project cycle.
- To achieve inclusion from project-derived benefits of people of all genders, sexual orientations, and gender identities.
- To prevent SGBV, including sexual harassment, exploitation and abuse, and when incidents of SGBV occur, to respond promptly.
- To promote safe and equitable participation in consultation and stakeholder engagement processes regardless of gender, sexual orientation, and/or gender identity.
- To meet the requirements of applicable national legislation and international commitments relating to gender equality, including actions to mitigate and prevent gender-related impacts.

#### **ESPS 10 - Stakeholder Engagement and Information Disclosure**

This ESPS recognizes the importance of open and transparent engagement between the Borrower and stakeholders, especially project-affected people, as a key element that can improve the environmental and social sustainability of projects, enhance project acceptance, and contribute significantly to the project's successful development and implementation. This ESPS is consistent with the objective of implementing the rights of access to environmental information, public participation in the environmental decision-making process, and access to justice in environmental matters.

For the purpose of this ESPS, "stakeholder" refers to individuals or groups who:

- Are affected or likely to be affected by the project ("project-affected people") and
- May have an interest in the project ("other stakeholders").

The objectives of this Standard are:

- To establish a systematic approach to stakeholder engagement that will help the Borrower identify stakeholders, especially project-affected people, and build and maintain a constructive relationship with them.
- To assess the level of stakeholder interest in and support for the project and to enable stakeholders' views to be considered in project design and environmental and social performance.
- To promote and provide the means for effective and inclusive engagement with projectaffected people throughout the project's life cycle on issues that could potentially affect or benefit them from the project.
- To ensure that appropriate information on environmental and social risks.

## Summary of Compliance with IDB Environmental and Social Policy Framework

Table 17 details the actions that will be carried out to ensure compliance with the requirements established in the Environmental and Social Performance Standards (ESPS) during the preparation and execution of the projects to be financed under the Program.

IDB Environmental and Social Performance Standards (ESPS)	Applies
ESPS 1 – Assessment and Management of Environmental and Social Risks and Impacts	YES/NO
In compliance with the provisions of the Standard, this <b>Environmental and Social Management Framework (ESMF)</b> contains the guidelines for E&S assessment and management of the projects outside of the representative sample of the BL-L1043 Program.	YES
ESPS 2 - Labor and Working Conditions	YES/NO
BWSL, the Program's Executing Agency, will adopt and apply labor management policies and procedures appropriate to the nature and size of the projects financed under the Program and their workforce. Those procedures and policies will stipulate the approach for the management of workers in accordance with the requirements of this Performance Standard, and the corresponding national legislation. For these reasons, an Occupational and Community Health and Safety Program will be included on each project's Environmental and Social Management Plan (see Annex 4), with guidelines for a Labor Management Procedure (LMP). The objective of the LMP is to define actions and responsibilities of the different employers in relation to the projects (executing agency, contractors, suppliers, etc.). It applies to workers of the Projects hired directly by the Executing Agency (direct workers), to personnel hired through third parties to carry out work related to core functions of the Program for a considerable time (contracted workers) and to those hired by the main suppliers of the implementing agencies (main supply chain workers). Exceptions are public employees subject to the terms and conditions of their labor agreement or arrangement in force in the public sector. The LMP establishes employment relationships based on the principle of equal opportunities and fair treatment. Child or forced labor will not be allowed. The Borrower (or its contractors) will not	YES
employ children below the age of 15 (as per IDB's ESPF). The LMP also establishes a specific complaint mechanism for workers (and their organizations, when they exist) so that they can express their concerns about the workplace, and the channeling of complaints about sexual and gender violence.	
ESPS 3 - Resource Efficiency and Pollution Prevention	YES/NO
In compliance with this Standard, this ESA establishes the applicable national regulatory framework, considering the environmental, safety, hygiene and occupational health requirements to be met during the execution of the projects	YES

#### Table 17 - Summary of Compliance with the IDB Environmental and Social Policy Framework

IDB Environmental and Social Performance Standards (ESPS)	Applies
outside the representative sample of the Program, and the Environmental and Social Policy Framework of the IDB. Likewise, it details the guidelines of the Environmental and Social Management Plans (ESMP) to address these aspects in the projects to be financed under the Program.	
In this regard, compliance with the Bank's ESPS and applicable national regulations will be required. In particular, the ESMP guidelines for projects outside the representative sample will include the following programs (Annex 4): 1- Program for Monitoring and Control of Compliance with Mitigation Measures; 4- Air Quality, Noise and Vibration; 5 – Waste Management; 6 - Effluent Management; 7- Chemicals Management; 8- Occupational and Community Health and Safety Program; 12- Socio-environmental Training for Personnel, and 13- Natural Disaster Management and Emergency Response Plan.	
ESPS 4 - Community Health, Safety, and Security	YES/NO
With the purpose of avoiding and mitigating impacts and risks in terms of health, safety and protection of the community, the following Management Programs will be included in the ESMP guidelines for all projects to be financed outside the representative sample (Annex 4): 8 - Occupational and Community Health and Safety, 9- Road Safety and Traffic Management, 10 – Pest and Vector Control; 11-Coordination with Service Providers; 12- Socio-environmental Training for Construction Personnel, 13- Natural Disaster Management and Emergency Response, 14- Information and Community Participation and 17 - Prevention of Infectious Diseases (with a focus on COVID-19).	YES
ESPS 5 - Land Acquisition and Involuntary Resettlement	YES/NO
In the works of the representative sample of the Program, no need for involuntary resettlement of people was identified, nor for land acquisition. Therefore, projects involving resettlement are not eligible to be financed under the Program.	NO
ESPS 6 - Biodiversity Conservation and Sustainable Management of Living Natural Resources	YES/NO
Projects with significant impacts on critical natural habitats are not eligible to be financed under the Program.	
In the construction phase of projects outside the representative sample, mitigation measures included in the guidelines for a Vegetation and Fauna Management Program will be implemented in the Environmental and Social Management Plan at the construction level. In accordance with these guidelines, for reforestation and revegetation works, invasive species will not be used and their use in the compensation of trees and management of green areas is prohibited. The corresponding prevention and mitigation measures are also included in said Program, encouraging the use of native species in reforestation. The Program also establishes the prohibition of hunting of local species. In case of removal of vegetation cover, a compensation program must be included that must guarantee zero net loss of biodiversity, typically using a 3:1 compensation ratio.	YES
ESPS 7 - Indigenous Peoples	YES/NO
The works of the representative sample of the Program have no effects on indigenous communities, nor differentiated negative impacts on indigenous	NO

IDB Environmental and Social Performance Standards (ESPS)	Applies
peoples. Therefore, projects involving negative impacts to indigenous peoples are not eligible to be financed under the Program.	
ESPS 8 - Cultural Heritage	YES/NO
For the projects of the representative sample of the Program, no sites of recognized historical, paleontological, archaeological, architectural, religious, aesthetic or other type of patrimonial significance were identified in the areas of direct influence. Projects with significant negative impacts on cultural heritage are not eligible to be financed under the Program.	YES
ESPS 9 - Gender Equality	YES/NO
Projects take a cross-cutting <b>approach to gender</b> and, in compliance with this Standard, identify possible gender risks and impacts and introduce effective measures to avoid, prevent or mitigate them and thus eliminate the possibility of creating inequalities or reinforcing pre-existing ones. <b>Evaluation and management of sexual and gender-based violence related to the</b>	
<b>Program:</b> within the guidelines of the ESMP for projects under the Program, a <b>Socio-environmental Training Program</b> is incorporated, which includes training on gender issues and the application of a <b>Code of Conduct</b> that includes among other issues, the explicit prohibition of harassing or violent behaviors against women and children in the community, and company employees. Measures are also included in order to minimize the risk of conflicts between contracted workers and the local population, in order to ensure the creation and maintenance of a positive and free work environment, from: discrimination based on ethnic, racial, gender, gender identity, sexual orientation, or religion; violence, particularly violence against women, girls and adolescents; and child labor.	YES
Likewise, in compliance with ESPS 2, the ESMP of projects will incorporate a <b>"Procedure for Labor Management" (LMP)</b> (as part of Program 8 of the ESMP – see Annex 4) that is governed by the principles of equality, opportunity and fair treatment and includes labor laws within its regulatory framework regulations on equality and non-discrimination in the workplace.	
<b>Equitable participation of people of all genders in consultations</b> : The Stakeholder Engagement Plan (SEP) valid throughout the Program cycle (disclosure of information, meaningful consultation, Grievance Mechanisms and Conflict Resolution and Follow-up and Monitoring) contemplating the equitable and inclusive participation of interested parties with the objective of "ensuring that people of all genders and groups at risk of marginalization (ethnicity, race, age and immigration status, people with disabilities) have interaction and participation effective throughout the project execution cycle.	
ESPS 10 - Stakeholder Engagement and Information Disclosure	YES/NO
In compliance with this Standard, a public consultation process will be implemented for the projects identified as category B as per the Environmental and Social Data Sheet in Annex 1 of this ESMF. The consultation process will consider a gender-sensitive approach and methodology, to promote the equitable participation of men, women, the LGTBI+ community and vulnerable groups. The	YES

IDB Environmental and Social Performance Standards (ESPS)	Applies
results of the consultation process will be documented in the final version of the	
respective ESA. Likewise, during the design, construction and operation phases of the works, there	
will be a Grievance Redress Mechanism (GRM) at the Program level, which will	
address the concerns of the affected and interested parties throughout the life	
cycle of the sample projects.	

## 4. Environmental and Social Management Framework

The correct design and environmental and social management of the projects to be financed under the Program is directly related to the mitigation of impacts in the design, construction, operational and closure or decommissioning phases.

The incorporation of environmental, social and occupational health and safety aspects throughout the project cycle is, therefore, fundamental to achieve an adequate management of these impacts.

## **4.1 Introduction**

In order to comply with the applicable regulations presented in Chapter 3, it is necessary to establish a management system that defines the eligible projects, procedures, roles and activities required according to the phase of the project cycle.

This procedure covers all infrastructure works included in the Program.

Figure 1 presents the Program's general environmental and social management scheme.



Figure 1 BL-L1043 Program Environmental and Social Management Scheme

## **4.2 Socio-Environmental Eligibility Criteria for Projects**

Projects that have impacts and risks corresponding to **Category A**, according to the IDB's Environmental and Social Policy Framework, will be considered ineligible to be financed with Program resources.

A project is defined as Category A if it has "the potential to cause significant negative environmental impacts and associated social effects", or has " significant implications that affect natural resources".

Projects that have at least one of the following characteristics will not be eligible for financing with Program funds:

- 1. **Involuntary Resettlement**: projects that generate physical resettlement of people.
- 2. Indigenous Peoples or Ethnic Minorities: projects that cause differentiated negative impacts (direct, indirect or cumulative) to indigenous populations or their individual or collective rights or property.
- 3. **Irreversible adverse impacts**: projects that require a significant period of time to reverse the negative effects. In this context, *significant* must be analyzed and determined in each case.
- 4. **Critical Natural Habitats**: Projects that involve the loss or significant degradation of critical or important natural habitats. Significant conversion is defined as the removal or severe decline in the integrity of a critical or natural habitat caused by a long-term radical change in land or water use.
- 5. **Critical Cultural Sites**: projects that cause a significant negative impact on critical cultural property or assets, for example, religious, archaeological, paleontological sites, and others sites.
- 6. **Economic displacement**: projects that cause adverse impacts related to impacts on livelihoods or economic activities.

In addition, projects related to the production, trade or use of the products, substances or activities listed in the following **Exclusion List**, will not be eligible for financing with Program funds.

#### Exclusion List<sup>1</sup>

- a) Activities prohibited by the country laws or regulations, ratified international conventions and agreements, or that are subject to phase-out or prohibitions at the international level, such as:
  - i. Polychlorinated biphenyl compounds (PCBs).
  - ii. Pharmaceuticals, pesticides/herbicides and other hazardous substances subject to phase-out or bans at the international level.
  - iii. Persistent organic pollutants (POPs).
  - iv. Substances harmful to the ozone layer subject to international phase-out.
  - v. Wild flora and fauna or related products regulated by the Convention on International Trade in Endangered Species of Wild Fauna and Flora.

<sup>&</sup>lt;sup>1</sup> IDB. Environmental and Social Policy Framework (ESPS). September 2021; Environmental and Social Safeguards (CAF)); IFC Exclusion List (2007).

- vi. Transboundary movement of wastes or waste products, except for safe waste destined for recycling.
- vii. Lead-based paints or coatings in the construction of structures and roads.
- b) Activities prohibited by the country laws or regulations, or ratified international conventions and agreements relating to the protection of biodiversity resources or cultural heritage.
- c) Activities that, although they do not contravene the country's normative or regulatory framework, can generate adverse impacts of particular importance for people and the environment, such as:
  - i. Weapons, ammunition and other military goods or technologies.
  - ii. Tobacco.
  - iii. Betting, casinos and equivalent enterprises
  - iv. Radioactive materials
  - v. Loose asbestos fibers or products containing asbestos.
  - vi. Driftnet fishing in the marine environment with nets longer than 2.5 km.
- d) Production or activities involving harmful or exploitative forms of forced or compulsory labor, or harmful child labor.
- e) Production of pharmaceutical products that are being phased out of the market or have been banned internationally, according to the United Nations publication on banned products (Consolidated list of products whose consumption or sale have been banned, withdrawn, severely restricted or not approved by governments, according to its latest version).
- f) Production or activities affecting the ownership of territory or land belonging to, or claimed by, indigenous peoples for adjudication without the full documented consent of such peoples.

## 4.3 Socio-Environmental Management in the Project Cycle

#### **E&S Management in the Design Phase**

During the interventions design phase, BWS, as Program Executing Agency (EA), with the possible support of external consultants, will develop the executive project for each work to be financed under the Program.

BWS will apply the "**Environmental and Social Data Sheet**" (**Annex 1** of the ESMF) to perform a quick environmental and social categorization of the project (screening), detail the main impacts and mitigation measures to be applied, and determine any additional studies or plans that may be necessary to determine the socio-environmental eligibility of the project.

According to the project category and identified impacts, the socio-environmental assessment requirements are detailed in Table 2.

Project Category	Socio-Environmental Management Instruments
Category B	<ul> <li>Environmental and Social Analysis</li> <li>Environmental and Social Management Plan</li> <li>Meaningful Public Consultation Plan and Meaningful Public Consultation</li> <li>Livelihood Restitution Plan (if economic effects are identified as a result of the works; this Plan will follow the guidelines of the Annex 8)</li> <li>Environmental and Social Technical Specifications in tender documents</li> </ul>
Category C	<ul> <li>Environmental and Social Management Plan</li> <li>Environmental and Social Technical Specifications in tender documents</li> </ul>

Based on the categorization results, and for those projects that are classified as **category B**, the BWS, with the assistance of external consultants, will develop the **Environmental and Social Analysis**, in accordance with national regulations and the IDB's Environmental and Social Policy Framework. The minimum contents of the ESA are detailed in **Annex 2**. BWS will also be responsible for verifying that the proposed interventions comply with the Project's Operating Regulations.

Projects classified as category B will require a public consultation. BWS will plan and carry out the corresponding public consultation instances, in accordance with the IDB ESPF Environmental and Social Performance Standard 10, and the guidelines of the Stakeholder Engagement Plan (**Annex 1** of the ESA).

ESA, ESMP, and Meaningful Public Consultation Reports should be published on the BWS website. They shall also be submitted for the Bank's No Objection prior to the start of the bidding process.

BWS will prepare the Bidding documents for works, incorporating the necessary environmental, social and occupational health and safety clauses and requirements, both general and specific to the project that arise from the socio-environmental evaluation and the delineation of the ESMP detailed therein, and including the needs for periodic reports. These aspects will be included in the Environmental and Social Technical Specifications.

The Executive Bidding Project must outline the minimum content of the Environmental and Social Management Program at the construction level (ESMPc), with the explicit incorporation (in the bidding offers) of socio-environmental management actions in the cost calculation. The proposals received during the Bidding process must contain a budget that includes the cost of implementing and complying with the environmental, social and occupational health and safety mitigation measures required by the project to ensure compliance with the IDB's ESMP and applicable national and local regulations.
## **E&S Management in the Construction Phase**

Prior to the project start-up, BWS will confirm to the environmental authority, Department of Environment (DOE), whether an environmental license is needed for the project.

During the Construction Phase, the Contracting Company will be responsible for preparing and implementing the Environmental and Social Management Plan (ESMP), as well as for having the environmental and occupational health and safety clearances and insurance required by the national and local regulatory framework, and other applicable permits, which could include: excavation permits, construction permits, permits for occupying public roads, tree extraction permits, waste disposal permits, etc.

Prior to project start-up, the Contractor shall submit to the EA for approval a construction-level Environmental and Social Management Program (ESMPc). This ESMPc shall contain, at a minimum, the programs and subprograms detailed in Annex 4 of this ESMF, together with the specific recommendations arising from the project analysis and as reflected in the Environmental and Social Technical Specifications of the Bidding documents. **Annex 3** presents the indicative constructive ESMPc index. The ESMPc will also contain a Disaster Risk and Climate Change Analysis.

Once the ESMPc has been approved, the Contractor will be responsible for its implementation, providing the necessary means to implement the Programs formulated within its framework. The Contractor must have an environmental and social representative and a person responsible for hygiene and safety, who will be responsible for carrying out the implementation of the ESMPc. Likewise, the contractor must comply and enforce compliance by operators and subcontractors with all the provisions contained in the Plan, national and local environmental legislation, and the IDB's Environmental and Social Policy Framework, during all stages of execution of the works.

The Contractor will prepare monthly reports to BWS, detailing the actions and results of the ESMP implementation.

ESMPc supervision, control and monitoring activities will be carried out by the EA. The EA may conduct inspection visits, prepare internal use reports for the Project, and determine and impose corrective measures based on the terms of the tender documentation.

The environmental enforcement authority may also conduct audits to control the work, in accordance with its competencies.

At the end of the work, the Contractor must submit a Final Environmental and Social Report, which incorporates the information corresponding to the implementation of the ESMP, including records of implementation of plans and programs, and a report on compliance with the environmental and social indicators considered in the different stages of the project cycle.

## **E&S Management in the Operational Phase**

During the operational phase, BWS will be responsible for the operation and maintenance of the infrastructure executed under the Program, in accordance with its environmental policies and current environmental and social management systems, including the ESMP for the operational and maintenance phase of each work.

Supervision and control will be in charge of the environmental authority (DOE).

## **IDB Role**

The IDB will be in charge of reviewing and supervising the implementation by BWS of the socioenvironmental management system required for the socio-environmental program monitoring. This includes the evaluation and No Objection of the Environmental and Social Analyses (for category B projects) prior to the works Bidding, of the ESMP guidelines, and of the compliance with the Environmental and Social Action Plan.

The IDB will also evaluate the ESMP and ESMPc implementation, and the compliance with the environmental and social mitigation measures established therein, in order to ensure compliance with the Environmental and Social Policy Framework during the Program. This includes the review and approval of environmental and social compliance reports submitted by DOE, as well as environmental and social monitoring missions. This monitoring is performed at all phases of the project cycle.

Table 3 summarizes the environmental and social management responsibilities of the entities involved in the different phases of the Program.

Project Phase	Activity	Responsible	Monitoring	Supervision
	Grievance Redress Mechanism (for the duration of the Program)	BWSL		IDB
	Executive Project / Engineering Design	BWSL		IDB
Design	Environmental and Social Assessment	BWSL (may use external consultants)	BWS	IDB
Design	Public Consultation	BWSL	BWS	IDB
	Preparation of E&S Technical Specifications for Bidding Documents	BWSL		IDB
	Environmental Permits	BWSL		DOE
	ESMPc: Preparation and Implementation	Contractors	BWS	IDB
	Environmental and Social compliance during construction	Contractors	BWS/ DOE	IDB
Construction	E&S Progress Reports	Contractors to BWSL (monthly)	BWS	
	E&S Progress Reports	BWSL to IDB (half-annually)		IDB
	Final E&S Report	Contractors	BWS	
	Final E&S Report	BWSL		IDB
Operation	Operation and maintenance of the water network infrastructure	BWSL	DOE	IDB (initial period of 3 years after work completion)

Table 2 – Roles and Responsibilities of Environmental and Social Management, according to the Project phase	

## 4.4 Environmental and Social Management Plan

The general objective of the Environmental and Social Management Plan (ESMP) is to incorporate environmental and social management aspects into the implementation of the projects to be financed by the Program.

The ESMP's specific objectives are:

- Guarantee and control compliance with current regulations on environmental, territorial, health and safety and environmental and social performance standards of the IDB, at all applicable jurisdictional scales.
- Identify and establish the necessary mitigation measures and establish the monitoring and control guidelines for their execution, and any other measures that arises as necessary, during the development of the works and the operation of the Project.

The ESMP will be part of the Environmental and Social Technical Specifications that are part of the bidding documents. The preparation of the Environmental and Social Management Program (ESMPc) at the constructive level and its execution is the responsibility of the contractor firm.

The proposed indicative **content index** for ESMPc can be found in **Annex 2**.

The ESMP will include the mitigation measures identified for the project, and will consist of a series of programs and sub-programs for each of its phases, including, but not limited to, those detailed in Table 4.

Program Number	Program	
1	Monitoring and Control of Compliance with Mitigation Measures	
2	Construction Site and Camp installation	
3	Flora, Green Areas and Fauna management	
4	Effluent Management	
5	Chemical Management	
6	Waste Management	
7	Air quality, noise and vibration	
8	Road Safety and Traffic Management	
9	Pest and Vector Control	
10	Occupational and Community Health and Safety	
11 Socio-Environmental Training for Site Personnel		
12	Contingency Plan	
13	Coordination with Network Service Providers	
14	Community Information and Participation	
15	15 Fortuitous Discovery Procedure	
16	Demobilization and Restoration. Camp Closure.	
17	Prevention of Infectious Diseases in the Workplace (with a focus on	
1/	COVID-19)	
18	Environmental and Social Liabilities Management Program	

The guidelines and minimum contents of these programs are presented in Annex 3.

## 4.5 Stakeholder Engagement Plan

In accordance with Environmental and Social Performance Standard 10 of the Environmental and Social Policy Framework, Category B projects to be funded under the Program will require a consultation process.

This consultation process should be conducted in accordance with **the IDB Consultation Guide** (available in <a href="http://dx.doi.org/10.18235/0000776">http://dx.doi.org/10.18235/0000776</a>) and the Planning Guide for Virtual Consultations in the Context of COVID-19: Guidelines for Government Agencies and Project Executing Units (available in <a href="http://dx.doi.org/10.18235/0002502">http://dx.doi.org/10.18235/0000776</a>). The process should ensure that, prior to consultation, information is presented to ensure understanding of the socio-environmental impacts and proposed mitigation measures of the projects and related construction processes.

Once the consultations have been carried out, a consultation report should be attached to the final version of the Environmental and Social Analyses of the Projects.

The guidelines for the Public Consultation events of the projects to be financed under the Program are detailed in Annex 1 of this ESA (Stakeholder Engagement Plan).

## 4.6 Environmental and Social Technical Specifications (ESTS)

The Environmental and Social Technical Specifications (ESTS) will be part of the Bidding Documents. The ESTS will define the obligations of the Contractor in environmental and social matters, and will include the ESMP prepared for the Project.

The Contractor shall prepare a **monthly written report** to the EA, describing the status of all environmental and social actions of the project.

At the end of the works, the contractor shall submit a final environmental and social report incorporating all the information corresponding to the implementation of the ESMP, including the implementation records of plans and programs, and an evaluation report of the environmental and social indicators considered in the different phases of the project cycle.

## 4.7 Grievance Redress Mechanism

The Grievance Management and Dispute Resolution Mechanism aims to arbitrate the means and mechanisms to facilitate the reception of concerns (inquiries, claims, complaints, suggestions) from the stakeholders, and respond to them in order to solve them and anticipate potential conflicts.

In cases where it is not possible to avoid conflicts, it should promote negotiation and strive to achieve its resolution, so that all the stakeholders (including the Program) benefit from the solution.

The Grievance Management and Dispute Resolution Mechanism shall be in operation throughout the Program. The complaint and grievance management procedure shall cover the process of receiving, managing or handling the complaint and the documented closure of the complaint.

## 4.8 Reports and Inspections

## **BWS compliance report to the IDB**

BWS will inform the IDB through a **semi-annual report** of the environmental, social and occupational health and safety monitoring parameters of the projects included in the Program, as well as the status of compliance with IDB environmental and social performance standards and the national legal framework.

### **Inspections and Audits**

In order to verify environmental and social performance, BWS, the IDB, and the environmental enforcement authority (DOE) may conduct inspections and compliance audits of the Environmental and Social Management System and the Program's Health, Hygiene, and Occupational Safety Management System. The frequency of such inspections shall be defined by each entity.

The contractor, through its socio-environmental staff, will carry out daily inspections to monitor the socio-environmental compliance defined in the project's ESMP.

The inspections will be carried out on the basis of objective evidence that proves compliance with the provisions of the ESMP i.e., not considering what is planned or about to be resolved - and a list will be drawn up of all irregularities detected (nonconformities).

Each inspection will be documented by means of a report which will include:

- The detected non-conformities description, referring to the ESMP program, national, local or IDB performance standard or legislation to which the non-conformity is non-compliant. It shall be accompanied by a photographic and documentary record in annex, together with the non-conformity detection date.
- The corrective action to be implemented in order to resolve the nonconformity. It is the contractor's responsibility to implement the corrective actions to resolve the detected nonconformities.
- The date on which the defined action must be fulfilled, and the person or role responsible for the implementation.
- The indicator of compliance with the action taken: when it is considered that the nonconformity will be closed.
- The non-conformity status (open or closed).

Project	Identified Non- conformity (with ESMP, national legislation or IDB performance standard) and date	Action	Responsible	Date of execution	Compliance Indicator (when the non- conformity is considered closed)	State

#### Table 4 – Nonconformities and Corrective Action Plan Register

The effectiveness of the corrective actions will be verified based on the compliance indicator and the non-repetition of the same non-compliance in the project.

# ANNEXES

## **Annex 1. Environmental and Social Data Sheet**

## Part 1: General Project Data

Project: ( <i>title</i> )
General Data
Objectives
Main project components
Expected project results
Map of the Project's Area of Influence
Map with traces, and area delimitation of direct and indirect influence of the project.
Trace Characterization (aqueducts) or Property (Plants and other facilities)
Urban area; Peri-urban Zone; etc. Relevant characteristics of the physical and biological environment. Relevant characteristics of the socioeconomic environment. Photographic record of the Project Direct Influence Area (in annex).
Environmental and Social Impact Assessment (ESIA) or Environmental and Social Analysis (ESA)
Existing: Yes/No (if yes, attach it) Gap analysis between the existing ESIA/ESA and the IDB's Environmental and Social Policy Framework: indicate the need for this gap analysis to update the ESA.
Other relevant studies
If there is no ESA/ESIA, detail whether there are other relevant socio-environmental studies (baselines, water quality monitoring, soil studies, etc.) and briefly describe their scope, relevance, date of completion, etc.
Public consultation
Did the Project have a Public Consultation Process of interested/affected stakeholder: Yes/No Are there records: Yes/No (if yes, attach them) Does it comply with IDB requirements: Yes/No (perform a gap analysis, using the Public Consultation guidelines included in Annex 5 of the Program's ESMF)

## Part 2: Socio-Environmental Eligibility

2 A. Socio-Environmental Eligib	ility Criteria Questionnaire
Criterion	Yes/No - Justification
Significant Impacts Does the project have the potential to cause significant negative impacts? A significant negative impact occurs if: i) it extends over a wide geographical area, ii) it is permanent or occurs over a wide period of time, and iii) it is of high intensity or magnitude.	(If the answer is positive, the project is not eligible to be funded by the Program)
<b>Critical Natural Habitats</b> Does the project involve critical natural habitats? Does the project have the potential to cause significant negative impacts on natural habitats and/or critical natural habitats (protected or planned protected areas, or areas of high biological diversity – wetlands, habitats of endemic or endangered species)?	(If the answer is positive, the project is not eligible to be funded by the Program)
<b>Critical Cultural Heritage and/or Sites</b> Does the project have the potential to cause significant impacts on property or cultural property (e.g., religious, archaeological, paleontological sites, among others)?	(If the answer is positive, the project is not eligible to be funded by the Program)
Involuntary Resettlement Does the project generate resettlement of families or loss of homes?	(Projects requiring people resettlement are not eligible)
Indigenous Peoples or Ethnic Minorities: Does the project cause negative impacts (direct, indirect or cumulative) to indigenous peoples or their individual or collective rights or property?	(Projects that cause differentiated negative impacts to indigenous populations are not eligible)
Impact on livelihoods Does the project result in the loss of people's livelihoods for a significant number of people?	(Projects that cause significant negative impacts to livelihoods are not eligible)
2 B. Other relev	ant impacts
Criterion	Yes/No - Justification
<b>Natural Disaster Risk</b> Location of the project in areas of river flooding or other risks of non-mitigable natural disasters.	Determine if disaster risk analysis will be required according to IDB methodology.
Impact on Livelihoods Is there an impact on livelihoods as a result of the project works? (Established economic activities, network and collector traces, informal economic activities)	Detail whether the project will cause adverse impacts related to impacts on livelihoods or economic activities.
Assets Affectation Are easements or expropriations required for the project implementation?	Perform an analysis of land ownership and easements required for project works. If land acquisitions were made for the projects, information must be presented to ensure that it was a process free of negotiation and in good faith.
Other relevant risks and impacts	

Other observations/comments	

## Part 3: Categorization

Eligibility and Additional Studies			
	Justify the category assigned, based on expected impacts and sensitivity of the environment.		
Project Category according to IDB ESPS	If the project is <u>Category</u> A (responds positively to any of the points in Section 2.A of this Sheet) it is not eligible to finance under this Program.		
Study/Plan requirements according to ESMF requirements: Establish whether the Project requires an ESA.			
Public Consultation Requirements:         Determine, based on the above analysis, whether a Public Consultation instance with affected parties and stakeholders is necessary, in accordance with the guidelines of the IDB's ESPS.         • Category B Projects require a Public Consultation with concerned stakeholders         • Category C Projects do not require a Public Consultation			
Completed:	Revised:		
Date:	Date:		

## Annex 2. Minimum Content of Environmental and Social Analyses (ESA)

The following is a list of the minimum contents to be developed in the Environmental and Social Analyses of the projects to be financed within the Program framework:

**CHAPTER 1: INTRODUCTION.** Identify the project to be evaluated, and explain the execution arrangements.

**CHAPTER 2: BACKGROUND**: Program Description, Objectives. Project Description, Proposed Works and Alternatives Analysis.

It should include a brief description of the main components of the proposed project, a statement of the need for the project and the objectives it will seek to achieve, the implementing agency, a brief history of the project (including alternatives considered), the current status and schedule, and identification of any other related projects. Also include a description of other project preparation activities (e.g., legal analysis, institutional analysis, economic analysis, social assessment, baseline studies).

Provide a brief description of the relevant parts of the project, using maps (at an appropriate scale) where necessary, and including, among other things, the following information: location; general design; size, capacity, etc.; pre-construction activities; construction activities; schedule; staffing and support; facilities and services; operation and maintenance activities; required off-site investments; and lifetime.

**CHAPTER 3: LEGAL AND INSTITUTIONAL FRAMEWORK**: Applicable National and local Legal Framework. Environmental and Social Policy Framework of the Inter-American Development Bank. Institutional Framework.

Describe relevant laws, regulations and standards governing environmental quality, health and safety, protection of sensitive areas, protection of threatened species and their habitats, sites, land use control, aspects of social management, etc., at the national and local levels, and applicable IDB environmental and social performance standards. The description should highlight its applicability in the project.

**CHAPTER 4: ENVIRONMENTAL AND SOCIAL BASELINE:** Description of the Natural Environment, Description of the Social Environment, General characteristics of the project direct and indirect influence area, Sociodemographic characteristics, Socio-environmental conflicts in the project direct influence area.

The study area boundaries for assessment and any adjacent or possibly affected areas to be considered with respect to particular impacts should be specified. This delimitation will then be the basis for defining the scope of the project direct and indirect influence areas.

Collect, evaluate, and present baseline information on the relevant environmental characteristics of the study area. Include information about any anticipated changes before the project begins. This

information must refer to the project influence area. For information with a broader spatial scope, it is encouraged that it is only used in direct relation to the project. It is suggested to avoid general information or statistics not connected to the study object.

- a) **Physical environment**: geology; topography, soils; climate; ambient air quality; surface and groundwater; hydrology; existing sources of air emissions; existing polluted water discharges; and water quality.
- b) **Biological environment**: flora; fauna; rare or threatened species; sensitive habitats, including parks and reserves; natural sites with conservation importance, etc.; species of commercial importance; and species with the potential to cause nuisance, vectors or hazards.
- c) Socioeconomic environment: population; land use; planned development activities; community structure; employment; distribution of income, goods and services; recreation; public health; cultural heritage; indigenous/tribal peoples; and customs, aspirations and attitudes.

**CHAPTER 5: IDENTIFICATION AND ASSESSMENT OF PROJECT RISKS AND IMPACTS.** Risk and Impact Assessment, Matrix of Risks and Impacts Associated with the Project, Description of the impacts associated with the Project.

In this analysis, all significant potential impacts of the project will be described and analyzed, distinguishing between negative and positive, direct and indirect, cumulative, and immediate and long-term impacts. Impacts that are inevitable or irreversible will be identified. Whenever possible, describe impacts quantitatively, in terms of environmental costs and benefits, assigning economic values where feasible. Characterize the scope and quality of available data, explaining significant information gaps and any uncertainties associated with impact predictions. Perform a risk analysis according to the IDB methodology<sup>2</sup>.

**CHAPTER 6: ENVIRONMENTAL AND SOCIAL MANAGEMENT PLAN**. ESMP Context and objectives, roles and responsibilities in the socio-environmental project management, mitigation programs and measures. Development of the Environmental and Social Management Plan (ESMP) to mitigate Negative Impacts and Enhance Positive Impacts. Recommend feasible and cost-effective measures to prevent or reduce significant negative impacts to acceptable levels and enhance positive impacts. Estimate the impacts and costs of such measures, and the institutional and training requirements to implement them. Detail the ESMP guidelines to be developed in detail by the contractor, including proposed work programs, budget estimates, schedules, staffing and training requirements, and other support services necessary to implement the mitigation measures. Explain how the project will comply with the Bank's requirements and with the environmental and social requirements of the applicable environmental and social performance standards, where relevant.

The ESMP should also detail the grievance management and citizen participation mechanism. Finally, it must detail the reporting requirements by the contractor company, and the guidelines for inspections by the executor.

**CHAPTER 7: PUBLIC CONSULTATION:** Socialization Background, Socialization within the project framework, Events to be held, Recipients, Presentation date and venue, Event Characteristics, Activity

<sup>&</sup>lt;sup>2</sup> Inter-American Development Bank. Disaster risk assessment and climate change methodology for IDB projects (2019).

record, Responsible. Assist in Inter-Agency Coordination and Public Participation/NGOs. Assist in coordinating the ESA with other government agencies, to gain insight from local NGOs and affected groups, and in maintaining a file of meetings and other activities, communications, and comments and their availability on the project.

CHAPTER 8: CONCLUSIONS. Conclusions. Project Environmental and social viability.

**CHAPTER 9: REFERENCES** 

ANNEXES

## Annex 3. Indicative Index of the Environmental and Social Management Plan (ESMPc) at the Construction Level

- 1. **Cover**, including:
  - Project and Program Name and location.
  - Work's name.
  - Contractor firm.
  - ESMP preparation date.
  - Environmental representative of the company (responsible for implementing the ESMP): name, signature, enabling professional registration.
  - Version control: table indicating revision date, preparation manager, date and approval manager, and major version changes.
- 2. Table of Contents, including all annexes

### 3. Introduction:

- ESMP Objective and scope.
- Data of the company, work, location and client
- Company's environmental, social, quality and occupational health and safety policy.
- Code of Conduct for employees of the company, which includes, among other topics, the explicit prohibition of harassment or violence against women and children in the community, and employees of the company.
- Professional responsible for the implementation of the ESMP (name, contact details).
- Definitions of technical terms and acronyms used throughout the ESMP.

### 4. Project Description

- Objective and components of the work.
- Scope and descriptive memory of the work, construction methods.
- Basic description of environmental and social particularities at construction sites.
- 5. Legal regulations of reference, applicable to the project
- 6. Identification of environmental, social and occupational health and safety risks and impacts in the construction phase
- 7. Mitigation measures. Mitigation measures identified should include:
  - Impact or risk they address
  - Monitoring and follow-up indicators
  - Target performance level values
  - Corrective actions in case of deviations
  - Timeline (when measures are triggered, duration)
- 8. Detailed ESMPc Environmental Management Programs (at the construction level) at a minimum, this chapter should include all programs listed in Annex 4 of ESMF, and any other programs deemed necessary for the execution of the Project.

### 9. Implementation and Operation

- Resources required for the ESMP implementation (budget, materials, equipment and human resources)
- Roles: functional organization chart, role of each key position in terms of ESMP responsibility (Project Manager, Environmental Manager, Occupational Health and Safety Manager, Supervisors and Managers, Operational Personnel, Subcontractors and Suppliers)

• Documentation: guidelines for the preparation, review, approval and filing of documents related to the environmental and social management of the project

### 10. Operational oversight

- arrangements and responsibilities for monitoring of ESMP implementation
- triggers or periodic review schedule of the ESMP
- Control and measurements: control measures to be implemented
- Assessment of compliance: accepted limit values, criteria
- Non-conformity, preventive, mitigation, corrective, compensatory actions
- Verification of execution and effectiveness of preventive, mitigative, corrective, compensatory actions
- Reporting requirements
- Log control
- Audits
- Reports of ESMP compliance indicators by contractor.

### 11. Annexes

- Environmental procedures
- Model registration and control sheets
- Internal environmental and social audits model form.

## Annex 4. Guidelines for the Environmental and Social Management Plans (ESMPc) at the Construction Level

The ESMP will include the mitigation measures identified for the project, and will consist of a series of programs and sub-programs for each of its phases, including, but not limited to, those detailed in Table 4.

Descreen Number			
Program Number	Program		
1	Monitoring and Control of Compliance with Mitigation Measures		
2	Construction Site and Camp installation		
3	Flora, Green Areas and Fauna management		
4	Effluent Management		
5	Chemical Management		
6	Waste Management		
7	Air quality, noise and vibration		
8	Road Safety and Traffic Management		
9	Pest and Vector Control		
10	Occupational and Community Health and Safety		
11	Socio-Environmental Training for Site Personnel		
12	Contingency Plan		
13	Coordination with Network Service Providers		
14	Community Information and Participation		
15	Fortuitous Discovery Procedure		
16	Demobilization and Restoration. Camp Closure.		
17	Prevention of Infectious Diseases in the Workplace (with a focus on		
1/	COVID-19)		
18	Environmental and Social Liabilities Management Program		

Table 5 - Minimum Programs to be included in the ESMPc of construction phase

## Program 1: Monitoring and Control of Compliance with Mitigation Measures

regram 1. Monitoring and control of compliance with initigation measures			
Program 1: Monitoring and Control of Compliance with Mitigation Measures			
Socio-environmental effects to be prevented or	Deviations in implementation of mitigation		
corrected:	measures		
Management	Measures		
For the supervision of compliance with the mitigation m	neasures identified, the Contractor will plan and keep		
updated a "control panel", which will serve to supervise	the execution of each Mitigation Measures planned		
for the Construction Stage. It shall indicate, at least:			
<ul> <li>actions to be implemented,</li> </ul>			
<ul> <li>necessary material resources,</li> </ul>			
• responsible staff,			
<ul> <li>indicators of compliance, goals, and frequency of monitoring.</li> </ul>			
Monitoring and Compliance			
Indicators			
Number of ESHS Non-Conformities (environmental, social and safety and hygiene) identified during			
the inspections.			
Number of ESHS Non-Conformities closed on time.			
Responsible for the implementation of the measure	Works Director		
Responsible for the control of the measure Works Inspector			

## **Program 2: Installation of works camps**

Program 2: Installation of works camps			
Program 2: Installation of works camps			
Socio-environmental effects to be M	inimize the environmental and social impacts of the		
prevented or corrected: pr	eparatory activities of the works		
Manag	ement Measures		
The works sites must guarantee the minimum imp	pact of the environment and must consider:		
<ul> <li>a materials deposit/collection sector,</li> </ul>			
<ul> <li>a waste collection sector,</li> </ul>			
<ul> <li>provision of water for sanitary use and w</li> </ul>	vork use,		
<ul> <li>appropriate signage,</li> </ul>			
<ul> <li>first aid kit,</li> </ul>			
• electric generator with waterproof base,	if necessary,		
Among the particular recommendations, the follo	wing are defined:		
<ul> <li>Work camps will be provided with adequine</li> </ul>	ate communication equipment, to able the request of help		
against emergencies (radios, if necessary	/).		
<ul> <li>Work camps will be provided with fire ex</li> </ul>	tinguishers or another adequate system against fires.		
Personnel must be trained to act in en	mergency situations, and in the practice of first aid and		
adequate hygiene practices.			
• After the finalization of construction activities in each work site, all the remains of materials must be removed.			
• Raw materials such as: bricks, cement,	wood, iron for construction, waterproofing, membrane,		
additives, wire, nails, sima mesh, etc., wi	Il be preferably provided by local businesses and industries.		
It will be verified that the suppliers comp	bly with the applicable environmental regulations regarding		
the use or exploitation of natural resources.			
Monitoring and Compliance			
Indicators			
Number of the work sites where the management measures were implemented / number of the			
current work sites.			
Responsible for the implementation of the			
measure	Works Director		
Responsible for the control of the measure	Works Inspector		
•			

Socio-environmental effects to prevented or corrected:       Impacts on vegetation cover and wildlife         Impacts on vegetation cover and wildlife       Management measures         Flora       Whenever possible, the Contractor shall select the most degraded or anthropized sites for the construction of the facilities (avoid well-vegetated areas, especially when native species and tree are present).         Once the construction sites are defined, the net area of loss of natural vegetation shall be calculated         The Contractor must implement a revegetation scheme to achieve zero net loss. These activities wi be agreed with PMU prior to the works starting. The minimum compensation ratio for tree remova is 3:1 (3 new trees for every tree removed)         The quantification of the revegetated area will be carried out in the fourth month after planting counting the surviving vegetation.         The removal of the vegetal cover will be carried out immediately prior to the execution of the construction activities.         The time on the construction sites shall be reduced to a minimum, in order to reduce the disturbance of the natural habitat.         The top layer of excavated soil should be stored separately. This soil will be used for ground levelling activities, respecting the edaphic sequence.         The introduction of invasive species in revegetation activities is prohibited.         Fauna       Workers must be trained in the identification and protection of native vegetation will dike place. The activity will target animals with greater locomotion capacity, mainly medium and large mammals birds and large lizards. These animals should be chased away to adjacent areas without the n	Program 3: Vegetation a	and Fauna Management Program	
prevented or corrected:         Impacts on vegetation cover and wildlife           Flora         Management measures           • Whenever possible, the Contractor shall select the most degraded or anthropized sites for the construction of the facilities (avoid well-vegetated areas, especially when native species and tree are present).         Once the construction sites are defined, the net area of loss of natural vegetation shall be calculated           • The Contractor must implement a revegetation scheme to achieve zero net loss. These activities will be agreed with PMU prior to the works starting. The minimum compensation ratio for tree removal is 3:1 (3 new trees for every tree removed)           • The quantification of the revegetated area will be carried out in the fourth month after planting counting the surviving vegetation.           • The termoval of the vegetal cover will be carried out immediately prior to the execution of the construction activities.           • The time on the construction sites shall be reduced to a minimum, in order to reduce the disturbance of the natural habitat.           • The introduction of invasive species in revegetation activities is prohibited.           Fluna           • Workers must be trained in the identification and protection of native vegetation and wildlife, and how to proceed when encountering potentially dangerous animals.           • Establish measures to drive away fauna in areas where the clearing of vegetation will take place. The activity will target animals with greater locomotion capacity, mainly medium and large mammals birds and large lizards. These animils should be chased away to adjacent areas without the need for capture. In the case of less	Socio-environmental effects to be		
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Indicators  Vegetation cover surface removed,  Revegetated cover surface surviving after the fourth month.  Responsible for the implementation of the measure  Works Director	- · · ·		
measure Works Director	Indicators         • Vegetation cover surface removed,         • Revegetated cover surface surviving after the fourth month.		
Responsible for the control of the measure Works Inspector	L Works Director		

## Program 3: Vegetation and Fauna Management Program

## Program 4: Air Quality, Noise and Vibration

ENVIRONMENTAL AND SOCIAL MANAGEMENT PLAN		
Program 4: Air Quality, Noise and Vibration Program		
Socio-environmental effects to be prevented or Air and noise pollution due to inad	equate	
corrected: management of construction activities	•	
Management Measures		
Particulate matter:		
<ul> <li>Particulate matter:</li> <li>All materials that could give off dust will be transported in vehicles covered with tarpauling with sufficient moisture content to minimize their dispersion. It must be controlled that the volume of cargo transported by truck in the operational and influence area, ensuring that it is flush with the level of the transport box, in order to avoid dispersion or fall of the material.</li> <li>During the period of collection on site, periodic wetting (only with water) of materials that could generate dust will be carried out. The quantities in stockpiling will be minimized whenever it is operationally feasible. The greatest possible distance will be maintaine between the collection of materials and the area residents.</li> <li>Periodic watering of vials without asphalt folder to be used on site will be implemented</li> </ul>		
<ul> <li>Emissions:</li> <li>Maintenance of construction machinery in good condition (technical verification).</li> <li>Verification of exhaust emissions by the use of portable opacimeters</li> </ul>		
Noise and vibration		
<ul> <li>Avoid the installation of fixed equipment such as generators, compressors or simila sources, in proximity to sensitive areas. In case it is necessary to use it in acou sensitive areas, privilege equipment with soundproofing cabinets or implement are shielding designed for this purpose.</li> </ul>	stically	
<ul> <li>Speed limitation of construction vehicles on access roads without bearing folder ( according to case between 20 and 40 km / h).</li> </ul>	(define	
<ul> <li>Maintenance of construction machinery in good condition (technical verification).</li> <li>The activities of high generation of noise will be programmed with the community to avoi impacts in sensitive schedules.</li> </ul>		
<ul> <li>Implement the strictest value for noise guide levels between local legislation, a Guidelines – 55 dBA during the day, and 45 dBA at night for equivalent continuous levels in residential, institutional and educational settings. Daytime schedules established for those tasks that involve the generation of relevant noise.</li> </ul>	s noise	
<ul> <li>Implement training sessions for construction personnel in order to promote awares noise and vibration pollution, and good practices to reduce air pollution as a result work.</li> </ul>		
<ul> <li>On windy days or in places highly exposed to wind action, the effectiveness of the mit measures applied should be verified in order to prevent the generation of dust dispersion of aggregates (e.g., in the urbanized environment of the camp and constru- fronts).</li> </ul>	and/or ruction	
<ul> <li>The preservation of vegetation throughout the construction area contributes to re the dispersion of particulate matter.</li> </ul>	ducing	

### ENVIRONMENTAL AND SOCIAL MANAGEMENT PLAN Program 4: Air Quality, Noise and Vibration Program

- Although in principle it is not foreseen necessary to develop activities during the night period, if this situation changes, authorization must be requested from the Enforcement Authority.
- Implement acoustic shielding in fixed equipment or machinery (e.g., water table depression pumps) in case their need is evaluated by characterizing the level of noise generation.
- The location of the work equipment with the highest noise emission will be chosen as far as possible considering avoiding sensitive receivers. When they are near sensitive receivers, construction sites will be scheduled and provided with the necessary resources to make the exposure time as short as possible.
- Avoid the installation of fixed equipment such as generators, compressors or similar noise sources, in proximity to house facades. In case it is necessary to use it in acoustically sensitive areas, privilege equipment with soundproofing cabinets or implement acoustic shielding designed for this purpose.
- Install specially equipped and acoustically insulated enclosures for the performance of particularly noisy tasks.
- Avoid obstruction in the circulation of vehicular flow in the area of the work to reduce the noise generated by situations of traffic congestion, through the correct signaling of alternate roads, the deployment of personnel to direct traffic, and the programming of entry and exit sequentially of heavy vehicles affected to the work.

#### Monitoring and compliance

#### Indicators

- The local residents concerned are informed, as far as possible, of the planned work and the vibration and noise levels, as well as the periods during which it will occur.
- All staff is professionally trained on good practices to reduce air pollution as a result of the work.
- The recorded values, corresponding to the emission of noise, vibrations, particles and polluting gases do not exceed in any of the parameters, the threshold allowed by current legislation.
- There is no record of impacts (nor claims or complaints) of the local community, nor of the personnel of the work, of the inhabitants of the houses closest to the trace due to a possible decrease in air quality.
- The installation of fixed equipment such as generators, compressors or similar noise sources has been avoided, in proximity to house facades. If it has been necessary to use it in sensitive acoustic areas, the use of equipment with soundproofing cabinets has been privileged or acoustic shielding designed for this purpose has been implemented.

Periodicity of Supervision of the degree of Compliance and Effectiveness of the Measure	Monthly
Head of Audit	Construction Inspection

#### Program 5: Waste Management Program

	Program 5: Waste Management Program	
Socio-e	nvironmental effects to be Pollution due to improper handling of waste generated or	
prevent	ted or corrected: site.	
	Management measures	
<ul> <li>Management measures</li> <li>The generation of waste during the construction stage includes similar to household waste (low hazard) and special waste (dangerous). The first category may include packaging waste, plastics, pipe cuttings, wood cardboard, food scraps, wires, bags of lime and cement, cables, brick, etc. The second category may include items such as rags, wood, filters, gloves, or other solid items contaminated with oils, hydrocarbons, traces or solvents, varnishes, paints; waste from coating and welding electrodes; used oils; containers or packages with remains of the mentioned substances.</li> <li>The personnel must be duly trained to differentiate these two groups of waste and maintain their separation between them throughout the entire development of the works, as well as for their correct handling and management.</li> <li>All waste shall be stored separately, according to their nature (reusable or recyclable, household waste, special waste), under suitable conditions to preserve their characteristics and avoid dispersion.</li> <li>The burning or burial of any type of waste generated during the construction period, whether household or special, solid, or liquid, nor the dumping of any type of waste into watercourses or sol will be permitted.</li> <li>Under no circumstances will unattended waste be left on the construction sites, which can be</li> </ul>		
•	accessed by animals or people. A register of the waste generated in each work site must be carried out, recording the type, volumes and characterization of waste. whenever possible, the washing of tools and machinery on the construction site will be avoided	
	When it cannot be avoided, a site will be provided for temporary storage of effluents, which must be removed from the Project Area at the end of each work.	
Low na:	zard waste If the recycling of some similar-to-household waste is technically and economically feasible, it shal	
	be carried out.	
•	If recyclable materials are useful for local residents, they will be delivered to whom request it (after consultation and agreement with the local residents).	
•	The waste that was not reused in the Project Area must be safely stored and removed immediately upon completion of each work.	
Special		
•	Special waste must be stored in suitable containers according to the substance and managed as hazardous waste, in accordance with current legislation.	
•	In case of accidental spills, the supervising body must be notified, and the necessary measures must be taken to contain and eliminate the hydrocarbon or chemical product. The spill must be immediately absorbed with appropriate materials (absorbent cloths, clay, etc.). The soil of vegetation contaminated will be treated as special waste.	
•	If any type of pathological waste is generated, due to any personal accident and first aid care, it must be separated and stored properly, and treated in accordance with current legislation.	
•	Special waste must be removed daily from construction sites. They can be temporarily stored outside the Project Area in suitable facilities. Its final disposition must be carried out in accordance with current legislation.	
Monitoring and Compliance		
Indicato		
•	Volume of waste that can be assimilated to domestic waste managed in accordance with defined	
-	standards / Total volume of waste that can be assimilated to urban waste generated by the project	
•	Volumes by type of hazardous waste managed in accordance with defined standards / Total volume	
•	by type of hazardous waste generated by the project. Volume of dry waste and construction surplus managed in accordance with defined standards / Tota volume of dry waste and construction surplus generated by the project.	

Program 5: Waste Management Program	
• Training registration forms for key personnel in the management of different types of waste.	
Hazardous waste removal records for final disposal.	
• Evidence of the certificate of the accredited company to make the final disposal of hazardous waste	
Responsible for the implementation of the measure Works Director	
Responsible for the control of the measure Works Inspector	

## Program 6: Effluent Management

ENVIRONMENTAL AND SOCI		
Program 6: Effluent Management		
Socio-environmental effects to be prevented or	Pollution due to inadequate management of	
corrected:	effluents generated by work activities.	
Management		
The liquid effluents generated in the camp must be collection and treatment systems, complying with the in order to avoid deterioration in the water quality	ne permissible tipping limits of local regulations,	
A drainage system must be designed at the const		
evacuation of rainwater, thus minimizing the draggin towards the rainwater collectors. The need for flow that were required by the works should be consider	ng of materials and losses that reach the ground disposal from actions of water table depression	
The liquid effluents generated from the washing of equipment and machinery (including concrete mixers) must be collected, with the aim of preventing any remaining components from accumulating on any of the existing trenches or ditches, and treated to remove suspended solids		
(sedimentation), the residues of fats and oils they may contain, as well as by pH correction, prior to discharge into the sewer or rainwater system as appropriate or authorized. Alternatively, the contractor may prohibit subcontractors from washing concrete mixer trucks on the construction		
site. The drainage of water surpluses, of the movements and stockpiles of the soil, will be conducted respecting as much as possible its natural course and the levels of runoff of the land.		
Sectors where there is a risk of spills, leaks or leaks of polluting substances must be equipped with an impermeable floor and a perimeter channel connected to an independent channeling system, which will lead the rainwater that flows through them to treatment devices.		
For the treatment of the sewage effluents that will be generated during the execution of the work portable toilets or equivalent in sufficient quantity must be installed, both in the camp and in the work fronts, being supervised by the environmental inspection manager in order to avoid an impact on water resources. The effluents accumulated in these toilets must be removed daily and at the same time sanitized, by an authorized operator or by the service provider.		
Monitoring and compliance		
Indicators		
<ul> <li>Number of effluent types managed according to defined standards / Total number of effluent types generated by the project.</li> </ul>		

### Monitoring

• Record sheet of portable toilet withdrawals and inspections by the contractor to other sources of generation.

Periodicity of Supervision of the degree of Compliance and Effectiveness of the Measure	Monthly
Head of Audit	Construction Inspection

### **Program 7: Chemicals Management**

Program 7: Chemicals Management		
ENVIRONMENTAL AND SOC	IAL MANAGEMENT PLAN	
Program 7: Chemicals M	lanagement Program	
Socio-environmental effects to be prevented or corrected: Pollution due to inadequate management chemicals used in construction activities		
Management	Measures	
In the event that the contractor performs the refu	ueling of heavy machinery in the vicinity of the	
construction site, tank trucks must be used and the	following procedure must be taken into account	
during refueling:		
Park the vehicle where it does not cause in	terference, so that it is in a quick exit position	
• Ensure the presence of extinguishers near t	he site where the supply is carried out (distance	
not exceeding 3 m)		
• Check that there are no sources that could	cause fire in the vicinity	
Check hose coupling		
Use anti-spill trays		
<ul> <li>In case of spill or fire, follow the procedure</li> </ul>	s of the Contingency Plan	
	mination of the product to the environmental	
controller.	······	
For this there must be a report form and authorization	tion of fuel filling.	
Polyethylene material should be placed to cover the	-	
be carried out on heavy machinery (greasing and c		
Work Supervision must be notified of the day and place where it took place and the causes tha		
motivated it.		
The person responsible for the work must repo	•••	
substances. If there are accidental spills on the ground, they must be removed immediately and		
notify the Construction Supervision. In the event that this spill exceeds an approximate volume of		
5 liters, the affected soil must be removed and treated as special waste. Small spill volumes can be		
collected with absorbent synthetic materials, rags, sawdust, or sand. The final cleaning of the site		
can be done with water and detergent. The minimum daily storage allowed in the camp must be agreed with the competent authority		
Tanks containing fuels or lubricants will be stored removed from any building – ideally, more than		
6 meters away. The storage of fuels or lubricants shall be carried out in metal containers with spring		
loaded lids, or in plastic tanks. They must be properly identified with the substance it contains an		
carry preventive signs of "flammable" and "no smoking".		
When concrete is produced on site the applic	-	

When concrete is produced on *site*, the application of chemicals that require management measures is sometimes required.

An inventory should be made, prior to the commencement of work, of chemical products by classifying them according to the type and degree of physical and health risks of their use.

Any flammable substance must be properly protected, safeguarded and stored under safe and restricted conditions according to its use and degree of danger. All chemicals shall be labelled to provide essential information on their classification, the hazards involved and the safety precautions to be observed for workers.

The persons in charge of handling the chemical products must ensure that when they are transferred to other containers, their identification and all industrial safety and occupational health precautions that must be taken are maintained, in accordance with the corresponding Plan.

It will be mandatory that the work has the technical safety sheets of the chemical products and within the induction training they are made known to their employees. These sheets should contain detailed essential information about your identification, your supplier, your classification, your hazardousness, precautionary measures and emergency procedures. Such records shall constitute a register which shall be accessible to all interested workers and their representatives.

Program 7: Chemicals Management Program         Monitoring and compliance         Indicators <ul> <li>Percentage of compliance in inspections of chemical management facilities a procedures.</li> </ul> Monitoring <ul> <li>Training registration sheets for key personnel in chemical management.</li> <li>Registration sheets for chemical substances stored on site.</li> <li>Report forms and authorization of fuel filling.</li> </ul> Periodicity of Supervision of the degree of Monthly		
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Monthly		
Periodicity of Supervision of the degree of Compliance and Effectiveness of the MeasureMonthly		
Head of Audit Construction Inspection		

### **Program 8: Occupational and Community Health and Safety**

Fiogram 6. Occupatio	Program 8: Occupational and Community Health and Safety		
Socio-environmental effects to be	Accidents and incidents that affect occupational and		
prevented or corrected:	community health and safety		
Management measures			
The contractor will verify, with the approp	riate periodicity, the compliance with the Requirements and		
Procedures of the applicable standards accord	ding to current legislation, as well as internationally recognized		
good practices (guidelines of the Internationa	I Finance Corporation, and Risk Management System of the ISO		
45001 standard: 2018), maintaining a profess	ional or team of professional advisers in the field.		
<ul> <li>Workers must be trained in the use</li> </ul>	of equipment and machinery, as well as in driving vehicles, to		
comply with all the current regulatio	ns in the protected areas.		
	all the elements available, in addition to billboards and training		
notices, as a permanent pedagogical			
	viding the PPE and for conducting an induction to its workers on		
the types of existing PPE, the approp	priate use, the characteristics and the limitations of the PPE.		
Preventive Occupational Medicine Subprogra	am		
	e promotion, prevention, and control of the health of working		
people, protecting them from occupational ri			
	Occupational Medicine Subprogram are:		
–	ce activities, together with the industrial hygiene and safety		
subprogram, which will include at lea	ast:		
<ul> <li>accidents at work.</li> </ul>			
<ul> <li>professional illnesses.</li> </ul>			
• Risk scenario.			
	of occupational diseases, work accidents and health education		
	with the Industrial Hygiene and Safety subprogram.		
<ul> <li>Investigate and analyze the diseases necessary preventive and corrective</li> </ul>	s that have occurred, determine their causes, and establish the		
<ul> <li>Organize and implement a timely an</li> </ul>			
	stics on morbidity and mortality of workers and investigate		
possible relationships with their activ			
<ul> <li>Coordinate and facilitate the rehabilitation and relocation of people with temporary and partial permanent disability.</li> </ul>			
Industrial Hygiene and Safety Subprogram			
	each job and the number of workers exposed to each of them		
must be carried out.			
The following activities should be considered:			
<ul> <li>Conduct 5-minute safety talks each day prior to the start of work. The topics will be programmed</li> </ul>			
based on the risks of the activities carried out according to the progress of the works.			
<ul> <li>Procedures for carrying out activities safely.</li> </ul>			
Check and inspect the proper functioning of equipment and machinery, and risk prevention			
equipment (fire extinguishers).			
Application of safety data sheets for dangerous products			
<ul> <li>Provide the appropriate personal protection elements (PPE) necessary for all workers on the</li> </ul>			
construction site.			
Delimit and demarcate work areas and storage areas.			
	Carry out and publicize the Contingency Plan.		
	-		
	ncy Plan. Ind disposal of residues and waste, applying basic sanitatior		

- Train staff in Environment, Health, Hygiene and Occupational Safety.
- •

The following are defined as high-risk activities:

• Work at heights and on scaffolding,

#### **Program 8: Occupational and Community Health and Safety**

- Hot Work (Welding),
- Machinery maintenance

#### **Community Health and Safety Subprogram**

This subprogram addresses the risks and impacts to the health and safety of communities affected by the project.

The Contractor must evaluate the risks and impacts of the project on the health and safety of the affected communities, including those people who, due to their particular circumstances, are vulnerable (children, for instance). Likewise, it must propose mitigation measures in accordance with the mitigation hierarchy. For that, the following aspects will be considered:

- Design and safety of infrastructure and equipment: consider the safety risks for third parties and for the communities where the works are carried out.
- Traffic and road safety.
- Ecosystem services: the project's impacts on natural habitats can generate risks and adverse impacts on the health and safety of the affected communities.
- Community exposure to disease.
- Management and safety of hazardous materials.
- Emergency preparedness and response (Contingency Plan)
- Mechanism for handling workers' complaints and claims. The contractor must formulate and implement a mechanism for receiving and responding to complaints and claims from direct workers and ensure that subcontractors have a similar one.

#### Labor Management Procedure Subprogram

The contractor should develop a Labor Management Procedure (LMP). The objective of the LMP is to define actions and responsibilities of the employer, and it applies to employees working directly for the contractor, as well as to personnel hired through third parties (sub-contractors).

The LMP has to establish employment relationships based on the principle of equal opportunities and fair treatment. Child or forced labor will not be allowed. The contractor (or its subcontractors) will not allow employment of children under the minimum age of employment permitted by law, and in no case below the age of 15.

The contractor will establish a specific grievance redress mechanism for workers (and their organizations, when they exist) so that they can express their concerns about the workplace, and for directing complaints about sexual and gender violence.

#### Monitoring and Compliance

#### Indicators

- Frequency rate (number of accidents x 200,000/man-hours worked in the period).
- Severity Index (number of serious accidents x 200,000/ man-hours worked in the period).
- Fatal Accident Incidence Rate (Number of fatal accidents x 200,000/Number of exposed workers).
- Number of personnel using PPE according to the risk of the activity / Total number of personnel.

• Number of workers with Medical and Labour Insurance / Total number of workers in the project

#### Monitoring

- Work accident registration forms.
- PPE delivery record forms.
- Record sheets for training in the use of PPE.
- Certification forms for the use of specific machinery.
- Safety procedures for critical activities.
- Risk analysis and checklists for critical activities.

Responsible for the implementation of the measure	Works Director
Responsible for the control of the measure	Works Inspector

## Program 9: Road Safety and Traffic Management Plan

· · · ·		
ENVIRONMENTAL AND SOCIAL	MANAGEMENT PLAN	
Program 9: Road Safety and Tra	fic Management Plan	
Socio-environmental effects to be prevented or corrected:	Road accidents, deterioration of road infrastructure and congestion.	
Management Me	asures	
Management MeasuresThe Contractor must prepare the Road Safety and Traffic Management Plan. It must be preparedprior to the start of the tasks, and executed throughout the construction phase of the project. ThePlan will require the approval of the Construction Supervision, in consultation with the competentTransit and Transport authority.The Program will incorporate the corresponding road safety and signaling plan provided for bycurrent national and local regulations. It will also consider implementing the warnings of thealternative routes with sufficient geographical anticipation, adequately indicating the users of thePassenger Motor Transport lines whose routes must be modified the transitory location of thestops, ensuring that it is maintained throughout the period of work. Likewise, the routes must bedrawn and the most convenient schedules established for the circulation of cargo vehicles linked tothe work, in order to minimize the effects on traffic and avoid impacts in surrounding areas.The Plan must integrate, both in vehicular and pedestrian traffic, universal accessibility, signage andcontrol devices (in accordance with current regulations), to facilitate and guarantee orderly, safeand predictable movement, guiding and warning all school users during the construction period.		
Monitoring and cor	npliance	
<ul> <li>Indicators         <ul> <li>Number of works fronts marked in accordance with the approved Road Safety and Traffic Management Plan/Number of work fronts that require signaling in accordance with the Road Safety and Traffic Management Plan.</li> <li>Number of road accidents.</li> </ul> </li> <li>Monitoring         <ul> <li>Road safety accident records.</li> </ul> </li> </ul>		
Periodicity of Supervision of the degree of		
Compliance and Effectiveness of the Measure	Monthly	
Head of Audit	Construction Inspection	

## Program 10: Pest and Vector Control

	ENVIRONMENTAL AND SOCIAL MANAGEMENT				
Program 10: Pest and Vector Control Program					
Socio-environr	mental effects to be prevented or corrected:	Spread vectors	of pes	ts an	
	Management Measures				
<ul> <li>To prevent possible effects on the health of the population, it is recommended that the Contractor hire the services of an authorized and competent company, whose responsibility will be: <ul> <li>Perform pest disinfection, prior to the removal of green waste and soil movement.</li> <li>Coordinate with municipal authorities actions aimed at avoiding the deposit of MSW in adjacent properties without building and in the side streets.</li> </ul> </li> <li>Anticipating the use of products with side and residual effects, it is suggested to request and control the protocols of the products used for the elimination of pests.</li> <li>The waste generated by the disinfection actions must also be managed, controlling that the company responsible for the activity proceeds to the removal of the containers used, also requiring proof of disposal of these.</li> <li>No food remains should be left or make fire, as hot food or ash can attract species such as rodents</li> </ul>					
proof of dispos No food remai	sal of these.				
proof of dispos	sal of these. ns should be left or make fire, as hot food or ash can att				
proof of dispos No food remai and vipers.	sal of these.				
proof of dispos No food remai and vipers. Indicators	sal of these. ns should be left or make fire, as hot food or ash can att	tract specie	es such as carried ou	rodent t / Tota	
proof of dispos No food remai and vipers. Indicators	sal of these. ns should be left or make fire, as hot food or ash can att Monitoring and compliance Number of pest and vector disinfection and control ap number of pest and vector disinfection and control ap	plications plications plications plications place	es such as carried ou provided f	rodent t / Tota or in th	
proof of dispos No food remai and vipers. Indicators Monitoring • • •	Sal of these. Ins should be left or make fire, as hot food or ash can att Monitoring and compliance Number of pest and vector disinfection and control ap number of pest and vector disinfection and control ap Program. Disinfection certificates, according to scheduled disinfe of fumigations, products to be used, safety mea Contingency Plan, etc.).	plications plications plications plications place	es such as carried ou provided f	rodent t / Tota or in th	

## Program 11: Coordination with Service Providers

	ENVIRON	MEN	TAL AND SOCI	AL MANAGEMENT PLA	N	
Program 11: Coordination with Service Providers						
Socio-environmo corrected:	ental effects to	be I	prevented or	Impacts on services due to breakages during work activities.		
corrected.			Management			
The Contractor w	vill establish coor		-		twork services to r	esolve
The Contractor will establish coordination with the companies providing network services to re- the interferences that the execution of the Work will produce with the existing infrastructur the fulfillment of this, with the agreement of the Work Inspection, it will plan and propo- solution that is considered most appropriate and will agree with the corresponding company, will be responsible for executing it, minimizing the inconvenience to users. Likewise, the activ be programmed so that the Contractor resolves quickly in the event that a possible situat unscheduled interference puts the provision of the service in crisis. The Contractor will work from the beginning of the work in the management of the appro- permits, coordinating with the technical teams of the service providers. An inventory shall be made by the contractor of existing utility networks in accordance contract specifications and drawings to identify and locate lines that may be affected. Before starting the activities, the Contractor will locate the axes of the different lines of services that are in the area to be intervened, this in accordance with what is indicated in the plans of the project and the information obtained from the utility company. At the same tim- plans must be approved by the respective utilities.					se the which on will ion of priate e with public design	
		N	Ionitoring and	compliance		
Indicators				compliance		
	of service outag	es p	er network ge	nerated by interfering v	work activities / Nu	umber
	-	-	-	d by construction acti		
	ence with networ		-	•		
Stage of the	Preparation	Х		To be indicated by		
Project in	Construction	Х	Estimated	the contractor in his offer	Expected effectiveness	Loud
which it is applied:	Abandonment	х	cost			
Indicators of success			Number of service outages per network generated by interfering work activities / Number of service outages per network generated by construction activities with coordinated interference with network service providers.		ties / twork with	
Responsible fo Measure	r the Impleme	enta	tion of the	Project Manager		
-	Supervision of Effectiveness of		•	Monthly		
Head of Audit						

-0	0
Program 12: Socio-environ	mental training for construction personnel
Socio-environmental effects to be prevented or corrected:	environment and occupational safety in the exercise of their
	functions.
Ma	nagement measures

### Program 12: Socio-environmental training for construction personnel

#### Environmental Training:

To carry out the training, informative meetings will be held prior to the start of the work and, after it has begun, exchange and training meetings with contents adjusted to the requirements of the different works with environmental implications, and drills of acting in situations of emergency.

The planning and execution of the training will be carried out under the supervision of the professionals responsible for safety, hygiene and the environment of the Contractor. For the implementation of this Program, the development of at least one informative, exchange and training meeting on each of the following topics will be foreseen:

- Basic induction in environmental protection.
- Control of potential environmental contamination of the natural environment: air, soil, groundwater.
- Evaluation and control of risks. People safety.
- Environmental contingencies: spills, landslides, explosions, etc.
- Fire Prevention and Control.
- Comprehensive Waste Management.
- Protection and management of plant species present in the immediate environment.
- Safe handling of chemical substances.
- Company Code of Conduct and Gender Issues.

#### **Code of Conduct**

The Contractor shall develop and implement a Code of Conduct for Site Personnel to be included in employment contracts (Contractor and Subcontractors) – in accordance with the guidelines included in the PGL. The Contractor shall take the necessary measures and precautions in order to avoid the generation of gender, social, political, cultural or racial conflicts, and to prevent tumult or disorder on the part of the construction personnel and employees hired by them or by their Subcontractors, as well as for the preservation of order, the protection of the inhabitants and the security of public and private property within the area of influence of the project.

This Code prohibits harassment, violence or exploitation, and racism. It must be applied during the working day and outside it, by all the people involved in the project.

Sanctions, fines or dismissals will be applied for non-compliance or infringement of the established rules of conduct, depending on their degree of severity.

All construction personnel, regardless of their level of hierarchy, must attend talks and training on the Code.

The contractor must implement during the development of the work for all the personnel affected by the work, at least two activities on non-discrimination and gender equity, focused on the following topics: 1) Sexual exploitation of children and adolescents including labor and criminal consequences; and 2) Relationship between men and women at the work level.

For the aforementioned activities, an Action Plan must be previously submitted for approval by the Construction Management, which includes in detail those responsible for their implementation, form of work and schedule. At the end of the activities, an evaluation report must be submitted.

The contractor must implement, within a period of time to be agreed with the Construction Management, a protocol of sexual harassment at work.

In addition, the camp must have hygienic cabinets and changing rooms for people of both sexes, properly installed and signposted. This requirement must be met both for the facilities of the company's personnel and for the premises destined for the Construction Management.

#### Monitoring and Compliance

Program 12: Socio-environmen	tal training for construction personnel
Indicators	
<ul> <li>Percentage of personnel trained in accord</li> </ul>	ance with the Training Program.
<ul> <li>Percentage of training sessions given out</li> </ul>	t of the total training sessions required according to the
Training Program.	
Responsible for the implementation of the measure	Works Director
Responsible for the control of the measure	Works Inspector

	Progr	am 13: Na	tural Dis	saste	er Management and Emergency Response
					Human, economic, and environmental losses associated with
Socio-envir		effects	to b		an emergency situation and protect areas of social, economic
prevented	or corrected:				and environmental interest located in the area of influence of
					the project.
Contingono		and Contr			agement measures
-	y Prevention Responsibilit		of Strate	egie	5
	-		he gene	eral a	and special regulations, rules, procedures and instructions on
			-		ty, for which it must:
					cause accidents at work or professional illnesses.
				-	in work areas.
• En	force the st	andards a	and pro	oced	ures established in the programs of the environmental
ma	anagement pl	an.			
					conditions and procedures aimed at providing greater safety
-	arantees in th				
He	alth.				paigns for workers in relation to the practice of Occupational
wo	ork environme	ent in whic	h they w	work	t the specific risks of their job, as well as those existing in the , and indicate the correct way to prevent them.
		-	-	-	construction, operation and maintenance of equipment and
					y are based on the norms, procedures and safety standards
	<ul><li>accepted by the Construction Supervision.</li><li>Establish periodic and preventive maintenance programs for machinery, equipment, and locative</li></ul>				
	cilities.	ne and pre	ventive	mai	intenance programs for machinery, equipment, and locative
• Fa					nd investigations that, on occupational health conditions, are ies.
• Pro	ovide workers	with the r	necessar	ry ar	nd appropriate personal protection elements according to the
	risk to be protected and in accordance with Industrial Safety recommendations, considering their selection according to use, service, quality, maintenance and replacement.				
		-		-	cies that may occur.
		-	ces and	mat	erials to respond to emergencies.
	esponsibilities				
for wit	themselves of	or their col	leagues,	, equ	atest care so that their operations do not result in unsafe acts upment, processes, facilities and the environment, complying this regulation and in the management plan programs.
an he	y risk or dang	er, which w correct any	vill be co y human	omm	machinery and equipment under his charge, in order to detect unicated in a timely manner to his immediate superior so that ysical or mechanical failure or environmental risks. that arise
		-			quipment that have not been assigned for the performance of
	their work, nor allow unauthorized personnel to handle the equipment under their responsibility. Do not introduce alcoholic beverages or other intoxicating, narcotic or hallucinogenic substances				
					ain under the influence of said substances in the workplace.
					quipment with moving parts will not wear loose clothing, rings,
				, etc	., and if they wear long hair, they will tie it up with a cap or
	irnet that cor				afatu douicos and norsonal protostion aquiament supplied bu
					afety devices and personal protection equipment supplied by cleanliness in workplaces and services.
					the programs for the prevention of occupational accidents
an	d occupation	al and com	munity i	illne	sses scheduled by the company, or with its authorization. on of procedures and operations that violate safety regulations
	-	-			e who execute them, their co-workers and company assets.

## Program 13: Natural Disaster Management and Emergency Response

#### Program 13: Natural Disaster Management and Emergency Response

- The company's vehicle drivers must abide by and comply with the provisions and internal traffic regulations and those of the protected areas, in the execution of their work.
- Propose activities that promote Occupational Health in the workplace.
- Implement the actions defined in the protocols and strategies for action in emergencies.

#### Fire prevention and control:

The Contractor must prevent and/or control fires in its workplace and will use its equipment and fire extinguishers if necessary. The following actions will be implemented:

- Fight the fire with the closest fire extinguishers to prevent its spread.
- Request external support to control the event when necessary, and initiate control procedures with available resources (first response).
- Provide the means to maintain permanent communication (radios or telephones).
- Evacuate people from the work front and from the camp until the emergency is controlled.
- Identify and evaluate the emergency establishing the point of occurrence, the cause, the magnitude, the consequences, the actions to follow and the necessary support for control.

#### Actions in case of floods:

- If there is any chance of flash flooding, staff should immediately move to higher ground.
- Maintain alertness for streams, drainage channels, and other areas that may be flooded suddenly.
- Do not drive through flooded areas.

Once the emergency is controlled, the emergency coordinator will prepare a final report on it.

#### Monitoring and Compliance

#### Indicators

• Number of environmental and health accidents managed in accordance with the defined procedure / Total number of environmental and health accidents that occurred in the project.

Responsible for the implementation of the measure	Works Director
Responsible for the control of the measure	Works Inspector

## Program 14: Information and Community Participation

Program 14: Informatio	n and Community Participation
Socio-environmental effects to be Mis	sinformation of the public regarding the progress and tasks
prevented or corrected: of t	the project.
Manage	ment measures
Responsibilities of the Contractor	
<ul> <li>provide an immediate response to all identifying problems and adopting action.</li> <li>A complaints book will be made available number, an e-mail address, and a web intercomplaints, and suggestions. All comment</li> <li>The Community Information and Participation of the work and with special consideration clear, transparent, and timely manner.</li> <li>The Contractor will establish a modality of of the Work, to whom it will inform about</li> </ul>	ation and progress of the project will be kept up to date to types of queries, observations, complaints, and claims s for their solution at the request of the Works Inspection to the population, as well as a 24-hour contact telephone erface through which the community can send their claims ts must be analyzed and must have a quick response. ation Program must be implemented throughout the cycle n of reaching all the people benefited by the Program in a f linkage with the community affected by the development t the schedule and the degree of progress of the works. I access, promoting gender equity, to all interested socia
Monitorin	g and Compliance
over the total number of complaints gene	erly during the month according to the defined mechanisn erated. ied out over the total number of public consultation
<b>U</b>	
required.  Responsible for the implementation of the measure	Works Director

## Program 15: Archaeological, Historical, Cultural and Paleontological Heritage Management

Brogram 15: Archaeological Historical C	Iltural and Paleontological Heritage Management		
	struction of historical, cultural, archaeological, and		
	eontological heritage.		
Manage	ement measures		
This Program will be implemented throughout the	period that these tasks are carried out.		
<ul> <li>A permanent monitoring will be carried o</li> </ul>	ut, in search of archaeological elements, in the entire area		
of direct intervention of the project.			
	ble archaeological interest, the builder must immediately		
	uld affect the area. Surveillance should be left in the area		
of the archaeological sites in order to avo			
	the location of the works should be considered.		
	notified, and their instructions will be followed to proceed		
	notified, and then instructions will be followed to proceed		
<ul><li>with the findings.</li><li>Salvage work should be applied to cultural remains that appear during ditching, earth removal,</li></ul>			
	in the shortest possible time, but respecting the context of		
•	ossible. This must be done by a recognized archaeologist		
	st will inspect to determine when and where work can		
	final report will be prepared detailing the amount and type		
of material recovered, which will be deliv	ered to the competent authority.		
<ul> <li>The competent authority should be consu</li> </ul>	ulted about the delivery of archaeological materials.		
Monitorin	g and Compliance		
Indicators			
<ul> <li>Number of archaeological and cultural res</li> </ul>	sources found in the project and managed according to the		
defined procedures / Number of archaeological and cultural resources found in the project.			
	5 · · · · · · · · · · · · · · · · · · ·		
Responsible for the implementation of the	Works Director		
measure			
Responsible for the control of the measure	Works Inspector		

## Program 16: Works closure

Program 1	.6: Works closure	
Socio-environmental effects to be prevented or corrected:	pacts on the environment once the work is finished.	
Manage	ment measures	
• All the installations used in the execution	of the works will be removed.	
<ul> <li>The study of environmental and social l remedied.</li> </ul>	iabilities will be carried out and those detected will be	
<ul> <li>All waste and solid materials must be tra supervision.</li> </ul>	ansferred to sites approved by environmental and social	
<ul> <li>In the places where the vegetation was respected to the species that were previously found.</li> </ul>	emoved, it must be revegetated with the use of the same	
Leftover reusable or recyclable materials     environmental liabilities will be prohibited	may be donated. The delivery of materials that constitute I.	
• Burning of waste during the dismantling p	rocess is prohibited.	
• The dismantled sites must be left in perfe	ct condition and integrated into the environment.	
	g and Compliance	
Indicators		
• Absence of claims by the authorities, the s monitoring	surrounding population, and the community in general.	
<ul> <li>Photographic record before and after wor</li> </ul>	k	
Responsible for the implementation of the measure Works Director		

Socio-environmental effects to prevented or corrected:       be the Projulting         prevented or corrected:       19 and H         Management         Challenges due to infections could be addressed throug         enhancing education and sensitization of work prevalence of diseases,         engular sensitization campaigns and monitoring	a measures h: kers and the local communities on the dangers and g of the spread diseases, ils that will convey information about diseases and
<ul> <li>Challenges due to infections could be addressed throug</li> <li>enhancing education and sensitization of wor prevalence of diseases,</li> <li>regular sensitization campaigns and monitoring</li> <li>development of brochures and other materia infections,</li> </ul>	h: kers and the local communities on the dangers and g of the spread diseases, Ils that will convey information about diseases and
<ul> <li>enhancing education and sensitization of wor prevalence of diseases,</li> <li>regular sensitization campaigns and monitoring development of brochures and other materia infections,</li> </ul>	kers and the local communities on the dangers and g of the spread diseases, Is that will convey information about diseases and
<ul> <li>provision of drugs such as anti-retroviral drugs</li> </ul>	
<ul> <li>implementing covid prevention protocols.</li> <li>Monitoring and</li> </ul>	Compliance
Indicators <ul> <li>Number of workers positive for COVID-19.</li> </ul> Monitoring <ul> <li>PPE delivery forms.</li> </ul>	
<ul> <li>Workers positive for COVID-19 follow-up forms</li> </ul>	5.
Responsible for the implementation of the measure Wo	rks Director
Responsible for the control of the measure Wo	rks Inspector

## Program 17: Prevention of Infectious Diseases in the Workplace and Community