

GENDER ACTION PLAN¹

Gender Objectives	Activities / Targets	Responsibilities	Timeframe
Outcome: Priority populations safely vaccinated against COVID-19			
Human capital and social protection enhanced for all ^a (OP 1.1)	a. Up to 50 million Filipinos (43.8% of the total population) vaccinated against COVID-19 by 2023 (disaggregated by sex and age) ^b (2021 baseline: 0%) (OP 1.1; OP 1.3; OP 4.1) DMFa.	DOH	Ongoing
Output 1: Coronavirus vaccines efficiently and effectively delivered			
1.1 Gender equality in human development enhanced (OP 2.2)	1.1.1 Gender and socially inclusive protocol on the deployment and administration of vaccines addressing the specific needs of marginalized women and women in especially difficult circumstances developed, approved, and disseminated ⁹ (2020 baseline: none in place) (OP 2.3.2)	DOH; DPCB; DSWD 4Ps; BLHSD	Developed Q2-Q3/2021; Adopted Q4/2021 – Q1/2022
	1.1.2 Dissemination plan developed and implemented ^e to enhance knowledge and understanding of the protocol (under 1.1.1 above) among healthcare workers involved in implementing the National COVID-19 Vaccine program, especially in selected LGUs in major cities and GIDA. (2021 baseline: 0)	DOH; DPCB	Q1/2022
	1.1.3 Healthcare workers involved in implementing the National COVID-19 Vaccine program demonstrate enhanced capacity ^f to target and vaccinate marginalized groups as described in the protocol under 1.1.1, especially in selected LGUs in major cities and GIDA. ^g (2021 baseline: 0)	DOH; DPCB tbc	Q2/2022 – project close
	1.1.4 In alignment with the Demand Generation and Communication Plan, support the development of gender and culturally sensitive and age appropriate, information, education and communication (IEC) products in accessible formats (e.g., pictographic, in Tagalog and other local languages), targeting marginalized women and women in especially difficult circumstances including in major cities and geographically isolated and disadvantaged areas. (2021 baseline: 0)	DOH/HPB; Philippine Information Agency;	Developed in Q2/2021; Disseminated Q3/2021 – project close
	1.1.5 At least one online consultation and/or survey and associated gender analysis undertaken in selected LGUs in big cities and GIDA, ^e to monitor awareness of vaccine safety and gather feedback on issues affecting access to health services; including specific engagement with marginalized women and women in especially difficult circumstances (2021 baseline:0)	DOH/HPB; DSWD; DILG	DOH/HPB; DSWD; DILG
2. Project Management			
2.1 A Gender and Social Specialist is engaged by the PMU early in the project (Q2/2021).			

¹ GAP activities are to be financed through Technical Assistance to the Philippines for Strengthening Social Protection, Education, and Health Reforms (TA 9079).

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2.2 Project reports include details on progress against the GAP (good practices, lessons learned etc.) 2.3 Collection of sex-disaggregated and gender-related information relevant to the Design and Monitoring Framework and GAP is integrated in the overall project performance monitoring system. 2.4 DOH maintains a database that records the administration of COVID-19 vaccines and monitors alignment with the government's vaccination allocation plan, including disaggregation by sex, age, co-morbidity(ies), other risk category(ies) ⁱ and ADB-financed doses (2020 baseline: not applicable).			

4Ps = Pantawid Pamilyang Pilipino Program, BLHSD = Bureau of Local Health Systems and Development, COVID-19 = coronavirus disease, DILG = department of Interior and local Government, DMF = design and monitoring framework, DOH = Department of Health, DPCB = Disease Prevention and Control Bureau, DSWD = Department of Social Welfare and Development, GAP = Gender Acton Plan, GIDA = Geographically-Isolated and Disadvantaged Areas, HPB = Health Promotion Bureau, LGU = local government unit, OP = operational priority, PMU = project management unit, Q = quarter, tbc = to be confirmed.

- ^a ADB acknowledges that a. and b. in this matrix are not gender performance indicators. However, the accurate collection and analysis of disaggregated data on vaccination rates for both COVID-19 and routine vaccinations is important to the gender actions proposed under 1.1 below.
- ^b Reporting on vaccinations will be disaggregated by gender, age, priority group, e.g., % of frontline workers in health workers; % indigent senior citizens; % of remaining senior citizens; % of remaining indigent population; % of uniformed personnel; sex; and region, province and/or rural/urban.
- ^c The protocol will be developed through collaboration with multiple Bureaux in DOH, DSWD and DILG. Implementation resourcing will come from LGU GAD budgets following the completion of project activities.
- ^d In alignment with the WHO SAGE equity principle, these protocols and guidelines acknowledge that specific groups of the population are less able to access information and services than others. To ensure broad-based coverage of information and equity in vaccine access, the gender and socially-inclusive protocols and guidelines will specifically target marginalized women, women in especially difficult circumstances and people in geographically isolated and disadvantaged areas as defined by the Magna Carta of Women sections 4 (d) and 30.
- ^e The selected LGUs in big cities and GIDA will be determined during the inception mission.
- ^f The type of dissemination plan will be determined based on alignment with ongoing activities related to the DOH Interim Implementation Plan outreach and training plan
- ^g The method of verification of 'enhanced capacity' will be dependent on the dissemination approach undertaken in 1.1.5.
- ^h Other risk categories must include, but not necessarily limited to, those presented under footnote 5.
- ⁱ Where possible, surveys and analysis will be informed by the data collection exercises undertaken to develop the Vaccine Information Management System (VIMS).