



Social Monitoring Report

Project Number: 47341-002
December 2016

Period: January 2016 – June 2016

IND: South Asia Subregional Economic Cooperation Road Connectivity Investment Program - Tranche 1

Subproject: Imphal-Kangchup-Tamenglong Road

Submitted by

Externally Aided Project, Public Works Department, Government of Manipur, Manipur.

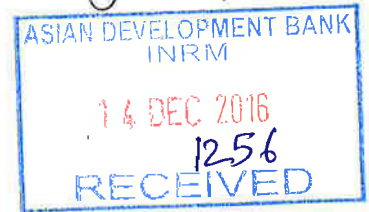
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----- Forwarded by Pravash Kumar Mishra/INRM/ADB on 12/14/2016 02:11 PM -----

From: EAP Manipur <eapmanipur@gmail.com>
To: pmishra@adb.org
Date: 12/06/2016 03:31 PM
Subject: Re: Corrected Entitlement Matrix Referring to the Telephonic discussion, the corrected Entitlement Matrix of the 1st Semi Annual Social Safeguard Monitoring Report (January – June 2016) of the project road "Construction of Imphal Kangchup Tamenglong Road under SRCIP-Tranche 1

Dear Sir,

Please find the attachment "Modified Semi Annual Social Safeguard Monitoring Report" (January 2016 to June 2016) as intimated for necessary action.

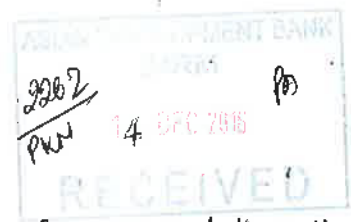
With regards,

Y. Mohendro Singh
Project Manager

EAP, PWD, Manipur



SASMR (Jan-June 2016).pdf




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SASEC Road Connectivity Investment Program
ADB Loan No. 3118 IND (Tranche-I)
Imphal-Kangchup-Tamenglong Road



Semi-Annual Social Safeguards Monitoring Report
(January 2016 - June 2016)

Revisions			Submitted by:	Submitted to:	
Rev. No.	Particulars	Date	 Mukesh& Associates in JV with DONG IL Engineers Consultants Co. Ltd. in association with Alliance Engineers & Consultants	The Project Director, Externally Aided Project, Public Works Department, Government of Manipur, Manipur.	
			File Path: \\SERVER\MD5_E - Drive\Suresh\2014\RFP\27. ADB - Manipur ISCD Consultancy\ Reports\		
Prepared by:		Checked by:	Appd. By :	Sheet Size : A4	Date: 06.12.2016
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Abbreviations

ADB	Asian Development Bank
APs	Affected Persons
BD	Bid Document
BPL	Below Poverty Line
BSR	Basic Schedule of Rates
CSC	Construction Supervision Consultant
DPR	Detailed project report
DPs	Displaced Persons
EA	Executing agency
EAP	Externally Aided Project
FAM	Facility Administration Manual
FFA	Framework Financing Agreement
FGD	Focus Group Discussion
GAP	Gender Action Plan
GIRR	Greater Imphal Ring Road
GoI	Government of India
GoM	Government of Manipur
GRM	Grievance Redress Mechanism
GRS	Grievance Redress System
IA	Implementing Agency
IDL	Intermediate Double Lane (IDL)
IKTR	Imphal-Kangchup-Tamenglong Road
IPF	Indigenous People Framework
IPP	Indigenous Peoples Plan
ISCD	Implementation Support and Capacity Development
LA	Land Acquisition
MFF	Multi-tranche Financing Facility
MoM	Minutes of Meeting
MPWD	Manipur Public Works Department
NB-NER	North Bengal and North Eastern Region
NGO	Non Government Organization
NH	National Highway
NOC	No Objection Certificate
PD	Project Director



PIU	Project Implementation Unit
PMU	Program Management Unit
PPTA	Project Preparatory Technical Assistance
PSC	Project Steering Committee
PWD	Public Works Department
RF	Resettlement Framework
RO	Resettlement Officer
ROB	Road over Bridge
RoW	Right of way
R&R	Rehabilitation and Resettlement
SAR	Subproject Appraisal Report
SASEC	South Asia Sub-regional Economic Cooperation
SIA	Social Impact Assessment
SRCIP	SASEC Road Connectivity Investment Program
ST	Scheduled Tribe
TOR	Term of Reference



A. Introduction and Project Background

1. This updated semi-annual monitoring report January 2016 to June 2016 deliberates upon the social safeguards of the SASEC Road Connectivity Investment Program (SRCIP) under the South Asia Sub-regional Economic Cooperation (SASEC), a Multi-tranche Financing Facility (MFF), envisaged under financial assistance from Asian Development Bank (ADB) aiming to improve about 500 Km of priority road section in the North Bengal and North Eastern Region (NB-NER) of India. The investment program is planned to be implemented in phases. The first tranche covers Imphal-Kangchup-Tamenglong Road (IKTR) only having total stretch of 107.97 Km. The loan No 3118 – IND (Tranche-1) came into effect on 24th June 2016.
2. At present, the report includes monitoring of social safeguards implementation under Tranche-1, i.e. Imphal-Kangchup-Tamenglong Road (IKTR) for which loan has been effectuated. This IKTR sub-project was approved on 2nd March 2016 by Asian Development Bank (ADB).
3. SRCIP is to improve the regional connectivity by constructing good road infrastructure in the State of Manipur for better transportation and communication. The Investment Program shall comprise two components: (i) road improvement component and (ii) project implementation support and capacity development component.

B. Scope of the Project

4. The project road starts at Naoremthong of Imphal City and ends at Tamenglong covering a total length of 107.97 Kms, which includes spur alignment to Haochong and Kabui Khullen having length of 4.15 Km and 0.800 Km respectively. The alignment passes through districts of Imphal West, Senapati and Tamenglong connecting to major settlements of Imphal, Kangchup, Haochong, Bhalok and Tamenglong. The initial 12.90 Km of sub-project road alignment from Naoremthong to Kangchup is an existing road in plain terrain, whereas alignment between Kangchup to Tamenglong 90.12 Kms and spur alignments are greenfield area mostly located in mountainous terrain. The present road sub-project section is proposed for improvement and up-gradation from existing Intermediate Double Lane (IDL) to four lane with paved shoulder from chainage 0.00 to 5.540 and double lane with paved shoulder from chainage 5.540 to chainage 12.90 in the plain area up-to Kangchup. Rest road section of 90.12 Km is coming under hilly terrain greenfield area where double lane road configurations with shoulders and side drains proposed with spur alignment in Haochong and Kabui Khullen having length of 4.15 Km and 0.800 Km respectively is proposed for Intermediate Double Lane. The proposed alignment map given below showing the IKTR sub-project.

Project Alignment Map



Tranche 1

5. The construction work of Imphal-Kangchup-Tamenglong Road sub-project has been awarded to M/s. Hindustan Construction Company Limited (HCC) in joint venture with M/s. Vensar Constructions Company Limited (VCCL) on 21st March 2016 at the cost of Rs. 1114.18 Crores. The date of commencement of the sub-project road is notified as 12.08.2016.
6. The appointment of NGO for social safeguards implementation of IKTR sub-project is expected to be finalized in September 2016 by the Government of Manipur (GoM).
7. The social and resettlement impact assessment of 107.97 Km Imphal-Kangchup-Tamenglong Road (IKTR) sub-project was undertaken based on the sub-project Appraisal Report (SAR), Detailed Project Report (DPR) including Resettlement Plan (RP) and Indigenous Peoples Plan (IPP) prepared before the loan approval. The Involuntary Resettlement (IR) categorization for the IKTR sub-project is Category-A, and also Category-A for Indigenous Peoples.

C. Impacts Assessment of Sub-project

8. The aim of minimizing land acquisition and resettlement impacts was included in the design and DPR of Imphal-Kangchup-Tamenglong Road sub-project. All land required for the sub-project components have been identified and there will be land acquisition and permanent displacement of people as a result of the road construction work. However, there will also be temporary impacts on non-titled persons, hawkers and vendors during this road construction work.
9. The Imphal-Kangchup-Tamenglong Road sub-project section will be constructed through two sub-sections. First, Imphal-Kangchup road sub-section starts from Naoremthong, Imphal city to Kangchup, passing through highly populated residential and commercial area. Second, Kangchup-Tamenglong Road sub-section is totally passing through mountainous terrain with scattered village habitation.

C-1: Imphal-Kangchup Section

10. The land acquisition process for Imphal-Kangchup Road sub-section under District “Imphal West” has been initiated by the Government of Manipur (GoM) through notification on dated 12th July 2016, under which the State government notified under Rule 3(1) of the Right to Fair Compensation and Transparency in Land Acquisition, Rehabilitation and Resettlement (Social Impact Assessment and Consent) (Manipur) Rules, 2014 read with section 4(1) of the Right to Fair Compensation and Transparency in Land Acquisition, Rehabilitation and Resettlement Act, 2013 for carrying out Social Impact Assessment (SIA) study. The timeline for completion of SIA study shall be within a period of six months from the date of its commencement i.e. 12th July 2016. Refer to **Appendix-1** for Revenue Department (GoM) Notification for LA and SIA.
11. The resettlement impact was enumerated based on final alignment of DPR by preparing RP for Imphal-Kangchup road sub-section, which has been approved by the ADB. According to the RP of Imphal-Kangchup road sub-section based on the full census survey and Land Acquisition Plan (LAP), 96.05 acres of land needs to be acquired for the project out of which private land acquisition requirement for the sub-project is 17.31 acres. This has also been enumerated that 680 households having 3354 persons are identified to be displaced due this sub-project sub-section intervention. Out of 680 households, 482 households will be affected due to loss of structures. There are 147 households that will be physically displaced as they are losing their residential structures and 533 households will be economically displaced due to loss of productive land, commercial structures and livelihoods. There are 95 common properties resources (CPR) including religious structures and government structures will be affected by the proposed road widening. The Social and Resettlement Impacts are summarized below in the **Table -1**.

Table-1: Summary of Imphal-Kangchup Sub-project Impacts

Sl. No.	Impacts	Number
1	Total number of private structures affected	615
2	Total Area of Land required (in Acres)	96.05
3	Area of private land to be acquired (in Acres)	17.31
4	Total number of displaced households	680
5	Total number of displaced persons	3354
6	Total number of economically displaced households	533
7	Total number of physically displaced households	147
8	Total number of vulnerable households displaced	408
9	Total number of CPR (structure) affected	95

12. As per the Land Acquisition Plan (LAP) of Imphal-Kangchup section for the IKTR sub-project prepared along with DPR, 96.05 acres of land is to be acquired out of which private land acquisition requirement is 17.31 acres. But as per the notification dated 12th July 2016 by the Revenue Department, GoM, the total private land intended to be acquired is 63.3697 acres for Imphal-Kangchup road section under Imphal West District. So, the final figure of private LA requirement is 63.3697 acres under IKTR sub-project. Refer to **Appendix-1** for Revenue Department Notification for LA and SIA, GoM.

C-2: Kangchup-Tamenglong Section

13. There will not any private land acquisition for Kangchup-Tamenglong Road sub-section. The land required for construction of the Kangchup-Tamenglong road sub-section has been donated by the land owners / village chiefs / village headman. The Principal Chief Conservator of Forest, Imphal has approved on 28th May 2016 for the diversion of 182.86 hectare forest land for the construction of Imphal-Kangchup-Tamenglong Road (IKTR) section under Districts Senapati and Tamenglong. Refer to **Appendix-3** for Office Order of the Principal Chief Conservator of Forests, GoM. Also, Manipur Public Work Department (MPWD) through Project Director Externally Aided Project (PD-EAP) has successfully undertaken the land donation process with the village communities living along the road. Total 63 no. of land donation agreement executed between land owners, village chief / headmen and the Project Director (PD) EAP/PWD, Manipur has been registered. Copy of sample “Agreement Deeds” and copy of sample letter issued by the Office of the Sub-register, GOM attached in the **Appendix-2**.
14. Based on the final proposed alignment in DPR, Resettlement Plan (RP) was prepared and approved by the ADB. According to the RP of Kangchup-Tamenglong Road sub-section which was based on the full census survey, 127 households will be losing 191 structures. Out of 127 households having 774 persons, 76 households will be physically displaced and 51 households will be economically displaced. 127 numbers of vulnerable households will be displaced and 20 numbers of Common Property Resources (CPRs) will be affected. The joint measurement survey has been initiated by respective Government agencies for standing properties/assets viz: standing structures, horticulture/agricultural crops, timber trees, fisheries have been started from 17th May 2016. The cut-off date for Kangchup-Tamenglong road sub-section of this IKTR project will be the date of start of survey i.e. 17th May 2016. In this context a notification has been issued on dated 20th September 2016 by PWD, GOM (Refer to **Appendix-4**). The social and resettlement impacts are summarized below in the **Table - 2**.

Table - 2: Summary of Kangchup-Tamenglong Sub-project Impacts

Sl. No.	Impacts	Number
1	Total number of private structures affected	191
2	Total number of displaced households	127
3	Total number of displaced persons	774
4	Total number of economically displaced households	51
5	Total number of physically displaced households	76
6	Total number of vulnerable households displaced	127
7	Total number of CPR (structure) affected	20

15. For Kangchup-Tamenglong section, the land is being transferred through the Memorandum of Understanding (MOU) between village headman, land owners and PD of Externally Aided Projects (MPWD) through donation. This MOU for the donation of land has been signed on Non-Judicial Government of India Stamp Paper since March 2016. The signed MOU has been submitted to the respective Registrar / Tahasildar Office for registration. The total MOU signed till date is 56 from Tamenglong District and 8 from Senapati District. Around 6 MOU to be signed is pending to complete the process of total land donation for Kangchup-Tamenglong road section. No land acquisition has been undertaken in Imphal-Kangchup road section yet. The Land Acquisition and Resettlement process monitoring undertaken till June 2016 is given in **Appendix-5**.



D. Entitlements Matrix

16. The Entitlement Matrix for Imphal-Kangchup-Tamenglong Road sub-project section has been approved by ADB, that summarizes the types of losses and the corresponding nature and scope of entitlements; and is in compliance with National Laws and ADB SPS-2009 (refer to **Table-3A and 3B**). Although, the loss of land will not be compensated to the individual DPs under Kangchup-Tamenglong Road subsection due to donation of land agreement but Resettlement and Rehabilitation (R&R) compensation and assistance will be fully paid. In cases of Imphal- Kangchup road sub-section Land Acquisition (LA) will be undertaken by Revenue Department of Government of Manipur (GoM) by paying proper compensation and through R&R assistance. Considering The different types of impact enumerated on IKTR sub-project section having valley/plain area with title holders (THs) and non-titleholders (NTHs) and hill section with community and customary rights to land; separate Entitlement Matrix (EM) has been devised and approved by GoM and ADB for Imphal - Kangchup and Kangchup - Tamenglong road project. Entitlement Matrix Table No. 3A and 3B below covers all type of impacts, entitlement for compensation and assistance under the broad IKTR sub-project context.



Table-3 (A): Entitlement Matrix for Imphal - Kangchup Section (Valley / Plain Area) under SRCIP: Tranche-1

S.N.	Type of Loss	Application	Definition of Entitled Person	Compensation Policy	Implementation Issues	Responsible Agency
Land						
1-a	Loss of private land	Agricultural land ¹ , homestead land or vacant plot	Legal titleholders/ Family with traditional titleholders ²	<ul style="list-style-type: none"> • Compensation at replacement cost or land-for-land where feasible³. If land-for-land is offered, titles will be in the name of original landowners. • One time Resettlement allowance⁴ of ₹ 50,000 per affected family⁵. • Each affected family shall be eligible for choosing one time assistance option from: (i) Where jobs are created through the project, employment for at least one member of the affected family with suitable training and skill development in the required field; or (ii) One-time payment of ₹ 500,000 per affected family. • Displaced families⁶ belong to Scheduled Caste (SC) and Scheduled Tribe (ST) will receive additional one-time ₹ 50,000 as subsistence allowance. • Additional assistance to Vulnerable Households 	<ul style="list-style-type: none"> • Compensation accounts for all taxes and fees, and does not account for any depreciation. • Vulnerable households will be identified during the census. • Re-titling to be completed 	District Collector/ Deputy Commissioner shall determine the market value of the land and multiply by the factors and add 100% solatium as specified in LARR Act. PIU will ensure provision of notice. PIU will verify the extent of impacts

¹ The LARR, 2013 Act says no irrigated multi cropped land shall be acquired under this Act, except in exceptional circumstances, as a demonstrable last resort. Wherever such land is acquired, an equivalent area of cultivable wasteland shall be developed for agricultural purposes or an amount equivalent to the value of land acquired shall be deposited with the appropriate Government for investment in agriculture for enhancing food-security. Such costing shall also reflect while preparing Resettlement Budget.

² Traditional land rights refer to households with customary rights to land, and shall be treated equivalent to titleholders. The Scheduled Tribes and Other Traditional Forest Dwellers (Recognition of Forest Rights) Act, 2006 defines "Forest Dwelling Scheduled Tribes" as the members or community of the Scheduled Tribes who primarily reside in and who depend on the forests and forest lands for bona fide livelihood needs and includes the Scheduled Tribe pastoralist communities. The act provides right to in situ rehabilitation including alternative land in cases where the Scheduled Tribes and other traditional forest dwellers have been illegally evicted or displaced from forest land of any description without receiving their legal entitlement or rehabilitation prior to the 13th of December 2005.

³ Including option for compensation for non-viable residual portions.

⁴ The LARR Act-2013 specifies that each affected family shall be given one time Resettlement Allowance of Rs.50,000/- only. This is to cover transport and shifting.

⁵ 'Family' includes a person, his or her spouse, minor children, minor brothers and minor sisters dependent on him. Widows, divorcees and women deserted by families shall be considered separate family. An adult of either gender with or without spouse or children or dependents shall be considered as a separate family – as defined under LARR Act-2013.

⁶ "Displaced family" as defined by the LARR Act-2013, means any family, who on account of acquisition of land has to be relocated and resettled from the affected area to the resettlement area. According to ADB SPS-2009, displaced persons are those who are physically displaced (relocation, loss of residential land, or loss of shelter) and/or economically displaced (loss of land, assets, access to assets, income sources, or means of livelihoods) as a result of (i) involuntary acquisition of land, or (ii) involuntary restrictions on land use or on access to legally designated parks and protected areas. Thus, under this RF, the subsistence allowance is applicable for all affected families losing land irrespective of their nature of physical or economic displacement.

S.N.	Type of Loss	Application	Definition of Entitled Person	Compensation Policy	Implementation Issues	Responsible Agency
					<p>prior to project completion</p> <ul style="list-style-type: none"> For option of choosing job created through project, job will be paid at living wage and monitored by CSC. 	<p>through a 100% survey of APs, determine assistance, and identify vulnerable households.</p>
1-b	Loss of private land	Agricultural land, homestead land or vacant plot	Tenants and leaseholders (whether having written tenancy/lease documents or not / Sharecroppers	<ul style="list-style-type: none"> Compensation for rental deposit or unexpired lease (such amount will be deducted from the compensation of land owners). Displaced families belong to Scheduled Caste (SC) and Scheduled Tribe (ST) will receive additional one-time ₹ 50,000 as subsistence allowance Additional assistance to Vulnerable Households 	<ul style="list-style-type: none"> Land owners will reimburse tenants and leaseholders land rental deposit or unexpired lease Vulnerable households will be identified during the census. 	<p>PIU will confirm land rental and ensure tenants and leaseholders receive reimbursement for land rental deposit or unexpired lease, and report to PIU. PIU will ensure provision of notice.</p>
2-a	Loss of Government land	Vacant plot, Agricultural land, homestead land	Leaseholders	<ul style="list-style-type: none"> Compensation for rental deposit or unexpired lease (such amount will be deducted from the compensation of the lessee). Displaced families belong to Scheduled Caste (SC) and Scheduled Tribe (ST) will receive additional one-time ₹ 50,000 as subsistence allowance. Additional assistance to Vulnerable Households 	<ul style="list-style-type: none"> Vulnerable households will be identified during the census. 	<p>PIU will ensure provision of notice and identify vulnerable households.</p>

S.N.	Type of Loss	Application	Definition of Entitled Person	Compensation Policy	Implementation Issues	Responsible Agency
2-b	Loss of Government land	Vacant plot, Agricultural land, homestead land, RoW of road	Non Title Holders/Squatters ⁷ , Encroachers ⁸	<ul style="list-style-type: none"> At least 60 days advance notice to shift from occupied land. Notice to harvest standing seasonal crops and compensation. Displaced families belong to Scheduled Caste (SC) and Scheduled Tribe (ST) will receive additional one-time ₹ 50,000 as subsistence allowance Additional assistance to Vulnerable Households 	<ul style="list-style-type: none"> Vulnerable households will be identified during the census. 	PIU will ensure provision of notice. PIU will identify vulnerable households.
Residential Structures⁹						
3-a	Loss of residential structure	Residential structure and other assets ¹⁰ .	Legal titleholders : Family with traditional land right	<p>Each affected family shall be eligible for choosing one time assistance option from:</p> <p>(i) Replacement cost of the structure and other assets (or part of the structure and other assets, if remainder is viable) without depreciation;</p> <p>or</p> <p>(ii) In Rural area, the displaced family will be provided with the option of constructed house as per Indira Awaas Yojana specifications in lieu of cash compensation;</p> <p>(iii) In Urban area, the displaced family will be provided with the option of constructed house of minimum 50 sq. m. plinth area in lieu of cash compensation.</p> <ul style="list-style-type: none"> Fees, taxes, and other charges related to replacement structure. Right to salvage materials from structure and other assets with no deductions from replacement value. One-time Resettlement allowance of ₹ 50,000 per affected household One time financial assistance of ₹ 25,000 to the families 	<ul style="list-style-type: none"> Compensation accounts for all taxes and fees, and does not account for any depreciation. Vulnerable households will be identified during the census. Wherevers DPs opt for self-construction, land and structures will 	District Collector/Deputy Commissioner shall determine the market value of the structure and add 100% solatium as specified in LARR Act. Valuation committee will verify replacement value. PIU will verify the extent of impacts through a 100% survey of AHs determine assistance, verify and

⁷ Squatters are those who have no recognizable rights on the land that they are occupying.

⁸ Encroachers are those who build a structure which is in whole or is part of an adjacent property to which he/she has no title.

⁹ Some of the entitlements under section are the same as previous rows as it is structured separately for each affected category and should not be duplicated in reading

¹⁰ Other assets include, but are not limited to walls, fences, sheds, wells, etc.

S.N.	Type of Loss	Application	Definition of Entitled Person	Compensation Policy	Implementation Issues	Responsible Agency
				losing cattle sheds for reconstruction <ul style="list-style-type: none"> All displaced families will receive one time shifting assistance of ₹ 50,000 towards transport costs etc. Displaced families belong to Scheduled Caste (SC) and Scheduled Tribe (ST) will receive additional one-time ₹ 50,000 as subsistence allowance. Additional assistance to Vulnerable Households 	be compensated at replacement cost <ul style="list-style-type: none"> Assessment of viability of remaining structure will be made in consultation with DPs 	identify vulnerable households.
3-b	Loss of residential structure	Residential structure and other assets	Tenants and leaseholders	<ul style="list-style-type: none"> Replacement cost of part/whole of structure constructed by the tenant/leaseholder without depreciation, and this will be deducted from the compensation amount of the owner. Compensation for rental deposit or unexpired lease. Right to salvage materials (of the portion constructed by tenants or leaseholders) from structure and other assets One time Resettlement allowance of ₹ 50,000 per affected family One-time financial assistance of ₹ 25,000 to the families losing cattle sheds for reconstruction. All displaced families will receive one time Shifting assistance of ₹ 50,000 towards transport costs etc Displaced families belong to Scheduled Caste (SC) and Scheduled Tribe (ST) will receive additional one-time ₹ 50,000 as subsistence allowance. Additional assistance to Vulnerable Households 	Land/structure owners will reimburse tenants and leaseholders rental deposit or unexpired lease. Vulnerable households will be identified during the census.	Valuation committee will verify replacement value. PIU will verify the extent of impacts through a 100% surveys of AHs determine assistance, verify and identify vulnerable households.
3-c	Loss of residential structure	Residential structure and other assets	Non-Title Holders/ Squatters, Encroachers	<ul style="list-style-type: none"> Replacement cost of structure constructed by the squatter without depreciation Right to salvage materials from structure and other assets One time Resettlement allowance of ₹ 50,000 per affected 	Vulnerable households will be identified during the census.	PIU will verify the extent of impacts through a 100% survey of AHs

S.N.	Type of Loss	Application	Definition of Entitled Person	Compensation Policy	Implementation Issues	Responsible Agency
				<p>family</p> <ul style="list-style-type: none"> All displaced families will receive one time shifting assistance of ₹ 50,000 towards transport costs etc. Displaced families belong to Scheduled Caste (SC) and Scheduled Tribe (ST) will receive additional one-time ₹ 50,000 as subsistence allowance. Additional assistance to Vulnerable Households 		determine assistance, verify and identify vulnerable households.
Commercial Structures						
4-a	Loss of commercial structure	Commercial structure and other assets	<p>Legal titleholders</p> <p>Family with traditional land right</p>	<ul style="list-style-type: none"> Replacement cost of the structure and other assets (or part of the structure and other assets, if remainder is viable) without depreciation. Fees, taxes, and other charges related to replacement structure. Right to salvage materials from structure and other assets with no deductions from replacement value. One time Resettlement allowance of ₹ 50,000 per affected family One time financial assistance of ₹ 25,000 to the families losing shop for reconstruction of shop. All physically displaced families will receive one time shifting assistance of ₹ 50,000 towards transport costs etc. Displaced families belong to Scheduled Caste (SC) and Scheduled Tribe (ST) will receive additional one-time ₹ 50,000 as subsistence allowance. Additional assistance to Vulnerable Households 	<ul style="list-style-type: none"> Compensation accounts for all taxes and fees, and does not account for any depreciation. Vulnerable households will be identified during the census. 	Valuation committee will determine replacement value. PIU will verify the extent of impacts through a 100% survey of AHs determine assistance, verify and identify vulnerable households.
4-b	Loss of commercial structure	Commercial structure and other assets	Tenants and leaseholders	<ul style="list-style-type: none"> Replacement cost of part/whole of structure constructed by the tenant/leaseholder without depreciation, and this will be deducted from the compensation amount of the owner. Compensation for rental deposit or unexpired lease. Right to salvage materials (of the portion constructed by tenants or leaseholders) from structure and other assets One time Resettlement allowance of ₹ 50,000 per affected 	Land/structure owners will reimburse tenants and leaseholders land rental deposit or	Valuation committee will determine replacement value. PIU will verify the extent of impacts through a 100%

S.N.	Type of Loss	Application	Definition of Entitled Person	Compensation Policy	Implementation Issues	Responsible Agency
				<p>family</p> <ul style="list-style-type: none"> All displaced families will receive both: (i) One time Shifting assistance of ₹ 50,000 towards transport costs etc.; and (ii) monthly Subsistence allowance of ₹ 3,000 for one year (total ₹ 36,000) from the date of award Displaced families belong to Scheduled Caste (SC) and Scheduled Tribe (ST) will receive additional one-time ₹ 50,000 as subsistence allowance. Additional assistance to Vulnerable Households 	<p>unexpired lease.</p> <p>Vulnerable households will be identified during the census.</p>	<p>survey of AHs determine assistance, verify and identify vulnerable households.</p>
4-c	Loss of commercial structure	Commercial structure and other assets	Non-Title Holders/Squatters, Encroacher	<ul style="list-style-type: none"> Replacement cost of structure constructed by the squatter without depreciation Right to salvage materials from structure and other assets One time Resettlement allowance of ₹ 50,000 per affected family All displaced families will receive one time shifting assistance of ₹ 50,000 towards transport costs etc. Displaced families belong to Scheduled Caste (SC) and Scheduled Tribe (ST) will receive additional one-time ₹ 50,000 as subsistence allowance. Additional assistance to Vulnerable Households 	<p>Vulnerable households will be identified during the census.</p>	<p>PIU will verify the extent of impacts through a 100% surveys of AHs determine assistance, verify and identify vulnerable households.</p>
Livelihood						
5	Loss of livelihood	Livelihood	<p>Legal titleholder losing business/ commercial establishment</p> <p>Family with traditional land right</p> <p>Commercial tenant</p> <p>Commercial leaseholder</p>	<ul style="list-style-type: none"> One time financial assistance of minimum ₹ 25,000. Skill up-gradation training to APs opted for (one member of the affected family) income restoration. Preference in employment under the project during construction and implementation. Monthly Subsistence allowance of ₹ 3,000 for one year (total ₹ 36,000) from the date of award Displaced families belong to Scheduled Caste (SC) and Scheduled Tribe (ST) will receive additional one-time ₹ 50,000 as subsistence allowance. Additional assistance to Vulnerable Households 	<p>Vulnerable households will be identified during the census.</p>	<p>PIU will verify the extent of impacts through a 100% survey of AHs determine assistance, verify and identify vulnerable households.</p> <p>For Agricultural</p>

S.N.	Type of Loss	Application	Definition of Entitled Person	Compensation Policy	Implementation Issues	Responsible Agency
			<p>Employee in commercial establishment</p> <p>Agricultural laborer (long term)</p> <p>Artisans</p> <p>Squatters</p>			<p>laborer (long timer) Only those who are in fulltime / permanent employment of the land owner, will be eligible for this assistance. Seasonal agricultural laborers will not be entitled for this assistance.</p>
Trees and Crops						
6	Loss of trees and crops	Standing trees and crops	<p>Legal titleholder</p> <p>Family with traditional land right</p> <p>Agricultural tenant/ leaseholder</p> <p>Sharecroppers</p> <p>Non-Title Holders</p> <p>Squatter</p>	<ul style="list-style-type: none"> • Advance notice to harvest crops, fruits, and timbers. • Compensation for standing crops in case of such loss, based on an annual crop cycle at market value • Compensation for trees based on timber value at market price, and compensation for perennial crops and fruit trees at annual net product market value multiplied by remaining productive years; to be determined in consultation with the Forest Department for timber trees and the Horticulture Department for other trees/crops. 	<ul style="list-style-type: none"> • Harvesting prior to acquisition will be accommodated to the extent possible • Work schedules will avoid harvest season. • Seasonal crops will be given at least 60-day notice. If notice cannot be given, 	<p>PIU will ensure provision of notice. Valuation Committee will undertake valuation of standing crops, perennial crops and trees, and finalize compensation rates in consultation with APs.</p>

S.N.	Type of Loss	Application	Definition of Entitled Person	Compensation Policy	Implementation Issues	Responsible Agency
					compensation for standing crops will be compensated at market value. • Market value of trees/crops has to be determined.	
Vulnerable						
7	Impacts on vulnerable APs	All impacts	Vulnerable APs	<ul style="list-style-type: none"> • One time lump sum assistance of ₹ 25,000 to vulnerable households. This will be paid above and over the other assistance provided in items 1-a, 1-b, 2-a, 2-b, 3-a, 3-b, 3-c, 4-a, 4-b, 4-c, and 5. • Receive preferential in income restoration training program under the project. • Preference in employment under the project during construction and implementation. • Access to basic utilities and public services 	Vulnerable households will be identified during the census and implementation of project.	PIU will verify the extent of impacts through a 100% surveys of AHs determine assistance, verify and identify vulnerable households. The PIU with support from the CSC and NGO ¹¹ will conduct a training need assessment in consultations with the displaced

¹¹When suitable NGO is not available, the PIU will be staffed with qualified and experienced social workers to assist the IA in RP implementation.

S.N.	Type of Loss	Application	Definition of Entitled Person	Compensation Policy	Implementation Issues	Responsible Agency
						<p>persons so as to develop appropriate income restoration schemes.</p> <p>Suitable trainers or local resources will be identified by PIU and NGO in consultation with local training institutes.</p>
Temporary Loss						
8	Temporary loss of land ¹²	Land temporarily required for sub-project construction	<p>Legal titleholders</p> <p>Family with traditional land right</p>	<ul style="list-style-type: none"> Any land required by the Project on a temporary basis will be compensated in consultation with the landholders. Rent at market value for the period of occupation Compensation for assets at replacement cost Restoration of land to previous or better quality¹³. Location of construction camps will be fixed by contractors in consultation with Government and local community. 	<p>Assessment of impacts if any on structures, assets, crops and trees due to temporary occupation.</p> <p>Site restoration.</p>	<p>Valuation Committee will determine rental value and duration of construction survey and consultation with APs. PIU will ensure compensation is paid prior to site being taken-over by contractor. Contractor will be responsible</p>

¹²Temporary possession of land for project purpose can be taken only for three years from the date of commencement of such possession/occupation.

¹³ If the land has become permanently unfit to be used for the purpose for which it was used immediately before the commencement of such term, and if the persons interested shall so require, the appropriate Government shall proceed under the Act to acquire the land as if it was needed permanently for a public purpose.

S.N.	Type of Loss	Application	Definition of Entitled Person	Compensation Policy	Implementation Issues	Responsible Agency
						for site restoration.
9	Temporary disruption of livelihood		Legal titleholders, non-titled APs	<ul style="list-style-type: none"> • 60 days advance notice regarding construction activities, including duration and type of disruption. • Cash assistance based on the minimum wage/average earnings per month for the loss of income/livelihood for the period of disruption, and contractor's actions to ensure there is no income/access loss consistent with the EMP¹⁴. • Assistance to mobile vendors/hawkers to temporarily shift for continued economic activity.¹⁵ 	Identification of alternative temporary sites to continue economic activity.	Valuation Committee will determine income lost. Contractors will perform actions to minimize income/access loss.
Common Resources						
10	Loss and temporary impacts on common resources	Common resources	Communities	<ul style="list-style-type: none"> • Replacement or restoration of the affected community facilities – including public water stand posts, public utility posts, temples, shrines, etc. 	Follow ADB SPS	PIU and Contractor.
Other						
11	Any other loss not identified	-	-	<ul style="list-style-type: none"> • Unanticipated involuntary impacts will be documented during the implementation phase and mitigated based on provision made in the RF. 	-	PIU will finalize the entitlements in line with ADB's SPS, 2009.

¹⁴ This includes: leaving spaces for access between mounds of soil, providing walkways and metal sheets to maintain access across trenches for people and vehicles where required, increased workforces to finish work in areas with impacts on access, timing of works to reduce disruption during business hours, phased construction schedule and working one segment at a time and one side of the road at a time.

¹⁵ For example assistance to shift to the other side of the road where there is no construction.

Table-3 (B): Entitlement Matrix for Kangchup - Tamenglong Section (Hill Area Non Revenue Land with Community and Customary Right to Land) under SRCIP: Tranche-1

S.N.	Type of Loss	Application	Definition of Entitled Person	Compensation Policy	Implementation Issues	Responsible Agency
Residential Structures¹⁶						
1-a	Loss of residential structure	Residential structure and other assets ¹⁷ .	Family with traditional land right	<ul style="list-style-type: none"> • Replacement cost of the structure and other assets (or part of the structure and other assets, if remainder is viable) without depreciation; • Fees, taxes, and other charges related to replacement structure. • Right to salvage materials from structure and other assets with no deductions from replacement value. • One-time Resettlement allowance of ₹ 50,000 per affected household • One time financial assistance of ₹ 25,000 to the families losing cattle sheds for reconstruction • All displaced families will receive one time shifting assistance of ₹ 50,000 towards transport costs etc. • Displaced families belong to Scheduled Caste (SC) and Scheduled Tribe (ST) will receive additional one-time ₹ 50,000 as subsistence allowance. • Additional assistance to Vulnerable Households 	<ul style="list-style-type: none"> • Compensation accounts for all taxes and fees, and does not account for any depreciation. • Vulnerable households will be identified during the census. • Assessment of viability of remaining structure will be made in consultation with DPs 	<p>District Collector/Deputy Commissioner shall determine the market value of the structure and add 100% solatium as specified in LARR Act.</p> <p>Valuation committee will verify replacement value. PIU will verify the extent of impacts through a 100% survey of AHs determine assistance, verify and identify vulnerable households.</p>

¹⁶ Some of the entitlements under section are the same as previous rows as it is structured separately for each affected category and should not be duplicated in reading

¹⁷ Other assets include, but are not limited to walls, fences, sheds, wells, etc.

S.N.	Type of Loss	Application	Definition of Entitled Person	Compensation Policy	Implementation Issues	Responsible Agency
1-b	Loss of residential structure	Residential structure and other assets	Tenants and leaseholders	<ul style="list-style-type: none"> Replacement cost of part/whole of structure constructed by the tenant/leaseholder without depreciation, and this will be deducted from the compensation amount of the owner. Compensation for rental deposit or unexpired lease. Right to salvage materials (of the portion constructed by tenants or leaseholders) from structure and other assets One time Resettlement allowance of ₹ 50,000 per affected family One-time financial assistance of ₹ 25,000 to the families losing cattle sheds for reconstruction. All displaced families will receive one time Shifting assistance of ₹ 50,000 towards transport costs etc Displaced families belong to Scheduled Caste (SC) and Scheduled Tribe (ST) will receive additional one-time ₹ 50,000 as subsistence allowance. Additional assistance to Vulnerable Households 	<p>Structure owners will reimburse tenants and leaseholders rental deposit or unexpired lease.</p> <p>Vulnerable households will be identified during the census.</p>	Valuation committee will verify replacement value. PIU will verify the extent of impacts through a 100% surveys of AHs determine assistance, verify and identify vulnerable households.
1-c	Loss of residential structure	Residential structure and other assets	Non-Title Holders/ Squatters, Encroachers	<ul style="list-style-type: none"> Replacement cost of structure constructed by the squatter without depreciation Right to salvage materials from structure and other assets One time Resettlement allowance of ₹ 50,000 per affected family All displaced families will receive one time shifting assistance of ₹ 50,000 towards transport costs etc. Displaced families belong to Scheduled Caste (SC) and Scheduled Tribe (ST) will receive additional one-time ₹ 50,000 as subsistence allowance. Additional assistance to Vulnerable Households 	Vulnerable households will be identified during the census.	PIU will verify the extent of impacts through a 100% survey of AHs determine assistance, verify and identify vulnerable households.
Commercial Structures						
2-a	Loss of commercial structure	Commercial structure and other assets	Family with traditional land right	<ul style="list-style-type: none"> Replacement cost of the structure and other assets (or part of the structure and other assets, if remainder is viable) without depreciation. Fees, taxes, and other charges related to replacement 	<ul style="list-style-type: none"> Compensation accounts for all taxes and fees, and does 	Valuation committee will determine replacement

S.N.	Type of Loss	Application	Definition of Entitled Person	Compensation Policy	Implementation Issues	Responsible Agency
				<p>structure.</p> <ul style="list-style-type: none"> • Right to salvage materials from structure and other assets with no deductions from replacement value. • One time Resettlement allowance of ₹ 50,000 per affected family • One time financial assistance of ₹ 25,000 to the families losing shop for reconstruction of shop. • All physically displaced families will receive one time shifting assistance of ₹ 50,000 towards transport costs etc. • Displaced families belong to Scheduled Caste (SC) and Scheduled Tribe (ST) will receive additional one-time ₹ 50,000 as subsistence allowance. • Additional assistance to Vulnerable Households 	<p>not account for any depreciation.</p> <ul style="list-style-type: none"> • Vulnerable households will be identified during the census. 	<p>value. PIU will verify the extent of impacts through a 100% survey of AHs determine assistance, verify and identify vulnerable households.</p>
2-b	Loss of commercial structure	Commercial structure and other assets	Tenants and leaseholders	<ul style="list-style-type: none"> • Replacement cost of part/whole of structure constructed by the tenant/leaseholder without depreciation, and this will be deducted from the compensation amount of the owner. • Compensation for rental deposit or unexpired lease. • Right to salvage materials (of the portion constructed by tenants or leaseholders) from structure and other assets • One time Resettlement allowance of ₹ 50,000 per affected family • All displaced families will receive both: (i) One time Shifting assistance of ₹ 50,000 towards transport costs etc.; and (ii) monthly Subsistence allowance of ₹ 3,000 for one year (total ₹ 36,000) from the date of award • Displaced families belong to Scheduled Caste (SC) and Scheduled Tribe (ST) will receive additional one-time ₹ 50,000 as subsistence allowance. • Additional assistance to Vulnerable Households 	<p>Structure owners will reimburse tenants and leaseholders land rental deposit or unexpired lease.</p> <p>Vulnerable households will be identified during the census.</p>	<p>Valuation committee will determine replacement value. PIU will verify the extent of impacts through a 100% survey of AHs determine assistance, verify and identify vulnerable households.</p>
2-c	Loss of commercial structure	Commercial structure and other assets	Non-Title Holders/Squatters, Encroacher	<ul style="list-style-type: none"> • Replacement cost of structure constructed by the squatter without depreciation • Right to salvage materials from structure and other assets 	<p>Vulnerable households will be identified</p>	<p>PIU will verify the extent of impacts through a 100% surveys</p>

S.N.	Type of Loss	Application	Definition of Entitled Person	Compensation Policy	Implementation Issues	Responsible Agency
				<ul style="list-style-type: none"> • One time Resettlement allowance of ₹ 50,000 per affected family • All displaced families will receive one time shifting assistance of ₹ 50,000 towards transport costs etc. • Displaced families belong to Scheduled Caste (SC) and Scheduled Tribe (ST) will receive additional one-time ₹ 50,000 as subsistence allowance. • Additional assistance to Vulnerable Households 	during the census.	of AHs determine assistance, verify and identify vulnerable households.
Livelihood						
3	Loss of livelihood	Livelihood	Family with traditional land right Commercial tenant Commercial leaseholder Employee in commercial establishment Agricultural laborer (long term) Artisans Squatters	<ul style="list-style-type: none"> • One time financial assistance of minimum ₹ 25,000. • Skill up-gradation training to APs opted for (one member of the affected family) income restoration. • Preference in employment under the project during construction and implementation. • Monthly Subsistence allowance of ₹ 3,000 for one year (total ₹ 36,000) from the date of award • Displaced families belong to Scheduled Caste (SC) and Scheduled Tribe (ST) will receive additional one-time ₹ 50,000 as subsistence allowance. • Additional assistance to Vulnerable Households 	Vulnerable households will be identified during the census.	PIU will verify the extent of impacts through a 100% survey of AHs determine assistance, verify and identify vulnerable households. For Agricultural laborer (long timer) Only those who are in fulltime / permanent employment of the land owner, will be eligible for this assistance. Seasonal agricultural laborers will not be entitled for

S.N.	Type of Loss	Application	Definition of Entitled Person	Compensation Policy	Implementation Issues	Responsible Agency
						this assistance.
Trees and Crops						
4	Loss of trees and crops	Standing trees and crops	<p>Family with traditional land right</p> <p>Agricultural tenant/ leaseholder</p> <p>Sharecroppers</p> <p>Non-Title Holders</p> <p>Squatter</p>	<ul style="list-style-type: none"> • Advance notice to harvest crops, fruits, and timbers. • Compensation for standing crops in case of such loss, based on an annual crop cycle at market value • Compensation for trees based on timber value at market price, and compensation for perennial crops and fruit trees at annual net product market value multiplied by remaining productive years; to be determined in consultation with the Forest Department for timber trees and the Horticulture Department for other trees/crops. 	<ul style="list-style-type: none"> • Harvesting prior to possession will be accommodated to the extent possible • Work schedules will avoid harvest season. • Seasonal crops will be given at least 60-day notice. If notice cannot be given, compensation for standing crops will be compensated at market value. • Market value of trees/crops has to be determined. 	PIU will ensure provision of notice. Valuation Committee will undertake valuation of standing crops, perennial crops and trees, and finalize compensation rates in consultation with APs.

S.N.	Type of Loss	Application	Definition of Entitled Person	Compensation Policy	Implementation Issues	Responsible Agency
Vulnerable						
5	Impacts on vulnerable APs	All impacts	Vulnerable APs	<ul style="list-style-type: none"> • One time lump sum assistance of ₹ 25,000 to vulnerable households. This will be paid above and over the other assistance provided in items 1-a, 1-b,1-c, 2-a, 2-b, 2-c and 3 • Receive preferential in income restoration training program under the project. • Preference in employment under the project during construction and implementation. • Access to basic utilities and public services 	Vulnerable households will be identified during the census and implementation of project.	<p>PIU will verify the extent of impacts through a 100% surveys of AHs determine assistance, verify and identify vulnerable households.</p> <p>The PIU with support from the CSC and NGO¹⁸ will conduct a training need assessment in consultations with the displaced persons so as to develop appropriate income restoration schemes.</p> <p>Suitable trainers or local resources will be identified by</p>

¹⁸ When suitable NGO is not available, the PIU will be staffed with qualified and experienced social workers to assist the IA in RP implementation

S.N.	Type of Loss	Application	Definition of Entitled Person	Compensation Policy	Implementation Issues	Responsible Agency
						PIU and NGO in consultation with local training institutes.
Temporary Loss						
6	Temporary loss of land ¹⁹	Land temporarily required for sub-project construction	Family with traditional land right	<ul style="list-style-type: none"> Any land required by the Project on a temporary basis will be compensated in consultation with the landholders. Rent at market value for the period of occupation Compensation for assets at replacement cost Restoration of land to previous or better quality²⁰. Location of construction camps will be fixed by contractors in consultation with Government and local community. 	<p>Assessment of impacts if any on structures, assets, crops and trees due to temporary occupation.</p> <p>Site restoration.</p>	Valuation Committee will determine rental value and duration of construction survey and consultation with APs. PIU will ensure compensation is paid prior to site being taken-over by contractor. Contractor will be responsible for site restoration.
7	Temporary disruption of livelihood		Family with traditional land right	<ul style="list-style-type: none"> 60 days advance notice regarding construction activities, including duration and type of disruption. Cash assistance based on the minimum wage/average earnings per month for the loss of income/livelihood for the 	Identification of alternative temporary sites to continue economic	Valuation Committee will determine income lost. Contractors will

¹⁹ Temporary possession of land for project purpose can be taken only for three years from the date of commencement of such possession/occupation.

²⁰ If the land has become permanently unfit to be used for the purpose for which it was used immediately before the commencement of such term, and if the persons interested shall so require, the appropriate Government shall proceed under the Act to acquire the land as if it was needed permanently for a public purpose.

S.N.	Type of Loss	Application	Definition of Entitled Person	Compensation Policy	Implementation Issues	Responsible Agency
				<p>period of disruption, and contractor's actions to ensure there is no income/access loss consistent with the EMP²¹.</p> <ul style="list-style-type: none"> Assistance to mobile vendors/hawkers to temporarily shift for continued economic activity.²² 	activity.	perform actions to minimize income/access loss.
Common Resources						
8	Loss and temporary impacts on common resources	Common resources	Communities	<ul style="list-style-type: none"> Replacement or restoration of the affected community facilities – including public water stand posts, public utility posts, temples, shrines, etc. 	Follow ADB SPS	PIU and Contractor.
Other						
9	Any other loss not identified	-	-	<ul style="list-style-type: none"> Unanticipated involuntary impacts will be documented during the implementation phase and mitigated based on provision made in the RF. 	-	PIU will finalize the entitlements in line with ADB's SPS, 2009.

²¹ This includes: leaving spaces for access between mounds of soil, providing walkways and metal sheets to maintain access across trenches for people and vehicles where required, increased workforces to finish work in areas with impacts on access, timing of works to reduce disruption during business hours, phased construction schedule and working one segment at a time and one side of the road at a time.

²² For example assistance to shift to the other side of the road where there is no construction.

E. Institutional Arrangements

17. SASEC Road Connectivity Investment Program (SRCIP) has been carried out by the Government of Manipur (GoM) acting through the Executing-cum-Implementing Agency (EA and IA), the Manipur Public Works Department (MPWD). The Project Implementation Unit (PIU) within EA (MPWD) headed by a Project Director (PD) for Externally Aided Project (EAP) has been established. The PD will have overall responsibility for the implementation of the project and will also be responsible for the overall coordination among ADB, Government of Manipur. A nodal officer has been appointed for dealing the social and resettlement implementation issues within PIU. PIU within MPWD is being assisted and supported by ISCD and CSC for project implementation, capacity development and supervision.
18. The Social safeguards, gender and other monitoring responsibilities are summarized in **Table 4**. The implementation of RP will be guided and monitored by a set of institutions involve at various levels and stages of the sub-project. For successful implementation of the RP the proposed institutional arrangement with their role and responsibility has been outlined below. The primary institutions, who will be involved in this implementation process, are the following;

Table - 4: Agencies Responsible for Social and Resettlement Plan Implementation

Key Agency	Responsibility
Executing Agency (MPWD)	<ul style="list-style-type: none"> • Make final decision on roads to be included under the project; • Overall responsibility for project design, feasibility, construction and operation and guide PIU; • Ensure that sufficient funds are available to properly implement all agreed social safeguards measures; • Ensure that all sub-projects comply with the provisions of ADB's SPS 2009 and Gol's policies and regulations; • Submit semi-annual safeguards monitoring reports to ADB.
Project Implementation Units (PIU)	<p>(a) District Level</p> <ul style="list-style-type: none"> • Disseminate project information to the project affected community with assistance of NGO, CSC, ISCD Consultants; • Ensure establishment of Grievance Redress Committee at the district level for grievance redress with assistance of NGO, CSC, and ISCD Consultants. <p>(b) Field Level</p> <ul style="list-style-type: none"> • Disclosure of project information in public spaces and through relevant media; • Disseminate project information to the community in coordination with NGO, CSC, ISCD Consultants; • Facilitate the socioeconomic survey and census; • Facilitate consultation by the civil works contractor with community throughout implementation; • Oversee land acquisition and coordinate with Deputy Commissioner; • Supervise the mitigation measures during implementation and its progress; • Conduct internal monitoring and prepare reports.
RP Implementing NGO	<ul style="list-style-type: none"> • Assist in the implementation of the RP if involuntary resettlement is identified; • Assist in the implementation of the Indigenous Peoples Plan (IPP) if involuntary resettlement is identified.
Implementation	<ul style="list-style-type: none"> • Provide technical support and advise to the IAs in the implementation of

Key Agency	Responsibility
Support and Capacity Development Consultants (ISCD)	<ul style="list-style-type: none"> the RP specifically for addressing complaints and grievances and participate in resolving issues as a member of the GRC; Monitor and assist the NGO by providing Technical Support and advice during implementation of RP; Provide technical advice and on the job training to the contractors as necessary; Preparation of semi-annual monitoring reports based on the monitoring checklists and submission to PIU/MPWD for further submission to ADB; Act as External Monitor for project with significant impact.
Construction Supervision Consultant (CSC)	<ul style="list-style-type: none"> Provide technical support and advise to the IAs in the implementation of the RP specifically for addressing complaints and grievances; Monitor and assist the NGO by providing Technical Support and advice during implementation of RP; Provide technical advice and on the job training to the contractors as necessary; Overall field level support to NGO and supervise RP implementation and reporting to PIU/MPWD.
Contractor	<ul style="list-style-type: none"> Consult community and PIU regarding location of construction camps; Sign agreement with titleholder for temporary use of land and restore the land to equal or better condition upon completion; Commence construction work only when alignment is free of encumbrance; Respond in a timely fashion to recommendations from GRCs
District level officials	<ul style="list-style-type: none"> Provide any existing socioeconomic information, maps and other related information to CSC/ISCD Consultant prior to the field data/information collection activities; Act as the local focal point of information dissemination; Execute land acquisition process.
Community Based Organizations	<ul style="list-style-type: none"> Ensure the community participation at various stages of the project; Coordination with stakeholder organizations; Assist in Monitoring of the project; Providing indigenous knowledge as required.
Village Level Committee	<ul style="list-style-type: none"> Provide correct and accurate data and information from project formulation stage; Assist the project team to implement the project smoothly; Arrange proper community participation
ADB	<ul style="list-style-type: none"> Review RF and due diligence/RP and endorse or modify the project classification; Review planning documents and disclose the draft and final reports on the ADB's website as required; Monitor implementation through review missions; Provide assistance to the EA and IA of sub-projects, if required, in carrying out its responsibilities and for building capacity for safeguard compliance; Monitor overall compliance of the project to ADB SPS 2009.

19. The ISCD has a Social and Resettlement Specialist supported by Social Development Specialist of CSC and is responsible for the preparation of Social Safeguards Monitoring Report (SSMR), institutional support and capacity building training material reports, Resettlement Plan, and Indigenous Peoples Plan including any other required reports. The Social and Resettlement Specialist of ISCD is reviewing and finalizing all reports in consultation with the nodal officer of PIU. The



ISCD Specialist is also submitting periodic monitoring and implementation reports to the office of PD, who is taking follow-up actions, where necessary.

F. RP implementation process

20. Implementation of RP mainly consists of compensation to be paid for affected structures and rehabilitation and resettlement activities. The time for implementation of resettlement plan will be scheduled as per the overall sub-project implementation. All activities related to the land acquisition and resettlement will be planned to ensure that compensation is paid prior to displacement and commencement of civil works. No disbursement of compensation and allowances paid till June 2016. In this context, a monitoring format attached in **Appendix-6** for reference. The EAs and PIUs will ensure that no physical or economic displacement of displaced households will occur until: (i) compensation at full replacement cost has been paid to each displaced person for project components or sections that are ready to be constructed; (ii) other entitlements listed in the resettlement plan are provided to the displaced persons; and (iii) a comprehensive income and livelihood rehabilitation program, supported by adequate budget, is in place to help displaced persons, improve, or at least restore, their incomes and livelihoods. No income restoration training program undertaken yet. In this context, a monitoring format attached in **Appendix-7** for reference. Furthermore, all RPs will be revised during detailed design / construction, and the updated RPs will be got approved by government and ADB and disclosed prior to implementation. Public consultation, monitoring and grievance redress will be undertaken intermittently throughout the sub-project duration. However, the schedule is subject to modification depending on the progress of the sub-project activities. The civil works contract for each sub-project will only be undertaken after all compensation and relocation completed for sub-project and rehabilitation measures are in place.
21. Public Consultation Meeting (PCM) and Focused Group Discussion (FGD) is the primary method of communication and preliminary information disclosure with the DPs and all other stakeholders about the sub-project. The first PCM was held on 21st June 2016 in the presence of PD-EAP and DPs of IKTR sub-project in 3 villages, while visiting the sub-project locations along with contractor. The names of the village are Wairangba-2, Bhalok-2 and Bhalok-3. The consultation meetings in these three villages were held in presence of community members and village headman mainly to disseminate information about the sub-project alignment, to introduce contractor and engineers mobilized for this construction work, establishment of contractor's camp and overall building a good rapport with local community people. In this context photograph of meetings held on 21st June 2016 attached in **Appendix-12** and a consultation monitoring format has also been attached in **Appendix-8** for reference.

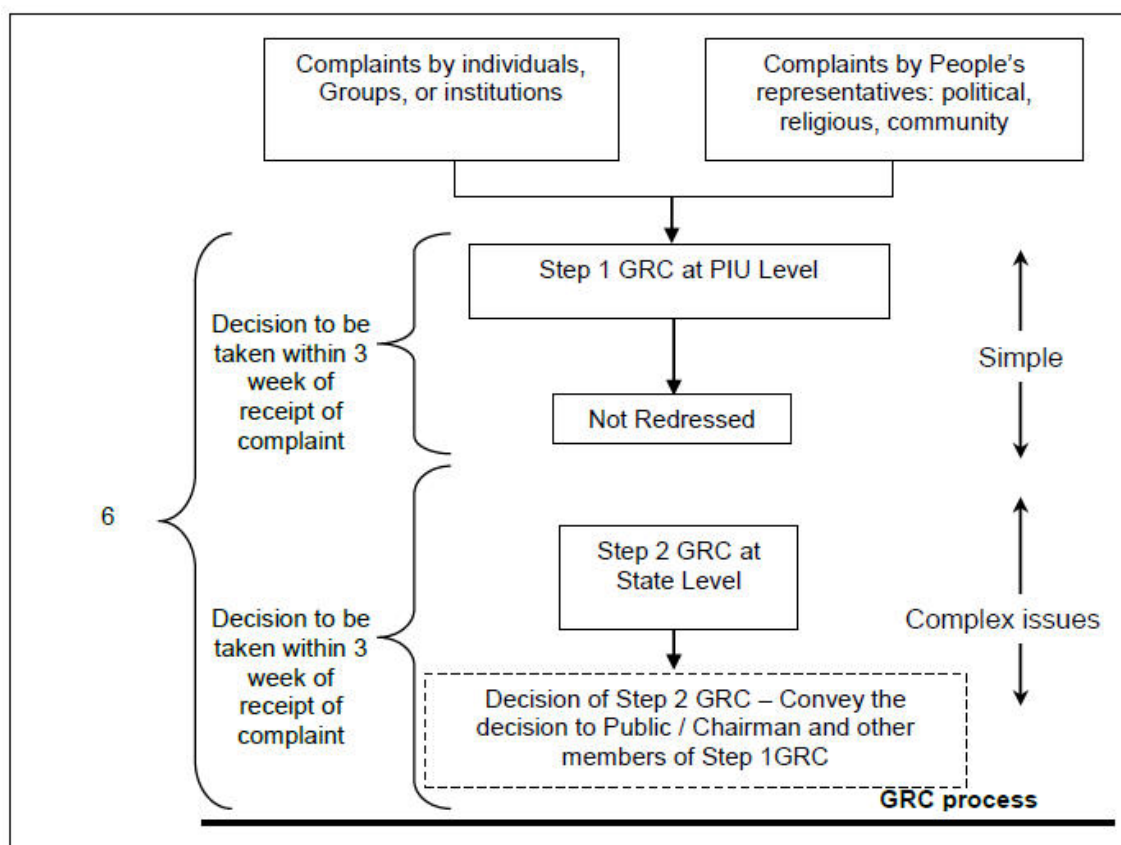
G. Mitigation Measures

22. To mitigate the various issues of LA, R&R compensation and assistance likely arises due to the implementation of this sub-project; EA would shortly notify the Grievance Redress Committee (GRC) at PIU and EA (State) level. The GRC will mitigate the issues of complaints on a periodic basis with close co-ordination of NGO, VLC, and representatives of DPs, IA and EA.

I. Grievance Redress Mechanism

23. A Grievance Redressal Committee (GRC) will be established at the district level with the primary objective of providing a mechanism to mediate conflict and cut down on lengthy litigation. It will also provide people, who might have objections or concerns about their assistance, a public forum to raise their objections and through conflict resolution, address these issues adequately. The GRC will be headed by the District Collector (DC) or his designated representative. The GRC will have representative from the PIU field office, representatives of APs, particularly of vulnerable DPs, local government representatives, representative of local NGOs and other interest groups as felt necessary. Since the NGO will be working closely with the DPs on a day-to-day basis to implement the RP, all Grievances will be routed through the NGO to the GRC. The NGO will act as an in-built grievance redress body. The NGO will register first all the grievances and take up with VLC for redress and any grievances not redressed at VLC level will be dealt in by the GRC. Grievances will be redressed within two to four weeks from the date of lodging the complaints, depending on severity of problem. The APs, who may not be satisfied with the decision of the GRC, will have the right to take the grievance to the PIU Head Office for its redress. However an aggrieved person will have access to the country's judiciary at any stage of the sub-project level grievance redress process. Taking grievances to Judiciary will be avoided as far possible and the NGO will make utmost efforts at reconciliation at the level of GRC.
- i) The State level GRC will comprise of the:
- a) Chief Engineer, PWD, Chairperson
 - b) Project Director, ADB Cell, Member Secretary
 - c) Deputy Commissioner (or his representative)
 - d) Resettlement Officer, ADB Cell,
 - e) A representative from IP community or NGO for IP related issue
- ii) The PIU level GRC will comprise of the:
- a) PIU Head –Chairperson
 - b) A representative from District Administration
 - c) Executive Engineer, local PWD office/ Project Manager
 - d) Resettlement Officer, PIU, Manipur
 - e) A representative from local NGOs or a local person of repute and standing in the society,
 - f) Elected representative from Zila Parisad /District Council
 - g) A representative for women from a relevant agency which could be from the government, or NGO or local community
 - h) A representative from IP community or NGO for IP related issue.
- iii) One of the above members in the PIU level GRC will be a woman. The following flow chart (**Figure 1**) defines the process of the GRM.

Figure-1: Grievance Redress Mechanism



- iv) No GRM monitoring has been undertaken because GRC is not yet formed. A GRM monitoring format in this context attached in **Appendix-9** for reference.

J. Capacity building

24. The dedicated staff both at head office and field level involved in land acquisition and resettlement activities will undergo an orientation and training in ADB resettlement policy and management activities. Broadly, the training will cover topics such as (i) Principles and procedures of land acquisition; (ii) Public consultation and participation; (iii) Entitlements and compensation & assistance disbursement mechanisms; Grievance redress; and (iv) Monitoring of resettlement operations. These will be covered through a formal workshop by the consultant under the ongoing technical assistance program. In addition the R&R expert under Project Management Consultant can also impart training to the field office staff during the sub-project implementation as required. The specific components under the training will cover the following:
- Understanding of the ADB Policy Guidelines and requirements and differences between country policy and laws
 - Understanding of the policy and procedure adopted for the sub-project
 - Understanding of the Implementation Schedule activities step-by-step
 - Understanding of the Monitoring and reporting mechanism
 - Understanding of the economic rehabilitation measures
25. No Social Safeguards Capacity Building training program has been undertaken yet and a monitoring format in this context attached in **Appendix-11**.

K. Corrective actions

26. The implementation process for Imphal-Kangchup-Tamenglong Road (IKTR) sub-project has just started. The ISCD, CSC consultant and Civil Contactor has been mobilized. So, the project is in preliminary stage of implementation. The PIU is preparing the ground work for RP implementation with active support of ISCD AND CSC. NGO is yet to mobilize to the project site. At this stage of project implementation any corrective actions is not visualized. No corrective action plan has been prescribed yet and a monitoring format in this context attached in **Appendix-10**.

L. Lessons learned

27. The best part of IKTR sub-project implementation is “land donation” in Kangchup-Tamenglong Road (KTR) section through MOU between project authority and the beneficiary stakeholders. This process of land donation should be encouraged to the beneficiary stakeholders in upcoming sub-projects for construction of sustainable roads and other infrastructure.
28. SIA study and approval process need to be expedited by the project authority and follow-up action taken to impress the concerned authority at appropriate level for suitable action / remedial measures to ensure smooth implementation of IKTR.
29. Although NGO could not be mobilized yet, the Joint Assessment Survey (JAS) has been undertaken by the PIU and concerned District level Officers of Forest, Horticulture and Soil Conservation, Fishery, Agriculture Department organized by the Deputy Commissioner of Senapati District for R&R compensation and assistance.

M. Recommendations

- It is recommended that executive social safeguard staff be appointed within the PIUs to assist the Nodal Resettlement Officer for Resettlement implementation.
- Also, it is recommended that a Land Acquisition Officer (LAO) from land revenue department should be appointed on deputation to PMU for smooth process of LA and compensation disbursement.
- The construction works at all sections where DPs have not yet been compensated should not be undertaken any kind of construction activity.
- The NGO should also be in a position to start the LA, RP and IPP implementation process at the earliest.

Appendix-1 Revenue Department (GoM) Notification for LA and SIA

Revenue Department (GoM) Notification for LA and SIA



591
22/7/16

GOVERNMENT OF MANIPUR
SECRETARIAT : REVENUE DEPARTMENT

NOTIFICATION

Imphal, the 12th July, 2016.

No. 4/26/LA/2016-Com(Rev): Whereas, the State Government intends to acquire 63.3697 acres of land for a public purpose i.e. construction of " Imphal Kangchup Tamenglong Road" under ADB assisted SASEC Road Connectivity Investment Programme (SCRIP) as per the land schedule specified in the **Annexure** appended herewith in respect of Village No. 97 - Uripok, 88 - Lalambung, 92 - Iroisemba & 93 - Takyelkhongbal of Lamphel Sub-Division(7.7436 acres) and No. 52 - Laingam Khul, 53 - Lamshang, 57 - Kangchup, 58- Awang Lairenkabi, 59 - Kharang Koirang, 62 - Kha Lairenkabi, 63 - Heibongpokpi, 64 - Haorang Sabal, 95 - Taothong & 105 - Lamdeng Khunou of Lamsang Sub-Division (55.6261 acres) in Imphal West District;

2. Therefore, the State Government hereby notify under Rule 3(1) of the Right to Fair Compensation and Transparency in Land Acquisition, Rehabilitation and Resettlement (Social Impact Assessment and Consent)(Manipur) Rules, 2014 read with section 4(1) of the Right to Fair Compensation and Transparency in Land Acquisition, Rehabilitation and Resettlement Act, 2013 for carrying out social impact assessment i.e. i) to identify and assess the nature, extent and intensity of the positive and negative social impacts associated with the proposed project activities and land acquisition for the project, ii) to ensure a humane, participative, informed and transparent process for the land acquisition, iii) to provide just and fair compensation to the affected families whose land has been acquired or proposed to be acquired or are affected by such acquisition and iv) to develop the viability of impact mitigation and management strategies.

3. Further, for the Preliminary Investigation for Determination of Social Impact and Public Purpose; i) it shall consult the concerned Panchayat, Municipality or Municipal Co-operation, as the case may be at village level or ward level, in the affected area and carry out a Social Impact Assessment study in consultation with them, in such a manner and from such date as may be specified and ii) the time line for completion of Social Impact Assessment study shall be within a period of 6(six) months from the date of its commencement and shall include the views of the affected families recorded in writing.

4. Interested person(s) may contact the Member Secretary, SIA Unit, Manipur for any information.

*Atty
We have already deposited
the fee. For record At -
[Signature]*

By order etc.,

Sd/-

(K. Radhakumar Singh)
Commissioner(Revenue),
Government of Manipur.

Contd.. 2/-

Memo No. 4/26/LA/2016-Com(Rev):

Imphal, the 12th July, 2016.

Copy to :-

- 1) The P.S to Minister (Rev), Manipur.
- 2) The Collector, Land Acquisition, Imphal West District for information and necessary action.
- 3) The Member Secretary, SIA Unit, Manipur with reference to his letter No. 1/6/2014(SIA)/DoE(25/ADB) dated 17/06/2016, he is requested to take necessary action and make payment of the bills of advertisement/publication in News papers etc.
- 4) The Director of Printing & Stationery, Govt. of Manipur, he is requested to publish the Notification in Manipur E.O Gazette and furnish a copy each to the Member Secretary SIA Unit, Manipur, the Project Director,EAP, PWD,Manipur and to the undersigned.
- ✓ 5) The Project Director, EAP,PWD, Manipur, h e is requested to deposit the amount to be incurred in this connection to the Member Secretary,SIA Uinit, Manipur for payment of advertisement bill etc. payable by the Member Secretary, SIA Unit, Manipur.
- 6) The Editors, Poknapham(Manipuri)/Sangai Express(English version) with a request to publish the above Notification for one day only and furnish a copy each to the Member Secretary, SIA Unit, Manipur and to the undersigned.
- 7) Guard File.



(Y. Rajen Singh)

Deputy Secretary(Revenue),
Government of Manipur.

Appendix-2 Sample copy of Land Donation by Agreement Deeds and Registration

Regd. No. 31 of 2/8/2016

भारतीय गैर न्यायिक

एक सौ रुपये **Rs. 100**

रु. 100 **ONE HUNDRED RUPEES**

भारत INDIA

INDIA NON JUDICIAL

252636



Sub-Registrar
MANIPUR

AGREEMENT

This Agreement is made on 25th day of March, 2016 between the persons listed below on the one part (hereinafter collectively referred to as "the First Party"), and the Governor of Manipur through Mr. O. Nabakishore Singh, Chief, Secretary (Works), Government of Manipur (hereinafter referred to as "the Second Party").

THOSE PRESENT WITNESS AS FOLLOW:

- That the First Party is the Village Chief/ landowner/ Chairman, Village Authority, with transferable right of the land/ forests bearing Dag Chitha No. _____ as listed below in village Kangchup Chiru Block Saitu Gampha 381, Sub-Division Saitu Gampha 381 District Senapati.
- That the First Party has taken part in the Community Consultation process conducted under the requirements of Asian Development Bank (ADB) Safeguards Policy Statement 2009 and also in compliance with the provision of the 'RFCTLARRA Act 2013' and the office memorandum No.51/12/87-W(Pt) dt.19.03.1994, and has been made to understand the benefits of connecting the village by a State Highway to be constructed under ADB loan.
- That the First Party hereby grants to the Second Party, out of their free will, without coercion or duress, above said land as detailed in the list below for the construction and development of the **Imphal Kangchup Tamenglong Road**, with assistance from ADB, as State Highway in the village Kangchup Chiru

(Page 1 of 4)

[Signature]

Sub-Registrar
Sadar Hills West, Kangpokpi

[Signature]

Chief/Chairman
Kangchup Chiru Village Authority
SH-Senapati District,

GOVERNMENT OF MANIPUR

OFFICE OF THE SUB-REGISTRAR, TAMENGLONG DISTRICT, MANIPUR

No. 220 (Tm) / K-T-Road / 2012 - pt - 11 / 344 Tamenglong, Aug. 31, 2016.

To

✓
**The Project Director,
Externally Aided Projects/PWD, Manipur,
Imphal.**

Subject:- **Return of the registered 'Agreement Deeds' executed/
signed between the land-owners/ Village Chiefs/ Headmen
and the Project Director, EAP/PWD, Manipur for the
construction of 'Imphal-Kangchup-Tamenglong Road'
under Asian Development Bank-assisted SRCIP Tranche-1.**

Sir,

I have the honour to refer to your letter bearing No10/PD/NESRIP/LA/2013/8 dated 15th June, 2016, on the above subject requiring registration of the 'Agreement Deeds' in non-judicial Stamp papers executed/ signed by the respective land-owners / donors/ Village Headmen with the Project Director, EAP/PWD, Manipur and to return herewith the said 'Agreement Deeds' duly registered as per entries appended on the Deeds for favour of further necessary action. Photographs of the individual land-owners / donors are also attached to the Deeds for record and future reference.

Enclosed:- List attached to
the Deeds in 56 sheets.

Yours faithfully,



(G. ANGAMBA KABUI)
Sub-Deputy Collector/
Sub-Registrar/ Tamenglong Dist.,
Manipur

Sub-Deputy Collector
Tamenglong.

Copy to:-

1. The Chief Secretary (Works), Govt. of Manipur.
2. Teresa Kho (Ms), Country Director, INRM, ADB, New Delhi.
3. The Deputy Commissioner, Tamenglong.
4. The Chief Engineer, PWD, Manipur.
5. The Sub-Divisional Officer/ Tamenglong.
6. The Chairman, Land & Properties Owners' Welfare Assn., Sardar Hills and Tamenglong District.
7. Relevant file.

Appendix-3 Office Order of the Principal Chief Conservator of Forests, GoM

Government of Manipur
Office of the Principal Chief Conservator of Forests
Sanjenthong, Imphal.

O R D E R

Imphal, the 28th May, 2016.

No. 7/62/2011/Forests: The Compensatory Afforestation Scheme with Physical target of 182.86 ha in degraded forest at 5 (five) patches covering for a period of 10 years with financial outlay of Rs. 199.811 lakhs prepared by the Divisional Forest Officer, Western Forest Division, Tamenglong and the Divisional Forest Officer, Northern Forest Division, Kangpokpi for the proposed diversion of 91.43 ha of forest land for construction of Imphal-Kangchup-Tamenglong Road section in Senapati and Tamenglong Districts has given the required Technical and Administrative Approval. This approval is subject to revision of cost estimates as per cost norms that prevailed at the time of according Stage-I approval to the said proposal for diversion of forest land by the Ministry of environment, Forests & Climate Change, Government of India.

Sl. No.	Name of Division	Name of CA Patch/Centre	Physical (in Ha)	Financial (Rs. in lakh)	Remarks
1	Northern F/Divn	Kangchup	21.12	23.078	Degraded F/L at Kangchup R.F.
2	Western F/Divn.	Langkhong	30	32.781	Degraded F/L at Langkhong
3		Bhalok	50	54.635	Degraded F/L at Bhalok
4		Sonpram	31.74	34.682	Degraded F/L at Sonpram
5		Lamlanba	50	54.635	Degraded F/L at Lamlanba
	Total		182.86	199.811	

Sd/-

(P.N. Prasad)
Principal Chief Conservator of Forests
Government of Manipur.

Memo No. 7/62/2011/Forests: /131
Copy to:

Imphal, the 28th May, 2016.

1. The Addl. Chief Secretary (For & Env't), Government of Manipur, Imphal.
2. The Project Director, PIU-EAP, PWD, Manipur
3. The Conservator of Forests, Western/ Northern Circle
4. The Divisional Forest Officer, Western/Northern Forest Division.

AE-II

(S. Dhananjoy Singh)

Chief Conservator of Forests/ Nodal Officer, FCA
Government of Manipur.

Appendix-4 Cut-off date Notification for Kangchup-Tamenglong Road Section.

GOVERNMENT OF MANIPUR
PUBLIC WORKS DEPARTMENT

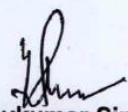
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NOTIFICATION No. 01

Dated, Imphal the 20th September, 2016

No. 28/PD/SRCIP/RRP/2015/994 Notice is hereby given to all the Villagers/Project Affected Persons by the ADB assisted SRCIP Tranche-1 Project Road "Construction of Imphal Kangchup Tamenglong Road", Kangchup Tamenglong Section that the survey works for standing properties/assets viz: standing structures, horticultural/agricultural crops, timber trees, fisheries have been started from 17.05.2016. The cut-off date for this section of the project will be the date of start of survey i.e. 17.05.2016. Any structure that is constructed after the cut-off date shall not be measured/considered for compensation under the project.

All the villagers who settle in the affected areas are hereby informed to desist from constructing new structures within the identified ROW as the new structures so constructed shall not be compensated.


(Y. Joykumar Singh)
Project Director
EAP, P.W.D, Manipur.

No. 28/PD/SRCIP/RRP/2015/

Dated, Imphal the 20th September, 2016

Copy to:-

1. The Chief Secretary (Works), Govt. of Manipur.
2. M. Teresa Kho (Ms), Country Director, INRM, ADB, New Delhi.
3. The Chief Engineer, Public Works Department, Manipur.
4. Mr. Anil K. Motwani, Senior Project Officer, INRM, ADB, New Delhi.
5. Mr. Arun Mahajan, Project Management Specialist, INRM, ADB, New Delhi.
6. Mr. Pravash K. Mishra, Social Safeguard Officer, INRM, ADB, New Delhi.
7. The Chief/Headman/Chairman of villages along Kangchup-Tamenglong Section of IKTR.
8. All Project Affected Persons (PAPs) of Kangchup-Tamenglong Section of IKTR.
9. Team Leader, M/s SMEC International Pty. Ltd. in JV with SMEC India Pvt. Ltd. (Construction Supervision Consultant).
10. The Team Leader, M/s Mukesh & Associates in JV with DONG IL Engineers Consultants Co. Ltd. in association with Alliance Engineers & Consultants (ISCD Consultant).
11. The Editor, The Sangai Express (English Edition), Imphal.
12. The Editor, Poknapham (Manipuri Edition), Imphal.

Appendix-5 Land Acquisition and Resettlement Monitoring Formats (MF)

LAR Process Monitoring till June 2016

LAR Activity	Task Completed (✓)	Displaced households (No.)			Comments
		Completed to date	Total	%	
Mobilize LAR officers, incl. PIU, consultant	✓				No single household has been displaced yet
Screen LAR impacts	✓				
Provide existing records of DPs & affected assets	✓				
Prepare preliminary detailed technical design and maps of LAR impacts	✓				
Undertake field verification of LAR impacts and identify/minimize	✓				
Hold LARC meetings	✓				
Hold first DP consultation meeting and elect DPC	✓				
Establish and operate GRM	x				
Finalize detailed technical design & LAR Impact Map	✓				
Carry out census of DPs & Inventory of Lost Assets	✓				
Declare cut-off date and notify DPs	x				
Carry out socio-economic survey	✓				
Undertake Detailed Measurement Survey (DMS) and Valuation of Lost Assets	✓				Recently DMS has been started by Government Agencies
Prepare draft Final RP	✓				
Contract external experts for verification of monitoring	x				
Hold consultation meeting with DPs on draft Final RP	✓				

LAR Activity	Task Completed (✓)	Displaced households (No.)			Comments
		Completed to date	Total	%	
Reach negotiated agreements with individual DPs	✓				No single household has been displaced yet
Revise draft Final RP	✓				
Submit revised draft Final RP to ADB	✓				
Hold consultation meeting with DPs on revised draft Final RP	✓				
Finalize RP	✓				
Provide IA and EA endorsement of Final RP	✓				
Disclose endorsed Final RP to DPs and on ADB website	✓				
Conclude agreements with DPs	✓				
Initiate expropriation procedures if necessary	x				
Request and obtain resolution for funding of LAR from government	✓				
Transfer of 100% LAR funds to (name of agency in charge of land administration and LAR, and IA/PIU)	x				
Hold consultation meeting on disbursement and RP implementation schedule	x				
Disbursement of compensation completed	x				
Relocation strategy implemented	x				
Income restoration strategy in place	x				
Income restoration completed	x				
Land and structures acquired	x				
Civil works commenced (where RP provisions are implemented)	x				

Appendix-6 Monitoring of Disbursement of Compensation and Allowances

Item	Target as per RP / RF				Actions during reporting period				Total to date					Comments
	AH	Units	Unit rate (Rs.)	Total (Rs.)	AH	Units	Unit rate (Rs.)	Total (Rs.)	AH	Units	Unit rate (Rs.)	Total (Rs.)	% of target	
1. Land														
a. Agricultural														No disbursement yet
- Cultivated														No disbursement yet
- Pasture														No disbursement yet
- Barren														No disbursement yet
b. Residential														No disbursement yet
- Type 1														No disbursement yet
- Type 2														No disbursement yet
c. Commercial														No disbursement yet
- Type 1														No disbursement yet
- Type 2														No disbursement yet
d. Temporary loss														No disbursement yet
- Type 1														No disbursement yet
- Type 2														No disbursement yet
2. Structures														
a. Residential														No disbursement yet
- Pacca														No disbursement yet

Item	Target as per RP / RF				Actions during reporting period				Total to date					Comments
	AH	Units	Unit rate (Rs.)	Total (Rs.)	AH	Units	Unit rate (Rs.)	Total (Rs.)	AH	Units	Unit rate (Rs.)	Total (Rs.)	% of target	
- Kachcha														No disbursement yet
b. Commercial														No disbursement yet
- Pacca														No disbursement yet
- Kacha														No disbursement yet
c. Shed														No disbursement yet
d. Well														No disbursement yet
e. Fence														No disbursement yet
f. Wall														No disbursement yet
g. Latrine														No disbursement yet
3. Crops														
- Species 1														No disbursement yet
- Species 2														No disbursement yet
- Species 3														No disbursement yet

Item	Target as per RP / RF				Actions during reporting period				Total to date					Comments
	AH	Units	Unit rate (Rs.)	Total (Rs.)	AH	Number	Unit rate (Rs.)	Total (Rs.)	AH	Number	Unit rate (Rs.)	Total (Rs.)	% of target	
4. Trees														
a. Fruit														No disbursement yet
- Species 1														No disbursement yet
- Species 2														No disbursement yet
b. Timber														No disbursement yet
- Species 1														No disbursement yet
- Species 2														No disbursement yet
c. Fuelwood														No disbursement yet
- Species 1														No disbursement yet
- Species 2														No disbursement yet

Item	Target as per RP / RF				Actions during reporting period				Total to date					Comments
	AH	Units	Unit rate (Rs.)	Total (Rs.)	AH	Units	Unit rate (Rs.)	Total (Rs.)	AH	Units	Unit rate (Rs.)	Total (Rs.)	% of target	
Solatium at 100% (insert for every applicable item in tables above)														No disbursement yet
Interest at 12% (insert for every applicable item in tables above)														No disbursement yet
Interest at 9% (insert for every applicable item in tables above)														No disbursement yet

Item	Target as per RP / RF			Actions during reporting period			Total to date				Comments	
	AH	Unit rate (Rs.)	Total (Rs.)	AH	Unit rate (Rs.)	Total (Rs.)	AH	Unit rate (Rs.)	Total (Rs.)	% of target		
5. Allowances												
a. Livelihood												No Action Taken yet
b. Vulnerability												No Action Taken yet
c. Shifting												No Action Taken yet
d. Transition												No Action Taken yet
e. Transaction costs												No Action Taken yet
f. Relocation support												No Action Taken yet

Item	Target as per RP / RF		Actions during reporting period		Total to date			Comments
	m ²	Total (Rs.)	m ²	Total (Rs.)	m ²	Total (Rs.)	% of target	
6. In-kind compensation								
a. CPR restoration								No Action Taken yet
b. Community resources								No Action Taken yet
- Crematorium								No Action Taken yet
- Other								No Action Taken yet

Item	Target as per RP / RF				Actions during reporting period				Total to date					Comments
	AH	Units	Unit rate (Rs.)	Total (Rs.)	AH	Units	Unit rate (Rs.)	Total (Rs.)	AH	Units	Unit rate (Rs.)	Total (Rs.)	% of target	
6. Income loss														
Temporary business loss														No Action Taken yet
Permanent business loss														No Action Taken yet
Temporary employment loss														No Action Taken yet
Permanent employment loss														No Action Taken

* If a unified unit rate cannot be established for an item insert 'n/a' and use the total applicable disbursement values under 'total'.

** Please note that all items are taken from another project and need to be adjusted according to project impacts and entitlements according to the applicable RP.

*** Follow the entitlement matrix!!

Appendix-7 Income Restoration Training Program Monitoring

Project:

Sub-project:

Date	Venue	Training Institution	Participants No. & Type)	Topics covered	Comments
				•	•
				•	•
				•	•
				•	•
				•	•
				•	•

Appendix-8 Consultation Monitoring

Project:

Sub-project: Imphal-Kangchup-Tamenglong Road (IKTR)

Date	Location	Participants (No. & Type)	Issues / Decisions / Agreements	Comments
21 st June 2016	Wairangba-2	Around 25 participants represented by village headman and community members.	<ul style="list-style-type: none"> Dissemination of information about the sub-project alignment, to introduce contractor and engineers mobilized for this construction work, establishment of contractor's camp and overall building a good rapport with local community people. Discussion was also held on issues of engaging local labour force in the construction work. Contractor agrees to engage the local labour force wherever possible. 	<ul style="list-style-type: none"> Village headman and local community people are happy to know that contractor has been mobilized and construction work is going to start soon. Villagers also ready to extend full co-operation to the contractor and IA to fulfill their long desired roads.
21 st June 2016	Bhalok-2	Around 22 participants represented by village headman and community members and few women.	<ul style="list-style-type: none"> Dissemination of information about the sub-project alignment, to introduce contractor and engineers mobilized for this construction work, establishment of contractor's camp and overall building a good rapport with local community people. Discussion was also held on issues of engaging local labour force in the construction work. Contractor agrees to engage the local labour force wherever possible. 	<ul style="list-style-type: none"> Village headman and local community people are happy to know that contractor has been mobilized and construction work is going to start soon. Villagers also ready to extend full co-operation to the contractor and IA to fulfill their long desired roads.
21 st June 2016	Bhalok-3	Around 18 participants represented by village headman and community members.	<ul style="list-style-type: none"> Dissemination of information about the sub-project alignment, to introduce contractor and engineers mobilized for this construction work, establishment of contractor's camp and overall building a good rapport with local community people. Discussion was also held on issues of engaging local labour force in the construction work. Contractor agrees to engage the local labour force wherever possible. 	<ul style="list-style-type: none"> Village headman and local community people are happy to know that contractor has been mobilized and construction work is going to start soon. Villagers also ready to extend full co-operation to the contractor and IA to fulfill their long desired roads.

Appendix-9 GRM Monitoring

Project:
Sub-project:

Date	Complainant	Receiving Officer	Complaint	Status of Resolution	Comments
			•	•	•
			•	•	•
			•	•	•
			•	•	•
			•	•	•

Appendix-10 Corrective Action Plan Monitoring

Project:
Sub-project:

Gap / Outstanding Action	Corrective Action	Due Date	Responsible Actors	Status to Date	Comments
•	➤			•	•
•	➤			•	•
•	➤			•	•
•	➤			•	•
•	➤			•	•

Appendix-11 Safeguards Capacity Building Monitoring

Project:

Sub-project:

Date	Venue	Participants (No. & Type)	Topics covered	Comments
			•	•
			•	•
			•	•
			•	•
			•	•

Appendix-12 Photographs

Photographs of Consultation / Sensitization Meetings held on 21st June 2016

Consultation Meeting held at Village Wairangba-2



Consultation Meeting held at Village Bhalok-2



Consultation Meeting held at village Bhalok-3

