

**PROJECT 12676-02 - Sabesp - Tietê River Depollution Project Phase IV - BRAZIL
Environmental and Social Action Plan (ESAP)**

No.	Aspect	Action	Product/Result	Fulfillment Date
PS 1: Assessment and Management of Environmental and Social Risks and Impacts				
1.1	Environmental and social management system	1. Give continuity to the implementation of the environmental and social management system (ESMS) at the operational units and of the Environmental and Social Management Plan (ESMP) on the construction work object of this transaction.	1. Evidence of implementation.	1. Annually, through the Environmental and Social Compliance report (ESCR).
		2. Constantly update the matrices of risks and impacts, the management programs, and the emergency response programs	2. Evidence of implementation	2. As part of the ESCR
1.2	Emergency Preparedness and Response	1. Follow up on the management of risk areas, as provided in the Environmental and Social Management Plan, focusing on the risks associated with floods and inundations	1. Evidence of implementation.	1. As part of the ESCR.
		2. Update the Natural Disaster Risks Management Program, to consider the WWTPs that are subject of this transaction.	2. Natural Disaster Risks Management Program for the WWTPs.	2. 90 days after signature of the loan agreement.
PS 2: Labor and Working Conditions				
2.1	Occupational health and safety	1. Contracting a specialized company to verify the safety conditions at the WWTPs	1. Evidence of contracting of a specialized company.	1. 180 days after signature of the loan agreement.
		2. Report on evaluation of adherence to the requirements called for in the NRs for the Barueri, Parque Novo Mundo and São Miguel Paulista WWTPs.	2. Report on evaluation of the WWTPs at Barueri, Parque Novo Mundo and São Miguel Paulista.	2. 90 days after signature of the contract with the specialized company that will verify security conditions at the WWTPs.
		3. Adopt a corrective action plan, if necessary, to be implemented by Sabesp considering the prioritization of critical activities so as to mitigate potential risks to the operational team.	3. Evidence of implementation of the corrective action plan.	3. As part of the ESCR.
PS 3: Resource Efficiency and Pollution Prevention				
3.1	Greenhouse Gases	1. Conduct specific inventories of GHG emissions for the projects under the Tietê Program IV	1. Inventory of GHG emissions for the WWTPs that are the subject of this transaction (Barueri, São Miguel and Parque Novo Mundo).	1. 365 days after signature of the loan agreement.
		2. Incorporate the GHG emissions inventories of the ETEs into the annual report.	2. Evidence of incorporation into the annual report.	2. As part of the ESCR.
PS 4: Community Health, Safety and Security				
4.1	Community health and safety	1. Develop educational content to prevent gender violence.	1. Educational content on the prevention of gender-based violence.	1. 90 days after signature of the loan agreement.
		2. Monitor the informational campaigns that contractors will conduct for the construction and operations teams associated with Tietê Program IV	2. Monitoring reports on the informative campaigns for the prevention of gender-based violence conducted by subcontractors.	2. As part of the ESCR.