

CONSULTATION AND PARTICIPATION PLAN

Activity	Target Stakeholders	Type of Participation	Objectives	Responsible Unit	Timing	Cost Estimates
Project Orientation Workshop (1 whole day)	Representatives from MRG, MCDC, and concerned CBOs or local bodies	<ul style="list-style-type: none"> • Information sharing • Consultation • Shared responsibility • Shared decision-making 	<ul style="list-style-type: none"> • Introduce the project, objectives, anticipated outcome and outputs, roles and responsibilities of project stakeholders • Safeguards plans and requirements; GESIAP, and consultation and participation action plan; grievance redress mechanism • Discuss potential environmental and social risks and their mitigation • Seek feedback and agree on recommendations 	PMO supported by PISC	Year 1	\$3,000
Project Implementation and Coordination Meeting (half day)	PICC, other relevant government agencies of MRG and MCDC, DUHD, ADB Project Team	<ul style="list-style-type: none"> • Information sharing • Shared responsibility • Shared decision-making • Coordination 	<ul style="list-style-type: none"> • Review compliance with social and environmental safeguards, and GESIAP • Discuss progress in implementation, including problems encountered and mitigation measures 	PMO supported by PISC	Biannually	\$1,000 x 2 x 7 years = \$14,000
PMO Meeting (2 hour)	PMO, PISC, and contractors		<ul style="list-style-type: none"> • Report regularly on the progress of implementation • Review biannually project implementation and coordination/clearance issues between departments 		Monthly	
Project Orientation Workshop (half day)	All project-related staff and laborers in contractors	<ul style="list-style-type: none"> • Information sharing 	<ul style="list-style-type: none"> • Construction management • Quality assurance • Core labor standards, HIV/AIDS, equal pay for men and women, among others. • Environmental and social safeguards compliance, grievance redress mechanism, and contractors' role in GESIAP 	PMO supported by PISC	Year 1–3	\$1,000 x 3 years = \$3,000

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Project Orientation Seminar (half day)	100 community members, civil society groups, youth clubs, poor including non-titleholders with at least 30 women participating per seminar	<ul style="list-style-type: none"> • Information sharing • Consultation • Shared decision-making 	<ul style="list-style-type: none"> • Assistance to affected persons during construction 	PMO supported by PISC Townships and Wards	Year 1 in each township	\$2,500 x 4 townships = \$10,000
Women Only Project Orientation Seminar (half day)	At least 30 women community members including women from poor households per project seminar	<ul style="list-style-type: none"> • Information sharing • Consultation • Shared decision-making 	<ul style="list-style-type: none"> • Introduce the project, its importance to the community • Demonstrate the link between improved water supply and sanitation to good health, women's empowerment, and environmental conservation • Health and hygiene • Discuss scale of investments, operation and maintenance costs, and importance of cost recovery • Present safeguards plans and GESIAP, benefits for poor and vulnerable • Gather concerns and views on present level of service • Gather recommendations for project design and safeguards • Generate consensus and support for the project 	PMO supported by PISC Townships and Wards	Year 1 in each township	\$1,000 x 4 townships = \$4,000

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Land Acquisition Consultation Meeting (2 hour)	Affected persons including both titled and non-titled and involving women and men equally	<ul style="list-style-type: none"> • Information sharing • Consultation 	<ul style="list-style-type: none"> • Introduce the project • Demonstrate link between improved water supply and sanitation infrastructure and good health, women's empowerment, and environmental conservation. • Responsibilities of beneficiaries • Subsidies and other benefits available under the project • Possible livelihood/special protection measures for vulnerable • Solicit the views of affected persons on resettlement and compensation, and mitigate potential conflict • Agree on resettlement processes and compensation • Inform about grievance redress mechanism and contacts • Gather recommendations • Agree on mitigation measures 	PMO supported by PISC Townships and Wards	Years 1	\$500 x 2 = \$1,000
Public Meeting (half day)	30 representatives of community (at least 30% women, poor, and vulnerable), Women Federation, academia, students, teachers NGOs/CBOs	<ul style="list-style-type: none"> • Information sharing • Consultation 	<ul style="list-style-type: none"> • Introduce the project • Inform community members of the draft design, plans, location, management of water supply and sanitation services; seek feedback • Explain benefits of the project including benefits to poor and vulnerable, project costs and need for cost recovery • Share information on proposed mitigation measures • Create awareness on water conservation, health and hygiene, demand management, community outreach through school/college 	PMO supported by PISC Townships and Wards	Year 1 in each township	\$1,500 x 4 townships = \$6,000
Workshops to be followed by debates, quizzes and painting competitions for schools and colleges	4 schools and colleges in each township				Year 2 in each township	\$1,500 x 4 townships = \$6,000

Activity	Target Stakeholders	Type of Participation	Objectives	Responsible Unit	Timing	Cost Estimates
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Participatory Review Meeting (half day)	10-12 representatives (30% women) from the community and civil society (representatives of CBOs, Women Federation, residents, associations, poor and vulnerable, private sector)	<ul style="list-style-type: none"> • Information sharing • Shared responsibility 	<ul style="list-style-type: none"> • Surface issues and concerns during project implementation • Discuss and recommend measures to mitigate/address the problems • Monitor progress of project implementation 	PMO supported by PISC Townships and Wards	Year 1–7 annually	\$500 x X 4 townships x 7 years = \$14,000
TOTAL COST OF CONSULTATION AND PARTICIPATION						\$61,500

ADB = Asian Development Bank; CBO = community-based organizations; DUHD = Department of Urban and Housing Development, Ministry of Construction; GEISAP = gender equity and social inclusion action plan; MCDC = Mandalay City Development Committee; MRG = Mandalay Regional Government; NGO = nongovernmental organization; PICC = project implementation and coordination committee; PISC = project implementation support consultant; PMO=Project Management Office.