

GENDER ACTION PLAN

Activity	Performance Targets and Indicators	Responsibility	Timeframe																								
Output 1. Road asset management capacity improved																											
1.1 Conduct road asset management training with participation of women.	<ul style="list-style-type: none"> Training on road asset management and related activities provided to 30 staff, including at least 50% female staff (2017 baseline: 0 and not applicable).^a 	MRTD, DCSC, TRTA consultants	2019–2024																								
Output 2. Road condition improved: Ulaanbaatar–Darkhan (193km) and Darkhan–Altanbulag (118km) sections																											
2.1 Ensure thorough public consultation on construction activities.	<ul style="list-style-type: none"> Women comprised at least 40% of participants to community and household consultation meetings on project construction activities (2017 baseline: not applicable). 	MRTD, DCSC, civil works contractors	2018–2022																								
2.2 Conduct civil works with participation of women.	<ul style="list-style-type: none"> At least 15% women employed in unskilled construction works under the project and guaranteed equal pay for equal work, supplied with safety equipment, toilet, and changing rooms (2017 baseline: not applicable). 	MRTD, DCSC, civil works contractors	2019–2022																								
2.3 Prevent negative impacts such as HIV/AIDS, STIs, sexual harassment, and TIPs especially to women.	<ul style="list-style-type: none"> 250 people, of which at least 50% women, participated in training and awareness campaign activities (2017 baseline: 0 and not applicable). 	MRTD, DCSC, civil works contractors	2019–2022																								
2.4 Support local development initiatives.	<ul style="list-style-type: none"> 400 people, of which at least 50% women, participated in training on small businesses and income generation methods alongside the corridor to be organized by local NGOs (2017 baseline: 0 and not applicable). 	MRTD, DCSC	2019–2024																								
Output 3. Road safety improved																											
3.1 Conduct road safety training to residents with participation of women.	<ul style="list-style-type: none"> 800 residents along the project road (at least 50% women) trained and reported on the improved awareness on road safety and related activities as a result of the training (2017 baseline: 0 and not applicable). The following schedule is planned for the training. Number of Residents to be Trained (2019–2024) <table border="1" style="margin-left: 40px;"> <thead> <tr> <th>Location</th> <th>2019</th> <th>2021</th> <th>2023</th> <th>2024</th> <th>Total</th> </tr> </thead> <tbody> <tr> <td>Selenge aimag</td> <td>100</td> <td>100</td> <td>100</td> <td>100</td> <td>400</td> </tr> <tr> <td>Darkhan-Uul aimag</td> <td>100</td> <td>100</td> <td>100</td> <td>100</td> <td>400</td> </tr> <tr> <td>Total</td> <td>200</td> <td>200</td> <td>200</td> <td>200</td> <td>800</td> </tr> </tbody> </table>	Location	2019	2021	2023	2024	Total	Selenge aimag	100	100	100	100	400	Darkhan-Uul aimag	100	100	100	100	400	Total	200	200	200	200	800	MRTD, DCSC	2019–2024
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3.2 Conduct training of trainers to school teachers with participation of women.	<ul style="list-style-type: none"> 160 teachers (at least 50% women) in 16 schools (10 schools from Selenge aimag and 6 schools from Darkhan–Uul aimag) trained as trainers on road safety and ready to deliver trainings to school students (2017 baseline: 0 and not applicable). The numerical targets above represent one-third of total schools in project aimags (there are 33 secondary schools in Selenge aimag and 18 secondary schools in Darkhan–Uul aimag). 	MRTD, DCSC	2019–2024																								
3.3 Conduct safety driving training to drivers sensitizing risky male drivers.	<ul style="list-style-type: none"> 400 drivers (especially men) trained on safety driving (2017 baseline: 0). There are about 17,000 traffic accident fatalities each year in Mongolia, of which about 60% of the victims are men.^b Main causes of accidents are related to alcohol consumption, excess speed, vehicle defects, and drivers' negligence. The following schedule is planned for the training. <p style="text-align: center;">Number of Drivers to be Trained (2019–2024)</p> <table border="1" data-bbox="667 829 1409 985"> <thead> <tr> <th>Location</th> <th>2019</th> <th>2021</th> <th>2023</th> <th>2024</th> <th>Total</th> </tr> </thead> <tbody> <tr> <td>Selenge aimag</td> <td>50</td> <td>50</td> <td>50</td> <td>50</td> <td>200</td> </tr> <tr> <td>Darkhan–Uul aimag</td> <td>50</td> <td>50</td> <td>50</td> <td>50</td> <td>200</td> </tr> <tr> <td>Total</td> <td>100</td> <td>100</td> <td>100</td> <td>100</td> <td>400</td> </tr> </tbody> </table>	Location	2019	2021	2023	2024	Total	Selenge aimag	50	50	50	50	200	Darkhan–Uul aimag	50	50	50	50	200	Total	100	100	100	100	400	MRTD, DCSC	2019–2024
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DCSC = design and construction supervision consultant, MRTD = Ministry of Road and Transport Development, NGO = non-governmental organization, STI = sexually transmittable infection, TIP = trafficking in person, TRTA = transaction technical assistance.

^a The training will be conducted mainly to the staff of Road Transport Development Center, in which women staff members comprise 30% as of May 2018.

^b Based on the Ministry of Health of Mongolia statistics in 2014.

Source: Asian Development Bank.