

GENDER ACTION PLAN

Gender Action Plan for Project 1

Outputs	Action	Indicator	Budget	Responsible Party
<p>Output 1: Roads and urban services are expanded within the targeted subcenters, and connectivity between subcenters is improved</p>	<p>Integrate gender inclusive design measures into road infrastructure to ensure safe and security mobility and access</p> <p>Assess impact of improved roads, water, sanitation and heating on population</p>	<p>6.15 km in Bayankhoshuu and 8.77 km in Selbe of sidewalks built alongside improved roads 6.15 km in Bayankhoshuu and 8.77 in Selbe of lighting provided on improved roads</p> <p>4.5 ha and 3.43 ha in Bayankhoshuu and Selbe of landscaping (public spaces) including pedestrian pathways</p> <p>Social indicators included in PPMS such as number of households connected, time and cost savings, health impact, number of nighttime safety incidents, (disaggregated by sex, income quintile and female-headed households where possible).</p> <p>Focus group discussions will also be conducted to further assess impact.</p>	<p>Included in the project output</p>	<p>MUB, PMO, gender specialist, community engagement consultants</p>
<p>Output 2: Economic and public services are improved</p>	<p>One kindergarten facility in each subcenter with 1,800m2 of floor areas of classrooms, administration and services and 500m2 of playground (baseline 0 in 2012)</p> <p>One business incubator and vocational training center in each subcenter with 1,800 m2 floor area and 500m2 of open green area. (baseline 0 in 2012)</p>	<p>At least two kindergartens operating by 2018 (number of students served and staff sex disaggregated)</p> <p>At least 2 business incubators and vocational training centers operational by 2018 (number of students and staff served annually, sex disaggregated)</p> <p>At least 20 MSME's, 50% of which are women led graduated from incubation program (baseline 0 in 2012)</p> <p>At least 1,000 beneficiaries, 50% of whom are women, receiving vocational training (baseline 0 in 2012)</p>	<p>Included in project costs</p>	<p>MUB, PMO, gender specialist, community engagement consultants</p>

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Output 3: Service providers become more efficient	Report on affordability and subsidies included in tariff assessment (disaggregated by income quintile and if possible looking at female-headed households as a special group) Customer satisfaction survey	Report by 2018 Survey report (providing sex disaggregated data where possible)	Included in project costs	PMO and consultants working with service providers
Output 4: Institutional capacity building	Establishment of Khoroo CDCs and SDCs with women's representation Establishment and agreement on community, gender and MSME plans Targets established for and sex disaggregated data collected on participants for all community consultations on urban planning and project activities (see SAP activities) collected and reported on in the GAP Subcenters plan and redevelopment process are prepared and endorsed by all the stakeholders through community consultation including at least 50% of women's participation Establishment of PMO with 30% gender representation	Khoroo CDCs and SDCs fully functioning in targeted areas, with at least 40% women participating actively (baseline: to be established) Community, gender and MSME action plans accepted and regularly updated in each subcenter (0 in 2012) GAP report with targets and sex disaggregated data provided semi annually Consultation meeting attendance and SAP monitoring PMO is fully functioning with trained staff at least 30% women (baseline 0 in 2012).	Included in project costs	MUB, PMO, gender specialist, community engagement consultants, staff of new educational establishments

CDC = community development council, GAP = gender action plan, MSME = micro-small- and medium- enterprise, MUB = Municipality of Ulaanbaatar, PMO = program management office, SDC = small and medium enterprise development council.