

**INTEGRATED SAFEGUARDS DATA SHEET
ADDITIONAL FINANCING**

Report No.: ISDSA12358

Date ISDS Prepared/Updated: 09-Apr-2015

Date ISDS Approved/Disclosed: 21-Apr-2015

I. BASIC INFORMATION

1. Basic Project Data

Country:	Central African Republic	Project ID:	P154304
		Parent Project ID:	P149884
Project Name:	Emergency Public Services Response Project (P154304)		
Parent Project Name:	CF-EMERGENCY PUBLIC SERVICES RESPONSE PROJECT (P149884)		
Task Team Leader(s):	Kolie Ousmane Maurice Megnan, David Tchuinou		
Estimated Appraisal Date:	27-Mar-2015	Estimated Board Date:	14-May-2015
Managing Unit:	GGODR	Lending Instrument:	Investment Project Financing
Sector(s):	General public administration sector (100%)		
Theme(s):	Public expenditure, financial management and procurement (100%)		
Is this project processed under OP 8.50 (Emergency Recovery) or OP 8.00 (Rapid Response to Crises and Emergencies)?			No
Financing (In USD Million)			
Total Project Cost:	10.00	Total Bank Financing:	10.00
Financing Gap:	0.00		
Financing Source			Amount
BORROWER/RECIPIENT			0.00
IDA Grant			10.00
Total			10.00
Environmental Category:	C - Not Required		
Is this a Repeater project?	No		

2. Project Development Objective(s)

A. Original Project Development Objectives – Parent

The project development objective is to re-establish an operational government payroll and related financial management systems.

B. Proposed Project Development Objectives – Additional Financing (AF)

3. Project Description

The proposed changes introduced under the additional financing will involve and impact the following: (i) additional allocation to Components 1 and 2 to provide additional fiscal space and time to embed the reforms initiated under the original project; (ii) inclusion of activity under Component 1 related to the acquisition/deployment of a customized HR/payroll system adapted to the country's context; and (iii) update on the country PFM system through a Public Expenditure and Financial Accountability (PEFA) assessment. The description of the changes introduced, under the additional financing are provided below.

Component 1- Payment of Current Salaries.

The additional activities under this component are aligned to those defined in the already existing subcomponents. They will therefore not contribute to triggering a change in the PDO. The AF will not change the objective of the component; it intends to scale up to achieve greater development impact.

Subcomponent 1.1: Update of the HR/payroll databases. This subcomponent will support the ongoing qualitative activities aiming to finalize the update of the databases with support from UNDP, as under the ongoing project. This will be followed by the acquisition/deployment of a customized and integrated system in line with the recommendation and bidding documents developed by UNDP.

Subcomponent 1.2: Payment of the salaries of eligible civil servants excluding defense and security forces. The ongoing project was designed with the objective of paying four months of salaries to eligible civil servants and the defense and security forces salaries were to be covered by government funds. Police and gendarmerie will continue to be paid by UNDP. The same arrangements will be maintained for the payment of two months of salaries as part of the AF. Under this subcomponent, the AF will also support the monthly physical verification of presence performed by the General Inspectorate of Finance.

Component 2 - Technical Assistance to core structures in the Ministries of Finance and Civil Service.

Subcomponent 2.1: Technical assistance for Customs, Taxation, Payroll, General Inspectorate of Finance and Civil Service. Additional allocation to this subcomponent will cover the Public Treasury Directorate and will be used to extend the contract of the existing technical experts by two more years. With three years of technical assistance (one financed by the ongoing project and two by the AF) in these core structures combined with on-the-job training for national staff, it is expected that the PFM system will meet basic requirements.

Subcomponent 2.2: Equipment for Customs, Taxation, Payroll, General Inspectorate of Finance and Civil Service. No change will be implemented under this subcomponent.

Subcomponent 2.3: Support to the PFM reform unit (CS REF) and project operating cost. The

proposed changes will involve an increase of the existing support to the CS REF by two additional years with the view of overseeing the project activities and the country's economic and governance reform program. In addition, a PEFA assessment will be undertaken under this subcomponent with the view to assess progress made over the project's life and draft a new PFM strategy focusing on the second generation of the reforms.

4. Project location and salient physical characteristics relevant to the safeguard analysis (if known)

A phased approach will be adopted starting in Bangui and moving progressively, as security improves, into provinces.

5. Environmental and Social Safeguards Specialists

6. Safeguard Policies	Triggered?	Explanation (Optional)
Environmental Assessment OP/BP 4.01	No	
Natural Habitats OP/BP 4.04	No	
Forests OP/BP 4.36	No	
Pest Management OP 4.09	No	
Physical Cultural Resources OP/BP 4.11	No	
Indigenous Peoples OP/ BP 4.10	Yes	In face of the risk that some civil servants might not deliver basic services (e.g. health and education) in areas where indigenous peoples (Baaka) are present, an IPPF was prepared (in line with OP 4.10, Indigenous Peoples) under the original project and incorporated in the Project Implementation Manual. Its related dissemination campaign, started under the original project and covered by the media, was organized with support from the PIU, the Ministry of Social Affairs, and an NGO. It focused on (a) explaining the existence of the Litigation Committee to civil servants from the indigenous community, and (ii) discussing the factors (including the presence of civil servants) affecting service delivery in the Baaka communities This dissemination campaign will be pursued during the Additional Financing in conjunction with other Bank-funded projects in these areas.
Involuntary Resettlement OP/BP 4.12	No	
Safety of Dams OP/BP 4.37	No	

Projects on International Waterways OP/BP 7.50	No	
Projects in Disputed Areas OP/BP 7.60	No	

II. Key Safeguard Policy Issues and Their Management

A. Summary of Key Safeguard Issues

1. Describe any safeguard issues and impacts associated with the proposed project. Identify and describe any potential large scale, significant and/or irreversible impacts:
N/A
2. Describe any potential indirect and/or long term impacts due to anticipated future activities in the project area:
N/A
3. Describe any project alternatives (if relevant) considered to help avoid or minimize adverse impacts.
No reasonable alternatives are identifiable from an environmental management perspective.
4. Describe measures taken by the borrower to address safeguard policy issues. Provide an assessment of borrower capacity to plan and implement the measures described.
In face of the risk that some civil servants might not deliver basic services (e.g. health and education) in areas where Indigenous Peoples (Baaka) are present, an IPPF was prepared (in line with OP 4.10 on Indigenous Peoples) under the original project and incorporated in the Project Implementation Manual. The AF will pursue dissemination and sensitization activities on this IPPF in conjunction with other Bank-funded projects in these areas.
5. Identify the key stakeholders and describe the mechanisms for consultation and disclosure on safeguard policies, with an emphasis on potentially affected people.
An IPPF was prepared (in line with OP 4.10 on Indigenous Peoples) under the original project and incorporated in the Project Implementation Manual. The AF will pursue dissemination and sensitization activities on this IPPF in conjunction with other Bank-funded projects in these areas.

B. Disclosure Requirements

Indigenous Peoples Development Plan/Framework	
Date of receipt by the Bank	01-Jun-2014
Date of submission to InfoShop	01-Jun-2014
"In country" Disclosure	
<i>Comments:</i>	
If the project triggers the Pest Management and/or Physical Cultural Resources policies, the respective issues are to be addressed and disclosed as part of the Environmental Assessment/Audit/or EMP.	
If in-country disclosure of any of the above documents is not expected, please explain why:	

C. Compliance Monitoring Indicators at the Corporate Level

OP/BP 4.10 - Indigenous Peoples	
Has a separate Indigenous Peoples Plan/Planning Framework (as appropriate) been prepared in consultation with affected Indigenous Peoples?	Yes [<input checked="" type="checkbox"/>] No [<input type="checkbox"/>] NA [<input type="checkbox"/>]
If yes, then did the Regional unit responsible for safeguards or Practice Manager review the plan?	Yes [<input type="checkbox"/>] No [<input type="checkbox"/>] NA [<input checked="" type="checkbox"/>]
If the whole project is designed to benefit IP, has the design been reviewed and approved by the Regional Social Development Unit or Practice Manager?	Yes [<input type="checkbox"/>] No [<input type="checkbox"/>] NA [<input checked="" type="checkbox"/>]
The World Bank Policy on Disclosure of Information	
Have relevant safeguard policies documents been sent to the World Bank's Infoshop?	Yes [<input type="checkbox"/>] No [<input type="checkbox"/>] NA [<input checked="" type="checkbox"/>]
Have relevant documents been disclosed in-country in a public place in a form and language that are understandable and accessible to project-affected groups and local NGOs?	Yes [<input type="checkbox"/>] No [<input type="checkbox"/>] NA [<input checked="" type="checkbox"/>]
All Safeguard Policies	
Have satisfactory calendar, budget and clear institutional responsibilities been prepared for the implementation of measures related to safeguard policies?	Yes [<input type="checkbox"/>] No [<input type="checkbox"/>] NA [<input checked="" type="checkbox"/>]
Have costs related to safeguard policy measures been included in the project cost?	Yes [<input type="checkbox"/>] No [<input type="checkbox"/>] NA [<input checked="" type="checkbox"/>]
Does the Monitoring and Evaluation system of the project include the monitoring of safeguard impacts and measures related to safeguard policies?	Yes [<input type="checkbox"/>] No [<input type="checkbox"/>] NA [<input checked="" type="checkbox"/>]
Have satisfactory implementation arrangements been agreed with the borrower and the same been adequately reflected in the project legal documents?	Yes [<input type="checkbox"/>] No [<input type="checkbox"/>] NA [<input checked="" type="checkbox"/>]

III. APPROVALS

Task Team Leader(s):	Name: Kolie Ousmane Maurice Megnan, David Tchuinou	
<i>Approved By</i>		
Practice Manager/ Manager:	Name: Renaud Seligmann (PMGR)	Date: 21-Apr-2015