OFFICIAL LN 8538- YF



October 7, 2015

H.E. Dusan Vujovic Minister of Finance Ministry of Finance 20 Kneza Milosa St. Belgrade 11000 Serbia

Re: IBRD Loan 8528-YF (SERBIA - Competitiveness and Jobs Project)

Additional Instructions: Disbursement

Excellency:

I refer to the Loan Agreement between the International Bank for Reconstruction and Development (the "Bank") and the Republic of Serbia (the "Borrower") for the above-referenced project, dated October 2, 2015. The Agreement provides that the Bank may issue additional instructions regarding the withdrawal of the proceeds of Loan 8528-YF ("Loan"). This letter ("Disbursement Letter"), as revised from time to time, constitutes the additional instructions.

The attached World Bank Disbursement Guidelines for Projects, dated May 1, 2006, ("Disbursement Guidelines") (Attachment 1), are an integral part of the Disbursement Letter. The manner in which the provisions in the Disbursement Guidelines apply to the Loan is specified below. Sections and subsections in parentheses below refer to the relevant sections and subsections in the Disbursement Guidelines and, unless otherwise defined in this letter, the capitalized terms used have the meanings ascribed to them in the Disbursement Guidelines.

I. Disbursement Arrangements

- (i) Disbursement Methods (section 2). The following Disbursement Methods may be used under the Loan:
 - Reimbursement
 - Advance (method available only for Disbursement Categories 2 and 3)
 - Direct (method available only for Disbursement Categories 2 and 3)
- (ii) Disbursement Deadline Date (subsection 3.7). The Disbursement Deadline Date is 4 months after the Closing Date.
- (iii) Disbursement Conditions (subsection 3.8). Please refer to the Disbursement Condition(s) in the Loan Agreement.

II. Withdrawal of Loan Proceeds

(i) Authorized Signatures (subsection 3.1). An authorized signatory letter in the Form attached (Attachment 2) should be furnished to the Bank at the address indicated below providing the name(s) and specimen signature(s) of the official(s) authorized to sign Applications:

The World Bank 1818 h Street, NW Washington, DC 20433 Att: Ellen Goldstein, Country Director

(ii) Applications (subsections 3.2 - 3.3). Please provide completed and signed applications for withdrawal, together with supporting documents, to the address indicated below:

The World Bank Radnicka cesta 80, 9TH floor Zagreb, HR – 10 000, Croatia Attention: Loan Department

- (iii) Electronic Delivery (subsection 3.4) The Bank may permit the Borrower to electronically deliver to the Bank Applications (with supporting documents) through the Bank's Client Connection, web-based portal. The option to deliver Applications to the Bank by electronic means may be effected if: (a) the Borrower has designated in writing, pursuant to the terms of subparagraph (i) of this Section, its officials who are authorized to sign and deliver Applications and to receive secure identification credentials ("SIDC") from the Bank for the purpose of delivering such Applications by electronic means; and (b) all such officials designated by the Borrower have registered as users of Client Connection. If the Bank agrees, the Bank will provide the Borrower with SIDC for the designated officials. Following which, the designated officials may deliver Applications electronically by completing Form 2380, which is accessible through Client Connection (https://clientconnection.worldbank.org). The Borrower may continue to exercise the option of preparing and delivering Applications in paper form. The Bank reserves the right and may, in its sole discretion, temporarily or permanently disallow the electronic delivery of Applications by the Borrower.
- (iv) Terms and Conditions of Use of SIDC to Process Applications. By designating officials to use SIDC and by choosing to deliver the Applications electronically, the Borrower confirms through the authorized signatory letter its agreement to: (a) abide by the Terms and Conditions of Use of Secure Identification Credentials in connection with Use of Electronic Means to Process Applications and Supporting Documentation ("Terms and Conditions of Use of Secure Identification Credentials") provided in Attachment 6; and (b) to cause such official to abide by those terms and conditions.
- (v) Minimum Value of Applications (subsection 3.5). The Minimum Value of Applications for Disbursement Category 1 is Euro 500,000 equivalent. The Minimum Value of Applications for Disbursement Category 2 is Euro 100,000 equivalent.
- (vi) Advances (sections 5 and 6). Advances are available only for Disbursement Categories 2 and 3 of the Loan Agreement.
 - Type of Designated Account[s] (subsection 5.3): Segregated.
 - Currency of Designated Account[s] (subsection 5.4): Euro.
 - Financial Institution at which the Designated Account[s] Will Be Opened (subsection 5.5): National Bank of Serbia.
 - *Ceiling (subsection 6.1):* Euro 500,000.

III. Reporting on Use of Loan Proceeds

(i) Supporting Documentation (section 4). Supporting documentation should be provided with each application for withdrawal as set out below:

For Disbursement Category 1 of the Loan Agreement:

- For requests for Reimbursement:
 - o Interim Financial Report (IFRs), <u>in Serbian Dinars (RSD)</u>, in the form attached (Attachment 5); and
 - o In addition to a sufficient amount of eligible expenditures reported through IFRs, confirmation, by the Bank, of the level of achievement of one or more DLIs, and the corresponding amount will be required. (Please note that Disbursement Category 1 is linked to DLIs as per Schedule 4 of the Loan Agreement. Verification protocols, including for partial achievement, are described in the Project Operations Manual.)

For Disbursement Category 2 and 3 of the Loan Agreement:

For reporting eligible expenditures paid from the Designated Account and for requests for Reimbursement:

- o Records (Attachment 3A Statements Of Expenditure with supporting documents) evidencing eligible expenditures (e.g., copies of receipts, supplier invoices) for payments for Goods valued at Euro 300,000 equivalent or more; for Consultant services and Non-Consulting Services against contracts valued at Euro 100,000 equivalent or more; for firms and at Euro 50,000 equivalent or more for individual consultants;
- o Statement of Expenditure in the form attached (Attachment 3B Statement of Expenditures without supporting documents) for all other expenditures / contracts, including Training and Operating Costs; and
- o List of payments against contracts that are subject to the Bank's prior review, in the form attached (Attachment 4).
- For requests for Direct Payment: This Disbursement Method is only available for Disbursement Categories 2 and 3 records evidencing eligible expenditures, e.g., copies of receipts, supplier invoices.
- (ii) Frequency of Reporting Eligible Expenditures Paid from the Designated Account (subsection 6.3): For Disbursement Category 1, the period set out in the Loan Agreement for provision of Interim Financial Report: semi-annually; For Disbursement Categories 2 and 3: quarterly.

IV. Other Disbursement Instructions

For Disbursement Category 1 - the financing of eligible expenditures from Disbursement Category 1 depends on the achievement of results measured by DLIs. The Bank's Task Team will certify the level of achievement of one or more DLIs and the corresponding amounts for reimbursement purposes.

IFRs evidencing eligible expenditures under the EEPs for reimbursement purposes will be submitted to the Bank in the currency in which the expenditures were incurred; the Borrower may decide in which currency the Bank reimbursement will be made by requesting the reimbursement on the same currency in which the expenditures were incurred or in an amount equivalent in another currency, to be specified in the withdrawal application.

V. Other Important Information

For additional information on disbursement arrangements, please refer to the Disbursement Handbook available on the Bank's public website at https://www.worldbank.org and its secure website "Client Connection" at https://clientconnection.worldbank.org. Print copies are available upon request.

If you have not already done so, the Bank recommends that you register as a user of the Client Connection website (https://clientconnection.worldbank.org). From this website you will be able to prepare and deliver Applications, monitor the near real-time status of the Loan, and retrieve related policy, financial, and procurement information. All Borrower officials authorized to sign and deliver Applications by electronic means are required to register with Client Connection before electronic delivery can be effected. For more information about the website and registration arrangements, please contact the Bank by email at <cli>clientconnection@worldbank.org>.

If you have any queries in relation to the above, please contact Jose Janeiro, Senior Finance Officer at jjaneiro@worldbank.org using the above reference.

Yours sincerely,

Ellen Goldstein

Country Director, Southeast Europe Europe and Central Asia Region

Attachments

- 1. World Bank Disbursement Guidelines for Projects, dated May 1, 2006
- 2. Form for Authorized Signatures
- 3. Statements of Expenditure 3A Statement of Expenditure with supporting documentation, for payments made under contract above the Statements of Expenditure thresholds, and Statements of Expenditure 3B Statement of Expenditure with no supporting documentation, for payments made under contract below the Statements of Expenditure thresholds
- 4. Form for Payments Against Contracts Subject to the World Bank's Prior Review
- 5. Form of [insert "Interim Financial Report" or "Statement of Expenditure"
- 6. Terms and Conditions of Use of Secure Identification Devices in connection with Use of Electronic Means to Process Applications and Supporting Documentation, dated January 20, 2010

Prepared by: Jose Janeiro, WFALA

Ignacio Jauregui, Country Lawyer Thomas Haven, Task Team Leader Cleared with and cc:

Cc with copies: Ms. Jasna Atanasijevic

Director

Public Policy Secretariat Vlajkoviceva 10 Belgrade, Serbia

jasna.atanasijevic@rsjp.gov.rs

Form of Authorized Signatory Letter
[Letterhead]
Ministry of Finance
[Street address]
[City] [Country]

[DATE]

The World Bank 1818 H Street, N.W. Washington, D.C. 20433 United States of America

Attention: Ms. Ellen Goldstein, Country Director

Re: Loan No. 8528-YF (Competitiveness and Jobs Project)

Dear Ms. Goldstein:

I refer to the Loan Agreement ("Agreement") between the International Bank for Reconstruction and Development (the "Bank") and the Republic of Serbia (the "Borrower"), dated ______, providing the above Loan. For the purposes of Section 2.03 of the General Conditions as defined in the Agreement, any ¹[one] of the persons whose authenticated specimen signatures appear below is authorized on behalf of the Borrower to sign applications for withdrawal [and applications for a special commitment] under this Loan.

For the purpose of delivering Applications to the Bank, ²[each] of the persons whose authenticated specimen signatures appears below is authorized on behalf of the Borrower, acting ³[individually] ⁴[jointly], to deliver Applications, and evidence in support thereof on the terms and conditions specified by the Bank.

⁵[This confirms that the Borrower is authorizing such persons to accept Secure Identification Credentials (SIDC) and to deliver the Applications and supporting documents to

¹ Instruction to the Borrower: Stipulate if more than one person needs to sign Applications, and how many or which positions, and if any thresholds apply. Please delete this footnote in final letter that is sent to the Bank.

² Instruction to the Borrower: Stipulate if more than one person needs to *jointly* sign Applications, if so, please indicate the actual number. Please delete this footnote in final letter that is sent to the Bank.

³ Instruction to the Borrower: Use this bracket if any one of the authorized persons may sign; if this is not applicable, please delete. *Please delete this footnote in final letter that is sent to the Bank.*

⁴ Instruction to the Borrower: Use this bracket <u>only</u> if several individuals must jointly sign each Application; if this is not applicable, please delete. *Please delete this footnote in final letter that is sent to the Bank*.

⁵ Instruction to the Borrower: Add this paragraph if the Borrower wishes to authorize the listed persons to accept Secure Identification Credentials and to deliver Applications by electronic means; if this is not applicable, please delete the paragraph. *Please delete this footnote in final letter that is sent to the Bank*.

the Bank by electronic means. In full recognition that the Bank shall rely upon such representations and warranties, including without limitation, the representations and warranties contained in the Terms and Conditions of Use of Secure Identification Credentials in connection with Use of Electronic Means to Process Applications and Supporting Documentation ("Terms and Conditions of Use of SIDC"), the Borrower represents and warrants to the Bank that it will cause such persons to abide by those terms and conditions.]

This Authorization replaces and supersedes any Authorization currently in the Bank records with respect to this Agreement.

[Name], [position]	Specimen Signature:	
[Name], [position]	Specimen Signature:	
[Name], [position]	Specimen Signature:	
	Yours truly,	
	/ signed /	
	, signed ,	
	Minister of Finance	

STATEMENT OF EXPENDITURE (SOE) ATTACHMENT 3A

Payments made during the period from		
	Date:	
For: Expenditures other than those under contracts below SOE documentation thresholds - please refer to the Disbursement for the SOE Thresholds		
(supporting documentation required - invoices, receipts for all paymenst made under contracts above SOE thresholds)	Application No.;	
	IBRD Loan No.:	
	SOE Sheet No.:	

1	2	3	4	5	6	7	8	9	10	11	12	13
Item No.	Category No. *	Name of Supplier, Contractor or Consultant, Contract reference and date.	Total Amount of Contract (Include all currencies)	Brief Description of Goods, Works or Services	Currency of Expenditure	Total invoice amount covered by this application (net of retention)	Eligible % of financing	Currency and eligible amount paid (7)x(8)	US\$ Equivalent paid from Desginated Account**	Date of Payment	Exchange Rate**	Remarks
L					TOTALS					\$		

Note: (*) Items should be grouped by category; or alternatively, a separate SOE form may be used for each category.

(**) If this application is not for replenishment of the Designated Account, leave columns 10 and 12 blank.

STATEMENT OF EXPENDITURE (SOE) ATTACHMENT 3B

Paymo	ents mac	le during the period fro	o m		То							
										Date:		
For: E	xpendit	ures under contracts be ocumentation required)	elow SOE documentation	on thresholds - please refer to the	he Disburse	ment Letter fo	r SOE ti	resholds	Annlie	ation No.:	-	
(no sup	porting o	ocumentation required)							при			
									IBRD I	oan No.:	,	
						,			SOE S	Sheet No.:		
											·	
1	2	3	4	5	6	7	8	9	10	11	12	13
Item No.	Category No. *	Name of Supplier, Contractor or Consultant, Contract reference and date.	Total Amount of Contract (Include all currencies)	Brief Description of Goods, Works or Services	Currency of Expenditure	Total invoice amount covered by this application (net of retention)	Eligible % of financing	Currency and eligible amount paid (7)x(8)	US\$ Equivalent paid from Desginated Account**	Date of Payment	Exchange Rate**	Remarks

TOTALS

Supp	orting documents	for this SOE retained at:	

Note:

^(*) Items should be grouped by category; or alternatively, a separate SOE form may be used for each category.

^(**) If this application is not for replenishment of the Designated Account, leave columns 10 and 12 blank.

Payments Made during Reporting Period Against Contracts Subject to the Bank's Prior Review

Supplier	Contract Date	Contrast Amount	Date of With New Objection to Contract	
				·

Interim un-audited financial reports (IFR)

Project Name Account statement

For the period ending xx/xx/20xx in Euro

Plus: Replenishment during the period Interest earned and retained on account Less: Amount of eligible expenditures paid during the period Refund from DA Closing Balance as of the end of period Balance per Designated Account Bank Statement Euro Discrepancy in closing balance Explanation O Closing Balance as of the end of period Discrepancy in closing balance Explanation

NOTE: This statement should be prepared for all accounts listed in Cash receipts and payments report

Project Name Cash Receipts and Payments

For the period ending xx/xx/20xx

In RSD

	Actual			Budget			Variance	
Current period	Year To	Cumulative to Date	Current period	Year To	Cumulative to Date	Current period	Year To	Cumulative to Date

Cash Receipts

Budget of the Republic of Serbia

Total sources

Less:

Cash Payments

Ministry of Economy salaries (select units/agencies)
Researcher salaries (R&D Institutes)
National Employment Service salaries

Total uses of funds

Net cash flow

Bank Balances end of period

Project Name Cash Receipts and Payments For the period ending xx/xx/20xx

			In EUR						
		Actual			Budget			Variance	
	Current period	Year To	Cumulative to Date	Current period	Year To	Cumulative to Date	Current period	Year To	Cumulative to Date
Cash receipts									•
Designated account									
Direct Payment									
Reimbursement									
MoLEVSA account									
PPS local currency account									
MoLEVSA local currency account									
Interests Earned									
Total									
Foreign Exchange Difference									
Exchange gains									
Exchange losses									
Total sources of funds									
Less:									
Cash payments									
Component 1									
Component 2									
Component 3									
Total uses of funds									
Net increase/(Decrease) in cash flow									
Bank Balances beginning of period									

Interim un-audited financial reports (IFR)

Project Name
For the period ending xx/xx/20xx

Explanatory Notes and Accounting Policies

Interkn un-audited financial reports (IFR)

Project Name Statement of Disbursement For the period enting auxications

1

	Total expanditures for the period	nount of total expenditures requested for reimbursement"	Percentage of total expenditures requested for reimbursement*
Amount to be reimbursed based on executions for the reporting period			
Ministry of Fronomy salaries (select muls/apencies)			
December of trains (D.C.) heristree)			
ACKARILITIES AND MININGS			
National Employment Service salaries			
Total amount			

*as per the PAD/Loan Agreement

Project Name Uses of Funds by Project Activity

For the period ending xx/xx/20xx

In EUR

	Actual			Planned			Variance	
Current period	Year To	Cumulative to Date	Current period	Year To	Cumulative to Date	Current period	Year To	Cumulative to Date

Component 1

Contract 1

Contract 2

Contract 3 contract 4

contract 5

contract 6

Payments without contract

Sub-total

Component 2

Contract 1

Contract 2

Contract 3

contract 4

contract 5

contract 6

Payments without contract

Sub-total

Component 3

Contract 1

Contract 2

Contract 3

contract 4

contract 5

contract 6

Payments without contract

Sub-total

Total Project Expenditure

Interim un-audited financial reports (IFR)

Project Name

For the period ending xx/xx/20xx

Explanatory Notes and Accounting Policies

Terms and Conditions of Use of Secure Identification Credentials in connection with Use of Electronic Means to Process Applications and Supporting Documentation

March 1, 2013

The World Bank (Bank)¹ will provide secure identification credentials (SIDC) to permit the Borrower² to deliver applications for withdrawal and applications for special commitments under the Agreement(s) and supporting documentation (such applications and supporting documentation together referred to in these Terms and Conditions of Use as Applications) to the Bank electronically, on the terms and conditions of use specified herein.

SIDC can be either: (a) hardware-based (Physical Token), or (b) software-based (Soft Token). The Bank reserves the right to determine which type of SIDC is most appropriate.

A. Identification of Users.

- 1. The Borrower will be required to identify in a completed Authorized Signatory Letter (ASL) duly delivered to and received by the Bank each person who will be authorized to deliver Applications. The Bank will provide SIDC to each person identified in the ASL (Signatory), as provided below. The Borrower shall also immediately notify the Bank if a Signatory is no longer authorized by the Borrower to act as a Signatory.
- 2. Each Signatory must register as a user on the Bank's Client Connection (CC) website (https://clientconnection.worldbank.org) prior to receipt of his/her SIDC. Registration on CC will require that the Signatory establish a CC password (CC Password). The Signatory shall not reveal his/her CC Password to anyone or store or record the CC Password in written or other form. Upon registration as a CC user, the Signatory will be assigned a unique identifying account name.

B. Initialization of SIDC.

- 1. Prior to initialization of SIDC by a Signatory, the Signatory will acknowledge having read, understood and agreed to be bound by these Terms and Conditions of Use.
- 2. Where a Physical Token is to be used, promptly upon receipt of the Physical Token, the Signatory will access CC using his/her account name and CC Password and register his/her Physical Token and set a personal identification number (PIN) to be used in connection with the use of his/her Physical Token, after which the Physical Token will be initialized

^{1 &}quot;Bank" includes IBRD and IDA.

² "Borrower" includes the borrower of an IBRD loan, IDA credit, or Project Preparation Facility advance and the recipient of a grant.

3. Prior to first use of the SIDC by the SIDC User, the Borrower shall ensure that the SIDC User has received training materials provided by the Bank in use of the SIDC.

C. Use of SIDC.

3

- 1. Use of the SIDC is strictly limited to use in the delivery of Applications by the SIDC User in the manner prescribed by the Bank in the Agreement(s) and these Terms and Conditions. Any other use of the SIDC is prohibited.
- 2. The Bank assumes no responsibility or liability whatsoever for any misuse of the SIDC by the SIDC User, other representatives of the Borrower, or third parties.
- 3. The Borrower undertakes to ensure, and represents and warrants to the Bank (such representation and warranty being expressly relied upon by the Bank in granting SIDC) that each SIDC User understands and will abide by, these Terms and Conditions of Use, including without limitation the following:

4. Security

- 4.1. The SIDC User shall not reveal his/her PIN to anyone or store or record the PIN in written or other form.
- 4.2. The SIDC User shall not allow anyone else to utilize his/her SIDC to deliver an Application to the Bank.
- 4.3. The SIDC User shall always logout from CC when not using the system. Failure to logout properly can create a route into the system that is unprotected.
- 4.4. If the SIDC User believes a third party has learned his/her PIN or has lost his/her Physical Token he/she shall immediately notify clientconnection@worldbank.org.
- 4.5. The Borrower shall immediately notify the Bank at <u>clientconnection@worldbank.org</u> of any lost, stolen or compromised SIDC, and take other reasonable steps to ensure such SIDC are disabled immediately.

5. Reservation of Right to Disable SIDC

- 5.1. The Borrower shall reserve the right to revoke the authorization of a SIDC User to use a SIDC for any reason.
- 5.2. The Bank reserves the right, in its sole discretion, to temporarily or permanently disable a SIDC, de-activate a SIDC User's Account or both.

6. Care of Physical Tokens

- 6.1. Physical Tokens will remain the property of the Bank.
- 6.2. The Bank will physically deliver a Physical Token to each Signatory designated to receive one in a manner to be determined by and satisfactory to the Bank.
- 6.3. Physical Tokens contain delicate and sophisticated instrumentation and therefore should be handled with due care, and should not be immersed in liquids, exposed to extreme temperatures, crushed or bent. Also, Physical Tokens should be kept more than five (5) cm from devices that generate electromagnetic radiation (EMR), such as mobile phones, phone-enabled PDAs, smart phones and other similar devices. Physical Tokens should be carried and stored separate from any EMR device. At close range (less than 5 cm), these devices can output high levels of EMR that can interfere with the proper operation of electronic equipment, including the Physical Token.
- 6.4. Without derogating from these Terms and Conditions of Use, other technical instructions on the proper use and care of Physical Tokens are available at http://www.rsa.com.

7. Replacement

- 7.1. Lost, damaged, compromised (in terms of 4.5, above) or destroyed Physical Tokens will be replaced at the expense of the Borrower.
- 7.2. The Bank reserves the right, in its sole discretion, not to replace any Physical Token in the case of misuse, or not to reactivate a SIDC User's Account.