

GENDER ACTION PLAN

Activity	Targets and Indicators	Responsibility	Timeframe
Output 1: Road conditions between the selected rural communities and socioeconomic centers improved			
1.1	For 3,400 km of rural roads, conduct community consultations and integrate findings into the final design, addressing issues of (i) road safety and EWCD features, (ii) construction impact and mitigation measures, and (iii) social and environmental impact and mitigation measures	<ul style="list-style-type: none"> • Contractors • PIC • ESDD/RDA 	2018–2026
1.2	For 340 km of national roads to be improved, integrate safety and EWCD-friendly features into the final designs	<ul style="list-style-type: none"> • Contractors • PIC • ESDD/RDA 	2018–2026
1.3	Raise awareness among local women on employment opportunities and work conditions in road construction	<ul style="list-style-type: none"> • Contractors • PIC • PIU • ESDD/RDA 	2018–2026
1.4	Local women for road maintenance	<ul style="list-style-type: none"> • Contractors • PIC • PIU • ESDD/RDA 	2018–2026
1.5	Conduct road safety awareness campaigns targeting local communities	<ul style="list-style-type: none"> • Contractor • PIC • PIU 	2018–2024
1.6	Provide awareness training on sexually transmitted diseases, including HIV, and on human trafficking for civil works employees and local communities	<ul style="list-style-type: none"> • Contractors • PIU 	2018–2026
Output 2: Capacity of road agencies enhanced			
2.1	Appoint social and gender focal points at contractor, consultant, and employer levels	<ul style="list-style-type: none"> • Contractor • PIC • RDA 	Within first 6 months of establishment

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		<ul style="list-style-type: none"> Semiannual reports submitted on GAP monitoring include sex-disaggregated data and report progress against targets 		
2.2	Build the capacity of the RDA and provincial road agencies on gender and transportation	<ul style="list-style-type: none"> One training manual on gender and transportation to be used for gender capacity building training for transport sector staff developed At least 80% of project staff of the RDA and provincial road agencies working on iRoad 2 trained on gender At least one workshop in each province (four total) for project staff of contractors, consultants, and employer conducted to discuss means of promoting inclusiveness in the transport sector 	<ul style="list-style-type: none"> ADB (gender specialist) Consultant ESDD/RDA 	2018–2026
2.3	Develop and promote an online web application for grievance reporting by local communities using local languages	<ul style="list-style-type: none"> Web application translated into local languages Sex-disaggregated data of complainants available Information campaign conducted for raising community awareness on the use of the application 	<ul style="list-style-type: none"> PIC RDA 	2018–2026

ADB = Asian Development Bank, ESDD = Environment and Social Development Division, EWCD = elderly, women, children, and differently abled, GAP = gender action plan, iRoad 2 = Second Integrated Road Investment Program, km = kilometer, PIC = project implementation consultant, PIU = project implementation unit, RDA = Road Development Authority.

Note: The multitranche financing facility became effective in February 2018.

Source: Asian Development Bank.