

GENDER ACTION PLAN

Productive Energy Use for Small Isolated Islands of Analaitivu, Delft and Nainativu

No	Activities	Targets and Indicator	Responsibility	Timeframe ^a
Component A: Development of Energy-Based Livelihoods with a Focus on Women's Micro-enterprises				
1.	Livelihood development needs of women and men identified and assessed	1.1 Conduct a survey to identify livelihood related enterprises operated in the three islands 1.2 Identify, assess, and categorize types of support required by women and men entrepreneurs to improve and expand their existing operations (e.g., fish processing, palmyrah and coconut based handicrafts, and dress-making, etc.) and to add values 1.3 Identify, assess, and categorize training needs of women and men for MSME development 1.4 Develop a training plan and identify resource institutions and/or persons for the training	SLSEA, DS, GNs and CBOs	November–December 2016 November–December 2016 January 2017 January 2017
2.	Capacity development training for women and men conducted	2.1 Screen and select participants for training programs on MSME development and operation focusing on participation of 100% BPLs 2.2 Conduct training programs and provide business advice–target: 20% of the trainees should be FHHs 2.3 Follow-up training outcomes–target: 50 number of MSME developed	SLSEA, DS, GNs and CBOs	February 2017 March–September 2017 March 2017–2019
Component B: Development of Renewable Energy Technology (RET) Based Local Infrastructure				
1.	Seawater desalination plant and ice-making factory in Nainativu Island	1.1 Consult men and women, and CBOs including Fishery Cooperative Societies on their water and ice needs and requirements for the facilities 1.2 Incorporate community consultation results into design of a water desalination plant and ice-making factory 1.3 Develop the desalination plant and ice-making factory and provide associated supports (e.g., delivery of the fresh water)	NWSDB, NGO, DS, GNs and CBOs	November 2016 December 2016–February 2017 2017–2019

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2.	Public and street lighting	2.1 Consult women on their needs for public and street lighting (e.g., places, times, management, etc.) 2.2 Design public and street lighting incorporating the views and opinions of women 2.3 Engage women in energy planning and decision-making on renewable energy system 2.4 Provide public and street lighting as necessary	SLSEA, CEB and CBOs	November 2016 December 2016–February 2017 2017–2019 2017–2019
Component C: End-user Education for the Safe and Efficient Use of Electricity and Electrical Equipment				
1.	Women's awareness on safe and efficient use of electricity and electrical equipment increased	1.1 Provide energy related information to women and men (e.g., energy policies, tariff rates, etc.) 1.2 Conduct awareness raising workshops for women and men on safe and efficient use of electricity – target: 900 users trained and 50% of the trainees should be women 1.3 Introduce electrical equipment which are cost effective and labor saving, especially for women	SLSEA and CBOs	2017–2019 2017–2019 2017–2019
Component D: Technical and Skills Training to Avail of Employment and Livelihood Opportunities				
1.	Skills and capacities of young women and men in energy based technical skills enhanced	1.1 Design and conduct energy based technical skills development programs on routine electrical repairs, and operation and maintenance of renewable energy systems and additional infrastructure facilities such as the desalination plant and ice-making factory focusing on participation of 100% BPLs - target: 600 persons trained, and 50% of the trainees should be women 1.2 Provide additional training related to employment and livelihood opportunities (e.g, IT skill training and spoken English language skill training)	SEA and CEB	2017–2019 2017–2019

BPL = below poverty line households, CBO = community based organization, CEB = Ceylon Electricity Board, DS = Divisional Secretary, FHH = female-headed household, GN = Grama Niladhari, IT = information technology, MSME = micro, small and medium sized enterprises, NWSDB = National Water Supply and Drainage Board, SLSEA = Sustainable Energy Authority of Sri Lanka.

^a It is indicative timeframe and link to project implementation schedule. The activities are expected to be conducted within 38 months from November 2016 to December 2019.