

GENDER ACTION PLAN

Activities	Indicators/Targets	Responsibilities	Timeframe
Output 3. Institutional capacity of NWPGL strengthened			
1. Social and gender awareness in the energy sector improved	1.1 Recruit implementation consulting firm(s). ¹ 1.2 Inception workshop held, and report prepared. ² 1.3 Training materials and programs for social and gender awareness in the energy sector and the school outreach event prepared. 1.4 At least 50 NWPGL staff trained on adopting gender-inclusive features in company's future project designs and operations. 1.5 School outreach event conducted twice per year from 2019 to 2021 (Target: at least 200 students, with 30% female students' participation). 1.6 Socially and gender inclusive community development strategy for NWPGL prepared and included in the final grant report. ³	NWPGL with support from an international firm	By Q2 2019 By Q3 2019 By Q4 2019 By Q4 2021 Conducted from Q3 2019 to Q3 2021 By Q4 2021
Output 4: Socially inclusive development of communities neighboring the project site pilot tested			
2. Safe and inclusive educational environment provided	2.1 Issue bid documents and award the contracts for solar system and equipment. 2.2 10 kW solar system, two IT and two science laboratories installed in two schools in the vicinity (Target: 300 students and 20 teachers benefited, of which 30% are women) ⁴ . 2.3 Inclusive educational facilities such as libraries, multifunction hall, playground and emergency clinic supported. (Target: 300 students and 20 teachers benefited, of which 30% are women). ⁵	NWPGL	By Q1 2019 By Q4 2019 By Q4 2019
3. Training on safe and efficient use of electricity and electronic equipment delivered	3.1 Training materials and programs on safe and efficient use of energy and related facilities developed. 3.2 Training on safe and efficient use of electricity and electric appliances provided to students and teachers (Target: at least	NWPGL with support from an international firm	By Q4 2019 By Q1 2020

¹ One international consulting firm will be recruited for all activities under items of 1, 3, and 4. For item 4, a national firm can be additionally hired if biodiversity and ecology related monitoring and training for livelihood are necessary.

² The inception workshop and report will cover items of 1, 3 and 4 together.

³ The final grant report will cover all activities under items of 1, 2, 3, and 4, and include evaluation surveys for activities under items of 1,3, and 4 as well.

⁴ In 2017, 250 boys and 150 girls registered, and 212 boys and 97 girls attended. Indicators and targets are based on the number of attended students. As the female students is approximately 30% of the total attended students, the target is set as 30%.

⁵ As footnote 3.

Activities	Indicators/Targets	Responsibilities	Timeframe
	200 teachers and students, of which 30% are women). 3.3 Training on how to use and manage IT and science laboratories provided to students and teachers (Target: at least 200 teachers and students, of which 30% are women). 3.4 Training on how to utilize IT technology to improve education and information access provided to teachers (Target: at least 15 teachers).		By Q2 2020 By Q2 2020
4. Technical and skills training to expand employment and livelihood opportunities provided	4.1 A needs assessment completed for determining necessary trainings and training materials and programs prepared. 4.2 Technical and skills trainings to increase livelihood and employment opportunities provided (Target: at least 200 persons, of which 90% are vulnerable households, and 30% are women) ⁶	NWPGL with support from an international firm and a national firm, if necessary	By Q4 2019 By Q4 2020

IT = information technology, kW = kilowatt, NWPGL = Northwest Power Generation Company Limited, Q = quarter.

Source: Asian Development Bank.

⁶ The total number of vulnerable household around the area is 168 and the average size of household is 4.2 with 51% of male and 49% of female. Thus, the number of vulnerable persons is 705 with 409 females. Among 409 females, 43% between 25–59 years is considered as prime working age eligible for the trainings. As working age female is 175 persons which is 24% of the total vulnerable population, gender target is set as 30%.