

Environmental Management Plan

January 2014

Lao People's Democratic Republic:
Greater Mekong Subregion Tourism Infrastructure
for Inclusive Growth Project

Subprojects in Oudomxay Province

Prepared by the Ministry of Information, Culture and Tourism, Lao People's Democratic Republic, for the Asian Development Bank

ABBREVIATIONS

ADB	Asian Development Bank
AH	affected household
BOD	biological oxygen demand
COD	chemical oxygen demand
DED	detailed engineering design
DPWT	Department of Public Works and Transport
DONRE	Department of Natural Resources and Environment
EA	environmental assessment
EA	executing agency
ECC	environmental compliance certificate
EIA	environment impact assessment
EMP	environment management plan
EMR	environmental monitoring report
EERT	external emergency response team
ERT	emergency response team
ERTL	emergency response team leader
SS	safeguards specialist
EO	environmental officer
GMS	Greater Mekong Subregion
Government	Government of Lao PDR
GPS	Global Positioning System
IEE	initial environmental examination
MONRE	Ministry of Natural Resources and Environment
MPCTC	Ministry of Post, Construction, Transport and Communication
MPWT	Ministry of Public Works and Transport
NGOs	Non-government organization
O&M	operation and maintenance
PCU	project co-ordination unit
PIU	project implementing unit
UDAA	urban development and administration authority
USD	United States Dollar
UXO	unexploded ordnance

WEIGHTS AND MEASURES

km	Kilometre
kg	Kilogram
ha	Hectare
mm	Millimeter

NOTES

In this report, "\$" refers to US dollars.

This environmental management plan is a document of the borrower. The views expressed herein do not necessarily represent those of ADB's Board of Directors, Management, or staff, and may be preliminary in nature.

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I. INTRODUCTION

1. The environmental management plan (EMP) provided herein for the Chom Ong Access Road Improvements subproject is one of three provincial EMPs that have been prepared for the Tourism Infrastructure for Inclusive Growth Project (the project) in Lao PDR. The EMP is one of three provincial EMPs that have been prepared for the GMS Tourism Infrastructure for Inclusive Growth project (the project) in Lao PDR. The other two EMPs are for subprojects in the provinces of Khammouane and Luang Prabang.

2. A single Initial Environmental Examination (IEE) was prepared for the three EMPs which are found under separate cover. Details of the subproject and the entire project in Lao PDR can be found in the parent IEE.

A. Chom Ong Cave Access Road Improvements

3. The subproject in Oudomxay province consist of upgrades to access roads to the Chom Ong Cave, and various upgrades to the tourist facilities at the cave. Table 1 shows the list the subproject activities from the IEE.

Table 1: Summary of Components of Chom Ong Cave Access Improvements

Components	General Specifications
Upgrade existing main looping rural access road to the turn off to the cave access road.	<ul style="list-style-type: none"> • 54 km X 6m (5m through villages) • DPWT completed upgrade design • bridges, culverts, bank stabilization • DBST surface
Upgrade existing short access road to cave	<ul style="list-style-type: none"> • 3 km X 4m • DBST surface • including 30 m bridge • existing DPWT contract • not in protected forest
Construct new vehicle car park	<ul style="list-style-type: none"> • 2,000 m² • sealed • not in protected forest
Upgrade access path from vehicle park through tourism reception center to cave entrance	<ul style="list-style-type: none"> • approx. 500m
Construct new tourist information / reception center, ticket kiosk, souvenir, food & beverage outlets	
Construct new public toilets	<ul style="list-style-type: none"> • with ABR system
Landscape public open space to include sheltered riverside picnic area	
Install improved cave lighting system upgraded cave walkways, raised slip proof walkways, and handrails.	<ul style="list-style-type: none"> • An evaluation of an “impact” lighting system will be conducted to minimize negative environmental impact of cave illumination.
Improve solid waste management system to include rubbish bins in strategic locations	

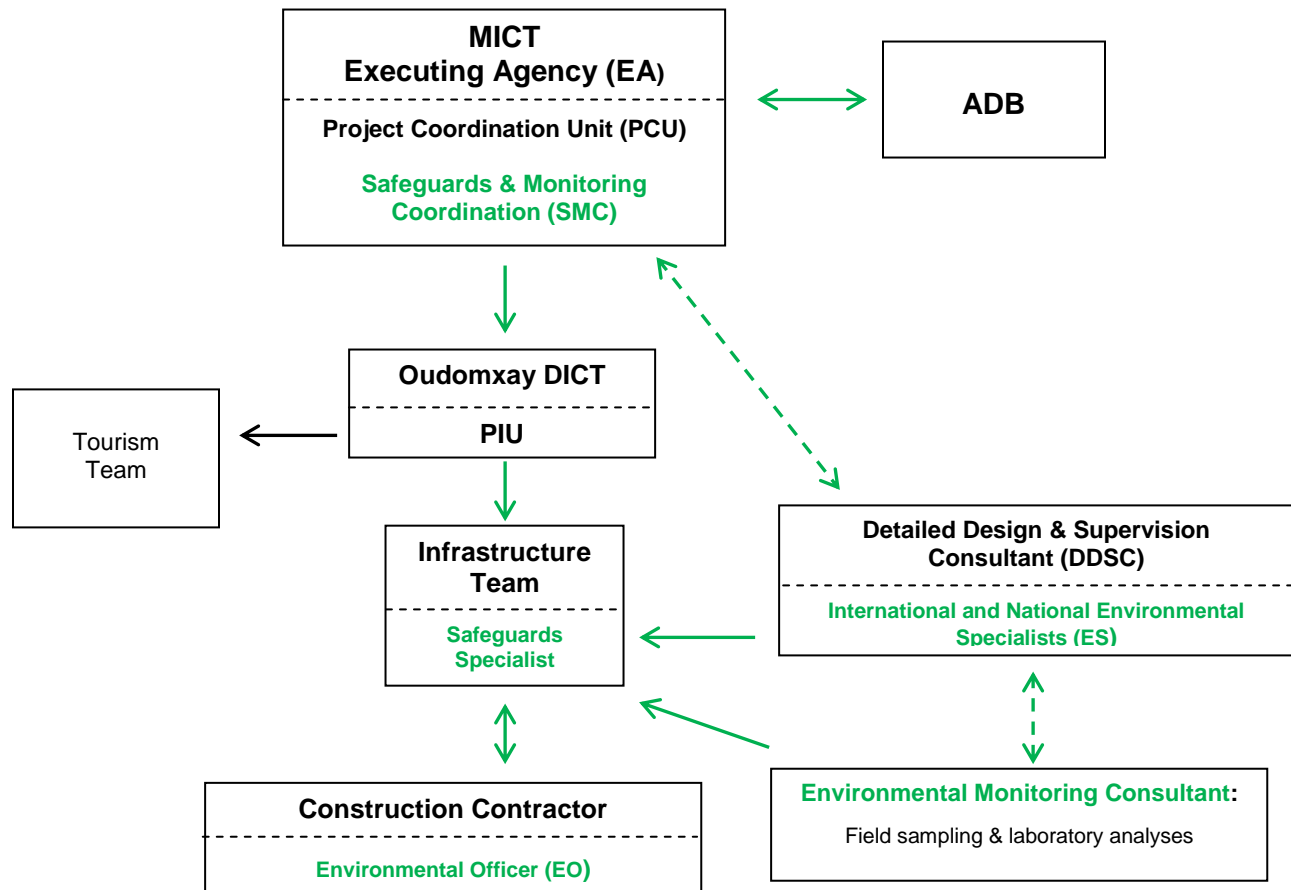
II. INSTITUTIONAL ARRANGEMENTS & RESPONSIBILITIES

A. Organization of Management

4. At the feasibility stage the primary management framework¹ responsible for the implementation of the environmental management plan (EMP) for the subproject in Oudomxay is summarized in Figure 1 which is an expanded excerpt of the full project management organization in Lao PDR (Annex 1).

5. The Ministry of Information and Culture and Tourism (MICT) which is the executing agency (EA) for the project will take overall responsibility for successful implementation of the EMP. The EA will establish a Vientiane-based Project Coordination Unit (PCU) within the Tourism Development Department which, among other things, will provide Safeguards and Monitoring Coordination for the EMP. The provincial Department Information and Culture and Tourism (DICT) in which the project implementation unit (PIU) will be created will implement the

Figure 1: Management framework for implementation of EMP



6. EMP with support from the PCU. The PIU will be comprised of two technical teams (Infrastructure and Tourism). The infrastructure team will be cross appointed from the Department of Public Works and Transport (DPWT). The infrastructure team will include a Safeguards Specialist who will lead the implementation of the EMP in conjunction with the Environmental Officer (EO) of the construction contractor.

¹ Adapted from the Project Administration Manual.

7. The Safeguards and Monitoring Coordination unit of the PCU will provide operational guidance to the PIU for implementation of the EMP, and will liaise with the ADB on safeguard reporting and issues. The Safeguards Specialist of the PIU will oversee the work of the EO of the contractor on the implementation of the CEMP² for the particular construction package.

8. External support of the PIU for the implementation of the EMP will be provided by the International and National Environment Specialists (ES) of the Detailed Design and Supervision Consultant³ (DDSC), and an external Environmental Monitoring Consultant (EMC) which will be required to conduct the field sampling and laboratory analyses of field samples (e.g., water quality, air quality) that cannot be that cannot be performed by the contractor or PIU.

9. The responsibilities of the different agencies of the management framework in Figure 1 are listed in Annex 2. Below is a summary of responsibilities for implementation of the EMP.

10. The responsibilities of the EA as supported by PCU include:

1. Provide coordination role for environmental and social safeguards and monitoring for PIU;
2. Liaise with ADB on the implementation of the EMP; and
3. Coordinate resolution with PIU, and ADB if necessary with issues arising from the implementation of EMP.

11. The responsibilities of the Safeguards Specialist of PIU include:

1. Initially assist DDSC with updating the EMP to meet final detailed subproject design;
2. Notify DONRE to verify Government approvals of project are met, and that EMP compliant with Environmental Compliance Certificate (ECC) of project;
3. Assist DDSC with inclusion of CEMP requirements in contractor bid documents including bid evaluations based on updated EMP;
4. Undertake day to day management of EMP implementation activities;
5. Work with EMC on implementation of monitoring plan of EMP;
6. Ensuring compliance with loan covenants and assurances in respect of entire subproject, including EMP (as well as IPPs, GAPS, resettlement plans);
7. Lead follow-up meetings with all affected stakeholders;
8. Prepare and submit quarterly reports on EMP implementation to PCU;
9. Oversee implementation of CEMP by contractor;
10. Coordinate with ES of DDSC for EMP implementation;
11. Undertake regular construction site inspections to ensure contractor implements CEMP properly; and
12. Ensure EO of contractor submits monthly reports on construction mitigations and monitoring.

12. The responsibilities of the ES of the DDSC are detailed in the Terms of Reference for the two positions in Annex 3. Key responsibilities for the EMP are listed below:

1. Updating the EMP to meet final detailed design of subproject;
2. Provide technical direction and support to PIU for implementation of EMP;

² Contractor Environmental Management Plan prepared by contractor as part of bid documents based on updated EMP

³ DDSC to be defined.

3. Oversee design and delivery of capacity development & training of PIU and EO of contractor(s);
4. Provide advice and support to EMC with their monitoring activities;
5. Review all reports prepared by PIU and EMC for PCU and ADB; and
6. Review location of any possible contaminated sites near subproject.

13. The responsibilities of Environmental Officer (EO) of Contractor include:

1. Implement CEMP for construction phase of subproject; and
2. Prepare and submit monthly reports on mitigation and monitoring activities of CEMP any environmental issues at construction sites.

14. The responsibilities of Environmental Monitoring Consultant (EMC) include:

1. Implement the environmental sampling required for monitoring plan of EMP that cannot be conducted by the contractor and PIU.
2. Perform required laboratory analyses for monitoring program detailed in EMP; and
3. Prepare and submit quarterly reports to PIU on monitoring activities.

15. The Department of Natural Resources and Environment (DONRE) is the provincial agency which oversees environmental management of Oudomxay. The DONRE with District staff provides direction and support for environmental protection-related matters including application of the Law on Environmental Protection No. 02/99/NA (1999), EIA, and environmental standards.

16. The ADB provides guidance to EA/PCU with any issues related to EMP, and reviews biannual reports on EMP activities compiled and submitted by PCU.

B. Worker and Community Health and Safety

17. Central to construction and operation phases of the subproject is to ensure workers and the public are not harmed from construction activities and ultimately from the operation of the completed subproject.

18. Based on the New Global strategies in Occupational Safety and Health (OSH) developed by the International Labour Organization (ILO) in 2003 the Ministry of Labour and Social Welfare (MLSW) of Government is currently developing the Lao PDR National OSH Programme⁴. To facilitate the development of the OSH the National Occupational Health & Safety Programme (2005-2010) was initiated.

19. The emerging OSH, *inter alia*, addresses worker and public safety in the construction and operation of small-medium enterprises and notably rural roads. The EA/PCU as supported by the PIUs must obtain and implement the directives of the OSH Programme. Pertinent associated laws and policy include the Labour Law of Lao PDR, and Decree No. 24/PR of the President of Republic, dated 21 April 1994, promulgating law No. 002/NA of 14 March 1994, concerning Labour.

⁴ ILO, 2009. Asean-Oshnet, Occupational Safety and Health Practices.

20. To supplement the OSH the IFC/World Bank Environment, Health, and Safety Guidelines (2007) should also be consulted the IFC EHS guidelines currently provide the international standard for worker and public safety.

C. Regulatory Framework and Guidelines for Oudomxay Subproject Components

21. Applicable regulations and guidelines for the Oudomxay subproject are summarized in Table 2. The regulations and guidelines, *inter alia*, identify how the access road upgrades should be implemented to prevent or minimize negative impacts on the environment. The complete list of environment-related laws and regulations of GoL are described in Annex 4.

Table 2: Regulations and Guidelines Applicable to Subprojects.⁵

Road Upgrades
<ul style="list-style-type: none"> • Lao PDR Road Design Manual with reference to AASHTO A Policy on Geometric Design of Highways and Streets, 5th edition. • RDA's Lao Bridge Design Manual, 1998 with reference to AASHTO LRFD Bridge Design Specifications, 4th, Edition, 2007 • Transport Research Laboratory's (TRL) Road Note 31, 4th edition. • Road Development Authority (RDA's) standards incorporating relevant standards from the AASHTO Highway Drainage Guidelines. • MPWT (2006). Specifications for drainage system, culverts, street lighting and tree planting
Occupational and Public Health and Safety
<ul style="list-style-type: none"> • MSLW, Lao PDR Occupational, Safety, and Health Guidelines Programme, Draft 2005-2010 • IFC/World Bank, 2007. Environment, Health, and Safety Guidelines
Environmental Standards
<ul style="list-style-type: none"> • National Environmental Standard Order No. 2734/PMU-DONRE (2009): See Monitoring Plan (section V) below and Annex 5 for Government environmental standards.

III. SUMMARY OF POTENTIAL IMPACTS

22. The potential impacts determined from the IEE of the subproject in Oudomxay are summarized in Table 3. The IEE indicates that the potential impacts of the subproject components stem from the road upgrades to Chom Ong cave, and from the relatively minor civil works required to upgrade to the tourist facilities at the cave. The potential impacts are primarily construction-related and can be mitigated.

23. The civil construction works for the road upgrades end before the protected forest that surrounds the cave area and includes the car park, and public toilets. Mitigation measures for the disturbances (Table 3) associated with similar construction disturbances are provided in Mitigation Plan. In addition to the short-term construction disturbances road side vegetation will be removed for the widened carriageway of the access road. The widened access roads and the new car park at the end of the access road to the cave area will result in the loss of some trees, and agricultural land for local residents. Compensation for loss of agricultural land is addressed by the social impact assessment and mitigation.

24. The potential impacts of the upgrades to tourist facilities in front of, and inside the cave including upgraded walkways, tourist information centre, and rest areas are similar but much smaller in magnitude compared to the impacts of the access road upgrades. However, all

⁵ Regulations and guidelines compiled by study from agencies, earlier IEEs, and internet.

subproject activities at, and in front of the cave entrance will potentially disturb protected forest including an adjacent stream.

Table 3: Summary of Potential Environmental Impacts of Subproject

Pre-construction Phase
1) Land acquisition along road and minimal resettlement to be addressed by RAP.
Construction Phase
<u>Access Road & Car Park, Public Toilets, Kiosks</u>
1) Disturbances from civil works such as dust, noise, reduced and/or blocked public access, disrupted business and recreation, noise, dust and air pollution from NOx, SOx, & CO caused by increased truck traffic and heavy equipment use, soil and surface water pollution caused by equipment operation and maintenance, public and worker accidents, disruption of traffic, increased traffic accidents, land erosion and surface water sedimentation, drainage and flooding problems, solid and domestic waste from worker camps, social issues and community problems caused by migrant workers.
2) Permanent loss of roadside vegetation and agriculture for widened carriageway of access roads.
<u>Chom Ong Cave & Protected Forest</u>
3) Similar disturbances as in #1 above but at much smaller magnitude, but potential impacts more significant because of protected forest area location including adjacent stream.
4) Removal of trees in protected forest is prohibited
Operation Phase
1) Increased traffic of larger vehicles on access roads leading to increased traffic congestion, accidents & air pollution.
2) Solid waste litter and pollution from un-maintained toilet blocks and ABR septic system.

A. Public Consultation

25. The stakeholder consultation strategy that was developed for the IEE will be continued with the start of the pre-construction phase of the subproject. The first step will be the disclosure of the draft IEE to the affected stakeholders that were consulted to obtain their review and comment.

1. Follow-up Consultation

26. As indicated in the IEE, the primary concern of the public and stakeholders of the subproject were disturbances during construction of the upgrades to roads, and the effect of the upgraded road on increased traffic, and traffic accidents. These issues plus any others will be reviewed during follow-up consultations throughout the pre-construction, construction, and operation of the completed subproject components.

IV. MITIGATION PLAN

27. The mitigation measures of the EMP are presented in a comprehensive mitigation plan for the subproject in Table 4. Following the IEE, the mitigation plan is structured by the three development phases of the subproject defined by the pre-construction; construction; and post construction operational phase. The mitigation plan addresses the environmental issues and concerns raised at the stakeholder meetings.

28. The mitigation plan combines construction phase impacts common to all subproject components for which single mitigation measures are prescribed. In this way redundant mitigation measures are not re-stated numerous times. However, impacts and required

mitigations specific to subproject are also identified. Or, common mitigations that are particularly important for a subproject component are underscored.

29. The mitigation plan identifies potential impacts, required mitigations, responsible parties, location, timing, and indicative costs. The mitigation plan is comprehensive and will be updated to meet the final detailed designs of the subproject.

Table 4: Environmental Impact Mitigation Plan

Subproject Activity	Potential Environmental Impacts	Proposed Mitigation Measures	Location	Timing	Activity Reporting	Estimated Cost ⁶ (USD)	Responsibility	
							Supervision	Implementation
<i>Pre-Construction, Detailed Design Phase</i>								
Confirmation of required resettlement, relocations, & compensation	No negative environmental impacts	1. Affected persons well informed well ahead of subproject implementation.	All affected persons in subproject areas	Before project implemented	See resettlement plans	See resettlement plan	PCU/PIU/SS	Resettlement committees
Disclosure, & engagement of community	No community impacts	2. Initiate Information Disclosure and Grievance process of IEE	For all construction sites.	Beginning of project	Quarterly	No marginal cost ⁷	PIU/SS	PIU
Government approvals	No negative impact	3. Notify DONRE of subproject initiation to complete EA requirements, and obtain required project permits and certificates.	Entire subproject	Before construction	As required	No marginal cost	PIU/DONRE	DONRE
Recruit cave development consultant	No negative impact	4. Source and procure a cave specialist knowledgeable of Lao caves to assist with design of walkways and lighting in Chom Ong cave	Vientiane / Chom Ong cave	Before detailed designs initiated	Single report, for detailed designs	tbd	DDSC/PIU	PIU
Detailed designs of subproject,	Minimize negative environmental impacts	5. Work with DDSC ⁸ to complete detailed designs of the upgraded access roads & cave tourist facilities. Ensure the following measures are included: a) identification of spill management prevention plans, and emergency response plans for all construction sites; b) no disturbance or damage to culture property and values; c) minimal acquisition of agriculture and forested lands, no cutting of trees in protected forest; d) locate aggregate borrow pits and rock supply areas away from human settlements with fencing and access barriers; e) no, or minimal disruption to village water supplies along access roads, utilities, and electricity with contingency plans for unavoidable disruptions; f) no, or minimal disruption to normal	Final siting	Before construction initiated	Once with detailed designs documents	No marginal cost	DDSC	EA/PIU

⁶ Costs will need to be updated during detailed design phase.

⁷ No marginal cost indicates that costs to implement mitigation are to be built into cost estimates of bids of contractors

⁸ DDSC is detailed design and supervision consultant to be determined

Subproject Activity	Potential Environmental Impacts	Proposed Mitigation Measures	Location	Timing	Activity Reporting	Estimated Cost ⁶ (USD)	Responsibility	
							Supervision	Implementation
		pedestrian and vehicle traffic along all road segments with contingency alternate routes; g) for village areas include specific plan to notify & provide residents and merchants of construction activities & schedule to minimize disruption to normal commercial and residential activities.						
Update EMP	Positive environmental impacts	<ol style="list-style-type: none"> 6. Review finalized RoWs of access road to confirm absence of valued ecological or cultural resources. 7. Re-clarify with DONRE that no known rare or endangered species inhabit the subproject areas 8. Identify any new potential impacts of subproject and include in EMP with special attention to villages and Chom Ong cave and tourist reception area. 9. Confirm ABR drainage field location, and septage disposal site with DONRE 10. Update mitigation measures and monitoring requirements of EMP where necessary to meet detailed designs, and to protect affected environments. 11. Submit updated EMP with new potential impacts to ADB to review. 12. Develop individual management subplans for: a) Construction drainage; b) Erosion; c) Noise and Dust; d) Contaminated Spoil Disposal; e) Solid and Liquid Waste Disposal; f) Construction & Urban Traffic; g) Utility and Power Disruption; h) Worker and Public Safety; i) Tree and Vegetation Removal and Site Restoration; j) Construction Materials Acquisition, Transport, & Storage, and k) Cultural chance finds. 	All sites	Before construction initiated	Once with detailed designs documents		DDSC	EA/PIU
Update EMP	Positive environmental impacts	<ol style="list-style-type: none"> 13. Document water quality & presence of aquatic biota in stream adjacent to Chom Ong cave reception area, and at stream crossings of access roads 	Stream beside cave entrance	Before construction initiated	Once with updated EMP	See Monitoring Plan below	DDSC	DDSC/SS
Confirm	No negative	<ol style="list-style-type: none"> 14. Notify DONRE, DAF and DPWT to confirm 	Entire	Before	As required	No	PIU/DONRE/	PIU

Subproject Activity	Potential Environmental Impacts	Proposed Mitigation Measures	Location	Timing	Activity Reporting	Estimated Cost ⁶ (USD)	Responsibility	
							Supervision	Implementation
Government approved construction waste disposal sites	impact	locations of sites for borrow pits and disposal areas for construction and hazardous waste for subprojects, and obtain required permits.	subproject	construction		marginal cost	DAF/DPWT	
UXO survey, & removal	Injured worker or public	15. Ensure Government and UXO LAO is consulted and clears areas where necessary	All construction sites.	Beginning of subproject	Once	See Monitoring Plan below	EA/PIU	UXO LAO
Develop bid documents	No negative environmental impact	16. Ensure updated EMP is included in contractor tender documents, and that tender documents specify requirements of EMP must be budgeted. 17. Specify in bid documents that contractor must have experience with implementing EMPs, or provide staff with the experience.	All subproject areas	Before construction begins	Once for all tenders	No marginal cost	DDSC	PIU
Create awareness of physical cultural resources in area	No negative environmental impact	18. DICT to review potential locations of physical resources, and explain possible PCR to contractors and DDSC	All subproject areas	Before construction begins	Once	No marginal cost	DICT	DICT
Obtain & activate permits and licenses	Prevent or minimize impacts	19. Contractors to comply with all statutory requirements set out by Government for use of construction equipment, and operation construction plants such as concrete batching.	For all construction sites	Beginning of construction	Once	No marginal cost	DDSC	PIU & contractors
Capacity development	No negative environmental impact	20. Develop and schedule training plan for (PIU/SS) to be able to fully implement EMP, and to manage implementation of mitigation measures by contractors. 21. Create awareness and training plan for contractors whom will implement mitigation measures.	All subproject areas	Before construction begins	Initially, refresher later if needed	No marginal cost	DDSC	DDSC
Recruitment of workers	Spread of sexually transmitted disease	22. Use local workers as much as possible thereby reducing #s of migrant worker	All work forces.	Throughout construction phase	Worker hiring stages	No marginal cost	EA/PIU	Contractor's bid documents
Construction Phase of Subproject Components								
Initiate EMP & sub-plans,	Prevent or minimize impacts	23. Initiate updated EMP & CEMP including individual management sub-plans for different potential impact areas that are	For all construction sites	Beginning of construction	Once	No marginal cost	DDSC	PIU & contractors

Subproject Activity	Potential Environmental Impacts	Proposed Mitigation Measures	Location	Timing	Activity Reporting	Estimated Cost ⁶ (USD)	Responsibility	
							Supervision	Implementation
		completed in pre-construction phase (see sub-plan guidance below).						
Cave walkways and lighting	Prevent unnecessary impact on cave wildlife and geology	24. Initiate construction of specially designed cave walkways & installation of cave lighting	Inside Chom Ong cave	Beginning of construction	Once	No marginal cost	DDSC	PIU & contractors
Worker camps	Pollution and social problems	25. Locate worker camps away from human settlements. 26. Ensure adequate housing and waste disposal facilities including pit latrines and garbage cans. 27. A solid waste collection program must be established and implemented that maintains a clean worker camps 28. Locate separate pit latrines for male and female workers away from worker living and eating areas. 29. A clean-out or infill schedule for pit latrines must be established and implemented to ensure working latrines are available at all times. 30. Worker camps must have adequate drainage. 31. Local food should be provided to worker camps. Guns and weapons not allowed in camps. 32. Transient workers should not be allowed to interact with the local community. HIV Aids education should be given to workers. 33. Camp areas must be restored to original condition after construction completed.	All worker camps	Throughout construction phase	Monthly	No marginal cost	DDSC/PIU	contractor
Training & capacity	Prevent of impacts through education	34. Implement training and awareness plan for PIU/SS and contractors.	PIU office, construction sites	Beginning of construction	After each event	No marginal cost	DDSC	DDSC/PIU
Implement Construction materials acquisition, transport, and storage sub-	Pollution, injury, increased traffic, disrupted access	35. All borrow pits and quarries should be approved by DONRE. 36. Select pits and quarries in areas with low gradient and as close as possible to construction sites. 37. Required aggregate volumes must be	For all construction areas.	Throughout construction phase	Monthly	No marginal cost	DDSC/PIU	contractor

Subproject Activity	Potential Environmental Impacts	Proposed Mitigation Measures	Location	Timing	Activity Reporting	Estimated Cost ⁶ (USD)	Responsibility	
							Supervision	Implementation
plan		<p>carefully calculated prior to extraction to prevent wastage.</p> <p>38. Pits and quarries should not be located near surface waters, forested areas, critical habitat for wildlife, or cultural property or values.</p> <p>39. If aggregate mining from fluvial environments is required small streams and rivers should be used, and dry alluvial plains preferred.</p> <p>40. All topsoil and overburden removed should be stockpiled for later restoration.</p> <p>41. All borrow pits and quarries should have a fence perimeter with signage to keep public away.</p> <p>42. After use pits and quarries should be dewatered and permanent fences installed with signage to keep public out, and restored as much as possible using original overburden and topsoil.</p> <p>43. Unstable slope conditions in/adjacent to the quarry or pit caused by the extractions should be rectified with tree planting.</p> <p>44. Define & schedule how materials are extracted from borrow pits and rock quarries, transported, and handled & stored at sites.</p> <p>45. Define and schedule how fabricated materials such as steel, wood structures, and scaffolding will transported and handled.</p> <p>46. All aggregate loads on trucks should be covered.</p>						
DBST production, and application	Air pollution, land and water contamination, and traffic & access problems,	<p>47. Piles of aggregates at sites should be used/or removed promptly, or covered and placed in non- traffic areas</p> <p>48. Stored DBST materials well away from all human activity and settlements, and cultural (e.g., schools, hospitals), and ecological receptors. Bitumen production and handling areas should be isolated.</p>	For all construction areas.	Throughout construction phase	Monthly	No marginal cost	DDSC & PIU	contractor

Subproject Activity	Potential Environmental Impacts	Proposed Mitigation Measures	Location	Timing	Activity Reporting	Estimated Cost ⁶ (USD)	Responsibility	
							Supervision	Implementation
		<p>49. Contractors must be well trained and experienced with the production, handling, and application of bitumen.</p> <p>50. All spills should be cleaned immediately and handled as per hazardous waste management plan, and according to GoL regulations.</p> <p>51. Bitumen should only be spread on designated road beds, not on other land, near or in any surface waters, or near any human activities.</p> <p>52. Bitumen should not be used as a fuel.</p>						
Implement Spoil management subplan	Contamination of land and surface waters from excavated spoil, and construction waste	<p>53. Uncontaminated spoil to be disposed of in Government-designated sites, which must never be in or adjacent surface waters. Designated sites must be clearly marked and identified.</p> <p>54. Spoil must not be disposed of on sloped land, near cultural property or values, ecologically important areas, or on/near any other culturally or ecologically sensitive feature.</p> <p>55. Where possible spoil should be used at other construction sites, or disposed in spent quarries or borrow pits.</p> <p>56. A record of type, estimated volume, and source of disposed spoil must be recorded.</p> <p>57. Contaminated spoil disposal must follow Government regulations including handling, transport, treatment (if necessary), and disposal.</p> <p>58. Suspected contaminated soil must be tested, and disposed of in designated sites identified as per GoL regulations.</p> <p>59. Before treatment or disposal contaminated spoil must be covered with plastic and isolated from all human activity.</p>	All excavation areas	Throughout construction phase	Monthly	See Monitoring Plan for contaminated soil analyses	DDSC & PIU & DONRE	contractor
Implement solid and liquid construction waste sub-	Contamination of land and surface waters from	60. Management of general solid and liquid waste of construction will follow Government regulations, and will cover, collection, handling, transport, recycling, and disposal	All construction sites and worker	Throughout construction phase	Monthly	No marginal cost	DDSC & PIU & DONRE	contractor

Subproject Activity	Potential Environmental Impacts	Proposed Mitigation Measures	Location	Timing	Activity Reporting	Estimated Cost ⁶ (USD)	Responsibility	
							Supervision	Implementation
plan	construction waste	<p>of waste created from construction activities and worker force.</p> <p>61. Areas of disposal of solid and liquid waste to be determined by Government.</p> <p>62. Disposed of waste should be catalogued for type, estimated weigh, and source.</p> <p>63. Construction sites should have large garbage bins.</p> <p>64. A schedule of solid and liquid waste pickup and disposal must be established and followed that ensures construction sites are as clean as possible.</p> <p>65. Solid waste should be separated and recyclables sold to buyers in community.</p> <p><u>Hazardous Waste</u></p> <p>66. Collection, storage, transport, and disposal of hazardous waste such as used oils, gasoline, paint, and other toxics must follow GoL regulations.</p> <p>67. Wastes should be separated (e.g., hydrocarbons, batteries, paints, organic solvents)</p> <p>68. Wastes must be stored above ground in closed, well labeled, ventilated plastic bins in good condition well away from construction activity areas, all surface water, water supplies, and cultural and ecological sensitive receptors.</p> <p>69. All spills must be cleaned up completely with all contaminated soil removed and handled with by contaminated spoil sub-plan.</p>	camps					
Implement Noise and dust sub-plan	Dust Noise	<p>70. Regularly apply wetting agents to exposed soil and construction roads.</p> <p>71. Cover or keep moist all stockpiles of construction aggregates, and all truck loads of aggregates.</p> <p>72. Minimize time that excavations and exposed soil are left open/exposed. Backfill immediately after work completed.</p> <p>73. As much as possible restrict working time between 07:00 and 17:00. In particular are activities such as pile driving.</p>	All construction sites.	Fulltime	Monthly	No marginal cost	DDSC & PIU	contractor

Subproject Activity	Potential Environmental Impacts	Proposed Mitigation Measures	Location	Timing	Activity Reporting	Estimated Cost ⁶ (USD)	Responsibility	
							Supervision	Implementation
		74. Maintain equipment in proper working order 75. Replace unnecessarily noisy vehicles and machinery. 76. Vehicles and machinery to be turned off when not in use. 77. Construct temporary noise barriers around excessively noisy activity areas where possible.						
Implement Utility and power disruption sub-plan	Loss or disruption of utilities and services such as water supply and electricity	78. Develop carefully a plan of days and locations where outages in utilities and services will occur, or are expected. 79. Contact local utilities and services with schedule, and identify possible contingency back-up plans for outages. 80. Contact affected community to inform them of planned outages. 81. Try to schedule all outages during low use time such between 24:00 and 06:00.	All construction sites.	Fulltime	Monthly	No marginal cost	DDSC & PIU & Utility company	contractor
Implement tree and vegetation removal, and site restoration sub-plan	Damage or loss of trees, vegetation, and landscape	82. Contact provincial forestry department for advice on how to minimize damage to trees and vegetation, and to work in protected forest at Chom Ong cave. No tree removal in protected forest. 83. Restrict tree and vegetation removal to within RoWs. 84. Within RoWs minimize removals, and install protective physical barriers around trees that do not need to be removed. 85. All RoWs to be re-vegetated and landscaped after construction completed. Consult provincial forestry department to determine the most successful restoration strategy and techniques. Aim to replant three trees for each tree removed.	All construction sites.	Beginning and end of subproject	Monthly	No marginal cost	DDSC & PIU	contractor
Implement Erosion control sub-plan	Land erosion	86. Berms, and plastic sheet fencing should be placed around all excavations and earthwork areas. 87. Earthworks should be conducted during dry periods. 88. Maintain a stockpile of topsoil for immediate site restoration following backfilling.	All construction sites	Throughout construction phase	Monthly	No marginal cost	DDSC & PIU	contractor

Subproject Activity	Potential Environmental Impacts	Proposed Mitigation Measures	Location	Timing	Activity Reporting	Estimated Cost ⁶ (USD)	Responsibility	
							Supervision	Implementation
		<p>89. Protect exposed or cut slopes with planted vegetation, and have a slope stabilization protocol ready.</p> <p>90. Re-vegetate all soil exposure areas immediately after work completed.</p>						
Implement worker and public safety sub-plan	Public and worker injury, and health	<p>91. Proper fencing, protective barriers, and buffer zones should be provided around all construction sites.</p> <p>92. Sufficient signage and information disclosure, and site supervisors and night guards should be placed at all sites.</p> <p>93. Worker and public safety guidelines should be followed (Lao PDR OSH Programme section III).</p> <p>94. Population near blast areas should be notified 24 hrs ahead, and evacuated well before operation. Accepted GoL blast procedures and safety measures implemented.</p> <p>95. Speed limits suitable for the size and type of construction vehicles, and current traffic patterns should be developed, posted, and enforced on all roads used by construction vehicles.</p> <p>96. Standing water suitable for disease vector breeding should be filled in.</p> <p>97. Worker education and awareness seminars for construction hazards should be given at beginning of construction phase, and at ideal frequency of monthly. A construction site safety program should be developed and distributed to workers.</p> <p>98. Appropriate safety clothing and footwear should be mandatory for all construction workers.</p> <p>99. Adequate medical services must be on site or nearby all construction sites.</p> <p>100. Drinking water must be provided at all construction sites.</p> <p>101. Sufficient lighting be used during necessary night work.</p> <p>102. All construction sites should be examined</p>	All construction sites.	Fulltime	Monthly	No marginal cost	DDSC & PIU	contractor

Subproject Activity	Potential Environmental Impacts	Proposed Mitigation Measures	Location	Timing	Activity Reporting	Estimated Cost ⁶ (USD)	Responsibility	
							Supervision	Implementation
		daily to ensure unsafe conditions are removed.						
Civil works	Degradation of water quality & aquatic resources	<p>103. Protective coffer dams, berms, plastic sheet fencing, or silt curtains should be placed between all earthworks and surface waters.</p> <p>104. Erosion channels must be built around aggregate stockpile areas to contain rain-induced erosion.</p> <p>105. Earthworks should be conducted during dry periods.</p> <p>106. All construction fluids such as oils, and fuels should be stored and handled well away from surface waters.</p> <p>107. No waste of any kind is to be thrown in surface waters.</p> <p>108. No washing or repair of machinery near surface waters.</p> <p>109. Pit latrines to be located well away from surface waters.</p> <p>110. No unnecessary earthworks in or adjacent to water courses.</p> <p>111. No aggregate mining from rivers or lakes.</p> <p>112. All irrigation canals and channels to be protected the same way as rivers, streams, and lakes</p>	All construction sites	Throughout construction phase	Monthly	No marginal cost	DDSC & PIU	contractor
Civil works	Degradation of terrestrial resources	<p>113. All construction sites should be located away forested or all plantation areas as much as possible.</p> <p>114. No unnecessary cutting of trees. No tree removal in protected forest at Chom Ong Cave</p> <p>115. All construction fluids such as oils, and fuels should be stored and handled well away from forested and plantation areas.</p> <p>116. No waste of any kind is to be discarded on land or in forests/plantations.</p>	All construction sites	Throughout construction phase	Monthly	No marginal cost	DDSC & PIU	contractor
Civil works: Cultural chance finds sub-plan	Damage to cultural property or values, and chance finds	117. As per detailed designs all civil works should be located away from all cultural property and values. DICT identified potential sites and types of PCR in pre-con phase.	All construction sites	At the start , and throughout construction phase	Monthly	No marginal cost	DDSC & PIU	

Subproject Activity	Potential Environmental Impacts	Proposed Mitigation Measures	Location	Timing	Activity Reporting	Estimated Cost ⁶ (USD)	Responsibility	
							Supervision	Implementation
		<p>118. Chance finds of valued relics and cultural values should be anticipated by contractors. Site supervisors should be on the watch for finds.</p> <p>119. Upon a chance find all work stops immediately, find left untouched, and PIU notified to determine if find is valuable. Culture section of DICT notified by telephone if valuable.</p> <p>120. Work at find site will remain stopped until DICT allows work to continue.</p>						
Implement Construction and urban traffic sub-plan	Traffic disruption, accidents, public injury	<p>121. Schedule construction vehicle activity during light traffic periods. Create adequate traffic detours, and sufficient signage & warning lights.</p> <p>122. Post speed limits, and create dedicated construction vehicle roads or lanes.</p> <p>123. Inform community of location of construction traffic areas, and provide them with directions on how to best co-exist with construction vehicles on their roads.</p> <p>124. Demarcate additional locations where pedestrians can use road crossings away from construction areas.</p> <p>125. Increase road and walkway lighting.</p>	All construction sites	Fulltime	Monthly	No marginal cost	DDSC & PIU	contractor
Implement Construction Drainage sub-plan	Loss of drainage & flood storage	<p>126. Provide adequate short-term drainage away from construction sites to prevent ponding and flooding.</p> <p>127. Manage to not allow borrow pits and quarries to fill with water. Pump periodically to land infiltration or nearby water courses.</p> <p>128. Install temporary storm drains or ditches for construction sites</p> <p>129. Ensure connections among surface waters (ponds, streams) are maintained or enhanced to sustain existing stormwater storage capacity.</p> <p>130. Protect surface waters from silt and eroded soil.</p>	All areas with surface waters	Design & construction phases	Monthly	No marginal cost	DDSC & PIU	contractor
Post-construction Operation of Upgraded Access Roads to Chom Ong Cave								
Operation of	Increased risk of		New or	Fulltime	Biannual	O&M	DPWT	

Subproject Activity	Potential Environmental Impacts	Proposed Mitigation Measures	Location	Timing	Activity Reporting	Estimated Cost ⁶ (USD)	Responsibility	
							Supervision	Implementation
new & upgraded roads to Chom Ong cave	accident or injury.	131. Enforce well marked speed limits, provide guard rails along road where needed, and educate village communities on new road safety.	upgraded roads,					
	Increased air pollution & noise	132. Ensure vehicles maintained in proper working condition	New or upgraded roads	Periodic checks	Biannual	O&M		DPWT
<i>Post-construction Operation of Improved Tourist Facilities at Chom Ong Cave</i>								
Operation of Chom Ong tourist area	Solid and domestic waste pollution	133. Ensure ABR waste system is maintained with septage removed regularly and disposed in DONRE- approved areas. Garbage bins must be emptied and garbage removed regularly, and disposed in DONRE- approved site which may need to be identified.	At Chom Ong cave tourist area	Regularly	Annually	O&M		DICT

V. MONITORING PLAN

30. The environmental monitoring plan for the EMP is provided in Table 5. The monitoring plan focuses on all three phases (pre-construction, construction, post-construction operation) of the subproject and consists of environmental indicators, the sampling locations & frequency, method of data collection, responsible parties, and estimated costs. The purpose of the monitoring plan is to determine the effectiveness of the impact mitigations, and to document any unexpected positive or negative environmental impacts of the subproject.

1. Environmental Standards for Subject Components

31. Environmental standards for ambient water quality in urban areas in Lao PDR are provided by the National Environmental Standard Order No. 2734/PMU-WREA (2009). The list of existing standards is found in Annex 6. The environmental standards provided by the Environmental, Health and Safety Guidelines of the IFC/World Bank (2007) (e.g., ambient air quality & noise) should be followed to supplement standards that are not provided by the Government.

32. An independent environmental monitoring consultant (EMC) will be required to implement the environmental monitoring program. The EMC will be responsible for the sampling of environmental parameters that must be analyzed in a laboratory. The SS and EO will coordinate with the EMC. The DDSC/PIU will provide logistical support to the EMC where necessary for the implementation of environmental monitoring plan.

33. After construction is completed and the upgraded access roads and improved tourist facilities at the Chom Ong cave are in operation, the impact the road upgrades on traffic patterns and frequency of accidents should be monitored by the DICT with assistance from the DPWT. The natural environment of the Chom Ong cave should be monitored by the DICT. Monitoring of the success of the minor resettlement in the affected villages will be undertaken as part of the separate RAP prepared for the subproject.

2. Performance Monitoring

34. Performance monitoring is required to assess the overall performance of the EMP. A performance monitoring system is normally developed by the EA for the entire subproject. Select indicators of major components of the environment that will be affected primarily by the construction phase are drawn from the mitigation and monitoring plans and summarized in Table 5.

3. Reporting

35. Regular reporting on the implementation of mitigation measures, and on monitoring activities during construction phase of the subproject, is required. Reporting is the responsibility of PIU and should be conducted in conjunction with regular meetings with stakeholders as part of the continuation of stakeholder communications. The mitigation and monitoring plans (Tables Table 4 Table 5) summarize proposed timing of reporting. A report on environmental monitoring and implementation of EMP will be prepared quarterly for the EA/PCU by the PIU. The PIU report will compile monthly reports provided by the EO of contractor, the reports of the EMC on monitoring, and input from the ES of the DDSC. The PIU report will also be sent to the DONRE and the PCU, for consolidation and transmission to ADB. The reports will table all indicators measured with the monitoring plan of EMP including performance monitoring indicators (Table 6), and will include relevant Government environmental quality standards.

Table 5: Environmental Monitoring Plan

ENVIRONMENTAL EFFECTS MONITORING

Environmental Indicators	Location	Means of Monitoring	Frequency	Reporting	Responsibility		Estimated Cost (USD)
					Supervision	Implementation	
Pre-construction Phase – Update Baseline Conditions							
Update baseline on sensitive receptors (e.g., cultural property & values, new schools or hospitals, rare/endangered species, critical habitat), and aquatic resources and human uses of affected surface waters such as river at Chom Ong cave.	A) Final RoWs for access road upgrades, and B) Chom Ong Cave area	Original field work, community consultations	Once	Once	EA/PIU	Environmental Monitoring Consultant	\$2,500.
A) Air quality: dust, CO, NOx, SOx, noise, wind, temperature, and vibration levels B) Affected surface water quality: TSS, heavy metals (As, Cd, Pb,) oil and grease, pH, DO, COD, BOD ₅ , temperature, TDS, NH ₃ , NH ₄ , other nutrient forms of N & P	A) In villages B) At stream crossings including stream at Chom Ong cave	Using field and analytical methods approved by DONRE.	One day and one night measurement during rainy & dry seasons.	One baseline supplement report before construction phase starts	PIU	Environmental Monitoring Consultant	A) \$3,000. B) \$5,000.
Inventory of present and past land uses that could cause contaminated soil.	Possible contaminated lands at all excavation sites	Using field and analytical methods approved by DONRE.	Once	Once	PIU	Environmental Monitoring Consultant	\$500.
Construction Phase of Access Road Upgrades & Improvements to Chom Ong Cave Tourist Site							
Incidence of tree felling in protected forests	Chom Ong Cave	Visual Observation	Continually	For each incident	PIU	PIU/EO	No marginal cost
Analysis of soil quality (heavy metals (As, Cd, Pb, oil & grease, hydrocarbons).	Possible contaminated lands at all excavation sites	Using field and analytical methods approved by DONRE.	Once if needed	Once	PIU	Environmental Monitoring Consultant	\$2,500.
A) Air quality: dust, CO, NOx, SOx, noise, wind, temperature, and vibration levels B) Affected surface water quality: TSS, heavy metals (As, Cd, Pb,) oil and grease, pH, DO, COD, BOD ₅ , temperature, TDS, NH ₃ , NH ₄ , other nutrient	A & B) Baseline sites of pre-construction phase.	A – C: Using field and analytical methods approved by DONRE. Include visual observations of dust and noise from	(A – B): Quarterly during construction periods Daily visual records	Monthly	(A - D):		A & B: \$12,000./yr
					PIU	Monitoring Consultant	

ENVIRONMENTAL EFFECTS MONITORING

Environmental Indicators	Location	Means of Monitoring	Frequency	Reporting	Responsibility		Estimated Cost (USD)
					Supervision	Implementation	
forms of N & P C) Analysis of soil quality (heavy metals (As, Cd, Pb, Hg, Mn), hydrocarbons. D) Domestic (worker) and construction solid waste inside & outside construction sites including worker camps. E) Public comments and complaints F) Incidence of worker or public accident or injury	C) At sites where contaminated soil is suspected. D) All construction sites and worker camps E) Using hotline number placed at construction areas F) At all construction areas	contractor & public reports. D) Visual observation E) Information transferred by telephone hotline number posted at all construction sites. F) regular reporting by contractors/PIU	C) Once at start of excavations D) Monthly E) Continuous public input F) Continuous				C: \$2,500./yr D: \$0.0
					(E & F) & daily observations:		
					EA/PIU	contractor	E: \$1,500./yr F: \$0.0
					Operation of Upgraded Access Roads		
Air quality: dust, CO, NOx, SOx, noise and vibration levels	Baseline sites of pre-construction phase.	Using field and analytical methods approved by DONRE.	Quarterly for 5 years	Biannual		DPWT	\$5,000./yr
Traffic accidents	New or upgraded roads.	Regular record keeping.	Continuously	For each event		DPWT	\$0.0
Incidence of flooding	Adjacent to new or upgraded roads	Surveys, public complaints	Seasonal for 5 years	Seasonal		DPWT	\$1,500/yr
Operation of Upgraded Chom Ong Cave Site							
Incidence of garbage and litter	Tourist reception areas and inside cave	Visual inspection	Weekly	Quarterly		MICT	O&M
Pollution caused by toilets and septic ABR: odor, fecal coliform bacteria, NH ₃ , NH ₄ , other forms of N & P	Near toilet blocks and infiltration field	Smell, & adjacent stream sampling	Biannually	Biannually		MICT/DONRE	\$4000/yr

Table 6: Performance Monitoring Indicators for Oudomxay Subproject

Major Environmental Component	Key Indicator	Performance Objective	Data Source
Pre-construction Phase			
Public Consultation & Disclosure	Affected public & stakeholders	Meetings with stakeholders contacted during IEE & new stakeholders convened for follow-up consultation & to introduce grievance mechanism	Minutes of meeting, and participants list
EMP	Updated EMP	All stakeholders contacted during IEE re-contacted for follow-up consultation	EMP
Bid Documents	Requirements of EMP (CEMP) ⁹	EMP appended to bidding documents with clear instructions to bidders for CEMP	Bid documents
Training of DICT/PIU	Training course(s) & schedule	By end of pre-construction phase, required course(s) that will be delivered are designed and scheduled	Course(s) outline, participants, and schedule
Construction Phase			
All subproject areas	Critical habitat, rare or endangered species <i>if present</i>	All <i>present</i> critical habitat and R & E species if unchanged, and unharmed	Monitoring by EMC ¹⁰
Affected water quality	TSS, DO, BOD, COD, pH, oil & grease, nutrient forms of T & N, metals (Pb, Fe, As) ¹¹	GoL environmental standards & criteria met	Monitoring by EMC
Air quality	SOx, NOx, dust, CO, noise, vibration ¹²	Levels never exceed pre-construction baseline levels	EMC & contractor monitoring reports,
Soil quality	Solid & liquid waste	Rigorous program of procedures & rules to collect and store all waste from construction camps and sites practiced.	Contractor and EMC monitoring reports
Hazardous materials & waste	Oil, gasoline, grease, alum, chlorine, soda	Rigorous program of procedures to manage and store all waste from construction camps and sites practiced.	Contractor and EMC monitoring reports
Public & worker safety	Frequency of injuries	Adherence to Government OHS programme policy and site-specific procedures to prevent accidents ¹³	Contractor reports
Cultural property	Incidence of damage, or complaints	No valued cultural property, or unearthed valuable relic is harmed in any way	Public input, contractor reports, public input, EMC reports
Traffic	Frequency of disruptions & blocked roadways	Disruptions, stoppages, or detours are managed to absolute minimum.	Public input, contractor reports, EMC reports
Operation Phase of Upgraded Roads			
Traffic safety	Frequency of accidents	No increase in pre-construction frequency	DPWT
Air quality	SOx, NOx, dust, , CO, noise along upgraded roads	Levels never exceed pre-construction baseline levels	MONRE,

⁹ Contractor Environmental Management Plan developed from EMP in contractor bidding document

¹⁰ Environmental Monitoring Consultant hired to assist implementation of Environmental Monitoring Plan

¹¹ See Annex 5 for environmental standards

¹² Footnote 12

¹³ MLSW Government, Occupational Safety & Health Programme or IFC World Bank EHS (2007)

VI. ESTIMATED COST OF EMP

36. The marginal costs for implementing the EMP are primarily for environmental monitoring because the costs for implementing impact mitigation measures are included with the construction costs in contractor bid documents. From Table 5 the preliminary costs for the implementation of the EMP for the Oudomxay subproject are summarized in Table 7. These costs include per diem technician fees. Note that the PPTA economist has added a margin of cost uncertainty to the total EMP cost.

37. An estimated budget of USD \$15,000.00 is required for capacity building and training for environmental management, to be implemented in conjunction with other capacity development activities occurring as part of Output 3. The costs will need to be updated by the DDSC in conjunction with the PIU during the pre-construction phase.

Table 7: Estimated Costs for Environmental Monitoring Plan

Activity Type	Estimated Cost (USD)
Pre-construction Phase	
Updating Environmental Baseline	
cultural receptors	\$2,500.00
environmental quality	\$8,500.00
Construction Phase	
environmental quality	\$31,500.00
public consultation	\$3,000.00
Post-construction Operation Phase	
environmental quality	\$45,000.00
public input	\$7,500.00
Total	\$98,000.00

VII. EMERGENCY RESPONSE PLAN

38. The Contractor must develop emergency or incident response procedures during construction. In the operational phase the operator/civil authorities will have responsibility for any emergencies or serious incidents. The construction phase should ensure:

- i) Emergency Response Team (ERT) of the Contractor as initial responder;
- ii) District fire and police departments, emergency medical service, the Department of Public Health (DPH), collectively referred to as the External Emergency Response Team (EERT), as ultimate responders.

39. The Contractor will provide and sustain the required technical, human and financial resources for quick response during construction.

Table 8: Roles and Responsibilities in Emergency Incident Response

Entity	Responsibilities
Contractor Team (ERT)	<ul style="list-style-type: none"> - Communicates / alerts the EERT. - Prepares the emergency site to facilitate the response action of the EERT, e.g., vacating, clearing, restricting site. - When necessary & requested by the EERT, lends support / provides assistance during EERT's response operations.
External Emergency Response Team (EERT)	<ul style="list-style-type: none"> - Solves the emergency/incident
Contractor Resources	<ul style="list-style-type: none"> - Provide and sustain the people, equipment, tools & funds necessary to ensure Subproject's quick response to emergency situations.

Entity	Responsibilities
	<ul style="list-style-type: none"> - Maintain good communication lines with the EERT to ensure prompt help response & adequate protection, by keeping them informed of Subproject progress.

40. The ERT will be led by the senior Contractor engineer (designated ERTL) on site with a suitably trained foreman or junior engineer as deputy. Trained first-aiders and security crew will be the core members of the ERT.

41. The Contractor will ensure that ERT members are physically, technically and psychologically fit for their emergency response roles and responsibilities.

42. Prior to the mobilization of civil works, the Contractor, through its Construction Manager, ERTL, in coordination with the PCU/PIU, will meet with the ultimate response institutions to discuss the overall construction process, including, but not limited to:

- i) Subproject sites;
- ii) construction time frame and phasing;
- iii) any special construction techniques and equipment that will be used;
- iv) any hazardous materials that will be brought to and stored in the construction premise and details on their applications and handling/management system;
- v) the Contractor's Emergency Management Plan
- vi) names and contact details of the ERT members

43. The objective of this meeting is to provide the ultimate response institutions the context for:

- i) their comments on the adequacy of the respective Emergency Management Plans
- ii) their own assessment of what types, likely magnitude and likely incidence rate of potential hazards are anticipated
- iii) the arrangements for coordination and collaboration.

44. To ensure effective emergency response, prior to mobilization of civil works, the Contractor will:

- i) set up the ERT;
- ii) set up all support equipment and facilities in working condition
- iii) made arrangements with the EERT;
- iv) conducted proper training of ERT members, and encouraged and trained volunteers from the work force; v) conducted orientation to all construction workers on the emergency response procedures and facilities, particularly evacuation procedures, evacuation routes, evacuation assembly points, and self-first response, among others; and vi) conducted drills for different possible situations.

45. To sustain effective emergency response throughout subproject implementation an adequate budget shall be provided to sustain the capabilities and efficiency of the emergency response mechanism, the emergency response equipment, tools, facilities and supplies. Drills and reminders will take place regularly, the former at least every two months and the latter at least every month.

A. Alert Procedures

46. Means of communicating, reporting and alerting an emergency situation may be any combination of the following: i) audible alarm (siren, bell or gong); ii) visual alarm (blinking/rotating red light or orange safety flag); iii) telephone (landline); iv) mobile phone; v)

two-way radio; and vi) public address system/loud speakers. Some rules relative to communicating/alerting will be:

- (i) Whoever detects an emergency situation first shall immediately :
 - call the attention of other people in the emergency site,
 - sound the nearest alarm, and/or
 - report/communicate the emergency situation to the ERT.
- (ii) Only the ERTL and, if ERTL is not available, the Deputy ERTL are authorized to communicate with the EERT. Exceptional cases to this rule may be necessary and should be defined in the Emergency Management Plans.
- (iii) When communicating/alerting an emergency to the EERT, it is important to provide them with at least: i) the type of emergency situation; ii) correct location of the emergency; iii) estimated magnitude of the situation; iv) estimated persons harmed; v) time it happened; vi) in case of a spill, which hazardous substance spilled; and vii) in case of fire and explosion, what caused it. Such details would allow the EERT to prepare for the appropriate response actions.

For an effective reporting/alerting of an emergency situation:

- (i) The names and contact details of the relevant persons and institutions should be readily available in, or near to, all forms of communication equipment, and strategically posted (at legible size) in all Subproject sites and vehicles:
 - Most relevant construction/operations staffs namely, the ERTL, Deputy ERTL, first-aiders, supervising engineers, foremen
 - EERT institutions/organizations
 - Concerned village authority/ies
 - PIU Office, SS
- (ii) All Subproject sites should have good access to any combination of audible and visual alarms, landline phones, mobile phones and two-way radio communication at all times.
- (iii) Contractor's construction vehicles should also be equipped with the appropriate communication facilities.

B. Emergency Response Situations

The following tables suggest general procedures that will be refined in the final EMP during detailed design, and described in more detail in the Emergency Management Plans of the Contractor.

Table 9: Evacuation Procedure

Procedure	Remarks
<ul style="list-style-type: none"> • Move out as quickly as possible as a group, but avoid panic. 	<ul style="list-style-type: none"> • All workers/staff, sub-contractors, site visitors to move out, guided by the ERT.
<ul style="list-style-type: none"> • Evacuate through the directed evacuation route. 	<ul style="list-style-type: none"> • The safe evacuation shall have been determined fast by the ERTL/Deputy ERTL & immediately communicated to ERT members.
<ul style="list-style-type: none"> • Keep moving until everyone is safely away from the emergency site and its influence area. 	<ul style="list-style-type: none"> • A restricted area must be established outside the emergency site, all to stay beyond the restricted area.
<ul style="list-style-type: none"> • Once outside, conduct head counts. 	<ul style="list-style-type: none"> • Foremen to do head counts of their sub-groups; ERTL/Deputy ERTL of the ERT.
<ul style="list-style-type: none"> • Report missing persons to EERT immediately. 	<ul style="list-style-type: none"> • ERTL/Deputy ERTL to communicate with the EERT.
<ul style="list-style-type: none"> • Assist the injured in evacuation & hand them over to the ERT first-aiders or EERT medical group 	<ul style="list-style-type: none"> • ERT to manage injured persons to ensure proper handling.
<ul style="list-style-type: none"> • If injury warrants special care, DO NOT MOVE them, unless necessary & instructed/directed 	<ul style="list-style-type: none"> • ERTL/Deputy ERTL communicates with EERT to get instructions/directions in handling the

Procedure	Remarks
by the EERT.	injured.

Table 10: Response Procedure during Medical Emergency

Procedure	Remarks
<ul style="list-style-type: none"> Administer First Aid regardless of severity immediately. 	<ul style="list-style-type: none"> Fundamentals when giving First Aid: <ul style="list-style-type: none"> Safety first of both the rescuer and the victim. Do not move an injured person unless: <ul style="list-style-type: none"> victim is exposed to more danger when left where they are, e.g., during fire, chemical spill it would be impossible for EERT to aid victims in their locations, e.g., under a collapsed structure instructed or directed by the EERT. First AID to be conducted only by a person who has been properly trained in giving First Aid.
<ul style="list-style-type: none"> Call the EERT emergency medical services &/or nearest hospital. 	<ul style="list-style-type: none"> ERTL/Deputy ERTL or authorized on-site emergency communicator
<ul style="list-style-type: none"> Facilitate leading the EERT to the emergency site. 	<ul style="list-style-type: none"> ERTL/Deputy ERTL to instruct: <ul style="list-style-type: none"> an ERT member on-site to meet EERT in access road/strategic location. He/she shall hold orange safety flag to get their attention & lead them to site. Other ERT members to clear access road for smooth passage of the EERT.
<ul style="list-style-type: none"> If applicable, vacate site & influence area at once, restrict site, suspend work until further notice. 	<ul style="list-style-type: none"> Follow evacuation procedure.

Table 11: Response Procedure in Case of Fire

Procedure	Remarks
<ul style="list-style-type: none"> Alert a fire situation. 	<ul style="list-style-type: none"> Whoever detects the fire shall immediately: <ul style="list-style-type: none"> call the attention of other people in the site, sound the nearest alarm, and/or Foreman or any ERT member among the construction sub-group contacts the fire department (in this case it should be agreed on that it is alright for any ERT member in the sub-group to alert the fire department) report/communicate the emergency situation to the ERTL/Deputy ERTL.
<ul style="list-style-type: none"> Stop all activities/operations and evacuate. 	<ul style="list-style-type: none"> All (non-ERT) workers/staff sub-contractors, site visitors and concerned public to move out to safe grounds following the evacuation procedure.
<ul style="list-style-type: none"> Activate ERT to contain fire/control fire from spreading. 	<ul style="list-style-type: none"> Guided by the training they undertook, ERT members assigned to mitigate the fire shall assess their own safety situation first before attempting to control fire spread.
<ul style="list-style-type: none"> Call the nearest fire & police stations &, if applicable, emergency medical services. 	<ul style="list-style-type: none"> When alerting the EERT, ERTL will give the location, cause of fire, estimated fire alarm rating, any injuries.
<ul style="list-style-type: none"> Facilitate leading the EERT to the emergency site. 	<ul style="list-style-type: none"> ERTL/Deputy ERTL to instruct: <ul style="list-style-type: none"> an ERT member to meet the EERT in the access road or strategic location and

Procedure	Remarks
	lead them to the site. He/she shall hold the orange safety flag to get their attention and lead them to the site. - some ERT members to stop traffic in, & clear, the access road to facilitate passage of the EERT.
<ul style="list-style-type: none"> ERT to vacate the site as soon as their safety is assessed as in danger. 	<ul style="list-style-type: none"> Follow appropriate evacuation procedure.

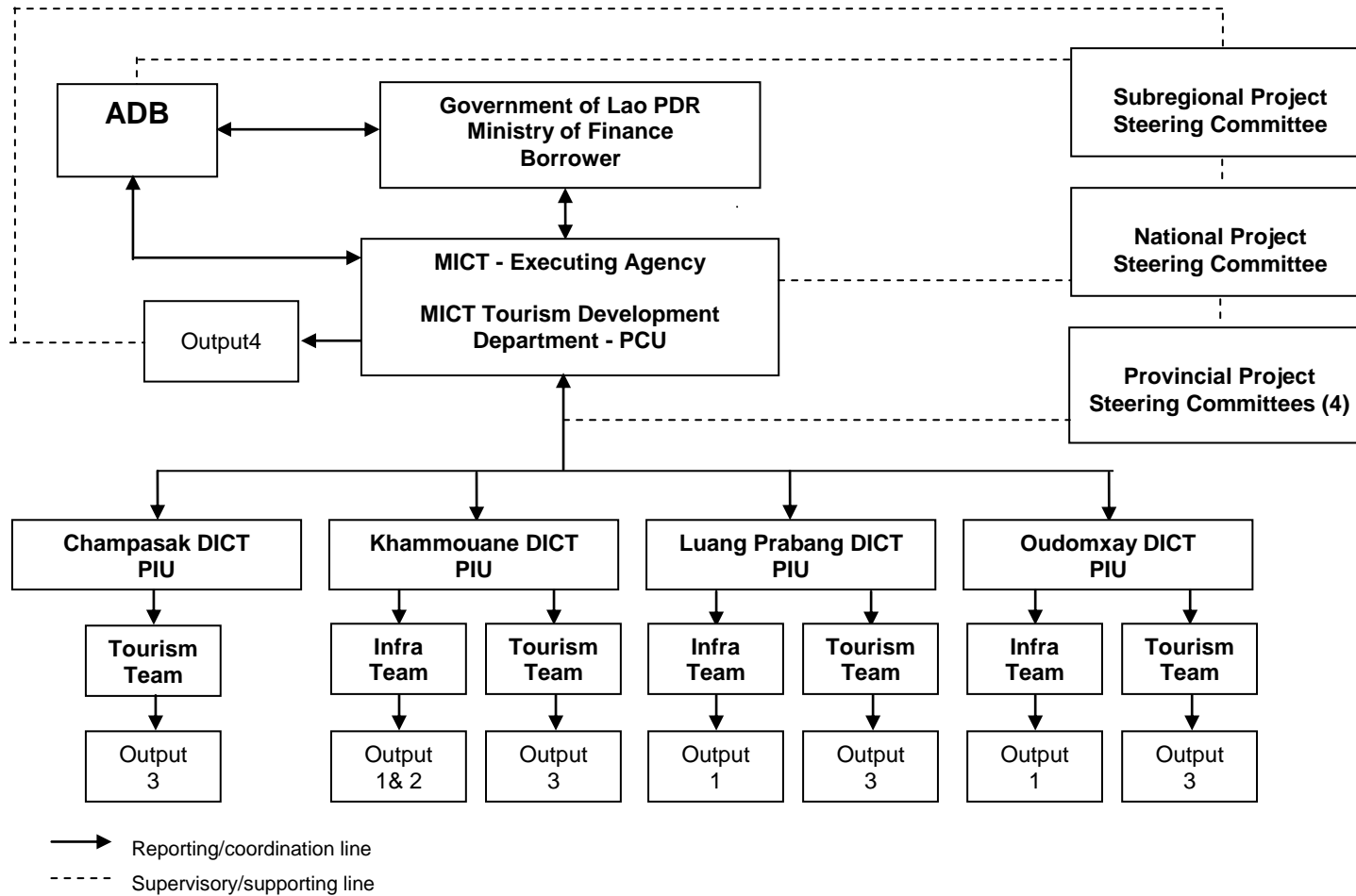
VIII. INSTITUTIONAL CAPACITY REVIEW AND NEEDS

47. Currently there is little experience and capacity for environmental assessment and management amongst national counterparts responsible for the implementation of the EMP., i.e., DICT/PIU, and DPWT in Oudomxay province. No dedicated environmental staff exist in the DICT and thus the PIU. The DDSC with assistance from the designated SS/PIU will develop and deliver training courses to the DICT/PIU staff responsible for the implementation of the subproject. The purpose of the course(s) is to strengthen the ability of the PIU/SS to oversee implementation of the EMP by construction contractors, and EMC

48. The SS who is a full-time environmental member of the PIU as well as the EO of the contractor should attend training courses as required. Costs for training should be included with costs for implementation of the EMP.

49. Training on the implementation of an EMP should address two thematic areas. The first area should be principles environmental management focused on the potential impacts of subproject activities on the natural and social environment. The second area should be environmental safeguard requirements of the ADB and Government with specific reference to the EMP.

ANNEX 1: PROJECT MANAGEMENT ORGANIZATION IN LAO PDR



ADB = Asian Development Bank; DICT= Department of Information, Culture and Tourism; Infra = infrastructure; MICT = Ministry of Information, Culture and Tourism; PCU = project coordination unit; PIU = project implementation unit.

ANNEX 2: INDICATIVE RESPONSIBILITIES OF KEY MANAGEMENT UNITS OF EMP

EMP Implementation organizations	Roles and Responsibilities
Executing agency (EA) (MICT)	<ul style="list-style-type: none"> ➤ Overall responsibility for the execution of the project ➤ Reviews the project implementation progress ➤ Reviews and endorses any proposed change in the project scope or implementation arrangements ➤ Supervises compliance with loan covenants
Project Coordination Unit (PCU), inside MICT	<ul style="list-style-type: none"> ➤ Project preparation, including the setting up of financial and management systems and procedures, and the procuring of PCU office equipment ➤ Consultant recruitment and supervision ➤ Review and approval of goods and civil works contracts, including bid documents ➤ Coordination between the concerned agencies at the national and provincial levels ➤ Coordination of activities of the PIUs and the inputs of concerned stakeholders ➤ Coordination of all reporting aspects of the project ➤ Coordination of institutional strengthening measures ➤ Ensuring compliance with ADB Loan covenants, assurances and safeguard requirements, as well as with national and provincial policies and regulations ➤ Provision of administrative and technical support to the PIUs ➤ Preparation of consolidated Project accounts to be forwarded to ADB ➤ Advice to PIUs on revenue-enhancing activities related to the recovery of costs of constructing, operating, and maintaining Project facilities and equipment; ➤ Coordination of project audits ➤ All specified monitoring, evaluation and reporting activities ➤ Communication of Project's outcomes, outputs, and activities to all stakeholders ➤ Provide coordination for safeguards and monitoring for PIU
Provincial Project Steering Committee (PPSC)	<ul style="list-style-type: none"> ➤ Ensuring that concerns of all stakeholders are adequately reflected in the project ➤ Coordination of project implementation between the concerned agencies ➤ Confirming compliance with local regulations and provincial policies ➤ Overseeing budgeting and disbursement of counterpart funds ➤ Overseeing implementation of resettlement plans, compensation schemes and all other project safeguard procedures
Project Implementation Units (PIUs) inside DICT	<ul style="list-style-type: none"> ➤ Coordination and supervision of consultants' inputs on the appraisal of feasibility studies, and conceptual and detailed designs construction ➤ Procurement of goods and civil works contracts, including the preparation of bid documents and bid evaluations ➤ Approving payments to contractors and maintaining disbursement records ➤ Ensuring that institutional-strengthening and capacity-building initiatives involving DMOs, private partners, SMEs and CBTOs are implemented in line with agreed Project designs, schedules and budgets ➤ Ensuring compliance with loan covenants and assurances in respect of all sub projects, including updating of IEEs, EMPs, IPPs, GAPs, resettlement plans

EMP Implementation organizations	Roles and Responsibilities
	<ul style="list-style-type: none"> ➤ Oversee implementation of EMP by contractor EO, and EMC ➤ Prepare quarterly reports on EMP implementation for PCU ➤ Coordinate with DDSC to design and deliver capacity development & training. ➤ Coordinating the process of establishing appropriate cost-recovery mechanisms ➤ Coordinating the implementation of identified Public-Private Partnership (PPP) initiatives; ➤ Meetings with all concerned stakeholders ➤ Quarterly progress and monitoring-and-evaluation reporting to the PCU
Detailed Design & Supervision Consultant (DDSC)	<ul style="list-style-type: none"> ➤ Completes detailed designs of subprojects with PIU ➤ Update EMP to meet final detailed designs of subprojects ➤ Supervises and assists PIU with contractor management ➤ Provides technical advice and support when needed to PIU and EMC ➤ Designs and oversees delivery of all training and capacity development of PIU for construction and operation of completed subprojects including EMP. ➤ Provides advisory role for implementation of EMP by PIU and EMC
Environmental Monitoring Consultant (EMC)	<ul style="list-style-type: none"> ➤ Implements environmental sampling for EMP ➤ Conducts laboratory analyses of environmental quality samples from field sampling ➤ Prepares periodic monitoring reports for PIU
Environmental Officer (EO) of Contractor	<ul style="list-style-type: none"> ➤ Implements the CEMP for the construction phase ➤ Maintains a daily log of environmental issues at the construction sites ➤ Prepares brief monthly summaries of mitigation activities and environmental issues at constructions site to PIU.
ADB	<ul style="list-style-type: none"> ➤ Assists PCU through timely guidance at each stage of project implementation following agreed implementation arrangements ➤ Review all documents that require ADB approval ➤ Review of monitoring reports on EMP implementation to ensure EMP meets SPS (2009) ➤ Approval of procurement activities ➤ Periodic project review missions, a mid-term review and a completion mission for the project ➤ Ensuring compliance of all loan covenants ➤ Timely processing of withdrawal applications and release of eligible funds ➤ Ensuring compliance of financial audit recommendations ➤ Regularly updates project information disclosure on the ADB website

ANNEX 3: INDICATIVE TOR FOR ENVIRONMENTAL SPECIALISTS OF DDSC

International Environmental Specialist. With assistance from the national environmental specialist the international consultant will be responsible for updating the provincial EMPs at detailed design, and assisting the PIU with overall environmental management of the implementation of the subprojects in LAO. The consultant will: (i) update environmental management plans (EMP) for subprojects in Oudomxay, Luang Prabang, & Khammouane to ensure that EMPs address the detailed designs and engineering of subprojects. Updates to EMPs include mitigation and monitoring plans, budget, and capacity development needs of executing agency (EA/PCU) and PIUs (DICT / DPWT); (ii) with national consultant design comprehensive training plan for safeguards specialist/PIU and on principles of EIA, and the purpose, content, and roles and responsibilities for implementation of updated EMPs highlighting environmental issues of subprojects; (iii) ensure that all relevant safeguards of the EMPs are adequately addressed in the bidding documents (instruction to bidders), and in the evaluation criteria for awarding contracts; (iv) Coordinate and work with the PIUs to ensure that contractors finalize their respective site-specific CEMPs based on the updated EMPs and the actual site conditions; (v) oversee the implementation of all safeguards of the three EMPs relating to construction phase activities including handling of construction spoil and waste, water and air quality protection, public nuisance impacts (noise, dust, traffic, blocked access, workers, and camps), and public safety; (vi) Coordinate with the Department of Heritage in Luang Prabang to ensure UNESCO development guidelines are followed in Chomphet; (vii) coordinate with the three provincial Departments of Natural Resources & Environment (DONRE) on all relevant environmental regulatory compliance issues (e.g. noise and dust from construction sites, sanitation in workers campsite etc); (viii) prepare TOR(s) for the LAO UXO for the survey, detection, and removal of unexploded ordnance (UXO) at all civil works sites. Ensure that EA and/or PIUs consult LAO UXO and Government authorities to assist with ToR development and implementation; (ix) contact Asia Elephant Conservation to clarify road surface and walking space requirements for elephants at Ban Pak Ou and Ban Xang Hai in Luang Prabang; (x) with PIU/DPWTs, prepare TORs for the follow-up interviews and consultations with the same affected stakeholder and local residents contacted during the PPTA on issues and concerns arising during project construction. Of particular concern is upgrades to access roads; (xi) prepare TOR(s) for external national environment monitoring consultant (EMC) for conducting water and air quality sampling, and laboratory analyses for the monitoring plans for the provincial EMPs; (xii) coordinate with PWDTs to address vehicle traffic issues, respectively during road upgrades; (xiii) work with cave specialist as needed to identify least impact walkways and lighting inside Chom Ong Cave; (xiv) advise PIU/DPWTs on environment-related concerns arising during sub-projects construction, and recommend corrective measures; (xv) with PIU/DPWTs, ensure dissemination to stakeholders the results of environment quality monitoring and implementation of safeguards, especially among households or small businesses near the civil construction works areas; (xvi) assist EA and PIU/DPWTs prepare a table of contents for regular reports PIU must submit to the EA on implementation of EMPs, environmental, issues, and corrective actions; (xvii) assist PIU/DPWTs prepare simple report template for construction contractors to report monthly on mitigation activities, and environmental issues that occur during construction phase; and (xviii) prepare a quarterly status report on implementation of EMPs, environmental issues, and public safety protection to be submitted through the PIU and EA to the provincial DONREs and ADB. The consultant should have an advanced degree in environmental sciences, and at least 7 years experience implementing and managing environmental assessment of infrastructure projects in southeast Asia countries (preferably Lao PDR). Other requirements include: a) understanding of ADB and national environmental safeguard requirements; b) experience working with and supervising the activities of provincial and national environmental management agencies with environmental safeguards; and c) designing and delivering training and capacity development programs to provincial environment, project implementing units.

National Environmental Specialist. Provide assistance to the international environmental specialist including acquisition of information new information to update the provincial EMPs at detailed design, and work with the PIU with overall environmental management of the

implementation of the subprojects in LAO. The national consultant will assist with: (i) updating environmental management plans (EMP) for subprojects in Oudomxay, Luang Prabang, & Khammouane to ensure that EMPs address the detailed designs and engineering of subprojects.; (ii) deliver initial training to M/DICT and DPWT on the purpose, content, and roles and responsibilities for implementation of updated EMPs; (iii) ensure relevant safeguards of the EMPs are addressed in the bidding documents in accurate local language and in evaluation criteria for awarding contracts; (iv) help PIUs to ensure that contractors prepare their respective site-specific plans based on the updated EMPs and the actual site conditions; (v) help international consultant oversee the implementation of all safeguards of the three EMPs relating to construction phase activities including handling of construction spoil and waste, water and air quality protection, public nuisance impacts (noise, dust, traffic, blocked access, workers, and camps), and public safety; (vi) assist coordination with the three provincial Departments of Natural resources & Environment (DONRE) on all relevant environmental regulatory compliance issues (e.g. noise and dust from construction sites, sanitation in workers campsite etc); (vii) with PIU/DPWTs, prepare ToRs for the follow-up interviews and consultations with the same affected stakeholder and local residents contacted during the PPTA on issues and concerns arising during project construction. Of particular concern is upgrades to access roads; (viii) assist DPWTs to address vehicle traffic issues, respectively during road upgrades; (ix) with international consultant advise the PIU/DPWTs on environment-related concerns arising during sub-projects construction, and recommend corrective measures; (x) with PIU/DPWTs, ensure dissemination to stakeholders the results of environment quality monitoring and implementation of safeguards, especially among households or small businesses near the civil construction works areas; (xi) assist with all reporting for the EMP. The consultant should have a university degree in the environmental sciences and at least 5 years experience with environmental assessment of infrastructure projects in Lao PDR) including: a) understanding of ADB and national environmental safeguard requirements; b) experience working with international consultants; and c) delivering training and capacity development programs to provincial project implementing units.

ANNEX 4: REGULATORY FRAMEWORK FOR ENVIRONMENTAL PROTECTION

Law or Decree	Article	Relating To	Content
<i>Constitution of the Lao People's Democratic Republic (1991, amended 2003)</i>	17	Environment in general	"All organizations and citizens must protect the environment and natural resources: land, underground, forests, fauna, water sources and atmosphere."
<i>Environmental Protection Law (1999)</i>	5	Environment in general	Conservation takes priority over mitigation and restoration. Socio-economic development planning must include planning for environmental protection
<i>Environmental Protection Law (1999)</i>	8	EIA Process	MONRE is main agency to issue regulations for EIA. People affected by projects, mass organizations, and local administrations are to be involved in the EIA process
	10	Responsibility of those engaged in development works	Those engaged in development works must adhere to safeguards, and to standards and regulations issued by Government agencies
	14	Responsibility of those engaged in development works	Those engaged in development works must abide by laws on land, forests, water, etc.
	16	Responsibility toward cultural, historical, natural heritage sites	Those engaged in development works must abide by laws and regulations to protect such heritage sites
	22	Pollution control	All are responsible for control of pollution, and applying technologies appropriate to control such pollution
	23	Hazardous wastes / emissions	Restrictions to hazardous wastes and means to control such wastes and emissions
	28	Damage to environment	Those causing damage to environment are responsible for repair through appropriate Government agencies
	38, 39	Local environmental management and monitoring	Stipulates responsibilities of local administrations (provinces, municipalities, special districts, districts) to establish environmental management and monitoring units
40	Local environmental responsibilities	Stipulates responsibilities of village administrations to follow environmental regulations	

Law or Decree	Article	Relating To	Content
<i>Water and Water Resources Law (1996)</i>	4	Rights to use water resources	Defines rights, obligations, and procedures to gain approval for use of water resources
	18	Permission for use	Stipulates that medium and large scale uses require feasibility studies, EIAs, and mitigation plans, before permission is granted for use of the resource
	22	Principles in water resource development management	Stipulates that water resource development must be consistent with national and sector plans, must ensure preservation of the natural beauty of the resources, and must protect against harmful effects of water
<i>Water and Water Resources Law (1996)</i>	25	Promotion of Watershed and Water Resource Protection for Hydropower Development	Stipulates that 'hydropower projects must be developed with due concern for environmental protection, flood protection, water supply, irrigation, navigation, fisheries and others.'
	29	Water and water resource protection	Requires that water resources be protected from becoming spoilt, polluted, or drying up, and that forest and land resources be protected to help protect the water resources
<i>Lao Forestry Law (amended 2007)</i>	5	Policy on forest and forest land	The GOVERNMENT has the policy to preserve, regenerate, and develop forests and forest land to help preserve the environment, water resources, biodiversity, and people's livelihoods.
	9 to 13	Forest types	Classify the various types of forests according to use, including forests for village use
	26	Preservation of water resources in forest zones	Stipulates the preservation of water resources in forest zones for those areas where waterways originate and flow, including strict management and regulations to control logging, shifting cultivation, and destructive forest uses
	70	Conversion of forestland	Stipulates that forestland can be converted to other land type if it brings a high level of benefits to the nation and to livelihoods of the people, and is included in the national development plan
	71	Types of converted forestland	Stipulates that for uses such as dam construction, the timber and forest resources to be harvested in those areas are property of the State

Law or Decree	Article	Relating To	Content
<i>Wildlife and Aquatic Law (2007)</i>	31	Use for Household purposes	Allows use by village households of wildlife and aquatic species in the common and general category list in particular seasons or permitted areas, using tools or equipment that do not adversely affect habitats or compromise the species population.
	32	Customary Use	Allows use of wildlife or aquatic species in the common and general category list by village households for “necessary cultural beliefs.”
	52	Prohibitions	Prohibits taking of wildlife, including parts of the animals, from their habitats; tormenting wildlife and aquatics; illegal catching, hunting, trading and possession; catching aquatic and hunting in conservation zones, in breeding season, or when pregnant; devastation of habitats and feeding zones.
<i>Land Law (2003)</i>	6	Protection of Land and Environment	Declares that all individuals and organizations are obliged to protect the land from degradation,
	14	Changes in Land Category	Land use can be changed if it does not cause social or environmental harm and if prior approval is obtained from the authorities.
<i>Decree on Land Lease or Concession (2009)</i>	39	Obligation of Person or Legal Entity Who Leases or Obtains Concession	The person or legal entity that leases land or obtains a concession is obligated, among other things, “not to cause any damage to the quality of land and negative impact to the natural environment and the society.”
<i>Road Law (1999)</i>	15	Public Road Construction	Construction of public roads must include protection of the environment
<i>Prime Ministerial Decree No. 112/PM on Environmental Impact Assessment (2010)</i>		Stipulates the need for Environmental Impact Assessment	Stipulates rights of those affected by projects, and need for participation. Outlines the process of conducting the EIA, preparing environmental management and monitoring plans, social management and monitoring plans, issuing environmental compliance certificates, monitoring compliance with the various plans, establishing the institutional framework including grievance procedures.
<i>Decree on Compensation and Resettlement of People Affected by Development Projects (2006)</i>		Establish the procedures for compensation and resettlement for project affected people	Defines the principles, rules, and measures to mitigate adverse impacts and to compensate for damages that may result from involuntary acquisition or repossession of land and of fixed or movable assets, including changes in land use and restrictions to access of community or natural resources

ANNEX 5: ENVIRONMENTAL STANDARDS

**Water Resources and Environment Administration No 2734 / PMO.WREA (now MONRE)
Vientiane, 7 Dec 2009**

Agreement on the National Environmental Standards

Based on the Environmental Protection Law No. 02/99/NA, dated 3 April 1999.

Based on decree on mandate of Water Resources and Environmental Administration dated 149/PM, dated 10 May 2007.

Surface water quality standards in Lao PDR

No	Substances	Symbol	Unit	Standard Value	Method of Measurement
1	Color, Odor and Taste	-	-	N	-
2	Temperature	t	°C	N'	Thermometer
3	Potential of Hydrogen	pH	-	5-9	Electronic pH Meter
4	Dissolved Oxygen	DO	mg/l	6	Azide Modification
5	COD	COD	ml/l	5	Potassium permanganate
6	BOD ₅	BOD ₅	mg/l	1,5	Azide Modification at 20 degree C, 5 days
7	Total Coliform Bacteria	Coliform Bacteria	MPN/100 ml	5000	Multiple Tube Fermentation
8	Fecal Coliform Bacteria	Fecal Coliform	MPN/ 100 ml	1000	
9	Nitrate-Nitrogen	NO ₃ -N	mg/l	<5.0	Cadmium Reduction
10	Ammonia-Nitrogen	NH ₃ -N	mg/l	0.2	Distillation Nesslerization
11	Phenols	C ₆ H ₃ -OH	mg/l	0.005	Distillation, 4-Amin anti-pyrene
12	Copper	Cu	mg/l	0.1	Atomic Absorption Direct Aspiration
13	Nickel	Ni	mg/l	0.1	
14	Manganese	Mn	mg/l	1.0	
15	Zinc	Zn	mg/l	1.0	
16	Cadmium	Cd	mg/l	0.005	
17	Chromium, Hexavalent	Cr ⁶⁺	mg/l	0.05	
18	Lead	Pb	mg/l	0.05	
19	Mercury	Hg	mg/l	0.002	Atomic Absorption Cold Vapor
20	Arsenic	As	mg/l	0.01	Atomic Absorption Direct Aspiration
21	Cyanide	CN ⁻	mg/l	0.005	Pyridine-Barbituric
22	Alpha -Radioactive	α	Becquere l/l	0.1	Counting machine
23	Beta -Radioactive	β	Becquere l/l	1.0	
24	Total Organochlorine	-	mg/l	0.05	Gas Chromatography
25	DDT	C ₁₄ H ₉ Cl ₅	mg/l	1.0	
26	Alpha -BHC	αBHC	mg/l	0.02	
27	Dieldrin	C ₁₂ H ₈ Cl ₆ O	mg/l	0.1	
28	Aldrin	-	mg/l	0.1	
29	Heptachlor and Heptachlor Epoxide	-	mg/l	0.2	
30	Endrin	-	mg/l	None	

Drinking Water Quality Standards

Bacteriological Parameters

Parameters	Units	Concentration
Fecal Coliform	MPN/100ml	0
Total Coliform	MPN/100ml	<2.2
Enterovirus	MPN/100ml	0

Physical-Chemical Parameters

No.	Parameters	Symbol	Unit	Concentration	
				Minimum	Maximum
1	Aluminum	Al	mg/l	0.1	0.2
2	Ammonia	NH ₃	mg/l	0.5	1.5
3	Chloride	Cl ⁻	mg/l	200	250
4	Copper	Cu	mg/l	1.0	2.0
5	Iron	Fe	mg/l	0.3	<1
6	Manganese	Mn	mg/l	0.1	0.5
7	Sodium	Na	mg/l	200	250
8	Sulphate	SO ₄ ²⁻	mg/l	200	250
9	Hydrogen Sulphide	H ₂ S	mg/l	0.05	0.1
10	Conductivity	Ec	µs/cm	-	<1,000
11	Total dissolved solids	TDS	mg/l	500	600
12	Sodium Chloride	NaCl	mg/l	100	300-350
13	Potential of Hydrogen	pH	-	6.5	8.5
14	Temperature	T	°C	25	35
15	Hardness	-	mg/l	50	300
16	Turbidity	-	NTU	-	<10
17	Taste and Odor	-	-	-	Acceptable
18	Color	-	TCU	-	5
19	Residual Chloride (if Chlorine disinfection is used)	Cl ₂	mg/l	-	<0.2

Health Significant Chemical Parameters

No.	Parameters	Symbol	Unit	Maximum Concentration
1	Antimony	Sb	mg/l	0.005
2	Arsenic	As	mg/l	0.01-0.05
3	Barium	Ba	mg/l	0.7
4	Boron	B	mg/l	0.50
5	Cadmium	Cd	mg/l	0.003
6	Chromium	Cr	mg/l	0.05
7	Cyanide	CN ⁻	mg/l	0.07
8	Fluoride	F ⁻	mg/l	1.5
9	Lead	Pb	mg/l	0.01
10	Mercury	Hg	mg/l	0.001
11	Nitrate	NO ₃ ⁻	mg/l	50
12	Nitrite	NO ₂ ⁻	mg/l	3
13	Selenium	Se	mg/l	0.01

Priority Parameters

No.	Parameters	Symbol	Unit	Maximum Concentration
1	Iron	Fe	mg/l	<1
2	Manganese	Mn	mg/l	<0.5
3	Arsenic	As	mg/l	<0.05
4	Fluoride	F ⁻	mg/l	<1.5
5	Nitrate	NO ₃ ⁻	mg/l	50
6	Nitrite	NO ₂ ⁻	mg/l	3
7	Nitrite Nitrogen	NO ₂ ⁻ N	mg/l	1
8	Potential of Hydrogen	pH	-	6.5-8.5
9	Coliform	-	MPN/100ml	0
10	Conductivity	Ec	µs/cm	1000
11	Residual Chloride (if Chlorine disinfection is used)	Cl ₂	mg/l	0.2
12	Total Hardness	-	mg/l	<300
13	Turbidity	-	NTU	<10
14	Taste and Odor	-	-	Acceptable

Groundwater Standards for Drinking Purposes

Characteristics	Parameters	Symbol	Unit	Permitted Standard Value	
				Suitable	Maximum
Physical	1. Color	-	Platinum-Cobalt (Pt- Co)	5	15
	2. Turbidity	-	JTU	5	20
	3. Potential of Hydrogen	pH	-	7.0-8.5	6.5-9.2
Chemical	4. Iron	Fe	mg/l	≤0.5	1
	5. Manganese	Mn	mg/l	≤0.3	0.5
	6. Copper	Cu	mg/l	≤1.0	1.5
	7. Zinc	Zn	mg/l	≤5.0	15
	8. Sulphate	SO ₄ ²⁻	mg/l	≤200	250
	9. Chloride	Cl ⁻	mg/l	≤250	600
	10. Fluoride	F ⁻	mg/l	≤0.7	1
	11. Nitrate	NO ₃ ⁻	mg/l	≤15	45
	12. Total Hardness as CaCO ₃	Total CaCO ₃	mg/l	≤300	500
13. Non-carbonate hardness as CaCO ₃	Non CaCO ₃	mg/l	≤200	250	
Toxic chemical substances	14. Total solids	TS	mg/l	≤600	1,200
	15. Arsenic	As	mg/l	None	0.05
	16. Cyanide	CN ⁻	mg/l	None	0.1
	17. Lead	Pb	mg/l	None	0.05
	18. Mercury	Hg	mg/l	None	0.001
	19. Cadmium	Cd	mg/l	None	0.01
Bacteria	20. Selenium	Se	mg/l	None	0.01
	21. Coliform bacteria	Coliform	MPN/100 ml	<2.2	<2.2
	22. E. coli bacteria	E. coli	-	None	None
	23. Standard plate count	-	Colonies/ml	≤500	-

Soil Quality Standards for Residential and Agriculture

No.	Substances	Symbol	Unit	Standard Value	Method of Measurement
I. Volatile Organic Compound					
1	Benzene	C ₆ H ₆	mg/kg	0.5	Gas Chromatography or Gas Chromatography/. Mass Spectrometry (GC/MS) or other methods approved by DONRE
2	CarbonTetrachloride	CCl ₄	mg/kg	89	
3	1,2 Dichloroethane	CH ₂ Cl-CH ₂ Cl	mg/kg	230	
4	1,1 Dichloroethylene	CCl ₂ =CH ₂	mg/kg	1,700	
5	Cis 1,2 Dichloroethylene	CHCl=CHCl	mg/kg	57	
6	Trans-1.2- Dichloroethylene	CHCl=CHCl	mg/kg	520	
7	Dichloromethane	CH ₂ Cl ₂	mg/kg	28	
8	Ethly benzene	IC ₂ ClC-CH ₃	mg/kg	630	
9	Styrene	C ₆ H ₅ -CH=CH ₂	mg/kg	8.4	
10	Tetrachloroethylene	C ₂ Cl ₄	mg/kg	210	
11	Toluene	C ₆ H ₅ -CH ₃	mg/kg	6.5	
12	Trichloroethylene	Cl ₂ C=CHCl	mg/kg	2.5	
13	1.1.1 Trichloroethane	Cl ₃ C-CH ₃	mg/kg	3.5	
14	1.1.2 Trichloroethane	Cl ₂ CH-CH ₂ Cl	mg/kg	43	
15	Total Xylenes	(CH ₃ -C ₆ H ₄ -CH ₃)	mg/kg	63	
II. Heavy Metals					
1	Arsenic	As	mg/kg	3.9	Inductively Coupled Plasma-Atomic Emission Spectrometry or Inductively Coupled Plasma-Mass Spectrometry or Atomic Absorption, Gaseous Hydride or Atomic Absorption, Borohydride Reduction or other Methods Approved by DONRE
2	Cadmium and its compounds	Cd	mg/kg	37	
3	Hexavalent Chromium	Cr ⁺⁶	mg/kg	300	Coprecipitation or Colorimetric or Chelation/ Extraction or other Methods Approved by DONRE
4	Lead	Pb	mg/kg	400	Inductively Coupled Plasma-Atomic Emission Spectrometry or Inductively Coupled Plasma-Mass Spectrometry or Atomic Absorption, Direct Aspiration or Atomic Absorption, Furnace Techniques or other Methods Approved by
5	Manganese and its compounds	Mn	mg/kg	1,800	

					DONRE
6	Mercury and its compounds	Hg	mg/kg	23	Cold-Vapor Technique or other Methods Approved by DONRE
7	Nickel, soluble salts	Ni	mg/kg	1,600	Inductively Coupled Plasma-Atomic Emission Spectrometry or Inductively Coupled Plasma-Mass Spectrometry or Atomic Absorption, Direct Aspiration or Atomic Absorption, Furnace Techniques or other Methods Approved by DONRE
8	Selenium	Se	mg/kg	390	
III. Pesticides					
1	Atrazine	C ₈ H ₁₄ ClN ₅	mg/kg	22	Gas Chromatography or other Methods Approved by DONRE
2	Chlordane	-	mg/kg	16	Gas Chromatography/ Mass Spectrometry (GC/MS) or other Methods Approved by DONRE
3	2,4 D	-	mg/kg	690	Gas Chromatography or High Performance Liquid Chromatography/ Thermal Extraction/ Gas Chromatography/Mass Spectrometry (TE/GC/MS) or other Methods Approved by DONRE
4	DDT	DDT	mg/kg	17	Gas Chromatography or Gas Chromatography/ Mass Spectrometry (GC/MS) or other Methods Approved by DONRE
5	Dieldrin	C ₁₂ H ₈ Cl ₆ O	mg/kg	0.3	
6	Heptachlor	Cl ₇	mg/kg	1.1	
7	Heptachlor Epoxide	-	mg/kg	0.5	
8	Lindane	-	mg/kg	4.4	
IV. Others					
1	Benzo(a)pyrene	-	mg/kg	0.6	Gas Chromatography/ Mass Spectrometry (GC/MS) or Thermal Extraction Gas Chromatography/ Mass Spectrometry (TE/GC/MS) Chromatography/ Fourier Transform Infrared (GC/FT-IR) Spectrometry or other Methods Approved by DONRE
2	Cyanide and its compounds	CN ⁻	mg/kg	11	Total and Amenable Cyanide: Distillation, or Total Amenable Cyanide (Automated Colorimetric, with off-

					line Distillation), or Cyanide Extraction Procedure for Solids and Oils or other Methods Approved by DONRE
3	PCBs	-	mg/kg	2. 2	Gas Chromatography or other Methods Approved by DONRE
4	Vinyl Chloride		mg/kg	1. 5	Gas Chromatography or Gas Chromatography/ Mass Spectrometry (GC/MS) or other Methods Approved by DONRE

Ambient Air Quality Standard

Parameters	Symbol	Average Time Unit: mg/m3					Method of Measurement
		Hours			1 month	1 year	
		1 hr	8 hr	24 hr			
Carbon monoxide	CO	30	10.26	-	-	-	Non dispersive infrared detection
Nitrogen dioxide	NO ₂	0.32	-	-	-	-	Chemiluminescence method
Sulphur dioxide	SO ₂	0.78	-	0.30	-	0.10	UV Fluorescence (1hr, 24hr, 1yr) or Pararosaniline (1hr,4hr)
Total Suspended Particulate	TSP	-	-	0.33	-	0.10	Gravimetric
Particulate Matter less than 10 microns	PM-10	-	-	0.12	-	0.05	Gravimetric or Beta Ray or Taper Element Oscillating Microbalance or Dichotomous
Ozone	O ₃	0.20	-	-	-	-	Chemiluminescence or UV Absorption Phoptometry
Lead	Pb	-	-	-	1.5	-	Atomic Absorption Spectrometer

Noise Standard

Standards	Method of Measurement
Maximum Sound Level (L _{max}) should not exceed 115 dB(A)	Equivalent Sound Level (Leq) from Fluctuating Noise
Leq 24 hour not exceeding 70 dB(A)	Equivalent Sound Level (Leq) from Steady Noise

Noise Standards for Other Places

Type of Area	Standard Value in dB(A)		
	6.00-18.00	18.00-22.00	22.00-6.00
Quiet areas: hospitals, libraries, treatment places, kindergarten and schools	50	45	40
Residential areas: hotels and houses	55	55	45
Commercial and service areas	70	70	50
Small industrial factories located in residential areas	70	70	50

**General Industrial Wastewater Discharge Standards
Standards for General Industries**

No.	Parameters	Symbols	Unit	Maximum Concentration
1	BOD ₅	BOD ₅	mg/l	40
2	Ammonia Nitrogen	NH ₃ -N	mg/l	4
3	Total Suspended Substances	TSS	mg/l	40
4	Potential of Hydrogen	pH	-	6-9.5
5	Total Dissolved Substances	TDS	mg/l	3,500
6	Phenols	C ₆ H ₅ OH	mg/l	0.3
7	Phosphorous	P	mg/l	1.0
8	Silver	Ag	mg/l	0.1
9	Zinc	Zn	mg/l	1.0
10	Sulphide	S	mg/l	1.0
11	Free Chlorine	Cl ₂	mg/l	1.0
12	Chloride	Cl ⁻	mg/l	500
13	Iron	Fe	mg/l	2.0
14	Fluoride	F	mg/l	15
15	Cyanide	CN ⁻	mg/l	0.1
16	Copper	Cu	mg/l	0.5
17	Lead	Pb	mg/l	0.2
18	Oil and Grease	-	mg/l	5
19	Nickel	Ni	mg/l	0.2
20	Mercury	Hg	mg/l	0.005
21	Manganese	Mn	mg/l	1.0
22	Arsenic	As	mg/l	0.25
23	Barium	B	mg/l	1.0
24	Cadmium	Cd	mg/l	0.03
25	Chromium	Cr ⁺⁶	mg/l	0.1
26	Total Chromium	Total Cr	mg/l	0.5

Wastewater Discharge Standards from the Urban Area

No.	Parameters	Symbol	Standards				
			A	B	C	D	E
1.	Biochemical Oxygen Demand	BOD ₅	Not more than (mg/l)				
			30	40	50	60	200
2.	Suspended Solids	SS	Not more than (mg/l)				
			30	40	50	50	60
3.	Settle able Solids	-	Not more than (mg/l)				
			0.5	0.5	0.5	0.5	-
4.	Total Dissolved Solids	TDS	Not more than (mg/l)				
			3000	2500	2000	1500	-
5.	Chemical Oxygen Demand	COD	Not more than (mg/l)				
			120	130	150	350	400
6.	Sulphide	S ²⁻	Not more than (mg/l)				
			1.0	1.0	3.0	4.0	-
7.	Total Kjeldahl Nitrogen	TKN	Not more than (mg/l)				
			35	35	40	40	-
8.	Fat Oil and Grease	-	Not more than (mg/l)				
			20	20	20	20	100
9.	Temperature	t	Not more than (degree Celsius)				
			40	40	40	40	40
10.	Potential of Hydrogen	pH	Not more than				
			6-9.5	6-9.5	6-9.5	6-9.5	6-9.5

ANNEC 6: COST NORMS FOR ENVIRONMENTAL MONITORING

LAO PEOPLE'S DEMOCRATIC REPUBLIC Peace Independence Democracy Unity Prosperity

Prime Minister's Office-PMO
Water Resources and Environment Administration-WREA (now DONRE)
Water Resources and Environment Research Institute-WERI

QUOTATION

Customer

Name:

Address:

City:

Phone:

Date:

Order Date:

Rep:

FOB:

No	Description	Unit	Quantity	Unit Price US\$
1	pH	Sample	01	\$2.00
2	EC	Sample	01	\$4.00
3	Total Hardness (as CaCO ₃)	Sample	01	\$6.00
4	Biochemical Oxygen Demand (BOD ₅)	Sample	01	\$8.00
5	Chemical Oxygen Demand (COD)	Sample	01	\$8.00
6	Sulfate ion (SO ₄ ²⁻)	Sample	01	\$7.00
7	Total Dissolves Suspended (TDS)	Sample	01	\$8.00
8	Total Solid Suspended (TSS)	Sample	01	\$8.00
9	Dissolved Oxygen (DO)	Sample	01	\$6.00
10	Phosphate (PO ₄ ³⁻)	Sample	01	\$12.00
11	Chloride (Cl ⁻)	Sample	01	\$8.00
12	Nitrate	Sample	01	\$7.00
13	Nitrite	Sample	01	\$8.00
14	Magnesium (Mg)	Sample	01	\$8.00
15	Potassium (K)	Sample	01	\$8.00
16	Sodium (Na)	Sample	01	\$8.00
17	Calcium (Ca)	Sample	01	\$8.00
18	Ammonia	Sample	01	\$8.00
19	Total Nitrogen (T-N)	Sample	01	\$8.00
20	Total Phosphorus (T-P)	Sample	01	\$8.00
21	Iron (Fe)	Sample	01	\$12.00
22	Lead (Pb)	Sample	01	\$12.00
23	Mercury (Hg)	Sample	01	\$15.00
24	Arsenic (As)	Sample	01	\$15.00
25	Zinc (Zn)	Sample	01	\$12.00
26	Copper (Cu)	Sample	01	\$12.00
27	Cyanide (CN)	Sample	01	\$12.00
28	Cadmium (Cd)	Sample	01	\$12.00
29	Chromium (Cr)	Sample	01	\$12.00
30	Manganese (Mn)	Sample	01	\$12.00
31	Selenium (Se)	Sample	01	\$12.00
32	Nickel (Ni)	Sample	01	\$12.00
33	Zinc (Zn)	Sample	01	\$12.00
34	Antimony (Sb)	Sample	01	\$12.00
35	Salinity	Sample	01	\$6.00

Items	Unit	Q'ty	Unit Price	Amount
			(US\$)	(US\$)
Environmental surveys				
(1) Water Quality (River water)	sample/parameter	400	18.00	7,200.00
(2) Water Quality (Groundwater/lake)	sample/parameter	400	18.00	7,200.00
(3) Sediment Quality	sample/parameter	36	18.00	648.00
(4) Soil Quality	sample/parameter	27	20.00	540.00
(5) Air Quality	sample	210	69.00	14,490.00
(6) Noise Survey	sample	42	230.00	9,660.00

Water Quality analytical parameters

<p>Fecal Coliform, Total Coliform, Aluminium (Al), Ammonia (NH₃), Chloride (Cl), Copper (Cu), Iron (Fe), Manganese (Mn), Sodium (Na), Sulfate (SO₄), Hydrogen Sulfide (H₂S), Conductivity, Total dissolved solids (TDS), Salt (NaCl), Hardness, Turbidity, Color, Taste and Odour, pH, Temperature (water, atmosphere), Residual chloride (if chloride disinfection is used), Antimony (Sb), Arsenic (As), Barium (Ba), Boron (B), Cadmium (Cd), Chromium (Cr), Cyanide (CN), Fluoride (F), Lead (Pb), Mercury (Hg), Nitrate (NO₃), Nitrite (NO₂), Selenium (Se): (as stipulated in Drinking Water and Household Water Quality Standard, MOH(2005)),</p> <p>BOD₅ (at 20°C), Suspended Solid (SS), Settable Solid, TDS increase from regular use, COD, Sulfide, Total Kjeldahl Nitrogen (TKN), Fat oil and grease: (as stipulated in Standard for Wastewater Discharge, STEA (1998)),</p> <p>Phenol, Silver (Ag), Zinc (Zn), Nickel (Ni) (as stipulated in Provision on Discharge of Domestic Sewage and Wastewater from Industrial Factories, MOIC(2006)),</p> <p>And, DO, total nitrogen, total phosphorous, total organic compounds.</p>
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Sediment and soil analytical parameters

<p>Cadmium (Cd), Total Cyanide (CN), Lead (Pb), Chromium (Cr(VI)), Arsenic (As), Total Mercury (Hg), Selenium (Se), Fluoride (F), Boron (B)</p>

Air quality

Air quality survey items: nitrogen dioxides (NO₂), sulfur dioxide (SO₂), carbon monoxide (CO), total suspended particle (TSP) and particle matter 10 (PM₁₀)

Noise

Noise survey: L_{Aeq} level in accordance with the related guidelines in Laos