

SOCIAL AND GENDER ACTION PLAN^a

Project Component	Social and Gender Outputs/ Activities	Targets / Indicators	Budget	Responsibilities
Output 1: Inclusive and environmentally-friendly featured agricultural production bases developed	Training of 14,130 farmers	<ul style="list-style-type: none"> ● 50% of participants are women ● 30% of participants are poor 	Project budget	BAAHs, PMOs
	Training of 450 technicians	<ul style="list-style-type: none"> ● 30% are female ● 30% are poor 	Project budget	BAAHs, PMOs
	Inclusive beneficiaries of the production base development			BAAHs, PMOs, sub-borrowers
	Women's equal access to project subloans	<ul style="list-style-type: none"> ● 50% of loans from the FIs to individual farmer household with women's signature 	Part of the routine operations of FIs and PMOs	FIs, BAAHs, PMOs
	Women's signature on land use rights transfer agreement	<ul style="list-style-type: none"> ● 70% land use rights transfer agreement signed during the project implementation period with women's signatures 		FIs, BAAHs, PMOs, sub-borrowers (cooperatives and ASMEs)
Output 2: Farmer cooperatives and agricultural enterprises financed and strengthened	At least 50 government staff trained in water conservation and resource Monitoring	<ul style="list-style-type: none"> ● 30% are female 		BAAHs, PMOs
	Training of 6,510 members	<ul style="list-style-type: none"> ● 50% of participants are women ● 30% of participants are poor 	Project budget	BAAHs, PMOs, cooperatives and ASMEs
	Training of 868 technicians and managers	<ul style="list-style-type: none"> ● 30% are technicians are females 	Project budget	BAAHs, PMOs
	Priority to women and the poor for new job opportunities in enterprises and farmer cooperatives	<ul style="list-style-type: none"> ● 40% for women ● 30% for the poor 	Routine operations of the project	ASMEs, farmer cooperatives, PMOs

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Output 3: Rural financial service system developed and enhanced	Training of 270 staff of FIs and 35 staff of RFSPs	<ul style="list-style-type: none"> ● 30% of females 	Project budget	FIs, RFSPs and PMOs
	Establishment of 29 grassroots financial service units	<ul style="list-style-type: none"> ● 30% of female staff ● All female staff trained 	FIs' counterpart costs	FIs
Output 4: Capacity for project implementation and management strengthened	PMO staff training on gender and development: (i) concepts and practices of gender and development, (ii) ADB's gender policies; (iii) SGAP	<ul style="list-style-type: none"> ● All staff of PPMO and CPMOs ● Staff of FIs operating the Project 	Project budget	PMOs, FIs
	Gender disaggregated data collection for project documentation, M&E	<ul style="list-style-type: none"> ● Assigning responsible persons for documentation and M&E in PPMO, CPMOS and FIs ● Establishment of gender disaggregated database 	Routine operation costs	PMOs and FIs
	PPMO and 11 CPMOs established and operational with adequate budgetary resources	<ul style="list-style-type: none"> ● At least 35% of the staff are women 	Project budget	PMOs
	76 PMOs staffs trained on project management, financial management, and implementation of ESMS, EMDP and SGAP, and M&E	<ul style="list-style-type: none"> ● At least 35% are women 	Project budget	PMOs

^a Anticipated time frame: 2016–2020

ASMEs = agricultural small and medium enterprises, BAAHs = bureaus of agriculture and animal husbandry, CPMOs = county project management offices, ESMS = environmental and social management system, FIs = financial intermediaries, M&E = monitoring and evaluation, PMOs = project management offices, PPMO = provincial project management office, RFSPs = rural financial service providers, SGAP = social and gender action plan.

Source: Asian Development Bank estimates.