

Social Monitoring Report

Semiannual Report
March 2016

IND: SASEC Road Connectivity Investment Program – Tranche 1

Asian Highway No. 48 from Changrabandha to Pasakha

Prepared by Ministry of Road Transport and Highways for the Government of India and the Asian Development Bank.

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*Consultancy Service for Implementation Support for SASEC Road Connectivity Investment Program:
SASEC Road Connectivity Investment Program-Tranche-1
Asian Highway No. 48 from Changrabandha to Pasakha (about 91 km).*

MINISTRY OF ROAD TRANSPORT AND HIGHWAYS

GOVERNMENT OF INDIA

PUBLIC WORKS DEPARTMENT, GOVERNMENT OF WEST BENGAL

Funded by: Asian Development Bank and MoRT&H

SEMI ANNUAL SOCIAL MONITORING REPORT (AH-48)

(Rev-01)



(July 2015 to December 2015)



**LEA Associates South Asia Pvt. Ltd.
New Delhi**

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Abbreviations

AH	:	Asian Highway
APs	:	Affected Persons
ADB	:	Asian Development Bank
CALA	:	Competent Authority for Land Acquisition
CPRs	:	Common Property Resources
DHs	:	Displaced Households
DP	:	Displaced Persons
EPC	:	Engineering, Procurement and Construction
EA	:	Executing Agency
GAP	:	Gender Action Plan
GRM	:	Grievance Redress Mechanism
ISC	:	Implementation Support Consultant
MoRTH	:	Ministry of Road Transport and Highways
MFF	:	Multi-Tranche Financing Facility
NGO	:	Non-governmental organization
NHAI	:	National Highways Authority of India
PCH	:	Physically Challenged
PD	:	Project Director
PIU	:	Project Implementation Unit
PLL	:	Punj Lloyd Limited
PWD	:	Public Works Department
RP	:	Resettlement Plan
SRCIP	:	SASEC Road Connectivity Investment Program
ST	:	Scheduled Tribe
TA	:	Technical Assistance
TH	:	Titleholder
WHH	:	Women Headed Household

1. SOCIAL MONITING REPORT

1.1. Background

The Government of India has applied for financial assistance from the Asian Development Bank (ADB) towards the cost of SASEC Road Connectivity Investment Program (SRCIP). The SRCIP is a multi-tranche financing facility (MFF) that aims to improve about 500 km of priority road sections in the North Bengal and Northeast of India, through an investment program set out in phases (Tranches). The first tranche of the SRCIP covers two packages in North Bengal viz.: Asian Highway No. 02 from Panitanki to Banglabandha (about 37km) and Asian Highway No. 48 from Changrabandha to Pasakha (about 91 km).

In Asian Highway No.- 48 project corridor, the road starts from Bhutan Border at Phuentsholing and ends at Bangladesh border at Changrabandha comprises of route, Phuentsholing – Jaigaon – Hasimara – up to Dhupguri – then from Mainaguri – Changrabandha – Burimari (about 91 km) with a proposed Pasakha access road, including one LCS along the Pasakha access road is situated in the State of West Bengal in the North Eastern Part of India.

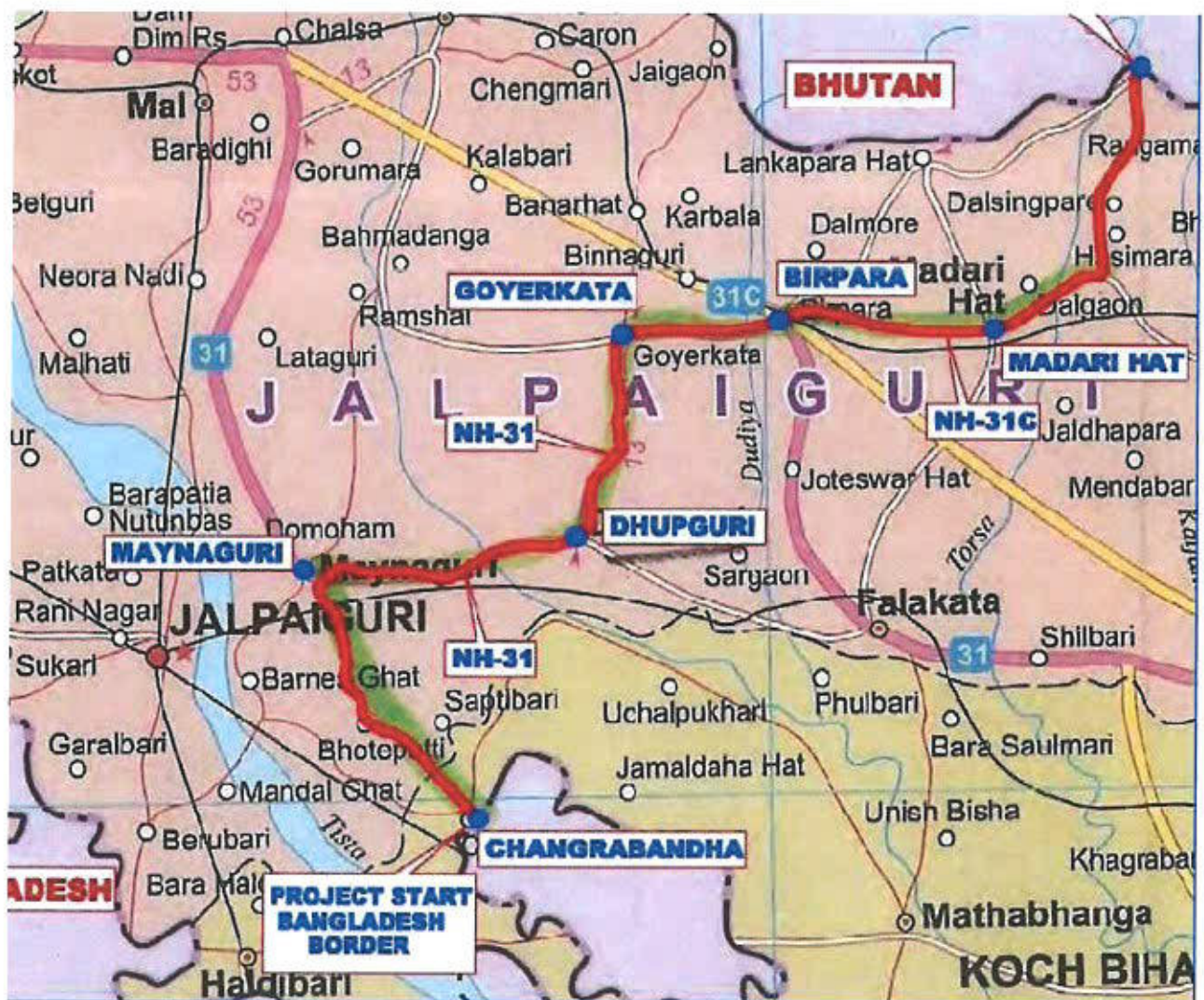


Figure 1: Project Corridor

1.2. Mode of Project

The project contracts have been structured as Engineering, Procurement and Construction (EPC), largely based on the model EPC contracts of MoRT&H, and duly amended for use by ADB. Under these contracts, MoRT&H would be designated as "Executing Agency" ("EA") and further PWD (West Bengal) is designated as "Project Implementation Unit" ("PIU"). MoRT&H would separately appoint agencies as "Authority's Engineer", "Implementation Support Consultant" and "Wildlife External Monitoring". The objective of Implementation Support Consultant (ISC), awarded to LEA Associates South Asia Pvt. Ltd. India is to assist the MoRT&H/PWD/ADB to implement the project works by supporting areas that are not covered under the scope of the "Authority's Engineer", but relate to areas that are required for fulfilling MoRT&H's role under the ADB loan. The ISC has been mobilized along with the project supervision consultants i.e. "Authority's Engineer".

The implementation of the RP is carried out by the respective PIUs through the NGO, Manavadhikar Samajik Manch & Study Point Samiti (JV) engaged by them for the implementation of RP. The NGO has mobilized their team from the month of April, 2015 and the RP implementation activities are in progress.

1.3. Monitoring Methodology

This semi-annual monitoring report for the period July- December, 2015 is based on review of the quarterly progress report submitted by the NGO, notes on progress of land acquisition received from PIU/SPD, reconnaissance site visit carried out during this period for AH-48 package, interactions with the officials of PIU/SPD, field staffs of NGOs and community members.

1.4. Involuntary Resettlement Assessed as per Resettlement Plan:

The project involves land acquisition due to the proposed geometric improvements of the existing alignment and proposed bypasses. The section proposed along the existing road has adequate width of Right of Way (RoW). The section with narrow alignment has been proposed with new alignment to avoid resettlement and poor geometric of the existing road to achieve the desired design standards. The existing RoW is occupied by the encroachers and squatters all along the corridor, especially in built areas. The major impact due to the project is assessed due to the displacement of the non-titleholders, who are more than 90 percent of the total impacted population.

In order to address the issues of the involuntary resettlement, the Resettlement Plan was prepared by the TA consultants.

The RP document of AH-48 has estimated that the subproject will involve acquisition of private land measuring 6.91.10 ha. The assessment of RP shows that there will be 1443 private structures impacted by the project. Majority of the affected assets are owned by non title holders (squatters 1195 and encroachers 104) and the remaining 144 are owned by titleholders. The structures are occupied by 1978 households that consists of 249 tenants, 286 titleholders and the remaining are non titleholders. They would lose a strip of their land under the subproject, proposed for acquisition for curve improvement, RoBs, bus bays, toll plaza and bypasses. Further, 140 community structures will also be impacted. The involuntary resettlement impacts is summarised in **Table 1**.



Table 1: Summary of Involuntary Resettlement Impacts

Impact	As per RP	Updated data base till 2015*
Private Land Acquisition (ha)	6.91.10 ha	7.947
Government Land Required	19.15.00 ha	42.7565
Tea Garden Land Required	23.66.40 ha	
Land status to be established	1.16.50 ha	
Temporary Land Acquisition (ha)	Nil	
Displaced Households (DHs)	1978	1559
Physically Displaced Households (Loss of Residence)	199	131
Economically Displaced Households (Loss of Shop)	792	1119
Physically and Economically Displaced Households (Loss of Residence cum Shop)	134	
Non Significant Impact	318	--
Land Owners Losing strip of land	286	
Tenants	249	210
Displaced Persons (DPs)	9910	Not finalized by NGO during Reporting period
Titled DPs	2154	
Non-titled DPs	7756	
Affected employees	298	NA
Women Headed Household (WHH)	64	27
Scheduled Tribe (ST) headed household	43	Not finalized by NGO during Reporting period
BPL household	508	202
Vulnerable households (ST, WHH, BPL & DHH) - Mutually exclusive) STs are not included as part of it.	567	230
Affected Structures	1443	1376
Affected Private Trees	2	To be received from CALA
Affected Common Property Resources	140	Not finalized by NGO during Reporting period

Source: Census and Social Survey, April-June 2013, * Varified data base by NGO

Initially, the NGO carried out the verification of the affected properties as per the design considered during RP preparation by TA consultant. It was completed by the end of November 2015. The verification process was extended further due to the changes in the scope of the project by MoRTH during the reporting period. Therefore, the actual number of non-titleholders and titleholders needs to be confirmed after completion of the verification process by the NGO.

1.5. Revision of the Design and Changes to the Scope:

Some of the project works components were modified during the implementation of the project and after preparation of the RP by the MoRTH and PIU. The changes made in the design and other factors influenced the project impacts are given below:

- The section Ch 0+000 to Ch 3+ 000 was proposed for 4 laning due to the number of heavy vehicle movement and its importance as international border connectivity. The land requirement has been revised to accommodate the proposed cross section for this section. There is adequate land owned by PWD available for the improvement, but it has been occupied by the non-titleholders. The PIU/SPD has decided to clear the available RoW for the effective land utilization with minor land acquisition, if necessary
- Junction improvements proposed at Dhupburi, Gairkata , Birpara necessitated for additional land area , which caused for clearing of more encroachers and squatters.
- The impacts were assessed only upto the corridor of impact during the RP preparation. The extent of land required for shifting of the utility and drainages were not revised at the urban sections. The drains have been placed at the end of the RoW in the built-up areas.
- To shift utilities and drains to the Edge of RoW and working area for the construction required more land width than estimated in the RP document, As all the activities are within available RoW that did not involve any new land acquisition but the PIU/SPD have to remove additional squatters and encroachers from existing RoW.

The estimated number of HHs changed from the RP due to the additional land requirement for the project at some locations. Hence the revision of RP is needed after verification of the DHHs. The updating of the RP document is due and may be completed shortly. The verification process is yet to be completed by the NGO during reporting period to update the RP document. The verification process and disbursement of compensation are being carried out at same time which causes delay in finalization/updating of data base. They were taken up together as the contractors mobilized prior to completion of resettlement and rehabilitation by the PIU/SPD.

1.6. Land Acquisition

The process of the land acquisition has been carried out by the PIU/SPD with the assistance of Competent Authority for Land Acquisition (CALA). The actual area to be acquired for the project was assessed by the office of CALA. The land acquisition requirement for the project is presented in **Table 2**.

Table 2: District wise total area of land to be acquired

District	Total Area (ha)	Tea Garden and Govt land (ha)	Private Land (ha)
Coochbehar District	0.1455	0.0295	0.116
Jalpaiguri & Alipurduar District	50.558	42.727	7.831
Total	50.7035	42.7565	7.947

Source: Office of the Project Director for Special Projects, PWD, Govt. of West Bengal

The land acquisition proposal prepared by the TA consultant was measured and verified at site as per the land records available with the revenue department. There are differences in the extent of land requirement estimated in the RP document and actual area due to the following reasons.

- The area proposed for acquisition in the RP is estimated area not the final area to be acquired by the Competent Authority for Land Acquisition (CALA). The areas furnished in **Table 2** are based on the actual measurement taken out at site and recorded for payment of compensation under section 3(A) of NHA Act.
- The requirement for additional land acquisition was due to the changes in the scope of the project.

In order to complete the land acquisition process the following activities were completed by the CALA during the reporting period.

- The appointment of the competent authority to acquire the land has been made through Gazette Notification under section 3(a) of National Highways Land Acquisition Act, refer S.N. No (E) dated 30th September 2014.
- The statement of land to be acquired has been notified under section 3(A) of National Highways Land Acquisition Act through the Gazette publication S.O.No.1020 (E), dated 16th April 2015, S.O.No.1029 (E), dated 17th April 2015 and S.O. No.1287 (E), dated 14th May 2015,
- The officials of PIU/SPD and Revenue Authorities have completed the 3(D) notification under NHA Act to notify the actual land owner and extent of land to be acquired for the project.
- The land to be acquired in tea estates are mostly owned by the government and it has been given on long term lease to private for the cultivation purpose. Tea Estates are not willing to give part of the land for the project though the land is not owned by them. The Government of West Bengal is directly involved in negotiation with the Tea Estate Owners.
- The acquisition of the private lands has been completed from 2 persons. The payment for entire land acquisition has been made to the respective Competent Authority for Land Acquisition (CALA). The details of the funds transferred to the competent authority are presented in the **Table 3**. The notification of 3 (H) is to be completed to take possession of the lands from the land owners.

Table 3: Status of Payment Deposited for Land Acquisition

Sl. No.	District	Amount	Remarks	Date of amount transferred to the competent authority
1	Coochbehar	202,87,232.00	Payment for Land Acquisition in Chengrabandha to the District Magistrate	Nov-15
2	Jalpaiguri	120,65,440.00	Payment for Land Acquisition to the Special Land Acquisition officer in Jalpaiguri District	Dec-15
	Sub- Total	323,52.672 00		

Source: Office of the Project Director for Special Projects Division, PWD, Govt. of West Bengal

1.7. DP Identification and Verification

The NGO engaged for RP implementation was assigned the job of updating the list of affected properties and the data base of displaced households and persons. As the non-titleholders were in large numbers, the verification and updation of non-titleholders were taken up on priority. The PIU/SPD is also needs to handover the encumbrance free existing RoW to the contractor within the stipulated time mentioned in the contract agreement. The compensation for the loss of assets owned by the titleholders is being carried out by the CALA with necessary due-diligence stipulated by the revenue department as per prevailing Land Acquisition Acts and Procedures.

Initially, the NGO appointed for implementation of the RP has completed updating the list of affected properties and the entitled HH of non-titleholders (consists of encroachers and squatters).

The RP document has not been updated after the modification of the design. The changes to the designs were made prior to the invitation of bids and also after award of the contracts.

The process of updating and verifications of the affected properties listed in the RP was continued beyond December 2015. The NGO has verified 1559 HH of non titleholders upto December 2015. As per the RP document the total DHH were 1978, which included the titleholders of about 144 households. The additionally affected households by the project would be about 500 Nos.

Now the NGO has been engaged in updating the list of DHH as per the revised designs and land requirements. The updation process is being carried out by the NGO. Therefore, the actual number of affected properties and households will be concluded only after completion of the process.

The impacts have been minimized to the possible extent at places wherever possible, but the proposed changes have added newly affected properties to the list. The summary of the updated properties and DHH for the reporting period is presented below.

Table 4: Abstract of Non titleholders and Budget details updated Till Dec 2015

Sl. No		From Bangladesh Border to Chengrabandha Petrol Pump in the district of Coochbehar	From Chengrabandha Petrol Pump to Indira More in the district of Jalpaiguri	From Jhumur Bridge to Ethelbari in the district of Jalpaiguri (From AH-48 Ch - 36.100 Kmp to 60.900 Kmp)	From Ethelbari To Pasakha Border (Bhutan Border) in the district of Alipurduar	Total
Details of Displaced Households						
1	Total no. of Displaced Households (DHHs)	107	114	796	542	1559
2	Total No. of households losing Commercial Structures- Squatter HH	88	90	672	404	1254
3	Total No. of Community Structure & Others	2	1	0	0	3
4	Total No. of Tenants HH	11	16	114	69	210
5	Total No. of Encroacher HH	6	7	10	3	26
6	Total No. of Vulnerable HH	1	14	20	86	121
Ownership of Structures						
7	Total no. of Structures	107	114	682	473	1376
8	Total No. of Residential Structure	6	2	47	76	131
9	Total No. of Commercial Structure	96	111	604	308	1119
10	Total No. of Residential cum Commercial Structure	2	0	17	6	25
11	Total No. of Community Structures (CPR)	2	1	0	0	3
12	Total No. of Others	1	0	14	41	56
Type of Structures						
13	Total No. of Permanent Structure	1	2	72	16	91
14	Total No. of Semi-Permanent	39	55	269	276	639

Sl. No		From Bangladesh Border to Chengrabandha Petrol Pump in the district of Coochbehar	From Chengrabandha Petrol Pump to Indira More in the district of Jalpaiguri	From Jhumur Bridge to Ethelbari in the district of Jalpaiguri (From AH-48 Ch - 36.100 Kmp to 60.900 Kmp)	From Ethelbari To Pasakha Border (Bhutan Border) in the district of Alipurduar	Total
	Structure					
15	Total No. of Temporary Structure	53	40	341	181	615
Compensation and Assistance by ownership						
16	vulnerable Encroachers	Rs. 0.00	Rs. 66,300.00	Rs. 29,580.00	Rs. 0.00	Rs. 95,880.00
17	Tenants	Rs. 4,74,650.00	Rs. 7,56,700.00	Rs. 56,77,170.00	Rs. 31,45,700.00	Rs. 100,54,220.00
18	Squatters	Rs. 77,42,740.23	Rs. 93,37,593.38	Rs. 738,97,201.00	Rs. 484,02,693.00	Rs. 1393,80,227.61
Compensation and Assistance by the structures type						
19	Total Amount for Permanent Structure	Rs. 47,599.60	Rs. 2,91,313.30	Rs. 119,34,584.00	Rs. 15,86,409.00	Rs. 138,59,905.90
20	Total Amount for Semi Permanent Structure	Rs. 28,25,880.64	Rs. 43,82,675.34	Rs. 253,23,508.00	Rs. 256,68,086.00	Rs. 582,00,149.98
21	Total Amount for Temporary Structure	Rs. 17,59,309.99	Rs. 10,06,954.74	Rs. 97,50,089.00	Rs. 43,99,449.00	Rs. 169,15,802.73
22	Total Compensation for structures	Rs. 46,32,790.23	Rs. 56,80,943.38	Rs. 470,08,181.00	Rs. 316,53,944.00	Rs. 889,75,858.62
23	Total Resettlement Assistance	Rs. 35,84,600.00	Rs. 44,79,650.00	Rs. 326,25,350.00	Rs. 198,94,450.00	Rs. 605,84,050.00
24	Budget for R&R of Non titleholders	Rs. 82,17,390.23	Rs. 101,60,593.38	Rs. 796,33,531.00	Rs. 515,48,394.00	Rs. 1495,59,908.62

Source: Varied and updated by NGO, December 2015

The verification process was carried out by dividing the project road sections with respect to the administrative boundaries of the blocks and districts. After completing verification of each block, the data base is being submitted for scrutiny to PIU/SPD.

The list of verified DHH was approved by the PIU/SPD and forwarded to the revenue authorities for the disbursement. The funds were remitted to the accounts of the District Commissioner. The District Commissioner's office distributed the compensation amount to the respective Block development office. The status of ID card distribution and payment of compensation to the BDO is given in **Table 5**.

Table 5: Status of ID card distribution to the Non – titleholders

Sl No	Name of Block	District	Design Chainage	No of Displaced Person	Amount of Compensation	Date of completion
1	Mekhlignuj	Coochbehar	0.000 - 3.600 Km	107	82,17,390.00	3/8/2015
2	Maynaguri	Jalpaiguri	3.600 -20.300 Km	114	101,60,593.00	3/8/2015

SI No	Name of Block	District	Design Chainage	No of Displaced Person	Amount of Compensation	Date of completion
3	Dhupguri	Jalpaiguri	36.100-61.800 Km	809	792,18,274.00	5/11/2015
4	Madarihat	Alipurduar	61.800 - 89.100 Km	351	271,85,256.00	13/10/2015
5	Kalchini	Alipurduar	89.100 - 106.115 Km	202	238,73,168.00	13/10/2015
			Total	1583	1486,54,681.00	

Source: Office of the Project Director for Special Projects, PWD, Govt. of West Bengal

The verification process has been carried out by the NGO for the non-titleholders (Squatters and Encroachers) only. The process followed in disbursement of compensation to the non-titleholders is given in **Figure 2**.

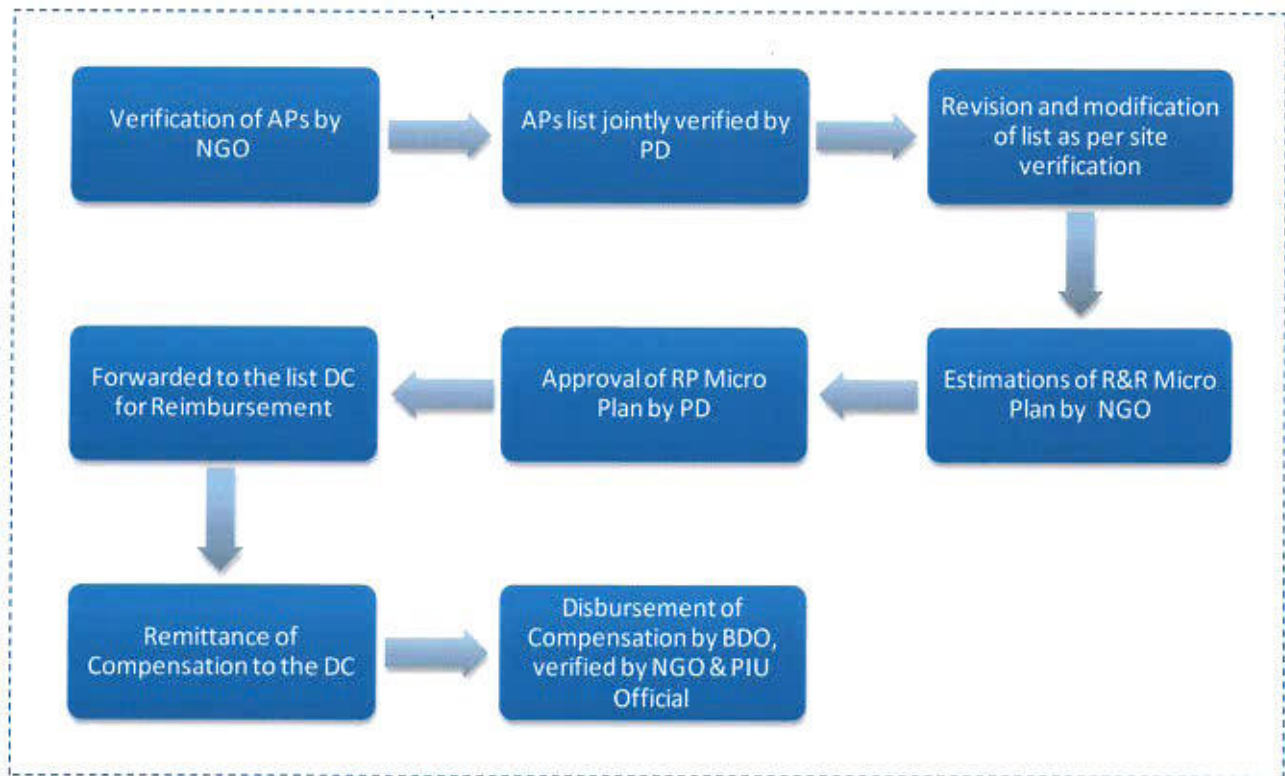


Figure 2: Process of compensation Disbursement

After completion of the verification the NGO submitted the consolidated list of Affected Persons for the approval of the PIU/SPD. The issues were summarized to the PIU's/SPD's Project Director. A joint site visit was carried out by the Project Director and the NGOs representatives on case to case basis. The individual properties were measured and recorded by the representative of the NGO. The extent of the impacts were measured and demarcated by the NGO. The properties were demolished after giving compensation to the affected families. Some of the photographs taken after demolition of the structure and ID cards verified are presented below.

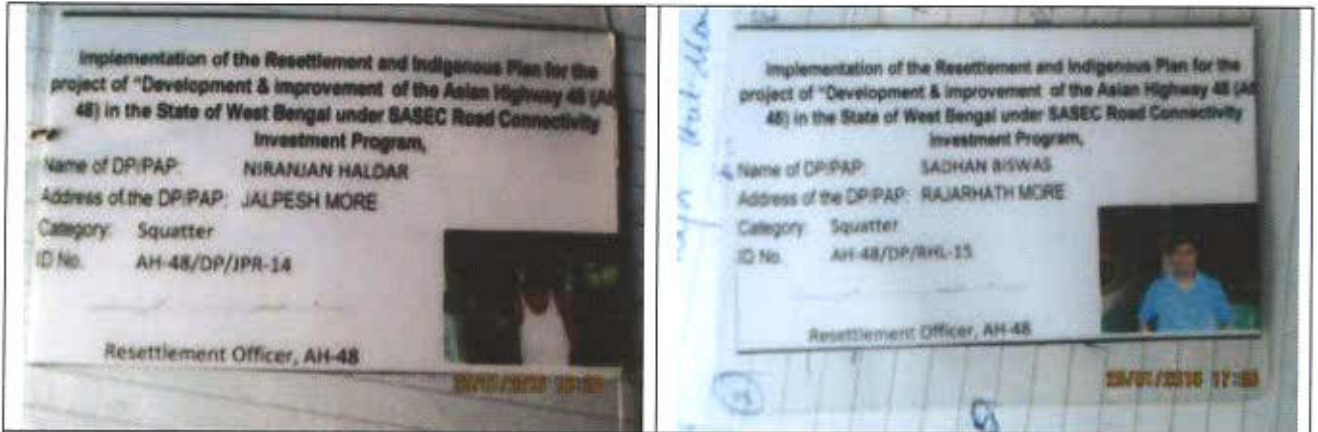


Figure 3: ID card issued to the head of DHH



Figure 4: Photograph of the Payment registers with signature of the DPs



Figure 5: Affected structures restored beyond Col and continues their business



Figure 6: Demolished Structures in AH-48

1.7.1. Status of Micro Plan for Titleholder (TH)

The list of project affected titleholders has been finalized by the revenue officials for the award of compensation. The compensation and other assistance are paid as per the provision of Fair Compensation for Land Acquisition and Resettlement Act 2014. The provisions of other R&R assistance is yet to be decided by the MoRTH and PIU as the titleholders are already paid with the enhanced compensation amount as per the Act. The micro plan for the livelihood assistance will be prepared and implemented with the assistance of the NGO.

1.7.2. Verification of Common Property Resources (CPRs)

The verification process for the impacted CPRs is being undertaken by the NGO and PIU/SPD. The CPRs identified in the RP document includes utilities and road side amenities. Except the religious structures and few community owned assets, rest of them are owned by the Government Agencies. The water taps, hand pumps and overhead tanks are generally relocated as part of the utility shifting by the project authorities as a deposit work under Public Health Engineering Department (PHED). The summary of the community assets identified as affected at the time of RP preparation and the mechanisms adopted for their relocations is given below.

Table 6: Loss of Community Structures

Type of Community Asset	Number of Structures	Nature of Relocation	Responsibility	Relocation or restoration arrangement
Bus Shelter	29	To be Provided as part of road side amenities	Contractor	Restored as part of the civil work by the contractor. The cost is included as part of the project facilities in the civil works
Hand pump	16	To be Relocated as part of the utility shifting	Public Health Engineering Department	The estimated budget for the relocations of the hand pumps are very less and cannot be relocated, the PIU will request the State Public Health Engineering Department to restore them as deposit works.

Type of Community Asset	Number of Structures	Nature of Relocation	Responsibility	Relocation or restoration arrangement
Water tap	38	To be Relocated as part of utility shifting	Public Health Engineering Department	Restored as part of the utility shifting by the PHE department. The payment for relocation of the water supply line is already made to the PHED
Pump house	1	To be Relocated as part of utility shifting	Public Health Engineering Department	Restored as part of utility shifting
Place of worship	34	To be relocated in consultation with the community.	To be arranged in consultation with the community. Most of the structures are very small and utilised by the small group does not have any archaeological or regional importance.	The small shrines are relocated by the community at the time of site clearance in consultation with the community. For the structures owned by the trust or committee, the compensation amount will be made for reconstruction of the affected structures. There are issues in making compensation for the structures due to no claimant/ownerships by the community or committees.
Compound wall of community structures	6	To be relocated are compensated	To be carried out in consultation with the community	The compound wall affected will be compensated or reconstructed by the project budget. These works are not able to be taken up by the school managements/institutes as they are not authorised to receive the money as compensation. The competent authorities can execute the works through tender process of the government works. It cannot be made through civil contract works of the project. The PIU is working-out the budget with the respective departments.
Kitchen of a School	1	To be reconstructed	Will be constructed separately as works contract by the PIU. The amount is already remitted to the accounts of BDOs.	
Public toilet	3	Compensation will be paid to respective local bodies		
Check post / booth	8	To be paid to the respective department		
Other government buildings	4	To be paid to the respective department		
Total	140			

Source: Census and Social Survey, RP, April-June 2013

Verification of impacted CPRs is under process and it to be completed and resolved with the respective stakeholders. Out of 140 CPR structures, brief consultations with local community have been already held for 98 CPRs. The religious structure are most critical one to relocate, the most important CPR is located at Junction of Dhupguri at chainage 42+250 km. The local authority and the residents have been consulted for formation of a trust or a board which would take all the desired decision regarding relocation of the same. The consultation process has been initiated with the community for relocation and compensation of the affect community assets.

1.7.3. HIV /AIDS awareness Camps

The Contractor organized the AIDs awareness campaign in the construction camp on 21st December, 2015, the world AIDs Day. The contractor arranged for visual media, reading materials and display of information banner. Attendance sheets of the participants are enclosed as



Annexure 1 & Annexure 2. The event was participated by 49 members in camp-1 and 73 members in camp-2. The camps organized on that day are depicted below.



Figure 7: HIV Aids Awareness to the Construction workers and staffs in Construction Camp



Figure 8: Distribution of Reading materials/Pamphlets to the construction workers and staffs at the Campsite



Figure 9: Display of Banner for Getting Zero Aids inside the Construction Camp

The HIV/AIDS awareness camps are to be organized by the NGOs at the time of commencement of labour camps by the contractors. The NGO has proposed to organize the awareness programme in the month of January for the construction workers and a detailed plan will be prepared for the awareness programme to be organized at community level.

1.7.4. Vulnerable DHHs

The data base update has been completed for non-titleholders. The total number of vulnerable HHs is 230 out of 1559 non-titleholders. The vulnerable households are Below Poverty Line (BPL),

Women Headed Households (WHH, Lonely Old age and Physically Challenged (PCH) the summary of vulnerable families are given in **Table 7**. There are no DHHs reported as vulnerable under SC and ST category as per the database provided by the NGO. The PIU/SPD and NGOs have been requested to identify the DHHs belonging to the ST categories.

Table 7: Summary Vulnerable DHHs

Category	BPL	BPL & WHH	Lonely Old age HH ¹	PCH	PCH & BPL	WHH	Total
Commercial	159	6	2	7	1	14	189
Others	9					1	10
Residential	24	2				4	30
Residential cum Commercial	1						1
Total	193	8	2	7	1	19	230

Source: Verification and updation survey by NGO upto December, 2015.

1.7.5. Livelihood Restoration training

The livelihood restoration training will be planned and executed after finalization of the APs. The RP has not made any provisions for organizing the training for the needed APs. The NGO will provide support to the APs who are interested to take part a training programme for their skill development. The NGOs will prepare a micro plan based on the APs approach for the livelihood restoration and skill development programme.

1.8. Public Consultation

The public consultation are being carried out by the PIU officials and NGO representatives at community level and group level during the verification and updating of the affected persons.

The NGOs carried out individual household level consultations for all the affected households and informed about the impacts of projects and their entitlements.

Apart from them there were consultation made on case to case basis by the PIU's/SPD's project director based on the sensitiveness of the issues. The NGO has reported that the consultations were carried out with community and focus groups. The photographs of the consultations are given blow.

¹ It is not considered as part of the entitlement matrix provided in the RP



Figure 10: Compensation distribution at Kalchini BDO office on 10th December 2015







Figure 11: Consultation with the communities by PIU/SPD





Figure 12: Consultation by the PIU/SPD on 15th December 2015

Figure 13: Joint site visit with Revenue officials at Biswanath

Table 8: Community Consultation carried out by the representatives of the NGO

Sl. No.	Details of Consultation	Photographs
1.	Location : Dalsinghpara Date : 25.09.2015 Male : 18 Female : 4 Total : 22	
2.	Location : Thakurpat Date : 27.09.2015 Male : 6 Female : 0 Total : 6	
3.	Location : Gairkata Date : 29.09.2015 Male : 36 Female : 0 Total : 36	
4.	Location : Bamini Bridge Date : 24.09.2015 Male : 8 Female : 0 Total : 8	

Sl. No.	Details of Consultation	Photographs
5.	Location : Hasimar Date : 25.09.2015 Male : 8 Female : 0 Total : 8	
6.	Location : Telipara Date : 26.09.2015 Male : 4 Female : 0 Total : 4	

The important points discussed during the consultation by the community are below:

- Detailed project features
- Quantum of losses due to the project as perceived by the community
- Compensation for the loss of commercial and residential structures
- Formation of SHGs and promotion of entrepreneurial activities

1.9. Gender Sensitization

The Gender sensitization has been considered as components for monitoring by the implementing agencies in the lifecycle of the project. The gender inclusiveness of the project activities were attempted to assess based on the available information from the contractors, NGO and PIU/SPD. The contractor confirmed that no women workers engaged for the construction works. This is evident from the photograph taken in HIV/AIDs awareness programme.

The team of NGO employed for the implementation of the RP consists of the women key professionals and sub professionals. There are 2 women key professionals and sub professionals engaged by the NGO.

There is no women engineers engaged part of the PIU staffs but one support staff has been employed on temporary basis.

The women headed household recorded during the verification of APs reported to be 27 out of that 19 households are women headed and Below Poverty Line category.

The project design has taken care of the gender inclusiveness in every stage. The PIU/SPD and NGO have ensured that the women headed households affected by the project had given proper compensation and assistance. The implementation of the Gender Action Plan components is being worked out by the PIU/SPD and NGO. The components of the GAP are given below.

Table 9: Compliance to Gender Action Plan

Gender Action Plan	Compliance Level
<ul style="list-style-type: none"> Women beneficiary among the displaced families who are selected for income restoration / alternate livelihood training options will be notified prior to start of activity. 	<ul style="list-style-type: none"> Project affected women headed households have been notified The training requirements of the women are to be assessed on completion of the disbursement of the compensation.
<ul style="list-style-type: none"> Women participants for the awareness campaign programme for road safety, risk of HIV/AIDS and human trafficking along project road will be selected with due judgment and caution. Women action groups will be formed who can identify and interact with girls / women at risk of HV/AIDS and trafficking especially among those working as labourer at construction sites. 	<ul style="list-style-type: none"> The plans are yet to be submitted by the NGO and approved by PIU/SPD.
<ul style="list-style-type: none"> A few women may be selected as member of village monitoring team to oversee planned activities under RP and GAP. It is recommended that women are encouraged to form a peer group in specific locations prone to risk of HIV/AIDS and human trafficking 	<ul style="list-style-type: none"> Yet to be organized
<ul style="list-style-type: none"> Encourage local affected / displaced persons including women to get direct employment as unskilled labour in construction work, where feasible. For that the people's representatives at local GPs should be consulted to gain confidence of the women. If necessary, contractor's contract agreement may include a clause to explore availability of women labour from villages by the project road side. 	<ul style="list-style-type: none"> No women workers are engaged in construction activities as reported by the contractor.
<ul style="list-style-type: none"> Ensure women entitled for compensation / resettlement assistance get their due compensation. For that help / assist them to prepare documents in advance and accompany them, if necessary to the payment disbursement locations. 	<ul style="list-style-type: none"> The women headed households are identified and given compensation. They also paid livelihood assistance under vulnerable categories.
<ul style="list-style-type: none"> To ensure women employed under the contractor for project work are getting equal wage or other benefit as stipulated in the contract document and also they are protected from any kind of harassment including sexual offense. 	<ul style="list-style-type: none"> No women workers are engaged by the contractors.
<ul style="list-style-type: none"> To address risk of HIV/AIDS along project impact zone a plan for awareness creation and sustainable raise in awareness level is required. Besides, to educate the potentially high risk women for HIV/AIDS and trafficking, particularly of the poor and migrant families, a target specific plan is envisaged. Women of some areas of the project roads close to international border with possibility of human trafficking are at a risk of social vulnerability. Special measures will need to be planned to create awareness level among the women to protect against widespread net of women and child traffickers. 	<ul style="list-style-type: none"> Yet to be carried out.
<ul style="list-style-type: none"> NGOs that are linked with the activities related to prevention against HIV/AIDS and human trafficking will be linked to address these issues. Women of these villages will be identified by the NGO 	<ul style="list-style-type: none"> Yet to be done.

Gender Action Plan	Compliance Level
implementing GAP activities and arrangement will be made to bring them within the knowledge sharing forum and take part in the programmes that help to prevent such situation whereby the women become more socially vulnerable.	
<ul style="list-style-type: none"> At construction sites and on road where women will be engaged in unskilled labour measures will be taken to prevent violence and abuse against women. To achieve this peer education, awareness and motivation generating programmes will be carried out. 	<ul style="list-style-type: none"> Yet to be done
<ul style="list-style-type: none"> There should also be a system of grievance redress mechanism, which will be established under RP/GAP activities and which will also look after gender issues related to project activities and under supervision of project personnel. 	<ul style="list-style-type: none"> There is an GRC formed at the PIU/SPD level. The GRC committee members help the women to approach the PIU/SPD in case of compensation.

1.10. Disclosure of Information

The provisions of the entitlements were summarized for the disclosure. The instruction for getting the compensation and procedures were prepared in "Bengali", which is most spoken vernacular language in the project area. The Affected persons were given the summary of entitlements under the Resettlement Plan. The copies of the disclosed document are given below for reference. The activities carried out by the NGOs for disclosure of information to the DPs are:

- The RP documents were made available at the office of the District Commissioner for the access of the Public,
- The displaced households were explained about the requirement of land for the project and the impact levels on case to case basis.
- The summary of the entitlement matrix was prepared as handouts
- The entitlement matrix summary was distributed to the project displaced households prior to the disbursement of Compensation at the block development offices.
- The entitlements were explained to the DPHH at the time of distribution of the ID cards by the field staffs of NGO.

পশ্চিমবঙ্গ সরকার

পুঙ্গপ ভিত্তিকতার দপ্তর, এশিয়ান হাইওয়ে 48 (AH-48), পূর্ত (সড়ক) দপ্তর
আনন্দনাথ, ময়নাভূমি

এশিয়ান হাইওয়ে 48 (AH-48) এর চ্যাম্বাবাছা - ইন্দ্রা মোড় - কুপুডি - গয়েবকটা - বীলপাড়া -
মদারিহাট - হাতিমাঝা - জফাও অংশের পুনর্বাসন বাস্তবায়ন

অপনাদের সকলকে জানানো যাচ্ছে যে, SASEC Road Connectivity Investment Programme (SRCIP) এর অধীনে ADB-এর আর্থিক ঋণ সহায়তায় ও ভারত সরকারের সড়ক পরিবহন ও হাইওয়ে মন্ত্রণালয় এবং পশ্চিমবঙ্গ সরকারের পূর্ত (সড়ক) দপ্তরের পরিচালনায়, ভারত-বাংলাদেশ-মুটান এর মধ্যে আঞ্চলিক বণিক্য সড়ক সংযোগের মনোমুহুর্তন, উন্নতি সনন ও কার্যকারিতা বৃদ্ধির জন্য এশিয়ান হাইওয়ে 48 এর চ্যাম্বাবাছা - ইন্দ্রা মোড় - কুপুডি - গয়েবকটা - বীলপাড়া - মদারিহাট - হাতিমাঝা - জফাও অংশের আঞ্চলিক মনোর পুসার ও শক্তিশালীকরণ পুঙ্গপ হাতে নেওয়া হয়েছে।

ADB-এর Resettlement Safeguard Policy Statement এবং National Rehabilitation and Resettlement Policy, 2007 অনুযায়ী, মানববিকার সামাজিক ঋণ ও স্টডি পয়েন্ট সমিতির যৌথ উদ্যোগের সহযোগিতায় পশ্চিমবঙ্গ সরকারের পূর্ত (সড়ক) দপ্তর পুনর্বাসন পরিকল্পনার বাস্তবায়নের প্রচেষ্টা শুরু করেছে।

এই সড়কের পাশে যে সকল মানুষ বাস বা কবাস করছেন, তাদের সমীক্ষা ইতিপূর্বে করা হয়েছে। পূর্বতন সমীক্ষার ভিত্তিতে, বর্তমানে, এই পুঙ্গপের জন্য পুঙ্গবিত মানুষদের, সনাক্তকরণ ও যাচাই করার প্রক্রিয়া শুরু হয়েছে।

এই কারণে, উক্ত সড়কের পাশপাশি বাস ও কবাসকারী মানুষদের জানানো যাচ্ছে যে, সমীক্ষকদের সাথে সহযোগিতা করুন, তাদের পুঙ্গপের সঠিক উত্তর দিন, পুঙ্গপেরে স্বাক্ষর করুন এবং নিম্নলিখিত পুঙ্গপত্রগুলির নীল কালির কলমে স্ব-পুঙ্গবিত (Self Attested) Photocopy পুঙ্গুত করে সমীক্ষকদের ফায়ম ভাবে জমা করুন। পুঙ্গপের জন্য পুঙ্গবিত পরিবারককে বিশেষভাবে অনুরোধ করা হচ্ছে যে Photo Identity Card এর জন্ম, তাদের পরিবারের কত/ কত্রীকে, সমীক্ষা চলাকালীন, সমীক্ষকদের কাছে ফায়ম ভাবে ফটো তুলতে হবে।

পুঙ্গপত্রের পুঙ্গপত্রগুলির নীল কালির কলমে স্ব-পুঙ্গবিত (Self Attested) Photocopy:

- 1) ভোটার আইডেনটিটি কার্ড (কফাজের একই পিঠে ভোটার কার্ডের দুই পিঠের Photocopy) বা অধার কার্ড (কফাজের একই পিঠে অধার কার্ডের দুই পিঠের Photocopy) অথবা পাশপোষ্টের Photocopy
- 2) ব্রেশন কার্ড (কফাজের একই পিঠে ব্রেশন কার্ডের দুই পিঠের Photocopy)
- 3) তফশিলী জাতি (SC) বা তফশিলী উপজাতি (ST) শংসপত্রের Photocopy
- 4) বাড়ি সনক্রাঙ্ক, পড়চা বা খাজনার বসিদের Photocopy
- 5) বাড়ি বা দোকান সনক্রাঙ্ক, ট্রেড লাইসেন্স/ ট্রাঙ্ক রিসিক্ট/ ইলেকট্রিসিটি বিল/ টেলিফোন বিলের Photocopy
- 6) ব্যাঙ্কের পাশবইয়ের পুঙ্গম পাতার বা চেক বইয়ের cancelled পাতার Photocopy

অনুদশনুসাবে,

পুঙ্গপ অধিকতা
এশিয়ান হাইওয়ে 48
পূর্ত (সড়ক) দপ্তর, পশ্চিমবঙ্গ সরকার

Government of West Bengal
Office of the Project Director, Asian Highway 48, PWD
Anandanagar, Maynaguri

Chengrabandha – Indira More – Dhupguri – Gaikata – Birpara – Madarihat –
Hasimara – Jaygaon section of the Asian Highway 48 (AH-48)

The SASEC Road Connectivity Investment Programme (SRCIP) is planned to improve road connectivity and efficiency of the international trade corridors particularly in the India-Bangladesh-Myanmar region.

In view of widening and upgrading of the existing road for Chengrabandha-Indira More- Dhupguri-Gaikata-Birpara-Madarihat-Hasimara-Jaygaon section of the Asian Highway 48 (AH-48) by MoRT&H, GOI and PW (R) D, GoWB a survey of the persons living by the side of the road is already conducted.

In compliance with ADBs Safeguard Policy Statement and National Rehabilitation and Resettlement Policy, 2007 the implementation of the Resettlement Plan is being prepared by PW (R) D, GoWB with the help of Manavadhikar Samajik Manch and SPS.

Presently the process of identification and verification of the Affected Persons are in progress. In this regard the persons are intimated to keep one set of the following documents ready for verification and handing over to the scrutinizer. It is also requested to present the Head of the Family for photo identity card.

The documents are:

1. Voter Identity Card or Adhar Card (Photocopy of the Card both side)
2. Ration Card (Photocopy of the Ration Card both side)
3. Caste or Tribe Certificate (Photocopy of the certificate)
4. Any documents relating to the title of the parcel of Land
5. Bank Accounts details (photocopy of the First page of Bank Pass Book or cancelled cheque)

BY Order,

Project Director
Asian Highway 48
PW (R) D, Government of West Bengal



Table 10: Summary of Entitlement of the Project AHH

Impacts to squatters / Encroachers (non-title holders)		
A Impacts to squatters		
1a Loss of House: Compensation at scheduled rates without depreciation for structure with 2-month notice to demolish the affected structure	Only business-owner squatter will be eligible for assistance and not those who build shops on RoW/Govt land and rent it for commercial/residential purpose.	
1b Right to salvage the affected materials;		
1c Shifting assistance of Rs.10,000/-		
2a Loss of shop: Subsistence allowance based on 25 days minimum agricultural wages per month for a period of 6 months to the business owner-squatter, and compensation at scheduled rates without depreciation for structure with 2-month notice to demolish affected structure		
2b Right to salvage the affected materials;		
2c Shifting assistance of Rs.10,000/-		
3 Cultivation: 2-month notice to harvest standing crops or market value of compensation for standing crops		
B Impacts to encroachers		Market value for the loss of standing crops will be decided by the IA in consultation with the Agriculture and Horticulture. The value of commercial structures and other immovable properties will be determined by PWD, buildings wing, on the basis of relevant Basic Schedule of Rates (BSR) as on date without depreciation. If the BSR is not updated in the financial year of RP implementation, the same will be updated using approved tender rate escalations.
1 Cultivation: 2-month notice to harvest standing crops or market value of compensation for standing crops, if notice is not given.		
2a Structure: 2-month notice to demolish the encroached structure;		
2b Compensation at scheduled rates without depreciation for the affected portion of the structure to vulnerable households		
Loss of employment to agricultural and non-agricultural workers/employees		
Subsistence allowance based on monthly minimum wages for 1 month;	Only agricultural labourers who are in fulltime / permanent employment of the land owner, will be eligible for this assistance. Seasonal agricultural labourers will not be entitled for this assistance.	
Impact to Vulnerable Displaced Persons		
Training for skill development and assistance ²⁶ based on 25 days minimum agricultural wages per month for a period of 6 months per Displaced Household. This assistance includes cost of training and financial assistance for income generation.	The PIU with support from the DSC and NGO will identify the number of eligible vulnerable displaced persons based on the 100% census of the displaced persons and will conduct a training need assessment in consultations with the displaced persons so as to develop appropriate income restoration schemes. Suitable trainers or local resources will be identified by PIU and NGO in consultation with local training institutes. The financial amount provided for training and income generating asset together will be equivalent to 300 days minimum wages.	
Loss of Community assets		
Relocation of community / cultural properties impacted or cash compensation in consultation with the community prior to demolition of impacted asset. Realignment of utilities and such will follow the ADB SPS in terms of notice and compensation.		

1.11. Institutional Arrangement

The roles and responsibilities of the institution involved in RP planning and implementation is summarised in the following table.

Review and obtaining of approval of resettlement plan from ADB	EA / PIU
Submission of land acquisition proposals to District Magistrate	PIU
Compensation award and payment of compensation	District Magistrate
Payment of replacement cost and assistances	PIU / NGO
Taking possession of acquired land	PIU
Handing over the land free of encumbrance to contractors for construction	PIU
Notify the date of commencement of construction to DPs	PIU / NGO
Assistance in relocation, particularly for vulnerable groups	PIU / NGO
Internal Monitoring of RP Implementation	PIU / ISC
External Monitoring	External Monitoring Firm / Expert

The institutional arrangement of RP planning and implementation is presented in **Figure 14**.

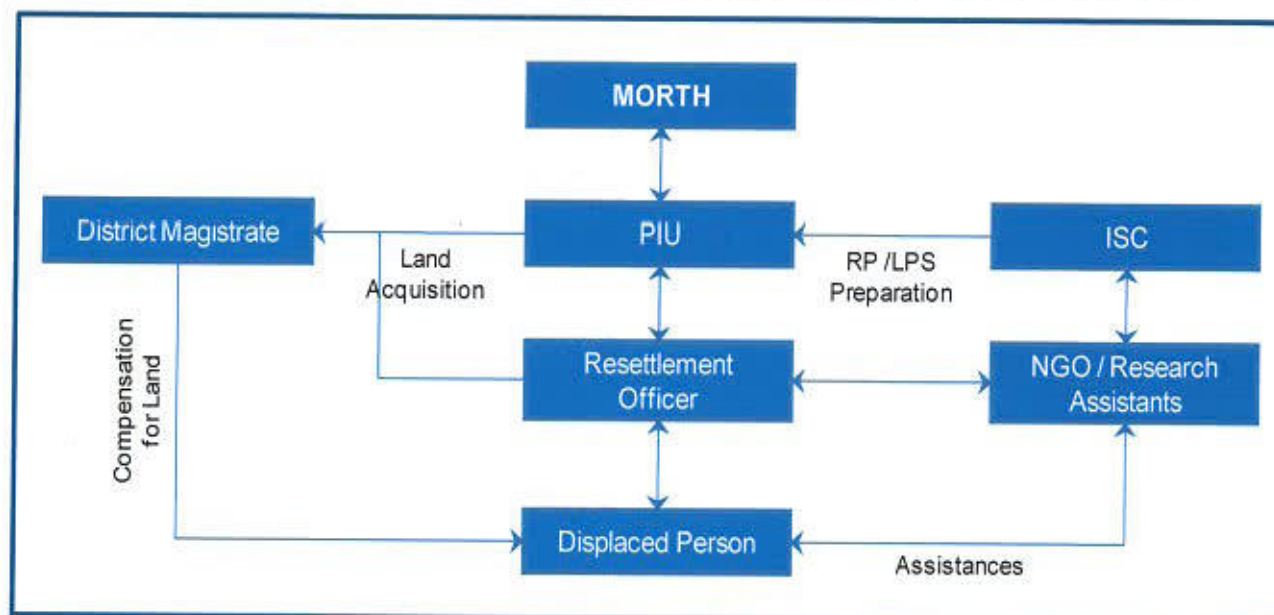


Figure 14: Institutional Arrangement

1.12. Grievance Redressal Mechanism

A project-specific grievance redress mechanism (GRM) has been established to receive, evaluate and facilitate the resolution of displaced persons concerns, complaints and grievances about the social and environmental performance at the level of the subproject.

The GRC has been constituted at PWD level headed/chaired by Chief Engineer. At the PIU/SPD level comprising of the Project Director, Resettlement Officer, a representative from local NGOs or a local person of repute and standing in the society, elected representative from Zilla Parishad/District Council, two representatives of affected persons including vulnerable groups and

women in the committee. The GRC will continue to function, for the benefit of the DPs, during the entire life of the project including the defects liability periods. The decision of the GRCs is binding, unless vacated by the court of law. The complainant can access the appropriate court of law or any alternative redress at any time and not necessarily go through the GRC.

The grievance redressal Mechanism established for the project is given below

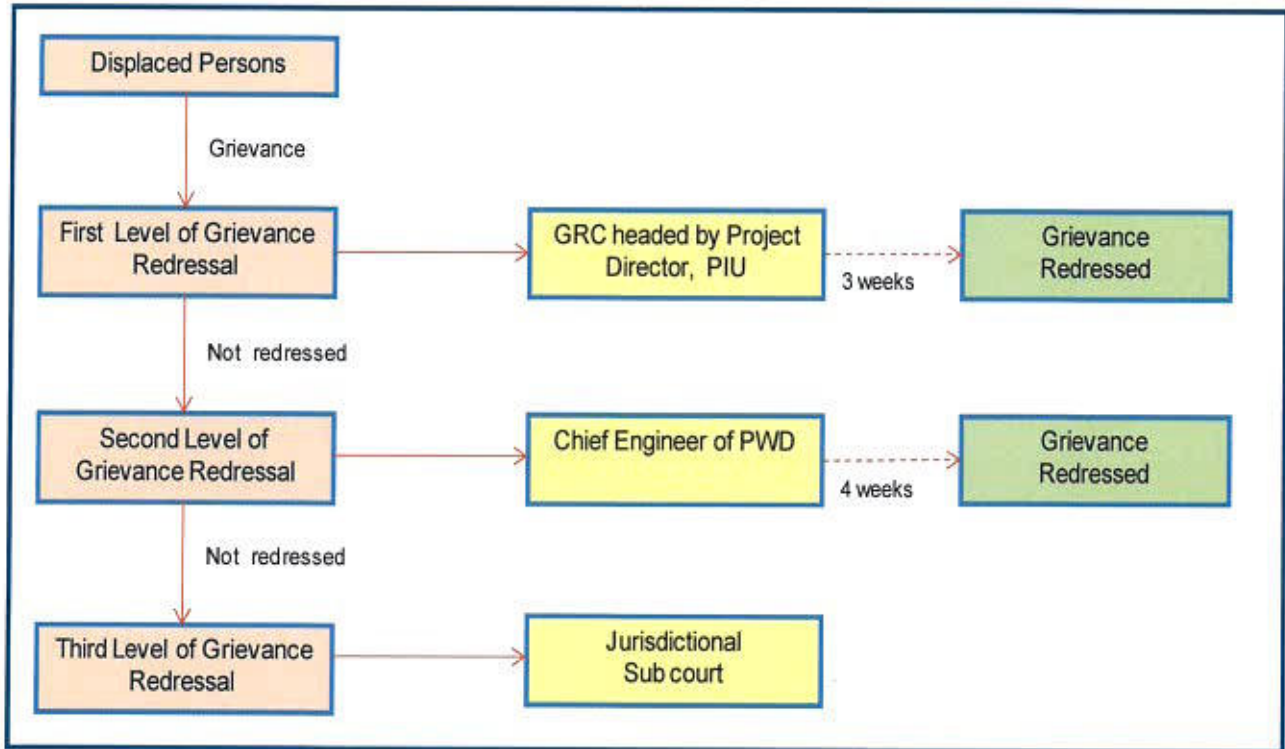


Figure 15: Grievance Redressal Mechanism

The GRC is proposed as part of the RP, in case of the GRC failed to address the issues to the satisfaction of the applicant, the case can be further appealed to the judiciary. In case of the applicant, they can approach the court, there is no role for the GRC and the mechanism does not come into effect.

The PIU/SPD receives and records the grievances from the project affected persons and community. The PIU/SPD has involved the community level heads to take up the issues to the PIU/SPD. It has helped in addressing the issues at the grass root level. Hence the number of written complaints is less hindered till date. It will increase once the compensations are disbursed by the revenue authorities.

The PIU/SPD has received representations from the affected persons with respect to the compensation amount and omissions of the properties. The NGOs and PIU/SPD officials are scrutinizing individual cases. The PIU/SPD received 1279 grievances and given acknowledgement for the receipt of them. The summary of the issues and no of applications are submitted below.

Table 11: The details of Grievances Received for the Report Period

Sl. No.	Month	No of Grievances	Nature of the Grievances
1	July	0	<ul style="list-style-type: none"> • Missed his/her structure in first survey • He / She thought that it was too low cost when compared to the other structure so He / She is requesting for re survey • One Person has received compensation but another family member again claim the same structure • Some Encroacher has also claiming • Family matter, etc.
2	August	0	
3	September	18	
4	October	248	
5	November	529	
6	December	484	
	Total	1279	

Source: NGO, January, 2015

1.13. Internal Monitoring of RP implementation

The internal monitoring of the RP implementation is being carried out by the Implementation support consultant. ISC carried out site verification to assess the process carried out by the PIU/SPD and NGO. The PIU/SPD was insisted to establish a clear arrangement for the disbursement of compensation and grievance redressal mechanisms.

The R&R expert of ISC interacted with the APs to access, whether the impacted structure are included without any omissions. Most of the case it was found to be correct and few omissions were observed and incorporated by the PIU/SPD.

1.14. Review by MoRTH and NHAI

A joint site inspection was carried out by the officials of the NHAI, MoRTH and Government of West Bengal and PIU/SPD on 06.10.2015. An inter departmental review meeting was conducted on the same day and various issues were discussed with respect to the project implementation especially the acquisition of Tea Garden lands and other safeguard issues.



Figure 16: Review Meeting by MoRTH and NHAI Personal

1.15. Way Forward

The activities to be undertaken by the PIU/SPD with the assistance of the NGO are given below.

- The verification process of the DHH is still in progress. It is expected to complete by February 2016.
- The compensation has been disbursed for more than 80 percent of the affected households. The disbursement of compensation was started in the month of November 2015. The process is expected to complete by March 2016 for non-titleholders.
- The action plan for HIV/AIDS awareness, road safety and health issues of the workers needs to be prepared by the NGO and submitted to PIU/SPD for approval.
- Though the compensation are paid, the DPs have made representation to the PIU/SPD for various issues. The PIU needs to take necessary measures to address the grievances with the assistance of the NGO and district administration.
- The acquisition from the Tea Estate is referred to Green Tribunal by the owner of Tea Estate. The intervention of the Government is needed as they are owned by Government of West Bengal and leased out to the privates for multiple years. The issue needs to be resolved to make the bypass alignment of about 3 kms through Tea Gardens.
- The livelihood support training micro plan needs to be prepared and submitted by the NGO.

Annexure 1: List of Participants & Attendance sheets of the HIV AIDS Awareness program (Camp-1)

Sl. No.	Name of the Participants	Company Name	Trade/ Grade
1	Govind Singh Bhumij	PLL	R1
2	Ashish Churiwala	PLL	Engineer
3	Umesh Kumar R.H	PLL	Executive
4	Subhash Kumar	PLL	Manager
5	Ganesh Singh	PLL	Executive
6	Rishikesh Kumar Mishra	PLL	Dy. Manager
7	Anjan Singh	PLL	Officer
8	Kumar Dipak	PLL	Lab Tech
9	Laltu Shaw	PLL	Jr. Officer
10	Navin Kumar Singh	PLL	Supervisor
11	Rajesh Deb	PLL	Supervisory
12	A. Alam	PLL	HSE
13	Raj Kumar Prajapati	PLL	M-1
14	Virat Sharma	PLL	
15	Bahadur Singh	PLL	
16	Subhakar	PLL	
17	Nirmal Das	PLL	
18	Tanmay	PLL	
19	Malay Roy	PLL	
20	Ananda Modak	PLL	
21	Santosh Dey	PLL	
22	Subhamoy Gupta	PLL	
23	Ma	PLL	
24	Dh	PLL	
25	Kaladhor Roy	PLL	
26	Nazid Ali	PLL	
27	Krishna Kanta Das	PLL	
28	M. Baroah	PLL	

Sl. No.	Name of the Participants	Company Name	Trade/ Grade
29	S.K. Pati	PLL	
30	Parimal Talukdar	PLL	
31	Md. Shailuddin	PLL	
32	Kailash Das	PLL	
33	Jayanta Chakraborty	PLL	
34	Prashant Kumar Sharma	PLL	
35	Saumen Mridha	PLL	
36	Rakesh L.V.D.	PLL	
37	Sat Ram	PLL	
38	D.S	PLL	
39	Jamal	PLL	
40	Jitendra Rai	PLL	
41	Kamal Singh	PLL	
42	Lalan Mandal	PLL	
43	Puduri Malleth	PLL	
44	Chunmun	PLL	
45	Rana Jit	PLL	
46	Satpal Singh	PLL	
47	Barun Dey	PLL	
48	Dasrat Sal	PLL	
49	Dinesh	PLL	

 Punjab Logo	SPECIFIC SAFETY TRAINING Project- BBP	DATE:-
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

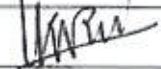
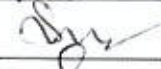
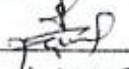



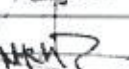


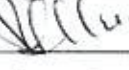

"Awareness on HIV/ AIDS"

Conducted by:

Date: 01/12/15Name & Sign: Pavina Sasthy Singh.

Time: -----

The following personnel have been given the Training on to **"Awareness on HIV/ AIDS"**. were thoroughly explained to them, as well as the safety precautions they have to follow.

SL/NO	COMPANY NAME	TRADE/ GRADE	ATTENDEE NAME	SINATURE
1-	PLC	R1	Arvind Singh Bhumal	
2-	PLC	Engineer	Ashish Choudhary	
3-	PLL	EXECUTIVE	VINEESH KUMAR RAI	
4-	PLC	Mgt.	Sushant Kumar	
5-	PLC	Executive	Ganesh Singh	
6	PLL	Dy. manager	Rishikesh Mishra	
7	PLL	Officer	Anam Singh	
8	PLC	Lab Tech	Kumar Deepak	
9.	PLL	Jr. official	Lattu Sahu	
10.	PLC	Supervisor	Navin Kumar Singh	
11.	PLL	Supervisory	Rajesh Dab.	
12	PLL	Officer	Abhishek Singh	
13.	PLL	M-1	Raj Kumar Prapath	

 Punj Deyi	SPECIFIC SAFETY TRAINING Project- BBP	DATE-
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"Awareness on HIV/ AIDS".

Conducted by:

Date: 01/02/15Name & Sign: Pastor Sastay Singh.

Time: _____

The following personnel have been given the Training on to **"Awareness on HIV/ AIDS"**. were thoroughly explained to them, as well as the safety precautions they have to follow.

SL/NO	COMPANY NAME	TRADE/ GRADE	ATTENDEE NAME	SINATURE
01	P.L.L		Vijat Sharma	Vijat
02	P.L.L		George Rie	George
03	P.L.L		Sushant	Sushant
04	P.L.L		Nirmal Das	Nirmal Das
05	P.L.L		Tanuj	Tanuj
06	P.L.L		Malay Roy	Malay Roy
07	P.L.L		Ananda Mohan	Ananda Mohan
08	P.L.L		Santosh Das	Santosh Das
09	P.L.L		Suresh Chandra	Suresh Chandra
10	P.L.L		Munir	Munir
11	P.L.L		Dh	Dh
12	P.L.L		Kaladhar Ray	Kaladhar Ray
13	P.L.L		Azid Ali	Azid Ali
14	P.L.L		Kushma Kanta Das	Kushma Kanta Das
15	P.L.L		Manoj Kumar	Manoj Kumar
16	P.L.L			
17	P.L.L		Pooja Talwar	Pooja Talwar
18	P.L.L		Prad. Shastri	Prad. Shastri

 Punj Lloyd	SPECIFIC SAFETY TRAINING Project- BBP	DATE-
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"Awareness on HIV/ AIDS".

Conducted by:

Date: 01/12/15Name & Sign: Pastha Jasraj Singh

Time: -----

The following personnel have been given the Training on to **"Awareness on HIV/ AIDS"**. were thoroughly explained to them, as well as the safety precautions they have to follow.

SL/NO	COMPANY NAME	TRADE/ GRADE	ATTENDEE NAME	SINATURE
20	PLL		Kaifash	
21	PLL		Jayanta Chakraborty	
22	PLL		Prashant Kumar Sharma	PK
23	PLL		Saumen mridha	
24	PLL		DINESH L.V.D.	
25	PLL		Satish	
26	PLL			
27	PLL			
28	PLL		Jitendra Keri	J.Keri
29	PLL		Komal Singh	Komal Singh
30	PLL		Lalan Mandal	Lal
31	PLL		PUDURI MALLESH	Malle
32	PLL		Chunman	Chunman
33	PLL		Rana	Rana
34	PLL		Sudip Singh	Sudip Singh
35	PLL			
37	PLL		Darshit Sah	
38	PLL		DINESH	DINESH

Annexure 2: List of Participants & Attendance sheets of the HIV AIDS Awareness program (Camp-2)

Sl. No.	Name of the Participants	PLL / Contractor	Designation
1	Vikash Pathania	PLL	PM
2	Sanjit Biswas	PLL	Dy. Manager
3	Vijay Singh Shekhawat	PLL	P & E Assistant
4	Ram Gopal	PLL	Officer
5	Sathish Babu	PLL	Sr. Engineer
6	Arun Kumar	PLL	Asst. Engineer
7	Pradeep Singh	PLL	Supervisor
8	Dipendra Singh	PLL	L.V.D
9	Atanu Mishra	ICT	P. Level Engineer
10	Parameswar Mandal	ICT	Bridge Engineer
11	Rama Krishna G.	PLL	ISD
12	Avinash Kumar G.	PLL	HSE Engineer
13	P K Dutta	Contractor	
14	Sunil Deep Lamba	Contractor	
15	Shyam Lal Sefi	PLL	P & E Helper
16	S. Ramakrishna	PLL	Sr. Engineer
17	Shyam Mahajan	Contractor	
18	Sunil Thakur	PLL	HOD
19	Ajit Barman	PLL	Helper
20	Kailash Bishya	PLL	Helper
21	Hari Chand	PLL	Security Guard
22	Hira Lal	PLL	Security Guard
23	Gulshan Sharma	Contractor	
24	Ravindra Singh	PLL	P & E Helper
25	Miraj Mohammad	PLL	LVD
26	Baren Roy		Safety Helper
27	Madhu Ray		Safety Helper
28	Nasibul Ali		Safety Helper
29	Biswa Karma	PLL	Carpenter
30	Ratan Biswas	PLL	Welder
31	Panna Lal		S.G
32	Bablu Sefi	PLL	Mess Helper
33	Md. Samsuddin	PLL	Bucko Operator
34	Masrat Ali	PLL	Sweeper
35	Manohar Pandey	PLL	Crusher Operator
36	Sashi Kumar Yadav	PLL	L.V.D
37	Sarful Ansari	PLL	Excavator Operator
38	Sarbjit Gupta	PLL	Mess Helper
39	Lakhun Das	PLL	Mechanic

Sl. No.	Name of the Participants	PLL / Contractor	Designation
40	Rambabu Mahathu	PLL	Mechanic
41	Salil Rout	PLL	Excavator Operator
42	Pranamad Swin	PLL	L.V.D
43	Ajit Giri	PLL	H.V.D
44	Pradeep Kumar	PLL	E.H.V.D
45	Hemant Kumar Ojha	PLL	Roller Operator
46	H. Ram	PLL	Security Guard
47	Munindra Kalita	PLL	Cook
48	T. Kumar	PLL	Cook
49	Moonir Ahmed Khan	PLL	L.V.D
50	Bhola Yadav	PLL	L.V.D
51	Md. Suleman	Hire Vehicle	H.V.D
52	Ravindra Kumar	PLL	Crusher Operator
53	Manuddin	PLL	Security Guard
54	Sailendra Karmakar	PLL	Leathe Operator
55	Osaman Rahman	PLL	HOD
56	Anowar Hussain	PLL	Welder
57	Anand Kumar Singh	PLL	Operator
58	Sambu Kumar Chaudhary	PLL	Store Helper
59	Pavasuram	PLL	Store Helper
60	Mukul Sen	PLL	Mechanic
61	Malai Roy	PLL	OC Helper
62	Kasmir Singh	PLL	Operator
63	Naval Kumar	PLL	Auto Electrician
64	Totan Das	PLL	OC Helper
65	Chanchal Das	PLL	OC Helper
66	Shiv Kumar	PLL	Crusher Plant Operator
67	Yogendra Singh	PLL	Crusher Mechanic
68	Tapan Kumar Sah	PLL	Hot Mixed Helper
69	Nakof Biswas	PLL	Sr. Mechanic
70	Chandan Roy	PLL	Security
71	Abhishekh Roy	PLL	Security
72	Nanda Kishor Ram	PLL	Driver
73	Sunder Lal	PLL	Mechanic

 Punj Lloyd	SPECIFIC SAFETY TRAINING Project- BBP	DATE: _____
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"Awareness On HIV/AIDS".

Conducted by: Abhar Kumar
Name & Sign: Abhar Kumar

Date: 01/12/2015
Time: _____

The following personnel have been given the Training on to "Awareness On HIV/AIDS".
were thoroughly explained to them, as well as the safety precautions they have to follow.

S.No	NAME	PLL / CONTRACTOR	DESIGNATION	SIGNATURE
1	Vikas Pathak	PLL	P.M.	<u>[Signature]</u>
2	SANJIT BHOOS	PLL	EX. MGR.	<u>[Signature]</u>
3	Vijay Singh Shekhar	PLL	PLANTIST	<u>[Signature]</u>
4	Ram Gopal	PLL	OFFICER	<u>[Signature]</u>
5	Sathish Babu	PLL	SR ENGINEER	<u>[Signature]</u>
6	Anam Kumar	PLL	Inv. Eng.	<u>[Signature]</u>
7	Sanjay Singh	PLL	Supervisor	<u>[Signature]</u>
8	Dipankar Singh	PLL	L.V.D	<u>[Signature]</u>
9	Ajane Mishra	300	Asst. Eng.	<u>[Signature]</u>
10	Rameshwar Nath	300	Manager	<u>[Signature]</u>
11	Rama Krishna G.	PLL	ISD	<u>[Signature]</u>
12	Avinash Kumar C	PLL	Asst. Eng.	<u>[Signature]</u>
13	P. K. Datta	Contractor		<u>[Signature]</u>
14	Sunil Singh	"		<u>[Signature]</u>
15	Shyam Lal Sefi	PLL	Asst. Eng.	<u>[Signature]</u>
16	S Ramakrishna	PLL	Asst. Eng.	<u>[Signature]</u>
17	Shyam Mangar	Contractor		<u>[Signature]</u>

 Punj Lloyd	SPECIFIC SAFETY TRAINING Project- BBP	DATE: _____
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"Awareness On HIV/AIDS"


Conducted by:
Name & Sign: *Abhay Kumar*

Date: *01/12/2015*
Time: _____

The following personnel have been given the Training on to "Awareness On HIV/AIDS", were thoroughly explained to them, as well as the safety precautions they have to follow.

S.No	NAME	PLL / CONTRACTOR	DESIGNATION	SIGNATURE
1	<i>Sanil Thakur</i>	<i>PLL</i>	<i>MVD</i>	<i>Sanil Thakur</i>
2	<i>Ajit Berman</i>	<i> </i>	<i>Helper</i>	<i>Ajit Berman</i>
3	<i>Kailesh Bishys</i>	<i> </i>	<i>Helper</i>	<i>Kailesh Bishys</i>
4	<i>Han Chandel</i>	<i> </i>	<i>Security Guard</i>	<i>Han Chandel</i>
5	<i>Hira Lal</i>	<i> </i>	<i>Security Guard</i>	<i>Hiralal Ram</i>
6	<i>Culshan Sharma</i>	<i>Contractor</i>		<i>Culshan Sharma</i>
7	<i>Ramendra Singh</i>	<i>PLL</i>	<i>PSC Helper</i>	<i>R/S</i>
8	<i>Miraj Muhammad</i>	<i>PLL</i>	<i>LWD</i>	<i>Miraj</i>
9	<i>Ramesh Ray</i>		<i>Safety Helper</i>	<i>Ramesh Ray</i>
10	<i>Madhu Ray</i>		<i>Safety Helper</i>	<i>Madhu Ray</i>
11	<i>Nasirul Ali</i>			<i>Nasirul Ali</i>
12	<i>Rishwakarma</i>	<i>PLL</i>	<i>Operator</i>	<i>Rishwakarma</i>
13	<i>Ratan Bishoy</i>	<i>PLL</i>	<i>Welder</i>	<i>Ratan Bishoy</i>
14	<i>Pannalal</i>		<i>S/G</i>	<i>Pannalal</i>
15	<i>Bablu Sati</i>	<i>PLL</i>	<i>Mess Helper</i>	<i>Bablu Sati</i>
16	<i>Mr Samsuddin</i>	<i>PLL</i>	<i>Backo Lft.</i>	<i>Mr Samsuddin</i>
17	<i>Nasrat Ali</i>	<i>PLL</i>	<i>Sweeper</i>	<i>Nasrat Ali</i>

Punj Lloyd		ATTENDANCE SHEET		
S.No	NAME	PLL / CONTRACTOR	DESIGNATION	SIGNATURE
18	Manoj Kumar	PLL	Operator	Manoj Kumar
19	Sushil Kumar Yadav	"	"	Sushil Kumar
20	Sarfaraz Anwar	"	Excavator operator	Sarfaraz
21	Sarabjit Gupta	"	MASS	Sarabjit Gupta
22	Lakshya Das	"	Mechanic	Lakshya Das
23	Ramprasad Mahapatra	"	Mechanic	Ramprasad
24	Salil Rout	"	Excavator operator	Salil Rout
25	Prabhakar Swain	"	LVD	Prabhakar Swain
26	Ajit Giri	"	HVD	Ajit Giri
27	Pradeep Kumar	"	LHVD	Pradeep
28	Hemant K. Ojha	"	Loader operator	Hemant K. Ojha
29	Het Ram	"	Security Guard	Het Ram
30	Munimathia Kalita	"	COOK	Munimathia
31	Rohit Kumar	W	Worker	Rohit Kumar
32	Moumit Ahmed Khan	PLL	LVD	Moumit Ahmed Khan
33	Bhola Yadav	"	LVD	Bhola Yadav
34	MD. Sulaman	Hire vehicle	LVD	MD. Sulaman
35	Ravindra Kumar	PLL	Crusher operator	Ravindra Kumar
36	Muhammad	"	Security Guard	Muhammad
37	Sudendra Kumar	"	Loader operator	Sudendra Kumar
38	Utkarsh Kishore	"	HVD	Utkarsh Kishore
39	Anwar Hussain	"	Welder	Anwar Hussain

 Punj Lloyd	SPECIFIC SAFETY TRAINING Project- BBP	DATE: _____
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"Awareness On HIV/AIDS".

Conducted by:
Name & Sign: *Abhishek Kumar*

Date: *01/12/2015*
Time: _____

The following personnel have been given the Training on to **"Awareness On HIV/AIDS"**.
were thoroughly explained to them, as well as the safety precautions they have to follow.

S.No	NAME	PLL / CONTRACTOR	DESIGNATION	SIGNATURE
1	<i>Anand Kumar Singh</i>	<i>PLL</i>	<i>Operator</i>	<i>A</i>
2	<i>Samir Kumar Choudhary</i>	<i>"</i>	<i>Store Helper</i>	<i>S</i>
3	<i>Pavasuram</i>	<i>"</i>	<i>Store Helper</i>	<i>PS</i>
4	<i>Mukhtul Sen</i>	<i>"</i>	<i>Mechanic</i>	<i>Mukhtul Sen</i>
5	<i>Malar Roy</i>	<i>"</i>	<i>AC Helper</i>	<i>Malar Roy</i>
6	<i>Kasim Singh</i>	<i>"</i>	<i>Operator</i>	<i>K</i>
7	<i>Naval Kumar</i>	<i>"</i>	<i>Auto Electrician</i>	<i>Naval Kumar</i>
8	<i>Tatan Das</i>	<i>"</i>	<i>AC Helper</i>	<i>Tatan Das</i>
9	<i>Chanchal Das</i>	<i>"</i>	<i>AC Helper</i>	<i>C</i>
10	<i>Shiv Kumar</i>	<i>"</i>	<i>Crusher Plant Operator</i>	<i>S</i>
11	<i>Yogendra Singh</i>	<i>"</i>	<i>Crusher Mechanic</i>	<i>Y</i>
12	<i>Tapan Kumar Saha</i>	<i>"</i>	<i>Hot Mixer Helper</i>	<i>Tapan Saha</i>
13	<i>Nakul Misra</i>	<i>"</i>	<i>SI Mechanic</i>	<i>N</i>
14	<i>Chandan Roy</i>	<i>"</i>	<i>Security</i>	<i>Chandan Roy</i>
15	<i>Abhishek Roy</i>	<i>"</i>	<i>Security</i>	<i>A</i>
16	<i>Nanda Kishore Ram</i>	<i>"</i>	<i>Driver</i>	<i>N</i>
17	<i>Sandeep Rajpal</i>	<i>"</i>	<i>Mechanic</i>	<i>S</i>